

E & P.H.

(1949) Department.

SERIES.

G.O. NO.

Ms.No.3947 Education.

Dated

23rd December 1949.

OPRS

[Despatch Abstract.]

Establishment - Local bodies - High schools - non-Headmasters - Suggestion to treat them as staff in a non-vacation department - Not accepted -

# Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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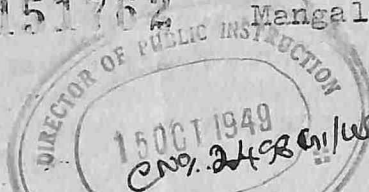
# Further Papers.

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Re.No.16373-49-A3.

151762

S.K.Dt.Board Office,  
Mangalore, dated 6-10-49.



From

Syed Ahmed Saheb Bahadur, B.Sc. (Hons.),  
Special Officer, District Board, South Kanara.

To

The Secretary to Government of Madras,  
Education and Public Health Department,  
Madras.

Through

The Director of Public Instruction,  
Madras.

Sir,

Sub:- Establishment-Board High Schools-Headmaster  
and non-teaching staff-treating as belonging  
to non-vacation Department and modification  
of F.R.82(6) requested.

In its resolution No.14, dated 28-5-49 (copy  
enclosed), the conference of the Headmasters of Board High  
Schools in the district, presided over by me, had resolved  
that Headmasters may be treated as belonging to the non-  
Vacation Department as they have to be in charge of the  
schools during the vacation attending to correspondence of  
the schools.

2. I enclose a copy of the remarks of the  
Headmaster, Board High School, Mulky in support of the above  
resolution setting forth the reasons for treating the  
Headmaster and the non-teaching staff as belonging to the  
Non-vacation department, with which I agree.

3. I therefore request that the Government may  
be pleased to consider the matter sympathetically and pass  
early orders.

bms/8-10-49.

for Special Officer.

Proceedings of the Conference of Headmasters of Board High Schools held at the Dt. Board Office, Mangalore at 10.30 A.M. on 28-5-1949.

Present:-

1. Sri.M.Sunder Rao, Personal Assistant to the Special Officer, Dt. Board, South Kanara (in the chair)
2. Sri.U.Bhavanishanker Rao, Headmaster, Board High School, Udipi.
3. Sri.H.V.Shenoy, representing Headmaster, Board High School, Karkal.
4. Sri.P.Ramakrishna Rao, Headmaster, Board High School, Mulky.
5. Sri.K.Sanjeeva Shetty, Headmaster, Board High School, Kasaragod.
6. Sri.P.Marappa Shetty, representing Headmaster, Board High School, Puttur.
7. Sri.P.Shankar Rao, Headmaster, Board High School, Baindur.
8. Sri.B.Sadashiva Rao, Headmaster, Board High School, Coondapur.

14. Headmasters strongly urge that they may be treated as belonging to non-vacation department as they have to be in charge of the schools and attend to correspondence.

/True copy/

Sd.M.Sunder Rao,  
Chairman.

For Special Officer.

Copy of letter Rc.No.379/49 dated 4th July 1949 of the Headmaster Board High school, Mulky addressed to the Special Officer, District Board, South Kanara. (4)

Sub: BOARD HIGH SCHOOLS - Headmaster and non-teaching staff - treating as belonging to non-vacation department.  
Ref: Fundamental Rule 82(6)  
2) Resolution No.14 of the proceedings of the headmaster's conference dated 28-5-1949.  
77777

In further support of the Resolution cited above, I beg to place before you the following for your kind consideration and necessary action.

At present the headmaster of a high school and the non-teaching staff attached to it are treated as belonging to vacation department under Fundamental Rule 82 subsidiary Rule 6. It has been the practice every year to get the necessary permission for the clerk to forego his vacation and the headmaster, saddled as he is with the responsibility for carrying on the routine duties under subsidiary rule 6, has been confining himself to the station though the same rule provides for his staying abroad throughout the vacation, simply because he feels that the duties he is required to discharge during the vacation cannot be performed efficiently in his absence by any other servant of status on the spot. The dislocation brought about by the headmaster proposing to leave the station during the vacation has been well brought out in the proceedings L.Dis.1260-49 dated 28-5-49 and there have been many similar instances before.

For a sympathetic and dispassionate consideration of the subject one has to acquaint oneself with the various duties of the headmaster during the vacation and one has to put oneself in the position of the headmaster to judge whether those duties can be performed from a distance. The following are some of the most important functions of the headmaster during the vacation.

- 1) Annual promotions within four weeks after the closing of the school for mid-summer vacation.
- 2) The annual returns to be submitted to the Dt. Educational Officer.
  - ii) Financial statement with the numerous appendices.
  - iii) Administration report for the previous year.
- 3) Attending to monsoon repairs, furniture, repairs etc, in time for conducting the classes immediately after the school reopens.
- 4) Any urgent correspondence from the Office of the Dt. Educational Officer or the District Board.

Let us consider one by one the possibility of the headmaster performing these duties from elsewhere.

Firstly with regard to the annual promotions. The need for the utmost secrecy in this respect till the promotions are actually announced cannot be over emphasized. The responsibility for the tabulation of marks and the application of the principles framed for deciding the promotions is such that no one else can be expected to bear this responsibility. Moreover the M.E.R. holds the headmaster solely responsible for the promotions. If a headmaster proposes to leave the station during the vacation is he to take the records with him and direct the assistants to send the marks by registered post to the vacation address of the headmaster.

Secondly with regard to the statements and returns mentioned in(2), Even supposing that a clerk is working in the office under the orders to forego the vacation and the headmaster has been able to persuade one of his assistants to accept the vacation charge, nothing more than affixing the signature blindly to the

statements and returns can be expected from the assistant in charge. If on the other hand they are to be sent to the permanent headmaster who is away, for his scrutiny and signature apart from the delay and cost involved, the headmaster cannot be expected to do better justice unless all the records are sent to him by bus parcel or railway parcel; in other words the entire office is shifted to the temporary residence of the headmaster in which case he will be acting like Mohammed Bin Tuglak who is accredited to have ordered the mountain to go to him.

Thirdly monsoon repairs and furniture repairs. Economy and efficiency require that these things should be done under the personal supervision of the headmaster. The only period when these could be effected without disturbance to regular school work is the vacation and hence the necessity for the presence of the headmaster in the station.

Again when all the servants attached to the school are supposed to belong to the vacation department with all the concomitant privileges to enjoy it anywhere and in anyway one likes, one who agrees to hold charge during the vacation will do so in order to oblige the headmaster who wants to go away and not as a matter of duty.

It is clear, therefore, for the reasons stated above that the presence of the headmaster, one clerk and one peon during the vacation at the station, to carry on the various duties is necessary. It is therefore requested that the existing orders be modified in order to treat the headmaster, one clerk, and one peon as belonging to a non-vacation department. If this privilege is denied to a headmaster, what is given with one hand will be deemed to have been taken away with the other.

Sd: P. Ramakrishna Rao,  
Headmaster, Bd. High school, Mulky.

/True Copy/

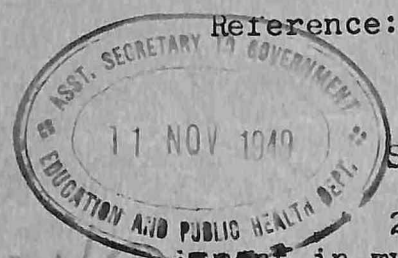
FOR SPECIAL OFFICER,  
District Board, South Kanara.

kms/10-10-49

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.  
Rc.No.2498 G1/49 dated 8th Nov. 1949.

Subject:- District Board - South Kanara - Headmasters -  
and non-teaching staff - Treatment as belonging to  
non-vacation department and modification of F.R. 82  
(6).

Reference:- From the Special Officer, Dt. Board, South Kanara  
Rc.No.16378/49/A3 dated 6-10-1949.



Submitted.

2. Attention is invited to remarks submitted to Government in my letter Rc.No.1884 G/42 dated 13-9-44 disposed of in G.O.No.1827 Edn., dated 5-12-1944 and also to the orders issued in Government Memorandum No.55688 B1/38-2 Edn., dated 14-2-1939 issued on a reference from the President, District Board, South Kanara on the same subject. I do not consider that there is much ground for a favourable consideration on the merits of the case, either.

For Director of Public Instruction.

To the Secretary to Government, Education and Public Health  
Department, Fort St. George, Madras.  
SJ/9/11.

9/11/49

8796/49  
Ref.C.No.16373-A3-49.

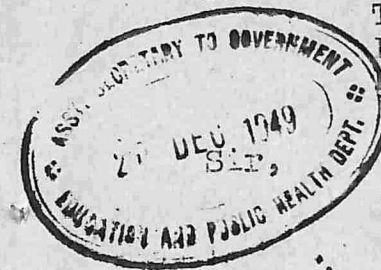
S.K.District Board Office,  
Mangalore, dated 14-12-1949. (16)

FROM

Sri B.Manjappa Hegde, B.A.B.L.,  
President, Dt.Board, South Kanara.

TO

The Secretary to Government,  
Education and Public Health Department,  
MADRAS.



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Sub:- ESTABLISHMENT - Board High Schools - Head-master  
and Non-teaching staff - Treating as belonging to  
non-vocation department - Orders requested.  
Ref:- This office Ref.C.No.16373-A3-49, dated 6-10-1949.

99238  
I request that orders of Government on the subject  
cited above may kindly be obtained and communicated to me  
at an early date.

AJ/16-12.  
16/12

B.M.Hegde  
PRESIDENT.

87946/49

Establishment - Local Indian  
High Schools - Teaching staff  
Head Masters - suggestion to

is kept from staff in a non-  
vacation dept. - not accepted  
23/12

10/1-30/12 The P.D. Board Kanara  
no. 16373-49-43 dated 6.10.49

from the P.D. Board Kanara  
2498-91-49 dated 8.11.49

17/12

Order 3947  
Ms Ed n 23-12-49

N/33  
O/1-2

The Govt. do not propose  
to modify the orders contained  
in Memo no. 55666-2-2 dated 14.2.39  
S.O. no. 1827 dated 5.12.44

To The P.D.B. 21.12.49. 22/12/49  
South Kanara

"D.P.I. 29/12/49  
Sc for 27. Note

O/1-2

The suggestion of the Head  
Masters of Board High Schools in  
South Kanara is that they may  
be treated as belonging to a  
non-vacation Dept. - In S.O.  
no 1827 dated 5.12.44 order  
was

(2) H 113 (2)

was passed to the Headmaster as  
a matter of course. Vacant in Dept -  
at the same time the Headmaster  
was in the States that there is  
a special fund - for consideration of  
the order - in view may be  
accepted especially as the Head  
master has not yet made any  
special fund or reason -  
The draft order on p 1 ante  
is for approval -

p 39

21.12.48  
22/12/48  
S 23/12  
21/12

The draft order on p 1 ante  
is for approval -

21.12.48  
22/12/48  
S 23/12  
21/12

The draft order on p 1 ante  
is for approval -