

ESP. H. (1949) Department.

MS. SERIES.

G.O. NO. 3641 Edn

Dated 25-11-49.

12

[Despatch Abstract.]

ESH - Edn - Secondary - Coimbatore Mhy
 Sri. V. Govindan, retired headmaster
 Re-employment - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

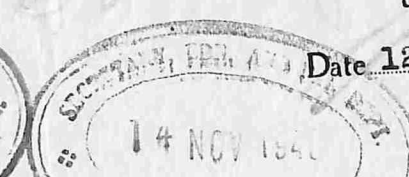
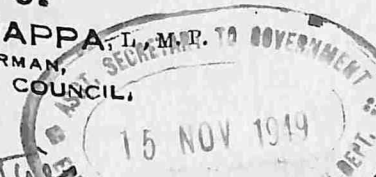
Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

D. O.
DR. C. NANJAPPA, I. M. P. TO GOVERNMENT
CHAIRMAN,
MUNICIPAL COUNCIL.

COIMBATORE.

Date 12th Novem. 1949



Examine the

Dear Sir, Madhava Menon,

*The request on
pages opposite
Mr. Rajan Ayyar
may be
see attached*

*14/11/49
88986*

*Sri Jayaraman
Mandilam*

You might remember the interview you were kind enough to give me at the Circuit House, Coimbatore. I represented to you the difficulties experienced by us in filling up the post of Head Masters of the two Secondary schools under our management.

The permanent Head Master of one of the institutions (Mr. Rajan Ayyar) has been continuously sick for a long period. It is very doubtful if he can return to duty at all. For this vacancy a candidate whose name was in the panel was appointed. Though he may possess the academical qualifications for the post, he is absolutely unfit to hold the responsible post of a Head Master. He is sickly -- being a chronic asthmatic. He has neither the personality nor the capacity to control a big institution consisting of over a thousand boys. In spite of these defects he is allowed, because under the rules, the management is helpless.

DR. C. NANJAPPA, L. M. P.
CHAIRMAN,
MUNICIPAL COUNCIL,

COIMBATORE.

Date..... 194

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The results during the past years would clearly bear testimony to the inefficiency of this institution under the management of Mr. Rajan and later his successor - another sickly man. This state of things will surely continue so long as the present method of preparing the panel by the Educational authorities without due regard to the wishes of the management and realities, exists. The Divisional Inspector when interviewed said he had simply copied out the names mentioned in the previous year and that he could not act otherwise according to existing instructions. Though the post of a Headmaster is described as a selection post, it is not followed in practice. Persons who carry the good wishes and patronages of the Educational authorities somehow get into the panel and once their names are included no one on earth can go against it even though he may be for all practical purposes unfit to hold the post. All these had happened during the time when the Municipality was under the management of a Special Officer. For such reasons the City Municipal High School is going

The App. Committee
nominates candidates
rule 2 of p. 4-2

There is provision
for appeal to the
S.P.G. rule 5 on
p. 54

COIMBATORE.

DR. C. NANJAPPA, L. M. P.
CHAIRMAN,
MUNICIPAL COUNCIL,

Date..... 194 V.

-3-

from bad to worse and is condemned as the worst of all the schools in this city.

The Council is very anxious that such a state of affairs should not happen to the R.S.Puram High School, also.

Sri.Govindan, the present Headmaster attained the age of retirement on 27th July, 1949. The Council after very careful consideration decided to re-employ him till the end of the school year for the following reasons:-

1. He has ripe experience and is conducting the institution efficiently and smoothly.
 2. A change in the middle of school year will adversely affect the students' interest.
 3. There is none in the Municipal Secondary schools who can succeed and continue its efficiency uninterrupted.
- (The persons in the panel are all L.T. Assistants in the Municipal institutions and the Council is definitely of the view that they are ill-fitted for the important post.)

Zampiyag ⑤

DR. C. NANJAPPA, L.M.P.
CHAIRMAN,
MUNICIPAL COUNCIL,

COIMBATORE.

-4-

Date..... 194

These reasons weighed much with the Council in resolving to request the Government to reconsider their orders in G.O. ^{ms.} No. 2889 & dt. dated 14-9-49, and to accord sanction for the re-employment of Sri. Govindan till the close of this school year. I request that you will agree with this and accord sanction.

M
I also request that you will issue instructions to the Educational authorities to permit the Council to invite applications by advertisement and select men of high talents and merits in consultation with the appointment Committee. Till that is done, the present panel need not be required to be acted upon.

Yours Sincerely,

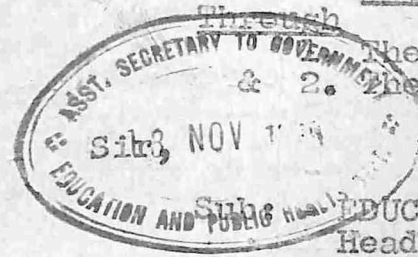
Dr. Nanjappa

MUNICIPAL DEPARTMENT.

From
Sri P.S. Venugopal Naidu,
Commissioner,
Coimbatore Municipality,
COIMBATORE P.B. NO. 121.

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George,
M A D R A S.

No. 8439/49/C5, dated 4th November, 1949.



Through
The Director of Public Instruction, Madras
& 2. The Chairman, Coimbatore Municipal Council.
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EDUCATION - Secondary - Re-employment of retired
Headmaster - Sri V. Govindan, B.A., L.T., - Re-
employment - orders solicited -

Ref: - This office letter No. 8439/49/C4, dated 16-7-1949 and
G.O. Ms. No. 2889 Edn., dated 14-9-1949 -

I submit herewith a copy of Municipal Council Resolution No. 745
dated 31-10-1949.

2. As already stated in my letter dated 16-7-1949 Sri E.V. Singa-
ravelu Mudaliar, B.A., L.T., is the only probationer for the post of
Head Master and he is employed in the leave vacancy of Sri K.R. Rajan,
permanent headmaster of City Municipal High school. My enquiries
show that Sri K.R. Rajan may not resume duty within the long term
of the school.

3. Sri V. Govindan has been efficient in his work and he has
been serving as Head Master both in the City Municipal High school
and R.S. Puram Boys' High school for a very long period and thus
gained very good experience in managing the big institutions of
this Council. This Council is of the opinion that if he is disturbed
in the middle of the school year, work in the school is bound to suffer
under the management of a Headmaster who is new to the job. Further
the Appointment Committee had expressed its views that the persons in
the panel are not quite suitable to hold the responsible post of Head
Master of growing institutions and the matter was subject of separate
correspondence with the Director of Public Instruction.

4. The Council in its Resolution No. 407, dated 15-7-1949 sanctioned
the extension of service of Sri V. Govindan, B.A., L.T., as Headmaster,
till the end of the academic year 1949-50, as a special case and the
appointment committee of this council in its Resolution No. 45, dated
27-7-1949 also resolved to re-employ the candidate as Head Master
from 29-7-1949, subject to the approval of Government. For reasons
stated by the Council in its resolution dated 31-10-49 the Council
requests that the Government may be pleased to reconsider the orders.

5. Under the circumstances, I request that the Government may be
pleased to sanction the continuance of services of Sri V. Govindan,
B.A., L.T., as Headmaster till the end of the school year 1949-50 as
a special case as resolved by the Council. Sri V. Govindan is continued
as Headmaster, pending approval of the Government.

DESPATCHED
17 NOV 1949

FORWARDED

Shamugan
Commissioner.

Ch. Narayana
Chairman, 10-11-

Coimbatore Municipal Council

COPY submitted to Government direct to avoid delay.

Extract from the Proceedings of the Meeting of the Municipal Council, Coimbatore held on 31-10-1949.

Read again M.C.R.No.407 dated 15-7-1949 granting extension of service to Sri V. Govindan, B.A., L.T., as Headmaster, R.S. Puram Boys High school, till the end of school year 1949-50 as a special case.

G.O.No.2889 Education, dated 14-9-1949 issuing certain instructions regarding re-employment of retired Headmasters of High schools and to replace him as early as possible in the light of the above-said instructions and according sanction for his re-employment till then.

M.C.R. NO. 745 dated 31-10-1949.

The Council while pointing out to the Government that only one probationer for the post of Headmaster has been already appointed in the leave vacancy of Sri K.R. Rajan, Headmaster of the City Municipal High school, requests that the Government may be pleased to sanction the extension of services of Sri V. Govindan as Headmaster of the R.S. Puram High School, (a big institution) till the end of the school year 1949-50 as a special case in the interest of the school. The Commissioner will therefore suitably address Government.

(True extract)

[Signature]
COMMISSIONER. 8.11.49.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Re.2647 Gl/49 dated 22-11-49

Sub:--Municipal Council--Coimbatore--Sri V. Govindan
Retired Headmaster--Sanction of reemployment
Reconsideration of the orders passed by Govt.

Ref:--From the Commissioner, Coimbatore No.8489/49
C5 dated 4-11-49



Submitted.

2. It is nearly two months since orders were issued in G.O.No.Ms.2889 Education dated 14-9-49 according to which Sri V. Govindan should have been replaced by a person appointed from the panel. The present letter of the Commissioner does not contain any fresh points. The only argument that the appointment Committee had expressed its views that the persons in the panel are not quite suitable cannot hold good and is not also acceptable. The Commissioner was already informed in September '49 that the request for cancellation of the panel at that stage would not be entertained.

[Signature]

For Director of Public Instruction

C1b.22-11-49

[Signature]

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

MUNICIPAL DEPARTMENT.

From Sri P.S. Venugopal Naidu,
Commissioner,
Coimbatore Municipality,
COIMBATORE P.B. NO. 121.

To The Secretary to Government,
Education & Public Health Department,
Fort St. George,
M A D R A S.

No.8489/49/C5, dated 4th November, 1949.

Through
1. The Director of Public Instruction, Madras.
& 2. The Chairman, Coimbatore Municipal Council.

Sir,

Sub: - EDUCATION - Secondary - Re-employment of retired Headmaster - Sri V. Govindan, B.A., L.T., - Re-employment - orders solicited -

Ref: - This office letter No.8489/49/C4, dated 16-7-1949 and G.O.Ms.No.2889 Edn., dated 14-9-1949 -

I submit herewith a copy of Municipal Council Resolution No.745 & dated 31-10-1949.

2. As already stated in my letter dated 16-7-1949 Sri E.V. Singaravelu Mudaliar, B.A., L.T., is the only probationer for the post of Head Master and he is employed in the leave vacancy of Sri K.R. Rajan, permanent headmaster of City Municipal High school. My enquiries show that Sri K.R. Rajan may not resume duty within the long term of the school.

3. Sri V. Govindan has been efficient in his work and he has been serving as Head Master both in the City Municipal High school and R.S. Puram Bys' High school for a very long period and thus gained very good experience in managing the big institutions of this Council. This Council is of the opinion that if he is disturbed in the middle of the school year, work in the school is bound to suffer under the management of a Headmaster who is new to the job. Further the Appointment Committee had expressed its views that the persons in the panel are not quite suitable to hold the responsible post of Head Master of growing institutions and the matter was subject of separate correspondence with the Director of Public Instruction.

4. The Council in its Resolution No.407, dated 15-7-1949 sanctioned the extension of service of Sri V. Govindan, B.A., L.T., as Headmaster, till the end of the academic year 1949-50, as a special case and the appointment committee of this council in its Resolution No.45, dated 27-7-1949 also resolved to re-employ the candidate as Head Master from 29-7-1949, subject to the approval of Government. For reasons stated by the Council in its resolution dated 31-10-49 the Council requests that the Government may be pleased to reconsider the orders.

5. Under the circumstances, I request that the Government may be pleased to sanction the continuance of services of Sri V. Govindan, B.A., L. T., as Headmaster till the end of the school year 1949-50 as a special case as resolved by the Council. Sri V. Govindan is continued as Headmaster, pending approval of the Government.

Encl: one.

DESPATCHED
12 NOV 1949

FORWARDED

[Signature]
Commissioner
S.H. rel.

[Signature]
Chairman, 10-11-49
Coimbatore Municipal Council.

Copy submitted to Government direct to avoid delay.

P.T.O.

Extract from the Proceedings of the Meeting of the Municipal Council, Coimbatore held on 31-10-1949.

Read again M.C.R.No.407 dated 15-7-1949 granting extension of service to Sri V. Govindan, B.A., L.T., as Headmaster, R.S. Puram Boys High school, till the end of school year 1949-50 as a special case.

G.O.No.2889 Education, dated 14-9-1949 issuing certain instructions regarding re-employment of retired Headmasters of High schools and to replace them as early as possible in the light of the above-said instructions and according sanction for his re-employment till then.

NO. 745 dated 31-10-1949.

The Council while pointing out to the Government that only one probationer for the post of Headmaster has been already appointed in the leave vacancy of Sri K.R. Rajan, Headmaster of the City Municipal High school, requests that the Government may be pleased to sanction the extension of services of Sri V. Govindan as Headmaster of the R.S. Puram High School, (a big institution) till the end of the school year 1949-50 as a special case in the interest of the school. The Commissioner will therefore suitably address Government.

(True extract)

COMMISSIONER
8.11.49

C.No: 88645/49

9
EAPMS

Establishment. Education - Secondary -
Coimbatore KPLS - Sri V. Govindan, retired
headmaster - Re-employment - sanctioned -

1947-1844 ⑤ Read again from the Commr, Coimbatore KPLS.

No: 8489 / 49 / C-2 4-11-49

From Dr. C. Nanjappa, C.M.C., Coimbatore

dated 12-11-49.

" to D.P.I., No 2647-31-49 & 22-11-49.

Order No: 3641, E.M.O 25.11.49

Ms

In the circumstances stated by the Commr, Coimbatore KPLS in his letter cited, the Govt. as a very special case, I approve the re-employment of Sri V. Govindan, retired headmaster, R.S. Puram Boys High school, Coimbatore, till the end of the school year 1949-50, as a special case.

2. The pay of the headmaster should be fixed in accordance with go: MS: No: 1350 E.M.O 4-9-45.

7
1. The Commr, Coimbatore KPLS,
2. The D.P.I.
3. The For P.F.Acks
S/c

16/11/49

16.11.49
17.11.49

18-11-49

25/11

C.No: 88845/49

10

EDUCATION

Establishment - Education - Secondary -

Cambay High School - Dr. V. Gopinathan, retired

Headmaster - Re-employment -

From the Comm. Cambay H.S.

No: 8289/49/Cs-2 4-11-49.

From Dr. C. Nanyappa, CMC, Cambay

dated 12-11-49.

Extract from the minute of H.M. (EAL) on p 3 of -

"Examine this. The request on page 3 regarding Mr. Gopinathan may be allowed."

K. M. H. (EAL)
14/11/49

Pl see H.M.'s minute above, The Chairman's letter on pp 1-8 of and the ^{Commissioner's} letter on p 9 of - A

~~draft order sanctioning the re-employment of Dr. V. Gopinathan~~

~~submitted~~

5/17-18/49 ^{16/11/49} 2 The orders in G.O. No. 2889 Eon. dated 14.9.49 are that persons who have been headmasters of high schools under local bodies should not except for very special reasons be reemployed after retirement as headmasters when only selected candidates are available in the panel setup under the rules. The request of the Commr., Cambay Municipality and the Municipal Chairman is that Dr. V. Gopinathan, retired Headmaster may be permitted to be reemployed as Headmaster, R.S. Puram High School, Cambay.

2
Coimbatore. His order on p 1 of
is apparently that that re-
quest should be allowed - sanction
may be accorded as a special case,
for the reemployment of Sri V.
Govindan as Head master of the High
School until the end of the current
school year. The draft order below is
for approval. The Chairman's other sug-
gestion is that the Council
should be permitted to invite
applications by advertisement and
select men of talent and merit
for appointment as Head mas-
ters - for the Coimbatore City.
Selected candidates are available
to the panel approved by the
Divisional Inspector of Schools
under the Rules in G.O. No 3129
Eon dated 9.12.48 contains
four names. For future vacancies
only the claims of these persons
should be thought of and it
will not be in order to give
effect to the Chairman's Request.
In another connection
the D.P. I has suggested that
the Rules should be amended
so as to provide for direct
recruitment to 50 percent of
the vacancies. The matter is
separately under consideration. Until
the Rules are amended on this
point, only persons from a
panel

of in
p-7g

2 on p 13 of 6

(Q)

p 13 of 6

18-11-49

file
sent to
LA

18-11-49

17-11-49

3
panel set up under the Rules
(2) will have to be appointed
if it is for order. Whether
the Chairman may be informed
that his 2nd suggestion cannot
be accepted -

The general orders issued with G.O. No 2889
dated 11-8-49 which arose out of Sri
Govindan's case, have been followed
in two subsequent cases - one under
the Bellary Dt. Board and another under
the Gundlupet Dt. Board.

18-11-49

(MCEH)

We may be justified in
adhering to our orders regarding
Govindan, but can we meet
the chairman's wishes regarding
his successor, that he should
also be a healthy man. Do
the rules allow us to pass over
the ostensible candidate in the
panel

19
11

(10)

If a chronic Asthma patient
is to be made unfit for appoint-
ment, after the inclusion of his
name in the panel, the pro-
cedure under Rule 5 (2) of the
Rules in p. 5 of G.O. No. 3129
Eon dated 9.12.48 should be
followed. The Comen. or the Chairman
a report in the matter to the
D.P. I with a request from the

4
The Appointment Committee in that
behalf and seek the Director's
concurrence to the exclusion of
person concerned from the panel -
There will appear proper legal
to pass over the man's claims
without following this procedure -

But in this case the person (Sri Singanaveedu Mudaliar)

is already acting as headmaster

by virtue of his probationary rights.

If the appointing authority (Appointment
Committee) considers that the condition of
the headmaster's health is a bar to his
continuance as headmaster, his probation
can be terminated after ~~giving~~ giving him
a reasonable opportunity under rule 7(2)
of the Establishment rules and he can
be reverted to his substantive post of L.T.

pages 320-321
of the Bombay
Statutory rules
(book No. 157-A)

Assistant. Medical opinion has to be taken about his health.

22-11-49

According to the general orders, Sri Govindan cannot
be re-employed as Headmaster in the presence of approved
probationers. H.M. has agreed to this at page 4 n.f. of
G.O.No.2889 placed below. We have however agreed to his
re-employment as an L.T. Assistant. It does not appear
expedient that these orders should be revised. In any case
the Headmaster now acting is unfit on account of his health
for his post, his probation may be terminated after medical
opinion is taken about his health.

In respect of appointment of outsiders, the Chairman
can be informed that the question is separately under
consideration.

H.M. (E. & L.)

23
24/11

5
From the D.P. J No. 2647-91-49
D. 22. 11. 49.

The end of the Director for
warding the Municipal Commis-
sioner's letter asking for sanction
for the continuance of Sri Govin-
dan's services has since been
received and will be found
on p. 4. The Director points
out that the Commissioner's
letter does not contain any
fresh points. This is correct.
2. The case may now
be circulated to H.M. (E & L)
for orders as already marked
by Secy on the previous page -

23-11-49

23-11-49

5/23
24/11

H.M. (E & L)

The Council may be
allowed to re-emp. Sri V. Govindan
till the end of the academic year

The draft below
may come.

24-11-49

5/25
24/11



27-1 No. 2047-41-4
B. 22. 11. 42

the end of the District for
moving the Municipal Commission
given letter asking for same
for the Commission of the District
and the Commission will be found
on the 1st of the District for
the Commission of the District
letter was sent to the
first point. This is correct
the case was made that
in October to the (24)
for some as already made
of the Commission page-

27-1 No. 2047-41-4
B. 22. 11. 42

1/2