

E.P.H. (1949) Department.

M.S. SERIES.

G.O. NO.	3635. Edu. ✓ P 19-204
Dated	25-11-49.

closed
5

O.P. R.S.
P 19-204 copy
H.V.

[Despatch Abstract.]

Museums — Govt. Museum, Madras
Curators — Revision of scales of pay
Proposal — deferred.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
M.S.	3308.	Edn.	28-12-48.				
"	1601.	"	17-5-49.				
"	1589.	"	21-6-48.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	3354	Edn.	31-12-51.				

From
Sri A. Aiyappan, M.A., Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

To
The Secretary to Government,
Education and Public Health
Department,
Fort St. George, MADRAS-9.

No. 2806/49-1

Dated the 6th October 1949.



Sub: Establishment - Curators of the Government Museum-
Revision of pay - appeal to Government.

-000-000-000-

I have the honour to forward and strongly
recommend the six applications from my Curators enclosed
herewith.

2. The attention of Government is respectfully
invited to my letters No. 1990/48-1 dated 23-8-1948 and

No. 605/49-1 dated 3-3-1949.

The work of the petitioners is hard and arduous,
and their chances of promotion and other encouragement most
limited. There is no gazetted post that they can ordinarily
aspire for, while the work is such that it keeps them vigilant
and forces hard study on them. I have already explained
the difficulties of the situation to the Hon'ble Minister
for Education who visited the Museum when the Curators made
personal representations to them. The Hon'ble Minister
for Education, gave a very sympathetic hearing to the
Curators during his visit to the Museum on 24th August 1949,
and suggested that the Government may be addressed again.

Now that the petitions have been re-submitted, I request that
they may be most sympathetically considered.

Yours faithfully,

A. Aiyappan
Superintendent.

Encl 6.

E. P. H.

G.O. M.S. No. 1589. Edn., dated, 21-6-48, which
required for the disposal of this case,
has been called for. May lie over till 22-10-49.
18/10/49.

From

S.T. Satyamurti, M.A.,
Curator, Zoological Section,
Government Museum, MADRAS.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through

The Superintendent,
Government Museum, MADRAS.

Dated

Sir,

In continuation of my previous petitions dated 2-8-1948
(E) 3-11-47 and 1-3-1949 I beg to submit the following for your kind and
sympathetic consideration.

In my previous petitions I have already placed before
you at some length the following circumstances on the basis
of which I have appealed for a revision of my salary to be
on the same scale as that of the Assistant Professors of
the Madras Educational Subordinate Service.

1. In the above petitions, I have brought to your
notice that the scales of pay of the posts of the Curators
of this Museum and those of the Assistant Professors of the
Madras Educational Subordinate Service have remained identi-
cal from 1921 to 1948 and all the revisions of the two
scales were identical till the revision of June 1948, which
had not included the Curators of this Museum in its scope.

2. I have placed before you the arduous nature of the
Curator's work in its various aspects - maintenance and
care of the public galleries exhibits, educational services,
tours and collections and scientific research of a high
standard. These duties are in no way inferior to those
of Assistant Professors.

3. I have also placed before you the fact that

inspite of the minimum qualifications fixed for the Curators being lower than those of the Assistant Professors, my actual qualifications stand favourable comparison with those prescribed for the latter.

4. As a Curator of this Museum, I am further labouring under the hardship that there are no chances of promotion as in the case of Assistant Professors to the cadre of Professors which they enjoy by virtue of seniority of service and the mere efflux of time.

In view of the hardship caused to me by the circumstances stated above, I request that you would be pleased to reconsider my appeal and grant me the benefit of the 1948 revision (G.O. Ms.No.1589 Edn., dated 21-6-1948)

For which act of kindness I shall feel highly grateful.

Yours faithfully,

S. J. Satyamurti
Curator

Government Museum,
Madras, 1st August Sept. 49.

From

C. J. Jayadev, M.A., L.T.,
Curator, Anthropology Section,
Government Museum, MADRAS.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through

The Superintendent,
Government Museum, MADRAS.

Dated 1. 9. 1949.

Sir,

In continuation of my previous petitions dated 2-8-1948 and 1-3-1949 I beg to submit the following for your kind and sympathetic consideration.

In my previous petitions I have already placed before you at some length the following circumstances on the basis of which I have appealed for a revision of my salary to be on the same scale as that of the Assistant Professors of the Madras Educational Subordinate Service.

1. In the above petitions, I have brought to your notice that the scales of pay of the posts of the Curators of this Museum and those of the Assistant Professors of the Madras Educational Subordinate Service have remained identical from 1921 to 1948 and all the revisions of the two scales were identical till the revision of June 1948, which had not included the Curators of this Museum in its scope.

2. I have placed before you the arduous nature of the Curator's work in its various aspects - maintenance and care of the public galleries exhibits, educational services, tours and collections and scientific research of a high standard. These duties are in no way inferior to those of Assistant Professors.

3. I have also placed before you the fact that

inspite of the minimum qualifications fixed for the Curators being lower than those of the Assistant Professors, my actual qualifications stand favourable comparison with those prescribed for the latter.

4.. As a Curator of this Museum, I am further labouring under the hardship that there are no chances of promotion as in the case of Assistant Professors to the cadre of Professors which they enjoy by virtue of seniority of service and the mere efflux of time.

In view of the hardship caused to me by the circumstances stated above, I request that you would be pleased to reconsider my appeal and grant me the benefit of the 1948 revision (G.O. Ms.No.1589 Edn., dated 21-6-1948)

For which act of kindness I shall feel highly grateful.

Yours faithfully,

C. J. Jayaraj

Curator

Government Museum,

Madras, 1st August 1949.

From

P. R. Srinivasan, M.A.,
Curator, Archaeological Section,
Government Museum, MADRAS.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through

The Superintendent,
Government Museum, MADRAS.

Dated

Sir,

In continuation of my previous petitions dated 2-8-1948 and 9-1-2-5-49 and 1-3-1949 I beg to submit the following for your kind and sympathetic consideration.

In my previous petitions I have already placed before you at some length the following circumstances on the basis of which I have appealed for a revision of my salary to be on the same scale as that of the Assistant Professors of the Madras Educational Subordinate Service.

1. In the above petitions, I have brought to your notice that the scales of pay of the posts of the Curators of this Museum and those of the Assistant Professors of the Madras Educational Subordinate Service have remained identical from 1921 to 1948 and all the revisions of the two scales were identical till the revision of June 1948, which had not included the Curators of this Museum in its scope.

2. I have placed before you the arduous nature of the Curator's work in its various aspects - maintenance and care of the public galleries exhibits, educational services, tours and collections and scientific research on a high standard. These duties are in no way inferior to those of Assistant Professors.

3. I have also placed before you the fact that in spite of the minimum qualifications fixed for the Curators being lower than those of the Assistant Professors, my actual qualifications stand favourable comparison with those prescribed for the latter.

4. As a Curator of this Museum, I am further labouring under the hardship that there are no chances of promotion as in the case of Assistant Professors to the cadre of Professors which they enjoy by virtue of seniority of service and the mere efflux of time.

In view of the hardship caused to me by the circumstances stated above, I request that you would be pleased to reconsider my appeal and grant me the benefit of the 1948 revision (G.O. Ms.No.1589 Edn., dated 21-6-1948)

For which act of kindness I shall feel highly grateful.

Yours faithfully,

P. N. Mohan Das

Curator

Government Museum,

Madras, 1st August Sept. 49.

From

P. N. Mohan Das, M.A.,
Curator, Numismatic Section,
Government Museum, MADRAS.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Through

The Superintendent,
Government Museum, MADRAS.

Dated

Sir,

In continuation of my previous petitions dated 2-8-1948 and 1-3-1949 I beg to submit the following for your kind and sympathetic consideration.

In my previous petitions I have already placed before you at some length the following circumstances on the basis of which I have appealed for a revision of my salary to be on the same scale as that of the Assistant Professors of the Madras Educational Subordinate Service.

1. In the above petitions, I have brought to your notice that the scales of pay of the posts of the Curators of this Museum and those of the Assistant Professors of the Madras Educational Subordinate Service have remained identical from 1921 to 1948 and all the revisions of the two scales were identical till the revision of June 1948, which had not included the Curators of this Museum in its scope.

2. I have placed before you the arduous nature of the Curator's work in its various aspects - maintenance and care of the public galleries exhibits, educational services, tours and collections and scientific research of a high standard. These duties are in no way inferior to those of Assistant Professors.

3. I have also placed before you the fact that

inspite of the minimum qualifications fixed for the Curators being lower than those of the Assistant Professors, my actual qualifications stand favourable comparison with those as prescribed for the latter.

4. As a Curator of this Museum, I am further labouring under the hardship that there are no chances of promotion as in the case of Assistant Professors to the cadre of Professors which they enjoy by virtue of seniority of service and the mere efflux of time.

In view of the hardship caused to me by the circumstances stated above, I request that you would be pleased to reconsider my appeal and grant me the benefit of the 1948 revision (G.O. Ms.No.1589 Edn., dated 21-6-1948)

For which act of kindness I shall feel highly grateful.

Yours faithfully,

M. N. S. S. S. S.
Curator

Government Museum,
Madras, 1st August 1949.

From:

M.S.Chandrasekhar,
Curator, Botany Section,
Government Museum, Madras.

To:

The Secretary to Government,
Education and Public Health Department,
Madras.

Through:

The Superintendent,
Government Museum, Madras.

Sir,

In continuation of my previous petitions, dated 2-8-1948 and 1-3-1949, I beg to submit the following for your kind and sympathetic consideration:

In my previous petitions I have already placed before you at some length the following circumstances on the basis of which I have appealed for a revision of my salary to be on the same scale as that of the Assistant Professors of the Madras Educational Subordinate Service:

- (1). In the above petitions I have brought to your notice that the scales of pay of the posts of the curators of this Museum and the Assistant Professors of the Madras Educational Subordinate Service, have remained identical from 1921 to 1948, and all the revisions of the two were identical till the revision of June, 1948, which did not include the curators within its scope.
- (2). I have also placed before you the arduous nature of the curators' work in its various aspects — improvement of the galleries, preservation and care of the specimens, educational services, tours and scientific research of a high standard. These duties are in no way inferior to those of the Assistant Professors.
- (3). I have also placed before you my request that the nature of the duties of the posts may be considered as a basis for fixing the pay scale. The responsibilities and nature of work of the curators, are no less strenuous than those of the Assistant Professors.

13

4. As a Curator in this Museum I have also to suffer from the lack of any chance of promotion to a Gazetted rank unlike the Assistant Professors and Lecturers who can become Gazetted by gaining Seniority of service in the mere efflux of time.

In view of the hardship caused to me in the circumstances stated above, I request that you may be pleased to reconsider my appeal and grant me the benefit of the 1948

revision (G.O. Ms.No.1589 Edu., dated 21-6-1948).

For this act of kindness I shall feel highly grateful.

Government Museum,
Madras. 1-9-1949.

Yours faithfully,

M. Landrasekar

14
From:

R.Subramaniam, M.A.,
Curator, Chemical Conservation Section,
Government Museum, Madras.

To:

The Secretary to Government,
Education and Public Health Department,
Madras.

Through:

The Superintendent,
Government Museum, Madras.

Sir,

15
In continuation of my previous petitions, dated 2-8-1948 and
1-3-1949, I beg to submit the following for your kind and
sympathetic consideration:

Ⓢ/45-51
d.7.
In my previous petitions I have already placed before
you at some length the following circumstances on the basis of which
I have appealed for a revision of my salary to be on the same scale
as that of the Assistant Professors of the Madras Educational
Subordinate Service:

- (1). In the above petitions I have brought to your notice that
the scales of pay of the posts of the curators of this Museum and
the Assistant Professors of the Madras Educational Subordinate
Service, have remained identical from 1921 to 1948, and all the
revisions of the two were identical till the revision of June, 1948,
which did not include the curators within its scope.
- (2). I have also placed before you the arduous nature of the curators'
work in its various aspects—~~in~~ preservation, care and treatment
of the specimens, scientific research of a high standard, &c. These
duties are in no way inferior to those of the Assistant Professors.
- (3). I have also placed before you that the question of difference
in qualifications does not arise in my case, as the qualifications
prescribed for the Curator, Chemical Conservation Section, are not
only equal, but also superior, to those prescribed for the Assistant
Professors and Lecturers in the Madras Educational and Subordinate
Service.
- Ⓢ/5d.7.
(Perkins)
(S. S. S.)

16

4. As a Curator in this Museum I have also to suffer from the lack of any chance of promotion to a Gazetted rank unlike the Assistant Professors and Lecturers who can become Gazetted by gaining Seniority of service in the mere efflux of time.

In view of the hardship caused to me in the circumstances stated above, I request that you may be pleased to reconsider my appeal and grant me the benefit of the 1948 revision (G.O. Ms.No.1589 Edu., dated 21-6-1948).

For this act of kindness I shall feel highly grateful.

Government Museum,
Madras. 1. 9. '49.

17

Yours faithfully,

P. Subramaniam

4. As a Curator in this Museum I have also to suffer from the lack of any chance of promotion to a graded rank unlike the Assistant Professors and Lecturers who can become graded by gaining seniority of service in the mere elapse of time.

In view of the hardship caused to me in the circumstances stated above, I request that you may be pleased to reconsider my appeal and grant me the benefit of the 1948 revision (G.O. M. No. 1589 Edu., dated 21-8-1948). For this act of kindness I shall feel highly grateful.

Yours faithfully,

Government Museum,
Madras.

25-11-49

2

47
25/11/49

(B) 19.7.

(E) 53.7.

P. 10.7.

E. & P. H.
C2

Museums - Govt. Museum, Madras
Curators - Revision of Scales
of pay - Proposal - deferred.

Read again: G.O. M. No. 3308 Edu.,
dated, 28-12-48.
G.O. M. No. 1601 Edu.,
dated, 17-5-49.

Read also: from the S. G. M.,
No. 2806/49-1, dated,
6-10-49.

Order 3635 Edu., dated,
M/s 25-11-49

The S.G.M. is informed that
his proposal for the revision
of

P.O. No. 78516. From the S. G. M., No. 2806/49-1, dated, 6-10-49.

Govt. Museum, Madras —
Curators — Revision of scales of
pay — Request for reconsideration
of previous orders.

Please see the letter
from the S. G. M. on page 10.7.,
forwarding to Govt. the petitions
PP. 3-17 c.7. from the ^{six} curators of the Museum
for reconsideration of the
orders of Govt. on the revision
of their scales of pay.

2. The curators of the
Govt. Museum, Madras, represented
③/1-13 c.7. to Govt. in August 1948 for the
revision of their scales of
pay of (Rs. 120-5-170-7-240) on a par
with the scales of pay allowed to
Asst. Professors and Asst. Lecturers
in the Madras Educational Subordinate
Service (viz., Rs. 150-5-200-10-250)
on the ground that while the
scales of pay of both the curators
of the Museum and of the Asst.
Professors and Asst. Lecturers in the
Madras Educational Subordinate
Service had been treated
"B" in 7.30.7. alike from the period prior to
the revision of pay of Govt.
servants in 1933 till the general
revision of pay of Govt. servants
in 1947, their scales of pay had
not

of the scale of pay of the
curators in the Govt. Museum, Madras,
on a par with the scale of
pay sanctioned in G.O. M.S. No. 1589. Edn.,
dated, 21-6-'48, to the Asst. Professors
and Asst. Lecturers in the Madras
Educational Subordinate Service
is deferred.

21/11/49.
50/11/49 - 23-11-49
24/H
To the S. G. M.

not been revised at the time when the scales of pay of the Asst. Professors and the Asst. Lecturers ~~was~~ further revised in 1948. The reason adduced ^{by} them for their demand for the same scale of pay as that allowed to the Asst. Professors and Asst. Lecturers, was that the nature of their work was in no way inferior to the work of the latter and in certain respects that their work was even of a superior order. The question was examined and it was found that there was no justification in revising the scales of pay of the curators on a par with the scales of pay allowed to the Asst. Professors and Asst. Lecturers in view of the difference in qualifications prescribed for both the posts of curators and Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service. The qualifications prescribed for the posts of Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service are the possession of a first or second class degree of B.A. (Hons), B.Sc. (Hons) or M.A. of a University in the Province in respect of which recruitment is necessary. The qualifications prescribed for the posts of curators in the Museum other than

(X)/74
(B)/1-2.7.
(B)/1-4 N.7.
(B)/3 N.7.

P. 24 of Madras Services Manual Vol. III.

P. 45 of Madras Services Manual Vol. III.

Ibid

(B)/3 N.7.

Ibid

(E)/1-51.7.

than for the curator of the chemical conservation section are the possession of a degree of B.A. or B.Sc. of a University in the Province in the Subject concerned. The qualifications required of the curator of the chemical conservation section of the Museum are the possession of a degree of B.A. (Hons), B.Sc. (Hons) or M.A. with Chemistry (main) and Physics (Subsidiary) and Electro-chemistry as special subjects. Persons who have passed the B.A. or B.Sc. Examination (Pass or Honours) in III class are eligible for appointment as curators in the Museum; but persons who have passed only in the I or II class of an Honours degree Examination are eligible for appointment as Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service.

3. In March 1949, the curators of the Museum requested the Govt. for a reconsideration of their orders and allow them the same scales of pay as that allowed to the Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service. The S. G. M., while forwarding their petitions to the Govt., observed that the scales of pay allowed to the curators in

in the Museum were very low in comparison with the salaries paid to elsewhere to men doing similar work, with the consequence that ^{some} the curators ~~have~~ ^{had} left the Museum after very short periods of service, and hence requested that the petitions might be considered most sympathetically in the interests of efficiency at least. In their above petitions for reconsideration of the previous orders of Govt., the curators contended that apart from the qualifications prescribed for their posts, the qualifications which they actually possessed were the same as those prescribed for the posts of Asst. Professors and Asst. Lecturers in the Madras Educational Subordinate Service. But the Govt. were of the opinion that ^{it might be} the fact that persons possessing higher qualifications might occupy posts requiring only "M" or P. 2 N. 7. lower qualifications and that the fact that they accepted posts requiring lower qualifications did not entitle them to get pay equal to those whose posts required higher qualifications even at the time of recruitment and hence turned down the request of the curators.

4. In forwarding the present

Para on p. 10.7. of (E)

Para on p. 2 N. 7. of (E)

of (B)

(E) 530.7.

ETP



P. 10.7.

Ibid

present petitions of the curators to the Govt., the S.G.M. strongly recommends the results of the petitioners for reconsideration of the previous orders. H.M.(E+L) to whom the curators made personal representations when he visited the Museum on the 24th August 1949 suggested that the Govt. might be addressed again.

5. Finance may see prior to circulation.

26/10/49

27-10-49

S/B 28/X/Fm
Finance (E III)

In G.O. No. 3302 Edn D 28.12.44,

119CF9 (B)
E.P.H. No. No.
78516-1C2 Edu.
28-10-49.

The Govt. turned down the request of the curators in the Govt. Museum Madras, for the revision of their scale of pay so as to be on a par with the scales of pay sanctioned for AMR Professors and AMR Lecturers in the Madras Educational Sub. Service, for the reason that the qualifications prescribed for the latter mentioned posts and the curators were not the same. Their request for a reconsideration of the above order was also ^{negated} ~~turned~~ in G.O. No. 1661 Edn D 17.5.44. The petitioners have again requested for a reconsideration of the previous order. An order of E.H.H. dt. in paras 2 to 4 of pp 1-4 above, clearly explain how the request of the petitioners is inadmissible both on grounds of comparison and on merits. As the Salaries Committee would have taken into account all relevant factors such as the duties and

119CF9 (B)

153CF9 (E)

X

1/1-4/4/49

cn

responsibilities attached to a post, the qualifications prescribed for it and the avenues for promotion for the holders of ^{that post} ~~that post~~ ~~unparticular post~~, and as the petitioners have not adduced any fresh arguments now in support of their request, his may advise that the request of the petitioners be negatived.

Sm
29/11/49
29/11/49

29/11/49

29/11/49

DS
E.H.H.

Fin. No
715918/49
29/11/49

E.S.H.
C2



Please see the notes of from page 1 above. The case may be circulated to H.M. (E.+L.) for orders (whether the request of the curators who are on the scale of Rs 120-5-170-2-20, for the grant of the same scale of pay as for the Asst. Prof of Arts and Asst. Lecturers in Govt. Colleges (Rs 150-5-200-10-250) may be sanctioned or whether the request should be negatived.

The S.G.M. says that the representations of the curators have been made after oral representation to H.M. (E.H.).

May be sent to H.M. (E.H.).

When considered this is a part of the...

31/11/49

May be circulated to H.M. (Fin) with reference to the minutes of H.M. (E.+L.) overhead.

8/11/49
26
21/11

9-11-49

5 / 10 / 14
21



H.M. (Fin)

May be deferred
Ry. 9

29. XI

May be re-circulated to H.M. (E.H.) with reference to the minutes of H.M. (Finance)

19-11-49



H.M. (E.H.)

21/11

A draft order is submitted for approval.

21/11/49
21/11/49

23-11-49

5 / 24 / 4
21

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12/1

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