

E & I H.

(1949) Department.

SERIES.

G.O. NO. Ms.3593 Education.

3593

Dated 22nd November 1949.

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p47-8 of }

57

[Despatch Abstract.]

Physical education - Revision of scales of pay of physical education teachers -

Proposals - Deferred -



# Back Papers.

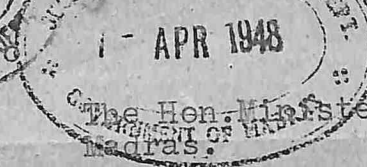
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# Further Papers.

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The Secretary,  
Physical Education Association,  
Tinnevely East,  
Nazareth.



The Hon. Minister of Education,  
Madras.

Through

The Regional Inspector of Physical Education,  
Madura.

26157

Honoured Sir,

I beg to forward herewith the following resolutions which were passed in our general body meeting held on the 24th January 1948.

Minute 3 (a): This Association requests the Government to adopt the scale of pay suggested by the Madras City Physical Education Association in their memorandum submitted to the Hon. Minister for Education through out the Presidency as early as possible irrespective of the various agencies that foster Education.

Minute 3 (b): This Association requests the Government that the Non Y.M.C.A. Trained Physical Education Teachers, who are now in service should be considered as the Lower Grade Trained Teachers and be given the same status as that of the Lower Grade Y.M.C.A.

I humbly request your honour to take early action on the matter.

Thanking you in anticipation,

I beg to remain,  
Honoured Sir,  
Your most obedient servant,

E. John Maduram

Secy. P. Edu. Association  
Tinnevely, East

Nazareth, 1  
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4/4/48



237  
1192  
Education and Public Health

Memorandum No. 26157 c.1/48-1 Edn. 18.5.48

Referred to the Director of  
Public Instruction for remarks.

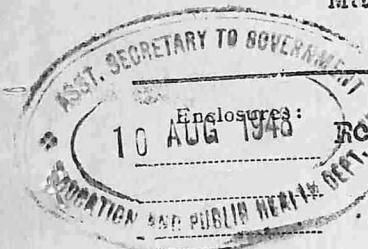
I B M. K. S.  
Assistant Secretary to Government.

15/5/48

To the Director of Public Instruction.

C.F. 32 (a).

Department  
From (Name) Sri D. S. Reddi M.A.,  
Designation Director of Public (Oxon),  
Station Madras. Instruction,  
The Secretary to Government,  
Education & Public Health  
Department.



No. 1174 B.1/48 dated 6.8.1948.

Sir,

Sub: Scales of pay for Physical Education Teachers - Re-  
vision - Resolutions passed by the Physical  
Education Association - Tinnevely East -  
Ref: Government Memorandum No. 26/57 c.1/48-1 Edn.,  
dated 18.5.48 referred for remarks in letter of the  
Secretary of the Physical Education Association,  
Tinnevely East -

The Chief Inspector of Physical Education Madras to whom the  
Matter was referred to reports that he wishes to discuss the matter  
with the Director. The Government Memorandum referred to above,  
will be resubmitted with the Director's remarks after the matter is  
discussed with the Chief Inspector of Physical Education.

Yours faithfully,

The Director

grd.9.8.

13/1/48 for Director of Public Instruction.



EDUCATION DEPARTMENT.

From

THE DIRECTOR OF PUBLIC INSTRUCTION,  
M a d r a s.

To

THE SECRETARY TO GOVERNMENT,  
Education and Public Health Department,  
Fort Saint George, M A D R A S.

Sir,

R.C. NO. 1174-B1/48, dated 8--9--1948.

Sub: SCHOOLS - Secondary - Scales of pay for Physical  
Education Teachers - Revision.

Ref: Government Memorandum No. 26157-C1/48-1-Education,  
Dated 18--5--1948.  
--:@@@:-

In the resolutions passed by the Physical Education  
Association, Tinnevely East now referred for the Director's  
remarks by Government in their memorandum quoted above the  
following requests are made:-

1. that the scales recommended by the City Physical  
Education Association be adopted.
2. that the scales recommended by the City Physical  
Education Association, Tinnevely East now referred for the Director's  
remarks by Government in their memorandum quoted above the  
following requests are made:-  
Education teachers irrespective of the managements of schools  
in which they are employed viz. Government, Local Body and  
private managements; and
3. That the Non-Y.M.C.A. trained Physical Education  
teachers be considered as the lower grade W.M.C.A. trained  
teachers and be given the same status as the Y.M.C.A. lower  
grade trained teachers.

The Chief Inspector of Physical Education to whom the  
matter was referred has reported that the further revision of  
the scales for Physical Education teachers ordered in Govern-  
ment Order No. 517 Finance dated 5th July 1947 (in modification  
of the scales ordered in G.O. No. 784 Finance dated 6-2-47)  
has not only placed those in Grade I in Government schools  
at a disadvantage financially but also placed all the various  
grades of teachers concerned on a pay with those in schools  
under Local bodies. He has also pointed out that on account  
of the unattractive scales of pay for Physical Education  
teachers, the enrolment of candidates in the Y.M.C.A.  
College of Physical Education has fallen this year as shown

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Year.

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Candidates from the Madras Province for the  
Higher and Lower Grade certificates.

1947-1948. Men: 95. Women: 19. TOTAL: 114.  
1948-1949. Men: 78. Women: 8. TOTAL: 86.

not put up

The Chief Inspector of Physical Education suggests therefore that the physical education teachers should be treated on equal status with the pandits whose scales of pay were revised in G.O. No. 5461 Education dated 17-3-48 and that the Physical Education Teachers should also be classified into three groups corresponding to the groups of pandits and recommends the following scales of pay for all physical education teachers in each group, without if this relief is agreed by the Government, he considers that the present policy by which the old distinction between Government service and other services in this respect has been abolished may be allowed to continue.

A

Group I Physical Education teachers with the Educational qualifications less than the S.S.L.C. both Y.M.C.A. trained and Non-Y.M.C.A. trained. Rs. 45-3-60-2-90.

Group II:- Physical Education teachers with the completed or eligible S.S.L.C. both Y.M.C.A. trained and Non-Y.M.C.A. trained. 65-5-130.

Group III:- Physical Education teachers with the completed or eligible S.S.L.C. Plus a Secondary grade teachers completed or failed or incomplete B.A. certificate or passed Intermediate. 85-5-125-10-175.

It may kindly be observed that the above classification of the physical education teachers by the Chief Inspector of Physical Education is based on their general education qualifications and not according to the certificates held by them in Physical Education (Professional certificates). It does not also seem fair to compare physical education teachers with the Pandits and Munshis.

I, therefore, suggest that the Government be pleased to accept the scales requested for by the Secretary of the Physical Education Association Tinnevely East, viz. the scales suggested by the Madras City Physical Education Association and to classify the Physical Education teachers and Directors according to their qualifications general and special to the Provision for exemption suitably according to experience etc. in the case of deserving early entrants



B 11

The scales of pay recommended by the City Physical Education Association are reported to be the following.

| Grade.                                                     | Recommended Scale. |
|------------------------------------------------------------|--------------------|
| Grade I:-<br>Physical Education Teachers<br>Higher Grade.  | Rs.70-3-100-4-120. |
| Grade II:-<br>Physical Education Teachers.<br>Lower Grade. | Rs.50-3-95.        |
| Others.                                                    | Rs.45-2-75.        |

Besides the above scales, an additional sum of Rs.10/- in all grades has been recommended to women for ~~various~~ reasons stated in their Memorandum.

No scale would appear to have so far been prescribed for Physical Directors in Schools under local bodies and private managements in Government Order No.975 Education dated 10-5-47 and G.O. No.1154 dated 5-6-47. But in G.O. No.78, Finance dated 6-2-47, the scale of pay prescribed for Physical Directors, Physical Directress II Grade who are Graduates or L.Ts. is Rs.85-5-125-10-175. This scale may also be prescribed for Physical Directors and Directress in all Secondary Schools having the same qualifications prescribed in Government Schools. A copy of the remarks of the Chief Inspector of Physical Education contained in Roc. No.88/47 dated 23-8-48 is submitted herewith.

The Government Memorandum No.26157-C1/48-1-Education, dated 18-5-48 is also resubmitted herewith.

YOURS FAITHFULLY,

*K. Sankararaman*

FOR DIRECTOR OF PUBLIC INSTRUCTION.

349

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Please  
see para 2  
p29 infra

pages 11-21 infra

pages 1-2 ante



Copy of letter Roc. No.88/47, Dated 23rd August 1948 of the  
Chief Inspector of Physical Education, Madras.  
:@@:

Sub: Physical Education -.Scales of pay of Physical  
Education Teachers - Revision - Revised  
Proposals - submitted.

Ref: 1. Director's Proceedings R.C. No.1174-B1/48,  
Dated 11th June 1948 and 6th August 1948  
2. This office R.C. No.88/48, dated 20-9-47.  
-:@@:-

As directed by the D.D.F. in the discussion on the above  
subject on 11-8-48, I submit as follows regarding the revision  
of scales of pay of Physical Education Teachers.

2. The Government were pleased to revise the scales of  
pay of Physical Education Teachers (Men and women) first in 1947  
in their G.O. No.78, Finance dated 6-2-47. Later evidently  
because of the incorrect basis on which the Physical Education  
Teachers were classified amendments to G.O.No.78, were issued  
making some modifications. The following statement gives at  
a glance the modifications and the existing scales of pay.

I. MADRAS EDUCATIONAL SERVICE.

Physical Education Teachers (Men and Women).

| GRADES.    | SCALES OF PAY.                                                                                                                            |                                                                                                                   |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
|            | Scales according<br>to G.O.No.78, Fin.<br>dated 6-2-1947.                                                                                 | Modification<br>according to<br>G.O.No.517, Fin.,<br>Dated 5-7-1947.                                              |
| Grade I.   | Rs.50-3-65-2-95<br>for those with<br>Secondary Grade<br>Training plus<br>Physical Training<br>Instructor's<br>Certificate.                | Rs.50-2-70-2 $\frac{1}{2}$ -95 for S.S.L.C.<br>holders with Higher Grade<br>Certificate in Physical<br>Education. |
| Grade II.  | Rs.35-1-45 for those<br>with Higher Elementary<br>Grade Teachers' Certifi-<br>cate plus Physical<br>Training Instructor's<br>Certificate. | Rs.45-2-75 for those with<br>completed S.S.L.C. plus<br>Lower Grade Certificate<br>in Physical Education.         |
| Grade III. | ...                                                                                                                                       | Rs.40-1-60 for others.                                                                                            |



## II. LOCAL BODY AND AIDED INSTITUTIONS.

Physical Education Teachers - Men and Women.

| Grades     | Scales of Pay.                                                                                |
|------------|-----------------------------------------------------------------------------------------------|
|            | Scales according to G.O.No. 1154, Adn., dated 5-6-47.                                         |
|            | Scales according to G.O.No. 975-Edn., dated 10-5-47.                                          |
| Grade I.   | Rs. 45-1-75 for S.S.L.C. Holders with a Higher Grade Certificate in Physical Education.       |
|            | Rs. 50-2-70-21-95 for S.S.L.C. holders with Higher Grade Certificate in Physical Education.   |
| Grade II.  | 35-1-50 for completed S.S.L.C. with Lower Grade certificate in Physical Education.            |
|            | 45-2-75 for those with completed S.S.L.C. with Lower Grade Certificate in Physical Education. |
| Grade III. | 30-1-50 for others                                                                            |
|            | 40-1-60 for others.                                                                           |

By the later modification Physical Education teachers of grade I in the Madras Educational Service lose to the extent of Rs. 600/- as may be seen from the statement given in the annexure besides being placed on a par with Physical Education teachers under Local Bodies. This is unusual because a revision should improve rather than make one lose. This needs to be rectified. Secondary according to the later modification a third group "others" is added with a scale of pay of Rs. 40-1-60. These "others" are all those trained at the Y.M.C.A. College prior to 1936 (when the Lower Grade and Higher Grade Certificate were first introduced), and those who had their training at various centres in the Presidency prior to the establishment of the Y.M.C.A. college. And among these "others" there are physical Education teachers with educational qualifications of the Lower grade Physical Education certificate holders i.e. completed S.S.L.C. and even the qualifications of the Higher Grade Physical Education certificate holders i.e. completed S.S.L.C. plus Secondary grade Teachers' certificate or the Intermediate in arts or failed or incomplete B.A. certificate. The correct grouping of Physical Education teachers should be thus:-

1. Physical education teachers with qualifications less than the S.S.L.C.
2. Physical education teachers with the completed or eligible S.S.L.C. and
3. Physical Education Teachers with the completed or eligible S.S.L.C. plus Secondary grade teachers certificate or the intermediate in Arts certificate or failed or incomplete B.A. certificate.

Several representations from individual physical education teachers, from the District Physical Education Associations and the District Teachers Guilds have been received regarding these revised scales of pay to the effect that the revised scales are inadequate. They claim that the revised scales are inadequate since a correct appraisal of the position of Physical Education Teachers does not seem to have been made and since the scales do not stand comparison with the scales of other similar categories in the Educational services. The representation of the Madras City Physical Education Association in exhaustive and the reasons put forth by this Association may be accepted as sound and worthy of consideration.



## II. LOCAL BODY AND AIDED INSTITUTIONS.

Physical Education Teachers - Men and Women.

Scale of Pay.

Grade

Scale according to

Scale according to

G.O.No. 275-Mm., dated 10-5-47.

Ms. 45-1-75 for P.L.O. Holders Ms. 50-2-70-24-25

with a Higher Grade Certificate for P.L.O. Holders

with Higher Grade Certificate in Physical Education.

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The enrolment at the Y.M.C.A. college this year has fallen and this may be said mainly due to the unattractiveness of the scales of pay. Headmasters and correspondents have been urging attractive scales of pay to Physical Education Teachers since they are unable to get young men and women with the necessary qualifications for deputation to the training at the Y.M.C.A. college because the scales of pay are inadequate. The ~~enrolment~~ enrolment of the two years is as given below:-

| Year.      | Candidates from the Madras Province for the Higher and Lower Grade Certificates. |            |             |
|------------|----------------------------------------------------------------------------------|------------|-------------|
| 1947-1948. | Men: 95.                                                                         | Women: 19. | Total: 114. |
| 1948-1949. | Men: 70.                                                                         | Women: 8.  | Total: 86.  |

Government have been pleased to revise the pay of Pandits in Secondary and Training Schools in their G.O.No. Ms. 5464, Edn. dated 17-3-48. The Physical Education teachers stand on an equal footing with the Pandits in all respects as far as the work, status and responsibility in the school are concerned. It stands to reason therefore that the Physical Education teachers should also be treated equal in respect of salary.

Under the above circumstances it is urged that a revision of the existing scales of pay of Physical Education teachers may be taken up for reconsideration. The City Physical Education Association recommend the following scales:-

| GRADE.                                                | RECOMMENDED SCALE.  |
|-------------------------------------------------------|---------------------|
| Grade I. Physical Education Teachers<br>Higher Grade  | Rs. 70-3-100-4-120. |
| Grade II. Physical Education Teachers<br>Lower Grade. | 50-3-95.            |
| O t h e r s .                                         | 45-2-75.            |

They also recommend an additional Rs. 10/- in all grades to women for reasons stated in their memorandum. The Trincovelly Physical Edn. Association while endorsing the recommendations of the City Physical Education Association specially say that the non-Y.M.C.A. trained Physical Education Teachers should be treated as equal to Lower Grade teachers and given the scale of pay of Lower Grade teachers.

However, when Govt. take up the revision they should consider not only the representation of such bodies but also other aspects which may have been overlooked by those bodies in their representations, or by Govt. and which demand consideration. For example, the fact that there are both Y.M.C.A. and Non-Y.M.C.A. trained Physical education teachers who are neither of the lower grade nor of the higher grade but possess the educational qualifications of those grades and who have completed their training prior to 1938 when the lower grade and higher grade distinctions were introduced is entirely overlooked in the memorandum of the City Physical Education Association, and such Physical Education Teachers are classified in Grade III on scale of Rs. 45-2-75 when they should be eligible for the scales recommended by the association for the lower and higher grade physical education teachers. I submit therefore that the further revision may be considered on the following lines:-

(i) The Gymnastic Teachers' Certificate, the Physical Training Certificate, the Physical Training Certificate (lower grade), the Physical Training Certificate (Higher grade) are the four recognized certificates for employment as Physical Education Teachers. Any one in possession of any one of these certificates is a qualified Physical Education teachers. the possession of such certificate therefore is basic.



The enrollment of the Y.M.C.A. college this year has fallen and this may be said mainly due to the unattractiveness of the notices of pay. Headmasters and correspondents have been making alternative notices of pay to physical education teachers since they are unable to get young men and women with the necessary qualifications for admission to the training at the Y.M.C.A. college because the notices of pay are inadequate. The enrollment of the two years is given below:-

Candidates from the Higher Province for the Higher and Lower Grade Certificates.

|           |           |           |           |
|-----------|-----------|-----------|-----------|
| 1946-1947 | 1945-1946 | 1944-1945 | 1943-1944 |
| Men: 25   | Men: 19   | Men: 14   | Men: 11   |
| Women: 8  | Women: 6  | Women: 5  | Women: 4  |
| Total: 33 | Total: 25 | Total: 19 | Total: 15 |

Government have been pleased to provide the opportunity of teaching in secondary and training schools in their Y.M.C.A. colleges. The Physical Education teachers stand on an equal footing with the Pandits in all respects as far as the work status and responsibility in the school are concerned. It stands to reason therefore that the Physical Education teachers should also be treated equal in respect of salary.

Under the above circumstances it is urged that a revision of the existing scales of pay of Physical Education teachers may be taken up for reconsideration. The City Physical Education Association recommend the following scales:-

RECOMMENDED SCALES

|                                                      |                      |
|------------------------------------------------------|----------------------|
| Grade I. Physical Education Teachers<br>Higher Grade | Rs. 70-3-100-4-120.  |
| Grade II. Physical Education Teachers<br>Lower Grade | 50-3-55.<br>45-2-55. |

They also recommend an additional Rs. 10/- in addition to the for reasons stated in their memorandum. The Tinnovelly Physical Education Association while endorsing the recommendation of the City Physical Education Association on specially pay that the non-Y.M.C.A. trained Physical Education teachers should be treated as equal to lower grade teachers and given the scales of pay of lower grade teachers.

However, when we take up the revision they should consider that not only the representation of such bodies but also other aspects which may have been overlooked by them bodies in their representation, or by Govt. and which demand consideration. For example, the fact that there are both Y.M.C.A. and Non-Y.M.C.A. trained Physical Education teachers who are not those of the lower grade nor of the higher grade but because the educational qualifications of these grades and who have completed their training prior to 1930 when the lower grade and higher grade distinction were introduced is entirely overlooked in the memorandum of the City Physical Education Association. And such Physical Education teachers are classified in Grade III on scale of Rs. 45-2-55 when they should be eligible for the scales recommended by the association for the lower and higher grade Physical Education teachers. I submit therefore that the further revision may be considered on the following lines:-

(1) The Physical Education Teachers' Certificate, the Physical Training Certificate, the Physical Training Certificate (Higher Grade) and the Physical Training Certificate (Lower Grade) are the four recognized certificates for employment as Physical Education teachers. Any one of these certificates is a qualified Physical Education teacher. The possession of any certificate that entitles the holder to be employed as a Physical Education teacher.

(2) Those coming under the above category as qualified physical education teachers have different educational qualifications ranging from no educational qualification to possession of higher educational qualifications. They are (a) Physical education teachers with educational qualification less than the S.S.L.C. both Y.M.C.A. trained and non-Y.M.C.A. trained. (b) Physical education teachers with the completed or eligible S.S.L.C. certificates both Y.M.C.A. trained and non-Y.M.C.A. trained. (c) Physical Education teachers with the completed or eligible S.S.L.C. plus a secondary grade teachers' certificate or failed and incomplete B.A. certificate or passed Intermediate certificate.

I submit that the above three groups of Physical Education teachers may be said to correspond to the Pandits who have been grouped thus:-

- 1st group equal to Pre-1926 Pandits without any Oriental title
- 2nd group equal to Pandits with Oriental title with less than 15 years service;
- 3rd group equal to Pandits with Oriental title with 15 years service or Pandits with S.S.L.C. completed and a Oriental title and Pandits or secondary grade teachers trained.

If this equality is concerned the revised scales of pay for physical education teachers of the above three groups should be the same as for Pandits namely:-

- Group I. Physical Education Teachers with educational qualifications less than the S.S.L.C. both Y.M.C.A. trained and non-Y.M.C.A. trained. Rs. 45-3-60-2-90.
- Group II. Physical Education teachers with the completed or eligible S.S.L.C. certificate both Y.M.C.A. trained and non-Y.M.C.A. trained. 65-5-120.
- Group III. Physical Edn. teachers with the completed or eligible S.S.L.C. certificate plus a secondary grade teachers certificate or failed or incomplete B.A. certificate or passed Intermediate. 85-5-125-10-175.

Both the City Physical Education Association and the Tinnovelly Physical Education Association submitted their memoranda prior to the revision of the Pandits' scales of pay. The City Physical Education Association submitted their memorandum in December 1947 while the Tinnovelly Association did so in January 1948. The G.O. revising Pandits salaries is of March 1948. I submit therefore that the revised scales of pay of Pandits may be adopted for the Physical Education teachers also as indicated above.

No distinction has been made between the Y.M.C.A. trained and Non-Y.M.C.A. trained Physical education teachers because it is these distinctions which cause much annoyance and hardship and bring in many anomalies. The Y.M.C.A. trained Physical Education teachers have the advantage of some theoretical instruction while the Non-Y.M.C.A. trained Physical education teachers have been brought up-to-date through Refresher classes in Physical Training conducted by the Department. Practically all the Non-Y.M.C.A. Physical Education teachers have attended two or three Refresher classes since they joined service and between 1940 and 1942 all Physical Education teachers in service then were compulsorily required to attend Refresher classes conducted by me while I was the Senior Physical Director.



(2) These coming under the above category as qualified physical education teachers have different educational qualifications ranging from no educational qualification to possession of higher educational qualifications. They are (a) Physical education teachers with educational qualifications less than the B.A. both Y.M.C.A. trained and non-Y.M.C.A. trained. (b) Physical education teachers with the completed or eligible B.A. both Y.M.C.A. trained and non-Y.M.C.A. trained. (c) Physical education teachers with the completed or eligible B.A. plus a secondary grade teachers' certificate or diploma in physical education. (d) Physical education teachers with the completed or eligible B.A. certificate or diploma in physical education.

I submit that the above three groups of physical education teachers may be said to correspond to the bands who have been grouped thus:-

1st group equal to Band 1 with no educational qualifications. 2nd group equal to Band 2 with educational qualifications less than B.A. 3rd group equal to Band 3 with B.A. and higher educational qualifications.

If this equality is concerned the revised scales of pay for physical education teachers of the above three groups shall be the same as for bands 1, 2 and 3 respectively:-

Group I. Physical education teachers with no educational qualifications less than the B.A. both Y.M.C.A. trained and non-Y.M.C.A. trained. Rs. 45-3-60-2-50.

Group II. Physical education teachers with the completed or eligible B.A. both Y.M.C.A. trained and non-Y.M.C.A. trained. Rs. 55-5-180.

Group III. Physical education teachers with the completed or eligible B.A. plus a secondary grade teachers' certificate or diploma in physical education. Rs. 65-5-125-10-175.

Both the City Physical Education Association and the Tamil Nadu Physical Education Association submitted their memoranda prior to the revision of the bands of pay. The City Physical Education Association submitted their memorandum in December 1946 while the Tamil Nadu Physical Education Association submitted theirs in January 1947. The U.C. revision bands are in effect from 1948. I submit therefore that the revised scales of pay of physical education teachers for the physical education teachers also as indicated above.

No distinction has been made between the Y.M.C.A. trained and non-Y.M.C.A. trained physical education teachers because it is those distinctions which cause much confusion and hardship in many instances. The Y.M.C.A. trained physical education teachers have the advantage of some theoretical instruction while the non-Y.M.C.A. trained physical education teachers have been through the physical education course in physical training conducted by the Government of India. The Y.M.C.A. trained physical education teachers have attended two or three sessions of a course in physical education and between 1944 and 1946 they were employed in various capacities in the physical education department of the Government of India. I submit therefore that the revised scales of pay of physical education teachers should be the same as for bands 1, 2 and 3 respectively:-

this fact and the years of service and experience of the Non-Y.M.C.A. physical education teachers make it possible to equate the Non-Y.M.C.A. physical education teachers with the Y.M.C.A. trained Physical education teachers.

I request that my previous proposals submitted in my R.O.C. No. 88/47, dated 20-9-47 referred to above may be ignored in the light of the present proposals since they were submitted with reference to the revised scale of G.O. No. 78, Finance, dated 6-2-1947 and prior to the G.O. No. 5461 Education dated 17-3-48 revising the scales of pay of pandits. I request also that the scale of pay now proposed may be made applicable to all the Physical education teachers irrespective of whether they are in Government service or under local bodies and Municipalities or employed by aided managements.

Yours faithfully,

G.F. ANDREWS,  
Chief Inspector of Physical Education,  
Madras.

(TRUE COPY).

FOR DIRECTOR OF PUBLIC INSTRUCTION.

P.T.O.



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out to compare and observe if service and experience of the  
 Non-Y.O.A. physical education teachers with the physical  
 education teachers with the Y.O.A. physical education teachers.

I request that my previous proposals submitted in  
 my R.O.A. dated 20-2-95 be referred to above my  
 proposals in the light of the present proposals since they  
 were submitted with reference to the revised scale of  
 G.O. No. 78 dated 8-2-95 and prior to the  
 G.O. No. 156 dated 17-3-95 revising the scale of pay  
 of pay of physical education teachers. I request also that the physical  
 education teachers irrespective of whether they are in  
 government service or under local bodies and municipalities  
 or employed by other organizations.

Yours faithfully,

G. F. ANDREWS  
 Joint Inspector of Physical Education,  
 Madras.

(TRUE COPY)

FOR DIRECTOR OF PUBLIC INSTRUCTION.

*[Signature]*

# ANNEXURE.

## Calculation of loss of income in the final revised scale.

| Scale: RS. 50-3-65-2-95. | Scale RS. 50-2-70-2½-95. | Differences.         |
|--------------------------|--------------------------|----------------------|
| 1. 3 36                  | 1. 2 24                  | 1. 12                |
| 2. 6 72                  | 2. 4 48                  | 2. 24                |
| 3. 9 108                 | 3. 6 72                  | 3. 36                |
| 4. 12 144                | 4. 8 96                  | 4. 48                |
| 5. 15 180                | 5. 10 120                | 5. 60                |
| 6. 17 204                | 6. 12 144                | 6. 60                |
| 7. 19 228                | 7. 14 168                | 7. 60                |
| 8. 21 242                | 8. 16 192                | 8. 50                |
| 9. 23 266                | 9. 18 216                | 9. 50                |
| 10. 25 290               | 10. 20 240               | 10. 50               |
| 11. 27 314               | 11. 22½ 270              | 11. 44               |
| 12. 29 338               | 12. 25 300               | 12. 38               |
| 13. 31 362               | 13. 27½ 330              | 13. 32               |
| 14. 33 386               | 14. 30 360               | 14. 26               |
| 15. 35 410               | 15. 32½ 390              | 15. 20               |
| 16. 35 410               | 16. 32½ 420              | 16. + 10             |
| <u>3,990.</u>            | <u>3,390</u>             | <u>-610 + 10 600</u> |

Sd. G.F. Andrews.

(True copy)

*[Signature]*

FOR DIRECTOR OF PUBLIC INSTRUCTION.



22

no error of fact

72-13-07-3-07. on close

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[illegible]

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| 16.35 | 41.0 |
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May 1907

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TWM  
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 25/11/48  
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 + B'oup. 99. 99

(Ac. to Jo.) ~~1000~~  
~~2000~~

23

Edw. H. Deptt. (C)

By post

T. M. No. 26157/48-2.C, -Edw., dated 26.11.1948.

---

From \_\_\_\_\_ To \_\_\_\_\_

The Secy. to Govt. The D.P.I.

Refer:- Your letter No. 1174-B/48, dated 8.9.1948,  
regarding Schools - Secondary - Scales of pay for  
physical education teachers - Revision of.  
The Memorandum of the Madras City Physical  
Education Committee referred to in your letter is not  
easily traceable in the Secretariat. ~~Please send a copy~~  
~~of it for reference. Please also say whether any orders~~  
~~Please say when the Memorandum was submitted~~  
~~to the Govt. and whether any orders were passed on it~~  
~~by the Govt. or furnish a copy of the Memorandum~~  
~~for reference.~~  
Please also furnish a detailed  
statement showing the  
add. exps. involved in



2/

24

in the proposal to revise the scale of  
pay of Physical Ed. teachers in  
govt. institutions.

Information may also be  
furnished as Please say also  
whether Physical Directors and Directresses  
are at present employed in govt schools  
under local bodies and aided man-  
agements, what are the scales of pay now given  
to them and the additional cost involved if  
the scales of pay are revised as proposed in  
your letter.

25/11/48

(One spare copy)  
for file

From the Hon'ble Secy, Government of Madras  
to the Hon'ble Secy, Government of Madras  
on 19/11/48, the Government of Madras  
has approved of the proposal to revise the scale of pay  
of Physical Directors and Directresses in govt schools  
under local bodies and aided managements.

GOVERNMENT OF MADRAS.

Education and Public Health Department.

Telephonic Message by post No.26157/48-2-C1 Education dated  
26th November 1948.

(93-24)  
(C1)

From The Secretary to Government,  
Education and Public Health Department.  
To The Director of Public Instruction.

Ref: Your letter Rc.No.1174-B1/48 dated 8-9-1948,  
regarding schools - Secondary - Scales of pay for  
physical education teachers - Revision of.

The Memorandum of the Madras City Physical Education  
Committee referred to in your letter is not easily traceable in the  
Secretariat. Please say when the memorandum was submitted to the  
Government or whether any orders were passed on it by the Govern-  
ment or furnish a copy of the Memorandum for reference. Please also  
furnish also a detailed statement showing the additional expenditure  
involved in the proposal to revise the scale of pay of  
physical Educational teachers in Government institutions.

Please say also whether physical Directors and  
Directresses are at present employed in secondary schools under  
local bodies and aided managements, what are the scales of pay now  
given to them and the additional cost to Government if the scales  
of pay are revised as proposed in your letter.

(By Order)

RCB/

g/c

Superintendent.

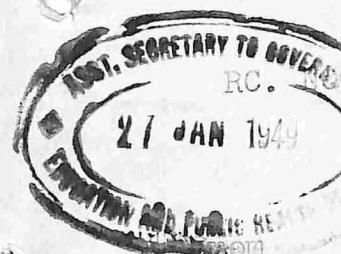


1967

Please expedite your reply to the other portions of the T.M. cited above.

29/11/1988 . 29/12/1988





1174-B1/48.

Office of the Director of  
Public Instruction, Madras.  
Dated 20th January 1949.

The Director of Public Instruction,  
Madras.

To

The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras.

5940 Sir,

Sub: Schools-Secondary-Revision of scales of pay for  
Physical Education teachers.  
Ref: Govt.'s Telephonic message by post No.26157/48-3 Cl.  
Education dated 29/12/1948.

The particulars required in para 2 of the above  
Telephonic message will be submitted to Government on receipt of  
reply from the Chief Inspector of Physical Education, Madras  
with reference to the Government's Telephonic message by post  
No.26157-48-2.Cl. Education dated 26/11/1948(para 2).

Yours faithfully,

Further reply from the S.P.I. may  
be awaited till 15.2.49

28/1/49  
30/1/49

Ln.24/1/-

17/2/49

for Director of Public Instruction.



R.C.No.1174 B1/48.

27  
Office of the Director of  
Public Instruction, Madras,  
Dated 22-3-1949.

FROM

The Director of Public Instruction,  
Madras.

TO

The Secretary to Government,  
Education & Public Health Department,  
Madras.



Sir,

16  
Sub: Schools - Secondary - Revision of the Scales of  
pay for Physical Education Teacher.

Ref: Government Reminder dated 11-3-49 to their  
Telephonic Message (by post) No.26157/48-3 C1,  
Edn., dated 29-12-48.

Reference to your letter of 11-3-49 regarding the  
The Chief Inspector of Physical Education  
reports that particulars are yet to be collected from  
certain Schools and that he will submit his reply as  
soon as all the particulars are received.

In the above circumstances, the particulars will  
be submitted to Government by the Director on their receipt  
from the Chief Inspector of Physical Education.

Yours faithfully,

*Thiruvalluvar*

for Director of Public Instruction.

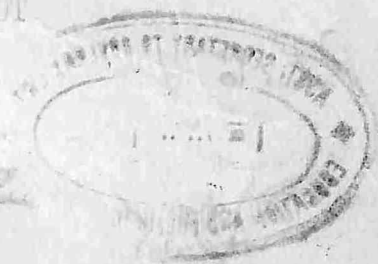
*Kw 29/3*

Copy to the Chief Inspector of Physical Education, with  
reference to his letter Rc.88/47 dated 12-3-49. He is requested  
to submit his reply to the Director expeditiously.

KT.28/3.

*EMH*  
*20-4-49, if necessary*  
*5/4/49*  
*5/4/49*  
*5/4/49*





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P.T. 6/90

T.M. dated 13/5/49! 1798

~~55~~  
~~105~~

From,

The A.S to Gmt  
Et P. H depl

701

The D. P. I.

P27CF.

Issue

~~14/8/12~~

Reference your No 1174 B1/48 dated 22-3-'49 regarding the Revision of the scales of pay ~~of~~ for physical Education teachers.

Please expedite your further reply

12/5/4

12/5/69



Re. No. 1174 B1/48

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION  
Madras. dated 23--5--49

From

The Director of Public Instruction,  
M A D R A S

To

The Secretary to Government,  
Education and Public Health Department.

Sir,

Sub :- Schools--Secondary revision of scales of pay  
for Physical Education teachers.

Ref :- Government's Telephonic Message by post  
No. 26157/48-2-G Education dated 26-11-48  
and also Telephonic Message post copy  
No. 26157/48-3 G Education dated 29-12-48  
@@@@

With reference to para 1 of the Telephonic  
Message dated 26--11--48, the Chief Inspector of Physical Education  
reports that the additional expenditure involved in the proposal to  
revise the present scales of pay of Physical Education Teachers as  
recommended by the Madras City Physical Education Association in  
Government institutions is estimated as Rs.27,360/- per annum  
besides Rs.5880/- being the extra cost involved for the grant of an  
extra remuneration of Rs.10/- p.m. to Physical Training Instructresses.  
Thus the total estimated extra cost for Government institutions  
is Rs.33240/- In working out the cost the Chief Inspector of Physi-  
cal Education has assumed that all the Physical Education Instructors  
in Boys and Girls schools are handling high school classes and have  
therefore been grouped under grade I. The sanctioned posts of  
Physical Training Instructors in Boys schools are 65 and in Girls  
schools 49.

With reference to the 2nd para of the Telephonic  
Message ( post copy ) dated 26--11--48 calling for particulars regard-  
ing Physical Directors and Directresses in Secondary schools under  
local boards and aided managements I am to state that the Government  
in G.O. No.2479 Edn. dated 18--11--47 as modified in Memorandum  
No.35496 B1/48-2 Education dated 11--6--48 have already laid down  
the scales of pay for Physical Directors employed in secondary schools  
under local bodies. There are no Physical Directresses employed  
in Local body Secondary schools. It is not known whether Physical  
Directors and Directresses are at present employed in aided secondary  
schools. So far as the scales of pay for Physical Directors and  
Directresses in Local body and aided secondary schools are concerned  
the scales of pay already prescribed in G.O. No. 2479 Edn. dated  
18--11--47 as modified in Government Memorandum No.35496 B1-48 -2  
Edn. dated 11--6--48 may be allowed to stand and may be made  
applicable to aided secondary schools also.

3 The Chief Inspector of Physical Education has  
raised a point of doubt with regard to the terms "Holders of  
Diploma" mentioned in G.O. No. Ms. 2718 Edn. dated 2--11--48. He  
requests to be informed whether these terms refer to women Physical  
Education Teachers only and not to men teachers as the latter who  
hold diplomas are graduates trained or untrained. His presumption  
seems to be correct. I request that Government may be pleased to  
clarify this doubt.

P.T.O.



⑤/ P204 The Chief Inspector of Physical Education also recommends that such of the old gymnastic Teachers certificate holders with 10 or more years of service who are placed in the scale of Rs.40--1--60 as per G.O. No. Ms. 301 Edn. dated 7--2--49 may be classified as Grade II Physical Training Instructor with weightage for the Number of years of service. I endorse his recommendations to Government for favourable consideration.

Yours faithfully

G. O. Sankarabharathi  
M. S. C.

for DIRECTOR OF PUBLIC INSTRUCTION.

K.M.R. 24--5--

24/5 24/5



| Grade.                                                 | Present scale.  | Average cost. | Proposed scale.  | Average cost. | Difference in average cost. | Category of phy.Trg Instr. | No. of Trg. Inst. | Extra amount involved per annum. |
|--------------------------------------------------------|-----------------|---------------|------------------|---------------|-----------------------------|----------------------------|-------------------|----------------------------------|
| GRADE I<br>Physical. Education<br>trained Higher Grade | 50--2--70-2½-95 | 72            | 70--3--100-4-120 | 92            | 20                          | Men.                       | 65                | 65 x 20 x 12 = 15,600/-          |
|                                                        |                 |               |                  |               |                             | Women                      | 49                | 49 x 20 x 12 = 11,760            |
|                                                        |                 |               |                  |               |                             | Total.                     |                   | Rs. 27,360                       |

Extra remuneration for Physical Training Instructresses  
at the rate of Rs.10/- p.m. per Instructress--49x12x10

Rs. 5,880

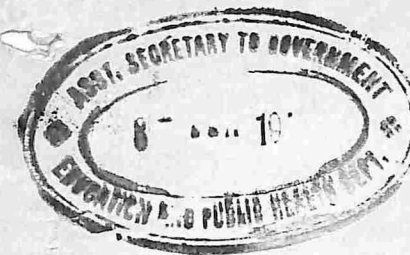
33,240

*D. O. Panchanabhi*  
24. 5. 42

19

100





POST COPY OF THE TELEPHONIC MESSAGE DATED.31-5-49.

42537  
From

The Director of Public Instruction,  
M A D R A S.

To

The Secretary to Government,  
Education and Public Health Department.  
Fort. St. George Madras.

Sub :- Schools--Secondary--Revision of scales of pay  
for Physical Education teachers. *p 28 ante*

Ref :- Government's Post Copy of Telephonic Message  
dated 14--5--1949.

The particulars required in the Government's  
Telephonic Message by post No.26157/48-2 C1Edn. dated 26--11--48 were  
submitted to Government in my letter Rc. No. 1174 B/48 dated 23--5--49

*pp 28-31 ante*

*Phinik...*

for DIRECTOR OF PUBLIC INSTRUCTION.

K.M.R. 1--6--

*Rw 1/6* *Jw 1/6*



N.M.R. Subbaraman, M.L.A.

35

Chokkikulam,

Mathurai, 7th Sept. 49.

Dear Sri Madhava Menon,

I am glad that you have granted an interview to the members of the Mathurai, Ramnad and Tinnevely Districts' ~~xxx~~ Physical Education Associations. They are coming to see you and represent their views for the improvement of the Physical Education and about their grade, scale etc.

I shall be glad if you will kindly give them hearing and consider their views and case sympathetically.

Yours sincerely,

N. M. R. Subbaraman

To  
Sri K. Madhava Menon,  
Minister for Education,  
Fort St. George,  
M A D R A S.



C1 37 EdH Phase call for the remainder of the day

BMM 8/9

MEMORANDUM SUBMITTED TO THE HON'BLE PREMIER AND THE  
HON'BLE MINISTER FOR EDUCATION, GOVERNMENT OF  
MADRAS  
BY  
THE MEMBERS OF THE MATHURAI, RAMNAD AND TIRUNELVELI  
DISTRICTS' PHYSICAL EDUCATION ASSOCIATIONS  
AT A DEPUTATION.



We, the members of the Physical Education Associations of the Mathurai, Ramnad and Thirunelveli districts most respectfully beg to submit this Memorandum to:

- (1) The Hon'ble Premier to the Government of Madras.
- (2) The Hon'ble The Minister for Education to the Government of Madras.

Most Honoured Sirs,

We beg to submit that the growing needs of health and physical education in our free India cannot be over-emphasised and its importance be over-estimated as it has a direct bearing in making the younger generation fitting citizens of the nation. Eminent educationists and national leaders in our country have bestowed sufficient thought on the subject and have evolved and are evolving a systematic scheme for fulfilling the objects and aims of health and physical education to young men of our country. Our provincial government in its new reorganised scheme of education, have, we are glad to mention, been placed to chalk out an all round programme for the building up of the younger generation including the health and physical education. But, we the deputationists feel that sufficient measures have not been yet taken in the province on health and physical education for its fullest development, but also to remove the existing handicaps for the furtherance of health and physical education. Therefore, we request that the suggestions made hereunder be favourably and sympathetically considered and orders passed:

1. In our opinion the greatest handicap for the development of proper health and physical education in the province is the dearth of qualified physical education teachers in the schools, the reasons being,

2. (a) Most inadequate and unattractive scales of pay to physical education teachers, not on par with other members of the teaching profession,

(b) Lack of adequate hostel accommodation at the Y.M.C.A. College to train large numbers.

We therefore urge that the scales of pay of physical education teachers should be made more attractive than it is at present as :

- (i) the Physical Education teachers handle classes from I from to VI form unlike the secondary grade trained teachers and junior pundits.

contd on page 2.



(ii) Greater physical strain and stress and higher standard of living is demanded on the part of the physical education teachers.

(iii) Next to the headmaster in a school, the physical education teacher is solely responsible for discipline and tone among the pupils, coming in contact with all the pupils of the school unlike the class masters.

We therefore beg to recommend the following scales of pay for the different grades of physical education teachers:-

|                                                                                                                                                                                                   |                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <u>Grade I.</u> Graduates with Diploma in physical education.                                                                                                                                     | Scale of pay Rs.100-5-175 with additional pay of Rs.15/- for an additional qualification of L.T. or B.T. |
| Physical Directors in Colleges:                                                                                                                                                                   | Rs.150-10-250 (lecturer grade)                                                                           |
| <u>Grade II.</u> Secondary grade trained teachers or Intermediate certificate holders with Government Certificate in physical education and those trained before 1937-38 <del>th</del> inclusive. | Scale of pay <del>Rs.50-3-25.</del> Rs.70-4-130.                                                         |
| <u>Grade III.</u> S.S.L.C.with Government Certificates in physical education (present lower grade)                                                                                                | Scale of pay Rs.50-3-95                                                                                  |

N.B. Women Physical Education Teachers to be shown a special allowance of Rs.10/- in all grades.

2. At present the facilities for training in physical education is only at the Y.M.C.A. College of Physical Education, at Saidapet, Madras. This institution now trains about 150 men and 40 women every year about 90 per cent of whom belong to this Presidency. The actual immediate requirements, as we understand, for the Presidency is about 1200. If the Y.M.C.A.College undertakes to train up from 300-400 students each year it will take the college four to five years to meet the present demand. For this, hostel accommodation in the Y.M.C.A.College should be increased so that it can accommodate from 300-400 students in hostels. Such a scheme would be less expensive to Government than by starting additional training centres which will involve several lakhs of rupees by way of capital and recurring expenditures.

3. The next stumbling block in the progress of health and physical education is the lack of playground facilities. The Government is allotting, as we learn, a grant of Rs.25,000/- for the acquisition of playgrounds for aided schools in the presidency. This amount is totally inadequate when compared with the large number of schools without playground in the presidency. We therefore urge that at least a minimum sum of Rs.1 lakh every year may be allotted for five years for this purpose.



Secondly with regard to alienation of lands, government waste lands not yet assigned for any other purpose have been asked to be assigned for purposes of playground for schools. This order has not, some how or other, been given effect to. We urge that this order must be made to be acted upon expeditiously.

4. For the successful working of health and physical education programmes in schools we suggest that the following steps should be taken:

(1) Compulsory Medical Inspection with arrangements for follow-up work should be done for all school-going population in the province.

(2) A convenient dress like shorts and Banians, if not a school colour or uniform during physical training and games programmes in the schools should be insisted on all pupils.

5. Physical Education should be made an examination subject for the purposes of class promotions by extending the present efficiency tests in the higher forms to the lower forms also and through a suitable standardised scale grading the pupils in their physical fitness and efficiency exempting, of course, the medically unfit as at present.

6. For more effective and efficient supervision of physical education in schools there should be one physical education inspector for each district in the presidency.

We pray that the Honourable Premier and the Honourable Minister for Education of our province would consider all the aspects presented by us and do all in their power to pass favourable orders on the above Memoranda.

Most respectfully submitted,

Yours most obediently,  
Ever in the cause of Education,

Madras, )  
8th Sept. 1949. )

Members of the Physical Education  
Associations of Mathurai, Ramnad and  
Tirunelveli.







From

The Director of Public Instruction,  
Madras.

To

The Secretary to Government,  
Education and Public Health Department,  
Madras.



Sir

Re. No. 1174 B1/48 dated 4-10-1949.

Sub: Schools - Secondary - Revision of scales of pay for  
Physical Education teachers - Estimates in connec-  
tion with Part II schemes for 1950-51 submitted.

Ref: My letter Re. No. 1174 B1/48 dated 23-5-1949 to Govern-  
ment in reply to Government's Telephonic Message  
by post No. 26157/48-2 C1 Edn., dated 26-11-1948.

In my letter cited, the estimates of extra cost to Government  
in the proposal to revise the present scales of pay of Physical Educa-  
tion teachers as recommended by the Madras City Physical Education  
Association in Government institutions alone were furnished as required  
by Government.

I now furnish the estimates of extra cost involved on account  
of the revision of scales of pay of Physical Education teachers in  
Secondary Schools for boys and girls under all the managements inclu-  
ding those in Government Secondary schools. These estimates are  
based on the particulars furnished by the Chief Inspector of Physical  
Education with reference to the latest data.

The Chief Inspector of Physical Education reports that the  
total extra cost involved on account of the revision of scales of  
pay of Physical Education teachers in Secondary Schools under all  
the managements is Rs. 3,92,020/- and that under the existing facili-  
ties for training, it will not be necessary for Government to incur  
the entire additional expenditure during the next academic year.  
The proportion of expenditure that is likely to be incurred during  
the next year i.e. 1950-51 is estimated to be  $\frac{1}{4}$ th of the total extra  
cost that is,  $\frac{1}{4}$ th of Rs. 3,92,020/- or Rs. 98,005/-. According to this  
estimate the extra cost to Government during the year 1950-51 is shown  
below management-wise and this amount will be increasing by an equal  
amount annually and reaching the estimated total extra cost of  
Rs. 3,92,020/- in the 4th year.

p.t.o.



46:2:

|                             | Estimated extra<br>cost during<br>1950-51.<br>Rs. | Estimated extra<br>cost during<br>1953-54.<br>Rs. |
|-----------------------------|---------------------------------------------------|---------------------------------------------------|
| Government Schools.         | 10,890                                            | 43,560                                            |
| Local Body Schools.         | 29,655                                            | 1,18,620                                          |
| Private management schools. | 57,460                                            | 2,29,840                                          |
| Total.                      | 98,005                                            | 3,92,020                                          |

I request that the proposals may be included under Part II Schemes of 1950-51.

Yours faithfully,

*D. P. Santanahie*  
4.10.49

for Director of Public Instruction.

Copy to A and B1 Sections.

KHR. 4-10.

*See 4/10*

47/27  
EPH  
C1  
Physical education - Revision of scales of pay of physical education teachers - Proposals - deferred

10p 7-8 N.F. From the D.P.I. No. 1174-B1/48 dated 29-10-49

38  
22/11  
Ego no 3593 Edu dated 22.11.49  
Ms

To: The D.P.I.  
3 spare copies

The D.P.I. is informed that in the present financial stringency, it is not opportune to take up the question of the revision of scales of any class of subordinates, however desirable it may be. The Govt. have decided that the proposals in his letter cited above should be deferred for the present. He is however requested to renew the proposals in time for consideration as a Part II scheme for 1950-52

19/11/49  
17/11/49  
18/11/49  
18/11



Education Department

From

The Director of Public Instruction,  
M a d r a s

To

The Secretary to Government,  
Education and Public Health Department

Roc No. 1174 Bl/48 dated 28-11-49

Sir,

Subject: Physical Education - Revision of scales of  
pay of physical Education teachers - Part II  
scheme for 1950--51

Reference: G.O. No. MS 3593 Edn dated 22.11.49

In the G.O. referred to above Government  
have informed the Director that the above scheme should  
be deferred for the present in view of the present  
financial stringency and that the scheme may be renewed  
for consideration under Part II for 1951--52.

I would like to point out in this connection  
that it is not only as a matter relating to the teachers'  
emoluments but also as a matter affecting the discipline  
of schools in the present juncture that the revision of  
salaries would be helpful. Comparing in a rough way the  
areas in which there have been disturbances by students  
with schools which have applied for exemption from  
employing physical education teachers, it is found that  
the trouble is present or the most where suitable physical  
education activities are not provided for the students.  
Their absence affects the students in two ways: it provides  
idle time for the students without supervision and without  
any kind of purposeful corporate activity of enjoyable  
kind, and it also fails to provide an outlet for the  
surplus energy of adolescent youth. Citizenship Training  
and Scouting in a limited way meet the situation; Junior  
Red Cross is also a soft kind of activity. It is only  
vigorous physical exercise that would be a corrective.

I would therefore request Government to  
reconsider their orders from the view point of a remedy  
against students' disturbances as a specifically  
disciplinary question apart from a mere administrative  
question and sanction the scheme as recommended by me,  
as it is only by making the pay attractive that more  
and more teachers can be attracted to take up the  
training and the existing teachers prevented from seeking  
employment outside the educational field.

Yours faithfully,

*D. O. Sankaralingam*  
30-11-49

for Director of Public Instruction

Vk 29.11



EPH  
C,

49. 2991

Physical Education- Revision of Scales of pay of Physical Education teachers

PICF

From the D.P.I. No. 1174 B1/48 dated 28.11.49

3  
14 12

Items No. 93768-C1/49-1 Edu dated 13-12-49

The Govt. decline to reconsider the orders in G.O. No. 3593

G.O. No. 3593 Edu dated 22-11-49

20.

The D.P.I.

12/12/49  
12/1/50

msb  
msb  
16/1/50

msb  
12/12/49  
13/12



## Physical Education Teachers - Revision of scales of pay - Part II Scheme - 1950-51.

Letters from the D.P.I., No.1174.B1/48, dated 8-9-48 and 23-5-49 and 4-10-1949.  
 Memorandum of the Mathurai, Ramnad, and Tirunelveli Districts Physical Education Association, dated 9-9-1949.

The current file contains certain proposals for the revision of the scales of pay for physical education staff, etc. The present scales of this class of subordinates are as below:-

GOVERNMENT INSTITUTIONSRegional Inspectors of Physical Education

| Qualifications<br>(1)                                                                                                                                                                                                                                                  | Pay                     |                                          |                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------------------------|---------------------------------------------|
|                                                                                                                                                                                                                                                                        | Prior to 1-1-'47<br>(2) | Present<br>(3)                           | Proposed<br>(4)                             |
| B.A. or B.Sc. of a University in the Province and a diploma of the Y.M.C.A. College of Physical Education, Saidapet, preference being given to those who in addition possess the L.T. degree of the University of Madras or the B.Ed. degree of the Andhra University. | Rs 100-10/2-200         | 120-5-170-7-240 plus L.T. allce. of Rs.5 | Rs 120-5-170-7-240 plus L.T. allce. of Rs.5 |

Physical Directors in Colleges

As for Regional Physical Directors Inspectors

|     |             |                                                                                              |                                                  |
|-----|-------------|----------------------------------------------------------------------------------------------|--------------------------------------------------|
| ... | 70-10/2-130 | Gr. I. 120-5-170-7-240 for 20% comprising Gr. II and 140-15/2-200 for 20% comprising Grade I | Gr. II 85-5-125-10-175 for 80% comprising Gr. II |
|-----|-------------|----------------------------------------------------------------------------------------------|--------------------------------------------------|

It has since been ordered that 4 out of the 11 posts in Govt. colleges shall be in 1st Grade and rest in II Grade.

Physical Training Instructors & Instructresses

|                                                                               |           |              |                                                                 |
|-------------------------------------------------------------------------------|-----------|--------------|-----------------------------------------------------------------|
| Grade I - S.S.L.C. holder with higher grade certificate in Physical Education | 30-55     | 50-2-70-2-95 | 70-3-100-4-120 plus Rs.10 for Physical Training Instructresses. |
| Grade II - Completed S.S.L.C. with lower grade certificates                   | 23-2/2-45 | 45-2-75      | 50-3-95 plus Rs.10 for Instructresses                           |
| Grade III - Others                                                            | -         | 40-1-60      | 45-2-75 plus Rs.10 for Instructresses.                          |



LOCAL BODIES and Aided Institutions

| Qualifications | Pay             |                  |
|----------------|-----------------|------------------|
|                | Prior to 1-1-47 | Present Proposed |

Physical Directors in Secondary Schools

Grade I - B.A.L.T. who hold Y.M.C.A. Diploma for graduates 80-8/2-120 90-5-160

Grade II - Graduates with Y.M.C.A. Diploma 65-5/2-100 75-5-145

Grade III - Intermediates with Y.M.C.A. Special Certificates 65 75

The scales of pay for Physical Training Instructors and Instructresses in schools under local bodies and aided managements are as same as for those in Government service. There is also a IV Grade under local bodies on the scale of pay Rs.30-1-50.

2 In the letter on pages 5-7 c.f. the Director recommended that the scales of pay of Physical Training Instructors and Instructresses in Govt. institutions might be revised as indicated in column (A) above. The Director has worked out the cost involved in this proposal as Rs.33,240 on the assumption that only I Grade Instructors and Instructresses will be employed in Govt. institutions. As a matter of fact Instructors and Instructresses of II Grade are also employed in the Govt. institutions. The Director has also included in the statement an extra remuneration of Rs.10/- p.m. for the need for Instructresses. But this allowance for Instructresses has not been explained in any detail.

3. In the letter of the Director dated 4-10-49 on pp.45-46 c.f. ~~the Director~~ <sup>he</sup> considers that the pay for Instructors and Instructresses in institutions under local bodies and aided managements should also be revised and he has worked out the cost involved as follows:-

|                   | Cost in 1950-51 | Ultimate cost |
|-------------------|-----------------|---------------|
|                   | Rs.             | Rs.           |
| Local Bodies      | 29,655          | 1,18,620      |
| Aided managements | 57,460          | 2,29,840      |

In the case of Govt. institutions the Director has now worked out the immediate cost as Rs.10,890 and the ultimate cost as Rs.43,60. It is not clear from the Director's letter

whether the pay of the other categories of Physical education staff in Govt. service such as Physical Directors in Colleges and Regional Inspectors for Physical Education should be revised. Apparently he does not consider <sup>that</sup> any revision in their scales of pay is necessary. In the letter on page 29 c.f. the Director already stated that the pay of Physical Directors and Directresses in institutions under local bodies need not be revised but that the scales ~~may~~ <sup>might</sup> be made applicable to the class of subordinates in aided secondary schools although the Director ~~was~~ <sup>is</sup> not sure whether Physical Directors and Directresses ~~were~~ <sup>are</sup> at present employed in such institutions.

4. In September last the Madura, Ramnad and Tirunelveli Physical Education Association presented a Memorandum to H.M. (E. & L.) and H.Pr. - pp.37-41 c.f. One of the requests made in the Memo is that the pay of physical education teachers both in Govt., aided and local body managements should be revised as shown below:-

|                                                                                                                                                                        |                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Grade I. Graduates with Diploma in physical education                                                                                                                  | Scale of pay Rs.100-5-175 with addl. pay of Rs.15 for an addl. qualification of L.T. or B.T. |
| Physical Directors in Colleges                                                                                                                                         | Rs.150-10-250 (lecturer grade)                                                               |
| Grade II. Secondary grade trained teachers or Intermediate certificate holders with Govt. certificate in physical education and those trained before 1937-38 inclusive | Scale of pay Rs.70-4-130                                                                     |
| Grade III S.S.L.C. with Govt. certificates in physical education (present lower grade)                                                                                 | Scale of pay Rs.50-3-95                                                                      |

N.B. Women Physical Education Teachers to be ~~shown~~ <sup>given</sup> a special allowance of Rs.10 in all grades.

5. The Chief Inspector of Physical Education was of opinion that the scales of pay in Govt. institutions should be higher than those in other institutions. But the Director seems to ~~be~~ <sup>have</sup> now reconsidered this view and he also wants a uniform scales of pay for

80 N: 30/20 (X)

p 31 CF para 1 p 29 CF

p 31 CF

p 39 CF

Compare page 1 anti

Amp 7 CF

p 46 CF



*the true*

physical education teachers in 2 kinds of institutions.

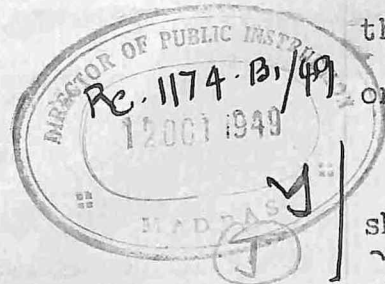
A proposal of the Director to abolish the lower grade certificate course in physical training and the grant of an allowance of Rs.15/- to Physical training instructors was deferred only in June last - vide notes with G.O.No.1914-Edn., dated 11-6-48. The scales of pay for all services were revised in 1947 and it does not appear that the Govt. will be prepared to ~~give~~ begin another revision piecemeal now. If the scales of pay for one class of teachers are revised, it will be difficult to resist the claims from other classes of teachers. Further it is also doubtful whether in view of the present financial stringency the Govt. will ~~be~~ <sup>agree</sup> prepared to incur the large addl. expenditure involved in the proposal. It is, however, for consideration whether the Director's remarks should be first obtained on the requests of the Association before the matter is considered further. 7. The other proposals in the Memorandum are noted on below:-

(a) Increase of Hostel accommodation in the Y.M.C.A. College of Physical Education so that more candidates may be trained in the institution:- The Principal of the College recently sent certain proposals for training addl. candidates in the college. His letter has been sent to the D.P.I. for remarks.- Endorsement No.66147/C1/49, dated 9-9-49. His reply is awaited. The Director may be requested to send his remarks in the matter very urgently.

(b) Additional provision for acquisition of playgrounds:- A sum of Rs.1 lakh was provided in each of the years 1948-49 and 1949-50 for grant to elementary and secondary schools under local bodies and aided managements, for acquisition of sites for play grounds. Only a small portion of the amount was utilised as sufficient number of applications were not received.

*A proposal to revise the scale of pay for Physical training instructors was considered recently with Govt. 1808 Edn. 1-6-49*

*B1*



*EMP. H. U. O.  
No. 26157-C1/48-4 Edu  
10-10-49*

(c) Alienation of sites for playgrounds:-

The Collectors have been addressed in the matter and their complete reports are awaited.

(d) Medical Inspection in schools:- A

proposal for the introduction of Medical Inspection in educational institutions was considered at length recently and it was decided to defer the proposal for the time being. Please see the former H.Pr.'s minute on p.33 of G.O.2841-Edn., dated 12-11-1948.

It is for consideration whether this matter should now be taken up. *If so, a separate file may be started to examine the matter* 8. The file may be sent to the D.P.I. for remarks, specially with reference to the question of revision of pay of physical education teachers. If he considers that the revision is absolutely necessary he may be requested to send consolidated proposals after examining all aspects of the question.

*8/10/49 S 10/10/49 P-85*



EDUCATION DEPARTMENT

FROM THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To, The Secretary to Government,  
Education & Public Health Dept.,  
Madras.

1 NOV 1949

Re.No.1174 -B1/48 dated 29-10-49

Sir,

Sub:--Physical Education--Teacher--Revision of scales of  
pay --part II Schemes 1950-51.

Ref:--Government U.O. ( E & P.H. ) Endt., No.26157-C1/48-4  
Education dated 10-10-49

In resubmitting herewith the above U.O. reference of the Government I offer the following remarks:--

I am to state that the proposed scale for higher grade certificate holder (Grade I) viz., Rs 70-3-100-4-120 is not far different from that of a Deputy Inspector of Schools (Junior Scale) viz. Rs.60-4-100-5-120 together with the allowance of Rs.10/- which is merged in the proposed scale for men and a separate allowance of Rs.10/- only for women in view of the still greater dearth in the case of women. The Secondary Grade teacher can hope to become Junior Deputy Inspector of Schools it is but fair that a physical Education Teacher of the higher grade who is not only a Secondary Grade teacher or an Intermediate passed but also has a years' Physical Education Training is given a pay at least equal to that of the Junior Deputy Inspector of Schools.

Further in regard to the revision of scales of pay of Physical Education teachers as recommended by me and noted under column 4 against physical Training Instructor and Instructresses in the U.O. I invite the attention of Government to my letter Re.1174 B1/48 dated 3-9-49 wherein it has been pointed out how the further revision of scales of pay for physical Education teachers ordered in G.O.No.517 Finance dated 5-7-47 (in modification of the scale ordered in G.O.No.78 Finance dated 6-2-47) has placed those in grade I in Government Schools at a disadvantage financially and that on account of the unattractive scales of pay for Physical Education teacher, The enrolment of the candidates in the Y.M.C.A. College of Physical Education has fallen. The case of Physical Education teachers is a special one, as there has always been a dearth of qualified teacher and as it is found that even the existing revised scales fail to attract enough persons.

In the above circumstances I consider that the revision of scales of pay for physical Education teacher as already recommended by me is absolutely necessary.

(a) Increase of hostel accommodation in the Y.M.C.A. College of Physical Education so that more candidates may be trained in the Institution:--

A reply to the Government Endorsement No.66417-C/49-1 dated 9-9-49 was submitted to Govt. in this letter Re. No.377D2/49 dated 17-10-49.

(b) Proposals have been submitted to Govt. in this Office letter Re.No.2745 IA/49 dated 27-9-49 for the provision of Rs.1 lakh in the Budget Estimate for 1950-51 for the acquisition of play grounds for Secondary and Elementary Schools under



aided and local body managements.

Yours faithfully,

*D. P. Paul*  
31. 10. 49

For Director of Public Instruction

Copy to, B1 Section.

Clb. 29-10-49

Please see the reply to of the D.P.I. to the various points raised on pp 1-5 of the U.O. note. He considers that the revision of scales of pay for physical education teachers as already recommended by him is absolutely necessary.

The extra cost involved in the proposal is shown at in paras 2 and 3 ante of page 2 ante. The remarks of Finance may first be invited.

The D.P.I. wants that the scales of pay for Physical Training Instructors and Instructresses in Govt. institutions, in local bodies institutions and aided institutions to be revised as shown at 'Y' on page 1 ANTE. The extra cost involved in the proposal is as follows:-

|                          | COST IN 1950-51. | ULTIMATE COST. |
|--------------------------|------------------|----------------|
| Govt. institutions       | Rs. 10,890       | Rs. 43,560     |
| Local body institutions. | Rs. 29,655       | Rs. 1,18,620   |
| Aided institutions.      | Rs. 57,460       | Rs. 2,29,840   |

The proposal should ordinarily be treated as a Part II scheme and as proposals relating to Part II schemes should have been sent to Finance before 1st November 1949. It is doubtful whether that Dept. will agree to consider this scheme in connection with Budget Estimate for 1950-51. Further in view of the present financial stringency it does not seem opportune to take up the question of revision of ~~revising~~ scales of any class of subordinates however desirable it may be. In the circumstance it seems that that the Director may be asked to renew proposals in time for consideration as a Part II scheme in 1951-52. The file may be sent to Finance for remark.



ETP. H.U.O

No. 26157-C/48-5 Edm

11-11-49

10/11/49 S  
11/11/49



Finance (E.H.)

The file deals with the proposal for the revision of the scales of pay for Physical Training Instructors and Instructors in Govt institutions, in local bodies institutions and aided schools.

The financial effect of the proposal is detailed at M on p 9 above. ~~Reasons~~ <sup>for</sup> the reasons stated at E on p 9 above. E.H. propose to defer the proposal for the present and ask the D.P.I to re-submit the proposals in time for consideration as Part II scheme for 1950-52. Submitted that Finance ~~may agree~~ <sup>may agree</sup> not object to the above proposal.

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14/11/49

E.H.  
C1

The file deals with a proposal of the D.P.I for the revision of the scales of pay of Physical Education teachers in local bodies and aided schools. For the reasons stated on p 9 ante this dept. have suggested that the proposal may be deferred for the present & and considered next year as a Part II scheme. Finance dept. have also agreed.

A draft <sup>order</sup> memo is submitted - HM (E.H.) may see orders as requested on 'y' at p 5 ante.

17/11/49

18/11/49

18/11/49

S

The proposals to revise the scale of pay of Physical Education teachers to introduce medical inspection in schools may be deferred.

18/11/49

19/11/49

18/11/49