

(1949) Department.

SERIES.

G.O. NO.

355 Edu

Dated

11-2-1949

[Despatch Abstract.]

Schools - Secondary or Training -
 Panchits and munsis under local bodies
 and private managements - Revision of
 scales of pay - Orders on certain points
 raised for clarification. - Issued

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From
H.C.M. McLaughlin Esquire,
Collector & Special Officer,
Tanjore District Board,
Tanjore.

To
The Secretary to Government
Education & Public Health
Department,
Fort St. George, Madras.

R.C.A13. 35320/47 dated 17.8.1948

Sir,

Sub: Education - Secondary - Pandits and Munshis
Revised scales of pay.

Ref: G.O.No.526 Education dated 15th March 1948.

While inviting the kind attention of Government to G.O.No. 526 Education dated 15th March 1948 prescribing revised scales of pay for pandits and munshis in board secondary schools, I request permission to place the following facts for the consideration of Government.

Government have ordered that pandits and munshis in Grade I i.e., those possessing (a) a degree in the language and L.T., B.T., or B.Ed.diploma (b) B.O.L. (Pass or Honours) with completed S.S.L.C., L.T., B.T., or B.Ed., or (c) completed S.S.L.C. and Oriental Title and pandit's or secondary grade training qualification should be designated as Grade I and that their employment should be confined to high schools. They have also ordered that existing incumbents in high schools who hold an oriental title but do not possess pandits' or secondary grade training qualification should be allowed the scale of pay admissible to pandits and munshis of Grade I if they have put in 15 years' service in high schools on 1st January 1948 and the scale of Rs. 60-4-120 if they have put in less than 15 years of service as on that date. Employment of pandits and munshis of Grade II, i.e., holders of an Oriental title with pandits' or secondary grade training should be confined to middle schools.

This means that pandits and munshis who do not possess completed S.S.L.C., Oriental title and secondary grade or pandits' training qualification should not be entertained in future in high schools and that oriental title holders who have

2/ not undergone secondary grade or pandits' training should not be entertained even in middle schools. I may be permitted to point out that pandits with oriental title and secondary grade or pandits' training qualification are not available in sufficient numbers and Grade I pandits are still more scarce.

4/ Five new middle schools were opened by this Board in June 1948. Only oriental title holders without any training qualification have been appointed in all these schools as the services of trained pandits could not be secured. A pandit's vacancy which arose in June 1948 in one of the Board High schools had to be filled up by appointing only an oriental title holder with pandit's training qualification as no candidate possessing the qualifications prescribed for Grade I was available.

5/ It would therefore appear to be necessary to relax the qualifications prescribed in the Government Order for future entrants. I may be permitted to suggest that for some time to come the managements may be permitted to employ pandits with oriental title and pandits' training in high schools and untrained pandits with oriental title in middle schools and allow them the scales of pay of Rs. 60-4-120 and Rs. 45-2-85 respectively.

6/ I also solicit clarification regarding the scale of pay applicable to pandits recruited prior to 1926 who do not hold an Oriental title but have undergone pandits' training. In sub-paragraph (4) of paragraph 2 of the Government Order, it is stated that those who were recruited prior to 1926 and who have neither the oriental title nor the requisite training qualification should be allowed the scale of pay admissible to Grade II viz., Rs. 45-2-85. There are five pandits in this Board who were recruited prior to 1926 who are not holders of oriental titles but have undergone pandits' training. I request to be informed if they are to be classified with those who have neither the oriental title nor the requisite training qualification and allowed only the scale of Rs. 45-2-85 or if they could be placed in the higher category

3 3
in view of their training and allowed the scale of Rs. 60-4-120.



C. V. Mahalingam
Special Personal Assistant
For Special Officer.

Edm. JPH (BI) Department.

Endt. no. 62315-B1/48-1 Etn D 26/8/48.

Referred to the Director of Public
Instruction for remarks.
(By order)

To
The Director of Public Instruction,
Madras.

V. Ramaswami
Asst. Secy to Government.
26/8/48

LOCAL ADMINISTRATION DEPARTMENT

From

R. S. Malayappan Esq., B. A.,
Special Officer, District Board, Krishna,
Chilakalapudi.



TO

The Secretary to Government,
Education and Public Health Department (Edn.),
Fort St. George, M A D R A S.

Rec.No. E8- 10981- 47 dated 9-9-1948.

69086

Sir,

Subject:- Schools - Secondary - Pandits - and Munshis
further revision of the qualifications and scales of pay
orders requested.

In G.O.No. 526, 15-3-1948 it is stated that pandits (Oriental title) with less than 15 years service working in a High school on 1-1-48 should be given the revised scale of 60- 4- 120. Some of these pandits have subsequent to 1-1-48 been, transferred to Middle schools. I request to be informed whether the revised scales of pay are to be continued to these pandits who are now working in Middle schools.

(2) There are pandits in Middle schools with longer service than those working in High schools on 1-1-48. I request to be informed whether revised scales are to be given to the pandits with less service but working in a High school on 1-1-48 in preference to those with longer service working in a middle school on that date.

(P.T.O.)

EDUCATION DEPARTMENT.

From

The Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

R.C. 813G/48 Dated 26.10.1948

Sub: Schools - Secondary - Local bodies - Pandits and
Munshis - Adoption of revised scales of pay
certain doubts raised for clarification - Re-
marks - Offered.

Ref: 1. Government Endorsement No.62315-B.1/48-1 Edn
dated 26-8-1948.

2. Govt. Endt. No.69086-B.1/48-1 Edn dated
21-9-1948.

81575

In resubmitting the Government Endorsements cited above,
I offer the following remarks on the above as well as on
certain other queries raised by some of the local bodies
in regard to the adoption of revised scales of pay to pandits
and Munshis in Secondary Schools under their management.

2. Though Government have ~~raised the~~ revised the qualifica-
tions and scales of pay of pandits and Munshis in G.O. P.No.
526 Edn dated 15-3-1948, Rule 13 of the M.E.R. has not so far
been amended in accordance with the orders in the above G.O. ~~and~~
But it is too soon to take up the question of amendment, in view
of the dearth of pandits and munshis with the qualifications
prescribed in the G.O. The difference in position arising therefrom
the accounts for the doubts now raised by certain local bodies
in implementing the orders of Government. The following
points have been raised in connection with the fixation of pay
of the pandits with reference to the revised qualifications and
in regulating their services and they are discussed herebelow
seriatim:

1. Letter RC.13489/48 ~~xx~~ A.6 dated 4--8-48 from the Special Office
District Board, Vizagapatam (copy enclosed)

(a) Approval of appointment of persons with mere oriental
~~xxxx~~ titles as grade Ist pandit without rights of
probation on the minimum pay of Rs.45/- p.m. due to
non-availability of pandits with qualifications laid
down in G.O.526 Edn dated 15-3-1948.

Kind attention is invited to Director's Endt. RC.330-G.1/48
dated 18-5-1948 and to G.O.No.Ms.2214 Edn dated 7-9-48; and in view
of these orders mere oriental title holders may be appointed in
High or in Middle Schools on the scales of pay laid down in the
above G.O. with probationary rights from 1-1-1948. No separate
approval is necessary.

(b) Approval of the promotion to the 1st Grade of the
seniormost among the existing pandits of Grade II, who is
not a S.S.L.C. but has passed pandits training without rights
of probation on the minimum pay of Rs.60/- p.m.

Since Rule 13 of the M.E.R. has not been amended according
to the revised qualifications fixed in G.O.P.No.526 Edn dated
15-3-48 there is no objection to promote such pandits from
middle schools to High Schools with rights of probation when
qualified hands are not available.

In regard to the scale of pay to be allowed to such pandits
on promotion, I submit that no separate scale has been fixed by
Government

(3) I also request instructions whether all the pandits with
less than 15 years service working in a High school on 1-1-48 are to
be given the revised scales of pay irrespective of the fact of their
working in High school or Middle school classes.



for Special Officer,
District Board, Krishna.

Edn JPH (B1) Dept.

Endt. no 69086-B.1/48-1 Edn D 21/9/48

Referred to the Director of Public

Instruction for remarks.
(By order)

Asst. Secy to Government.
V. Ramaswami
17/9/48
17.9.48

The Director of Public Instruction,
Madras.

Government. However the scale of pay/fixed for pandits of the same qualification in middle schools in G.O.P.No.526 Edn dated 15-3-1948 may be adopted in case of these pandits on promotion to High Schools through this is rather anomalous.

(c) Whether the qualifications prescribed in the above G.O. with effect from 1-1-1948 apply to persons appointed prior to that date and to those who were discharged or reverted for want of vacancies subsequent to that date.

The revised qualifications will not apply to pandits who were working as senior pandits on or before 1-1-1948 with rights of probation.

In the case of pandits who were working prior to 1-1-48 as senior pandits with rights of probation in the scale of Rs.60-4-100 but were subsequently discharged for want of vacancies after 1-1-1948, the revised qualifications fixed in G.O. P. 526 Edn dated 15-3-1948 need not be made applicable to them while considering the question of their re-employment as Grade I pandits in High Schools.

(d) whether the revised qualifications bar the promotion of mere oriental title holders working in a middle school or in the lower forms of a High School drawing a lower scale of pay to a High School.

There does not appear to be any objection to their promotion to High Schools since they are still considered to be qualified as per Rule 13 M.E.R. But Government have not laid down the definite scale of pay to be allowed to them on such promotion. However it is submitted that the scale of pay of Rs.45-2-85 admissible to them as existing pandits in middle schools or the lower forms of a High School may be allowed to be continued to them in High Schools since it will be a hardship to consider them as new entrants in High Schools for purposes of pay and to allow them the scale fixed in G.O.Ms.No.2214 Edn dated 7-9-1948.

(i) Letter No.A.13-35320/47 dated 17-8-1948 from the Special Officer, District Board, Tanjore with Government Endt. No.62315-B.1/48-1 Edn dated 26-8-1948.

(e) whether the qualifications fixed in G.O.P.No.526 Edn dated 15-3-48 cannot be relaxed so as to permit the employment of pandits with oriental title and pandits training on a scale of Rs.60-4-120 in High Schools and of the mere oriental title holders a scale of Rs.45-2-85 in middle schools after 1-1-1948.

In view of the orders already passed by Government a careful consideration in G.O.P.No.526 Edn dated 15-3-1948 and in Government Memo. No.48256 B.1/48-2 Edn dated 17-7-1948 raising the status of pre 1926 pandits and also in view of orders in G.O.No.Ms.2214 Edn dated 7-9-1948 in respect of mere oriental title holders, there does not appear to be a case for a relaxation in the qualifications suggested by the Special Officer and consequently for the recommendations of the scales suggested by him.

(f) whether pre-1926 pandits who possess pandits training but not the oriental title may not be granted the grade scale of Rs.60-4-120 if appointed in High Schools.

Pandits' training is only a course on methods of teaching the language and cannot therefore be considered equal to an oriental title which is a degree conferred by the University on the results of an examination. The Special Officer's suggestion in this regard is not therefore acceptable.

(iii) Letter No.B.1-5315/48 dated 29-5-1948 from the Commissioner, Municipal Council, Palghat addressed to the District Educational Officer

Officer, South Malabar (copy enclosed)

(g) Whether service put in in middle schools cannot be reckoned for purposes of fixation of pay in Grade I scale in High Schools on 1-1-1948.

Kind attention is invited to orders in Government Memo. No. 64946-B.1/48-1 Edn dated 7-9-1948 on the issue. On the analogy of these orders service in middle schools or in the lower forms of a High School cannot be reckoned for purposes of fixation of pay in Grade I in High Schools on 1-1-1948.

(IV) Endorsement No. L.Dis.B.3-30037/48 dated 8-9-48 of the Special Officer, District Board, Tinnevely on the petition of one Sri C.Venkatarama Sastry, Tamil Pandit (copy enclosed)

(h) Whether service rendered as pandit in High Schools under private managements before his appointment in High Schools under local bodies may not be admitted for fixation of pay in the Board High School in which he is working on 1-1-1948.

The Special Officer's attention may in this connection be invited to this orders in Government Memo. No.13652-B.1/48-3 Edn dated 2-9-1948.

(v) Government Endorsement No.69086-B.1/48-1 Edn dated 21-9-48 on the letter ROC.E.8-10981/47 dated 9-9-1948 of the Special Officer, District Board, Kistna.

(i) whether pandits working in high schools on 1-1-1948 and subsequently transferred to middle schools should be allowed in the middle schools the revised scales of pay admissible to them in High Schools on 1-1-1948.

On they are transferred to middle schools they should be eligible for the Grade II scale of Rs.45-2-85 only since pay should be fixed with reference to the posts held by them.

(j) Whether all the pandits with less than 15 years service working in High Schools on 1-1-1948 are to be given the revised scales of pay irrespective of the fact of their working in High School or Middle School classes.

The Special Officer's attention may in this connection be invited to orders in Government Memo. No.64946-B.1/48-1 Edn dated 7-9-1948.

(k) Whether revised scales of pay should be given effect to in respect of pandits with less service and working in a High School on 1-1-1948, in preference to those with longer service working in Middle Schools on that date.

Kind attention is invited to remarks offered under item (g) As such I do not consider that there is a case to grant a higher scale of pay to pandits who have put in more service in middle schools in preference to those with less service working in High Schools on 1-1-1948.

3. I request that Government may issue necessary instructions on the above points at an early date.

Yours faithfully,

[Signature]

for Director of Public Instruction.

HVR 29/10/-

Copy of letter NO.13489-/48-A.6 dated 4-8-1948 of the Special Officer, District Board, Vizagapatam to the Director of Public Instruction, Madras.

Ref: G.O.No.526 Edn dated 15-3-1948. (D)

...

The Government in their order referred to above revised the qualification and scales of pay on behalf of pandits and Munshis in the Board Secondary Schools with effect from 1-1-48. In this connection I have to state that candidates who possess the qualifications prescribed in the above order are not available for appointment and therefore persons who possess the Oriental titles have been appointed as Grade II pandits temporarily without right of probation on the minimum pay of Rs.45/- per month. As regards the appointment of Grade I pandit, the senior most among the existing pandits of Grade II who is not a S.S.L.C. but has passed Pandit's Training has been posted as a temporary measure without right of probation on the minimum pay of Rs.60/- per month.

In the above circumstances, I request you to kindly issue orders approving the above appointments temporarily till fully qualified candidates are available. I also request you to kindly issue clarification on the following points at an early date.

- (1) Whether the qualifications prescribed in the above G.O. to the persons appointed prior to 1-1-48 and discharged or reverted subsequently for want of vacancies.
- (2) Whether the qualifications prescribed in the above G.O. also bar the promotion of existing Grade II pandits who do not possess S.S.L.C. with Secondary Grade or Pandit's Training.

Copy of letter No.B.1-5315/48 dated 29-5-48 from the Commissioner, Palghat Municipality, to the District Educational Officer, South Malabar, Calicut.

Ref: G.O.No.526 Edn dated 15-3-1948. (D)

...

Sri P.Narayanan Nair, Malayalam Pandit of the Local Municipal High School has put in 16 years and 3 months of service on 1-1-1948 out of which 1 year and 9 months is in the Municipal Middle School before it was raised as a High School. In the G.O.referred to above only pandits with 15 years' service in High Schools on 1-1-1948 are eligible to the scale of Rs.75-5-145. Please let me know whether Sri P.Narayanan Nair is eligible for this scale of pay. There is also another junior Malayalam pandit working in the same school drawing a salary of Rs.41 in the scale of 40-1-60. He is an oriental title holder. He has got lessons both in the lower and higher forms.

I may be informed whether he should be paid in the scale of Rs.60-4-120 or Rs.45-2-85 i.e. Grade II Pandits.

Copy of letter No. ROC.No.296-H/47 dated 10-7-48 from the Dt.Edl.Officer, South Malabar, Calicut to the Commissioner, Palghat Municipality.

Your may refer the case of both the pandits to the Director of Public Instruction, Madras as you did in a previous instance in respect of the Junior Malayalam Pandit (Vide Director's Proceedings L.Dis.179-G.1/48 dated 28-1-1948)

Copy of Lndt L.Dis.B.3-30097/48 dated 8-9-48 of the Special Officer, District Board, Tinnevely dated 7th September 1948.

: 5 :

Forwarded to the Director of Public Instruction, Madras.

The services rendered in private aided schools and included by the petitioner for fixation of pay cannot be admitted.

(TRUE COPIES)

Thiruvananthapuram

for Director of Public Instruction.

3/11

C. no. 62315 B1/48.

SCHOOLS - Secondary ^{or Training -} Pandits and munshis under local

bodies and private managements - Revision of scales of pay -

Certain clarifications - Orders ^{on certain points raised for} ~~issued~~
clarification - ~~Issued~~ - ----From the Special Officer, District Board, Tanjore, R.C. A13.
35320/47 dated the 17th August 1948.From the Special Officer, District Board, Krishna, Roc. No. E.8.
10981/47 dated the 9th September 1948.From the Director of Public Instruction, R.C. No. 873-G1/48
dated the 16th October 1948.

ORDER MS. NO. 355 EDUCATION, dated 11/11/48.

In G.O. No. 526 Education, dated the 15th March 1948,

the Government revised the qualifications and scales of pay
of pandits and munshis in secondary schools under local bodies^{These orders were extended to those employed in training schools under private}
and private managements. Some ~~of the~~ local bodies have ~~not~~

raised certain points in regard to the fixation of pay of

pandits in the revised scales of pay. The Government have
carefully considered ~~the~~ ^{these} points and ^{proceed to} pass the following orders:(1) Appointment of mere Oriental Title holders as pandits
in Grade II without ^{probationary rights} ~~probation~~ on the minimum pay of ~~Rs. 25/-~~ ^{in the revised scale}~~p.m.~~ due to non-availability of qualified candidates:- Accord-
^{Orders have already been issued in}
to G.O. No. 2214 Education, dated the 7th September 1948, ^{permitting} ~~more~~Oriental Title holders may be appointed as pandits in high
and ~~or~~ middle schools on the scales of pay sanctioned in that G.O.
^{of Rs. 40-1 1/2-70 and Rs. 40-1-60 respectively}
^{who have undergone}(2) Promotion of pandits in Grade II ^{who have undergone} ~~not having~~ the S.S.I.
Pandits ^{Pandits training but who do not possess the S.S. 2c qualification, to make}
but having the qualification of Pandits' Training. Rule 18 ofthe Madras Educational Rules has not yet been amended according
to the revised qualifications fixed in G.O. No. 526 Education,dated the 15th March 1948 and the pandits in middle schools with
~~The same must among the~~ Such pandits may be appointed from
Oriental Title and pandits' training may be promoted to work~~Such pandits may be appointed~~ ^{fully}
in high schools with rights of probation when qualified candi-dates are not available. Such pandits on promotion, ^{they will be} ~~to high~~^{eligible for a}
schools may be paid the scale of pay of Rs. 60-4-100.(3) Applicability of the revised qualification to pandits
^{appointed} ~~APPOINTED~~ prior to 1-1-48 and to those who were discharged on

C. no. 62315 BI/48.

SCHOOLS - Secondary ^{or Training} Pandits and munshis under local bodies and private managements - Revision of scales of pay - Certain clarifications - Orders ^{on certain points raised for} ~~issued~~ ^{clarification - issued} -----

From the Special Officer, District Board, Tanjore, R.C. A13. 35320/47 dated the 17th August 1948.

From the Special Officer, District Board, Krishna, Roc. No. E.8. 10981/47 dated the 9th September 1948.

From the Director of Public Instruction, R.C. No. 873-G1/48 dated the 16th October 1948.

ORDER MS. NO. 355 EDUCATION, dated 11/11/1948.

In G.O. No. 526 Education, dated the 15th March 1948, the Government revised the qualifications and scales of pay of pandits and munshis in secondary schools under local bodies ^{These orders were extended to those employed in training schools under private and private managements.} Some ~~of the~~ local bodies have ~~not~~ raised certain points in regard to the fixation of pay of pandits in the revised scales of pay. The Government have carefully considered ^{these} ~~the~~ points and ^{passed to} ~~pass~~ the following orders:

(1) Appointment of mere Oriental Title holders as pandits in Grade II without ^{probationary rights} ~~probation~~ on the minimum pay of Rs. ^{in the high scale} ~~200/-~~

^{page 1 of sec. notes}
p.m. due to non-availability of qualified candidates:- ^{Orders have already been issued in} ~~According to~~ G.O. No. 2214 Education, dated the 7th September 1948, ^{permitting} ~~more~~ the employment of Oriental Title holders ^{of Rs. 40-1 1/2-70 and Rs. 40-1-60 respectively} ~~may be appointed as pandits in high and middle schools on the scales of pay sanctioned in that G.O.~~

(2) Promotion of pandits in Grade II ^{who have undergone} ~~but not having the S.S. I~~ ^{Pandits training but who do not possess the S.S. I qualification, to Grade} ~~but having the qualification of Pandits' Training.~~ Rule 18 of the Madras Educational Rules has not yet been amended according to the revised qualifications fixed in G.O. No. 526 Education, dated the 15th March 1948 and the pandits in middle schools with ^{The senior most among the} ~~such pandits may be appointed from~~ Oriental Title and pandits' training may be promoted to work ^{such pandits may be appointed} ~~in high schools with rights of probation when~~ ^{fully} ~~qualified candi-~~ dates are not available. ^{They will be} ~~Such pandits~~ ^{to high} ~~On promotion,~~ ^{eligible for a} ~~schools may be paid the scale of pay of Rs. 60-4-100.~~

(3) Applicability of the revised qualification to pandits ^{appointed} ~~APPOINTED~~ prior to 1-1-48 and to those who were discharged ^{or}

Enl
ms
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P.T.O.

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(6) Grant of the scale of pay of Rs.60-4-120 to Pandits with Pandits' training only if appointed in high schools:-

Pandits' Training cannot be considered to be equal to an Oriental Title which is a diploma conferred by the University on the results of an examination. The Government do not therefore approve the proposal that such pandits if appointed in high schools may be paid the scale of pay of Rs.60-4-120.

(7) Counting of service in middle schools for purposes of fixation of pay in Grade I scale:-

Service in the middle schools or in the lower forms of a high school cannot be taken into account for fixing pay in the revised scale of pay for Grade I.

(8) Counting of service in schools under private managements for fixing the scale of pay in schools under local bodies:-

The service rendered as pandit in high schools under private managements may be taken into account for purposes of fixation of pay in schools under local bodies.

(9) Fixation of pay of pandits who were working in high schools on 1-1-48 but transferred to middle schools subsequently:-

If it is found necessary to post a pandit working in a high school to a middle school for want of vacancies in high schools he should be allowed to draw pay only in the scale of Rs.45-2-85, admissible to pandits in middle schools. His initial pay in this scale should be fixed with reference to the length of service of the pandit counting service in the higher scale for purposes of increments in the lower scale.

(10) Fixation of pay of pandits with less than 15 years' service in high schools on 1-1-48 irrespective of the fact they were working in high or middle schools:-

According to G.O.No.526 Education, dated the 15th March 1948, the employment of pandits in Grade I should be confined to high schools and those of Grade II to middle schools or middle school departments of high schools. A pandit employed for teaching in the middle school forms cannot be allowed to draw the scale of pay of Rs.75-5-145, even though he possesses the qualification prescribed for Grade I. The higher scale of pay can be allowed to him only when he is actually entrusted with teaching work in the higher forms (Forms IV to VI). A pandit with Oriental Title with less than 15 years service on 1.1.48 who is handling the lower forms of the high school should be allowed the scale of Rs.45-2-85 and not Rs.60-4-120.

(11) Grant of revised scales of pay to pandits with less service and working in high schools on 1-1-48 in preference to those with longer service working in middle schools on that date:-

In view of the orders passed under item(7) above, the Government consider that there is no case for the grant of a higher scale of pay to pandits who have put in more service in middle schools in preference to those with less service in high schools on 1-1-48.

(By order of His Excellency the Governor)
M.V.SUBRAMANIAN,
Secretary to Government.

To the Director of Public Instruction.
To the Special Officers of District Boards.
To the Commissioners of all Municipalities through the Chairman Municipal Council's concerned.
To the Finance Department.
To the Examiner of Local Fund Accounts.
To the Inspector of Municipal Councils and Local Boards.
To the Local Administration Department.
Scare copies.
True copy/Forwarded/By order
Superintendent.

RCB/15-2

C. no. 62315-B1/48.

Schools - Secondary - Local bodies. Pandits and Munshis - Adoption of revised scales of pay. Certain doubts - Clarification.

pp1-398 From the S.O. Dt. Bd, Tanjore, RC. A13.35320/47 dt 17.8.48.
pp4-598 Do, Tirunelveli, RC. no. E8-10981/47 dt 9.9.48.
pp6-898 From the D.P.O., RC. no. 873-B1/48 dated 26.10.48.

Please see the correspondence in file relating to certain doubts in regard to the adoption of the revised scales of pay for pandits & munshis in secondary schools under local bodies. As pointed out by the D.P.O., the doubts are due to the amendment of rule 13 of the Madras Educational Rules consequent on the revision of scales of pay of pandits and munshis in G.O. No. 526 Edn dt 15.3.48 and that it is now too soon to take up the question of amending the rule in view of the dearth of qualified candidates.

27 NOV 1948
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100669

13/11/48
16/11/48

2. The remarks of the Director on points raised by various local bodies are on pages 6-8 of. They have been examined in the sectional notes below. After orders are passed, the file may be circulated to S.O. (Bd), sent to Finance no. for remarks prior to issue.

19-11-48

Please see the rule of E.P.H. above. The rules of this Dept have been added on to the sectional notes below. After orders are passed, the file may be returned to E.P.H.

App 3-4, 5, 7, 9
13, 17, 21.

FIN. O.O. 100669/11-1
26.11.48

28/11
E-PH

62315781/48 2

E + P H (Cm) Dept.

Please see the note of Finance on page 1 ante. The further notes on pp 4 and 9 of the sectional notes are for approval. Finance department have agreed to the proposals of this department in page 5, 7, 13, 17 & 21 of the Sec. notes.

2. The file may now be circulated to J.M.C. (Cm) for ~~orders~~ and (Cm) for orders on the points raised in the sectional notes

in
1-12-48

S
1/12-48

K. (Cm)

K. (Cm)

(Sectional note
p. 17-18)

~~Sectional notes~~

15A

14-12-48

Ph. 9

24.12

24/12

Please see the orders in circulation above. As almost all the points raised which have been examined in the sectional notes are general ones, all the ~~orders~~ ~~orders~~ and the orders may be communicated to the concerned. The draft order below is for approval.

2. The file may be sent to Finance for ~~approval~~ ~~approval~~ of the order ~~and for~~ ~~and for~~ remarks on the point raised in p. 17 of the sectional notes

in
10-1-49

S
1/12-48



E.P.H. No.
62315-18/48-3291
2/2/49

(P.T.O.)

Finance (E III)

(Pre Finance note on p. 1 above)

The orders in circulation on page 2 above and the ~~following~~ ^{note} following may be perused. The draft order below may be accepted.

With reference to para 2 of E.P.H. Dept's note on p. 2 above, the further note of this Dept has been added on p. 18 of the sectional notes below. After orders are passed thereon, the case may be returned to E.P.H.

Bm
9/2/49

7/2/49 E-PH

Fin U.O. 6491/E III-1
2/2/49.

8 FEB 1949

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Please see page 18 of the sectional notes above. Finance have agreed to the suggestion that the initial pay of pandits who were working in high schools on 1.1.48 but subsequently transferred to middle schools may be fixed in the revised scale of Rs 45.2-85 with reference to their length of service counting service in the higher scale for purposes of increments in the lower scale - this has been incorporated in para 9 of the draft order below.

The order as added to may now be issued

in
8-2-49

in
9-2-49

S
1/12-48

Point raised by S.O., D. Bd, Vayagapattam.

(a) Approval of appointment of persons with mere oriental titles as grade II pandit without rights of probation on the minimum pay of Rs. 45/- p.m. due to non-availability of pandits with qualifications laid down in G.O. 526 Edn. dated 15-3-1948.

①/12 Remarks of the S.O. ①/3-4

Kind attention is invited to Director's Endt. R.C. 330-G1/48 dated 18-5-48 and to G.O. No. Ms. 2214 Edn. dated 7-9-48; and in view of these orders mere oriental title holders may be appointed in High or in Middle Schools on the scales of pay laid down in the above G.O. with probationary rights from 1-1-1948. No separate approval is necessary.

E & PH (B1) Dept.

The Special Officer may be informed on the lines of the Director's remarks above.

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19-11-48

S by
MIV

Print raised by the D.O. Bd, Vijayapattanam.

(b) Approval of the promotion to the 1st Grade of the seniormost among the existing pandits of Grade II, who is not a S.S.L.C. but has passed pandits' training without rights of probation on the minimum ~~at~~ pay of Rs.60/- per mensem.

Remarks of the D.P.G.

"Since Rule 13 of the M.E.R. has not been amended according to the revised qualifications fixed in G.O.No. P. 526 Edn. dated 15-3-48 there is no objection to promote such pandits from middle schools to High Schools with rights of probation when qualified hands are not available."

"In regard to the scale of pay to be allowed to such pandits on promotion, I submit that no separate scale has been fixed by Government. However the scale of pay viz. Rs.45-2-85 fixed for pandits of the same qualification in middle schools in G.O.P.No. 526 Edn. dated 15-3-48 may be adopted in case of these pandits on promotion to High Schools though this is rather anomalous."

E.P.H. (B) Dept.

The recommendations of the Director at A and B may be accepted and the same be implemented accordingly. In regard to the scale of pay to be allowed to such pandits, it is submitted that they may be allowed the scale of pay of Rs 60-4-120 fixed for existing incumbents with oriental title with less than 15 years service provided their entire work is in the high school forms. ~~or at least Rs 60-4-100 in view of the fact that they have been promoted to high school forms.~~ The remarks of Finance may be invited.

their work in the high school forms.

The lower of the two scales mentioned above, viz. Rs 60-4-100, may perhaps be allowed to all promoted with oriental qualification & training certificate.

19-11-48

Finance (E.H.)

Please see the rule of E.P.H. above. As regards the ^{scale of} pay to be allowed to the seniormost among the existing Pandits of Gr II on their promotion to Gr I, who do not possess S.S.L.C qualification but has passed pandits training, this deptt may agree with the views of the D.P.G. that the scale of pay viz 45-2-85 fixed for pandits of the same

qualification in middle schools in C.O. NO. 526 Edn & 15-3-48 may be adopted. There does not seem to be any strong grounds for granting them a higher scale of pay as suggested by Est. H viz 60-4-100 ^{for use reason} that they have to work in higher forms. It may also eventually lead for the revision of the scale of Pandits with the same qualifications in the middle schools who are getting only Rs. 45-2-85 at present.

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EXPN (20)

Please see the remarks of the Finance Dept above. They consider that there are no strong grounds for allowing to existing Pandits in Grade II in middle schools with oriental title & Pandits training on promotion to Grade I in high schools a scale of pay of Rs 60-4-100 as proposed by this Dept. It has been recognised that a Pandit's work in the higher forms is more onerous than work in the lower forms and a higher scale of pay has therefore been fixed for Pandits in high schools than Pandits in middle schools. When existing incumbents in high schools with oriental title only with less than 15 years service are allowed a scale of pay of Rs 60-4-120 it stands to reason that the existing Pandits in middle schools with the same qualification & with Pandits training in addition should be allowed the same scale of pay on promotion to the higher grade or at least a part of that scale viz Rs 60-4-100 suggested by this Dept. Such promotions will be few & far between and no extra cost is ^{likely to be} involved for ~~the~~ ^{the} scale of pay that the promotee will get will be less than that of what a direct recruit to Grade I with S.S. & C. Qrs. will get i.e. Rs 75-5-145 ~~new entrant direct to Grade I. This Dept. is of the opinion~~

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1-12-48

4(a)

16

This Dept may ~~press~~ for the grant of the scale of pay of Rs 60-4-100 in the case of promotees from Grade II to Grade I who have oriental title & Pandits training. For those ~~with~~ ^{with} oriental title only, it is proposed to allow a scale of pay of Rs 45-2-85 and Finance have agreed to it - vide p 7 infra.

1-12-48

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1-12-48

11-11-48

14-12-48

(c) Whether the qualifications prescribed in the above G.O. with effect from 1-1-1948 apply to persons appointed prior to that date and to those ~~who~~ who were discharged or reverted for want of vacancies subsequent to that date.

Remarks of the D.S.

"The revised qualifications will not apply to pandits who were working as senior pandits on or before 1-1-1948 with rights of probation."

"In the case of pandits who were working prior to 1-1-48 as senior pandits with rights of probation in the scale of Rs. 60-4-100 but were subsequently discharged for want of vacancies after 1-1-1948, the revised qualifications fixed in G.O. P.No. 526 Edn. dated 15-3-1948 need not be made applicable to them while considering the question of their re-employment as Grade I pandits in High Schools."

E & P.H. (Bd.) Dept.

The views of the Director above may be concurred in ^{may be} ~~improved~~ ^{improved} ~~improved~~ that such senior pandits on re-employment in high schools will be eligible for the scale of pay of Rs 60-4-120 as they cannot be brought on to the reduced scale of pay of Rs 45-2-85 fixed for the 1926 Pandits in the any oriental file in high schools.

1822
16-11-48

19-11-48

S. M. M.

Finance (Bd.)

This dept may agree with the views of E & P.H. above.

8m
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25.11.48

26/11

(d) whether the revised qualifications ~~bar~~ bar the promotion of mere oriental title holders working in a middle school or in the lower forms of a High School drawing a lower scale of pay to a High School.

Remarks of the Dept.

There does not appear to be any objection to their promotion to High Schools since they are still considered to be qualified as per Rule 13 M.E.R. But Govt. have not laid down the definite scale of pay to be allowed to them on such promotion. However it is submitted that the scale of pay of Rs.45-2-85 admissible to them as existing pandits in middle schools or the lower forms of a High School may be allowed to be continued to them in High Schools since it will be a hardship to consider them as new entrants in High Schools for purposes of pay and allow them the scale fixed in G.O.Ms.No.2244 Edn. dated 7-9-1948."

E+PH (Cm) Dept.

The recommendations of the Director

maybe agreed to & the so informed accordingly.

~~For the scale of pay to be allowed to them as existing pandits in middle schools or the lower forms of a High School~~

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19-11-48

19/11/48

Finance (EIII)

The scales of pay sanctioned in G.O.No. 2214 Edn B 7-9-48 for Pandits and munshis with mere Oriental title only is Rs 40-1 1/2-70 if employed in High schools and Rs 40-1-60 if employed in middle schools. This scale is applicable to new recruits. Existing incumbents with Oriental title only are eligible for this scale Rs 45-2-85. As they should not be made to suffer because of their promotion to high schools by treating them as new recruits in which case they will be eligible for the scale referred to at A above only, this Deptt may agree to the proposal of EPH at A above.

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25-11-48

26/11

Point raised by the S.O. H. Bd, Tanjore 199

p24
①/12

(e) whether the qualifications fixed in G.O. P.No. 526 ~~xxxxxx~~ Edn. dated 15-3-48 cannot be relaxed so as to permit the employment of pandits with oriental title and pandits' training on a scale of Rs.60-4-120 in High Schools and of the mere oriental title holders a scale of Rs.45-2-85 in middle schools after 1-1-1948.

p79

A/5
①/3-4

Remarks of the DP9. ①/12

"In view of the orders already passed by Government a careful consideration in G.O.P.No. 526 Edn. dt.15-3-48 and in Government Memo. No. 48256 B-1/48-2 Edn. dated 17-7-1948 raising the status of pre 1926 pandits and also in view of orders in G.O.No.Ms. 2214 Edn. dt. 27-7-1948 in respect of mere oriental title holders, there does not appear to be a case for a relaxation in the qualifications suggested by the Special Officer and consequently for the recommendations of the scales suggested by him."

E & P H (S.O.) Dept.

~~The Director's view may be considered in the light of the following -~~

The Govt have already fixed the scale of pay for mere oriental title holders who are newly appointed in high schools & middle schools in G.O. No 2214 Edn dt. 9.4.48. Oriental title holders with pandits' training should be preferred to mere oriental title holders without any training. In the case of existing incumbents with oriental title and Pandits' training who are promoted from middle schools to high schools, it has been suggested on page 3 ante that they may be allowed the scale of Rs 60-4-120 or Rs 60-4-100. ~~the scale of pay~~ that may be decided on in the case of such pandits may be allowed to new recruits in high schools with oriental title & Pandits' training, but without the S.820 qualification. As pointed out by the DP9, it would seem that there should be some differentiation in the scale of pay for work in middle & high schools.

15-11-48
16-11-48
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19-11-48

S by

Finance (Em)

Please see the rule given Dept on page 3 above.

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E & P H (S.O.) Dept.

The orders passed on p.3-4 ante may be applied in this case also.

27/11/48
16-11-48
27-11-48

1-12-48

S by 4/12/48

18A
14.12.48

(f) whether pre-1926 pandits who possess pandits training but not the oriental title may not be granted the grade scale of Rs. 60-4-120 if appointed in High Schools.

"Pandit's training is only a course on methods of teaching the language and cannot therefore be considered equal to an oriental title which is a degree conferred by the University on the results of an examination. The Special Officer's suggestion in this regard is not therefore acceptable."

Please see the remarks opposite page 209 above.
They may be endorsed and the GO may be
improved accordingly.

~~If the suggestion on page 3 ante is accepted, promotes~~

h
19-11-28

S. W. W. W.

Point raised by Commr. Palghat M. P. M. 13

(g) Whether service put in, in middle schools cannot be reckoned for purposes of fixation of pay in Grade I scale in High Schools on 1-1-1948.

Remarks of the D.P.O.

Kind attention is invited to orders in Govt. Memo. No. 64946-B.1/48-1 Edn. dated 7-9-1948 on the issue. On the analogy of these orders, service in middle schools or in the lower forms of a High School cannot be reckoned for purposes of fixation of pay in Grade I in High Schools on 1-1-1948."

E. J. P. H. (B.1) Dept.

As pointed out by the Dir, the service in Middle schools cannot be taken into account for fixing the scale of pay in Grade I (No. 75-5-145). The Commr. may be informed accordingly.

19/11/48
18/11/48
16-11-48

19-11-48

S. by 21/11/48

Finance (E. 10)

This deptt may agree with the views of E. J. P. H. at M above

27/11/48 21/11/48

26/11

page 9-100f

Point raised by the So., Dt Bd, Tinnevely

889

(h) Whether service rendered as pandit in High Schools under private managements before his appointment in High Schools under local bodies may ~~not~~ be admitted for fixation of pay in the Board High School in which he is working on 1-1-1948.

Remarks of the D.P.G.

(E) 2

"The Special Officer's attention may in this connection be invited to the orders in Government Memor.No. 13625-B.1/48-3 Edn. dated 2-9-1948."

E + PH (AD) Dept.

The Memo was not sent to the Spl. Officer
19-11-48

15/11/48
1682
16/11/48

The attention of the So may be invited to the memo referred to above and be may be informed that service rendered as pandit in high schools under private managements may also be taken into account

19-11-48

S. M. P. M. V.

phcf

(i) whether pandits working in high schools on 1-1-1948 and subsequently transferred to middle schools should be allowed in the middle schools the revised scales of pay admissible to them in High Schools on 1-1-1948.

Remarks by the D.P.

"Once they are transferred to middle schools they should be eligible for the Grade II scale of Rs.45-2-85 only since pay should be fixed with reference to the posts held by them."

23

E.H.H. (P.D.) Dept

The S.O. may be informed on the lines of the remarks by the D.P. above.

The rights referred to on page 5 ante will not apply to these Pandits.

12/11/48
14/11/48
16/11/48

19-11-48

S. G. W. H. V.

Finance (E.H.H.)

This Deptt may also agree with the views of E.H.H. above

25/11/48
25-11-48

20/11

E.H.H. (P.D.)

It is necessary to issue instructions as to how the pay of initial pay of such Pandits in the lower scale should be fixed. - It is for consideration whether they may be allowed to start in the lower scale of Rs 45-2-85 at the pay they were drawing prior to reversion if it corresponds to any in the lower scale or at the next and if not at the next lower stage. The alternative will be to fix the initial pay with reference to their length of service, counting service in the higher scale for purposes of increments in the lower scale. Decision may be requested to suggest how the pay should be regulated.

P above seems to be acceptable.

31.12.48

10-1-49

S. G. W. H. V.

Finance (EIII)
(Poe Finance note on p 12 above)

Please see the further note
of EPH: H. their proposal at 'P' on p 12 above
seems reasonable and may be agreed to
in this dept.

SM
5/24/48
5.2.48

C
7/2

Point raised by the S.O., Dr. B. D. Jaisima

(j) Whether all the pandits with less than 15 years
service working in High Schools on 1-1-1948 are to be
given the revised scales of pay irrespective of the
fact of their working in High School or Middle School
classes.

Remarks on the 309

"The Special Officer's attention may in this connect-
ion be invited to orders in Govt. Memo. No. 64946-N.1/48-1
Edn dated 7-9-1948."

E + PH (R) Dept.

A copy of the memo referred to above

may be communicated to the S.O.

As consolidated orders have to come in this
case, the purport of the Memo may be embodied in the
draft order to be put up.

19-11-48

S
19/11/48

13/11/48
16/11/48

Point raised by the S.O., Dt. Rd., Jharkhand.

(k) Whether revised scales of pay should be given effect to in respect of pandits with less service and working in High School on 1-1-1948, in ~~xxx~~ preference to those with longer service working in Middle Schools on that date.

Remarks given by D.P. 25

Kind attention is invited to remarks offered under item (g). As such I do not consider that there is a case to grant a higher scale of pay to pandits who have put in more service in middle schools in preference to those with less service working in High Schools on 1-1-1948.

is + P.H. (C.S.) Dept.

The view of the Director above may be concurred in and the S.O. informed accordingly.

15/11/48
16/11/48

19-11-48

S. W.
M/W

Finance (E.G.)

The proposal of E.G.H. above may be agreed to in finance.

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25.11.48

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13/6/91/51/

31/2/80 32

8/8/84/51

23/1/79/52

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