

Education and Public Health

(194 9) Department.

Ms. SERIES.

G.O. NO.

3466, Education,

Dated

11-11-1949.

[Despatch Abstract.]

MADRAS EDUCATIONAL SUBORDINATE SERVICE - Appointment of Women School Assistants in the Men's Branch and vice-versa - Amendments to the Service Rules - Issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GOVERNMENT OF INDIA
Ministry of Education and Public Health Department
G.O.Ms.No.3406, Education, dated 11th November 1949

Abstract.

MADRAS EDUCATIONAL SUBORDINATE SERVICE - Appointment of Women School Assistants in the Men's Branch and vice-versa - Amendments to the Service Rules - Issued.

Read:-

From the Director of Public Instruction, No.1773-G4/48, dated 11-6-1948.

" " " " " No.1265-L1049, dated 24-5-1949.

From the Secretary, Madras Public-Service Commission, No.7613
ORDER: C.1./49 dated 4-11-49.

ORDER: The following notification will be published in the Port St. George Gazette:-

NOTIFICATION.

In exercise of the powers conferred by section 241(2),b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendment to the Special Rules for the Madras Educational Subordinate Services (Section 3 of Part III-B of the Service Rules in Volume II of the Madras Services Manual, 1946).

Amendment.

To the proviso to rule 5 of the said Special Rules, the following clause shall be added, namely:-

"(iii) to the appointment, wherever necessary in the public interest, of a
P.T.O.

-2-

man working as School Assistant or Deputy Inspector of Schools in the Men's Branch to a corresponding post in the Women's Branch and vice versa, provided that the cadre strength in each of the branches is not affected and that the service rendered by the person appointed in the other Branch shall for all purposes be deemed to have been rendered in the Branch to which he or she was originally appointed."

(By order of His Excellency the Governor)

J.M. Lobo Prabhu,
Secretary to Government.

To
The Director of Public Instruction, Madras.
" Superintendent, Government Press, for publication in the Fort St. George Gazette and issue of correction slips.
" Secretary, Madras Public Service Commission, Madras.
" Secretariat Library.
" Public (Services) (2 copies).
" Legal Department.
" Accountant General, Madras.
" Personal Clerks to Hon'ble Ministers (2 copies each).
" Book Clerks of Assistant Secretary (Education) and Secretary.

True copy/Forwarded/By order

[Signature]
SUPERINTENDENT.

JV.11-11.

C.F. 30.

EDUCATION DEPARTMENT.

Received 19 Registered 19

Subject.

43955

MADRAS EDUCATIONAL SUBORDINATE SERVICE - Appointment of Women School Assistants in the Men's Branch:



ENCLOSURES.

No.

ROC. No. 1773/C.4/48

Spare copies

Station MADRAS, Dated the 11th June 1948.

From (Name) SRI D.S. REDDI, M.A. (Oxon),
(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

I have the honour to state that I have, in anticipation of approval by Government, transferred four School Assistants from the Men's Branch of the Madras Educational Subordinate Service in the places of Women Deputy Inspectors of Schools in the North Malabar District which needs efficient officers for reasons known to Government. Two of these four women Deputy Inspectors have been temporarily transferred to the Government Brennen College High School, Tellicherry and two to the Government Training School for Masters, Cannanore. I have already explained to Government in my letter C No. 3150/C.4/43 dated 20th July 1947 that there are a large number of Malayalee School Assistants (Women's Branch) working in other districts. Hence there could not be transferred outside Malabar. Moreover, the services of these could not be utilised in the Girls Schools in Malabar District as they are already well staffed. I have transferred them to the institutions intended for men in Malabar. I request that Government may be pleased to approve of my action.

KAY.12/6 for Director of Public Instruction.

Edn and P.H. Dept

Telephone message by post NO
439554/48 Roly d 28.8.48

From

The Asst Secy to Govt. Edn & P.H. Dept

To

The Dy. D.P.S. (Personnel)

U.E.S.S. - Transfer of men School
Assts to posts of sub Asst inspectors
and sub Asst inspectors to
posts of School Assts in boys
schools.

Ref D.P.S. letter No. 177324/48
Dy. 11.6.48.

Under rule 5 of the U.E.S.S. no
man shall be eligible for appointment
to the women's branch. It is however permitted
to appoint a man who is not below thirty
years of age to hold any post in the
women's branch for a period not exceeding
three years at a time but a person so
appointed shall not be regarded as a
candidate appointed to the service in
the women's branch. As the rules stand
there is no bar to the appointment of a
woman to the men's branch. Please ~~therefore~~
say on what point Govt approval
is therefore necessary.

10/8/48

18/8/48

P.C. 8/48
3/8/48 57
2/8

4322 PEP 8 1/4 8 1/4 8 1/4 8 1/4

15/9/48
12/9/48

70250

Post Copy of Telephone Message dated 17-9-48.

No.1763 C4/48.

From

The Director of Public Instruction, Madras.

To

The Assistant Secretary to Government,
Education & Public Health Dept. Madras.

Sub:- Madras Educational Subordinate Service - Transfer of
Men School Assistants to the posts of Sub-Assistant
Inspectresses and Sub-Assistant Inspectresses to posts
of School Assistants in Boys' Schools.

Ref:- Your Telephone Message No.43955 A/48 dated 11-6-48.

Kindly let me know whether a woman School Assistant appointed
in the Men's branch can be regarded as a candidate appointed to the service
in the Men's Branch.

For Director of Public Instruction.

MDS
20/9

20/9



28.8.48
p3ant

Edn and P.H. Dept

Telephone message by Post
43455 AMPE 7/15/11/48

From

The Asst Secy to Govt, Edn and
P.H. Dept

To the Dy Director of Public Instruction

M. E. S. S. - Transfer of men
School Assts to the posts of
Pub Asst inspectors and
Pub Asst inspectors to posts of
School Assts in boys schools.

Ref Director's L. no 8/17.9.48

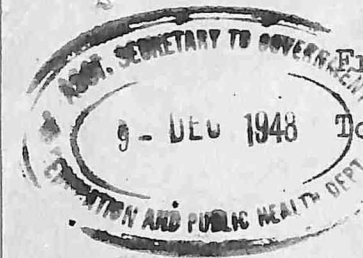
Please explain what you want
in more detail with reference to concrete cases.

12/11/48

12/11/48

12/11/48

U A 7 9
Telephonic Message No.1773 C4/48 dated 6-12-1948.



From the Director of Public Instruction, Madras.

To: The Secretary to Government,
Education & P.H. Department, Madras.

Sub: Madras Educational Subordinate service - Transfer
of Men School Assistants to the posts of Deputy
Inspectors of Schools (Women) and Women Deputy
Inspectors of Schools to the posts of School Assistants
in Boys's Schools.

----- Edn.

Ref: Govt. ~~Mem~~ T.M. No.43955 A/48/dated 15-11-1948. *p7 ante*

p1 ante
p3 ante
p5 ante
Attention of the Government is invited to my letter
Roc.No.1773 C4/48 dated 11-6-1948 and orders are requested
whether the women School Assistants who have been transferred to
the Training Schools intended for men can be regarded as having be
been appointed in the Men's Branch. In Government T.M.No.
43955 A/48 Edn., dated 2-8-48, it was stated that as the rules
stand there is no bar to the appointment of women to the
men's branch. Hence was my query dated 17-9-1948 with *p1 ante*
reference to the details furnished in my letter dated 11-6-48.

P. M. i
for Director of Public Instruction.

KHR.8-12.

3/8/48

40
TM No 1773 C4/48

Office of the
Director of Public Instruction,
Madras: dated 29th January 1949.

Post copy of telephonic message:

FROM

The Director of Public Instruction,
Madras.

TO

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.



Sub: Madras Educational Subordinate Service- Transfer
of men school assistants to the posts of
Dy. Inspectors of Schools(women) and women
Dy. Inspectors of Schools to the posts of
School Assistants in boys schools.

I invite the attention of the Government to my
letter Roc.No.1773-C4/48 dated 11/6/1948 and my Telephonic
message dated 6/12/1948 and request the favour of early
orders.

for Director of Public Instruction.

kn.2/2/-

3/2/2

102

[Faint, mostly illegible text from the reverse side of the paper, including phrases like "Director of Public Instruction", "The Secretary to the Department", and "I have the pleasure of the Government"]

13/EPHAB

Memorandum 43955 Aug 2 Edm 22.4.49

M.E.S.S. - appointment of Women School Assts. in
the Meris Branch. instructions regarding
Res. letter from the D.P.I. 1773 dated 11.6.49
6.12.49

✓
92/92/49

The Govt approve of the action of
the D.P.I. in having transferred ^{from his inspection} ~~the~~ ^{from his inspection of the} ~~the~~ ^{from his inspection of the}
of schools in which he was ~~the~~ ^{from his inspection of the}
and posted by the police (men) in their places. He is
however informed that the Women Officers should be
retransferred to the posts in the Women's Branches as
soon as possible.

He is also informed that a Women
School Asst appointed in the Meris Branch cannot be
regarded as having been appointed ^{to the service} in that Branch.
A member of the service in the Women's Branch appointed
to a post in the Meris Branch temporarily in the service

interest may be permitted to count service in the
 Merit Branch towards probation etc. It is considered
~~that the Director is requested to submit proposals for~~
~~special provision to be made in the Rules~~
 that special provision should
 be made in the Special Rules
 for the Madras Ed. Sub. Service.
 The Director is requested
 to suggest draft amendments
 to the Rules.
 AM
 22/4/49

This has been
 amended -
 25/1/50
 (D) 3.12.47

EDUCATION DEPARTMENT.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

TO

THE SECRETARY TO GOVERNMENT,
Education and Public Health Department,
M A D R A S.

C. No.1263.L1/49 dated 24 May 1949.

Sir,

SUB: Madras Educational Subordinate Service - Quali-
 fication as to sex and appointment of
 men as Deputy Inspectors in the women's
 branch - Rules relaxation - Requesting.

REF: Government Memorandum No.43955-A/48-2 Education
 dated 22 April 1949.
 * * * * *

With reference to your memorandum cited above, I have
 the honour to state that there are at present 54 women officers
 working as Deputy Inspectors in the women's branch and 15 are -
 going to be appointed in the near future. Consequent on the
 reorganisation of ranges and introduction of compulsion and -
 monthly grant system, the work in the inspectorate has increased
 very much and constant touring is needed not only for carrying
 out the inspection work but for conducting enquiries etc. Many
 of the women officers who are working as Deputy Inspectors are
 finding it difficult to cope with their work and have been request-
 ing for transfers to the teaching line. Apart from the stre-
 nuousness of the touring owing to the present difficulties of -
 travel and of securing accommodation and food in out of the way
 places, the average woman officer finds it difficult to establish
 the necessary contacts with the residents of the villages, as she
 has to do. I also feel that so far as elementary schools are
 concerned women officers do not make efficient executive officers.
 Hence male officers have to be appointed on certain occasions in
 the women's branch under rule 5(a) of the Madras Educational Sub-
 ordinate Service Rules. In the interest of the efficient dis-
 charge of duties it is therefore necessary to amend the above rule,
 restricting men to be appointed to the women's branch and women to
 the men's branch. I, therefore, recommend the following draft -
 amendments to the Madras Educational Subordinate Service rules.
 (iii) to the appointment,
 "Wherever necessary in the public interest, a woman officer
 working as School Assistant or as Deputy Inspector (can be appointed)
 to the men's branch and vice versa, provided the cadre strength in
 each of the branches is not affected. A member so appointed either
 in the men's branch or women's branch shall be permitted to count
 the service towards probation etc. in the branch to which he or she
 was originally recruited."

The above clause may be added to Rule 5(a) of the Madras Sub-
 ordinate Service Rules and it may be numbered as item (iii).

Yours faithfully,

[Signature]

for DIRECTOR OF PUBLIC INSTRUCTION.

Ram.24/5.

Memo N^o 43955H/484 Excluded 25/7/49

Ref D.P.'s letter no. 12634/49
8 24.5-49.

A copy of the draft amendments to the M. E. S. S. proposed to be issued is forwarded to the D. P. S. It has been suggested that the expression "to" in the amendment is vague and that whatever other matters besides probations are intended to be referred to should be specified in the draft. The Director is requested to suggest suitable amendments to the draft.

To the D.P.S.
Carte copy of
draft order)

22/7/49

25/2/47

EDUCATION DEPARTMENT

FROM THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS



The Secretary to Government,
Education and Public Health Dept.,
Madras.

No. 1263-L1-C7/49 dated 6-9-49

Sir,

Sub:--Madras Educational Subordinate Service--Appointment
of women School Assistants in the Men's Branch and
vice versa--Amendments to the Service Rules.

Ref:--Government Memorandum No.43955 A/49-4 Education
dated 25-7-49

With reference to Government Memorandum quoted above, the
following revised amendments are suggested to the draft.

AMENDMENT

To the proviso to rule 5 of the Special Rules for
the Madras Educational Subordinate Service, the following clause
shall be added, namely:--

"(iii) to the appointment, wherever necessary in the
Public interests, of a man working as School Assistant or Deputy
Inspector of Schools in the Men's Branch to a corresponding post
in the women's Branch and vice versa:"

Provided that the cadre strength in each of the branches
is not affected and that the service rendered by the appointee in the
other branch shall for all purposes be deemed to have been rendered
in the branch to which he or she was originally recruited.

Yours faithfully,

Komhannam

For Director of Public Instruction

Clb.3-9-49

Auga
(894)

21

Eph A

Letter No 43955 A-48-6 Edu D 22/10/49

Ref

To

The Secy,
M.P.S.C. (with copy of draft order)

Sir,

M.F.S.S. - Appointment of Women
School Assts. in the Men's Branches
and vice versa - Amendments to the
Service Rules - Issues

I am directed to forward
here with a draft of the amendments,
which it is proposed to make, to the
Special Rules for the M.F.S.S. and to
request that the Commission will
kindly offer its remarks thereon.

Yours fflr,

MKS
19/10/49

18/10/49

22/10/49

2/12
10/24-0
New
20/10

52005

Tel. "PUBSERCOM"

From
Sri C. Krishnaswami Chetty,
Secretary,
Public Service Commission,
Madras-8.

TO
The Secretary to
Government, Education
and Public Health
Department, Madras-9.

No. 7613-01/49-1 dated 4-11-1949.

Sir,

Rules - Madras Educational Subordinate Service -
Appointment of Women School Assistants in the Men's
Branch and vice versa - Special Rules - Amendment -
Your letter No. 43955-A-48-6 Edn. dated 22-10-1949.

I am to say that the Commission has no remarks to
offer on the draft amendment forwarded with the letter
cited.

Yours faithfully,

C. S. S. S.
Secretary.

Encl: Nil.
N.S. 4/11/49

Sub:-M.E.S.S. - Appointment of Women School Assistants
in the Men's Branch and vice-versa - Amendments
to the Service Rules - Issued.

Ref:-From the D.P.I., No.1773-C4/48, dated 11-6-1948.
-do- No.1263-L1/49, dated 24-5-1949.
From H. S. M. P. S. C. No. 7612-C4/48 dated 11.09

ORDER (MS.) NO. 3466 EDN., DATED 11-11-49

The following notification will be published in
the Fort St. George Gazette:-

NOTIFICATION

In exercise of the powers conferred by section
241(2)(b) of the Govt. of India Act, 1935, H.E. the Governor
of Madras hereby makes the following amendment to the
Special Rules for the M.E.S.S. (Section 3 of Part III-B
of the Service Rules in Volume III of the Madras Services
Manual, 1946).

AMENDMENT.

To the proviso to Rule 5 of the said Special Rules,
the following clause shall be added, ^{namely} viz:-

"(iii) To the appointment, wherever necessary
in the public interest, of a ^{man} woman officer ^{in an} working as
School Assistant or as Deputy Inspector to the Men's
Branch and vice versa, provided the cadre strength in each
of the branches is not affected and that the Service
rendered by the appointed in the other branch shall
for all purposes be deemed to have been rendered
in the branch to which he or she was originally appointed."

To

The D.P.I.
The S.G.P. for publ.
in the F.S.G.G.
and issue of correc-
tion slips.
The Secy., M.P.S.C.
The Sectt. Library
The Pub. (Ser.) 2 copies
The Legal Dept.
A.G.
P.Cs. to H.Ms. 2
copies each
Book Clerks of
A.S.(Edn.) and Secy.

10 span copy
for all
encl +
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20/11/49

of Schools in the Men's
Branch to a corresponding
post in the Women's

41894 C.No.43955-A/48. From the D.P.I. No.1773-C4/48, dated 11-6-1948 and 6-12-1948.

ment
Sub:- M.E.S.S. - Appoint/ of Women School Assts. in the Men's Branch.

16
The M.E.S.S. consists of two branches, Men's Branch and Women's Branch. Under Rule 5 of the Special Rules for the M.E.S.S. No man shall be eligible for appointment ~~to~~ the Women's Branch:

Provided that nothing contained in this sub-rule shall apply --

(i) to the appointment of a man to hold any post in the mixed Elementary School, Nadukuppam, attached to the Lady Willingdon Training College, Madras; or

(ii) to the appointment of a man who is not below thirty years of age to hold any other post in the Women's Branch for a period not exceeding three years at a time but a person so appointed shall not be regarded as a candidate appointed to the service in the Women's Branch."

As the rules ~~stand~~ ^{stand} there is no bar to the appointment of a woman to the Men's Branch. Last year the D.P.I. temporarily transferred 4 sub-Asst. Inspectresses of Schools in North Malabar from the inspectorate to schools for boys and posted Dy. Inspectors (Men) in their places. The Director requests that his action may be approved. He also enquires whether a women school asst. appointed in the Men's Branch can be regarded as a candidate appointed to the service in the Men's Branch.

^{above}
'A' may be approved. But the Director may be informed that the women officers should be re-transferred to posts in the Women's Branch as soon as possible.

As regards 'B' above, so long as the service is ~~divided~~ ^{divided} into Men's and Women's Branches, ~~it~~ ^{it} does not seem that a woman appointed to the Men's

Branch can be regarded as a candidate appointed to the Men's Branch. She should be regarded only as a candidate appointed to the Women's Branch.

Public (Services) may see.

EpHus. 43955 A/48-12. u. r. (with underline)

12/4/49.

12/4/49.

Pub (Ser.) A

PUBLIC (SERVICES) DEPARTMENT



Please see the notes of E & P.H. on pp.1-2 above. This department may agree that a woman appointed to a post in the Men's Branch cannot be regarded as having been appointed to that Branch. A member of the service in the Women's Branch appointed to a post in the Men's Branch temporarily in the public interest may ^{however} be permitted to count service in the latter Branch towards probation, etc. Specific provision in this regard may perhaps be made in the M.E.S.S. Rules.

The file may be returned to E & P.H.

18.4.49

18.4.49

18.4.49

Pub (Ser.) A u.o. 1418/49.1

A draft memo is subd. for approval

MMS 22.4.49

22/4/49



[Issued as Memo No 43955 A/48.2 Edn on 22.4.49]

From the D.P.D. No 12634/49

24.5.49

30491 p/13427

p1504

P.T.O.

Please see the Memo and D.P.I.'s reply on pp.13-15 c.f. The draft amendment suggested by the Director has been modified so as to fit in with the rule as it stands. A draft order is submitted. It may be sent to Public (Ser.) for acceptance and legal for scrutiny.



EpHus. 43955 A/48-13/7/49

13/7/49

13/7/49

Pub (Ser.) Legal

Pub (Ser.)

(Previous notes of this dept at p 2 ante)

The draft amendment below maybe passed & then passed on to legal.

Pub (Ser.) A u.o. 2746/49.1 15/7/49.



LEGAL DEPARTMENT.

The expression "etc." in new clause (iii) is vague. Whatever other matters besides probation are intended to be referred to should be specified in the draft.

Subject to the above remark, the alterations indicated in red ink on the draft notification may be made.

Legal u.p. 9021-49.1 18/7/49

18/7/49

P+6.H

[Issued as Memo No 43955 A-48-4 Edn on 25.7.49] From the D.P.D. No 12634-47/49 on 6.9.49



The revised amendments suggested by the Dir. in his letter on p19 may be accepted. The draft has been suitably modified. The file may be sent to legal for scrutiny.

12/10/49

12/10/49 Legal

Legal Department.

The slight alteration indicated in blue pencil

on the revised draft Notification may be made.

17/10/49

F & B H (A)

Legal no. no.

Please see the legal department for p3abm.

The draft order may now

13124/49-1

17.10.49

issue. The M.P.S.C. may now be requested to

MAS
19/10/49

offer their remarks, if any, on the proposed amendments. A draft letter is submitted for approval.

19/10/49

DM
22/10/49



[Moved as letter no 43955 A. H. S. sent on 24/10/49] 80843

From the Secy, M.P.S.C. no 7613 dated 24.11.49

Please see the letter from the

Secy, M.P.S.C. on p234. The Commission agrees with the proposed amendments. The draft order may now issue.

MAS

2/11/49

DM
8/11/49 S/H (E+L)
11/11/49 H.M. (C.H.)

10711

25/11/49

C.F. 32 (a).

EDUCATION DEPARTMENT Department

From (Name)

Designation The Director of Public Instruction,

Station

MADRAS.

Received
24 NOV 1949

Registered

To
The Secretary to Government,
Education and Public Health
Department,
MADRAS.

Enclosures:

Re. No. 1263 L1-C7/49 dated 18-11-1949. 124.

Sir,

Sub: Madras Educational Subordinate Service - Appointment of women School Assistants in the Men's Branch and vice versa - Amendments to the Service rules.
Ref: My letter Re.No.1263-L1-C7/49 dated 6-9-49. 719/1

91820

Kindly attention is invited to my letter quoted above and

early orders are requested in the matter.

Orders have been issued in the no 3466 dated 11.11.49 at 11. This may be filed with it.

Yours faithfully,

For Director of Public Instruction.

22/11/49.

vs.21.11.

