

EDP.H

(1949) Department.

MS SERIES.

G.O. NO. 3449 Ed.

Dated 10. 11. 49.

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



EDUCATION DEPARTMENT

FROM THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to Government,
Education and Public Health Dept.,
Madras.

Re.No.964G1/48 dated 20-9-49

Sir,

Sub:--Schools--Secondary--Local Bodies--Adoption of
Government scales of pay--Proposals- submitting.

At present there is a dearth of qualified candidates for appointment in Secondary Schools under Local Bodies, especially to the cadre of L.T. Assistants and to posts of Instructors in Special Subjects, such as Physical Training Instructors, Commercial Instructors, Drawing Masters etc., Local bodies have therefore resort to the re-employment of retired teachers and also to appointment of unqualified persons where such retired persons are not available. This arrangement is not desirable, as it would lead to increasing inefficiency in general. Qualified persons generally seek employment in Government Schools or in Schools under private managements which adopt Government Scales of pay and they do not choose to serve in Schools under Local Bodies which adopt lower scale as for schools under Local Bodies.

In their order No.1057 Education dated 2-4-49 Government have no doubt permitted the adoption of the Government Scales of pay by such of the Local Bodies as would be able to adopt those scales for the teaching staff under their managements without expecting any grant from Government towards the extra expenditure. So far, the District Board Tirunelveli and the Municipal Councils, Vellore, Karaikudi and Coimbatore have alone obtained sanction of the Govt. for adopting Government Scales of pay to all the teaching staff in Secondary Schools under their managements, while the District Board, Tanjore has obtained similar sanction in respect of L.T. Assistants only. Some of the Other Local Bodies are perhaps still considering the question whether their finances would permit the incurring of the extra expenditure on this account. The rest of the local bodies may not at all be inclined to consider the proposal, in view of their poor finances. Here and there a few local bodies seek the sanction of Government for allowing a higher starting salary to individual teachers. This may lead to favouritism and also to discontent among the rest of the staff.

With a view to enabling the local bodies to secure the services of qualified staff for the secondary Schools under their managements I consider that it is highly necessary that the remaining local bodies should also be made to adopt Government scales of pay. But this can be brought into effect only if Government agree to meet from their funds half the extra expenditure involved.

The average extra cost for School in introducing Government scales of pay in Secondary Schools under Local Bodies is estimated at Rs.1,412/- per annum. There are now about 530 Secondary Schools under the management of local bodies. Excluding the 14 Secondary Schools, if the Government should think it desirable in which Govt. Scales have already been adopted, the extra cost to Govt. is estimated at Rs.516 x 1412 = 21.6.

Rs. 7.46 lakhs per annum in round figures, in respect of the remaining local bodies.

P.T.O.

respect of the remaining Schools.

In the circumstances explained above, I request that Government may be pleased to approve of my proposal for the introduction of Govt. scales of pay in Secondary Schools under all local bodies without any exception. I am including the scheme for the consideration of Government in Part II of the Budget Estimate for 1950-51.

Yours faithfully,

For Director of Public Instruction

Copy to Budget Section.

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2/11/49

73528/49 Schools. Secondary - local bodies - Teaching staff - Adaphin
of Govt scales of pay. Expenditure to be taken into account
for purposes of assessment of teaching grant - Proposal
Deferred

From the DP 3 Memo 964G.1/48 dated 20.9.48

Order no 3449 Education dated 10.11.49

The DP 3 is informed that ^{this} proposal
that the expenditure on payment of salaries according to
the Govt scales of pay for teachers in Secondary Schools
under local bodies may be taken into account for
purposes of assessment of teaching grant should be
deferred, as it cannot be thought of in the present
difficult financial position of the Govt.

To
The DP 3
S/C2
15/11/49

8.11.49

2/11

3
Encl. 1st Dept
137-522

(V)

Education and Public Health Department
B 1 section.

73578/49

Schools - Secondary - Local bodies - Teaching staff - Adoption of Govt scales of pay - Expenditure to be taken into account for purposes of assessment of teaching grant - Part 11 scheme for 1950-51

From the D.P.I. R.C.No 964 G.1/48 dated 20-9-49

(B)

In G.O. No 1057 Education dated 8-4-49, the Govt decided that local bodies which can afford to meet the entire extra expenditure involved in the adoption of the Govt scales of pay from their funds and are willing to do so may be allowed to adopt the Govt scales of pay with the sanction of Govt. and that the extra expenditure should not be taken into account for purposes of assessment of teaching grants on the basis of one half of the approved net cost of maintenance of the schools.

2. The D.P.I. reports that very few local bodies have so far come forward to adopt the Govt scales of pay for the teachers in the secondary schools under their control and that in order to overcome the difficulty experienced in securing the services of L.T. Assistants and Instructors in special subjects, it is necessary to encourage local bodies to adopt the Govt. scales of pay by reckoning the expenditure incurred on payment of salaries in the ~~Govt~~ scales of pay for assessment of teaching grants to those schools. The extra cost to Govt on account of the adoption of the proposal is estimated at Rs 3.6 lakhs per annum Recurring based on the number of existing schools.

3. Secondary schools under local bodies have been brought into a line with secondary schools under private managements in the matter of assessment of teaching grants although the basis of assessment is onehalf of the approved net cost in respect of secondary schools under local bodies and twothirds in the case of secondary schools under private managements. In the case of aided secondary schools, the Govt have declared that the expenditure incurred by managements on payment of salaries in the Govt scales of pay will be treated as an approved item of expenditure for teaching grant. It is for

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consideration whether the same concession may be allowed to local bodies leaving them to adopt the Govt scales of pay if their financial position will permit them to meet their share of the extra cost. Although the maximum liability is estimated at Rs 3.6 lakhs the actual extra cost will be less as even with this concession poor local bodies may not be able to adopt the Govt scales.

4. The question whether the expenditure on payment of salaries in the Govt scales of pay for teachers in secondary schools under local bodies should be taken into account for purposes of assessment of teaching grant was considered in March 48 and dropped in view of the extra cost involved and it was decided to permit local bodies to adopt the Govt scales if they can afford to meet the entire extra cost involved from their own funds.

The financial position cannot be said to have improved now. It is therefore for consideration whether the proposal should be put forward as a Part II Scheme for 1950-51. If so the remarks of the Finance Department may be invited.

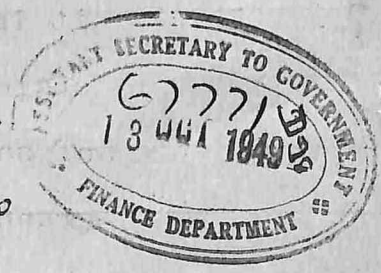
18/10/49
11-10-49
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Fini (B. E. II)

Part II Scheme for 1950-51.
The proposal is that the expenditure on payment of salaries according to the Govt scales of pay for teachers in Secondary Schools under local bodies may be taken into account for purposes of assessment of teaching grant. The extra cost to Govt on account of the adoption of the proposal is estimated at Rs 3.6 lakhs p.a. The proposal was considered in 1948 and dropped in view of the extra cost involved.

According to the latest instructions issued in Finance Memo No. 57293.A.P.W.R.3 of 12.10.49, only those schemes which will involve very little recurring expense and which are considered to be really and immediately essential for the proper functioning of any dept. should be considered as Part II Schemes. 1950-51. As the proposal involves very large recurring

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Sdn u.o. 73578 B.1/49-1
13.10.49



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expenditure (Rs 3.6 lakhs) and as it cannot be considered to be really and immediately essential, Finance may suggest that it should be deferred.

26/10/49

This proposal cannot be thought of in the present difficult financial position of the Govt.

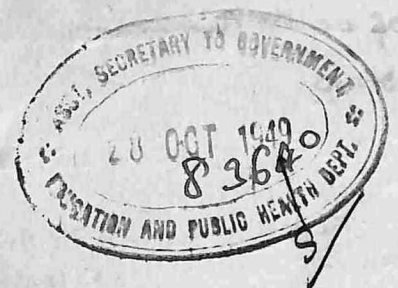
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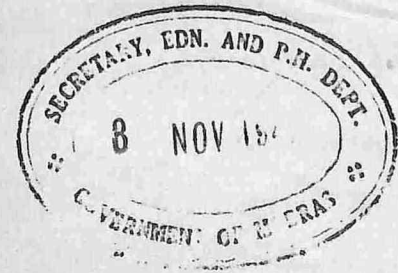


May be deferred.
31-10-49

Please see the Finance Dept's note above. They suggest that the proposal in this file that the expenditure on payment of salaries according to the Govt scales of pay for teachers in secondary schools under local bodies may be taken into account for purposes of assessment of teaching grant involving an extra cost of Rs 3.6 lakhs a year should be deferred. For orders whether the suggestion may be accepted. J.M.(Edn) may see. If the proposal is to be pressed, the case will have to be circulated to HM (Fin) also.

29.10.49

31-10-49



12.11.49

12/11/49

A draft order is submitted below for approval

2/11/49

8.11.49

5/11/49

