

Education and Public Health

(194 9) Department.

Ms. SERIES.

G.O. NO. 3448, Education,

3448

Dated 10-11-1949.

closed.

Wm

Subdt.

4

[Despatch Abstract.]

SCHOOLS - Secondary and Elementary - Scales of pay of Secondary Grade Teachers in Non-Government Secondary Schools - Dearness allowance to Secondary Grade Teachers in Elementary Schools - Representations of the South India Teachers' Union - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1793	Edn.	15.6.50.				

THE SOUTH INDIA TEACHERS' UNION

520, HIGH ROAD,
TRIPPLICANE

Madras, 23rd Sept. 1948.



No.

To

The Secretary to Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

B1

Through

The Director of Public Instruction,
Madras--6.

Sir,

I am directed to place the following for your sympathetic consideration:-

1. The Secondary Grade Teachers in Aided Sec. Schools under local boards

The secondary grade teachers working in secondary schools under local boards and private managements are now sanctioned a scale of salary of Rs.45--2--85, whereas in government secondary schools the scale fixed is Rs.45-3-60-2-90.

This class of teachers constitute an important section of the teaching staff of secondary schools. They have, besides their S.S.L.C., had a two year professional training. They are usually in charge of a class and have to be responsible for the teaching of all the subjects for the particular class. In fixing their salary it appears that neither their professional training nor the responsible nature of their work have been properly considered. There are amongst this grade of teachers an appreciable number with higher academic qualifications. Considerable discontent prevails amongst this class of teachers.

Their claim for better pay is just. That Government too so view it is evident from their ~~xxx~~ orders fixing the salary of holders of original titles teaching in secondary schools, wherein they observed that the salary scale of that class of teachers should be on a par with that of secondary grade teachers and fixed the salary at Rs.60--4--120. The South India Teachers' Union had recommended this scale for the secondary grade teacher and it is now requested that the scale of salaries for this class of teachers be revised and fixed at Rs.60--4--120.

2. Secondary Grade Teachers

Page 2.

2. Secondary Grade Teachers in Aided Ely. Schools:

It has been brought to the notice of the Union that dearness allowance to secondary grade teachers working in aided elementary schools is paid only at Rs.19, even though the teachers may be getting a salary above Rs.40. Managements have been asked to pay from their funds Rs.5/- per month in addition to the grant sanctioned on the teachers' behalf by government. It is only just and fair that the teachers be paid the dearness allowance which the salary he actually receives entitles him to.

Yours faithfully,

Ala Nairan
Secretary.

Copy of letter dated 12th Decr. 1948 from the Secretary, The South India Teachers' Union, Madras to the Director of Public Instruction, Madras

Ref:- Your letter RC No. 2047 B1/48 dated 6-12-1948.

The information asked for by you is furnished herewith.

1. We have no copy of any order from the managements of local board school or government schools permitting teachers to be members of the South India Teachers' Union. But several teachers are members of our Union and its affiliated associations since the starting of the Union in 1908.

2. Teachers' Associations have been organised from very early times on a voluntary basis in several recognised schools including schools under local bodies. Several of these associations have sought affiliation to the South India Teachers' Union long ago and have been granted such affiliation. The rules of the South India Teachers' Union which was organised in 1908 by a number of distinguished educationists have thrown open membership in the Union to teachers and associations in any recognised school or college. A list of affiliated associations from schools under local bodies and government is herewith submitted. It is not possible to give the names of members as the list will be very long.

3. The South India Teachers' Union was organised long before the other associations mentioned in para 3 of your letter came into existence. Under article 3 of the Memorandum of Association of the South India Teachers' Union it will be obvious that the aims of the South India Teachers' Union are very comprehensive and they seek to promote professional solidarity in the province and focus the attention of the profession for the further equipment of teachers and of building up an educational public opinion among teachers on essentially academic problems concerning education as a whole. Undoubtedly it also desires to safeguard the interests of teachers in general and it may be said that teachers in local bodies were always feeling comfortable in the congenial atmosphere of the Union especially because all belong to one profession. But for the advocacy of the Union, teachers in local bodies would have experienced difficulty in bringing their needs to the notice of the authorities. As for government servants their participation in the Union was always very limited. There were only very few members. But from their equipment and position they were able to exercise a good influence on the maintenance of the academic atmosphere.

*2 We are not aware of any government order permitting the Union to represent the grievances of teachers in Board and Government schools.

Lastly, it is the duty of the South India Teachers' Union, which works for the improvement of the profession as a whole, to represent the grievances of teachers including those in local board and government schools, especially when to make official representation. It may be stated for the information of the department that distinguished officers of the government were for a long time associated with the Union and its affiliated Guilds. Sir Henry Stone was the President of the South India Teachers' Union from the beginning. Sri R.M. Statham, Mr. Seshu Iyer, Miss Geranod were members of the Union which remembered even today with great gratitude their services for the betterment of the profession.

sd/ x x x x x x
Secretary.

(True copy)

ARB : 8-6

...the Director of Public Instruction, Madras

...The Secretary to the Government of Madras, Education and Public Health Department, Fort St. George, Madras.

R.C.No.2047-B1/48 dated 15th Feb. 1949.

Sir,

South India Teachers' Union--Representation for further revision of scale of pay for secondary grade teachers in secondary schools under local bodies and private managements etc.

Refce.:--Representation dated 23.9.1948 from the Secretary, South India Teachers' Union, Triplicane, Madras addressed to Government through the Director.

In submitting herewith the above representation I am to state as follows:--

1 The Secretary requests that the scale of Secondary grade teachers in secondary schools under local bodies and private managements be revised and fixed at Rs. 60-4-120. The scale of pay of this class of teachers was further revised in G.O.No.1154 dated 5.6.1947 and fixed at Rs. 45-2-85. The scale of pay fixed for the existing pandits with Oriental Title in Grade I with less than 15 years of service on 1.1.1948 viz. Rs. 60-4-120 is based on different considerations. The request of the Secretary for the revision of the scales of secondary grade teachers as Rs. 60-4-120 does not deserve consideration.

2 As regards the payment of dearness allowance to Secondary Grade teachers in aided Elementary Schools, Government have already decided in G.O.No.1520-Edn., dated 11.6.1948 that it should be paid at the rates applicable with reference to the teaching grants admissible for the teachers and not on the basis of their actual salaries - received which may be higher. The dearness allowance now paid from 1.1.1948 is at the rates applicable to Government servants. There is therefore no need to consider the representation of the Secretary in this regard also.

3 With regard to the representative capacity of the S.I.T.U. on behalf of the teachers in schools under public management and private managements and the desirability of permitting individual teachers or associations of teachers under public management being members of the union, I may state that inas much as teachers of schools under public managements have their own service organisations recognised by competent authorities i.e. Government or local bodies concerned - vide G.O.No.3146-Edn., dated 10.12.48, these associations can represent their grievances to the local bodies or to Government or to the officers of Government. In view of the above facts it is recommended that the service representations made by the S.I.T.U. on behalf of schools under private managements alone may be entertained. With regard to representation or recommendations on academic matters, such a restriction may not be necessary.

4 Membership of the Union may, however, be permitted in respect of all teachers and teachers Associations only to the extent to enable their participation in the benefits of professional progress sponsored by it, apart from the representation of grievances and in the absence of any other provincial body or its own organisation for the purpose, Elementary School teachers Unions have already been permitted to be affiliated to District Teachers Guilds which in turn are the members of the S.I.T.U. and thus by implication the Union is given a status by Government, the latest instance being the appointment of the Secretary, S.I.T.U. as a member of the Committee for considering cheap Building designs for schools in G.O.No.2595-Edn., dated 18.10.1948.

316533/48

Education Department.

The Director of Public Instruction,
Madras

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No.2047-B1/48 dated 15th Feb. 1949.

Sir,

South India Teachers' Union--Representation for further revision of scale of pay for secondary grade teachers in secondary schools under local bodies and private managements etc.

Refce.:--Representation dated 23.9.1948 from the Secretary, South India Teachers' Union, Triplicane, Madras addressed to Government through the Director.

In submitting herewith the above representation I am to state as follows:--

1 The Secretary requests that the scale of Secondary grade teachers in secondary schools under local bodies and private managements be revised and fixed at Rs. 60-4-120. The scale of pay of this class of teachers was further revised in G.O.No.1154 dated 5.6.1947 and fixed at Rs. 45-2-85. The scale of pay fixed for the existing pandits with Oriental Title in Grade I with less than 15 years of service on 1.1.1948 viz. Rs. 60-4-120 is based on different considerations. The request of the Secretary for the revision of the scales of secondary grade teachers as Rs. 60-4-120 does not deserve consideration.

2 As regards the payment of dearness allowance to Secondary Grade teachers in aided Elementary Schools, Government have already decided in G.O.No.1520-Edn., dated 11.6.1948 that it should be paid at the rates applicable with reference to the teaching grants admissible for the teachers and not on the basis of their actual salaries - received which may be higher. The dearness allowance now paid from 1.1.1948 is at the rates applicable to Government servants. There is therefore no need to consider the representation of the Secretary in this regard also.

3 With regard to the representative capacity of the S.I.T.U. on behalf of the teachers in schools under public management and private managements and the desirability of permitting individual teachers or associations of teachers under public management being members of the union, I may state that inas much as teachers of schools under public managements have their own service organisations recognised by competent authorities i.e. Government or local bodies concerned - vide G.O.No.3146-Edn., dated 10.12.48, these associations can represent their grievances to the local bodies or to Government or to the officers of Government. In view of the above facts it is recommended that the service representations made by the S.I.T.U. on behalf of schools under private managements alone may be entertained. With regard to representation or recommendations on academic matters, such a restriction may not be necessary.

4 Membership of the Union may, however, be permitted in respect of all teachers and teachers Associations only to the extent to enable their participation in the benefits of professional progress sponsored by it, apart from the representation of grievances and in the absence of any other provincial body or its own organisation for the purpose, Elementary School teachers Unions have already been permitted to be affiliated to District Teachers Guilds which in turn are the members of the S.I.T.U. and thus by implication the Union is given a status by Government, the latest instance being the appointment of the Secretary, S.I.T.U. as a member of the Committee for considering cheap Building designs for schools in G.O.No.2595-Edn., dated 18.10.1948.

For Director of Public Instruction.

Removed (V)

112742 (D)

11904 (P)
A

1534 (W)

Not put up

1949

Education Department,
The Director of Public Instruction,
The Secretary to the Government of Madras,
Madras.
10.10.1949

South Indian Teachers' Union--Representation for further
revision of scale of pay for secondary grade teachers in
secondary schools under local bodies and private management
schools.

Reference:--Representation dated 23.9.1948 from the Secretary,
South Indian Teachers' Union, Triplicane, Madras addressed to
Government through the Director.

In submission herewith the above representation I am to
place as follows:--

The Secretary remarks that the scale of secondary grade
teachers in secondary schools under local bodies and private
managements be revised and fixed at Rs. 60-1-120. The scale of pay of
this class of teachers was further revised in G.O. No. 1128 dated
2.6.1947 and fixed at Rs. 42-2-85. The scale of pay fixed for the
existing teachers with Oriental Title in Grade I with leave from 12
years of service on 1.1.1948 was Rs. 60-1-120 is based on different
considerations. The request of the Secretary for the revision of
the scale of secondary grade teachers as Rs. 60-1-120 does not
deserve consideration.

As regards the payment of Dearness Allowance to secondary
grade teachers in other elementary schools, Government have already
decided in G.O. No. 1250-Mdn, dated 11.6.1948 that it should be paid at
the rates applicable with reference to the teaching grants available
for the teachers and not on the basis of their actual salaries.

1.1.1948 is at the rates applicable to Government servants. There is
therefore no need to consider the representation of the Secretary
in this regard also.

With regard to the representation capacity of the S.I.T.U.
on behalf of the teachers in schools under public management and
private managements and the desirability of permitting individual
teachers or associations of teachers under public management to be
members of the union, I am to state that there is no provision of
schools under public management have their own service organizations
regulated by competent authorities i.e. Government or local bodies.
concerned - vide G.O. No. 2110-Mdn, dated 10.12.48. These associations
and represent their interests to the local bodies or Government.
the officers of Government. In view of the above facts it is
recommended that the service organizations be run by the S.I.T.U. on
behalf of the schools under public management and private managements
with regard to representation of a common interest or common cause
such a representation may not be necessary.

I hereby inform the Union that, however, representation
may be made by all teachers and teachers' associations only in the
event of their participation in the benefit of professional progress
concerned by it, and from a representation of common interest
and common cause. I am to state that there is no provision of
schools under public management have their own service organizations
regulated by competent authorities i.e. Government or local bodies.
concerned - vide G.O. No. 2110-Mdn, dated 10.12.48. These associations
and represent their interests to the local bodies or Government.
the officers of Government. In view of the above facts it is
recommended that the service organizations be run by the S.I.T.U. on
behalf of the schools under public management and private managements
with regard to representation of a common interest or common cause
such a representation may not be necessary.

10.10.1949

6
16/5 59 N
A 14/5 14/5
19/5

7
(4)
E & P. H. (B.I.)
Telephonic Message (By Post) dated 14/5/49.

From the Assistant Secretary E & P. H. Deptt.
To the Dy. D. G.

Ref: Director's R.e. No. 2047-B, 148 d/ 15-2-49
regarding further revision of scale of pay for
Secondary grade teachers etc.

Please furnish the letter from the Secretary
S.I.T.U. South Indian Teachers' Union regarding
the representative capacity of the Union, referred to
in the para 3 of the Director's letter cited above, as it
has not been received. Please refer ^{also} to the
G.O.

8- 2-
G.O. in which teachers of schools under public manage-
ments were permitted to have their own service
organisation recognised by competent authorities.

Ad
2/5/49
L.S.R.
2/5/49

13/5/49

The G.O. referred to by A.S. is put up at (R). The
D.P.G. has referred to a G.O. issued in this Deptt. where in
teachers in Govt. schools were permitted to have their own service
organisation. The no. and date specified by him do not tally
and a scrutiny of the index was also of no avail. The draft
T.M. seeks information on this point. [Also the D.P.G. has
submitted his recommendations on the representative
capacity of the S.I.T.U. No reference to this point is
noticed in the Secretary's letter at para 1-2 of.]

Ad
8/5/49
L.S.R.
12/5/49
13/5/49

Is this not a matter
for the L.A. Deptt?

13/5/49
2/5/49

G.O. No 1671 K.A
8.9.48

p3 of.

para 4 & 5 on p3 of.

9- (C)
E & P.H. (B.)

Telephonic Message (By Post) dated 1/6/49.

From the Assistant Secretary, E & P.H. Deptt.
To the Dy. S.P.G.

Line engaged
2/6

26
2/6

Ref:- Director's Rc. No. 2047 B, /48 d/ 15.2.49 and
this office T.M d/ 14.5.49 regarding further
revision of scale of pay for Secondary grade
teachers etc

Please say when a reply to this
office T.M. cited above may be expected.

Ad
30/5/49
L.S.R.
31/5/49

16/5

11/10/49
EDUCATION DEPARTMENT.

44428



From The Director of Public Instruction,
Madras.

To The Secretary to Government,
Education and Public Health Department,
Madras.

R.C. No. 2047 B1/48 dated 8th June 1949.

Sir,

Sub:-- South India Teachers' Union - Representation for further
revision of scales of pay of Secondary Grade teachers
etc.

Ref:-- Government's Telephonic Message by post dated 14-5-1949.

A copy of the letter dated 12-12-48 of the Secretary,
The South India Teachers' Union is submitted herewith.

Regarding the service organisation of teachers of non-
Government Elementary and Secondary schools, attention is invited to
G.O. No. Ms. 416 Edn., dated 24-2-1939 and G.O. No. Ms. 3146 Edn.,
dated 10-12-48 respectively. In G.O. Ms. No. 1698 Edn., dated 6-7-1948
the Government have refused to accord recognition to the College
Teachers' Union.

While the teachers in Government schools are - governed
by the rules of the 'Government Servants' Conduct Rules' - they are not
prohibited from becoming members of the Non-Gazetted officers' Association.

Yours faithfully,

D. S. Sankaranarayanan
10.6.49

for DIRECTOR OF PUBLIC INSTRUCTION.

ARB : 8-6

ARB : 8-8

for DIRECTOR OF PUBLIC INSTRUCTION.

Yours faithfully,

While the teachers in Government schools are - governed by the rules of the 'Government Servants' Conduct Rules' - they are not prohibited from becoming members of the Non-Gazetted officers' Association.

Regarding the service organization of teachers of non-Government Elementary and Secondary schools, attention is invited to G.O. No. Ms. 416 Edn., dated 24-2-1939 and G.O. No. Ms. 3146 Edn., dated 10-12-48 respectively. In G.O. Ms. No. 1638 Edn., dated 6-7-1948 the Government have refused to accord recognition to the College Teachers' Union.

A copy of the letter dated 12-12-48 of the Secretary, The South India Teachers' Union is submitted herewith.

Ref:-- Government's Telephonic Message by post dated 14-5-1949.

Sub:-- South India Teachers' Union - Representation for further revision of scales of pay of Secondary Grade teachers etc.

R.C. No. 2047 B1/48 dated 8th June 1949.

The Secretary to Government,
The Education and Public Health Department,
Madras.

The Director of Public Instruction,
Madras.

EDUCATION DEPARTMENT.

From

To

Sir,

SEPH (21)

T.M. (by post) d/5.10.49

From

The Assistant Secretary, SEPH Dept

To

The Deputy D.P.

Reference Director's letter R.C. No. 2047 B1/48 dated 15.2.49 - South Indian Teachers Union - Representation for further revision of scales of pay for secondary grade teachers in secondary schools under local bodies and private management.

It is stated that the scale of pay fixed for the existing pandits with oriental title in Grade with less than 15 years of service on 1.1.48 was Rs 60.4-120 is based on different considerations. Please state what are the considerations referred to are.

11/10/49

11/10/49

94.01.2 Jo (Tiefen) mit

[illegible]

POST COPY OF TELEPHONIC MESSAGE (2047 B1/48) de

Office of the Director of
Public Instruction, Madras
dated 15--10--1949.

From The Director of Public Instruction,
M a d r a s.

To
The Secretary to Government,
Education and Public Health Department.

Sub: South Indian Teachers Union Representation for further revision of scales of pay for Secondary Grade Teachers in Secondary Schools - Director's letter Rc.No.2047 B1/58 dated 15-2-49. ^{post}
Ref: Government's ~~Proposal~~ Copy of Telephonic Message dated 5-10-49. ^{15an}

Wk The considerations on which the scale of pay of Rs.60-4-120 was fixed for the existing pandits which with Oriental Title in grade I ~~which has~~ less than 15 years of service on 1-1-'48 ~~of~~ those mentioned in G.O.No.P.526 Mdn. dated 15-3-'48. are

~~Yours faithfully,~~

Theriacal Wine

for Director of Public Instruction.

Schools - Secondary and Elementary - Scales of pay of Secondary Grade Teachers in Non-Govt Secy. Schools - Dearness allowance to Secy Grade Teachers in Ele. Schools - Representations of the South India Teachers' Union - Orders passed

From the Secretary, South India Teachers' Union d/23-9-48

From the Secretary, South India Teachers' Union to the

D.P.G d/12-12-48.

From the D.P.G. Re. No. 2047 B/48 d/15-2-48,

p11cf 8-6-49 and 15-10-49. p13cf

Order No. 3448 Edn. dated. 10.11.49
Ms.

~~The Govt have~~
~~After having~~ considered ~~carefully~~ the representations made by the South India Teachers' Union, they ~~Government~~ proceed to pass the following orders ~~thereon~~

(i) Scales of pay of Secondary Grade Teachers in non-Govt Secy. Schools.

As the scales of pay of this class of teachers was further revised as recently as 5-6-47 and as the scale of pay of Rs 60-4-120 in respect of existing Pandits with Oriental Title in Grade I with less than fifteen years of service on 1-1-48, is based on different considerations, the Govt see no reason to revise and re-fix the scales of pay of Secondary grade teachers employed in non-Govt. Secondary schools so as to bring them on a par with these pandits.

(ii) Payment of Dearness allowance to Secondary Grade Teachers employed in Elementary Schools.

Under the existing orders, Secondary Grade teachers are paid dearness allowance ~~at the rate~~ ^{on the basis of} applicable with reference to the teaching grants.

p 1-2 cf

p 3cf

p 5cf

9/11/49
p 1-3cf

para 2 on p 5cf and

p 1nf and p 2-4nf

M'on p 66 nf of (D)

p 1nf

(P)

para 3 on p 5cf

admissible for them and not with reference to the Salaries received by them. As the teachers are now paid dearness allowance at the rates admissible for Govt. Servants, the ^{request} of the Secretary, South India Teachers' Union ~~that~~ ^{for} the payment of dearness allowance to these teachers with reference to the actual salaries drawn by them, cannot be complied with.

(iii) Representative capacity of the South India Teachers' Union.

The Secretary, South India Teachers' Union, is informed that ~~the Union~~ ^{in respect} of representations ~~in~~ ^{in regard to} the conditions of service of teachers, the Union should confine itself to representations on behalf of teachers in schools under private managements while no such restriction will be imposed on representations on academic matters.

Sd/-
3/11/49
18/11/49
4.11.49

(P)

p 2 nf.

para 4 on p 5 of and
p 1-2 nf.

Handwritten signature/initials

To
The Secretary,
South India Teachers' Union
520, High Road,
Triplicane.
The D.P.G.
Copy to A, C, B₂ & B₂
Sections. *CCS*
2 spare copies *18/11/49*

Schools - Secondary and Elementary - Representations by the South India Teachers' Union.

From the Secretary, South India Teachers' Union,
H-12 of d/23-9-48 and 12-12-48 p 3 of
From the D.P.G. Re. no. 2047 B/48 d/15-2-49
p 11 of and 8-6-49 p 5 of

The representations made by the South India Teachers' Union at pp 1-3 of and the remarks of the D.P.G. thereon at p 5 of may be perused. The requests are examined below:-

(1) Scale of pay of Secondary grade Teachers.

The Union requests that the scale of pay of the Secondary grade teachers in Secondary Schools under local bodies and private managements ^{viz Rs 45-60-85} should be refixed at Rs 60.4-120. The Director has stated that there is no need to refix the scale of pay of these teachers and that the Union's contention that these teachers should be on a par with Pandits (existing) with Oriental Title with less than 15 years' service in the matter of pay is not tenable, ~~as~~ as the scales of pay of this category of Pandits was fixed with reference to other considerations. The Director's views may be concurred in and the Union may be informed that the Govt see no reason to revise and refix the Scales of pay of Secondary grade teachers employed in Secondary Schools.

(3) Representative Capacity of the Union

For the reasons stated in para 4 of his letter at p 5 of the Director is of the opinion that the South India Teachers' Union ~~may be recognised only~~ should confine ~~to~~ itself to representations in respect of service conditions of Teachers employed in private schools only and that any representation by the S.I.T.U.

Request on p 1 of

para 2 on p 5 of

(D)

p 3 of
para 4 on p 5 of

made on behalf of teachers in schools under Govt or local bodies need not be entertained by Govt. In the circumstances stated that the Director's recommendation may be accepted..

Scd
27/7/49
Wm
28-7-49

Request (2) on P2 CF. As per G.O. No 1526 Edn dated 11-6-48 the ^{Secondary grade} ~~Govt~~ teachers in are paid dearness allowance at the rates applicable to Govt. servants. The present request of the Union for the payment of D-A at higher rates appears to be unjustified. The Govt may agree with the remarks of the D.P.I at A on P2 CF in respect of this request

29/7/49
Op
21/7/49

Wm
1-8-49

Wm
2/8/49
AS II

I would like to know how the pay of the Pandits was justified. were they previously on the same scale as secondary school teachers

2
8

The original of G.O. No. 526 Edn d/15-3-48 required for answering the query above is put up in a C₂ Section file under circulation. The return of the file may be awaited.

Scd
6/8/49
Wm
6/8/49

Wm
9-8-49

The original of G.O. No. 526 Edn. d/15-3-48 has since been received.

With reference to the Secretary's query above it is

The Director's view that no restriction need be placed on academic matters, may be accepted

Wm
1-8-49

Thro C,

Request 2 on p2 of

(P)

attention is solicited to para 3 of the note for the cabinet ^{particular marked X} at ~~11-6-47~~ of G.O. No 526 Edn d/15-3-49

Scd
7/9/49

Wm
8-9-49

S

Wm
7-9-49

What are the other considerations referred to by the D.P.I. As far as the cabinet note goes, the justification was equalisation with the pay of secondary grade teachers, while the result appears to be to make the pay higher than that of secondary grade teachers.

19

Vide Lmp 3 of

(A)

With reference to Secretary's query it is submitted that prior to the introduction of the revised scales of pay there were two grades of Pandits and Munshis - Title Holders in Oriental Learning on Rs 45-2/2-75 Proficiency certificate holders in Oriental learning on Rs 30-2/2-50. The former was employed in high schools while the latter was employed in middle schools or middle school departments of high schools. The scale of pay of the latter corresponded to the old scale of pay of secondary grade teachers and in the revision they were not placed on a par with secondary grade teachers. This was rectified in the revision made in G.O. 526 Edn dated 15-3-48. For those who were drawing the higher scale of pay the revised scale of pay fixed was 60-4-100 and this was further revised to Rs 60-4-120. The justification for giving holders of oriental title a scale of pay higher than that of secondary grade teachers was presumably that they have specialised in teaching the particular language. ~~The~~ Attention is solicited to the particular marked M of 66 of

(D)

(A)

(B)

2/1/427

2/1

in the original of G.O. No. 526 Edn. d/15.3.48. The

D.P.I. may be asked what are the other considerations referred to

A draft T.M. is submitted below for approval.

USN
1.10.49

W
4-10-49

[Issued Telephonic Message By Post d/5-10-49]

p 12 cf

C No. 81120 from the D.P.G. P.C. of T.M. d/15.10.49.

p 13 cf

Please see the post copy of the T.M. d/15.10.49

p 13 cf

the D.P.G. at p 13 cf. The considerations referred to

p 3 ante

are those specified at '2' in the note above.

Attention is also invited to portion marked 'M' on p 66 of

(D)

G.O. No. 526 Edn. d/15.3.48 setting out the reasons

fixing the scale of pay ^{of Rs 60-4-20} for the existing pandits with

seniority title in Grade I with less than 15 years of service

as on 1-1-48. In view of this, it is for consideration

whether the Director's recommendation may be

para 2 on p 54

with India Teachers' Union informed

OP
21/7/49

no reason to revise and re fix the

scales of pay of secondary grade teachers employed
in Secondary schools

In view of the present financial position,

it is unlikely that requests for revision of

scales of pay will be entertained.

sd
25/10/49

USN
28/10/49

W
31-10-49

S

My reply as in

the note at page 1 & 2

1
x1

A draft order is submitted below for
approval.

AM
7/11/49

W
5-11-49

AS II

S

8

sd
3/11/49

USN
4.11.49

12.11 (S + L)

AM
9/11

53
9/11