

Put on
m
22/12

Sec. II-27-50,004-17-11-48

E. P. H. (1948) Department.

(T)

Ms. SERIES.

(1/1)

G.O. NO. 3414 - 5

Dated 8/11/48

J. H. A. S.

pp 14-15 copy for A.S.

[Despatch Abstract.]

M. E. S. - Posts of Principals of Engg. Colleges -
Methods of recruitment - Altered - Special
rules - Amended.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	218						
	28.9.48						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

② Memo. No. 95059 - A-1, d/- 20.12.48 E.H.A.

N.E.S. - Posts of Principals, Engg. Colleges - Direct recruitment - Amendment of Special rules.

f.9 Ref: - Memo. No. 52559 - A-2, d/- 27.9.48.

The D.S.I. is requested to state when his proposals on the subject may be expected.

19/12/48

15.12.48/15/12/48

To The D.S.I. 20.12.48

R.C.NO.3821-C.1/48

Office of the
Director of Public Instruction,
Madras, Dated 10-3-1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

Subject: M.E.S. - Posts of Principals, Engineering
Colleges - Direct recruitment - Amendment
of the Special Rules.

R e f: Government Memorandum No.52554-A.2/Edn.
dated 27-9-1948.

I submit herewith a draft of the amendments necessary
for the Special Rules for the M.E.S. so as to provide for the
direct recruitment of Principals of Colleges of Engineering in
the absence of qualified and suitable Professors for Promotion.
The following explanatory remarks are offered on the provisions
of the draft:-

(i) ACADEMIC QUALIFICATION: The foreign qualifications
specified for the posts of Professors (Class V) may apply also
to the posts of Principals. The alternative qualifications is
"the diploma of the College of Engineering, Guindy with
Honours and the B.E. Degree of the University of Madras or
first class degree of B.E. of the University of Madras
obtained under the new regulations". Though the College
diploma with honours and the B.E. degree is the qualification
now prescribed for Professors, I do not consider it necessary
to insist on 'honours' because the 'honours' given here is
only a distinction and not a degree. Candidates who pass the
B.E. degree examination with not less than 60 per cent in the
aggregate marks are put in the first class with 'honours'
for those obtaining not less than 66 percent. As the margin
of merit between first class candidates with and without
'honours' is narrow, I am of opinion that it is enough to
prescribe a first class degree of B.E. obtained under the New
Regulations for the posts of Principals. The award of the
College diploma to students passing the degree examination
under the New Regulations having been discontinued, the
provision in the draft 'the diploma of the College of Engineer-
ing, Guindy with honours and the B.E. degree' is intended to
cover cases of candidates who took the degree under the old
regulations, and in fact this combination can be fulfilled
only by these candidates. It is not therefore necessary to
mention in the rule the particular year before which the degree
and the diploma should have been obtained.

(ii) PRACTICAL TRAINING AND EXPERIENCE: As regards the
period of practical experience to be prescribed for purposes
of direct recruitment, the Andhra University has suggested
ten years and the Madras University five years. At present
the period is five years in the case of Professors. As it
should be more in the case of Principals and as a higher age
limit of 45 years is proposed for them, the period of practical
training and experience in the speciality concerned might be not
less than ten years. In respect of teaching and administrative
experience it is not necessary to lay down a definite period.

(iii) AGE LIMIT: At present there is no age limit for
direct recruitment to posts of Professors. As it is desirable
to avoid the recruitment of persons on the verge of retire-

Office of the
Director of Public Instruction,
Madras, dated 10-2-1948.

The Director of Public Instruction,
Madras.

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Subject: M.E.S. - Posts of Principals, Engineering
Colleges - Direct recruitment - Amendment
of the Special Rules.

Re: Government Memorandum No. 8254-A-2/48
dated 27-9-1948.

I submit herewith a draft of the amendments necessary for the Special Rules for the M.E.S. so as to provide for the direct recruitment of Principals of Colleges of Engineering in the absence of qualified and suitable Professors for promotion. The following explanatory remarks are offered on the provisions of the draft:-

(i) ACADEMIC QUALIFICATION: The former qualifications specified for the posts of Professors (Class V) may apply also to the posts of Principals. The alternative qualifications for the posts of Principals of the College of Engineering, Guindy with Honours and the B.E. Degree of the University of Madras or first class degree of B.E. of the University of Madras obtained under the new regulations, though the College diploma with honours and the B.E. degree is the qualification now prescribed for Professors, I do not consider it necessary to insist on 'honours' because the 'honours' given here is only a distinction and not a degree. Candidates who pass the B.E. degree examination with not less than 60 per cent in the aggregate marks are put in the first class with 'honours'. For those obtaining not less than 66 per cent, as the margin of merit between first class candidates with and without 'honours' is narrow, I am of opinion that it is enough to prescribe a first class degree of B.E. obtained under the new regulations for the posts of Principals. The award of the College diploma to students passing the degree examination under the new regulations having been discontinued, the provision in the draft for the diploma of the College of Engineering, Guindy with honours and the B.E. degree is intended to cover cases of candidates who took the degree under the old regulations, and in fact this condition can be dispensed with by these candidates. It is not therefore necessary to mention in the rule the particular year before which the degree and the diploma should have been obtained.

(ii) PRACTICAL TRAINING AND EXPERIENCE: As regards the period of practical experience to be prescribed for candidates of direct recruitment, the Madras University has a prescribed ten years and the Madras Legislative Council, as is the case in five years in the case of Professors. As it should be more in the case of Principals and as a higher age limit of 45 years is proposed for them, the period of practical training and experience in the specially constituted night school less than ten years. In cases of teaching and administrative experience it is not necessary to lay down a definite period.

(iii) AGE LIMIT: At present there is no age limit for direct recruitment to posts of Professors. As it is not possible to avoid the recruitment of persons of the young age

ment, an upper age limit of 45 years should be prescribed for purposes of direct recruitment as Principals of Colleges of Engineering.

(iv) CONTRIBUTORY PROVIDENT FUND: Under rule 17 of the Special Rules, Professors of Engineering recruited direct are to be admitted to the Madras Contributory Provident Fund. In the same way Principals recruited direct may be allowed the benefit of this Provident Fund instead of being governed by the pension rules in view of the age at which they are likely to be recruited.

DRAFT AMENDMENTS:

In the Special Rules for the Madras Educational Service:

In rule 2(a) the existing item in column(2) against category 1 of Class V shall be numbered as (i), and the following shall be added as item (ii), namely:-

'(ii) Direct recruitment if no suitable and qualified Professor is available for appointment by promotion'.

In rule 5(a), for clause (i), the following shall be substituted retaining the proviso thereunder as it is, namely:-

'(i) by direct recruitment to the administrative section if he or she has completed the age of 30; to the collegiate section if he or she has completed the age of 35; to the professional section, in categories 2 and 3 of class IV (Vice-Principal and Professor, Law College, Madras) if he has completed the age of 40 and in category 1 of class V (Principal College of Engineering) if he has completed the age of 45 and in any category of Classes V and IX, except categories 1 and 2 of Class V (Principal and Professors, College of Engineering.) and in Class VI, if he or she has completed the age of 35.'

In rule 17 the words 'Principal and ' shall be inserted before the words 'Professors, College of Engineering, Guindy'.

In the Annexure-

Against Class V, before category 2(a) - Professor of Civil Engineering - and the entries relating thereto, the following shall be substituted, namely:-

- | | |
|---|---|
| 1 Principal Direct Recruitment.
College of Engineering | (i) An Honours degree in Civil Mechanical or Electrical Engineering of any of the Universities of Aberdeen, Birmingham, Bristol, Cambridge, Dublin, Durham, Edinburgh, Glasgow, Leeds, Liverpool, London, Manchester, Oxford, Sheffield and St. Andrews; or
the diploma in Civil Mechanical or Electrical Engineering of the College of Engineering, Guindy, with honours and the B.E. degree of the University of Madras; or
first class degree of B.E. in Civil, Mechanical or Electrical Engineering of the University of Madras under the New Regulations and |
|---|---|

ment, an upper age limit of 45 years should be prescribed for purposes of direct recruitment as Principals of Colleges of Engineering.

(iv) CONTRIBUTORY PROVISION FUND: Under rule IV of the Special Rules, Professors of Engineering recruited direct are to be admitted to the Madras Contributory Provident Fund. In the same way Principals recruited direct may be allowed the benefit of this provision fund instead of being governed by the pension rules in view of the age at which they are likely to be recruited.

DRAFT AMENDMENTS:

In the Special Rules for the Madras Educational Services:

In rule 2(a) the existing item in column (2) against category I of Class V shall be numbered as (1), and the following shall be added as item (1), namely:-

'(1) Direct recruitment if no suitable and qualified Professor is available for appointment by promotion.'

In rule 2(a), for clause (1), the following shall be substituted retaining the proviso thereunder as it is, namely:-

'(1) by direct recruitment to the administrative section if he or she has completed the age of 30; to the collegiate section if he or she has completed the age of 35; to the professional section, in categories 2 and 3 of class IV (Vice-Principal and Professor, Law College, Madras) if he has completed the age of 40 and in category I of class V (Principal College of Engineering) if he has completed the age of 45 and in any category of classes V and IX, except categories 1 and 2 of class V (Principal and Professor, College of Engineering) and in class VI, if he or she has completed the age of 35.'

In rule IV the words 'Principal and' shall be inserted before the words 'Professors, College of Engineering, Guindy'.

In the Annexure-

Against Class V, before category 2(a) - Professor of Civil Engineering - and the entries relating thereto, the following shall be substituted, namely:-

1 Principal Direct Recruit - (1) An Honours degree in Civil Engineering or Mechanical or Electrical Engineering of any of the Universities of Aberdeen, Dublin, Durham, Bristol, Cambridge, London, Leeds, Liverpool, London, Manchester, Oxford, Sheffield and St. Andrews; or

the diploma in Civil Mechanical or Electrical Engineering of the College of Engineering, Guindy, with honours and the degree of the University of Madras; or

first class degree of B.E. in Civil, Mechanical or Electrical Engineering of the University of Madras; or

: 3 :

(11) practical training and experience in Civil, Mechanical or Electrical Engineering for not less than ten years.

Preference shall be given to candidates who possess, in addition, any higher degree (by examination, advanced study or research) in Engineering.

Teaching and Administrative experience in an Engineering College of standard shall also be preferential qualifications.

2. The Principal, College of Engineering, Guindy is largely in agreement with the amendments proposed above.

Yours faithfully,

[Signature]

for Director of Public Instruction.

RVR 11/3/-

[Handwritten initials]

E.P.H. (A)

T.M. by post no. 95059 A-3-Edn. 25.4.49.

From: The Asst. Secy., E.P.H.
To: The Joint Secy.,

Posts of Principals of Engg. Colleges - Prov. for direct recruitment.

By: - Div's no. 382-C/48, M-10-2-48.

Please say whether the academic qualification & the practical experience to be prescribed for direct recruitment to the Principalships need be necessarily be only in Civil or Mech. or Elec. Engg. and whether the qual. & the experience may not be in any branch of Engg. (even in branches other than the three suggested). Also state whether the proposed qual. may be applied to promotion as well and if not, why not.

[Handwritten signature]
24/4/49

[Handwritten signature]
25/4/49

POST COPY OF THE TELEPHONIC MESSAGE DATED 8th June '49

FROM THE JOINT DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Assistant Secretary to Government,
Education and Public Health Department,
MADRAS

RC. No.3321-C/48 dated 8th June '49

Sub:--Posts of Principals of Engineering Colleges--Provision for direct recruitment

Ref:--T.M. (by post) No.95059 A.3-Edn. dated 25-4-49

The academic qualification and the practical experience to be prescribed for direct recruitment to the Principalships of Engineering Colleges need be only in Civil or Mechanical or Electrical Engineering- the three basic Engineering subjects. An extract from the letter R.C. 1-17 A/49 dated 26-5-49 from the Principal, College of Engineering, Guindy in the matter is enclosed.

2. The provision regarding qualifications for direct recruitment should not apply to promotion as well for the following reasons.

(i) The existing rules do not prescribe any particular qualifications for recruitment to the posts of Principals by promotion from Professors. The academic qualification prescribed for Professors is almost the same as that proposed for direct recruitment to the posts of Principals. It is however unnecessary to apply the provision regarding qualifications for direct recruitment to promotion as that would bear hard on those Professors who, though not possessing the prescribed academic qualification, have been promoted on the basis of seniority and satisfactory work and who might be eligible for promotion as Principals under the existing rules.

(ii) The standard of academic qualification and the type of practical experience need not be the same for both direct recruitment and promotion from Professors. The main factors to be considered in the matter of promotion from the category of Professors should be proved ability and satisfactory record of work.

For the above reasons the rules regarding promotion of Professors to the posts of Principals may be left as they are.

Joint Director of Public Instruction

Clb.11-7-49

RA
4/7/49



An extract of the letter Roc.No.1.17.A/49 dated 26.5.49 from the Principal, College of Engineering, Guindy to the Director of Public Instruction, MADRAS.

During the deliberations of the Standing Advisory Board for Technical Education, the question as to what subjects should be considered as basic degree for an Engineering College was discussed and it was elicited that the three subjects- Civil Engineering, Mechanical Engineering and Electrical Engineering should be the basic degrees. But the Chief Engineer for Electricity pointed out that the Tele-communication Engineering also should be considered as a basic degree. After much discussion, this subject also was taken as a basic degree, though some of the members opposed it on the ground that the Tele-communication Engineering is only a special degree which can be obtained by post-graduate study, as it is allied to Electrical Engineering. The Engineering College primarily turns out Engineers for a basic degree in the various branches and as such, the Principal of such a College should possess a basic degree in Engineering. Higher degrees might be an additional qualification and if a candidate not possessing a basic Engineering degree is to be appointed as the Principal he is apt to look to the development of only that side in which he has special qualification to the detriment of an allround development of the various branches in the College. This is the reason why I suggested in my proposals that the academic qualification and practical experience should be only in Civil, Mechanical and Electrical Engineering.

x x x

(Sd) x x x x x x x
Principal

/True copy/

Joint Director of Public Instruction

Clb.11-7-49



2/3 9

and
ms
cf. 4

(20)

E.S.A.A

T.H. by post, no. 95057-A-5, 4-29-49

From: The Asst. Secy., E.O.H.
TO: The Joint S.O.I.

Principals of Engg. Colleges - Known for
direct recruitment

Ref: ~~Y~~ ^{ms} no. 3821-C/48, d/- 8.6.49
you

Please state clearly

what is meant by the
term "Engg. College of standard" occurring
in the last of the draft amendments
sent with ~~the~~ the Dir.'s letter d/-

10-3-49

31.8.49

BM
2/2/49

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras-6, Dated 12:Sep.'49.

TELEPHONIC MESSAGE (BY POST) R.C.NO.3821-C1/48.

From The Joint Director of Public Instruction,
Madras.

To The Assistant Secretary to Government,
Education & Public Health Department,
Madras.

Sub: Principals of Engineering Colleges - Provision for direct recruit-
ment.

REF: Your Telephonic Message (by post) 95059-A5-Education dated 2-9-49.

The last of the draft amendments sent with the Director's
R.C.No.3821-C1/48 dated 10-3-1949 reads as follows:

"Teaching and Administrative experience in an Engineering
College of University standard shall also be a preferen-
tial qualification".

Joint Director of Public Instruction.

Ram.12/9/1949.

TELEPHONIC MESSAGE (BY POST) R.C. NO. 3821-CI/48.
 Madras-6, Dated 12. Sep. '49.
 OFFICE OF THE DIRECTOR OF
 PUBLIC INSTRUCTION,
 Madras.



From: The Joint Director of Public Instruction,
 Madras.
 To: The Assistant Secretary to Government,
 Education & Public Health Department,
 Madras.

Sub: Principals of Engineering Colleges - Provision for direct recruit-
 ment.
 REF: Your Telephonic Message (by post) 95059-AS-Education dated 2-9-49.
 The last of the draft amendments sent with the Director's
 R.C. No. 3821-CI/48 dated 10-3-1949 reads as follows:
 "Teaching and Administrative experience in an Engineering
 College of University standard shall also be a preferen-
 tial qualification."

Joint Director of Public Instruction.

Ham. 12/9/1949.

Handwritten: 5/2/50
Handwritten: 4/2/50
Handwritten: 5/2/50

Letter / Ref. no. 95059-A-6 Edn., 4/ - 19. 8. 49. (A) E.D.H. (A)

To The Secy, M. E. D. (with copy of draft).

M. E. D. - Posts of Principals of Engg. Colleges -
 Method of recruitment - Proposal for alteration.

I am to forward herewith
 a draft of the amendment which
 it is proposed to make to the
 Spl. Rules for the M. E. D. & to request
 that the Commission will kindly offer it
 remarks thereon.

Handwritten: A.P.
 16/9/49

Handwritten: 15/1
 19/9/49

Handwritten: Yr. Affly,

Tel. "PUBSERCOM"

18 OCT 1949

From
Sri C. Krishnaswami Chetty,
Secretary,
Public Service Commission,
Madras-8.

To
The Secretary to Government,
Education and Public Health
Department,
Madras-9.

No. 7045-C1/49-1 dated 14-10-1949.

Sir,

80602
Rules - Madras Educational Service - Posts of
Principal of Engineering Colleges - Method of
recruitment - alteration - Special Rules -
Amendments - Your letter No. 95059-A6.Edn.
dated 19-9-1949.

I am to say that the Commission has no remarks to
offer on the draft amendments forwarded with the letter
cited.

Yours faithfully,
P. S. S. S.
Secretary.

Encl: Nil.
N.S. 15/10/49

M.E.S. - Posts of Principals of Engg. Colleges - Method of recruitment - Altered - Special Rules amended.

Read:- From the DPI, No. 3821-C48, dated 8-6-49.

From the S., MPSC, No. 7045-C/49-1, d/- 14.10.49

G.O. (MS.) No. 3414 Edn., d/- 8. 11. 49

The follg. notfn. will be pubd. in the FSGG:-

NOTIFICATION.

In exercise of the powers conferred by section 241(2)(b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendments to the Special Rules for the Madras Educational Rules in Volume II of the Madras Services Manual, 1946).

Amendments.

In the said Special Rules --

(1) in rule 2(a), for the entry "Promotion from Professors" in column (2), against Class V - Category 1 - Principal of the College of Engineering, Guindy, the following entries shall be substituted, namely:-

"(1) Promotion from Professors; or

(2) If no qualified and suitable person is available for promotion, direct recruitment."; (use first paragraph of)

(2) in sub-rule (a) of rule 5, for clause (i), the following clause shall be substituted, namely:-

(i) by direct recruitment --

to the administrative section if he or she has completed the age of 30;

to the collegiate section if he or she has completed the age of 35; and

to the professional section --

in categories 3 to 5 of Class V

(Lecturer, Instructor and Junior Instructor, College of Engineering, Guindy), in Class VI and in any category of Class IX, if he or she has completed the age of 35;";

in categories 2 and 3 of Class IV

(Vice-Principal and Professor, Law College, Madras) if he has completed the age of 40; and

in category 1 of Class V (Principal, College of Engineering, Guindy), if he has completed the age of 45; and

(3) in rule 17, for the words "and in the

Section 6 of Part III-A of the Service Rules

See notes.

h 17, [SLIP]

See notes

no limit for category 2 - engineering

Lockers - category 3 - to be governed by rules for collegiate Sec. for transfer to which basis eligible

TO THE SECRETARY TO GOVERNMENT

Education and Public Health Department, Madras-2.

No. 7045-C/49-1 dated 14-10-1949.

Rules - Madras Educational Service - Posts of Principals of Engineering Colleges - Method of recruitment - Alteration - Special Rules - Amendments - Your letter No. 38039-A. Edn. dated 19-9-1949.

I am to say that the Commission has no remarks to offer on the draft amendments forwarded with the letter cited.

Yours faithfully,

Secretary.

Encl: Nil.
M.S. 15/10/49

P.T.O.

(4) in the Annexure in Class V, before Category 2 - (a) Professor of Civil Engineering and the entries against it, the following shall be inserted, namely:-

(2)	(3)	(4)
Principal	Direct recruitment	(i) An Honours degree in Civil Engineering or Mechanical Engineering or Electrical Engineering of any of the Universities of Aberdeen, Birmingham, Bristol, Cambridge, Dublin, Durham, Edinburgh, Glasgow, Leeds, Liverpool, London, Manchester, Oxford, Sheffield and St. Andrews; or

the diploma in Civil Engineering or Mechanical Engineering or Electrical Engineering of the College of Engineering, Guindy, with honours and the B.E. degree of the University of Madras; or

the first class degree of B.E. in Civil Engineering or Mechanical Engineering or Electrical Engineering of the University of Madras under the new regulations; and

(ii) practical training and experience in Civil Engineering or Mechanical Engineering or Electrical Engineering for not less than ten years:

Preference shall be given to candidates who possess, in addition, any higher degree (by examination, advanced study or research) in Engineering;

Preference shall also be given to candidates who possess, in addition, teaching and administrative experience in an Engineering College of University standard."

(By order of His Excellency the Governor)

J.M. Lobo Prabhu,
Secretary to Government.

To
The Director of Public Instruction.
The Secretary, Madras Public Service Commission.
The Accountant-General.
The Finance Department.
The Superintendent, Government Press (for publication of notification in the Gazette and for issue of correction slips to Volume II of Madras Services Manual).
The Public (Services) Department.
The Legal Department.
The Personal Clerks to Hon'ble Ministers (2 copies each).
The Secretariat Library.
The Books Clerks to Secretary and Assistant Secretary (Education).

True copy/Forwarded/By order.

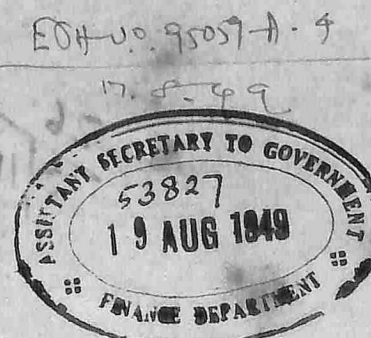
Superintendent.

TJ/9/11.

C.95059/48.

Posts of Principals of Engg. Colleges -
Method of recruitment - Alteration.

The only method of appt. now admissible to posts of Principals of Engg. Colleges is 'promotion from among Professors'. There is no statutory provision enabling 'direct recruitment'. It was felt last year, at the time of making some tempy. promotions, that 'direct recruitment' should be another method so that it might be resorted to in contingencies. The matter was taken up with the D.P.I. who has now subd. draft amendments to the Special Rules. The academic qualifns. proposed by him for the direct recruit Principals is the same as that laid down for Professors. An age-limit of 45 years; admission of the direct recruit Principals to the Contributory Provident Fund system; and practical experience of 10 years, are proposed by the Dir. He also suggests that the academic degree and the practical experience of the recruits should be only in ~~one~~ of any of the three following branches of Engg., viz., Civil, Mechanical and Electrical, and should not be in any other branch. The reason for this proposal is given at p.6 C.F. The Director's recommendation may be accepted. A draft order is subd. Legal may see before the MPSC is consulted. Fin. also may see.



May be perused and passed on to Legal. (cf. also postin k up 3 cf.)

22.8.49

Amendment (2): It is presumed that the intention is not to omit the proviso in clause (i) of rule 5(a). This

Legal Department.

has been made clear in draft amendment (2).

Amendment (4): The intention underlying "Engineering College of standard" should be made clear.

Subject to the above remarks, the alterations indicated in red ink on the draft notification may be made.

new
26/8/49 E. B. H. Dept. (A)

Legal. no. 110. 10751/KE-1
29.8.49

Amendment (2): Legal's presumption is correct.



Amendment (4): The D.P.L.'s idea is that the

Engg. College shd. be of University standard, & it seems that the word "University" was omitted in his letter (p. 4 of) in the process of fair-copying. The word has ^{now} been inserted in the draft.

A draft letter to the Commission is subd.

MM
19/9/49

P.F.
16.9.49/10/49
15/9/49 (Issued as letter no. 95059-A.6-EDU., dt-19.9.49) - CF 9
from the Secy., M.P.C., no. 7045-51/49-1, dt-14.10.49 CF 10

Remarks to offer. The Commission has no

CF 10

The draft order below may be ~~used~~ issued. ^{P.W.} ~~(P.W.)~~ may see (The proposal is explained on the previous page)

P.F.
9.10.49
31/10/49
12.11 (P.W.)
11/11/49
11/11/49
4.11

26/11