

E.&.P.H. (1949) Department.

SERIES.

G.O. NO. Ms.No.3354, Education

3354

Dated 3rd November, 1949.

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pp 1-34 copy for A.S.M.

[Despatch Abstract.]

Colleges- Government Arts Colleges- Employment of additional Physical Directors and grant of Kit allowance- Proposals deferred

Back Papers.

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Further Papers.

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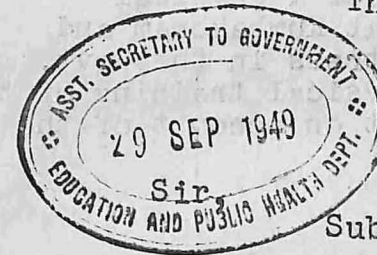
Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George Madras.



Rc.No.1419 K2/49 dated 27-9-1949.

Sub: Colleges - Government Arts Colleges - Employment of additional Physical Directors and Grant of Kit allowance.

In connection with Part II of the Budget Estimate for 1950-51, I have the honour to submit for the favourable consideration of Government the following proposals for the employment of additional Physical Directors in the Government Arts Colleges at Anantapur, Madras, Kumbakonam and Palghat and for the grant of a Kit allowance to all Physical Directors and Directresses in Government Colleges with effect from the beginning of the academic year 1950-51.

(1) Employment of additional Physical Directors:--

At present there is one Physical Director or Directress for each Government College, Arts and Professional. In Colleges where the strength is unweildy the Physical Director or Directress is assisted by a Physical Training Instructor or Instructress. However, there is a Physical Director in the Presidency College, Madras in addition to a Physical Director, as the strength of women students is high (256 in the current year). In other Colleges for Men where the strength of Women students is large enough, a Physical Training Instructress is employed. Under the regulations of the University, Physical training is compulsory for the students in the Intermediate classes. Besides imparting physical training to the Intermediate students, the Physical Director or Directress is responsible for organising games and athletic activities for the entire College. In Colleges where the strength is large, the single Physical Director is not able to do any tangible work and the assistance rendered by the lower qualified staff like the Physical Training Instructors is found very unsatisfactory in the higher educational institutions like the Colleges. In reviewing the position of physical education in Colleges the General Inspection Commission has rightly pointed out the need for one Chief Physical Director and assistants, the total number being in the proportion of one for every 500 students. Proposals have been received for both increasing the number and revising the scale of pay of Physical Directors in Government Colleges. Considering the absolute need and economy and taking the minimum strength of 600/- I recommend the employment of an additional Physical Director in each of the Government Arts Colleges and at Anantapur, Madras, Kumbakonam and Palghat. The strength of students and Physical Training staff in these 4 colleges is as follows:-

	Strength.		Physical Training staff.
	Men	Women	
Govt.Arts College, Anantapur	858	57	1 Phy. Director. 2 Phy. Trg. Instructors
" Madras.	1,014	14	do.
" Kumbakonam	786	26	1 Phy. Director. 1 Phy. Trg. Instructor.
Govt. Victoria College, Palghat.	1,021	102	1 Phy. Director. 1 Phy. Trg. Instructor. 1 Phy. Trg. Instructress.

p.t.o.

The proposed additional Physical Directors will be in lieu of the existing Physical Training Instructors - i.e. an additional Physical Director in lieu of 2 Physical Training Instructors in each of the Arts Colleges at Anantapur and Madras and in lieu of 1 Physical Training Instructor in each of the Arts Colleges at Kumbakonam and Palghat. The existing Physical Training Instructors in the Govt. Victoria College, Palghat is necessary for the Physical training of the women students. The additional cost to Government on account of the proposal is indicated below.

Cost in 1950-51.

4 Physical Directors in the scale of 85--175.	85 x 4 x 8.	2720
Dearness allowance and House Rent allowance.		1024

3744

Less

6	Physical Training <u>Instructors</u> in	
	Grade II 45-75 .. 6 x 45 x 8	2160
	Dearness allowance and House Rent allowance.	1104

3264

Net Cost.

1. Plum

Average pay of 4 additional Physical Directors
137 x 4 x 12 6576

Average pay of 6 Physical Training Instructors	74.00
61 2/3 x 6 x 12	4440

Difference or additional cost. Rs. 2136/-

(2) Grant of Kit allowance to Physical Directors and Physical Directresses.

There are now 18 posts of Physical Directors and 4 posts of Physical Directresses (including the post in the Presidency College). Of these posts only 4 posts of Physical Directors are in Grade I in the scale of pay of Rs.120-240; the rest are in Grade II in the scale of pay of Rs.85-175. Proposals have been received requesting a further revision of pay of the Physical Directors and for placing them on par with the Lecturers and Assistant Lecturers in the Colleges. I am not convinced of the need for a further revision of their scales of pay now. Although the work of Physical Training staff and the teaching staff for other subjects is not identical, there are certain points in respect of the former staff, which deserve a special consideration. Unlike in the case of other teaching staff, the work of Physical Training staff entails much physical exertion and the staff should equip themselves with two kinds of dress. Further there is no other means of income to the Physical Training staff unlike in the case of the teaching staff who act as examiners and get remuneration. Physical fitness being the most important consideration for a Physical Director or Directress, it is necessary that they should be paid an allowance in order that they may have a little more nourishing diet and meet extra cost of the special dress for the field duties and thus be able to keep themselves fit for their work and maintain their dignity without an inferiority complex alongside their Colleagues in the institutions. I suggest an allowance Rs.15/- p.m. for each Physical Director or Directress and this, I consider, is a better alternative to a further revision of their pay for the present. The additional cost to Government in 1950-51 on account of this proposal will be Rs.2640 and the ultimate cost Rs.3,960/-.

I am including the necessary provision in Part II of the Budget Estimates for 1950-51.

Yours faithfully,

Copy to Budget and K Sections.
KFR 27-9.

for Director of Public Instruction.

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Part II scheme 1950-51 5 E.P.H. (A)
 Sub: colleges. Govt. Arts. Employment of addl. Physical
 Directors and grant of kit allowance.
 From the D.P.G. No. 1419 K₂/49 d. 27.9.49.

pl. 2 of

The D.P.G. has subd. proposals for the employment of an addl. Physical Director in each of the Govt. Arts colleges at Anantapur, Madras, Kumbhakram and Palghat in lieu of the existing Physical Trg. Instructors in the colleges and for the grant of a kit allowance of Rs 15/- p.m. for each Physical Director or Directress employed in Govt. Arts colleges for consideration as a Part II scheme for 1950-51. In view of the latest instructions issued by Finance, the proposals may, it seems, be deferred. The remarks of Finance may be invited u.o.



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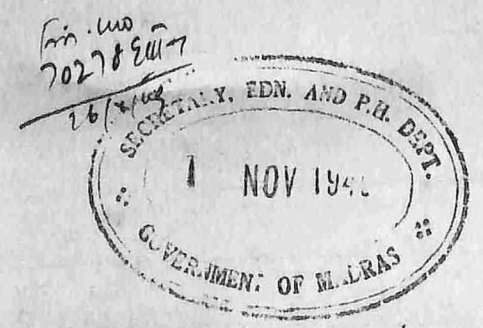
19-10-49/107
 E.P.H. u.o. 75395-1/49A dated 26-10-49
 21/10/49

RM 22/10/49

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The letter from the D.P.I. in the of and the notes of E.P.H. above may be perused. Forwards may occur in the views of E.P.H. at A. also and advise that the proposed may be deferred.



25.10.49

20/10/49

E.S.H. A

H.M. (E+L) may see

27/10/49

RM 28/10/49

28/10/49

12.7 (E+L)

RM 11/11

13/11/49

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The order in circulation overleaf
maybe perused. A draft order is submitted for
approval.

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