

EdutPH (194 9) Department.

Ms

SERIES.

G.O. NO. 3 240 Eon

Dated

24. 10. 49

Closed
Wm

[Despatch Abstract.]

Schools - Secondary - District Board
Comibatore - Adoption of Govt scales of
pay for teachers - Proposal - Deferred

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.
90	2615	SIL	1.10.51

U.F. 32.

In reply, please quote
number, date and
short title.*

LOCAL ADMINISTRATION DEPARTMENT.

Received _____ Registered _____

From (Name) F.W.A. Morris, Esq., O.B.E., I.C.S.,
(Designation) Collector and Special officer, Dist. Board,
Post Box _____, (Station) COIMBATORE.

Telegraphic Address _____

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Rec No. 13691/S.E., dated 7-5-1949.

Sir,

ENCLOSURES

SPARE COPIES

With reference to Government order Ms.No. 1057, Education, dated 8-4-49, I have to state that the District Board is in favour of adopting the Government scales of pay to the teaching staff in the Board Secondary schools vide copy of Dist. Board Resolution No. 950, dated 29-10-48 enclosed. I request that you may be pleased to sanction the adoption of the Government scales of pay to the teaching staff in Board Secondary schools with effect from 1-4-49.

CVS/9.5. ~~AS~~
9/2

FOR SPECIAL OFFICER. DIST. BOARD.

Copy of proceedings of the District Board, Coimbatore, dated 29-10-48.

This office letter L.Dis.14257/48 dated 5-9-48 submitting the particulars to the Director of Public Instruction Madras in regarding the extra expenditure, of the Board, in adopting the Government scales of pay to the teaching staff of Board Secondary schools.

Letter C.No. 964/G1/48 dated 21-9-48 of the Director of Public Instruction, Madras calling for the opinion of the Board either for or against the adoption of Government scales of pay to the teaching staff with effect from 1-4-48.

Replies received from all headmasters giving figures of additional cost likely to be incurred.

Dist. Board Res. No. 950.
The Board is in favour of adoption of Government
scales of pay for teaching staff.

(Sd) F.W.A. Morris.
Collector & Special officer.
/True extract/

(m)

3

Ed P.H.
B.I.

36044/49. Schools - Secondary. Dt. Bd. Coimbatore - Adoption of Root scales of pay -

6/14/5

Read S.O. 1057 Edn d. 8-4-49.
From the S.O., Dt Bd. Coimbatore no. 13691/S.E.1 of 49 d. 7-5-49

13/5/49

Memo 36044 B.I. / 49-1 Edn d. 14-5-49

The S.O. Dt Bd Coimbatore is requested to report the immediate & ultimate extra cost involved in the adoption of the Root scales of pay to the teaching staff in the secondary schools under the Dt Bd and to submit the same forward to Govt a fresh resolution of the Dt. Bd agreeing to meet the entire extra cost on account of the adoption of the Root scales of pay from its own funds as per GO no. 1057 Edn d. 8-4-49. The S.O. should also forward full details of the extra expenditure involved in implementing the proposals.

X
Smt
12/5/49

To
The S.O. Dt. Bd. Coimbatore
12.5.49

12/5/49

12/5/49

C.F. 22.

In reply, please quote
number, date and
short title.

LOCAL ADMINISTRATION DEPARTMENT.

Received _____ Registered _____

From (Name) F.W.A. Morris, Esq., O.B.E., I.C.S.,

(Designation) Collector and Special officer, Dist. Board,

Post Box _____, (STATION) COIMBATORE.

Telegraphic Address _____

To

The Secretary to Government,
Education and Public Health department,
Fort St. George, Madras.

Roc No. 13691/S.E. 1 of 49 31-5-49.

Sir,

Sub: Establishment--Education--Secondary--teaching
staff--adoption of Government scales of pay--
sanction--requested.

Ref: Government Memo No. 36044/B1/49--1, Education,
dated 14-5-49.

ENCLOSURES _____

SPARE COPIES _____

With reference to Government memo cited above,
I enclose herewith a copy of Dist. Board Res. 351 dated
25-5-49 agreeing to meet the entire extra cost on account
of adoption of the Government scales of pay from its own
funds and to state that the immediate and ultimate extra
cost involved in the adoption of the Government scales of
pay to the teaching staff in the secondary schools under
this District Board is Rs. 10,632-8-0 per annum.

I request that sanction may be accorded for the
proposal.

CVS/1.6.

FOR SPECIAL OFFICER, DIST. BOARD.

Copy of proceedings of the Dist. Board, Coimbatore, dated
25-5-49.

District Board resolution No. 950 dated 29-10-48 stating
that the Board is in favour of adoption of Government scales
of pay for the teaching staff in the Secondary schools.

G.O. No. Ms. 1057, Education, dated 8-4-49 stating that
local bodies which can afford to meet the entire expenditures
involved in the adoption of the Government scales of pay from
their own funds and which are willing to do so many adopt the
Government scales of pay with the sanction of Government.

This office letter Roc No. 13691/S.E. 1 of 49 dated
7-5-49 requesting sanction of Government for the adoption of
the Government scales of pay to the teaching staff in the
secondary schools with effect from 1-4-49.

Government memo No. 36044/B1/49/1, Education, dated
14-5-49 requesting to report the immediate and ultimate extra
cost involved in this adoption of the government scales of
pay to the teaching staff in the secondary schools and to
submit a fresh resolution of the Dist. Board agreeing to meet
the entire extra cost on account of the adoption of the
Government scales of pay from its own funds.

p.t.o

Office note stating that the extra cost involved in the adoption of Government scales of pay to the teaching staff in the Secondary schools works out to Rs.10,632--8--0 per annum.

Dist.Board Resolution No. 351.

The Board agrees to the adoption of the Government scales of pay to teaching staff in secondary schools with effect from 1-4-49 and to meet the entire extra cost involved there to from its own funds.

(Sd) F.W.A.Morris.
Collector and Special officer. Dist.Board.

/True extract /

EDUCATION & P.H. DEPT.(B1)

Schools - Secondary - District Board - Coimbatore - Adoption of Government scales of pay.

From the S.O., District Bd., Coimbatore No.13691/S.E.1/49, dated 7-5-49 and 31-5-49.

MEMORANDUM NO. 36044 B.1/49-2 Edn d.7.6.49.

It is reported that the immediate and ultimate extra cost involved in the adoption of the Govt. scales of pay to the teaching staff in the secondary schools under the Coimbatore Dt.Bd. is Rs.10,632-8-0 per annum. This figure apparently represents the immediate extra cost. The ultimate extra cost should be worked out by taking into account the difference between the average of the local bodies' scale of pay and the average of the Government's scale of pay for the sanctioned posts of teachers in the secondary schools under the District Board. If this is found to be difficult atleast

--2--

atleast an approximate estimate may be furnished by taking into account the difference between the maximum of the two (local bodies and Government) time scales of pay for the various appointments of teachers in secondary schools.

To The S.O., Dt.Bd.,
Coimbatore.

O.F. 32.

In reply, please quote
number, date and
short title.

LOCAL ADMINISTRATION DEPARTMENT.

Received _____ Registered _____

From (Name) F.W.A. Morris, Esq., O.B.E., I.C.S.,

(Designation) Collector and Special officer, Dist. Board,

Post Box _____, (Station) COIMBATORE.

Telegraphic Address _____

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Rec No. 13691/S.E. dated 29--7--19 49.
Sir, of 49

ENCLOSURES _____

SPARE COPIES _____

Sub: Education--Secondary--adoption of Government
scales of pay--to teaching staff in Secondary
schools.

Ref: Government memo No. 36044/B1/49--2, Education,
dated 7--6--49. — p7 c1

The total difference between the maximum of the
two (Local bodies and Government) time scales of pay for the
various appointments of teachers in Secondary schools works
out to Rs. 51,250--0--0 per annum.

CVS/2.8

FOR SPECIAL OFFICER. DIST. BOARD.

10 (A)

E d 12. H.
131.

36044/49. Schools - Secondary. Dt. Bd. Coimbatore. Adoption
of Govt. scales of pay for teachers in Secondary
Schools under the Dt. Bd. proposal ~~to be~~ deferred.

pp 1, 519/49 From the S.O., Dt. Bd. no. 13691/S.E/49 d. 7 $\frac{5}{49}$, 31 $\frac{5}{49}$ & 29 $\frac{7}{49}$

Order / Ms. no. 3240 Enn E d n. d. 24-10-49

The S.O., Dt. Bd. Coimbatore is informed
that the proposal of the Dt. Bd. to adopt ^{the} Govt scales
of pay for teachers in Secondary Schools under
the Dt. Bd. should be deferred till ^{the Board} is able to
balance the General and Elementary education
budgets.

To
The S.O., Dt. Bd. Coimbatore
The DP.
The Secy. of L. F. A. C. B.
S/C 2.

$\frac{8}{3/9/49}$
 $\frac{1687}{3.9.49}$
 $\frac{5}{5-9-49}$

502

READ:

100

111

(By order of His Honor)

J.M.LOBO PRABHU,

Secretary to Government.

Superintendent.

RCB/25-10

GOVERNMENT OF MADRAS.
 Education and Public Health Department.
 G.O. Ms. No. 3240 Education dated 24th October 1949.

SCHOOLS - Secondary - District Board, Coimbatore - Adoption of Government scales of pay for teachers - Proposed - Deferred.

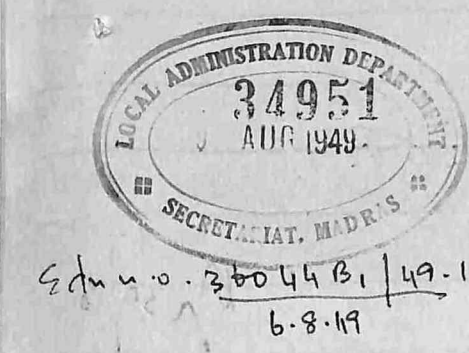
From the Special Officer, District Board, Coimbatore No. 13691/S.E. (49) dated 7-5-49, 31-5-49 and 29-7-1949.

ORDER:
 The President, District Board Coimbatore is informed that the proposal to adopt Government scales of pay for teachers in secondary schools under the District Board with effect from 1-4-49 should be deferred till the District Board is able to wipe off the deficit in its Elementary Education Fund and balance the General and Elementary Education budgets.

(By order of His Excellency the Governor)
 Secretary to Government,
 To the Special Officer, District Board, Coimbatore.
 To the Director of Public Instruction.
 To the Examiner of Local Fund Accounts.

True copy/Forwarded by order.

Superintendent.



3 to 44/49.

From the S.O., Dt. Bd. no. 13691/S.E. (49) dated 7.5.49.

31.5.49 & 29.7.49.

The Dt. Bd. Coimbatore has resolved to adopt the Govt. scales of pay for all the teachers in the Secondary schools under the control of the Dt. Bd. meeting the entire extra expenditure involved from its own funds. The immediate and the ultimate extra expense is stated to be Rs 10,632-8-0 and Rs 51,250/- per annum respectively. L.A. Dept. may be requested to state whether the financial position of the Dt. Bd. is such as to permit the incurring of the above expenditure referred to above from its own funds.

5/8/49

5.8.49

L.A.

The B.E. for 1949-50 of the Coimbatore Dt. Bd. as approved by Govt. will close with a balance of Rs 1,49,874. In 1949-50 the net ordinary receipts fall short of the ordinary expenditure by Rs 40,900. The S.O. has been advised to economise recurring expenditure as far as possible and to reduce the provision for capital expenditure. The expenditure referred to above may be allowed as a special case.

The Board can meet the expenditure.

The detailed is

Ely Edu Fund is

3 to 44/49.

From the S.O., Dt. Bd. no. 13691/S.E. (49) dated 7.5.49.

31.5.49 & 29.7.49.

The Dt. Bd. Coimbatore has resolved to adopt the Govt. scales of pay for all the teachers in the Secondary schools under the control of the Dt. Bd. meeting the entire extra expenditure involved from its own funds. The immediate and the ultimate extra expense is stated to be Rs 10,632-8-0 and Rs 51,250/- per annum respectively. L.A. Dept. may be requested to state whether the financial position of the Dt. Bd. is such as to permit the incurring of the above expenditure referred to above from its own funds.

5/8/49

5.8.49

L.A.

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The Board can meet the expenditure.

The detailed is

Ely Edu Fund is

working at a deficit of about Rs 6 lakhs. Any surplus in its genl fd shd be utilised to meet the deficit in the Ely Edn Fund, as otherwise Govt will have to pay ^{large} grants to wipe off the deficit in the Ely Edn Fund. The dtbd ~~will~~ shd defer the proposal in this case, till it is able to balance its genl and E. E budgets.

RK 27.8.49 Sepy

f
29.8.49

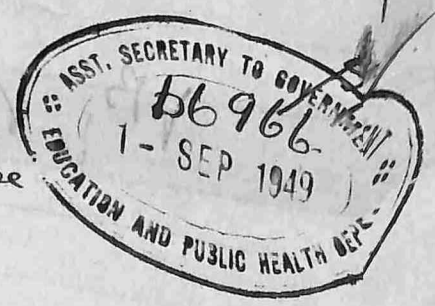
Please see note of the Asst. Secretary L.A. Sept. above. The S.O., Dt. Bd., Combarne may be informed that their proposal of the Dt. Bd to adopt Govt. Scales of pay for the teachers in secondary schools under the Dt. Bd should be deferred till it is able to balance its general & Elementary Education budgets. A draft order is submitted below for approval. ~~HM (Edn)~~ may see before issue

3/9/49
KSN 3-9-49
S
HM (Edn)
what is the date of Education P.O.

The present rate of education tax ^{or which} ~~is~~ ^{is} 24 paise in the shape of Land Revenue. ^{may approve}
9/9/49
HM (Edn)

L.P.H

30/8
L.A. No. 34951/49
31.8.49



20/9/49



I do not follow. The Bd is prepared to pay out of its genl revenue which has a surplus how will the commitment of the Govt be increased by agreeing to this?

KM 10/9

with reference to the minutes of H.M. (Edn) above attention is solicited to the notes of the dt. Bd. on pp. 2 ante. It will be observed therefrom that although the Dt. Bd can meet the extra expenditure involved in the adoption of the Govt scales of pay to teachers in secondary schools from the surplus under its General Account, it is considered that the Dt. Bd should not be permitted to utilise this surplus for the purpose as it is necessary for the Dt. Bd to increase the contribution made from the General Account to the Elementary Edn Fund as the latter is working at a heavy deficit and it is necessary to balance the Ely Edn budget also.

15.9.49 16.9.49 S 1/16 (H.M. (Edn))

H.M. (Edn) I do not think it is right if the Bd has funds & is prepared to meet the expenses we should not stand in the way

KM 10/9



Please see the minutes of HM (E & L) on page 3 ante.
The file may be circulated to HM (LA) also in view of
the remarks of the LA Dept on page 2 ante

19-9-49
20/9/49
S
12.7 (L.A.)
21/9

As pointed out by L.A. Department, the Elementary Education Fund of the District Board is working at a deficit and any surplus in the General Fund should be utilised to meet the deficit in the Elementary Education Fund. Otherwise Government will have to give grants and it may also be necessary to increase the Education tax. The rate of Education tax is 24 pies in the rupee and this is already considered too much and further increase is not possible. Further, if we concede the request in the case of this District Board, it may not be possible to resist similar requests from other District Boards. It would therefore be better for the District Board to defer the proposal. I would request H.M. (E & L) to reconsider the matter.

12/7
14.7 (E & L)
The difficulty is that the Board will tell the teachers that they are willing to pay but the Govt are standing on the way. They will put all the blame on the Govt. So can we not say that they may hold on the specific understanding that no grant will be paid for this or for their deficit for next Ed. Bd. fund of HM. (LA) think it not desirable I don't press for
KM
30/9



on page 4 ante it is submitted that permission is accorded to the adoption of the Govt. scales of pay for teachers in secondary schools under local bodies subject to the condition that the extra expenditure will not be taken into account for purposes of assessment of teaching grant - Vide the last sentence in para 1 of G.O.No.1057-Edn., dated 8-4-49.

K.S.K.
10-10-49.

With reference to the deficit in the E.E. Fund, under the control of the Dt. Bd., Coimbatore, at the end of the current year, please see the orders passed in G.O.No.1061-Edn., dated 8-4-49. The receipts and charges in the E.E. account during the current year will be as follows:-

Opening Balance	- Nil
Receipts ordinary	- Rs. 8.95 lakhs
Receipts Capital	- Rs. .71 lakhs
Total income	- Rs. 9.66 lakhs
Expenditure ordinary	- Rs.15.68 lakhs
Expenditure capital	- Rs. .71 lakhs
Total exp.	- Rs.16.39 lakhs

Deficit in the E.E. Account at the end of the current year will be - Rs. 16.39 - 9-66 = 6.73 lakhs.

Instructions for avoiding this deficit have been issued in paras 1 (4) and (5) of G.O.No.1061-Edn., dated 8-4-49. It has been ordered that an additional contribution of Rs.5.85 lakhs should be made from the general funds to the E.E. fund during the current year to meet a portion of the anticipated deficit. But it may not be possible for the District Board to pay this additional contribution in subsequent years.

2. The question whether the Govt. should continue to pay the full subsidy for d.a. and make an addl. contribution in respect of education tax realised by the District Boards to meet the deficit in the E.E. account of Dt. Bds. is under consideration separately.

I/71-72
CF

In that case, the proposal can be the same as some reconsidered

V.R.
11-10-49.

18/10/19

The former SWAN
For species of the Old world Composites
26.9.69

Proceedings of the Conference of the Headmasters of the Board
Secondary Schools, Coimbatore.
On the 21st and 22nd Sep. 49.

RESOLUTION No.12.

Scales of Pay for teachers in secondary schools under the
District Board.

Resolved that the Government be requested to sanction the
Government scales of Pay for all teachers in the Secondary schools
of this Board with effect from 1-1-1947;

And that the following policy may be adopted :--

The employees who prefer to be in the Local Boards of Pay
may be permitted to do so if they so desire and get into the
Government Scales of Pay at such a time and such a point as will
be advantageous to them.

RESOLUTION NO.13.

Resolved that advance increments should be sanctioned in the
Government Scales of Pay to those who have not been benefited
by the Local Boards Scales of Pay and to those who have stayed
for a long time on the same pay after reaching the maximum in the
Old Scales.

Resolved that the Chairman of the Conference and the Con-
venor of the Committee of Common Examinations be requested to
take necessary action for making necessary representations in
person to the executive authority of the Board and if necessary
to the Secretary to the Government, Education and Public Health
Department, Madras so that the benefits of the Government scales of
Pay may be secured for the teachers in the secondary schools.

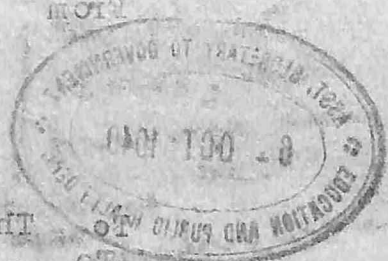
(Sd) V. Rajagopala Iyer,
22-9-1949
Chairman.

(True Copy)

Submitted to the Special Officer, District Board, Coimbatore.

V. Rajagopala Iyer
Chairman.

23-9-49



21/9/49

4.9.49

Handwritten notes and signatures in the left margin.

21/9-49-21-9-49-21-9-49

Forwarded to Government for approval

Approved by Government on 21-9-49
+ 11/12/49
Headmaster in Government schools
of this District Board are advised to
recommend to the Board in the form 1361-1-49
to 21-2-49 + 21-9-49 + 21-12-49
for the purpose of the Board.

Proceedings of the Committee of the Board of Secondary Schools, Colombo.
On the 21st and 22nd Feb. 1947.

RESOLUTION NO. 12.

Scales of pay for teachers in secondary schools under the District Board.

Resolved that the Government be requested to sanction the Government scales of pay for all teachers in the secondary schools of this Board with effect from 1-1-1947.

And that the following policy may be adopted:--

The employees who prefer to be in the local boards of pay may be permitted to do so if they so desire and get into the Government scales of pay at such a time and such a point as will be advantageous to them.

RESOLUTION NO. 13.

Resolved that advance increments should be sanctioned in the Government scales of pay to those who have not been benefited by the local boards of pay and to those who have stayed for a long time on the same pay after reaching the maximum in the Old Scales.

Resolved that the Chairman of the Committee and the members of the Committee of Common Examinations be requested to take necessary steps for making necessary representations in person to the executive authority of the Board and if necessary to the Secretary to the Government, Education and Public Health Department, to secure that the benefits of the Government scales of pay may be secured for the teachers in the secondary schools.

(23) V. Rajagopal Iyer,
22-2-1947
Chairman.

(True copy)

Submitted to the Special Officer, District Board, Colombo.

Chairman.