

L.P.H. (1949) Department.

SERIES.

G.O. NO. Ms. 32, Edn.

L. Dm

32

Dated 4-1-49.

(9)

[Despatch Abstract.]

College - Rajah's - Pudukottai - staff - Retention, pay etc. Orders passed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	1605	Edn	22-6-48				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Go	3206	Edn	1-12-50				
Go(24)	574		5/12/50				
Go	2027		7/12/50				

Office of the
Director of Public Instruction.
Re.No. 823-K2/48.

Madras, dated 5th October '48.

From The Director of Public Instruction,
Madras.

To The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

Sub: Colleges - Rajah's College, Pudukkottai -
Strength and pay of staff - Proposals.
Ref: Govt. Memo. No. 23130-B2/48-5 Education
dated 22-6--1948.

030

I have the honour to submit below proposals
for fixing the strength and pay of the staff for the Rajah's College, Pudukkottai.

2. The Rajah's College is a First Grade
College with a total strength of 353 students and provid-
ing the following courses of study

1. Intermediate

Exams I Mx Group I: Mathematics, Physics and
Chemistry.
Group III Histories and Logia
Electrical Engineering.

2. B.A.

Group i (b) Mathematics.
Group iv(B) Economics and History.

The languages taught in this college under
Part II are Sanskrit and Tamil.

3. The staff required in the college is
explained below:

ENGLISH: There are 353 students in the four classes and
the work is 38 hours of lecture, 24 hours of composition
and library and the correction of 353 note books. The
present staff for English Department consists of a Professor
(Gazetted) 3 Assistant Lecturers and one Tutor. There is
need for all the five members on the staff viz. One Lecturer,
three Assistant Lecturers and 1 tutor.

TAMIL: There are 242 students in the four classes. The
work consists of 16 hours of lecture and the valuation
of 242 composition books. According to the University
regulations two members are required i.e. One Assistant
Lecturer and one Oriental Title holder. There are present
two Assistant Lecturers in the college one in the scale
of Rs. 100-10-150 and the other on Rs. 80-5-140. Instead
there should be one Assistant Lecturer in the scale of Rs.
150--250 and one Pandit in the Madras Educational Subordinate
Service in the scale of Rs. 80--170.

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- 2 -

SANSKRIT: This language is offered by 111 students in all the 4 classes. The work involves 16 hours of lecture and the valuation of 111 note books. There are at present two Assistant Lecturers for the subject. The same staff indicated for Tamil will be necessary for Sanskrit also.

MATHEMATICS: The work of this department is 25 hours of lecture and the valuation of 189 note books. The existing staff consists of 3 members i.e. 1 Professor (Lecturer) and 2 Assistant Lecturers. All the three posts are necessary - 2 for the B.A. class and 1 for the Intermediate.

PHYSICS: This subject is offered only for the Intermediate and the present Principal is the only lecturer for the subject assisted by a Demonstrator. The Principal has 4 hours of lecture and 8 hours of practical work and the demonstrator has 8 hours of practical work and the valuation of record books. For the present these two members may be considered sufficient. An additional Demonstrator has been sanctioned in G.O.No. 1605 Edn. dated 22-6-1948 consequent on the opening of a third batch.

CHEMISTRY: The volume of work in this department is the same as in Physics and the existing staff consists of 1 Asst. Lecturer and 1 Demonstrator. This staff is quite necessary and it may be retained.

ELECTRICAL ENGINEERING: For this course there is one Lecturer in the scale of Rs. 150-10-250. This post has to be designated as Assistant Instructor in Electrical Engineering in the scale of Rs. 180-10-280 as there is no post of Assistant Lecturer in Electrical Engineering.

HISTORY: There are three members on the staff i.e. One lecturer and 2 Assistant Lecturers. There is 40 hours of lecture work besides the valuation of 137 note books. All the three posts are necessary.

LOGIC: There is only one Assistant Lecturer and this post is quite necessary.

PHYSICAL EDUCATION: There is one Physical Director for the College. This post should be retained.

The following are the clerical and other posts in the college:

- 1 Head clerk on Rs. 50-3-65
- 2 Typist and Accountant on Rs. 35--55
- 1 Librarian -do- -do-
- 1 Asst. Librarian on Rs. 25--30
- 1 Hostel Accountant on Rs. 30--55.
- 2 Laboratory Attendants one on Rs. 40-1-50 and the other on Rs. 30-1-40.
- 1 Storekeeper on Rs. 25--35
- 1 Puffadar on Rs. 21/- (fixed).
- 3 peons on Rs. 15--20.

All the posts these posts are necessary and therefore may be retained.

The entire staff of the college including the clerical and other posts mentioned above ^{should} be placed in the respective scales of pay in force under the Madras Government. The two posts of Laboratory Attenders which are now on higher scale of pay (one on 40-1-50 and another on 30-1-40) should be placed in the scale of pay of Attenders--Grade I i.e. 24--35 and the incumbents who are permanent employees be allowed to draw the difference--(Present pay minus the maximum in the scale) as personal pay admissible under the rules. The peons and the Duffadar will be brought into the scale of Rs. 16--25.

4. The financial effect of placing the entire staff of the college in the revised scales of pay of this Government will be as follows:

STAFF:			
1 principal	449 $\frac{1}{3}$ x 12		5392
	Duty allowance 50 x 12		600
3 Lecturers (English			
Maths, & History)	449 $\frac{1}{3}$ x 3 x 12		16,176
1 Asst. Instructor in Electrical			
Engineering	241 $\frac{1}{9}$ x 12		2893
11 Asst. Lecturers (3 english,			
1 Tamil, 1 Sanskrit, 2 Maths,			
1 Chemistry, 1 Logic and 2 History)	205 $\frac{5}{9}$ x 11 x 12		27137
1 Physical Director	137 x 12		1644
1 Tutor in English	116 $\frac{2}{3}$ x 12		1400
4 Demonstrators (Physics & Chemistry)	116 $\frac{2}{3}$ x 2 x 12		5600
2 Pandits (Sanskrit and Tamil)	132 x 2 x 12		3168
1 Head clerk on 80--115	109 $\frac{1}{9}$ x 12		1309
1 Typist	67 $\frac{1}{2}$ x 12		810
1 Clerk (Lower Division)	-do-		810
1 Librarian	-do-		810
1 Asst. Librarian	-do-		810
1 Storekeeper	-do-		810
2 Laboratory Attenders	32 $\frac{1}{2}$ x 2 x 12		780 plus 84/-
	Special pay to one Laboratory Asst.		
4 peons.	20 $\frac{7}{10}$ x 4 x 12		994

			71227

The posts in question may be brought into the revised scales of pay with effect from a date fixed by the Government. Details of other recurring items of expenditure to be incurred will be submitted separately. The expenditure on salaries excludes Dearness allowance due at Government rates to all the members.

5. Recommendations in regard to the relaxation of the rules regarding qualifications of the members will be submitted on receipt of orders sanctioning the posts.

Yours faithfully,

P. M. I.

for Director of public Instruction.

km.6.10.

B. N. K.

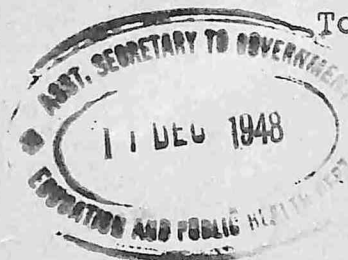
Office of the Director
of Public Instruction,
Madras, dated 8th Dec. 1948.

From

THE DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

To

THE SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, M A D R A S.



R. C. NO. 1977 K.1/48 dated 8th Dec. 1948.

Sir,

Subject:- Colleges -- H.H. The Rajah's College,
Pudukkottai -- Taking over the
management by government and
sanction of increments.

1. In para 6 of the Government Memo No. 23130 B2/48-5
Edn., dated 22-6-1948 it was ordered that the Rajah's
College, Pudukkottai, should be deemed to be a Government
College and that the existing staff might be continued
on their present scales of pay pending final orders on
the question of their absorption into Government Service
and fixation of their pay in the Government Scales.
Accordingly I submitted proposals for the fixation of
the strength and pay of the staff of this College in
my letter Rc.No. 823 K.2/48 dated 5-10-1948.

2. But in the Government Memo No. 1571/48-4 dated
29-6-1948 endorsement No. 63608 G.1/48-1 P.H. dated
4-9-1948 it was ordered that pending the issue of any
general or special orders in future the employers of the
states that merged into the Madras Province should be
paid only at the rates at which they were drawing Pay and
Allowances before such merger.

3. In view of these orders I have permitted the
staff of the Rajah's College, Pudukkottai to draw their
pay only at the pre-merger rates but representations have
been made to me that they should be granted increments also
in their pre-merger scales of pay beyond the date of the
merger. I therefore request you kindly to let me know
whether the staff of this college may thus be granted
increments in their pre-merger scales of pay.

Yours faithfully

P. B. S.

For Director of Public Instruction.

SJ/9/12.

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Pub. Pol.
Mem. No. 6502 P.H.
23-8-48

Edn and P.H. Dept

College - Rajahm - Pudukottai - Staff - Retention, pay etc.
Orders passed.

From the D.P.S. No: 823-K2/48 & 5-10-48

No. 1977-K1/48 & 8-12-48.

Order No. 32 (Edn) dated 4-1-49.
Ms

The Govt approve the Director's proposal that the existing staff employed in the English, Mathematics, Physics, Chemistry, History and Logic depts of the Rajahm College, Pudukottai, may be retained. His proposal that the post of Physical Director and all the clerical staff now employed may be retained is also approved. To satisfy university requirements the Director may also replace one of the Asst Lecturers ^(each) in the Tamil and Sanskrit depts by appointing a person with an Oriental degree if the change does not involve the sending away of any permanent employee. The Govt ~~also approve~~ ^{have no objection} to the Director's proposal to change the designation of the Lecturer in Electrical Eng: into that of instructor in Electrical Eng: but without any change in the scale of pay.

The Govt are considering the question of allowing to the State employees the benefits of the scales of pay and dearness allowance in force in the Madras Service. Pending the issue of final orders in the matter the State employees should be allowed pay only at the pre-merger rates. These employees may however be granted increments in the pre-merger scales of pay in the meanwhile.

To the D.P.S. ✓
"Collector of
Tiruchirappalli
"A.G. (this dir) ✓

27/12/48

28/12/48

28/12/48

6.10.54 754A. From the D.P.S. No. 823-K2/48

5.10.48

Rajah's college, former Padukottai State
Fixation of strength and pay of
staff.

The D.P.S. has sent the report in
the of with reference to para 6 of Govt Memo
No. 23130 B2/48-5 of 22.6.48. It has since been
held that the State cannot be regarded
as part of the Madras Province as yet
and that persons serving in the State
cannot be regarded as persons serving
in connection with the affairs of this Province
It is not therefore possible to accept the
Director's proposal that the Madras scales
of pay may be applied to employees in
Padukottai state also. The Director's attention
may be invited to the order in Govt
Memo No. 64717A-3 of 8.11.48 and he may
be informed that the question may be
taken up after Govt issue orders for the
future set up of the State and that in the mean-
while the present scales of pay may be continued.
2 Order may now be passed as regards
the strength of the staff. The Director considers
that the existing staff in the English,
Mathematics, Physics, Chemistry, History and
Logic depts may be retained. This may be
agreed to. The Director's proposal that the
Post of Physical Director and all the clinical
staff now employed may be retained may also
be accepted.

pp 9-10 of Govt Memo No. 1605 Edn
22.6.48

pp 1-3 of
Memo No. 64717A-3
8.11.48

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12.11.48

p 3 of 2

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pp 1-3 of

p 3 of

3. As regards the Tamil and Sanskrit depts the Director says that one of the ~~professors~~ ^{be} lecturers in these depts should be provided with an Oriental title to satisfy the requirements of the university. The university allowed the present arrangement so far and it is not known why it has raised any objection now. The Director may however be informed that he may replace one of the Asst. lecturers by appointing a person with an Oriental degree if it does not involve the sending away of any permanent employee. The Director may also be informed that the designation of the post of lecturer in Electrical Eng. may be changed into that of Asst. lecturer but without any change in the scale of pay.

Public (Pub) and Finance may see. E.F.H. u.o. 74754-1/48A
Dated 20.12.48

By
19/12/48

DM
25/12/48

by
26/12/48 Pub. (P.D.)

Public (Pub) Dept.

The D.P.I.'s report in the CF. and the notes of E & P.H. on pp 1-2 above may be perused. As regards the matter marked I on p 1 above it may be mentioned that the question of allowing to the State employees the benefits of the scales of pay and dearness allowance in force in this Province is being examined separately in this Dept. The other proposals in paras 2 & 3 on pp 1-2 above may generally be agreed to in this Dept. With the above remarks the file may be passed on to Finance.

AR
7.12.48

By
8/12/48

PM (PH) u.o

5387/41
8.12.48

Finance

E.F.H. u.o. 74754-2/48A
Dated 17.12.48



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42 DEC 1948
108002/ET-1
21.12.48

16.12.48/By
16/12/48

DM
17/12/48

Forward (E.H.)

Please see previous Forward notes along and the letter from D.P.I. on page 2 of and the notes of E & P.H. above. In the circumstances explained the proposals at A above may be accepted.

21/12

E-PH

Please see the notes of E.P.H. on pp. 1-2 above.

This dept. may agree with their views in paragraphs 1 to 3 above.

DM
9.12.48

10/12

E-PH (A)

c.no. 92761 on the D.P.I. No. 1977 K, 1/48 d. 8.12.48.

The notes of Pub. (P.D.) and Finance above may be perused.

2. The D.P.I. has reported that the staff of the Rajah's College, Pudukkottai, have represented that they should at least be granted increments in the pre-merger scales of pay, pending sanction of corresponding Madras Scales of pay. The Director requests orders whether he can

allow them increments in the pre-merger Scales of pay. There seems to be no objection to the proposal. Finance may see for remarks.

E.P.H. (A)

A draft order is submitted for
approval. The file may be circulated to H.H. (Edu).

12-48
27/12/48

AM
28/12/48 S
11/1/49 H. (Mr.)

20/29/48

13A
20/12/48



also there is a memorandum in the file
of the P.E. Dept. dated 27/12/48
objecting to the proposal for an
increase in the salary of the
Principal of the Government
High School, Madurai.

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