

(T)
E & P. H (1949) Department.

Ms. SERIES.

(13)

G.O. NO. 3066 Edn.

closed

1884

Supdt.

Dated 5. 10. 49.

14

0 m 11.5

p159 copy in A 201

[Despatch Abstract.]

Schools - Secondary - Aided - Age of Superannuation of
Teachers - M.E.R - Rule 10 A - Grant - in - Aid Code -
Rule 16 - Amendments - Issued.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1587	Edn.	18-6-48.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	3479	Edn.	12-11-49.				
G.O.	636	Edn.	1-3-50.				

EDUCATIONAL

DEPARTMENT.

C.F. 30.

Received 19 .. Registered 19 ..



Subject.

EXEMPTION FROM AGE RULES ON BEHALF OF
SUPERANNUATED TEACHERS AND ASSESSMENT
OF GRANTS ON THEIR BEHALF - - - - -
MODIFIED PROPOSALS SUBMITTED.

42531
Recd in Madras 2/48

ENCLOSURES.

No.

Spare copies

R.C. No 2401-E.2/47.

Station MADRAS, Dated the 4th Day of JUNE 1948.

From (Name) SRI. D.S. REDDI, M.A.(OXON), M.B.E.,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

To The Secretary to the Government of Madras,
EDUCATION & PUBLIC HEALTH Department.

Sir,

In modification of the proposal contained in
my letter R.C. No.2401-E.2/47, Dated 28th October 1947,
I have the honour to submit the following proposals for
the sanction of the Government:

I examined the question further and I am of the
opinion that sixty should be maximum age for teachers in
all classes of schools - Indian and Europeans - and that
no special preference ^{should} ~~be~~ be given to any class of
persons.

The proviso that the Director may permit
teachers to work after the age of sixty was suggested for
exceptional cases.

- P.T.O. -

As regards the payment of grant to teachers permitted to work after sixty, I now consider that if the ^{number} ~~member~~ of such teachers is to be kept down the present ~~member~~ ^{embargo} on the payment of grant to such teachers should continue.

I shall submit the necessary amendments to the Madras Educational Rules and the Code of Regulations for European and Anglo-Indian Schools on receipt of the Orders of Government on the above proposals.

K. Sankaranarayanan

for DIRECTOR OF PUBLIC INSTRUCTION.

SNS/6.6

3/7/6.

Case 43936. Old no. 38524.
Taken out for issue
dp

Q3 31/7 4/20/7 DW 26/7/48 Issued RBN 20.7.48	3 T.M. From The Assistant Secretary, E+PA Dept To The Deputy SPD Reference Director's letter Re. no 2401-E-2/47 & 4-6-48 Exemption from age rules on behalf of superannuated teachers and assessment of teaching grants on their behalf. Please say whether it is the intention that teachers in aided Secondary Schools - whether Indian or European should normally be allowed to work up to the age of sixty without any relaxation of rules for continuing after completing the 55th year as at present and that teaching grants should ordinarily be paid up to the age of sixty. It is presumed that it is the intention that the provision
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in rule 10-A of the MER enabling the Director to permit a teacher to work in a school over sixty years of age ^{although} ~~should be retained~~ ^{Please say whether the presumption is correct} no grant can be paid on their behalf ^{The financial} implications of the proposals may also be indicated

18-7-48

19-7-48

C/ Section
should not have taken more than a month
to transfer his current to B1.

19-7-48

pe lgo.

P.C. to go

23/8/48
Issued 17/8/48

32
18/8

T.M.

E & P.H. (B.I.)

From

The Assistant Secretary, E & P.H. Dept.

To

The Deputy D.P.G.

ppl-2 cf.
p3 cf

Reference: Director's letter Rc. No. 2401-E2/47 d/4.6.48
and this Dept. T.M. d/20.7.48 - Exemption from age
rules on behalf of super-annuated teachers and assessment of
teaching grants on their behalf

Please say when a reply to the T.M. referred
to above may be expected.

14/8/48
15/8/48

16/8/48

6

Post Copy of Telephonic Message dated 10-8-1948.

From the Director of Public Instruction, Madras.

To the Assistant Secretary, Education and Public Health Department, Madras.



Ref: Your T.M. dated 26-7-48 regarding exemption from age rules on behalf of superannuated teachers and assessment of teaching grant on their behalf.

Your presumption is correct. There will be no additional ultimate cost to state on account of the proposal.

60553

k.h.11-8.

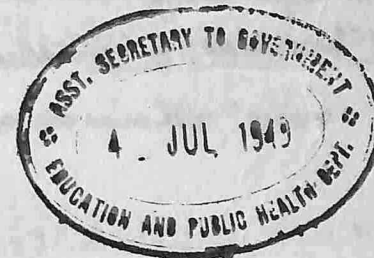
for Director of Public Instruction.

10/2
requested to explain clearly how it is presumed that there will be no extra cost - is it because that such cases will be very few or because permission to continue to work after 55 up to the age of 60 is now allowed as a matter of course

11/5/49
11/5/49
To the DP 9.
10/15

R.C.662.E2/49.

Office of the
Director of Public Instruction
Madras, Dated 28--6--1949.



From The Director of Public Instruction,
Madras.
To The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,
Sub:- Schools - Secondary - Aided - Exemption from age rule on behalf of Superannuated teachers and assessment of teaching grants on their behalf.

50382

Ref:- Government memo No.42531-1-B1.Education dated 4--5--1949.

With reference to the Government memo cited, I may state as follows:-

M The extra cost on account of the proposal to raise the maximum age limit up to which teachers may serve in Secondary Schools under private managements from 55 to 60 will not be considerable. I may have/suggest in this connection that if all teachers employed after the age of 55 can be considered as having been re-employed and be given the same salary, there will be no extra cost.

Yours faithfully,

Whitchurch

6/2/49
VLA.30/6.

For Director of Public Instruction.



85
19/7

14.1.48
p111

2-
18/7/49

p4 nf

12
E & P.H. (B.)

Schools. Secondary. Aided. Exemption from age-rule on behalf of Superannuated teachers and assessment of teaching grants on their behalf - Proposals of the S.P.S. - Approved.

From the S.P.S. Re. No. 2401 E2/47 d/ 4-6-48 and 662 E2/49 d/22-6-49.

Memo No 42531 B, /48-4 Edm dated 18-7-49.

The Govt. approve the proposals of the S.P.S. that the maximum age-limit upto which teachers may serve in aided Secondary schools, Indian and European may be raised from fifty-five to sixty and that such of the teachers who are retained in Service

13

2

Service after ~~to~~ fifty-five years of age ^{may} ~~should~~ be deemed to have been re-employed. The Director is requested to submit necessary amendments to the M.E.R. and the Grant-in-Aid Code.

16/7/49.
17-7-49

18/7/49

To

The D.P.G.
The A/S

14/7/49

14

Education Department



From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Re.No.662 E2/49 dated 14-9-1949.

Sir,

Sub: Schools - Secondary - Aided - Raising the age of superannuation to 60 - Amendment - Submitting.

7166.6
507

14-12-13
ante

Ref: Govt.Memo No.42531-B1/48-4 Edn., dated 18-7-1949.

I submit below for the approval of the Government an amendment to the Madras Educational Rules and the Grant-in-Aid Code.

p4 of BKM 151

For rule 10-A of the Madras Educational Rules the following shall be substituted.

"10-A. No teacher shall be appointed to or allowed to continue in a school after the completion of his or her fifty-fifth year. Where, however, Teachers in schools under private management are concerned, they may be retained in service upto the age of sixty but they shall be deemed to have been re-employed. In exceptional cases, the Director may permit a teacher over sixty years of age to work in a school."

p3 of BKM 40

For the existing rule 16 under Chapter II of the Grant-in-aid Code, the following shall be substituted.

"Rule 16. No grant will be paid on behalf of teachers who are retained in service beyond sixty years".

BKM 32

2. I may point out here that the normal superannuation age prescribed for teachers employed in Anglo-Indian Schools is sixtieth year. Please see article 28-A of the Code of Regulations for Anglo-Indian Schools.

Yours faithfully,

The Director

for Director of Public Instruction.

KHR.14-9.

14/9
14/9

Schools - Secondary - Aided - Age of Superannuation
of teachers - M.E.R. - Rule 10-A - Grant-in-Aid Code -
Rule 16 - Amendments - Issued.

From the D.P.I., Rc.No. 2401 E2/47 dated 4--6--48,
p78 and 10-8-48.

From the D.P.I., Rc.662 E2/49 dated 28-6-49 & 14-9-49.
p118 p148

ORDER (MS) NO. 3066 EDN. DT. 5.10.49

The following notifications will be
published in the Fort St. George Gazette:

NOTIFICATION. I

M.E.R. - Rule 10-A - Amendment to

In the Madras Educational Rules, for rule 10-A, the
following rule shall be substituted, namely:-

10-A. No teacher shall be appointed to or allowed
to continue in a school after the completion of his or
her fifty-fifth year. ~~Where,~~ However, teachers in
schools under private management ~~are concerned, they~~
may be retained in service upto the age of sixty ~~but~~
they shall be deemed to have been re-employed. In
exceptional cases, the Director may permit a teacher
over sixty years of age to work in a school."

NOTIFICATION. II

Grant-in-Aid Code. - Rule 16 - Amendment to

In the Grant-in-Aid Code, for rule 16, the following rule
shall be substituted, namely:-

16 "No grant will be paid on behalf of teachers
who are retained in service beyond sixty years".

To The D.P.I.
The S.G.P. (for pubn. in
the F.S.G.G.)
Copy to: C1 Section.
3 sp. copies.
The A.G.

20.9.49.
21.9.49

2/10/49

p4 of BK No 151
(put up)

p148

4
p2 of BK No 40
(put up)
p148

21.9.49

21.9.49

Schools - Secondary - Aided - Exemption from age-rule on behalf of superannuated teachers and assessment of teaching grants on their behalf.

From the D.P.I., Rc.No. 2401 E2/47 dated 4--6--48.

Under rule 10-A of the ~~M.E.R.~~ ^{Madras Educational Rules,} no teacher

shall be appointed to or allowed to continue in a school after the completion of his or her fifty-fifth year. Where however teachers in secondary schools under private managements are concerned, this rule may be relaxed for sufficient reasons upto the age of sixty by the D.P.I. in cases of girls' schools and by the Divisional Inspector in the case of boys' schools. In exceptional cases the Director may permit a teacher over sixty years of age to work in a school. The Secretary of the Catholic Educational Council of South India suggested that Religious teachers who had attained their sixtieth year should be permitted to continue to teach if the inspecting officer is satisfied that the teachers are still strong and energetic and their teaching efficient and beneficial to the school. In G.O.No.1587 Edn. dated 18-6-48, the Govt. agreed with the D.P.I., that the provisions of the rule referred to above are sufficient and that no change need be made. The D.P.I. has now proposed that sixty should be the maximum age for teachers in all classes of schools-Indian or European and that no special preference should be given to any class of persons. The idea is to avoid the necessity to relax the rule in respect of teachers after completing the 55th year. In view of the prevailing dearth of qualified teachers, it is for consideration whether the Director's proposal may be accepted. The proviso empowering the D.P.I. to permit teachers to work after the age sixty will be retained for exceptional cases.

2. Under Rule 16 of the Grant-in-Aid Code, no grant should ordinarily be paid on behalf of teachers in aided secondary schools who have completed their

pp 1-2 of

p 4 of Bk no 151

p 1 of (Y)

p 13 of (Y)

pp 1-2 of

p 1 of

p 3 of Bk No-40

55th year. The Director may however relax the rule in special cases upto the age of sixty. If the maximum age limit is raised from 55 to 60 and the power to grant permission to work after 55 is ~~revised~~ ^{revised} as proposed, this rule will also have to be amended so as to ^{permit} assessment of teaching grants upto the age sixty as a matter of course. The D.P.I. states that there will be no additional ultimate cost to Govt. on account of this raising of the age limit ~~per~~ presumably because permission to continue to work after 55 up to 60 is now allowed as a matter of course. The D.P.I. says that the present embargo on the payment of grants to teachers who are allowed to continue beyond sixty would be continued. The Director's proposal may be agreed to. The remarks of Finance may be invited u.o. before the D.P.I. is asked to submit the necessary amendments to the two rules referred to above.

12/4/49

18/4/49

AS II
19/4/49

5/20/49

Finance (Exp. A)

E & P.H. U.O. No. 42531 B, 48-1 Edn. 20/4/49

ADDITIONAL DEPUTY SECRETARY
20 APR 1949
26266
FINANCE DEPARTMENT

S.P.H. may first be requested to ascertain from the D.P.I. whether their presumption at A above is correct and if so, what are the circumstances under which this is done. Otherwise, there is bound to be extra cost to the Govt. by allowing teachers up to the age of sixty as they will earn increments in pay, unless they have attained the maximum by the time they reach fifty years of age.

12/4/49

18/4/49

25/4/49

E & P.H.

31468
20 APR 1949
may be very few
22/4/49
This Pension

Join. No. 26266/Exp. A/49-1
20.4.49

E & P.H. (B.)

Please see the notes of Finance Dept. at p 2 ante. They have agreed to the Director's proposal that sixty should be the maximum age limit for teachers in all classes of schools - both European and Indian. As suggested by them it may be verified from the D.P.I. whether the presumption at 'A' on p 2 ante is correct, before he is requested to submit proposals for the amendment of the relevant rules.

2) A draft ~~to~~ ^{memo} to the D.P.I. is submitted below for approval.

30/4/49
11/5/49

[Issued as Memo No. 42531 B, 49-2 Edn. d/4-5-49]

C. No. 50382 from the D.P.I. Re. No. 662. E2/49 d/28-6-49.

Please see the letter from the D.P.I. at p 11 of. The Director has stated that the raising of the maximum age limit for teachers from 55 to 60 will not involve ~~any~~ ^{any} considerable expenditure. ~~He is however~~ ^{He is} of the opinion that the teachers employed after fifty five years of age may be considered for all practical purposes to have been reemployed in which case the raising of the age limit to sixty ^{will} ~~may~~ not involve any additional cost. In the circumstances stated the Director's suggestion that the teachers ^{such of} ~~as have been employed~~ ^{who are retained in service} after 55 years of age should be deemed to have been reemployed may be accepted. This will bring the aged Secondary Schools into line with Secondary Schools under local bodies.

2) Finance may see prior to circulation

SECRETARY TO GOVERNMENT
9 JUL 1949
EDUCATION AND PUBLIC HEALTH DEPT.

ASSISTANT SECRETARY TO GOVERNMENT
44455
6 JUL 1949
FINANCE DEPARTMENT

E & P.H. U.O. No. 42531 B, 48-3 Edn. 6-7-49

52489

Join. No. 52489
E & P.H.
8-7-49

[Previous note of Join. on p. 2 above]

The letter from the D.P.I. on p. 11. c.f. and note of E.P.H. from xx above may be perused. The suggestion made by the D.P.I. at p. 11. c.f. may be agreed to in this Dept.

4/7/49
12/8/49
4-7-49

5/7/49

Finance

Join (Exp. A)

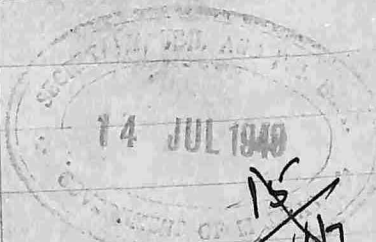
E & P.H.

The proposal in this file is that the maximum age-limit upto which ~~for~~ teachers ^{may remain} ~~working~~ in aided secondary schools, Indian and European ^{may} be raised from fifty-five to sixty. It is proposed to treat such of the teachers who are retained after fifty-five years of age as having been reemployed as in the case of teachers employed in secondary schools under local bodies. ~~with a view to the raising of the age-limit does not therefore involve any additional expenditure to Govt.~~ so that there may be no ~~addl~~ expenditure.

2). The file may be circulated to H.M. (E & L) for approval of the proposal and for orders whether the D.P.G. may be requested to submit necessary amendments to the M.E.R and the Grant-in-Aid code.

Sd/-
11/7/49
uon
11/7/49

VR
11/7/49



A draft memo to the D.P.G. is submitted below for approval.

Sd/-
16/7/49
uon
17-7-49

18/7/49

[Issued as Memo No. 42531 B/48-4 Edn dated 18-7-49] 14-12-13cf

C.No. 71666 from the D.P.G. Re.No. 662 E2/49 dated 14-9-49

The D.P.G. has submitted amendments to Rule 10 A of the M.E.R and Rule 16 of the Grant-in-Aid code. A draft order is accordingly submitted for approval. It may be sent to legal for scrutiny.

Sd/-
20/9/49
uon
21-9-49

21-9-49

AS II / Legal
21/7/49
Legal

Legal Department.

The alterations indicated in red ink on the draft notifications may be made.

21/7/49

E & P. H.



E & P. H. U.O. No.

71666 B/49-1 Edn.

23-9-49

Legal u.o. no. 12251/49-1

The file may be circulated to H.M. (E & L) for approval of the draft amendments below.

27-9-49

5 / 27
09

14.7 (E & L)

23/9

1/28

(1921, 1, 28)

~~1/28~~