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Scott. II-27-58,004-21-10-47.

Education and Public Health

(1949) Department.

Ms. SERIES.

G.O. NO. 305 Edn.,

305

0 in R.S.
p78-copy in
H.M.

Dated 7-2-1949.

[Despatch Abstract.]

Colleges-Government-I Grade Arts and Professional-Employment of graduate librarians-Proposal negative.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1117	Edn.	2-6-47				
"	1798	"	5-11-45				
"	1834	"	6-12-44				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	260	Edn.	1-2-50.				
Memo	41478	G/Sr	25/10/50				

RC.No.1166/K.2/48

Office of the
Director of Public Instruction,
Madras: Dated 30th August 1948.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St.George, Madras.

Sir,

SUB:- Colleges - Government First Grade Arts and
Professional - Employment of Graduate Li-
brarians.

1. In connection with Part II of the Budget Estimate for 1949--50, I have the honour to submit for the favourable consideration of Government the following proposals for the employment of Graduate Librarians in the Government First Grade Arts and Professional Colleges with effect from the beginning of the academic year 1949--50.

2. There is at present a librarian in each of the Govern-
ment colleges in the category of lower division clerks. The
existing personnel are not trained in the art of keeping
and maintaining a library in order and they do not possess
educational qualifications adequate enough to make them
really useful guides to students. The General Inspection
Commission of the University of Madras insists only on the
employment of trained librarians in all colleges though the
ideal suggested by them is to have properly trained libra-
rians who are Graduates and who are well versed in two or
three languages. The Commission has also suggested that
these librarians should be placed on par with Lecturers
(Assistant Lecturers) of the College. There is really a
need for properly trained Graduate Librarians in the Govern-
ment Colleges. It is quite necessary to reorganise the
libraries in the colleges. To start with the employment
of graduate librarians may be confined to all the Government
First Grade Arts and Professional Colleges. There are also
Assistant Librarians in a few colleges and they may continue
in their present status. I recommend that Graduate Librarians
may be placed in the scale of Rs.75--5--145 which has been
fixed for Government librarians in connection with the
Library Bill. The qualifications also will be the same as
for the latter librarians.

3. The extra cost on account of the employment of one
Graduate Librarian in each of the First Grade Arts and
Professional Colleges under the Government management will
be as follows:

Cost in 1949--50:	(74 - 45) x 17 x 8	...	Rs. 4,320
Ultimate Cost:	47 1/6 x 18 x 12	...	Rs.10,188 or Rs.10,200/-

4. I am including the necessary provision in part II of the
Budget Estimate for 1949--50.

Yours faithfully,

For Director of Public Instruction.

KAN.31/8

$$12 \times 8 = 96$$

in lieu of 11. d. clerk
\$ (Rs 45.90)

Head of Account. Items of Expre. ultimate cost Cost in 1949-50
 Recurring N.R. Recurring N.R.
 Rs. Rs. Rs. Rs.
 (1) (2) (3) (4) (5) (6)

37. Edu. - d. Uty. - Govt. Professional Colleges - C. Teachers Colleges -					
2. Pay of Establish- ments.	2 Graduate Librarians (Rs 75-145) in lieu of l.d. clerks (Rs 45-90)	1,132 1,100		480 480 500	
3. Other charges.	Dearness Allowance (Rs 24-22)	100 48		32	
37. Edu. - d. Uty. - Govt. Professional Colleges - D. Training College for Women -					
2. Pay of Establish- ments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l.d. clerk (Rs 45-90)	600 566		200 240	
Other charges	Dearness Allowance (Rs 24-22)	24		16	
37. Edu. - d. Uty. - Govt. Professional Colleges - E. P.W.R. - A.H. college of Technology, Coimbatore -					
2. Pay of Establish- ments.	1 Graduate Librarian (Rs 75-145) in lieu of 1 l.d. clerk (Rs 45-90)	600 566		200 240	
Allowances	Dearness Allowance (Rs 24-22)	24		16	
7. Edu. - d. Uty. - Govt. Professional Colleges - E. P.W.R. - Engg. Colleges, Zagapatam and Mantapam -					
2. Pay of Establish- ments.	2 Graduate Librarians (Rs 75-145) in lieu of l.d. clerks (Rs 45-90)	1,100 1,132		500 480	
Allowances	Dearness Allowance (Rs 24-22)	100 24		16	
		998		4320	
		10,900		4,300 P.T.O.	

Explanatory Note
 Last year, the D.P. I. submitted
 a proposal to the Govt. for employing graduate
 librarians in all Govt. Arts & Professional colleges
 for consideration as a Part II Scheme for 1948-49.
 The proposal was not accepted by the Govt.
 The Director has now renewed the proposal
 for consideration as a Part II Scheme for
 1949-50. In support of his proposal, the
 Director has stated as follows:
 [H.E. para 2 of on p. 1-e-f]
 2. The proposed graduate
 librarians are to be employed in place of the
 existing l.d. clerks. In view of the emphasis
 laid by the Uty. on the need to employ graduate
 librarians in colleges, this Dept. supports the
 Director's proposal and recommends that
 provision may be included, as shown in the
 Summary above in the Budget Estimate for
 1949-50, as shown in the Summary above.
 1-12-48 at the top.
 2/12/48

Part II Note for 1949-50

Sub:- COLLEGES - Government First Grade Arts and Professional -
Employment of graduate librarians.

Summary.

Head of Account	Items of expenditure	Ultimate cost		Cost in 1949-50	
		Recur- ring Rs.	Non-recur- ring Rs.	Recur- ring Rs.	Non-re- curring. Rs.
37. Education - b. University - Govt. Arts Colleges - A. Arts Colleges - Men.					
2. Pay of Establish- ments	9 Graduate Librarians (Rs.75-145) in lieu of lower division clerks (Rs.45-90)	5,100	...	2,200	...
3. Allowances and Honoraria	Dearness Allowance	400	...	100	...
37. Education - b. University - Govt. Arts Colleges - B. Arts Colleges - Women.					
2. Pay of establish- ments	1 Graduate Librarian (Rs.75-145) in lieu of 1 l.d. clerk (Rs.45-90)	600	...	200	...
37. Education - d. University - Govt. Professional Colleges A. Law College					
2. Other charges	1 Graduate Librarian (Rs.75-145) in lieu of 1 l.d. clerk (Rs.45-90)	600	...	200	...
37. Education - d. University - Govt. Professional Colle- ges - B.Engineering College.					
2 Pay of Establish- ments	1 Graduate Librarian (Rs.75-145) in lieu of 1 l.d. clerk (Rs.45-90)	600	...	200	...
37. Education - d. University - Govt. Professional Colle- ges - C.Teachers' Colleges.					
2. Pay of establish- ments	2 Graduate Librarians (Rs.75-145) in lieu of l.d. clerks (Rs.45-90)	1,100	...	500	...
3. Other charges	Dearness allowance (Rs-24-22)	100	...	...	...
37. Education - d. University - Govt. Professional Colle- ges - D.Training College for Women.					
2. Pay of establish- ments	1 Graduate Librarian (Rs.75-145) in lieu of 1 l.d.clerk(Rs.45-90)	600	...	200	...

B.T.O.

37. Education - d.
University - Govt.
Professional Col-
leges - E. P.W.R.
(1) A.H.College of
Technology, Coim-
batore.

2. Pay of estab-
lishments

1 Graduate Librarian
(Rs.75-145) in lieu
of 1 lower division
clerk(Rs-45-90)

Rs.	Rs.	Rs.	Rs.
600	...	200	...

37. Education - d.
University - Govt.
Professional Col-
leges - E. P.W.R.
(ii) Engg. Colleges,
Vizagapatam and Anan-
tapur.

2. Pay of establish-
ments

2 Graduate Libra-
rians (Rs.75-145) in
lieu of 1.d. clerks
(Rs.45-90)

1,100	...	500	...
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3. Allowances

Dearness allowance
(Rs.24-22)

100	...	...	...
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EXPLANATORY NOTE

Last year, the Director of Public Instruction submitted a proposal for employing graduate librarians in all Government Arts & Professional Colleges for consideration as a Part II Scheme for 1948-49. The proposal was not accepted by the Government. The Director has now renewed the proposal for consideration as a Part II Scheme for 1949-50. In Support of his proposal, the Director has stated as follows:--

"There is at present a librarian in each of the Government colleges in the category of lower division clerks. The existing personnel are not trained in the art of keeping and maintaining a library in order and they do not possess educational qualifications adequate enough to make them really useful guides to students. The General Inspection Commission of the University of Madras insists only on the employment of trained librarians in all colleges though the ideal suggested by them is to have properly trained librarians who are Graduates and who are well versed in two or three languages. The Commission has also suggested that these librarians should be placed on par with Lecturers (Assistant Lecturers) of the College. There is really a need for properly trained Graduate Librarians in the Government Colleges. It is quite necessary to reorganise the libraries in the colleges. To start with the employment of graduate librarians may be confined to all the Government First Grade Arts and Professional Colleges.. There are also Assistant Librarians in a few colleges and they may continue in their present status. I recommend that Graduate Librarian may be placed in the scale of Rs.75-5-145 which has been fixed for Government librarians in connection with the Library Bill. The qualifications also will be the same as for the latter librarians.

The proposed graduate librarians are to be employed in place of the existing lower division clerks. In view of the emphasis laid by the University on the need to employ graduate librarians in colleges, this Deptt. supports the Director's proposal and recommends that provision may be included in the Budget Estimate for 1949-50 as shown in the summary at the top.

M.V.Subramanian,
Secretary to Government.

To the D.P.I.

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slr

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om
5/2/49

Sub. colleges - Govt. I grade Arts and Professional
Employment of graduate librarians - ~~proposal~~
From the D.P.I. No. 1166 K, 148 d. 30.8.48.
G.O. No. Ms. 305 dated 7-2-49.
The D.P.I. is informed
that his proposal to employ graduate
librarians in Govt. first grade Arts and
Professional colleges cannot be accepted.

C.No.65138

7
EDUCATION & P.H. DEPT. (A)

From the D.P.I. No.1166 K2/48 dated 30--8--48.

Sub: Colleges - Government first grade Arts and Prof.
Employment of graduate Librarian - Part II scheme.

In connection with Part II estimates for the current year the D.P.I. submitted a proposal to appoint Graduate Librarian in all Govt. Arts and Prof. Colleges. The proposal was not accepted by Govt. Please see G.O. No. 1117 Education, dated 2-6-47.

The D.P.I. has now renewed the proposal. He says that it is quite necessary to reorganise the librarians in all the colleges but considers that the employment of graduate librarians may be restricted to all the Govt. First grade Arts and Professional colleges for the present. The Director's proposals may be supported in this department ^{especially} in view of the report of the University Commission at A on page ²⁷ of (S)

The file may sent to the Fin Dept for remarks.

E.P.H. No. 65138-1/48A
dated 2.5.48

24/9/48

25/9/48 S

W. for J.

Finance (E.III) Dept.

Please see the letter from the D.P.I. on p.1 c.f. and the notes of E & P.H. above. The case relates to the employment of Graduate Librarians in all the Govt. 1st Grade Arts and Professional Colleges in the place of L.D.Clerks, who are at present doing such duties. The extra cost involved in the proposal works out to Rs.10,200/- p.a.

Last year, the proposal submitted by the D.P.I. for the employment of Graduate Librarians on a higher scale of pay in all the 1st Grade Govt. Colleges was considered ^{and} ~~negated~~ (vide G.O. 1117 Edn. dated 2-6-'47).

No new grounds have now been adduced by the D.P.I. for the acceptance of his proposal. Generally in all colleges, some assistant Lecturer will be in charge of the Library and the work of the Librarian is confined only



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issuing and receiving of books. Further the proposal does not satisfy any of the criteria laid down in G.O.No.765 Fin. dated 6-8-48 for being considered as a part of scheme for 1949-'50. In the circumstances this Deptt. may advise that the proposal be negatived.

May be postponed in view of the financial stringency.

72921



FIN. U.O. 87743/5-11-1
Edn and P.H. Dept. 29.9.48

with reference to it on the previous page, it may be pointed out that previously the Madras University only stated that it was desirable to employ graduate librarians. In the latest inspection report the University has taken a firmer attitude - please see portion marked N in the extracts at (S) for orders whether this dept may press the proposal.

5/10/48 S

6/10/48

1/11/48

1/11/48

6/11/48

Maybe considered 7.10.48 as Part 2. When 'Vansig' visits we will have to acc. according to their wishes.



FIN. (E) G.P.H. U.O. 65138-2/48 A dated 2-12-48

A draft Part II note is submitted for approval. Finance may see for acceptance.

2/12/48 S

(For finance notes contp 1.2 above) the orders in circulation above

may be ferused. The draft Part II scheme note as amended in serial may be accepted.

8m 3/12/48 3.12.48

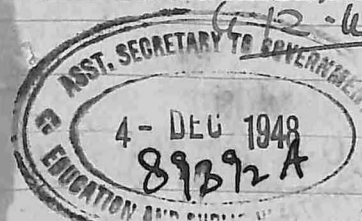
3.1.48

SS

4/12 E-PH

2/12/48

FIN. U.O. 103446/5-11-1



Despatch copies as corrected

Copies of the Part II scheme note have been sent to Fin. The file may be over till the Part II schemes are considered by the S.F.C. and the cabinet.

7.12.48

7/12/48

The S.F.C. has decided that the proposal in this file be negatived. The file may be circulated to H.M. (Edn.) for orders whether the decision of the S.F.C. will be accepted. If the proposal is to be pressed, it has to be done at the Cabinet meeting on 27-1-49.

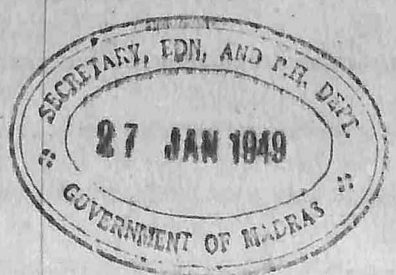
25-1-49

25/1/49 S

1/11/48

1/11/48

May be accepted



TSA

26-1-49

A draft order is submitted for approval.

4-2-49

5/2/49

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Extract of paras 102 & 11 in chapter VIII of the Report of the
General Inspection Committee of the Ministry for Education

10. Trained Librarians:- The General Inspection Commission of 1928 recommended that trained librarians should be appointed to staff all college libraries. In spite of this recommendation made almost twenty years ago, the Commission regret to note that there were only a few colleges employing qualified librarians; in several institutions libraries are in charge of lower division clerks. The University cannot approve of this; in the case of new applications the University has insisted on the employment of trained librarians. It will be short-sighted economy to spend a large amount of money on equipping a library, if the person in charge does not know how to help students to make the best use of it. The ideal that the Commission would suggest for all colleges is to have properly trained librarians who are graduates and who are well versed in two or three languages. Such persons should be placed on a par with the Lecturers of the college.

11. Adequate space for students to sit down and read in or adjacent to the library is available in only a few of the Colleges. It should be the endeavour of all managements to provide a large room in which about a hundred students can be properly seated. If this is not possible in the library itself, the room should be in close proximity to the library.

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General Project Committee
of 1931 - Chapter VIII
of the Report of the

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