

E.&.P.H.

(194<sup>9</sup>) Department.

MS SERIES.

G.O. NO. 2921 Edn.

2921

Dated 19-9-49

### [Despatch Abstract.]

M.E.S.S. Re-employment of retired school Assts. and Dymts. Inspector of schools Request for transference of power of D.P.I. Nega ives.

# Back Papers.

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# Further Papers.

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R.C.No. 141-C2/49.

4 SEP 1949

OFFICE OF THE  
DIRECTOR OF PUBLIC INSTRUCTION  
Madras-6, Dated 2 September 1949.

From

The Director of Public Instruction,  
Madras.

To

The Secretary to Government,  
Education and Public Health Department,  
Madras.

Sir,

Sub:Madras Educational Subordinate Service - Re-employment  
of retired officers of combined cadre - permission to  
employ - Sought for.

It is considered necessary that we should re-employ a  
certain number of officers of the combined cadre who have retired  
from service within the last 3 or 4 years.

2. Owing to the expansion of Deputy Inspectors' ranges and  
increase of School Assistants' places, the number of posts in  
the combined cadre has increased far beyond the output of trained  
teachers and at present many posts are vacant and we cannot find  
trained persons to fill them. Moreover, deputation of officers  
of this category for Basic re-training causes many vacancies in  
the cadre now and then. The employment of untrained graduates  
has to a certain extent been tried but even there, there are  
limits to the number available for the various subjects and resig-  
nations are more frequent in that class of employees than in any  
other.

3. The Public Service Commission which was requested to recruit  
40 candidates for the posts of School Assistants II Grade (Men's  
branch) and 71 for the Women's branch were able to select only 17  
for the Men's branch and 16 for the women's branch. Some of them  
have been deputed for B.T. or B.Ed. training and others for Basic  
re-training. Three candidates recruited for the Men's branch have  
not joined the training colleges and one has secured appointment in  
some other department.

4. I have explored the various possibilities and have been driven  
to the necessity of suggesting that I should be permitted to tide  
over the present shortage of trained graduates by employing where  
necessary suitable officers of the combined cadre who have retired  
in the last 3 or 4 years and who are willing to accept re-employ-  
ment.

5. There is at present need for about 70 Deputy Inspectors and  
School Assistants. It is difficult to see what source we could tap  
in order to fill the places that are vacant.

6. As it may take time to obtain individual sanction each time,  
I suggest that general permission may be given to me to re-employ  
this class of officers for the reasons given above.

Yours faithfully,

*[Signature]*

for DIRECTOR OF PUBLIC INSTRUCTION.

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3/9.

OFFICE OF THE  
DIRECTOR OF PUBLIC INSTRUCTION,  
Madras-2, Dated 2 September 1949

R.C. No. 141-22/49

From  
The Director of Public Instruction,  
Madras.  
To  
The Secretary to Government,  
Education and Public Health Department,  
Madras.

1296/49  
p/ef

Sub: Madras Educational Subordinate Service - Re-employment  
of retired officers of combined cadre - permission to  
employ - sought for.

It is considered necessary that we should re-employ a  
certain number of officers of the combined cadre who have retired  
service within the last 3 or 4 years.

EXPHEA)

3. Owing to the expansion of Deputy Inspectors, ranges and  
increase of School Assistants' places, the number of posts in  
the combined cadre has increased far beyond the number of trained  
teachers and at present many posts are vacant. It is not possible  
to fill them. Moreover, the expansion of officers  
of this category for basic re-training causes many vacancies in  
the cadre now and then. The employment of untrained graduates  
to fill these vacancies is not desirable. However, there are  
limits to the number available for various subjects and resig-  
nations are more frequent in that class of employees than in any

4. The Public Service Commission which was requested to recruit  
40 candidates for the posts of School Assistants II Grade (Men's  
branch) and 71 for the Women's branch and 16 for the Men's branch  
for the Men's branch and 16 for the Women's branch and 16 for the  
have been deputed for B.T. or B.Ed. training and others for Basic  
re-training. Three candidates recruited for the Men's branch have  
not joined the training colleges and one has secured appointment in  
some other department.

4. I have explored the various possibilities and have been driven  
to the necessity of suggesting that I should be permitted to fill  
over the present shortage of trained graduates by employing where  
in the last 3 or 4 years and who are willing to accept re-employ-  
ment.

5. There is at present need for School Assistants. It is difficult to  
in order to fill the places that are vacant.

6. As it may take time to obtain individual sanction each time,  
I suggest that general permission may be given to me to re-employ  
this class of officers for the reasons given above.

Yours faithfully,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

3/9/49

EXPHEA)

Cno: 68082/49

M.E.S.S. Re-employment of retired School  
Ass'ts and Deputy Inspectors of Schools -  
Request for transfer of power to the D.P.I. -  
Negatives -

From the D.P.I. RC No: 141-22/49 2-9-49.

Order No: 2921 - 19.9.49

The power to sanction  
re-employment of retired persons is  
exercised only by the Govt. As a matter of  
general policy, the Govt are opposed to the  
re-employment of retired personnel and  
exceptions are made only in the case of  
posts requiring men with technical qualification  
and experience. Each case of such  
re-employment has to come up to Government  
and they will examine it on its merits.  
It is therefore not possible to give general  
permission to the D.P.I. to re-employ  
retired officers. The Director may come  
up to Government with the names of  
retired officers whom he finds suitable  
for holding the vacant posts and who are  
willing to be re-employed. In such cases  
he should furnish information regarding  
their present age and physical fitness  
and the period upto which they should be  
re-employed.

p/inf.

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13/9/49

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per (+)

Edw and P.H.

b.no. 68053 A. From the D.P.I. No: 141-22/49  
8.2.9.49.

Re-employment of retired  
School Assts and Deputy Inspectors  
of Schools.

Please see the D.P.I.'s letter in the  
Cf. Power to re-employ persons now  
vests in Govt. It does not seem that  
this power will be given to the D.P.I.  
The Director may be asked to send his  
proposals for employment in batches.  
The file may be sent to the Fin dept  
for remarks.

no: 68053/49-1 (A.M.)  
7.9.49

over  
7/9/49  
6/9/49  
Zinnana



Finance (Pen) Department.

Please see the reference from the D.P.I. in the  
C.F.

In the circumstances set out by the D.P.I., the  
need for ~~re~~reemployment of some of the retired officers  
of the Combined Cadre (Dy. Inspectors of Schools and  
School Assistants) may be conceded. But, as stated by  
the E & P.H. Department, power to sanction reemployment  
is exercised only by the Government. As a matter of  
general policy, the Government are opposed to the re-  
employment of retired personnel and an exception is  
made only in the case of posts requiring men with  
technical qualification and experience. Each case of  
such reemployment has to come up to Government and ~~the~~  
will have to be examined on its merits. It is therefore  
not possible to give general permission to the D.P.I.  
to reemploy retired officers. The D.P.I. may be request-  
ed to come up to Government with the names of retired

Officers whom he finds suitable for holding the vacant posts  
and who are willing to be reemployed along with the information  
regarding their present age and physical fitness with his re-  
commendation regarding the ~~term~~ <sup>period of which they should be reemployed</sup> of their reemployment.

OK  
10.9.49  
10.9.49

11/12/49

F. M. H.  
A.

Fun 60.58694 Pen-1  
12.9.49

Please see the note of Mr. Dept  
on pp 1-2 above. They have stated that  
each case of re-employment ~~has to~~ <sup>has to</sup> come up  
to fact and will have to be examined on its  
merits. A draft memo to the D.P.I. on  
the above lines is submitted for approval.

12/9/49  
H.M. (E.L.) may see.

12/9/49

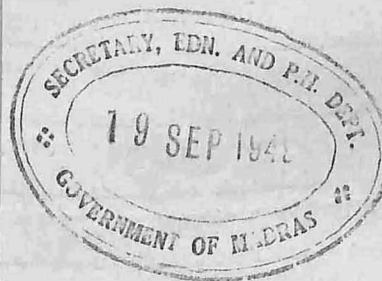
13/9/49

H.M. (E.L.)

The proposal of  
the D.P.I. was for the  
purpose of avoiding delay.  
However as financial  
considerations are involved,  
in addition to question of  
rights of serving officers, we  
may agree with Finance.  
An attempt will be made to  
dispose all such references  
from the D.P.I. expeditiously.

H.M. (E.L.)

12/9/49  
13/9/49



24/12/49