

E & P.H.

(1949) Department.

Ms. SERIES.

G.O. NO. No. 2914 Education.

Dated

19th September 1949.

Closed
JP
Snpell

[Despatch Abstract.]

Government Press - Recommendation of the Retrenchement and Re-organisation Committee for a 12½% cut in the establishment of the Government Press - Proposals dropped -

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

94412 Spl

GOVERNMENT OF MADRAS.
Abstract.

(2) 81

Establishment - Secretariat and other offices - Retrenchment -
Recommendation of the Retrenchment and Re-organization Committee -
Orders passed.

Public (Services) Department.
G.O.Ms.No.3154 dated 14th December 1948.

ORDER:

The Retrenchment and Re-organization Committee at its meetings held on the 9th June 1948 and 30th July 1948 has recommended a reduction of 12½% in the strength of the entire staff existing at present (Gazetted and Non-Gazetted and permanent and temporary) in the departments of the Secretariat. In calculating the above percentage, however, the staff sanctioned for specific new services like controls, passports, etc. should be excluded. The Committee has also stated that in some departments it might be possible to effect retrenchment to a greater extent while in some other departments it might not be possible to insist even on this percentage of reduction. Even in the case of staff sanctioned for specific new services, the Committee considers that some retrenchment should be possible immediately. The departments of the Secretariat are accordingly requested to examine the possibility of reducing their establishments on the above basis and submit concrete proposals to this Department for issue of orders. An estimate of the savings to Government on account of the proposal should also be sent.

2. The Retrenchment and Re-organization Committee has also made an exactly similar recommendation (i.e.) 12½% cut on the entire staff existing at present (Gazetted and Non-gazetted and permanent and temporary) subject to the conditions mentioned in paragraph 1 above

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CSR
14/12/48

in respect of staff employed in offices other than the Secretariat and in the field staff in all departments of Government. All Heads of Departments are requested to examine immediately the question of reducing their staff on the basis of the recommendation of the Committee and submit proposals to the administrative departments of the Secretariat concerned for issue of orders. An estimate of the savings that may be effected on account of the retrenchment should also be submitted along with the proposal. Copies of orders that may be issued together with the estimates of savings to Government should be communicated to the Finance Department by the Administrative departments concerned.

(By Order of His Excellency the Governor)

K. RAMUNNI MENON,
Chief Secretary to Government.

all Departments of the Secretariat.
(all sections including Public).
all Heads of Departments.
the Finance Department.
the Secretary, Madras Public Service Commission.
the Special Officer (Departmental Enquiries).

Forwarded/By Order

V.V. Raghavaram
Superintendent.

ON/14-12.

(M) E+P.H(FI)
Sub. ESH - Secretariat & other offices - Retrenchment - Recommendations of the Retrenchment & Reorganisation Committee -

Ref. G.O. No. 3154 Pub (Ser) D/14/12/48

Memo. No. 944/12 F/48-1/Edon D/17-12-48

The attention of the Supt., Govt Press / S.G. is invited to G.O. No. 3154, Public (Services), D/14-12-48. He is requested to submit his reply to Govt at an early date; the proposals called for therein in respect of the administrative, ministerial and technical staff under the Govt. Analyst, Section of the King Institute, Chennai.

To, S.G.P. (with a copy of G.O. 3154 Pub D/14-12-48)

The S.G.

(Copy to Mr. A.S.V.)

A.S.V.

A.S.V.

16/12/48

17/12/48

17/12/48

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943

Handwritten notes in a ledger format, including dates and names, mostly illegible due to handwriting and bleed-through.

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

No. ESTT/R,

Dated 23-12-1948.

Sir,

Sub: Establishment - Secretariat and other offices -
Retrenchment-Recommendations of the Retrenchment
and Re-organisation Committee.

Ref: G.O.No. Mis. 3154 Public (Services) dated 14-12-1948
and Government Memorandum No. 94412 F1/48-1 Edn.,
dated 17-12-1948.

With reference to the above, I am to enclose herein
a copy of my letter No. Mis/S.B.C., dated 19-11-1948 for the
information of Government.

R. Siddique
23.12.48

Superintendent.

Enclosure.

origl. att. p. 3. ex in L.F.
Copy of letter No. Mis/S.B.C., dated 19-11-1948.

Sub: Retrenchment - Recommendations of the Retrenchment
and Re-organisation Committee.

Ref: Memorandum No. 54101 G1/48-1 P.H., dated 14-8-48.

With reference to the several suggestions contained
in the above memorandum, I am to state that I have no
remarks

CSR
22/12/48
page 1 of 1
Sp. L.F.
C.No. 8666/12/48

The Government Press being a service department to cater to the needs of all Government Departments including new offices created in respect of re-introduction of rationing, textile controls etc., I cannot conceive any idea of retrenching the present strength.

The S. R. P. is informed that the recommendation of the Retrenchment and Reorganization Committee relating to the retrenchment of establishment in all offices ~~cannot~~ cannot be disposed of ^{so} summarily ^{in one sentence} as he has done in the last paragraph of his letter, No. Mis/S.B.C., dated 19.11.1948. He should, on the other hand, examine the recommendation carefully with reference to the actual need for the present strength of staff in each

2/8

each department and grade and submit proposals for the maximum possible retrenchment everywhere with an estimate of the savings resulting from the proposals, and whatever staff is proposed to be retained should also be justified in detail.

The matter should be treated as urgent and a very early reply sent.

RM
3/1/49

RM
4/1/49

RM
5/1/49

20
The S. G. P.
RM
8/1

ER. 24.1.49
RM
24/1

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

No.HC/Estt.

Dated 29.1.1949.

7562

Sir,

Sub: Establishment - Government Press 12 1/2%
Retrenchment - Recommendation of retrenchment
and Reorganisation Committee.

Ref: Government Memo.No.54101 G1/48-1 P.H., dated
14-8-1948.

Government Memo.No.94412 F1/48-1 Edn., dated
17-12-1948 and 5-1-1949.



In continuation of my letter dated 19.11.1948, I have to point out once again that there is very little scope for retrenchment in the present strength of the staff in the Government Press while I have to apply to Government for sanction of additional posts to the barest minimum to cope with the works received in connection with reintroduction of rationing and textiles control, etc. This means an all round increase of work in the Press. If rationing and controls cease to exist, I may have some scope for retrenchment. However, the question is being examined with reference to actual need and a fuller report will be furnished in about a month's time.

ERH(F)

Please see the letter from
RGM. The SGP above. His report in
the matter may be awaited
till 3-3-1949.

RM
3/1/49

RM
4/2/49

R. Siddique
Superintendent.

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913 p 9ef

Memo no. 94412 C2/48-3 Ldn 8/3/49

20 / The L.G.P.

Q.R.
3/3/19

7/3/69

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ER-6/4/49
C82
6/4/49

12/11/77

Department
From (Name) R. Siddique, Esq.,
Designation Superintendent,
Government Press,
Station Madras.

Received _____ Registered _____
To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Enclosures: No. 183-Ret. dated 29th April 1949.

2 Shells.

Sir,

Sub: Establishment - Government Press - 12½% Retrenchment -
Recommendation of the Retrenchment and Re-organisa-
tion Committee.-

Retrenchment of staff in 1948-49 and savings effected
thereby - Information furnished.

Ref: Government Education and Public Health Memorandum
No. 94412/G2-49-3 Edn., dated 8-3-1949 and
Memorandum No. 23120 D-3/49 of Education and Public
Health Department dated 2-4-1949.



With reference to the above, I am enclosing herein a
statement showing the percentage of increase in the cost of
establishment based on the Revised scales of pay sanctioned in
G.O.No. 78, Finance, dated 6th February 1947 and G.O.No. 916,
Finance, dated 26th November 1947 as compared with the scales
of pay existed prior to their introduction.

2. I consulted the above subject with the Chairman of the
Government Press Enquiry Committee, now functioning in the Press,
who is also of the opinion that it may not be possible to effect
a cut of 12½% in the establishment strength as the Press is mainly
a service department catering to the needs of other Government
offices and has to cope up with the ever increasing work and clear
off the arrears of printing work. Therefore the question of
reduction in the total cost by 12½% does not arise.

3. Due to increase of work, proposals for sanction of
temporary establishment are usually submitted for Government's
sanction and the posts are abolished when no longer necessary
e.g., temporary staff sanctioned in connection with food rationing,
forms, control, etc., and Revision of Electoral Rolls.

4. I may however request that Government may be pleased to
refer this for the considered opinion of the Chairman, Government
Press Enquiry Committee and let me know the method with which the
same may be effected and also whether Government may be pleased
to exempt the Government Press from the application of orders
issued in G.O.No. 108, Public (Services) dated 10-1-1949
regarding retrenchment of staff.

5. A reference is invited to para 2 of the Report of the
Sub-Committee of the Retrenchment and Re-organization Committee
dated 24-6-1948 (vide enclosure to Government of Madras, Finance
Department D.O.No. 46963/48 Re-1, dated 28-6-1948) in which it is
stated as follows:-

"Item (1) 9 Office Peons X These may be treated in the same manner as peons in other Offices.
 " (2) 9 with Officers X
 " (3) 29 Despatch Attendants, Packers, etc. X It is not fair to treat these people as ordinary peons. Their work is more onerous and in the case of especially item 4 involve much physical exertion. Item (3) is recommended to be treated as Attenders and if possible, their number may be reduced to 25.
 " (4) 16 Cycle Messengers (for Distribution of Gazette, etc.) X Item (4) Their number may be increased to 20 as the work of delivery has increased considerably especially owing to the frequent issue of Gazettes Extraordinary. It is a common sight to see them delivering even late at night. Their emoluments may also be revised.

63
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In G.O.No. 916, Finance, dated 26-11-1947, even the salary of the Gurkha Watchmen was revised raising it from Rs 25/- to Rs 30/-. Salary of Despatchers was also revised whereas the salary of peons who are working as Despatching Attendants, Packers, etc., as also Cycle messengers was left unnoticed. The Sub-Committee feels that the Government Press is practically the main business concern of the Government. The conditions of work, discipline, output, quality of work done etc., should be of a high order. Towards that end the Government should take necessary steps".

6. In view of the findings and recommendations of the Sub-Committee stated above, the question of retrenchment in the strength of the Category of peons in the Government Press does not arise. However, I am to request Government whether I may submit separate proposals for consideration of Government for carrying out the recommendations of the Retrenchment and Re-organisation Sub-Committee in regard to the conversion of these posts. The same strength, viz., 63 is being continued with an addition of one temporary peon sanctioned due to re-organisation of establishment from 1-12-1948 (vide G.O.No. Ms. 2957 Edn., dated 24-11-1948).

R. S. D. Singh
 3.5.48
 Superintendent.

Prior to Revised Scales.

After Revised Scales.

S.No.	Category.	Average cost.	No. of posts.	Total average cost for one month.	Average cost.	No. of posts.	Total average cost for one month.
-1-	-2-	-3-	-4-	-5-	-6-	-7-	-8-
1.	Overseer Hd. Reader	155.00	2	310.00	183.30	2	366.60
2.	Foreman Readers Dy. Overseer	109.00	5	545.00	150.55	5	752.75
3.	Hd. Computer	98.70	1	98.70	183.30	1	183.30
4.	Assistant to E & M.E.	94.90	1	94.90	150.55	1	150.55
5.	Hd. Despatcher	94.90	1	94.90	126.60	1	126.60
6.	Foremen Readers	73.00	31	2263.00	126.60	31	3924.60
7.	Hd. Computers	64.70	4	258.80	126.60	5	633.00
8.	Foremen Readers	42.40	91	3858.40	67.20	91	6115.20
9.	Assistant Foreman	41.40	1	41.40	63.00	1	63.00
10.	Assistant Foremen	33.80	2	67.60	55.00	2	110.00
11.	Assistant Foremen	33.80	23	777.40	50.00	23	1150.00
12.	Section Despatchers	21.90	7	153.30	50.00	7	350.00
13.	Computers	47.00	22	1034.00	67.20	22	1478.40
14.	Copyholders	21.00	112	2352.00	50.00	112	5600.00
15.	Despatchers	30.05	44	1322.20	50.00	34	1700.00
16.	Time and Gate-keeper	41.40	1	41.40	55.00	1	55.00
17.	Time-keepers	33.80	3	101.40	52.50	3	157.50
18.	Warehousemen	30.05	26	781.30	50.00	28	1400.00
19.	Machine-men	33.80	25	845.00	55.00	25	1375.00
20.	Machine-men	24.40	95	2318.00	45.00	94	4230.00
21.	Layers-on	17.60	102	1795.20	40.00	134	5360.00
22.	Binders	41.60	8	332.80	55.00	8	440.00
23.	Binders	33.80	16	540.80	45.00	16	720.00
24.	Binders	21.00	162	3402.00	40.00	202	8080.00
25.	Chief Electrician	62.00	1	62.00	126.60	1	126.60

1.	2.	3.	4.	5.	6.	7.	8.
26. Assistant Electrician	42.40	3	127.20	94.44	3	283.32	
27. Mechanics	42.40	7	296.80	94.44	7	661.08	
28. Assistant Mechanic	42.40	1	42.40	67.20	2	134.40	
29. Mechanics	21.90	11	240.90	50.00	12	600.00	
30. Assistant Electricians	21.90	4	87.60	50.00	4	200.00	
31. Electric-Wiremen Cleaners	19.90	6	119.40	40.00	6	240.00	
32. Carpenters	42.40	1	42.40	67.20	1	67.20	
33. Carpenters	21.00	6	126.00	40.00	6	240.00	
34. Fitter Maistry	62.00	1	62.00	126.60	1	126.60	
35. Turner	42.40	1	42.40	55.00	1	55.00	
36. Blacksmith	42.40	1	42.40	55.00	1	55.00	
37. Fitter	42.40	1	42.40	55.00	1	55.00	
38. Stereo & Electro Typewriter Punch-cutter Engravers	42.40	6	254.40	55.00	6	330.00	
39. -do-	21.90	6	131.40	45.00	6	270.00	
40. Typecasters Finishers	21.90	20	438.00	40.00	23	920.00	
41. M.T.C.A.s	29.40	11	323.40	50.00	10	500.00	
42. Stereo & Electro-Typewriter Rubberstamp Makers	38.20	4	152.80	40.00	4	160.00	
43. War Despatch Manager	100.00	1	100.00	170.55	1	170.55	
44. Despatching Clerks	47.00	5	235.00	67.50	11	742.50	
45. Booking Clerk	47.00	1	47.00	102.50	1	102.50	
46. Senior Despatch Clerk	--	-	---	102.50	1	102.50	
47. Lino-Operators Mono-operators Including temporary	67.60	76	5137.60	80.00	76	6080.00	

1.	2.	3.	4.	5.	6.	7.	8.
48. Hand Compositors Including Temporary	35.68	473	16876.64	59.44	523	31087.12	
49. Office Manager	208.75	1	208.75	227.50	1	227.50	
50. Head Clerk	137.50	1	137.50	177.50	4	710.00	
51. Clerks	92.50	6	555.00	110.75	9	996.75	
52. Clerks	66.25	9	596.25	102.50	12	1230.00	
53. Clerks	48.75	42	2047.50	78.75	56	4410.00	
54. Shroff	27.50	1	27.50	45.00	1	45.00	
55. Attenders	27.25	12	327.00	32.25	17	548.25	
56. Peons	15.75	66	1039.50	22.75	66	1501.50	
		1570	53398.64			1723	97499.87

Cost of Establishment prior to revision - Rs 53,398.64/-

-do- after revision - Rs 97,499.87/-

Therefore increase for one month - Rs 44,101.23/-

Percentage increase - Rs 82.6%.

R. S. Digne
3.5.49.

Superintendent,
Government Press, Madras.

(2)

Sub Est - Govt Press - 12 1/2 % Retrenchment
Recommendations of the R & R.
Committee - Proposed

top 13-17 of Ref From the Sg.P. 183-Ref dated 29.4.49

The Case relates to 12 1/2 %
retrenchment in the estb of the Govt Press
The Sg.P. has categorically stated in
his letter cited that no retrenchment
would be possible as the Govt Press is a
mainly a service dept. catering to the
needs of other Govt offices & has to cope
up with ever-increasing work. It is also
reported that the Chairman of the Govt Press
Enquiry Committee subscribes to this view.
The Supdt. has ^{also} stated that temporary estb
which are sanctioned to meet a particular
need are being abolished as soon as the
necessity for them ceases.

The Sg.P. has also
suggested that the matter may be referred
to the Chairman of the Govt Press Enquiry
Committee for report, and also to exempt
the Govt Press from the application of the
orders issued in G.O. no 108 Pub (Sec) D 10.1.49
Submitted for orders whether the suggestions
of the Sg.P. may be accepted.

The Sg.P. in this connection,
brings to the notice of Govt the Report of
the Sub-Committee of the Retrenchment
and Reorganisation Committee. ^{An extract of a} ~~the~~ recom-
mendations of the Committee are page 146.
The Supdt. has remarked that the
Question of retrenchment in the strength

para 3 on p13 of

para 4 on p13 of

A (J)

para 5 on p13-14
of

of the category of persons in the Govt. Press does not arise in view of the recommendation of the sub-committee. As - confirmed

As regard despatch attendants, Packer & cycle messengers etc. the S.G.P. has enquired whether he might submit proposals for the conversion of these posts in accordance with the recommendation of the sub-committee. It is for orders whether this question may be taken up at present.

Pub (Ser) & Fin. may see for remarks.

12/5/49

17/5/49

18/5/49

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19/5

Pub (Ser)

Fin

PUBLIC (SERVICE) DEPT.

May be perused and passed on to Finance. This Department are not concerned regarding retrenchment of staff in offices other than the Secretariat -- see the U.O. Note at (V).

As regards 'A' on p.1 ante, the orders in G.O.No.108, Public (Services), dated 10th January 1949 will have to be applied only if the retrenchment proposals are given effect to. If the retrenchment proposals are given effect to there is no reason why the rules issued with that G.O. should not be applied.

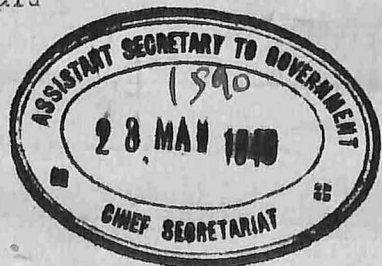
24/5/49

24/5/49

27/5/49

27/5/49

Finance (EIII)



Implication of effecting the conversion of the establishment of the Govt. Press. The S.G.P. has stated that no retrenchment would be possible as the Govt. Press is mainly a service department catering to the needs of the other Govt. offices

Thro' (Ser. A)

24/5/49

Pub (Ser)

15/5/49

27-5-49

para 4, p.13

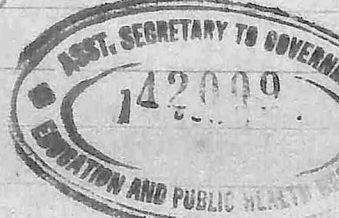
para 6, p.13

para 5, p.7

para 5, p.7

para 5, p.7

para 5, p.7



and has to cope with the ever increasing work & clear off the areas of printing work. The S.G.P. also suggests that the question may be referred for the considered opinion of the Chairman, Govt. Press Enquiry Committee. It appears that the Chairman has already supported the view of the S.G.P. that no retrenchment of staff is necessary. In view of this, there seems to be no need for formally referring the matter to the Chairman. 2. The Retrenchment & Reorganization Committee had recommended that amalgamation of the Stationery Office & the Govt. Press. E.P.H. may be requested to put up the orders passed in the recommended scheme of the Committee in para. (20) on pp. 56-57 of the Report of the Committee. Unless reorganization of the Govt. Press is in contemplation which will involve reduction of the work with the view of the S.G.P. that no retrenchment is possible, except in the case of gazetted staff. As regard the gazetted staff, E.P.H. may be requested to state whether the point of question of retrenching one post of Dy. Super. Govt. Press as recommended by the R.H. Committee has already been examined & if so, to put up the papers.

30/5/49

31/5/49

E.P.H.

The question referred to at A also is being considered in connection with the proposed amalgamation of Govt. Press with the S.G.P. This is the point.

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3/6/49

JD
4/6/49

AAH
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Please see the notes of Finance on pp 2-3

note.

E.P.H.
C2

Please see the notes of Finance on pp 2-3
ante. The Recommendations of the R.R. Committee for
the amalgamation of the ~~Govt~~ Stationery Office & the
Govt. Press and the retrenchment of the post of Dy.
Superintendent have been deferred in Gov. 2465 Edn & 1-8-49.
put up at flag C.

The file may be sent to Finance for
perusal of the above order before circulation.

JD
12/8/49

JD
22/8/49

JD
23/8/49

JD
23/8/49

Finance (E.H.)

(See Finance note on pp 2-3 above)

The further note of E.H. may be perused and the case returned to
E.H. &.

JD
25/8/49

JD
25/8/49

E.H.

E.P.H. VD. 94412/49



Fin. No. 54965/51/1
25/8/49

P.T.O.

94412

5
E.P.H.(C2) Deptt.

The file relates to the question of
effecting 12 1/2% retrenchment in the establishment of the
Government Press. The Superintendent Government Press has
stated that no retrenchment would be possible as the Govt.
Press is mainly a service department catering to the needs
of other Government departments and has to cope with the
ever increasing work & clear off the arrears of printing work.
It is also reported that the Chairman, Government Press,
enquiry committee subscribes to his view. Finance agree
that no retrenchment is possible.

Gov. 2465 Edn

1-8-49

p. 95 of 6

2. The question of amalgamation of ^{the} Station-
ery ~~office~~ with the Government Press and ^{the} abolition of a post
of Dy. Superintendent in the Govt. Press, considered separate
ly and it was decided to defer the question for the present.

3. The file may be circulated to H.M.(EL)
H.M.(Finance) and Hon'ble ^{the} Premier for orders whether the
recommendations of the Retrenchment and Reorganization com-
mittee for the retrenchment of 12 1/2% in the establishment
of the Government Press may be deferred. ^{or whether}

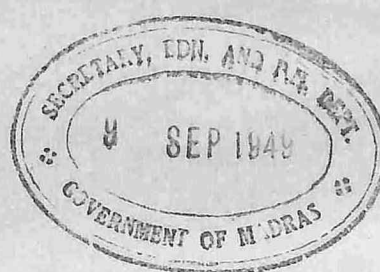
1.9.49. The proposed ~~may~~ should be placed
before the Cabinet.

JD
1/9/49

JD
2/9/49

A above may ^{be} agreed to

H.M. (EL) May 2/9
H.M. (Fin) He agreed to.
H.M. (EL) as But I have a
feeling that bookless
bookmen are not
doing as much work
as they should do.
I am looking into the
matter. H.L.



28/8/49

JD
4/9

E.P.H.
C2

Please see the orders in circulation at the bottom of p. 5 ante. A draft order is subd. for approval. No separate action seems necessary on the minutes of HM (E+L) at A on p. 5 ante.

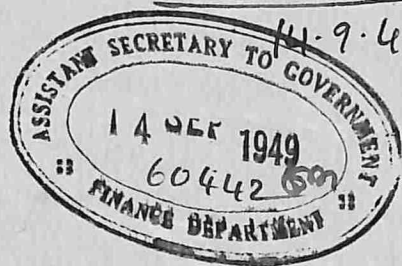
Finance may see before issue of the draft order

10/9/49

JP
13/9/49

13/9/49 3 13/9/49 Fin

EPH 9441202/48-6
11.9.49



FIN (E.H.)

(Finance saw last on p. 4 ante)

The further note of E.P.H.

and the orders in circulation on p. 5 ante may be perused. No draft order below may be accepted and the one returned to E.P.H.

15.9.49 15.9.49

15.9.49

E.P.H.

16/9/49

FIN. U.O.
60442/E.H.
15.9.49

