

E and P.H. (1949) Department.

Ms. SERIES.

G.O. NO. 2889. Edn.

Dated 14. 9. 49.

[Despatch Abstract.]

Estt - Secondary Education - Re-employment
 - Sri. V. Govindan, Headmaster, R.S. Param ~~Muz~~
 Ml. High. School, Coimbatore - Orders passed and
 general instructions regarding re-employment
 of retired headmasters of high schools - Issued

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
MI-	30987	50-1	El				
	9/10/50						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
M-emp	38773	63/62-11	Coln 14-5-63				

P.A. NO. 122.

MUNICIPAL DEPARTMENT.

From
Sri P.S. Venugopalaidu,
Commissioner,
Coimbatore Municipality,
COIMBATORE.

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George,
MADRAS.

No. 8489/49/C4, dated 16th July, 1949.

Through

1. The Director of Public Instruction,
2. The Chairman, Coimbatore Municipal Council.

Sir,

55979

Subject: - Education - Secondary - Re-employment of retired Headmaster - Sri V. Govindan, B.A., L.T., Re-employment - Orders - solicited -

I submit herewith a copy of M.C.R. No. 407, dated 15-7-1949 granting extension of service to Sri V. Govindan, B.A., L.T., Headmaster, R.S. Puram Boys High school till the end of the academic year 1949-50.

Sri V. Govindan, B.A.L.T., Headmaster, R.S. Puram Boys High school, entered service under this council on 4-6-1924. He completes his 55th year on 29-7-1949. The Government have in their memorandum No. 95111/63/47-3 Education dated 4-5-1948 permitted the re-employment of retired teachers who are to be retired in the middle of a school year till the end of that school year. Accordingly this council has resolved to re-employ him till the end of the current school year.

Sri V.V. Singaravelu Mudaliar, B.A., L.T., is the only probationer for the post of Headmaster. He is now acting in the place of the permanent Headmaster on medical leave in the City Municipal High school till 20-3-1949 for the present. There is considerable difficulty in securing L.T. candidates for appointments in the Municipal high schools. Already there are 3 or 4 posts vacant due to lack of hand in spite of advertisements and if Sri Govindan should retire, work is also bound to suffer. He has also been efficient in his work. I therefore request the Government to kindly accord sanction for the re-employment of Sri V. Govindan, B.A., L.T., till the end of school year 1949-50 as a special case as resolved by the Council.

DESPATCHED
19 JUL 1949

FORWARDED

M.18/7/

Copy submitted to Government direct to avoid delay.

Extract from the Proceedings of the Meeting of the Municipal Council, Coimbatore, held on 15-7-1949 -

Read petition dated 3-7-1949 of Sri V. Govindan, B.A., L.T., Headmaster, stating that he is due to retire from service on 20-7-1949 and requesting to re-employ him till the end of school year 1949-50.

Office Note dated 6-7-1949 thereon.

15-7-1949

and of academic year 1949-50 in

-2-
sanctioned as a special case.

Sri T. Raghavachari, B.A., B.L., di. 20/7/49

(True extract)

KM.18/7/

COMMISSIONER

855979/49

T.M. (P.C)

3
E.T.P. H. (22)
(17)

From

The Secretary,

~~E.T.P.~~ E.T.P. H. Dept

To

The D.P. S.

and
21/7/49

pl 4

with

Please transmit ^{quickly} ~~the~~ ^{urgently} ~~letter~~ ^{your remarks} ~~from the Municipal Comm.~~ ^{from the Municipal Comm.} ~~Coimbatore~~ ^{Coimbatore} regarding the re-employment of Sri. V. Govindan, Headmaster, R.S. Puram Boys High School, Coimbatore.

21/7/49.

21/7/49

21.7.49.

S.B. NO. 121.

MUNICIPAL DEPARTMENT.

11396

From Sri P.S. Venugopal Naidu, Commissioner, Coimbatore Municipality, COIMBATORE.
To The Secretary to Government, Education & Public Health Department, Fort St. George, MADRAS.
No. 8489/49/C4, dated 16th July, 1949.

Through

1. The Director of Public Instruction, MADRAS.
2. The Chairman, Coimbatore Municipal Council.

Sir,

Sub: - Education - Secondary - Re-employment of retired Headmaster - Sri V. Govindan, B.A., L.T., Re-employment - Orders - solicited -

I submit herewith a copy of M.C.R. No. 407, dated 15-7-1949 granting extension of service to Sri V. Govindan, B.A., L.T., Headmaster, R.S. Puram Boys High school till the end of the academic year 1949-50.

Sri V. Govindan, B.A.L.T., Headmaster, R.S. Puram Boys High school, entered service under this council on 4-6-1924. He completes his 55th year on 29-7-1949. The Government have in their memorandum No. 95111/G3/47-3 Education dated 4-5-1948 permitted the re-employment of retired teachers who are to be retired in the middle of a school year till the end of that school year. Accordingly this council has resolved to re-employ him till the end of the current school year.

Sri E.V. Singaravelu Mudaliar, B.A., L.T., is the only probationer for the post of Headmaster. He is now acting in the place of the permanent Head master on medical leave in the City Municipal High school till 20-8-1949 for the present. There is considerable difficulty in securing L.T. candidates for appointments in the Municipal high schools. Already there are 3 or 4 posts vacant due to lack of hand in spite of advertisements and if Sri Govindan should retire, work is also bound to suffer. He has also been efficient in his work. I therefore request the Government to kindly accord sanction for the re-employment of Sri V. Govindan, B.A., L.T., till the end of school year 1949-50 as a special case as resolved by the Council.

DESPATCHED
19 JUL 1949
FORWARDED

COMMISSIONER. 18.7.49

Chairman, 19-7-
Coimbatore Municipal Council.

KM.18/7/
Copy submitted to Government direct to avoid delay.

Extract from the Proceedings of the Meeting of the Municipal Council, Coimbatore, held on 15-7-1949 -

Read petition dated 3-7-1949 of Sri V. Govindan, B.A., L.T., Headmaster, stating that he is due to retire from service on 29-7-1949 and requesting to re-employ him till the end of school year 1949-50.

Office Note dated 6-7-1949 thereon.

Ex M.C.R. No. 407 dated 15-7-1949.
Extension of service till the end of academic year 1949-50 is P.

8

-2-

Copy of letter dated 25-7-1949 given by Sri K.R. Ramachandran, S/o Sri K.R. Rajan, B.A.L.T., Headmaster, (on leave), City Ml. High school, Coimbatore:-

With reference to your oral enquiry with regards to my father's health, he may not be able to join duty in August 1949, and is likely to extend it by two months more, under medical advice.

Yours faithfully,
Sd/K.R. RAMACHANDRAN.

Copy of letter dated 15-6-1949 of Sri K.R. Rajan, Headmaster, City Ml. High school. Coimbatore:-

Ref: Your Memo. No. 10425/49/C4, dated 8-6-49 on my application for leave dated 19-5-49.

--o--

I submit I am very weak and bed ridden. It is not possible for me to move out of bed. I am under the treatment of Dr. N.K. Sampath.

Sd/K.R. RAJAN

Coimbatore, 0
15.6.49. 0

/true copies/

[Signature]
COMMISSIONER 28.7.49

Kr/

To the Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.
ks.3.8.

no 55979/49

pages 1-2 from the Mun. Comm. Coim-
batore - no. 8489 - 49 - C4 - D
16.7.49.

Director
13/8 94

from the D.P. J. - Encl. no.
RC-1660-41-49- D7 1.8.49.

Memo no. 55979-42/49-1 Dated 13.8.49.

Establishment - Secondary
Education - Coimbatore Municipality
- Reemployment of - Sri V.
Govindan as Headmaster -

The Municipal Comm.
has stated in his letter cited
above that there is difficulty
in securing LT candidates
for Municipal high schools.
There will however be no justifica-
tion on this account, to reem-
ploy Sri V. Govindan as Head
master if candidates whose names
have been included in the
Panel are available for appoi-
- nment as Headmaster. The
Director is requested to report
whether candidates are available
from the Panel and if one
such is available, to state
whether it will be sufficient
to reemploy Sri V. Govindan in
a LT Vacancy, as in the

Pr. G.

67 16923

2

24/8/49

Case of Sri M. K. Rangasami Reddiyar retired Headmaster in the Chingleput District whose reemployment as L.T. Assistant was approved by Govt. on 30.6.49.

paper 35 & 78

12-849

20
The D.P.I.
Sri V. Govindan

Note

Neither the Commr's letter (p1 of) nor the D.P.I.'s endg. (p9 of) seems to contain sufficient justification for the reemployment of the person concerned as Headmaster. The draft memo above is for appt.

12-849

5/13/8

13

Rc.No.1660 G1/49

Madras, 23rd August 49.

SECRETARY TO GOVERNMENT
65286
26 AUG 1949
PUBLIC HEALTH DEPT.

From The Director of Public Instruction, Madras.
To The Secretary to Government, Education & Public Health Department.

Sir,
Municipal Council -- Coimbatore -- Sri V. Govindan, Headmaster, R.S. Puram Municipal High school -- Sanction of reemployment after retirement.

Ref: Govt. Memo. No.55979 G2/49-1 Edn. dated 13.8.49.

A copy of Proceedings (Confidential) Rc.No.196 B/49 dated 29.4.1949 of the Divisional Inspector of schools, Coimbatore containing the names of candidates which were included in the panel relating to the Coimbatore Municipality for the year 1949-50 is herewith furnished.

With regard to the other query, I am to state that in the case of Sri M.K. Rangasami Reddiyar, the District Board, Chingleput themselves sought for his reemployment only as an L.T. assistant, though he was a retired Headmaster but that in the present case, the Municipal council has intended to reemploy Sri V. Govindan as a Headmaster.

In the above circumstances, Government may themselves kindly decide the desirability or otherwise of reemploying Sri V. Govindan as an L.T. assistant, in consultation with the Municipal council, Coimbatore.

for Director of Public Instruction.

Copy of Proceedings of the Divisional Inspector of schools, Coimbatore Rc.No.196 B/49 dated the 29th April 1949.

Panel of names for appointment as Headmasters -- 1949-50 -- Coimbatore Municipality

The Divisional Inspector of schools, Coimbatore division sitting with the District Educational Officer, Coimbatore & Nilgiris hereby constitutes the following into a panel of suitable candidates from whom every vacancy in the post of Headmaster of a High school with Form V or Form VI as the highest class under the Municipal council, Coimbatore shall, subject to the provisions of Rule 3(3) of Appendix to G.O.No.3129 Edn. & P.H. dated 9.12.1948 be filled by the Appointment committee, Special Officer,

Municipal council District Board.

Group A

Order of Preference:	Name	Designation & Address.
1.	Sri Y. Srinivasa Iyer, Assistant,	Municipal High School, Coimbatore.
2.	Sri K. Anganna Thevar,	-do- -do-
3.	Sri R. Rajagopalan,	-do- -do-
4.	sri K. Lakshminarayana,	-do- -do-

14
2--
Group B

Order of preference

Name

Designation &
address.

N I L.

Sd/- V. Natarajan,
30.4.49.

Divisional Inspector of schools,
Coimbatore division.

To the Commissioner, Municipal Council, Coimbatore.

Copy to the Dt. Educational Officer, Coimbatore & Nilgiris.

Copy submitted to the Director of Public Instruction, Madras.

(True copy)

V. Natarajan
for Director of Public Instruction.

From

Sri. P.S.Venugopal Naidu,
Commissioner,
Coimbatore Municipality,
Coimbatore. P.B.No.121.

MUNICIPAL DEPARTMENT

To

The Secretary to Government,
Education & Public Health
Department,
Fort, St.George, Madras.

Through

The Director of Public Instruction, Madras,
& The Chairman, Municipal Council, Coimbatore.

Sir,

No.8489/49/C.4 dated 10-8-1949

Sub: EDUCATION - Secondary - Re-employment of retired
Headmaster - Sri. V.Govindan, B.A.,L.T., - Re-employ-
ment - orders

Ref: This office letter No.8489/49/C.4 dated 16-7-1949

I solicit early orders.

23519

V. Natarajan
COMMISSIONER "Sue".
FORWARDED

DESPATCHED

V.S.10-8-1949. 2 AUG 1949

B. Narayana
CHAIRMAN, C.M.C. 11-8-49.

C. No.

30098/50.

29/9/50

✓ (R)

x (L)

1198 (R)

N

Extracts of ~~Secretary's letter~~ ^{notes from} on the file bearing C.No. 26611 F/50.

G.O. 2889 dated 14/9/49 makes it clear that in case where there are men waiting in the panel, the cases should not be recommended. Both in the precedent in which the A.S. has put up; and in this case, ~~there~~ ^{no} application lay. But in the former case while ~~para~~ ^{para} 2 of the S.O.'s letter was evasive the noting was that the information need not be obtained. I rather feel that it would be desirable to enforce the terms of the circular G.O. referred to above strictly.

There is no case for giving re-employment in this instance.

As regards his re-employment as an L.T.Asst. (See X on page 2 nf.) it is a different issue. We need not take it up Suo Motu.

The recommendation itself was irregular in view of the fact that condition (i) of the G.O. is not satisfied and further, this request should have come up well in time these may be pointed out.

To avoid such rush and request for "telegraphic orders etc" another circular may be sent round informing those concerned that unless such applications for re-employment are sent up at least 3 months in advance, by the District Authority, they will not be entertained. Retirement can be anticipated well in advance and there ~~ought~~ ^{ought} to be no difficulty in following this instruction.

K.M.U.
22-9.

I agree generally with the suggestion of the Secretary above.

x x x

K.M. 24-9-1950.

H.M. (E. & L.)

P.T.O.



26 929/48
Pre 55. 6
In letter in continuation of this office memorandum Re 6606/47 of 23-8-49.

Enclosure

For Director of Public Instruction, Madras

To, The Commissioner Secy to Govt, Ldn & P.H. Dept.

29/8 29/8

Please see the orders on p 5 ante. A draft order is submitted for approval. After issue, necessary action will be taken with reference to M overleaf.

N.V.S.
25-9-50. K.M.U.
26/9/50.

With reference to N and M overleaf, a draft Memo is submitted for approval. After issue, the papers

may be filed with the original of

S.O. No. 2889 dated 14/9/50

lms

7.10.50

S. H
9/10

cm 55979/49

E. & P.H. (G2) 17

ESTABLISHMENT - Secondary Education - Reemployment - Sri V. Govindan, Headmaster, R.S. Puram Ml. High School, Coimbatore - Orders passed and general instructions regarding reemployment of retired headmasters of high schools - Issued.

Recd: Memo No 95111-47-3 dated 7.9.48
Memo No 39025-48-2 dated 7.9.48
From the Commr., Coimbatore Mty. No. 8489-49-C4 dt. 16-7-49.
From the D.P.I., No. Rc.1660-G1-49 dt. 1-8-49 and 23-8-49.

ORDER/MS. NO. 2889 EDN., DATED 14.9.50

The Govt. have given anxious consideration to the question of whether persons who have held posts of headmasters of high schools under local bodies and have retired from service should be reemployed in the same capacity and, if so, in what circumstances. After examining all aspects of the question they have come to the conclusion that, except for very special reasons, such persons should not be reemployed as headmasters of high schools after retirement, when candidates who have been duly selected and whose names have been included in the panel of candidates suitable for appointment as headmasters are available for such appointment. Such reemployment of retired men in those circumstances will in the opinion of Govt. work as a hardship to qualified and experienced men who are awaiting appointment as headmasters. The Govt. will, however, have no objection to proposals being made to them to the reemployment of such persons

(i) as headmasters of high schools if no candidate is available in the panel; and

(ii) as L.T. Assistants, on the maximum pay of the scale applicable to L.Ts. in the same schools or other schools, under the same management, if the persons concerned are willing to accept such appointment. The Appointing Authorities and the D.P.I. are requested to note these orders carefully in connection with proposals for the reemployment for the reemployment of retired persons as

headmasters. As already ordered, re-employment as headmasters will not be agreed to if probationers are available.

2. In view of the orders in para 1 of this order and of the fact that selected candidates are available

18
in the Panel, the Govt. do not approve the proposal of the Munl. Council, Coimbatore to reemploy Sri V. Govindan as Headmaster, R.S. Puram Ml. High School. They approve his reemployment as L.T. Assistant up to the end of the current school year on the maximum pay in the scale of pay applicable to L.T. Assistants, if he is willing to accept the appointment. If he desires to work as L.T. Asst. in another school, on reemployment, the Commr. may arrange for such posting accordingly.

His re-employment from 29-7-49 as headmaster in anticipation of ~~sanction~~ sanction, is regularized. He should be replaced as ~~early~~ as possible.

14.9.49

14/9

The Commr., Coimbatore Mty. thro' the Chairman.

The D.P.I.

All Exe. Authorities of Mties. thro' Chairmen. (Panel only)

All S.Os. of Dt. Bds. (Panel only)

The Exam. 9.2.49

Insp. of Sch. 15.8.49

Ch. L. B. 15.8.49

12.12.49

15.8.49

15.8.49

55979/49

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(L)

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11/9
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(S)

E. & P.H. (G2).

ESTABLISHMENT - Secondary Education - Coimbatore Mty. - Re-employment of retired headmaster.

(Memo. No. 55979-G2-49-1, Edn., dated 13-8-49.)

The Coimbatore Municipal Council has sought the sanction of the Govt. for the reemployment of Sri V. Govindan, Headmaster, R.S. Puram Boys' High School, who has retired from service on 22-7-49 as Headmaster of the same High School. He is being continued as headmaster in anticipation of approval. The D.P.I. supports the proposal.

2. In view of the dearth of qualified persons, sanction is being accorded for the reemployment of teachers after their retirement, in secondary schools. Please see the instructions of Govt. in Memo. No. 95111 G3-47-3 Edn., dated 4th May 1948 and Memo. No. 39025-48-2 G3-Edn., dated 7th Septr. 1948. So far as Secondary schools are concerned, difficulty is generally experienced in securing the services of qualified teachers of the L.T. or B.T. grade and other teachers of lower rank. Representations are being received from the Munl. Commrs. and the Spl. Officers of Dt. Bds. that even after advertisement in the newspapers qualified teachers are not available. There seems to be therefore no objection to proposals for the re-employment of L.T. Asstts., Secondary Grade Asstts., Pandits etc. ~~being sanctioned~~ as usual for a year at a time, with the concurrence of the D.P.I.

3. As regards appointment of headmasters, however, the position seems to be different. Appointment to these posts is by promotion from among L.T. or B.T. Assistants and they are selection posts. Under the rules in G.O. No. 3129, Edn., dated 9-12-1948 a panel is set up every year by the Divl. Insp. of Schools or the Inspectress of Schools, of qualified candidates with 10 years' service and over as B.T. or B.Ed. Asstts. who are fit for appointment as Headmasters of High Schools. Some of the men on the Panel ~~will be~~ will be men with considerable experience and outstanding abilities. If men so selected under the rules are available for appointment as Headmasters, it will be not only unnecessary, but also undesirable for retired men to be employed as headmasters,

as such reemployment will be a source of hardship to men who have put in, ten, fifteen or even 20 years' service as L.T. or B.Ed. Assistants, and who are waiting for promotion. It is therefore for orders whether it may be laid down ~~and~~ ~~that~~ that except for very special reasons given to the satisfaction of the Govt., persons who retire as headmasters should not be reemployed as headmasters when selected men are available for such appt. from the Panel, though there will be no objection to the reemployment of such retired men as L.T.

or B.Ed. Assistants, as has been done in the case of Sri Ranganam Reddy, retired Headmaster of the Board High School, Utterinam - 20.9.49 E.P.H. 30-6-49.

4. In the Coimbatore case referred to in para 1 above, it is observed that candidates are available from the Panel for appointment of Headmasters. In view of the suggestion in the previous para, it is for consideration

- (i) whether sanction for reemployment of Sri V. Govindan as Headmaster may be refused; and he may be given the option of serving as an L.T. Assistant on the maximum pay; and
- (ii) whether general instructions may be issued to all concerned on the lines of 'A' in para 3 above.

5. L.A. may see before circulation. Finance may also see.

6.9.49 *7.9.49* *S*
 of the retired officials,
 so as to, to avoid embarrassment,
 they can be reemployment to
 posted to other schools. The department
 of funding staff is very real
 L.A.
 Fin

The proposals at B above may be accepted.

8.9.49 *Sept*

F
9.9.49

fin.



Z on p 13
y

B
 of serving as an
 @ Rs 145 in the scale
 of Rs 75-5-145.
 Headmaster 150-10-200.

8.9.49
E.P.H. No. 55979-4/42

Finance (Pen)

Please see the notes on pp 1-2 above.

2/. In the circumstances stated by E.P.H., their proposals at B on p. 2 above may be accepted. [As Sri V. Govindan is not a Govt. pensioner, orders sanctioning his reemployment should be issued in E.P.H. after taking orders in circulation including H.A. (Fin)]

10.9.49
10.9.49

10.9.49

E. & P.H. (G2).

Fin no. 59312 Pen-1 The case relates to the reemployment of one Sri V. Govindan retired Headmaster, R.S. Puram Municipal High School, Coimbatore, as Headmaster of the same High School. The Coimbatore M.L.C.I. has proposed it and the D.P.I. supports it.

ps y
p. 9 y
(5)

Though reemployment of retired teachers is permitted in view of the dearth of qualified teachers, the proposal in this case raised certain general issues. It is considered that ordinarily there will be no objection to the reemployment of L.T. Assistants, Secondary Grade teachers, Pandits etc. for one year at a time, with the concurrence of the D.P.I., if qualified hands are not available. This is the principle which is at present being followed.

As regards the posts of headmasters of high schools which are selection posts, and which involves administrative duties, the Divisional Inspr. is required every year, under the rules, to select suitable candidates for appt. to those posts, from among qualified and experienced L.T. or B.T. Assistants with 10 years' service and over. Re-employment of retired Headmasters may cause hardship to the candidates who have put in several years' service have been included in the Panel. Though there is no objection to such reemployment if the candidates are not available.

9.12.48
9.12.48

3.9.49
9.9.49

as such reemployment will be a source of hardship to men who have put in ten, fifteen or even 20 years' service as L.T. or B.Ed. Assistants, and who are waiting for promotion. It is therefore for orders whether it may be laid down ~~as~~ ~~that~~ that except for very special reasons given to the satisfaction of the Govt., persons who retire as headmasters should not be reemployed as headmasters when selected men are available for such appt. from the Panel, though there will be no objection to the reemployment of such retired men as L.T.

or BEd. Assistants, as has been done in the case of Sri Ranganam Reddy, retired Headmaster of the Board High School, Utterinimur - 20.9.49 E.P.H. 30.6.49.

4. In the Coimbatore case referred to in para 1 above, it is observed that candidates are available from the Panel for appointment of Headmasters. In view of the suggestion in the previous para, it is for consideration

- (i) whether sanction for reemployment of Sri V. Govindan as Headmaster may be refused; and he may be given the option of serving as an L.T. Assistant on the maximum pay; and
- (ii) whether general instructions may be issued to all concerned on the lines of 'A' in para 3 above.

5. L.A. may see before circulation. Finance may also see.

Handwritten notes:
 6.9.49
 7.9.49
 S
 of the retired officials, so as to, to avoid embarrassment, they can be reemployment be posted to other schools. The difficulty of finding staff is very real.
 L.A.
 Fin

The proposals at B above may be accepted.

Handwritten notes:
 8.9.49
 F
 9.9.49



Finance (Pen)

Please see the notes on pp 1-2 above.

2/. In the circumstances stated by E.P.H., their proposals at B on p.2 above may be accepted. [As Sri V. Govindan is not a Govt pensioner, orders sanctioning his reemployment should be issued in E.P.H. after taking orders in circulation including H.E. (Fin)]

Handwritten notes:
 10.9.49
 10.9.49

Handwritten notes:
 10.9.49

E.& P.H. (G2).

Fin no. 59312 Pen - The case relates to the reemployment of one Sri V. Govindan retired Headmaster, R.S. Puram Municipal High School, Coimbatore, as Headmaster of the same High School. The Coimbatore M.L.C. has proposed it and the D.P.I. supports it.

Though reemployment of retired teachers is permitted in view of the dearth of qualified teachers, the proposal in this case raises certain general issues. It is considered that ordinarily there will be no objection to the reemployment of L.T. Assistants, Secondary Grade teachers, Pandits etc. for one year at a time, with the concurrence of the D.P.I., if qualified hands are not available. This is the principle which is at present being followed.

As regards the posts of headmasters of high schools which are selection posts, and which involves administrative duties, the Divisional Inspr. is required every year, under the rules, to select suitable candidates for appt. to those posts, from among qualified and experienced L.T. or B.T. Assistants with 10 years' service and over. Re-employment of retired Headmasters may cause hardship to the candidates who have put in several years' service and have been included in the Panel. Though there will be no objection to such reemployment if men, so selected are not available.

Handwritten notes:
 rule 2 on p.20
 X 903129 E.P.H.
 9.12.48

It is for consideration ~~whether~~ of the above whether in view of the fact that qualified men are available in the Panel for appt. as headmasters in Coimbatore, the Govt. may decline to approve the proposal to reemploy Sri V. Govindan as Headmaster of the Ml. High School, Coimbatore, and whether the Commr. may be informed that the Govt. will have no objection to his reemployment as an L.T. Assistant on the maximum of the L.T. Asst's scale Rs. 75-145, if he would take up the latter appt. on the analogy of the case of a headmaster under the Chingleput district, ^(Sri M.K. Ranganam Reddy) the person on such reemployment being posted as an Assistant in another school, if necessary.

It is also for consideration whether general instructions may be issued to all local bodies and the D.P.I. on the lines of the above suggestions.

20/9/49

M

20/9/49

N

20/9/49

20/9/49

T

13 SEP 1949
GOVERNMENT OF MADRAS

LA and the suggestions. The case may be circulated to Hm (Edn and Law) and Hm (Fin) for orders on M and N above.

12.9.49. The practice hitherto followed is not to sanction re-employment to headmasters if probationers are available. Following

the case of a headmaster under the Chingleput Dt. Board who voluntarily agreed to take up the post of an L.T. Asst. on the maximum pay, it is proposed to issue general orders as at A on page 2 ante and on the lines of Secy's note on that page. Sri Govindan who attained his 55th year on 29-7-49 and who is being continued as the headmaster of the R.S. Puram High School, in anticipation of sanction, will have to work as an L.T. Asst. on the maximum pay of Rs 175/- in accordance with the proposed orders; in other words instead of Rs 200 as headmaster, he will on re-employment, get Rs 175 plus dearness allowance.

The MC has since adopted the Govt. scale of Rs 85-175.

12.9.49
12.7 (S & L) / 12.7 (Fin)
1309

14

Order on the previous page. A draft order is submitted for approval.

14.9.49.

5/14/5

Establishment - Secondary education - Reemployment of retired
~~Headmasters~~ Headmasters - Instructions regarding submission of
 proposals.

Read again: G.O.Ms.No. 2889 Edn. Dated 14/9/1949.

Memo. No. 30098 F/50 -1 Edn. Dated. 9/10/50

Under the orders issued in the G.O. read above, proposals for the reemployment of retired persons as Headmasters of Secondary Schools under local bodies should be submitted to Govt. only if no candidate is available in the panel of Headmasters. The reemployment of retired persons as Headmasters is now being Proposed by ~~many~~ ^{several} a local body even though there are persons available in the panel of Headmasters. ~~As~~ such reemployment of retired men ~~works at a hardship to qualified and experienced men who are awaiting appointment as Headmasters.~~ The Govt. desire to impress upon the P.D.Bs. and the executive authorities of Municipal Councils, the need for the strict observance of the instructions in the G.O. referred to above.

There have also been several cases where proposals for the reemployment of retired Headmasters have been received by Govt. just before the date of their ^{superannuation & even after such date.} retirement. ~~As retirement~~ ^{As superannuation} can be anticipated well in advance there is no reason why such ~~last minute~~ ^{belated} proposals should be ~~sent~~ ^{submitted}. Proposals for reemployment will not, in future, be considered by Govt. ~~unless~~ unless they are submitted at least three months in advance. ^{by the local body concerned.}

To
 All P.D.Bs.
 The D.P.I.
 All Executive authorities of Mults.
 thro' chairmen
 The D.P.I.
 All Sp. Officers of
 Dt. Bds.
 Exr. of L.F.A.
 Inpr. of M.L.S. &
 L.Bds.

13/10/50
 6/10/50
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7.10.50

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