

8/6/50

EOH (1949) Department.

Ms. SERIES.

G.O. NO. 2885 - 50

Dated

14/8/49

[Despatch Abstract.]

M. F. J. - Li K. Krishna Menon Principal, Law College
leave prep. to visit. - Granted.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	3-33		17.12.48				
	134		24.5.49				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	666		28.8.49				
	292		13.2.51				
	3070		50				

CONFIDENTIAL:

R.Cl. 53/49.

Office of the
Director of Public Instruction,
Madras-6, Dated 9-7-1949.

From The Director of Public Instruction,
Madras.
To The Secretary to Government,
Education and Public Health Department,
Madras.

Sir,

Sub: Law College, Madras - Appointment of Sri K.V.Venkatasubramania Ayyar, Retired Professor, as Special Lecturer to assist the Principal.

1. Sri K.Krishna Menon, Principal, Law College, Madras is due to retire from service on 12-11-1949. He is not likely to accept re-employment for the rest of the academic year 49-50.

2. The vacancy in the post of Principal may be filled by the promotion of the present Vice-Principal but the post of Vice-Principal will have to be necessarily left unfilled until it is filled by direct recruitment in the absence of a Professor suitable and eligible for promotion.

3. Sri G.C.V.Subba Rao who has been recently appointed as Professor is inexperienced and would not be suitable for immediate appointment as the Vice-Principal of the college. Nor can the post ~~could~~ be left unfilled as the Principal unaided would not be able to manage the work of the college. It is therefore necessary to secure the services of an experienced person until such time as a candidate is selected by the Public Service Commission and appointed as the Vice-Principal of the college.

2. Among the suitable persons who could be thought of for the purpose, is Sri K.V. Venkatasubramania Ayyar, Retired Professor. In this connection the Principal, Law College, has reported as follows:-

"Discipline in a post-graduate institution like the Law College depends on the reputation of the teacher and if a man with the reputation of Mr. Venkatasubramania Ayyar is appointed, there is no need to worry about either teaching or discipline. He need not be designated as Vice-Principal but as Lecturer to assist the Principal, x x x. This is the best temporary measure that I can suggest and if you approve, I can ask Mr. Venkatasubramania Ayyar let you know what he says. He has resumed practice at the Bar and feel confident that if he is allowed to practice and given a reasonable remuneration, he will not refuse the appointment".

Sri Venkatasubramania Ayyar was drawing a salary of Rs.750/- at the time of his retirement. He retired from service on 20-5-47 and is in receipt of a pension of Rs.225-11-0 a month.

3. In view of what the principal has stated, the best way of meeting the situation arising from his retirement would be to appoint Sri K.V.Venkatasubramania Ayyar as a Special Lecturer until the post of Vice-Principal is suitably filled. I, therefore, request that Government may approve this proposal and permit me to get into touch with him and ascertain the terms on which he is willing to accept the appointment. It is informally understood that he may agree to serve the salary drawn by him at the time of retirement provided permission is also given to him to go on with his practice. As it is understood that his present practice is not considerable, it would prevent him from paying proper attention to his duties in the college.

college. He cannot give up the little practice he is having because he would have eventually to revert to the Bar again on the termination of his appointment in the college.

4. I request the early orders of Government on this letter.

Yours faithfully,

[Signature]

for Director of Public Instruction.

8.7.49

(Contd)

Memo. No. 53740-A-1- Edu., 4-16.7.49

Law College, Madras - vacancy of Principals post.

Ref letter from the D.P.S.

No. 53/49 d 9.7.49.

The D.P.S. is requested to state whether Sri K. Krishna Menon has definitely stated that he is not prepared to be re-employed for the rest of the academic year 1949-50. He is requested to forward to Govt for reference the original of Sri Krishna Menon's letter extracts from which are given in the letter cited.

To ✓
The D.P.S. 18/7/49

15/7/49

16/7/49

5 16/7

CONFIDENTIAL:

R.cl.53/49.

Office of the Director of
Public Instruction,
Madras-6, Dated 19-7-1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Sir,

Sub: Law College, Madras - Vacancy of Principal's post -
Consequential arrangement.

REF: Government Memorandum No.53940-Al-Education dated
16-7-1949.

Sri K.Krishna Menon, Principal, Law College has reported
that he would prefer to retire on 12-11-1949. As this would be
the middle of the second term, he has applied for leave from -
19-9-1949 preparatory to retirement. The leave application will
be submitted to Government separately.

2. The originals of the letters dated 24-6-1949 from Sri K.
Krishna Menon are submitted herewith.

Yours faithfully,

for Director of Public Instruction.

Ram.
19/7.
Encls.

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Goodwood
Waddell Road
Kelpak.

24.6.49.

(41)

My dear Reddy,

Thank you for your letter.

I would prefer to retire when I attain fifty five
on the 12th Nov, and as this would be the
middle of the second term I am asking for
leave from September the 15th - about the
end of the first term. I would therefore
request you to obtain for me this leave & let
me retire on the 12th Nov 1949.

Yours sincerely

K Krishna muron

D. S. Reddy Esq.,
Director of Public Instruction.

Confidential.

D-O -

Goodwood
Waddell Road
Kilpauk.
29.6.49

My dear Redd,

Thank you for your letter of the 24th
about my retirement.

Regarding consequential arrangements, no Principal
can manage the work of the College without the assistance
of a Vice Principal, even though we have a full time Professor.

In my opinion the Professor-designate Mr Subba Rao
would not be a suitable person to be appointed Vice Principal,
as he is inexperienced and has yet to prove himself a competent
lecturer. A more experienced man is necessary, and I would
suggest that the retired Professor Mr K.V. Venkatasubramania
Ayyar may be approached & if he consents appointed
Special Lecturer to assist the Principal until such time
as a permanent Vice Principal is appointed. Discipline
in a post Graduate institution like the Law College
depends on the reputation of the teacher, & if a man with
the reputation ~~is appointed~~ of Mr Venkatasubramania Ayyar

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is appointed, there is no need to worry about either teaching or discipline. He need not be designated vice Principal, but ~~as~~ as Lecturer to assist the Principal, and to prevent delay he may be appointed under the emergency powers of Government. This is the best temporary measure that I can suggest and if you approve I can ask Mr Venkatachramania Ayyar and let you know what he says. He has resumed practice at the Bar and I feel confident that if he is allowed to practice and given a reasonable remuneration he will not refuse the appointment.

- Another matter that requires attention is the scale of pay of the vice Principal and the Principal - now that the salary of the Professor has been revised. You know how difficult it has been to get a Professor, and competent men cannot be attracted to the College unless the pay of these permanent posts is revised and increased. The Professor's new salary is 500 to 800 and I would suggest that the vice Principal may be paid 650 to 1000 and the Principal round about 1200 Rs. The present vice Principal's salary is 1200 on the 600-1200 scale and the Principal is getting 1800 on the 1250-1800 scale.
- The Law College Council may be consulted if necessary on this
- (x) 1050 - 1500 scale.

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but I feel certain that unless something is done more or less on these lines, we shall get only third rate men who have been failures at the Bar to apply for these posts, and the reputation of the College would soon become a matter of Ancient history.

Yours sincerely
K Krishna Rao

D. J. Reddi Esq.,
Director of Public Instruction.
Madras.

(100) 12

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.Cl.No.53/49 dated 8---8---1949.

Sub: Madras Educational Service - Sri K. Krishna Menon, Principal,
Law College, Madras - Leave preparatory to retirement.

REF: Letter dated 11-4-49 from Sri Krishna Menon, Principal, Law
College, Madras (with a copy of the letter No.G.4.Edn.dated
4-10-48 from the Accountant-General,)
10 AUG 1949

Submitted and recommended.

2. Sri K. Krishna Menon may be granted leave for one month
and twenty four days from 19-9-49 with permission to prefix Sunday
the 18th September 1949, preparatory to retirement.

3. Proposals for filling up the vacancy are submitted separately.

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department, 9/8
Madras.

Ram.9/8.

61135

R.C.No.322/48

Law College,
Madras.

April 11, 1949.

To
The Director of Public Instruction,
Madras.

Sir,

Sub: Retirement from service of certain officers:
Ref: G.O.Ms.No.199 Edn. dated 27-1-49.

I have the honour to request you to sanction me leave on average pay for one month and 24 days from the 19th September 1949 to the 11th November 1949 with permission to prefix Sunday the 18th September 49, preparatory to retirement with effect from 12-11-49.

Copy of the Certificate of eligibility of leave furnished by the Accountant General, Madras, is submitted herewith.

K. Prashnaman
PRINCIPAL.

cn 11/4

11/4

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10 14

(not read here)

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1949

1949

Assistant Accounts Officer.

Assistant Accounts Officer.

Krishnamoorti

11/4/23

Confidential.

Recommendations to His Excellency the Governor regarding Appointments & Postings.

EDUCATION DEPARTMENT. MR. CL. No. 53/49 dated 8th August 1949.

Officer's Name.	Appointment and posting now or last held.	Period for which held.	If returning from leave, duration of leave.	Proposed appointment and posting.	Qualification in language of area in which to be employed.	Remarks by the head of the department (including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion).
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Sri S. Govindarajulu	Vice-Principal, Law College, Madras.			Principal, Law College, Madras.		Sri K. Krishna Menon, Principal, Law College, Madras is due to retire from service on 12-11-49. He has applied for leave from 19-9-49 preparatory to retirement and the application is being submitted separately. 2. The vacancy in the post of Principal has to be filled by promotion from the categories of Vice-Principal and Professor (Class IV). The following two officers

officers have, therefore, to be considered for promotion to the post of Principal:-

1. Sri S.Govindarajulu, Vice-Principal.
2. Sri G.C.V.Subba Rao, Professor.

Sri G.C.V.Subba Rao has joined duty as Professor on 18-7-49

only and is not eligible for promotion. I, therefore,

recommend that Sri S.Govindarajulu, the permanent Vice-Principal may be appointed to officiate as Principal, Law College, Madras

with effect from the date of taking charge. He will take charge of the post on return from the leave sanctioned to him

in G.O.Ms. 2476, Education, dated 2-8-49.

3. The personal file of Sri S.Govindarajulu is enclosed for reference and return.

[Signature]
Director of Public Instruction.

To
J.M.Lobo Prabhu, Esq, I.C.S.,
Secretary to Government,
Education & P.H.Dept., Madras.

officers (Class IV). The following two Vice-Principal and Professor promotion from the categories of Principal has to be filled by S. The vacancy in the post of submitted separately. and the application is being 13-9-49 preparatory to retirement He has applied for leave from retire from service on 12-11-49. Law College, Madras is due to Sri K.Krishna Menon, Principal

(not put)
kept

CONFIDENTIAL

R.Cl.53/49.

10 AUG 1949

Office of the Director of
Public Instruction,
Madras-6, Dated 8 August '49.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Sir,

Sub: Madras Educational Service - Posts of Principal and Vice-Principal, Law College, Madras - Revision of the scales of pay - Grant of personal pay to Sri S. Govindarajulu.

61137

The present scale of pay of the posts of Principal, Vice-Principal and Professor, Law College, Madras are as follows:-

Principal.	..	Rs.800-75/2-1100.
Vice-Principal.	..	Rs.500-50/2-800.
Professor.	..	Rs.500-50/2-800.

(M) / ce
4
Now that the scale of pay of the Professor has been raised from 300-30/2-360-40/2-600 to the present scale in G.O.No.Ms.3233-Education dated 17-12-48, and brought on a par with that of the Vice-Principal, it is but necessary and proper to raise suitably the scale of pay of the Vice-Principal which post carries greater responsibilities and has all along been on a higher scale of pay than that of the Professor. The revision of the scale of pay of the Principal also would have to follow as a corollary when the scale of pay of the Vice-Principal is revised.

2. In this connection I invite the attention of Government to the letter 29-6-49 from the Principal (original submitted to Government with my letter R.Cl.53/49 dated 19-7-'49) in which he has pointed out the necessity of revising the scales of pay of the Principal and the Vice-Principal. I agree with him that in order to keep up the reputation of the College and attract to its teaching staff competent lawyers with adequate practice at the Bar and aptitude for teaching, it is absolutely necessary to increase the scales of pay of the two posts.

3. The scale of pay of the Principal has been strikingly reduced from Rs.1250-1800 (pre-1931 scale) to Rs.800-1100 which is less than the scale applicable to Principals of Engineering Colleges while that of the Vice-Principal has been reduced from Rs.600-50-1200 to Rs.500-50/2-800. As the existing scales of pay are not adequate to attract competent men in the present times, I submit the following proposals for their revision:-

(a) Principal:- The scale should approximate to that of Principals of Engineering Colleges though the minimum might continue to be Rs.800. I would therefore recommend a scale of Rs.800-100/2-1200 for the post of Principal.

(b) Vice-Principal:- The present scale of Rs.500-50/2-800 is neither adequate nor appropriate for two reasons; for a direct recruit with good academic record and adequate practice at the Bar the scale is obviously unattractive and for a promotee, the alternative method of appointment to the post is by promotion from the post of Professor, the scale cannot be of any benefit as it is identical with that of the Professor. If the provision in the Special Rules for the promotion of the Professor to the post of Vice-Principal is to have some significance as before the revision of the scale of pay of the Professor, then it is necessary to raise the scale of pay of the Vice-Principal so as to be between the scale of the Professor and that of the Principal. Hence I would suggest that the post of Vice-Principal be placed on the scale of Rs.600-75/2-900 which is also the scale prescribed for Professors of Engineering.

4. The additional expenditure on account of the proposed scales of pay will be as follows:-

P.T.O.

Principal - Difference in average cost
Rs.1049-937 = 62 x 12 Rs.744

Vice-Principal Difference in average cost -
Rs.773-1/3 - 673 1/3 = 100 x 12 1200

1944 per year.

As the scales of pay recommended above are the minimum necessary for attracting competent men to the Law College and as they involve only a small extra expenditure of Rs.1944/- a year, I request that Government may kindly approve the proposals.

5. On the retirement of Sri K.Krishna Menon from 12-11-1949 the vacancy in the post of Principal may have to be filled by the promotion of Sri S. Govindarajulu, Vice-Principal of the College. Recommendations in this regard will be made separately. The question of granting a reasonable personal pay to Sri S.Govindarajulu on his appointment as Principal, Law College, may also be considered as part of the proposals for revision of the scales of pay of the posts of Principal and Vice-Principal.

Sri S. Govindarajulu, as the Vice-Principal, is already drawing the maximum of Rs.1200/- in the scale of Rs.600-50-1200. His promotion as Principal will not, therefore, give him any increase in pay, immediately or ultimately, and he will continue to draw Rs.1200/- only until retirement. This is not a satisfactory position. If he were to decline the promotion on the ground that it is not followed by any increase of pay, then it would be very difficult to fill the post suitably. I, therefore, recommend that, as a special case, he should be given a reasonable personal pay commensurate with the duties and responsibilities of the higher post.

In this connection I may state that the proposal of the Principal to alter the scale of pay of the post to Rs.1000-100/2-1500 is quite sound with particular reference to the case of Sri Govindarajulu. But I have advisedly not supported this proposal as the better course would be to grant a personal pay instead of fixing a scale more personal to him than normally applicable to the post and reducing it later on after his retirement.

In the circumstances explained above, I recommend that Sri S. Govindarajulu may be granted personal pay in the scale of Rs.150-50/2-200 with effect from the date of his appointment as Principal, Law College, Madras. In this regard I may invite the attention of Government to their order No.Ms.3936 P.H. dated 30-12-42 granting a personal pay of Rs.250/- to Sri R. Adishesan, then then Officiating Director of Public Health. I presume that the case of Sri S. Govindarajulu who is called upon to bear the duties and responsibilities of a higher post without any increase in pay, is analogous to that of Sri R. Adishesan and justifies the grant of personal pay as recommended above.

Yours faithfully,

for Director of Public Instruction.

Ram.9/8/1949.

Edn. and P.H. Dept.(A).

M.E.S. - Sri K.Krishna Menon, Principal, Law College -
Leave prep. to retirement - Granted.

Read:- From the DPI, No. 53/49 Edn., d/- 8.8.49

G.O.(MS.) No. 2885 Edn., d/- 14-9-1949

subject to eligibility,

Sri K.Krishna Menon, Principal,
Law College, Madras, is granted leave on average pay
from 19-9-49, preparatory to retirement.

2. Sri Krishna Menon is also
permitted to prefix to the leave Sunday, ~~the 19th~~
18-9-49, provided the conditions in the s.rs. under
F.R.68 are satisfied.

3. Sri S.Govindarajulu Naidu, Vice-
Principal, Law College, Madras, is apptd. to offi-
ciate as Principal in the same college, w.e.f. the
date of taking charge, vice Sri K.Krishna Menon.

4. The Govt. direct that the scale of

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-2-

pay of the ^{post of} Principal, Law College, will stand revised from Rs.800-75/2-1,100 to Rs.1,250-50/2-1,400 for the ^{which} period for Sri Govindarajulu Naidu holds it.

09.
13.9.49

09/1
19/9

MF.13

To (As in pre.page)

pending a regular appt. to the post of Vice-Principal, Law College

V at MF.12

Fin. 18 note at H.F.9

MEMO.No.53940-A-4 — Edn. and P.H. Dent.(A).
Edn., d/- 14.9.49.

Law College

M.E.S.---Posts of Principal and Vice-Principal---Appts. and revision of pay.

Ref:- From the DPI, No. 53/49, d/- 8.8.49.

CF.17-18

CF.1-2

The Govt. approve of the proposal of the D.P.I. that Sri K.Venkatasubramania Ayyar may be re-employed temporarily as Special Lecturer in the Law College on Rs.750 (inclusive of pension) and that he be ~~xxx~~ permitted to do the little ~~to~~ practice which he is having at the Bar. The Dir. is requested to ascertain ^{Sri Venkatasubramania Ayyar's} ~~his~~ willingness, and send a report to Govt.

2. The Dir. is further requested to explain in detail what the duties attached to the Principal and the duties attached to the Vice-Principal ^{in the Law College} are and how the work of the Vice-

22
Principal, Law College, is different from that of the Prof.
in that college and from that of the Vice-Principal,
Teachers' College, Saidapet.

NTF 9
To the DPI.

Doc. No. 2433-61/49 dated 20

Office of the
Director of Public Instruction
Madras, dated, 20th Sep. 1949.

From
The Director of Public Instruction
Madras.

To
The Secretary to Government
Education and Public Health Department
Fort St. George, Madras.

Sir,
Sub:- Madras Educational Service - Sri K. Krishna Menon,
Principal, Law College, Madras - Leave.

Ref:- G.O. Ms. No. 2885 Edn., dated 14-9-1949.

73201
I have permitted Sri K. Krishna Menon to avail himself
of the leave sanctioned in the G.O. quoted above, from 3-10-1949
as desired in his letter dated 17-9-1949 (copy enclosed). I
request that Government may kindly approve of my action.

Yours faithfully

For Director of Public Instruction.

30/21/9.

24
(16)
Copy of letter Ref. C.No. 2433 Cl/49 dated 15-9-49 of the
Principal, Madras Law College, Madras.

Thank you for the order granting me leave from the
19th September.

Our Michaelmas holidays begin on the 22nd, three
days later - and in view of the fact, I shall be glad if I am
permitted to continue until just before the College reopens
after the holidays. We are re-opening on the 6th October and
I would request that I may be permitted to hand over charge to
Mr. Govindarajulu the Vice Principal on Monday the 3rd October.

/True Copy/

[Signature]
For Director of Public Instruc-
tion.

21/9

Confidential:

R.O.Cl.No.53/49.

Office of the Director of
Public Instruction,
Madras-6, Dated 20 Sep. 1949.

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education & Public Health Department,
Madras.

Sir,
Sub: Madras Educational Service - Law College, Madras -
Appointment of Sri K.V.Venkatasubramania Ayyar as
Special Lecturer.

REF: Government Memorandum No.53940-A4-Education dated
14-9-1949.

Sri K.V. Venkatasubramania Ayyar agrees to serve as
temporary Special Lecturer. An extract from the Principal's
letter dated 17-9-1949 is enclosed for the information of
Government.

2. The Law College will be closed for the Michaelmas holidays
from 22-9-1949 to 5-10-1949. Orders regarding the re-employment
of Sri K.V. Venkatasubramania Ayyar may kindly be issued at an early
date so that he can take charge from 6-10-1949.

3. Para 2 of the Government memorandum quoted above will be
replied to separately.

Yours faithfully,

for Director of Public Instruction.

Ram.21/9.

Copy of paragraph (1) of letter dated 17-9-1949 from the Principal,
Law College, Madras.

With reference to the above, Mr.K.V.Venkatasubramania Ayyar
agrees to serve as temporary special Lecturer on the conditions men-
tioned, namely,

- (1) that he be paid a salary of Rs.750/- per month inclusive
of pension;
- (2) that he be permitted to practise at the Bar;
- (3) that his present pension will be revived when his
appointment terminates.

True copy

for Director of Public Instruction.

Edn. and P.H. Dept.(A).

MEMO.No. 5394-A-6 - Edn., d/- 3.9.49.

M.E.S. - Sri K.Krishna Menon, Principal, Law College
- Leave.

Ref:- From the DPI, No.2433-C1/49, dated 20-9-49.

cf 28

The Govt. approve of the
action of the D.P.I. In having permitted Sri K.Krishna
Menon, Principal, Law College, Madras, to avail himself
of the leave sanctioned in G.O.No.2285-Edn., d/- 14-9-49,
from 3-10-1949.

To the DPI.

" A.a

29/9/49

28.9.49

29/9/49

GOVERNMENT OF MADRAS.

Abstract.
Reemployment - Venkatasubramania Ayyar, Sri K.V., retired
Professor, Law College as temporary Special Lecturer -
Sanctioned.

FINANCE DEPARTMENT.

G.O.Ms.No.1068, dated 2nd October 1949.

Read the following:-

From the Director of Public Instruction R.O.Ct.No.53/49
dated 20th September 1949.

ORDER:

Sanction is accorded to the reemployment, from the
date of appointment until a regular appointment by direct
recruitment is made to the post of Vice-Principal, Law
College, Madras of Sri K.V. Venkatasubramania Ayyar, retired
Professor, Law College Madras as Special Lecturer in a
temporary capacity in the same college.

2. During reemployment, Sri.Venkatasubramania Ayyar
will draw a pay of Rs.750/- (seven hundred and fifty only)
per mensem. The Officer will also be permitted to practice
at the Bar. While reemployed, the pension will be kept
in abeyance and will be drawn only when the appointment
terminates.

(By Order of His Excellency the Governor).

A.M.Balasundara Mudaliar,
Deputy Secretary to Government.

To the Director of Public Instruction.
To the Accountant General, Madras.
Copy to Education and Public Health Department.

True Copy
Forwarded/By Order

SAK/4-10/

Superintendent.

Office of the Accountant-General, Madras.

G.O. Edn. 1293 dated 8th October 1949

8 - OCT 1949

To
The Secretary to the Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,
Sub:M.E.S.-Sri K. Krishna Menon-
Principal, Law College-leave
preparatory to retirement-leave
eligibility report.

Ref:G.O. Ms. No. 2885 Edn. dated
14-9-49. p. 19

The officer is eligible for leave
on average pay from 19-9-49 for 1 month
and 24 days preparatory to retirement.
In G.O. 199 Edn. dated 27-1-49, the
officer has been permitted to retire
from service with effect from
12-11-49.

Assistant Accounts Officer.

gn

GOVERNMENT OF MADRAS.

Abstract.

Reemployment - Venkatasubramanian Ayyar, Sri K.V. retired
Professor, Law College as temporary special lecturer -
mentioned.

FINANCE DEPARTMENT.

G.O. Ms. No. 1068, dated 2nd October 1949.

Read the following:-

From the Director of Public Instruction G.O. Ms. No. 2349
dated 20th September 1949.

Sanction is accorded to the reemployment, from the
date of appointment until a regular appointment by direct
recruitment is made to the post of Vice-Principal, Law
College, Madras of Sri K.V. Venkatasubramanian Ayyar, retired
Professor, Law College Madras as Special Lecturer in a
temporary capacity in the same college.

S. During reemployment, Sri Venkatasubramanian Ayyar
will draw a pay of Rs. 250/- (seven hundred and fifty only)
per annum. The Officer will also be permitted to practice
at the Bar. While reemployed, the pension will be kept
in abeyance and will be drawn only when the appointment
terminates.

(By Order of His Excellency the Governor).

A. K. Misra, Secretary to Government,
The Director of Public Instruction,
The Accountant General, Madras,
Secretary to Education and Public Health Department.

The copy
forwarded by Order

Superintendent.

88
100

From the D.P.I., No.53/49, d/- 19-7-49.

Posts of Principal and Vice-Principal, Law College - Arrangements.

Sri K. Krishna Menon, Principal, Law College, Madras, attains superannuation on 12-11-49. It has been the practice in the Collegiate Section to re-employ officers retiring in the middle of an academic year, until the close of that year. But Sri Krishna Menon is not willing to be re-employed. He wants leave preparatory to retirement from the end of the ~~1st~~ first term for the college - i.e., about the 15th Sept. The leave may be sanctioned on receipt of the officer's regular application together with the A.G.'s report.

2. The question ~~of~~ of finding a substitute arises. The D.P.I. has proceeded on ~~that~~ the assumption that the present Vice-Principal, Sri S. Govindarajulu Naidu, will be promoted to the Principalship and has written to Govt. about the filling of the Vice-Principalship.

The only method of recruitment to the post of Principal, Law College, is: Promotion from a lower category., i.e., Vice-Principal or Professor in that college. The present Professor ^(Sri G.V. Subbarao) is a direct recruit apptd. recently. He has not completed his probation and is not therefore eligible for promotion. The promotion of the Vice-Principal is therefore the only course. Instead of proceeding on the assumption that the Vice-Principalship will fall vacant consequent on the promotion of its present incumbent and proceeding to fill up that post, ^{now} it is ~~best~~ better to actually issue the order of appt. of Sri Govindarajulu Naidu in advance and go ahead on a sure footing. If this is agreed to, the personal file of Sri Naidu will be obtained from the Dir. and put up.

3. The method of appointment for the Vice-Principalship are:-

- (1) Direct recruitment;
- (2) Promotion from Professor, if suitable.

Method (2) has to be eliminated for the reason ^{at} p above.

29

pp. 27+28 ante.

C. nos. 76342 + 77626 ante.

May be filed.

S. M. Lakshmi

P. J.
9.10.49

M. S. Lakshmi

says that he would prefer to retire on his 55th birthday at 55 years and at 55 seems that he

para (2), cf. 1

P

A

The D.P.I. suggests that ~~the~~ Sri K.V.Venkatasubramania Ayyar, who some months ago retired from the college as Professor, may be appointed as Special Lecturer on the pay he was drawing at the time of his retirement, viz., Rs.750, and that the Vice-Principal's post may be kept vacant until a suitable candidate is apptd. by direct recruitment. He has not stated when steps to select a direct recruit should be taken. Steps in that direction should be instituted now itself. The Commission may be asked to advertise the post. The scale of pay of the Vice-Principal is Rs.500-50/2-800. In finding a suitable candidate for the Professor's post which was on Rs. 300-30/2-360-40/2, much difficulty was experienced during the last two years. It was advertised twice - for the last second time with the age-limit of 35 raised to 40. Yet there was no satisfactory result. The pay of the post was therefore raised to the level of the Vice-Principal's pay and the post again advertised and then Sri G.C.V.Subba Rao was selected. Similar difficulty may be experienced, and it may take a long time, before the Vice-Principalship is filled by a direct recruit. Therefore, Sri K.V.Venkatasubramania Ayyar may be apptd., as suggested by the Dir., until the close of the current college year. It will be a case of re-employment. Though the general policy of the Govt. is not to re-employ ~~ex~~ retired officers, this is a special case justifying an exceptional treatment. If a direct ~~ex~~ recruit is not available for the post ^{by the beginning of the next year} when advertised, the period of re-appointment of Sri Venkatasubramania Ayyar may be extended and the question of ~~re-employment of the post~~ raising the scale of pay of the Vice-Principal and of re-advt. of the post may be considered. A on p.1 ante & B & C above are for orders. Finance may see before circn.

18.9/49
2/8/49
The solution appears to be to raise the pay of the post of vice principle, atleast by its previous difference with the post of professor. Otherwise there is no hope of any response to the advertisement.

Para 2 of 1-2
830.500
K
go on with the little practice he is having at the bar.

B
IM
G/3 825
H/43
M/44
H/45-12

1c
X Raised by Principal at 5.10-1

(R)
Existing scale 500-50/2-800
X
A 300-30/2-360-40/2
B 300-30/2-360-40/2
C 300-30/2-360-40/2



3-8/1/49
proposed for the Commission -
of this is not agreed to,
Venkatasubramania Ayyar
may be reemployed.
2/8/49
Finance (E III)
The proposal in the file relates to the filling up of the posts of Principal and Vice-Principal, in the Law College, Madras, consequent on the attainment of superannuation of Sri K. Krishna Menon, existing Principal Law College, w.e.f. 12-11-48. It has been suggested by Est. H. Dept. that Sri Govindarajulu Naidu, the existing Vice-Principal may be promoted as Principal. If this is done, then the post of vice-principal will fall vacant and the present proposal relates to the filling up of this post. It is stated that this post could not be filled up by promotion from Professor, & for the reasons stated at P. imp 1 above and hence it should be filled up by direct recruitment only. In view of the difficulty experienced in filling up the post of Professor in Law College last year, as the basis, Est. H. have suggested that the pay of the post of vice-principal should be raised at least by its previous difference with the post of Professor, in order to attract sufficient response for advertisement. The other alternative suggested in this connection is that

(3)

4
 Sri K. V. ^{Venkata} Subramania Iyer, who retired ^{in 1947} ~~some~~ ^{2 p. 10}
~~months~~ ago from the college as Professor
 may be re-employed as Special Lecturer on
 Rs 750 (the pay he was drawing at the
 time of his retirement), and that the
 post of Vice-Principal ~~may~~ be kept
 vacant until a suitable candidate is
 appointed by direct recruitment.
 The post of Vice-Principal
 Law College Madras carries a pay of
 Rs 500-50/2-800. The ~~old~~ ^{professor} scale of pay
 for the post of ~~Lecturer~~ in Law College was
 Rs 300-30/2-360-40/2-600. As much difficulty
 was experienced in filling up the post of
 Professor since 1947, the scale of pay for
 this post was revised to Rs 500-50/2-800 (ie
 the ^{same} scale of pay ~~attached~~ ^{as that} of Vice-Principal)
 But this was done only as a last resort
 ie after exhausting all other sources like
 the relaxation of age limit, certain
 qualifications, ~~etc.~~ ^{etc.}
 It is however submitted in this connection
 that there is at present one Sri C. V. Subba Rao
 acting as a probationer in the post of Professor
 in Law College, and after some years
 he may become eligible for promotion
 as Vice-Principal. Hence the difficulty, if any,
 in filling up the post of Vice-Principal can,
 at the most, be only temporary. But even here
 it is submitted, there is no necessity to
~~assume~~ presume that the difficulty
 experienced last year for filling up the post of
 Professor, will arise this time also for
 filling the post of Vice-Principal. Anyway
 this hypothesis is ^{cannot} ~~submitted~~, it is submitted

This is, I think,
 assuming too
 much
 12/5/49

be taken as a sufficient reason for raising the pay of the
 post of Vice-Principal from Rs. 500-50/2-800 to Rs. 700-50/2-
 as suggested by the Secretary, E. & P.H. at 'X' on page 2. above
 This point becomes all the more important in view of the fact
 that the existing difference between the maximum and the
 minimum of the scale of pay for the post of Principal and
 Vice-Principal which is Rs. 300/, will be reduced to Rs 100/
 and may lead to similar claim for the revision of the scale of
 pay for the post of Principal, Law College, Madras. As is
 usually done in similar cases, Finance may advise that the
 M.P.S.C. may be requested to advertise the post and select a
 candidate by direct recruitment on the existing scale of pay.
 If the response to this advertisement is not encouraging, then
 the question of granting a higher initial pay in the existing
 scale of Rs.500-50/2-800 may be considered at that stage.

3/. Pending the ~~re~~ recruitment by the Service
 Commission of a suitable person for the post of Vice-Principal
 Law College, in the manner suggested in para 2 above, this
 deptt. ^{may} in the circumstances stated in para 3, ^{app 1.2 above} agree as
 a special case, to the re-employment of Sri. Venkatasubrahmanian
 Iyer on the pay last drawn by him while in service, i.e.
 Rs 750/ (inclusive of pension), and to permit him to carry on the
 private practice in the bar as he would have to eventually
 revert to the bar on the termination of this re-employment,
 the period of which ~~will~~ will be very short.

4. As orders regarding re-employment of pensioners
 are to issue in this department, E & P.H. may be requested
 to transfer the case to this department after orders are
 passed on the other proposals, ~~together with their recommendations~~
 as to what period the officer should be re-employed.

Thro' Pension.
 10.8.49
 10.8.49
 Finance. 50684/12/49
 12/5/49

9/8/49
 9849

12/5/49

E. & P.H.

Edn. and P.H. Dept.(A).

Sri K.Krishna Menon, Principal, Law College,

is due to retire from service on/2-11-49, on attaining superannuation. He wants leave for a short period prep. to retirement. The question of finding a successor for him and of filling the consequential vacancy in the post of Vice-Principal in the college, is dealt with in this file.

2. Para 1, p.1 ante:- Sri Krishna Menon has since subd. his appln. for leave from 19-9-49 prep. to retirement, with an eligibility certificate from the A.G. The leave has been recommended by the D.P.I. and may be sanctd. A draft order is subd.

3. Para 2, p.1 ante:- The Dir. has sent the personal file of Sri S.Govindarajulu Naidu, Vice-Principal of the Law College, and has recommended his promotion as Principal vice Sri Krishna Menon. The recommendation may be accepted.

4. Arrangements for filling the Vice-Principalship and revision of the pay of the Principal and the Vice-Principal:-

A regular appt. to the post of Vice-Principal has to be made by the method 'direct recruitment'. This will take a long time. ~~The~~ As a tempy. measure which ~~will~~ ^{would} last till a regular appt. ~~is~~ ^{was} made, the D.P.I. suggested that Sri K.V.Venkatasubramania Ayyar, former Prof., who retired from service in 1947, be apptd. as Special Lecturer on Rs.750 (the pay which he was drawing at the time of his retirement) and that he ~~may~~ ^{might} be allowed to have the little practice he ~~is~~ ^{was} having at the Bar. ⁽²⁾ Considering the difficulties experienced during the last years in filling the post of Prof. in the college and the fact that the scale of pay for that post had to be increased and brought on a par with the scale for the Vice-Principal before a suitable candidate ~~can~~ could be recruited, Secretary suggested that the Vice-Principal's ^{pay} also might be ~~can~~ raised correspondingly and that the post advertised for direct recruitment thereafter, and that if the ~~an~~ alteration of the scale of pay was not agreed to, then Sri Venkatasubramania Ayyar might be re-employed.

3. Fin. dept. are against the revision of the pay now. They advise that the post ~~is~~ be advertised on its present pay and that the question of granting to the recruit a higher initial pay in the existing scale may be considered if the

advtt. does not produce satisfactory result. They agree to the re-employment of Sri Venkatasubramania Ayyar.

4. The D.P.I. has since, of his own accord, subd. proposals for the revision of the scales of pay of the ^{vice}Principal and the ~~Vice~~-Principal of the Law College from Rs.500-50/2-800 to Rs.600-75/2-800 and from Rs.800-75/2-1,100 to Rs.800-100/2-1,200 resply., and also for the grant of a personal pay in the scale of Rs.150-50/2-200 to Sri S.Govindarajulu Naidu on his promotion as Principal. The proposals which are at pp.17-18 c.f. are very modest. The Director has explained in sufficient detail the need for the proposals and has given valid grounds justifying their sanction. As it is essential that men of the right type are found for the posts, and as Sri Govindarajulu Naidu, on promotion, should be given some increase in emoluments, which should serve as an incentive for him to take up the increased responsibilities, this dept. may accept the Dir.'s proposals.

5. Sri Venkatasubramania Ayyar may be re-employed as Special Lecturer from the date of Sri Krishna Menon's entering on leave, as it will be long before a direct recruit is selected for regular appt. after the scale is revised.

6. Finance may see again before on.

Finance E.III.

(Previous Finance note on pp.3-5 above.)

The further notes of E & P H may be perused.

The file has now been remitted to this department for remarks on the D.P.I's proposals for the revision of the scales of pay of (i) the Vice-Principal and (ii) Principal in the Law College, Madras and (iii) the grant of a



personal pay to Sri Govindarajulu Naidu in the scale of Rs.150-50/2-200, on his promotion as Principal. Proposal

2. Proposal (i) Revision of the scale of Pay of Vice-Principal, Law College Madras. The following statement shows in one view, the old and the existing scales of pay sanctioned for the posts of Vice-Principal and Professor.

	(1920-21) old scale.	(1933) existing scale.
Vice-Principal	Rs.600-50-1200	Rs.500-50/2-800
Professor	Rs.400-25-800	Rs.300-30/2-360-40/2-600 since revised to Rs.500-50/2-800.

The proposal is supported on the following ^{two} grounds viz. (i) the scale is unattractive for a direct recruit with good academic record and adequate practice at the Bar and (ii) for a promotion from the post of Professor, the scale cannot be of any benefit as it is identical with that of the Professor and it is necessary to raise the scale of pay of the Vice-Principal so as to be between the scale of pay of the Professor and that of the Principal.

The D.P.I. has therefore recommended a scale of pay of Rs.600-75/2-900 (the scale of pay prescribed for Professors of Engineering) for the post of Vice-Principal. E & P H department have accepted the Director's recommendation.

Point (i) above. This department have already suggested that M.R.S.C. might be requested to advertise the post and select a candidate by direct recruitment on the existing scale of pay i.e. Rs.500-50/2-800, and if the response to this advertisement is not encouraging, then the question of granting a higher initial pay in the existing scale of Rs.500-50/2-800 might be considered at that stage. This is the course usually adopted in respect of direct recruits, and the revision of scale of pay for any particular post is taken up only as the last alternative. In the circumstances there does not seem to be any necessity for considering the revision of the scale of pay of the Vice-Principal's post from a direct recruit's

point of view.

Point (ii) above:- Promotees. Beyond the statement that the post of Vice-Principal Law College, carries greater responsibilities and has all along been on a higher scale of pay than that of the Professor, the D.P.I. has not explained in detail the nature of duties attached to these two posts. It is also observed that in colleges like Engineering, Medical Presidency etc., (both professional and Arts) there are no such posts of Vice Principal carrying a higher scale of pay. In the Teachers College, Saidapet alone there is a post of Vice-Principal, but the scale of pay attached to this post is the same as that of a Professor. Presumably in all these Colleges, the Principal will be attending to the administrative duties and will have very little teaching work. The senior most Professor in the College will usually assist the Principal. It therefore seems doubtful whether the mere designation of a Professor's post as Vice-Principal warrants a higher scale of pay for that post in Law College alone.

The D.P.I. has stated that the post of Vice-Principal carries a greater responsibility and has all along been on a higher scale of pay than that of the Professor. Promotion from the post of Professor to Vice-Principal has also been provided in the special Rules for recruitment. If this is the case, then the post of Vice-Principal may be declared to involve higher duties and responsibilities than that of a Professor, and officiating promotion from Professor to Vice-Principal may be allowed under F.R.30. This will allow the promotees from Professors' post to Vice Principal, the next higher stage in the scale of pay attached to the latter post. Then there may not be any room for the grievance that the promotion has not resulted in any additional increase in emoluments. If this suggestion is accepted then it is not necessary to revise the scale of pay of the Vice-Principal's

post. Finance may advise accordingly. Another alternative is to allow a special pay of Rs.50/- p.m. to professors promoted as Vice Principals as is done when Sr. and Asst. Professors are promoted as Sr. and Asst. Professors. Proposal (ii) on p/above. Revision of the scale of pay of Principal's post:- So long as the scale of pay of the

post of Vice-Principal is not revised, there is no necessity for revising the scale of pay of the Principal as the existing scale of pay itself viz. Rs. 800-75/2-1,100 is sufficiently higher than that of the Vice-Principal viz. Rs. 500-50/2-800. *Dissonant*

Finance (CSR).

Grant of personal pay at Rs 150-50/2-200 to Sri S. Govindarajulu Naidu, Vice Principal, Law College on promotion as Principal - The main reason in support of the proposal is that the officer has reached the maximum of Rs 1,200/- in the old scale of pay of Vice Principal Rs 600-50-1,200, that he does not derive any benefit from his promotion as Principal in view of the lower scale of Rs 800-75/2-1,100 laid down for the post in the revision and that in order to secure contented service, it is necessary to grant him at least a personal pay of Rs 150-50/2-200.

There seems to be nothing peculiar in the case of Mr. Naidu to justify the present proposal. In connection with the introduction of new revised scales of pay in 1938, Dt. Munsiffs on the old scale (Rs 300-40-500-50-600) were not at all benefitted, ~~on~~ promotion as Sub Judges (New Revised Scale Rs 440-760/2-560). The pay of such officers who had reached the maximum was fixed at Rs 560 plus Rs 40 personal pay and no extra remuneration beyond what they were getting as Dt. Munsiffs was allowed although it is an admitted fact that they had to assume duties of greater responsibilities as Sub Judges. Instances could be multiplied. The grant of personal pay of this kind *is not sound policy* ~~is not sound policy~~ of favouritism and whatever may have been the considerations which led to the grant of the concession in individual cases in the past, the present proposal seems to be objectionable especially in view of the high rate of pay which Mr. Naidu is already getting. It seems sufficient to fix his pay as Principal at Rs 1,100 plus Rs 100 personal pay. *to be absorbed in future increments.*

If, however, it is decided to grant a personal pay the reasons urged by the D.P.I., the rate suggested by the

Director of Public Instruction viz. 150-50/2-200 seems reasonable having regard to the circumstances of the case. His pay as Principal will then be Rs 1,100 plus 150-50/2-200 personal pay and this may be made clear in the orders to be issued. E. & P.H. may be requested to circulate the case to H.M. (Finance) before issuing orders.

E. & P. H. Dept.

Sri K. Krishna Menon, Principal, Law College, has applied for leave from 19-9-49 preparatory to his retirement on 12-11-1949. The D.P.I. has sent the following proposals:-

I. Sri Krishna Menon's leave may be sanctioned.

II. Sri S. Govindarajulu Naidu, Vice-Principal, may be promoted as Principal.

These two proposals may be approved.

III. Sri Naidu is now drawing the maximum of Rs. 1,200/- in the scale of pay for the Vice-Principal, viz., Rs. 600-50-1,200. The new scale of the Principal is only Rs. 800-75/2-1,100. On promotion, Sri Naidu will not get any benefit. Considering the great difficulties that would be experienced in filling the Principalship if Sri Naidu were to decline the promotion which carries no compensating increase in pay, and considering also the more arduous and higher responsibilities of the Principal, the Dir. recommends the grant to Sri Naidu of a personal pay in the scale of Rs. 150-50/2-200 p.m., evidently in addition to his basic pay of Rs. 1,200/-. This Dept. supports the proposal. Finance are against it. They add that, if however, it is decided to grant a personal pay to the officer, his pay as Principal be fixed as Rs. 1,100 (100 less than his substantive pay) and that a personal pay of Rs. 150-50/2-200 be given. This would amount to an addition of

May be circulated to H.M. (E. & L.), H.M.(Fin.) and H.Pr. for orders on A, B, C on the previous page and D above.

[Summarising note from previous page.]

May agree to the
costs at A, B, C & D

14.7 (Σ + L) ✓

14.7 (Fri)

17. Pr

his pay. I don't like
reducing his pay to 1100 than giving
a personal pay 150-50/- 200. Better
As a Special Case, make his pay 1250-50/- 1400

He may be Continued on Rs 1200 without
any spl pay or add pay.
B.L.N. 15.9.42

- 13 -

That the present pay of Mr. Govindarajulu, Rs 1,200/-, should not be reduced to Rs 1,100 + personal pay, stands to fairness and principle. It is but fair that Mr. Govindarajulu, placed in the old scale of pay, should on promotion be given a pay at a higher level than the one he is now receiving. By proceeding on this principle, the Government are ^{not} going to face any huge financial implications, as Mr. Govindarajulu's case is the only one to be dealt with now. I agree with the note of H.M.(E.&L.) fixing his pay on promotion as Rs 1,250-50/2-1,400. After all, Mr. Govindarajulu has got only three years of service more; and he will not even reach the maximum of Rs 1,400/- at the time of his retirement. But let him have at least the satisfaction of a higher scale of pay being fixed for him.

H.Pr. 9/9/49

The file may be recirculated
to HR (Fin)

$$\begin{array}{r} 10 \\ 5 \overline{) 50} \\ \underline{50} \\ 0 \end{array}$$

Two paras have been added to the
draft order. A draft Memo. also is subd.
After issue, Fin. may ^{see} order above. + 4/5

14/9/69
Zin (Zn)
Zin (Zn)

Please see previous Finance
Note on pp 10-11 above and the others
in circulation on pp 12-13 of
the case

4

Per

A

The case may be removed to 200H
after perusal of ex. 2885 Education d 14⁹/₄₉
+ Memo 53940 A Edu-4 d 14⁹/₄₉ (already in)

p 19-200

10/23/49

Thro Fin (Pen) 21-22
(E-11) 23-24

ms
21/9/49

Cl.
23/9/49

Est H. Dept.

BS
Ex 68

28

Out away
ms
24/9/49

Fin no 6220208
23/9/49

From the DPI,
No. 2433-C1/49, d/- 20-9-49, and
No. 53/49, d/- 20-9-49.

24 SEP 1949
74023

A draft Memo. approving the Dir.'s
action in having permitted Sri Krishna Menon to hand over
on 3-10-49 (instead of on 17-9-49 a.n.) is subd.

After issue, file may be sent to Fin.
for taking necy. extracts and issuing orders re-employing
Sri Venkatasubramania Ayyar (special - vide p.25 C.F.).

x.w.r.t. of
para 4, p.5 and

28/9

ms
29/9/49

Fin (ai)

Fin (Pen)

ED 400.53940-A-7
30.7.49

The orders sanctioning the
reemployment of Sri Venkatasubramania
Ayyar were issued in go. 1068 Fin D
2.10.49. [Necessary extracts of the
cp & up were also taken and are
sticked with the G.O].

ASSISTANT SECRETARY TO GOVERNMENT
30 SEP 1949
FINANCE DEPARTMENT

The case may now be returned.

Fin no. 64110A Pen.
6.10.49

WEP H.

ms
6/10/49

Cl.
6/10/49

Est H.

77228
1 OCT 1949

Part away
ms
7/10/49