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EDUCATION AND PUBLIC HEALTH.

(1949) Department.

IS SERIES.

G.O. NO.

2884 Education.

Dated

14-9-1949.

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[Despatch Abstract.]

GOVERNMENT PRESS 3 Officiating promotions to the posts of Senior and Top Senior Reader from the post of Junior Reader - Declared admissible under Fundamental Rule 30.

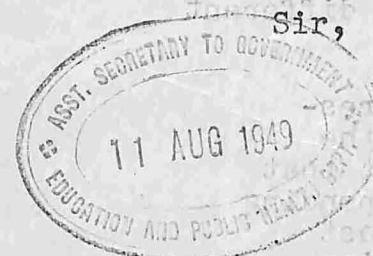
Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From R. Siddique, Esq., Superintendent, Government Press, Madras. To The Secretary to Government, Education & Public Health Department, Fort St. George, Madras. Dated 10-8-1949. No.SBC/Rdg.



61404

Sir,

Sub: Government Press - Officiating promotion between different grades of Readers - Admissibility under F.R.30 - Declaration requested.

I have to state that officiating promotion under Fundamental Rule 30 is considered essential and may be allowed between Junior Readers on Rs.45-85 and Senior Readers on Rs.90-150 and between Senior Readers on Rs.90-150 and Top Senior Readers on Rs.120-170 whenever they are appointed to act in a higher grade, as such appointments carry with them the assumption of duties and responsibilities of greater importance and of a different character.

The duties of the Top Senior, Senior and Junior Readers are as follows:-

TOP SENIOR AND SENIOR READERS:- Shall read the fair and final proofs and all proofs of "Care" papers and be responsible for the accuracy of all papers read by them. They shall see to the uniformity of style, spelling, use of capitals, punctuation, division of words, equal spacing, leading out bad breaks in text, tables, etc.

JUNIOR READERS:- Generally the rough or the first proof shall be read by them. As opportunities occur, the more capable of these shall pass final proofs.

The requisite qualification to hold the post of a Top Senior Reader on Rs.120-170 and a Senior Reader on Rs.90-150 is a pass in the Government Technical Examination in Proof Reader's work by the Higher Grade while that for a Junior Reader on Rs.45-85 is a pass in the Government Technical Examination in the Proof Reader's work by the Lower Grade. The strength of different grades of Readers is as follows:-

Top Senior Readers on Rs.120-170	..	2
Senior Readers on Rs.90-150	..	19
Junior Readers on Rs.45-85	..	61

It will be seen from the above that the flow of promotion between different grades of Readers is not much and it is not likely that a Junior Reader will rise up to a Senior Reader unless one takes leave or retires.

In the Supervising staff of the Composing and other departments under category 2 of Class I there are three different grades of Foremen. Under category 9 of Class I there are three corresponding grades of Readers. A comparative statement showing the strength and grades of Foremen and Readers is given below:-

SUPERVISING STAFF.

2	Top Senior Foremen on Rs.120-170.
10	Senior Foremen on Rs.90-150.
26	Junior Foremen on Rs.45-85.

READERS.

2	Top Senior Readers on Rs.120-170.
19	Senior Readers on Rs.90-150.
61	Junior Readers on Rs.45-85.

It will be seen from the above that for every grade of Foreman in the Supervising staff there is a corresponding

staff

grade in the Readers and while officiating promotion is admissible between different grades of Foremen, no officiating promotion has been declared between Readers of different grades.

In view of the assumption of duties and responsibilities of a greater importance attached to the different grades of Readers and in view of the fact that officiating promotion is admissible between corresponding grades of Foremen in the Supervising staff, I request that Government may be pleased to declare officiating promotion under Fundamental Rule 30 between different grades of Readers.

R. S. S. S.

Superintendent.

10/8

For issue
Received on 15/8/49
14/15/49

G.O. Press - Officiating promotions to the posts of Senior and Top Senior Readers from the post of Junior Reader - Declared admissible under Fundamental Rule 30.

Ref: From the S.G.P. No. S.Bc/Bdg 8/10.8.49.

Order J Ms. No. 2884 Edm. dated 14/9/49

Under Fundamental Rule 30

H.E. the Governor of Madras hereby declares that the officiating appointment of a Junior Reader as a Senior Reader or as a Top Senior Reader involves the assumption of duties and responsibilities of greater importance than those attaching to the post of Junior Reader.

2. The proposal to allow officiating promotion from the post of Senior Reader to that of Top Senior Reader is not approved.

3. The orders in para 1 above will take effect from the date of these proceedings.

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17/11/49

The Supdt. G.O. Press

A.G. thro Finance

copy to Finance.

JP
13/9/49

13/9/49

14/9

C.No. 61404 G/49.

Sub: Govt. Press - Officiating promotion between different grades of Readers - Admissibility under F.R. 30.

Ref: Form the S.G.P. IVa SBC/Bdg/108/49.

Please see the letter from the S.G.P. in the cf. He requests that officiating promotion between the different grades of Readers in the Govt. Press may be allowed in view of the assumption of duties and responsibilities of a greater importance attached to the different grades of Readers. The requisite qualification for holding the ~~diff~~ post of different grades of Readers and the duties attached to these grades are enumerated by the S.G.P. in paras 2 and 3 of his letter in the cf. The S.G.P. also reports that as there are only 2 posts of Srp Senior Readers and 19 posts of Junior Readers as against 61 posts of Junior Readers, the flow of promotion between these grades ~~is not~~ is not much.

For reasons stated by the S.G.P. this dept may support the proposal. May be sent to Finance for remarks.

25/8/49 S
25/8/49 Fin

Finance (C.S.R)

The S.G.P. has proposed that officiating promotion may be declared admissible under F.R. 30 among the three grades of Readers in the Govt. press. The E.P.H. dept. support the proposal.

21. The pay of the 3 grades of Readers is given below:

9th proposal is
submitted, it may be
given effect for the
date 26th or 27th

JP
24/8/49

EPH No. 61404 G/49
25/8/49



Top Senior Readers Rs. 120-170
 Senior Readers Rs. 90-150
 Junior Readers Rs. 45-85

The proposal has to be examined in the light of the criterion laid down in F.R.30 viz. that the higher posts should involve the assumption of duties and responsibilities of greater importance than those attached to the lower posts. The duties of the different grades of Readers are mentioned in para 2 on p.1.C.F. It will be observed therefrom that the Top Senior and Senior Readers perform the same duties. The qualifications prescribed for the posts are also the same. It cannot therefore be said that the posts of Top Senior Readers carry duties and responsibilities of greater importance than those attached to the posts of Senior Readers. It may perhaps be conceded that the Top Senior and Senior Readers are doing more responsible work than the Junior Readers. In this view, Finance may advise that the posts of Top Senior and Senior Readers may be declared to involve assumption of duties and responsibilities of greater importance than those of Junior Readers. However, there is no case for allowing officiating promotion between the posts of Top Senior and Senior Readers. The order may take effect from the date of the proceedings.

* para 3 p.1.C.F.

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 CENTRAL AND PUBLIC HEALTH DEPT.

31.8.49

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E.P.H.
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The notes of Finance on pp 1-2 ante may be perused. This dept. may agree with the views of Finance at A and B on p.2 ante

A draft order is submitted for approval

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