

E. P. H. (1949) Department.

Ms. SERIES.

G.O. NO. 2848 Edn

Dated

10. 9. 49.

[Despatch Abstract.]

Govt. Press. Payment of bonus to Hand
Compositors and Machine Operators - Recovery
by way of fines in the minimum outturn for the
period April 1948 to March 1949 - Waiver order

Back Papers.

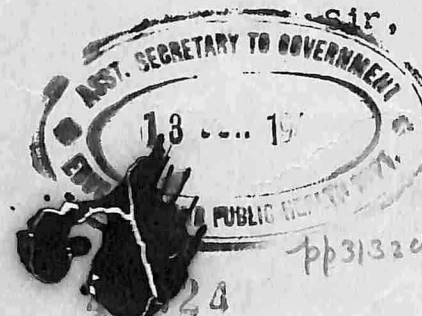
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
28	2849	Edn	10-9-49				

From R. Siddique, Esq., Superintendent, Government Press, Madras. To The Secretary to Government, Education & Public Health Department, Fort St. George, Madras.

No. P.B.C. Dated 10th June 1949. Sub: Government Press - Payment of Bonus to Hand Compositors and Machine Operators - Recovery of amounts by way of fines for deficiency in the minimum outturn - Ref: G.O.No. Ms. 2886 Edn., dated 16-11-1948 waiver - requested.



I have to state that payment of Bonus to Compositors and Lino and Mono Operators for the months of April 1948 to September 1948 was made to them and that for the months of October 1948 to March 1949, the bonus is under preparation.

Regarding recovery of amounts by way of fines in respect of those who have not given the prescribed minimum outturn, the amounts are arrived at in accordance with the rates already drawn and approved by Government. A statement of such recoveries is also enclosed as an Appendix to this letter.

It will be seen from the statement that recoveries involve huge amounts in many cases and especially in the Lino Department. Some have retired and several others have also resigned their posts. In these cases recoveries cannot be made.

In hand composing departments in some cases the recoveries equal to a month's basic pay.

At

At the time of my application to Government in connection with these recoveries, it was contemplated that the recoveries will not involve such high amounts of this nature. If orders of Government regarding these belated recoveries were to be strictly given effect to, it will lead to much discontent and distress among the labour.

I therefore request that Government may be pleased to issue orders waiving same till March 1949.

Enc. II.

R. S. S. S. S.
10.6.48

Superintendent.

RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

S.F. DEPARTMENT.

		Amount.		
		Rs.As.Ps.		
186.	V. Gopalaswamy ..	11	14	6
353.	P. Veeraraghavalu ..	48	0	2 3
382.	R. Munuswamy ..	26	1	9
379.	P. Krishnaswamy ..	15	11	3
737.	G. Thiruvengadam ..	2	15	3
710.	M. Natarajan ..	27	9	0
	N. Bakthavachalu ..			

		133 0 6		

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RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

MONO DEPARTMENT.

Amount.

Rs. As. Ps.

61.	N. Raju	..	18	6	5
63.	R. Doraiswamy	..	13	3	11
59.	A. Manavalan	..	59	4	9
62.	P.R. Ranganathan	..	34	3	6
64.	M. Sambandam	..	90	9	5
65.	G. Balasundaram	..	21	5	3
66.	S.P. Ranganathan	..	49	9	2
82.	A.P.D. Graca	..	7	0	6
72.	D. Sundara Raj	..	14	8	10
74.	S. Sivapatham	..	33	11	1
75.	G. Kothandaraman	..	27	7	1
78.	P. M. Srinivasalu	..	10	11	11
75.	N.S. Kanniah	..	29	15	8
83.	D. Ranganathan	..	8	12	8
81.	W.E. Mohanarangam	..	60	2	6
			479	0	8

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RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

MONO DEPARTMENT.

Amount.
Rs. As. Ps.

61.	N. Raju	..	18	6	5
63.	R. Doraiswamy	..	13	3	11
59.	A. Manavalan	..	59	4	9
62.	P.R. Ranganathan	..	34	3	6
64.	M. Sambandam	..	90	9	5
65.	G. Balasundaram	..	21	5	3
66.	S.P. Ranganathan	..	49	9	2
82.	A.P.D. Graca	..	7	0	6
72.	D. Sundara Raj	..	14	8	10
74.	S. Sivapatham	..	33	11	1
75.	G. Kothandaraman	..	27	7	1
78.	P. M. Srinivasalu	..	10	11	11
75.	N.S. Kanniah	..	29	15	8
83.	D. Ranganathan	..	8	12	8
81.	W.E. Mohanarangam	..	60	2	6
			479	0	8

MONO DEPARTMENT

ST. PAUL, MINN.

INFORMATION AND PUBLICITY DEPARTMENT.

				<u>Amount.</u>	
<u>Old.No.</u>	<u>New No.</u>	<u>Name.</u>		Rs.	As.Ps.
	50	333	G.D. Narasimhalu	39	1 6
	98	360	M. Ayyalu	11	10 9
	164	313	R. Rajagopal	6	5 3
	280	307	T. Sankara Warriar	14	7 9
	287	348	M. Kanniah	20	7 9
	320	337	P. Krishnan Nair	35	14 6
	338	431	C.P. Authimoolam	28	13 3
	365	635	R.S. Thirunavukkarasu..	14	12 3
	388	658	A. Dhanakoti	17	4 9
	407	432	A.V. Venkataraman	65	10 0
	410	433	D. Punithavelu	35	0 3
	465	684	R. Loganathan	47	12 3
E.R.	125	804	P.V. Nair	5	4 0
	126	803	N.K. Anandam	15	10 6
				358	2 9

RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

CONFIDENTIAL DEPARTMENT.

Amount. Rs. As. Ps.	Name.	Old No.	New No.
33 1 3	O. D. Narasimham	333	30
11 10 3	M. V. V. V.	360	88
6 5 3	R. R. R. R.	313	104
14 7 3	T. T. T. T.	307	380
10 7 3	M. M. M. M.	348	387
33 14 6	T. T. T. T.	337	380
13 13 3	C. C. C. C.	437	388
14 13 3	H. H. H. H.	633	385
17 4 3	A. A. A. A.	638	388
13 10 3	A. V. V. V.	438	407
33 0 3	O. O. O. O.	438	410
47 14 3	R. R. R. R.	634	465
5 4 0	P. P. P. P.	604	185
13 10 3	M. M. M. M.	603	186
333 3 3			

RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

CONFIDENTIAL DEPARTMENT.

		Amount. Rs. As. Ps.
10	S. Saravanam	30 15 0
22	M. Veeraraghavalu	12 3 0
68	R. Ethirajulu	52 15 6
78	T. Ramaswamy	97 0 6
80	A. Visvanathan	26 9 3
81	P. Kuppuswamy	75 11 3
86	A. Sundaram	104 4 9
93	B. Subramaniam	47 1 9
104	M. Kannappan	95 12 3
113	M. Govindarajulu	91 1 3
147	C. Rajagopal	89 1 0
178	M. Kuppuswamy	92 10 0
191	P. Sivapackasam	79 9 6
375	V. Ethirajulu	16 2 0
403	Mohammed Anser	22 1 3
		933 2 3

RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

PUBLIC DEPARTMENT.

Amount.

Rs.	As.	Ps.
30	15	0
12	3	0
31	15	0
27	3	0
35	3	0
15	11	3
104	4	0
47	1	0
35	15	0
91	1	0
30	1	0
30	10	0
19	2	0
15	0	0
32	1	0
303	8	0

RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

PUBLIC DEPARTMENT.

Amount.

Rs.	As.	Ps.
31	0	6
34	8	9
3	9	9
22	13	3
31	13	3
7	15	6
13	0	6
10	14	0
15	14	3
11	10	9
9	14	3
7	1	3
27	12	0
2	6	3
5	4	9
22	6	6
26	13	9
17	10	9
11	12	3
10	2	0
16	4	3
16	6	6

357 3 0

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RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

JOB DEPARTMENT.

			Amount.		
			Rs.	As.	Ps.
414.	C.R. Naidu	..	32	13	9
423.	P.A. Venkatesan	..	18	12	9
262.	P. Natesan	..	37	6	6
171.	V.C. Velu	..	33	8	3
178.	M.G. Rajah	..	6	6	0
156.	N. Mariappan	..	10	15	6
283.	P.M. Ramaswami	..	45	15	0
334.	N. Chakrapani	..	50	5	6
335.	R. Thiruvengadam	..	29	13	0
430.	A.V. Venugopal	..	28	5	0
384.	M. Mathews	..	2	10	0
788.	R. Anwar Baig	..	8	8	6
366.	K. Natesan	..	15	12	0
378.	C.J. Rodgers	..	31	7	3
690.	M. Varadan	..	10	4	3
718.	G. Radakrishnan	..	13	13	3
716.	B. Loganathan	..	34	12	6
776.	N. Natarajan	..	43	8	0
728.	M. Govindarajulu	..	16	2	9
731.	T. Krishnan	..	9	3	0
734.	A. Srinivasan	..	2	15	3
758.	R.S. Mani	..	12	10	6
765.	S. Pakkiri	..	1	5	0
767.	G. Chakrapani	..	8	15	3
390.	V.M. Chidambaram	..	26	4	0
401.	M. Jagannathan	..	24	8	3

			557	1	0

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RECOVERIES FROM 1-4-1948 TO 30-9-1948.

GAZETTE DEPARTMENT.

Amount.
Rs. As. Ps.

32	12	8	..	C. R. Nathan	414
18	18	8	..	T. A. Venkatesan	483
37	8	8	..	H. Natesan	588
33	8	8	..	V. G. Velu	171
6	8	8	..	M. G. Rajan	178
10	18	8	..	N. Marichan	185
45	18	8	..	T. M. Ramaswami	283
50	8	8	..	N. Chidambaram	384
38	18	8	..	R. Chidambaram	385
18	8	8	..	A. V. Venkatesan	480
10	8	8	..	M. Nathan	584
8	8	8	..	R. Natesan	788
18	18	8	..	K. Natesan	888
31	7	8	..	C. J. Natesan	978
10	8	8	..	M. Nathan	880
18	18	8	..	G. Natesan	718
34	18	8	..	R. Loganathan	718
43	8	8	..	T. Natesan	778
16	8	8	..	M. Natesan	788
8	8	8	..	T. Natesan	781
15	8	8	..	A. Natesan	784
10	8	8	..	R. Natesan	788
1	8	8	..	S. Natesan	788
18	8	8	..	G. Natesan	788
18	8	8	..	V. Natesan	888
14	8	8	..	M. Natesan	101

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RECOVERIES FROM 1-4-1948 to 30-9-1948.

GAZETTE DEPARTMENT.

Amount.
Rs. As. Ps.

110.	V. Veeraraghavalu	..	4	9	6
161.	G. Govindarajulu	..	19	6	6
61.	C. Doraisami	..	3	14	3
128.	G. Vadivelu	..	20	2	6
273.	C. Sundaram	..	12	0	0
277.	C.R. Pattabiraman	..	52	9	6
399.	M.K. Krishnamurthi	..	49	14	0
301.	C. Natesan	..	23	1	0
403.	C.K. Shanmugasundaram	..	59	11	6
306.	R. Vadivelu	..	28	14	0
365.	P. Kannan	..	12	12	9
288.	M. Arunachalam	..	23	5	6
782.	M. Krishnaswami	..	82	13	3
783.	P. Murugesan	..	59	7	0
694.	C.N. Mohanarangam	..	55	0	6
713.	M.K. Narasimhalu	..	28	0	6
743.	G. Chennakesavalu	..	2	11	6
753.	U. Murugesan	..	45	12	9
761.	K. Veerabadran	..	45	3	0
762.	K.S. Devan	..	13	1	3
769.	W. Deenadayalu	..	64	4	3
770.	K. Deivasigamani	..	48	15	9
406.	R. Yelumalai	..	30	6	9
396.	V.S. Muthukumaraswami	..	54	6	0
305.	A. Subrahmaniam	..	11	6	3
410.	M. Balasundaram	..	18	13	6
419.	K.T. Ramaswami	..	5	9	3
411.	K. Danaraj	..	1	9	6
412.	M.K. Samuel Raj.	..	3	3	9

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RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

BOOK DEPARTMENT.

			Amount.		
			Rs.	As.	Ps.
179.	T. Munisami	..	29	8	6
244.	M.V. Dhakshinamurthi	..	19	5	0
330.	D. Kuppuswami	..	48	15	9
357.	A.D. Dhanapal	..	12	6	9
384.	V. Loganathan	..	11	10	0
394.	S. Prabalanatham	..	46	5	9
404.	E. Cunniah	..	2	8	6
421.	T.V. Cunniah	..	4	0	0
431.	K. Damodaram	..	10	3	6
444.	S. Saravanam	..	41	14	6
449.	C. Parthasarathi	..	33	5	3
460.	D. Soundararajulu	..	8	4	9
473.	T. Subramaniam	..	5	10	9
V.7.	S. Jayaram	..	39	9	9
V.19.	A. Murugesu Pillai	..	14	8	6
V.26.	B. Sundaram	..	24	7	6
V.50.	N. Ganapathi	..	16	11	9
E.R.2.	T.K. Ethirajulu	..	6	14	3
E.R.21.	P. Rathakrishnan	..	54	15	9
E.R.38.	M. Padmanaban	..	16	5	9
E.R.39.	T. Manickavasagam	..	24	3	0
E.R.44.	V. Govindarajulu	..	6	15	9
E.R.51.	R. Deenadayalu	..	14	7	9
E.R.53.	R. Doraikannu	..	19	3	6
E.R.54.	M.V. Singaravelu	..	13	9	6
E.R.92.	T.G. Gopalakrishnan	..	7	15	6
E.R.116.	S.K. Parthasarathi	..	19	8	0
E.R.117.	J. Kalyanasundaram	..	27	13	6
	N. Sreeramulu	..	15	7	6
E.R.123.	T.K. Sathasivam	..	7	14	9
180.	P.K. Selvaraj	..	31	8	9
288.	M. Arunachalam	..	14	4	9
	S.K. Sreenivasam	..	19	7	3
32.	M. Gopalan Nair	..	42	10	6
24.	L.O. Condell	..	9	8	0
1.	N. Audikesavalu	..	0	13	6
15.	S. Baboo	..	9	15	0
802.	G. Jagannatham	..	12	9	9
			743	10	9

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-2- (contd.)

Amount.
Rs.As.Ps.

427.	S. Saravanam	..	4	14	0
428.	C. Parthasarathy	..	0	6	9
663.	A.D. Dhanapal	..	0	9	0
695.	B. Sundaram	..	4	11	0
720.	T.K. Ethirajulu	..	5	4	9
735.	P. Rathakrishnam	..	2	1	9
745.	T. Manickavasagam	..	1	15	6
785.	N. Sreeramulu	..	0	11	3
797.	P.K. Selvaraj	..	4	8	9
802.	G. Jagannathan	..	3	5	3
805.	S.K. Sreenivasan	..	0	2	3
650.	A.K. Thiruvaram	..	10	14	9

			68	7	9

RECOVERIES FROM APRIL 1948 TO SEPTEMBER 1948.

LINO DEPARTMENT.

Amount.
Rs.As.Ps.

1.	C. Thiyyagasundaram	..	22	9	11
2.	K. Appukuttan Nair	..	200	1	3
4.	C. Gnanasundaram	..	1	6	6
5.	D. Vittal	..	79	12	11
6.	S.C. Srinivasaraghavan	..	159	4	2
7.	R. Ramanujam	..	99	9	9
8.	P.R. Chellam	..	22	9	11
9.	S. Kannan	..	104	8	6
12.	P. Uthiriyasami	..	52	11	9
13.	O.G. Deenadayalu	..	173	12	8
14.	T.R. Natesan	..	121	0	11
15.	T. Rangasami	..	150	13	3
16.	P. Venugopal	..	30	0	0
18.	R. Anthonisami	..	196	4	8
19.	M. Krishnaswami	..	167	3	8
20.	C. Varadarajulu	..	252	12	5
21.	D.S. Mani	..	79	8	5
22.	E.K. Subrahmaniam	..	208	13	3
23.	C.K. Krishnan	..	254	10	5
24.	S. Doraiswami	..	158	1	5
25.	A. Kesavan	..	204	14	9
26.	V. Rajarathnam	..	75	15	0
27.	F.S. Roy	..	184	7	5
28.	A. Loganathan	..	199	5	5
29.	S. Ekambaram	..	150	8	0
31.	K. Kothandapani	..	185	8	2
32.	Syed Muhammad	..	197	13	9
33.	C.V. Krishnaswami	..	73	15	0
34.	A. Raman Menon	..	16	10	9
35.	A. Michalsami	..	132	0	9
36.	A. Devadoss	..	47	7	5
38.	P.P. Ananthanarayanan	..	187	3	9
39.	A.R. Damodaram	..	108	11	9
40.	V. Venkataraman	..	71	6	5
41.	P.B. Sambantham	..	73	11	6
42.	C. Rangasami	..	48	10	0
43.	P.M. Sarangapani	..	62	7	0
44.	L. Lakshmipathy	..	137	5	3
45.	T.P. Chathukuttan Nair	..	138	6	0
46.	V.K. Rajagopal	..	20	7	5
47.	B. Balasubramaniam	..	40	11	5
48.	A. Rajan	..	105	2	5
49.	M. Chendamaraikannan	..	115	13	0
50.	G. Moore	..	84	6	0
52.	D.K. Arulnesan	..	148	9	9
54.	S. Govinda Pillai	..	140	11	3
55.	J. Natarajan	..	155	10	9
56.	R. Cunniah	..	230	5	6
57.	Syed Mohideen	..	134	14	3
86.	T. Sankunni Nair	..	180	14	0
87.	Alunni Manpadia	..	127	13	3
58.	M.K. Raju	..	194	12	9

			6,512	7	7

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116.

THE DEPARTMENT.

Amount.
Rs. As. Ps.

11	0	22	..	1. C. Thiyagarajan
3	1	200	..	2. K. Appakutten Nair
6	1	6	..	3. C. Gnanasundaram
11	12	79	..	4. D. Vittal
11	12	129	..	5. S. C. Srinivasaraghavan
9	9	99	..	6. R. Ramalingam
11	9	22	..	7. P. R. Chellam
6	8	104	..	8. S. Kannan
11	11	52	..	9. P. Uthiriyasami
8	12	173	..	10. O. G. Deendayalan
11	0	181	..	11. T. R. Natesan
3	13	150	..	12. T. Ranganam
0	0	30	..	13. P. Venkugopal
6	4	196	..	14. R. Anthonisami
3	3	167	..	15. M. K. Rajaswami
12	12	82	..	16. O. Varadarajulu
8	8	79	..	17. D. S. Nani
13	13	208	..	18. E. K. Gubrahmaniam
10	10	234	..	19. C. K. K. Rajan
1	1	158	..	20. S. Doraiswami
14	14	204	..	21. A. Keesavan
15	15	72	..	22. V. Rajarathnam
0	2	184	..	23. F. S. Roy
2	2	197	..	24. A. Loganathan
0	0	150	..	25. B. K. K. K. K.
8	8	103	..	26. K. K. K. K. K.
13	13	127	..	27. K. K. K. K. K.
0	0	72	..	28. S. S. S. S. S.
13	13	127	..	29. C. V. K. K. K.
10	10	16	..	30. A. Raman Menon
13	13	138	..	31. A. K. K. K. K.
0	0	47	..	32. A. K. K. K. K.
7	7	187	..	33. A. K. K. K. K.
3	3	108	..	34. A. K. K. K. K.
11	11	71	..	35. A. K. K. K. K.
6	6	73	..	36. A. K. K. K. K.
10	10	46	..	37. A. K. K. K. K.
0	0	82	..	38. A. K. K. K. K.
13	13	127	..	39. A. K. K. K. K.
0	0	108	..	40. A. K. K. K. K.
7	7	80	..	41. A. K. K. K. K.
11	11	40	..	42. A. K. K. K. K.
8	8	118	..	43. A. K. K. K. K.
13	13	173	..	44. A. K. K. K. K.
0	0	84	..	45. A. K. K. K. K.
0	0	146	..	46. A. K. K. K. K.
11	11	140	..	47. A. K. K. K. K.
9	9	102	..	48. A. K. K. K. K.
6	6	120	..	49. A. K. K. K. K.
14	14	154	..	50. A. K. K. K. K.
0	0	180	..	51. A. K. K. K. K.
12	12	127	..	52. A. K. K. K. K.
11	11	124	..	53. A. K. K. K. K.

HIGH COURT DEPARTMENT.

Amount.

Rs. As. Ps.

84.	D.Y. Govindarajulu	..	28	5	0
172.	A. Ranganathan	..	14	13	0
229.	T.C. Venkateswaralu	..	40	10	3
286.	K. Radakrishnan	..	37	5	0
292.	V. Subbu Lal	..	5	5	6
322.	C. Manickam	..	44	1	9
336.	B. Peethambaram	..	0	6	0
337.	G. Veeraraghavan	..	21	12	9
345.	S.C. Vijayaraghavan	..	37	0	6
346.	T. Ponnambalam	..	9	8	3
348.	R. Kannappan	..	7	11	0
359.	D. Vasudevan	..	11	0	3
360.	A. Radhakrishnan	..	31	11	0
370.	M.K. Meenakshisundaram	..	14	11	6
377.	M. Masilamani	..	50	10	9
381.	T.K. Natarajan	..	27	2	3
391.	M.V. Sreeramulu	..	18	4	6
393.	R. Ponnambalam	..	66	9	0
394.	K. Narasimharaghavan	..	30	3	0
396.	T. Veerabrahman	..	24	15	9
398.	V. Govindarajulu	..	11	7	9
401.	V. Jambulingam	..	26	4	9
405.	S.R. Sriramulu	..	71	5	6
411.	D. Natarajan	..	36	12	9
412.	V. Krishnaswami	..	9	8	3
420.	T.N. Sudarsanam	..	15	3	0
429.	R. Narayanaswami	..	19	10	3
432.	S. Manavalan	..	13	13	3
434.	G. Govindaswami	..	12	8	3
442.	T.G. Perumall	..	24	7	6
457.	M. Joseph.	..	16	7	3
459.	M. Periyamayagasami	..	0	12	0
463.	R. Chandrasekaran	..	13	11	0
466.	C. Kuttikrishnan Nair	..	27	13	6
3.	S. Devarajulu	..	20	14	6
6.	K. Sarangapani	..	78	6	0
24.	P. Kannan	..	10	6	6
27.	K. Ramachandran	..	17	3	3
35.	A.D. Lucas	..	66	12	0
36.	R. Venkatesan	..	17	13	0
41.	N. Govindarajulu	..	32	2	6
42.	P. Ekambaram	..	33	6	9
44.	E. Kuppuswami	..	8	1	0
28.	M. Muniswami	..	16	1	3
40.	D. Krishnan	..	17	6	3
41.	V.E. Pandurangam	..	1	14	0
42.	P.V. Veeraraghavan	..	34	15	6
45.	S.D. Balasundaram	..	38	11	6
50.	M. Balakrishnan	..	59	4	9
64.	P. Murugesu	..	29	13	9
65.	Y. Arumugam	..	37	11	9
95.	M.B. Balakrishnan	..	53	7	0
96.	M. Jagannathan	..	10	12	6
101.	K. Arumugam	..	13	15	6
102.	A. Pushparaj	..	12	4	6
107.	B. Purushotham	..	15	8	3
127.	S. Pithambaram	..	37	4	3
128.	Md. Abdul Aziz	..	67	3	6
388.	A. Danakoti	..	0	14	3
470.	S.A. Hye	..	4	11	9

1,559 1 9

HIGH COURT DEPARTMENT.

Amount.			
Rs. As. Ps.			
0 2 8	..	D.V. Govindarajulu	84
0 13 14	..	A. Rangaswamy	178
40 10 8	..	T.C. Venkataswamy	229
37 5 8	..	K. Radhakrishnan	288
0 2 8	..	V. Subba Lal	292
44 1 9	..	C. Manickam	298
0 6 0	..	B. Pothanbaram	326
81 12 9	..	G. Veeraraghavan	337
37 0 8	..	S.C. Vijayaraghavan	345
0 2 9	..	T. Ponnambalam	346
7 11 0	..	R. Kannappan	348
11 0 3	..	D. Vaidyanathan	352
31 11 0	..	A. Radhakrishnan	360
14 11 8	..	M.R. Moonesingh	370
50 10 9	..	M. Masilamani	377
27 2 3	..	T.M. Natarajan	381
18 4 6	..	M.V. Sreenivasulu	391
66 9 0	..	R. Ponnambalam	398
30 3 0	..	K. Narasimhan	394
44 15 9	..	T. Veeraraghavan	396
11 7 9	..	V. Govindarajulu	398
26 4 9	..	V. Jambulingam	401
71 8 6	..	S.R. Srinivasulu	408
32 12 9	..	D. Natarajan	411
9 8 3	..	V. K. Krishnaswami	418
15 3 0	..	T.N. Sankaranarayanan	420
19 10 3	..	R. Narayanaswami	429
13 13 3	..	S. Manavalan	432
12 8 1	..	G. Govindaswami	434
14 7 6	..	T.G. Ponnambalam	442
16 7 3	..	M. Joseph	457
0 12 0	..	M. Periyaswami	459
13 11 0	..	R. Chidambaram	462
27 12 6	..	C. Kuttivelu	466
20 14 6	..	S. Devarajulu	47
78 6 0	..	K. Rangaswami	48
10 6 6	..	P. Kannan	49
17 3 3	..	K. Rangaswami	57
66 12 0	..	A.D. Jones	58
17 13 0	..	R. Venkatesan	59
32 2 8	..	M. Govindarajulu	61
33 6 9	..	T. Ramaswami	64
0 1 0	..	S. Raghavaram	64
16 1 3	..	M. Murugesan	68
17 6 3	..	D. Krishnan	70
14 0 0	..	V.S. Ponnambalam	71
14 12 6	..	P.V. Venkataswamy	72
24 12 6	..	S.D. Radhakrishnan	72
26 11 6	..	M. Balakrishnan	75
20 4 0	..	T. Rangaswami	76
22 12 9	..	Y. Arumugam	78
27 11 0	..	M.R. Govindarajulu	78
23 7 0	..	M. Rangaswami	80
10 12 8	..	H. Arumugam	81
17 12 8	..	A. Ponnambalam	81
14 12 8	..	B. Ponnambalam	81

I.L. DEPARTMENT.

		Amount.	
		Rs. As. Ps.	
23.	M. Venkataswamy	18 13 6	..
101.	S.B. Natarajan	15 4 6	..
151.	V. Chinnadorai	29 1 9	..
184.	T. Gajendran	15 9 9	..
129/393.	R. Venugopal	2 8 6	..
255.	M. Ramaswamy	28 2 0	..
272.	C. Audikesavalu	26 7 0	..
276.	C.K. Natarajan	37 15 6	..
296.	K. Rajagopal	18 12 0	..
328.	S. Rangaswamy	0 12 0	..
329.	A. Babu	45 12 0	..
377.2.	C.P. Govindarajulu	8 0 3	..
395.	T.R. Venugopal	6 3 0	..
399.	P.M. Kanniah	19 0 6	..
402.	L.M. Raghavan	6 7 6	..
408.	Mohammed Yusof	31 6 6	..
413.	K. Nagoji Rao	35 4 0	..
418.	A. Thiruvengadam	6 0 0	..
424.	K.T. Kandasamy	10 14 9	..
426.	K. Janakiraman	31 5 9	..
435.	M. Vinayagam	15 15 9	..
448.	Syed Ibrahim	24 10 6	..
461.	K. Kumaraswamy	1 2 0	..
Vol. 29.	Ahmed Batcha	71 12 3	..
60.	T.B. Vetrachalam	22 6 6	..
E.R. 4	C.S. Kothandam	6 10 6	..
6.	K. Sriramulu	4 11 0	..
8.	Ebrahim Sheriff	36 7 6	..
12.	K. Venugopal	9 0 0	..
17.	M. Doraiswamy	6 5 3	..
1 8.	P.V. Narayanan	37 3 6	..
13.	S. Moongalam	34 8 0	..
19.	Amirthalingam	12 5 3	..
35.	K. Subramaniam	40 8 0	..
43.	N. Thulukanam	4 0 6	..
88.	Mohammed Ghouse	8 1 9	..
89.	Mohammed Hussain	17 0 3	..
93.	N. Ramachandran	8 1 9	..
99.	K.L. Shanmugasundaram	10 0 6	..
105.	M. Krishnaswamy	48 6 0	..
108.	C.K. Kulasekaran	15 0 9	..
109.	G. Pazhani	13 15 6	..
110.	V.S. Ponnambalam	7 6 6	..
111.	B.C. Kothandaraman	8 12 3	..
112.	S. Govindarajulu	31 0 6	..
113.	K.S. Devarajan	15 3 9	..
114.	M. Murugesan	3 10 6	..
97.	A.K. Thirugengadam	30 10 6	..
103.	C.P. Gnanasundaram	7 11 9	..
106.	K.S. Satyamoorti	32 3 3	..
120.	S. Doraikannu	9 13 6	..
121.	M.D. Selvaraj	4 15 6	..
	M.S. Sheriff	16 0 6	..
	M. Ayyalu Chetti	10 4 3	..

1,019 14 6

314(RTF) ~~Ref~~ Read: No. 2886 Edm & 16.11.48.

From the S.G.P. No. P.B.C./Borno 9 10 ⁶/₁₀

Order Ms. No. 2848 Edm. dated 10.9.49.

Im Jahr 1872

~~2386~~ ~~En 916-1148~~ The Govt. direct that the recoveries by way of fines for deficiency in the minimum ~~outturn~~ outturn ~~ordered in G.O. 2086 Ed~~ ~~9.15.48~~ may be waived for the period April 1948 to March 1949.

1/9/68

 $\frac{1}{2} \frac{1}{9}$

3187 up.
 3187 up.
 3187 up.

Sub: Govt.Press - Payment of bonus to Hand Compositors and Machine Operators - Recovery of amounts by way of fines for deficiency in the minimum outturn-Waiver

Ref: G.O.2886 Edn. dated 16-11-48.

From the S.G.P. No. P.B.C./Bonus dated 10-6-49.

The S.G.P. brings to the notice of Govt.that the payment of bonus to compositors and Lino and Mono operators for the months of April 1948- September 1948 was made to them and that for the months of October '48 to March 1949 the bonus is under preparation.

2. As regards the recovery of amounts by way of fines in respect of those who have not given the prescribed minimum outturn according to the bonus rules, the S.G.P. states that such recoveries involve huge amounts in many cases and especially in Lino department according to the statements appended to his letter. It is also stated that in the ~~Hand~~ Hand composing department some cases of recoveries equal to a months basic pay. The S.G.P. further points out that at the time of his application to Govt. in connection with these recoveries it was contemplated that the recoveries will not involve such high amounts. Of those men from whom recoveries have to be made the S.G.P. says some have retired and several others have also resigned their posts and therefore recoveries cannot be made in such cases.

3. The payment of bonus for setting work done over minimum outturn in the Govt.press was approved by Govt.in G.O. 2886 Edn. dated 16-11-48 and the scheme was ordered to take effect from 1-4-48. In that order the minimum outturn of work of hand compositors, Linotype operators and monotype operators has been laid down and the draft rules submitted by the S.G.P. for the bonus system and providing for recovery by way of fines at the same rate for deficiency in the minimum outturn have also been approved.

4. The recoveries referred to by the S.G.P. in para 2 above are due to the working of the bonus system which came into operation from 1-4-48. Attention is invited to rule

rules (iv) & a) and (b) of the rules regulating the bonus system. It will be seen that in cases of short hrs. (for the same period) below the minimum fixed outturn a recovery at the same rates will be effected as fines for loitering and wasting Govt. time after allowing credit of 10 hours for each month to cover hours on Govt. account and the nature of manuscript classifiable as 'fat' or 'lean' received for printing.

5. The S.G.P. within the short period the bonus has been in force, has requested the Govt. to waive the recoveries due to the short out turn of work as he states that if the orders of Govt. regarding these belated recoveries were to be strictly given effect to, it will lead to much discontent and ~~disturb~~ ^{distress} among the Labour.

6. The recoveries to be effected in the several departments of the Press for the period April 1948 to Sept. '48 for the short outturn of work are given below department war:- The amount to be recovered from October 1948 to March 1949 have not been given:-

	Rs.	As	Ps.	
S.F. Department deptt.	133	0	6	7-3 ✓
Mono Department	479	0	8	1-5 ✓
Information & Publicity deptt.	358	2	9	7-4 pp 3-23 ✓
Confidential Department.	933	2	3	7-9 ✓
Public Department	357	3	0	7-11 ✓
Job department.	557	1	0	7-13 ✓
Gazette department.	881	1	9	7-15 ✓
Book department	743	10	9	7-17 ✓
Lino-department.	6512	7	7	7-19 ✓
High Court department.	1559	1	9	7-21 ✓
Ex. I.L. department.	1019	14	6	7-23 ✓
Total	13,533	14	6	

The S.G.P. requires waiver of recoveries of the amount from April 1948 to March 1949, but the above amount represents only the recoveries from 1-4-48 to 30-9-48.

1. The orders sanctioning the bonus system with

made every quarter. Perhaps no recovery need be made for the three quarters of 1948-49 ie. April to December 1948 since the orders were actually issued only in the month of November '48 and the S.G.P. would have taken some time to ^{prepare} make the necessary statements. For orders.

2. The question of payment of bonus calculated on a monthly basis instead of for a quarter is under separate consideration. If this proposal is approved, the calculation and payment of arrears or recovery for short out turns will be minimised.

Finance may see for remarks.



J.D.
25/7/49

26/7/49

It may be hard to give retrospective effect to the orders issued in Nov.

E.P.H. U.D. 45024 CL 49
26.7.49

Finance (E.III) Deptt.

Please see the notes on pp. 1-3 above.

In G.O. No. 2886 Edn. dated 16-11-48, the Govt. approved the scheme submitted by the Supdt. Govt. Press, for the payment of bonus for setting work done over minimum out-turn in the Govt. Press. In that order, the minimum out-turn of work for Hand-Compositors, Lino-Type Operators and Monotype Operators was laid down and the draft rules for the bonus system and providing for recovery by way of fines at the same rate for deficiency in the minimum out-turn were also approved by the Govt. This scheme was ordered to take effect from 1-4-48.

2. In his letter at pp. 1-2 of, SGP has requested the recovery of the amounts by way of fines in respect of those who have not given the prescribed minimum out-turn

the period from April '48 to March '49 may be

The total amount of the recoveries to be effected for the period from April '48 to Sep. '48 is stated to be Rs 13,533/14/6.

The amount of recoveries to be effected for the period from Oct. '48 to March '49 has not yet been worked out by the S.G.P. On the basis of the first six months, the total recovery may come to about Rs 27,000/.

3/ The main grounds on which the S.G.P. has urged the waiver of recoveries are

(1) the recoveries involve huge amounts in many cases, especially in the Lino Department; some have retired and several others have resigned,

(2) in hand composing departments, in some cases, the recoveries equal to a month's basic pay,

(3) at the time of application to the Government in connection with these recoveries, it was contemplated that the recoveries will not involve such ^{high} ~~large~~ amounts of this nature, and ~~for~~

(4) if orders regarding these belated recoveries were to be strictly given effect to, it will lead to much discontent and distress among the labour.

E.&P.H. Secretary considers that it may be hard to give retrospective effect (from 1-4-48) to the orders issued in Nov. '48.

4/ The question for consideration is whether there is adequate justification for waiving recoveries till March '49 as requested by the S.G.P.

With reference to the orders in G.O. 2886 Edn. dated 16-11-48, the Compositors and Lino and Mono Operators are entitled to the payment of bonus from April '48 itself. So, ~~strictly~~ strictly speaking, in the case of those, who have not given the prescribed minimum out-turn, the recovery of amounts by way of fines should be enforced. However, the point raised by the E.P.H. Secretary that it would be hard to give retrospective effect

the orders issued in Nov. '48, apprehends discontent and distress especially as the S.G.P. apprehends discontent and distress

among the labour. But there seems to be no justification, whatsoever, to waive the recoveries upto March '49, as requested by the S.G.P. The utmost that seems necessary and reasonable is to waive recoveries upto Oct. '48 only. It is for consideration whether Finance may advise accordingly.

H.M.(Fin) should see,



Fin. v. v. 49/79/602/13.8.49

19/8/49

13/8/49

E. & P. H. c2

62475

XX

The file relates to the waiver of recovery of fines for the subordinates of the several technical sections in the Gov. Press specified at X on p-2 ante for short out-turn of work. The order relating to the grant of bonus to the several workers and the recovery of amounts for the short out-turn of work was issued in November 1948. The S.G.P. recommends that the recovery of fines may be waived from 1-4-48 to 31-3-49 as otherwise, it will lead to much distress & discontent among the labour. The Secretary considers that it would be hard to give retrospective effect (from 1-4-48) to the order issued in November 1948.

Go - (K)

11-1-2 ct

Q

A on p 2 cf

11/31-32 cf Q

1-3 ante

X on p 2 cf

X on p 2 cf

Finance considers that the

is no wish to waive recoveries up to March 1949 and the utmost that can be done is to waive recoveries up to Oct. 1948 only. For order whether the proposal of Finance will be accepted. The file may be circulated to HM (E.L.) & HM (Fin)

JP
24/8/49
JRM
25/8/49

I would agree with Finance for the time being that only recoveries up to October 1948 which are retrospective of the orders issued in November may be waived. At the same time I would like to record that it has since come to my notice that the workers are planning a strike in case the recoveries are made. Their argument appears to be that such recoveries reduce their work to a piece work basis which was abandoned and which is inconsistent with modern labour regulations. They also seem to argue that the recoveries reduce their earnings below a minimum wage. The Superintendent has explained to me orally that the recoveries refer only to cases where there is deliberate refusal to do work which is possible. He states that the standards fixed are distinctly below those in private presses. It may make recoveries after March easier if the waiver is continued up to March during which period the workers can be taken to have received sufficient notice of the new system of payments. In introducing a new system it is sometimes necessary to be generous and always necessary to have due regard to the opinion of the immediate officer. From the point of view therefore of the success of the new system the waiver up to March would agree with the suggestion.

1-5 anti



to accumulate like this. Recoveries should be made in the month itself or next month at least.

KM
29/8
J.P. 9
29.8

E.P.H.
C2

This dept's note from XX on p.5 ante and the orders in circulation above may be perused. A draft order waiving the recoveries for deficiency in the minimum outturn up to the end of March '49 is ante. for approval.

Finance may see before issue. The proposal for the payment of bonus and recovery for deficiency in minimum outturn, every month is under separate consideration and the file has been ante separately.

31/8
JP
31/8

JRM
11/9/49
J.P. 5
J.P. 5 / Fin

FIN (K.M.)

(Pw. Finance note on pp. 3-5 above) The further note of E.P.H. and the orders in circulation on pp. 5-7 above may be perused. The draft order below may be accepted.

19/8
6.9.49
26/8

21/9/49
E.P.H.

Issued
8/9/49

KM

26/8

1. N. ()
1. N. (Fin)

(1020)

the further we go the more we find
the same things in the same places
and the same things in the same places
and the same things in the same places

10/10/10

10/10/10

10/10/10