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Seect. II-27-00,004-17-11-48.

E.P.H (1949) Department.

Ms SERIES.

G.O. NO. 2837 Edu

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Dated 10-9-49

[Despatch Abstract.]

Physical education - Y.M.C.A. College of Physical education
Saidapet - Physical Training class for women - Proposal
for continuance of the existing arrangements and appointment
of additional staff - Sanctioned

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
MS	1708	Edn (H.E.C.A.)	3.12.1954				

EDUCATION DEPARTMENT

FROM THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

To The Secretary to Government,
Education and Public Health Department, MADRAS

Rc.No.668 E2/49 dated 1-7-49

Sir,

Sub:--PHYSICAL EDUCATION--Y.M.C.A. College of Physical
Education--Physical Training Class for women--
Proposal for continuance--

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In G.O. No.963 Education dated 9-5-47, Government transferr
ed the control of Physical Training class for women, Saidapet
to the management of the Y.M.C.A. College, Saidapet, as a tem-
porary measure for one year during 1947-48 subject to the conditions
mentioned therein. In G.O.No.1501 Education dated 7-6-48 Government
sanctioned the continuance in 1948-49 of the arrangement approved
in the above G.O. The sanction expires by 1948-49.

The Principal, Y.M.C.A. College of Physical Education
has submitted the following proposals in connection with the
Women's section of the College; (1) To hand over the women section
on a permanent basis to the College. If this is not possible
the existing arrangement may be continued for a minimum period of
5 years; (2) To make provision for more funds in order to enable
the College to prepare long term plans for the future. The
Principal points out that he requires two or three qualified and
experienced persons to man the women's section. In order to attract
such persons, the Principal suggests the payment of the initial
starting salary Rs.250-300 per mensem each. In addition, a part-
time Folk Dance Instructress on Rs.75 per mensem for 6 months
every year is to be employed as before. The Principal also asks
for a sum of Rs.2,000/- per year for the employment of the following
menials separately for the women section.

1. Night watchman
2. Groundsman
3. A Scavenger
4. A sweeper
5. A gardener.

Copies of the Principal's letters dated 21-4-49
and 30-5-49 are enclosed.

The Chief Inspector of Physical Education who was consulted
in the matter recommends that the training of women teachers in
Physical Education may be entrusted to Y.M.C.A. College for a further
period of 5 years, on the ground that the extension of control
for such a long period will give the College sufficient time to
prepare and work out a long term plan for running the courses;
that two lecturers and one part-time Folk Dance Instructress and
essential and that separate menials may be permitted to be employed
Please see the letter Rc.No.218/49 dated 4-5-49 of the Chief Inspector
of Physical Education, Madras. I agree with his recommendation.

I may point out here that Government have already dropped the
proposal to take over the Y.M.C.A. College under Government Management
Please see Government Memorandum No. 15512-C1/48-7 Education dated
23-3-49. In view of this decision, the question of continuance
of the existing arrangement in regard to the running of the Women
section by the Y.M.C.A. College has to be considered. In my opinion
it would seem premature to consider the Principal's request for
a permanent transfer. The existing arrangements may therefore be
continued for a further period of 5 years.

The starting pay of the staff of the women section

P.T

suggested by the Principal Y.M.C.A. College namely Rs.250-300 per mensem would seem to me rather too high. At present the Assistant Lecturers in Government Service are started on a minimum pay of Rs.150/- per mensem. I recommend that the staff of the women section may be allowed the same scale of pay as that applicable to Assistant Lecturers in Government service namely Rs.150-250. For the part-time Folk Dance Instructress a pay of Rs.75 per mensem for a period of 6 months every year may be given as before. I also recommend that necessary approval may be accorded to employment of the following menials separately for the women section on a pay of Rs.15/- each per mensem with Dearness allowance of Rs.18/- these rates being the same as those applicable to menials in Government Colleges. I request the favour of early orders of Government in the matter.

Yours faithfully,

D. O. Paulanahine
D.O.P.

For Director of Public Instruction.

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Copy of the letter from the Principal Y.M.C.A. COLLEGE OF PHYSICAL EDUCATION, Saidapet, Madras 15, to the Director of Public Instruction, MADRAS.

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Sub: The course for training women teachers in Physical Education at the YMCA College.

With reference to your communication C668-E2/49 dated 6-4-49, I herewith submit proposals about the running of the women's section at our College:

~~With reference~~ This work was temporarily handed over to us in 1947 and for 2 years we have carried on this work in a very efficient manner to the satisfaction of all concerned particularly the Government. But I must point out the fact that we experienced considerable difficulties in the administration of the Women's section.

1. Being a temporary arrangement it was not possible to get the proper staff.

2. The amount of Rs.300/- per month allowed for staff members was not adequate. During these two years it has been a struggle to limit the salaries to within the sanctioned amount of Rs.300/- The staff members whom we managed to appoint came mainly moved by motives of service and sense of loyalty to the College rather than on account of the attractiveness of remuneration offered to them. I am afraid this will not become possible on a long term plan.

In the interest of Physical Education for girls and women I suggest the following for your favourable consideration:

1. The Government may be pleased to hand over the women's section on a permanent basis to the Y.M.C.A. College. If for any reason it is not possible for the Govt. to hand over the Women's section permanently Government may be pleased to do so for a minimum period of five years.

2. Allot more funds so that the College can make long term plans in the administration of this section.

A
(a) Staff:--In order to enable the College to run this section efficiently and improve the quality of training experienced and qualified staff is necessary. The proposed revised salary scale for the College staff is Rs.150-10-250-E.B.-20-450. Two staff members will be needed for the Women's section..Qualified and experienced hands will be available only if an initial starting salary between Rs.250-300 is offered. In addition a part-time Folk Dance instructress on Rs.75/-p.m. for a period of six months every year will have to be engaged as is being done now. The total amount required for salaries will come to above Rs.8000 per year.

Besides the teaching staff, there is need for a separate night watchman, a groundsman to look after the play courts etc., for the women students, a scavenger, a sweeper and a gardener for the girls hostels. A sum of Rs.2000/- per year will be required for this purpose.

(b) Quarters for the staff. Quarters for the residence of the women staff is most essential. During these two years one of the staff members lived in a thatched cottage built as a temporary residence for Mrs. Buck. I do not think this cottage will last another year. The other staff member lived in one of the hostels along with the women students, an arrangement which was found not satisfactory at all. Two small houses for the women staff is an urgent necessity as far as the women's section is concerned. The College will put up a separate proposal along with plans and estimates for two residential quarters for the women staff.

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Orders regarding the women's section may please be obtained from Government as early as possible and communicated to me. In passing orders it is earnestly requested that the difficulties and needs of the Colleges indicated above will be given every consideration.

Copy of the letter from the Chief Inspector of Physical Education Madras to the Director of Public Instruction.

Sub:--Physical Education--Class for women, Saidapet--
Transfer to the control of the Y.M.C.A. College for
5 years or permanently

Ref:--Procs. Rc.No.668 E2/49, dated 30-4-49 of the
Director of Public Instruction, Madras.

As the Government in their Memo No.15512-C1/48-7, Edn. dated 23-3-49 have dropped the idea of taking over the Y.M.C.A. College of Physical Education, the question of taking over the Women's section by the College may be considered in the light of the following observations and recommendations:--

1. Management:--During the two years, i.e. 1947-48 and 48-49 Y.M.C.A. was in charge of running the courses for training women teachers in physical education, the work done has been quite satisfactory as can be evidenced by the results produced. It must be appreciated that inspite of the various difficulties in the administration of the women's branch, they have been able to achieve success in this direction. Now that the Y.M.C.A COLLEGE has volunteered to take over the management of this section permanently. It is desirable that the training of women teachers in physical education be entrusted to them for a period of 5 years This arrangement would be most advantageous in view of the facilities they have at their disposal in the matter of staff, equipment, grounds, buildings etc., As it is the only ^{institution} ~~instruction~~ in South India for the training of men teachers of physical Education the training of women teachers also may be carried out by them, in order that both the sections--Men and women--may derive mutual benefit in correlating their activities to the needs of the pupils of mixed schools. The extension of control for a fairly long period of 5 years will provide the Y.M.C.A. COLLEGE sufficient time to work out a long-term scheme for running the courses. If after the termination of this period any decision in regard to the continuation or otherwise of running the courses at the Y.M.C.A. is to be taken

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it would be easy to assess the quality and nature of training imparted to the students at this college.

II. EXISTING FACILITIES The present arrangement by which this section has been permitted to use the buildings, furniture equipment library books and hostel utensils belonging to Government, may be continued for a further period of 5 years i.e. from 1949 to 1954

III. STAFF The appointment of at least two permanent members of staff and one part-time instructor for Folk Dances is necessary and essential. It is pointed out that teachers with at least 5 years' experience and who are graduates of an University and holders of a diploma in physical education should be appointed on the teaching staff. The proposed salary scale of the Principal is bound to induce qualified candidates to apply for the post. Any reduction in the scale will not only affect efficiency in the administration but also the quality of training. The appointment of other menial servants such as the night-watchman gardener, groundsman, scavenger and sweeper should also received due consideration.

IV. QUARTERS FOR THE STAFF: If the proposal to transfer the women section to the College for a period of 5 years is accepted, the urgent need for providing accommodation for the staff will require immediate consideration. Government in their Memo No.285 E & P.H..dated 8th February 1946, have agreed to have two houses constructed at Government cost for the purpose of providing accommodation for the members of staff. At present the thatched cottage that was being used by one of the assistants is far from satisfactory. Early arrangement for the provision of two buildings have to be made as it is necessary and imperative for purpose of discipline and control that the members of staff should live with the students in the same compound.

(Sd) x x x x x x x

Chief Inspector of Physical Education
Madras.

Copy of the letter from the Principal, Y.M.C.A. COLLEGE OF PHYSICAL Education, Saidapet, Madras to the Director of Public Instruction

Sub:--Women's section at the Y.M.C.A. College of Physical Education, Saidapet. -----

With reference to your proceedings Roc.No.668-E2-49 dated 26-5-49 may I point out that we expect 50 women students the coming College year and we will need not two but three staff members. In case we get this number a separate proposal to recruit an additional staff member will be put up.

The minimum qualification for a lady staff member will be a University Degree with a Diploma in Physical Education from a recognised Physical Education College plus experience in a Training institute or College of Physical Education.

Menials

Separate menials are absolutely necessary for the women's section. It is not practicable to use the menials employed for the men's section to look after the women's section also.

Groundsman:--The activities for both men and women are at the same time morning and evening and so a separate groundsman must be available at the women's section to prepare the grounds, courts etc., and also assemble the equipment and attend to the cleanliness of the grounds, courts etc., in general.

Sweeper:--

To employ only two sweepers for the 15 cottages for the men. They have a full time job keeping these cottages and their surroundings clean. A separate sweeper is required in order to sweep and clean 8 cottages for the women, daily.

Gardener.

We have no gardener for the College or for the Men's section. But around the women's hostels there is a lay-out for a good garden. A garden around the women's hostels is a great need and so a gardener may be provided for the women's section,

The number of candidates who have taken the Diploma Higher Grade and Lower Grade courses for 46-49 is as follows:--

Year	Diploma	Higher Grade	Lower Grade.
1946-47	6 (six)	13	6
1947-48	3	16	9
1948-49	4	6	8

Kindly expedite the transfer of the women's section on a permanent basis to the College as per our letter dated 21st April 1949.

(Sd) x x x x x x x

Principal

/True copy/

D. P. Panchanabhi
for Director of Public Instruction.

VERY URGENT

GOVERNMENT OF MADRAS
Education and Public Health Department
Telephonic Message (By post) dated the 16th July, 1949

From

The Secretary to Government,
Education and Public Health Department.

To

The Director of Public Instruction

Ref:- Your letter No.668-E2/49, dated 1-7-1949.

Please report at once the number of men students in the Y.M.C.A. College for Physical Education and the number of women students in the Physical Training Class for Women. Please send also a statement showing the details of the staff employed in the Y.M.C.A. College for Physical Education with the scales of pay.

for Secretary to Government.



From
The Director of Public Instruction,
M a d r a s
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R.C.No. 2017-L4/49 dated 22nd 2nd August 1949.

Sir,

59967

Physical Education--Y.M.C.A.College of Physical Education--Physical
Training Classes for Women and Men

Reference:--Your telephonic message dated 16..7..1949.

With reference to your telephonic message cited above, I have the
honour to give below the number of students enrolled (both men and women)
as well as the details of staff employed in the College and ~~their~~ scale of pay.

Enrolment.

Men .. 169 (8 more from Government of Mysore and 2 from Government of Assam
and 4 from Rajasthan are yet to join).

Women .. 39 (2 more from Delhi are expected to join).

Teaching Staff.

Men.

1. Mr. C.C. Abraham, B.A., M.P.E.
2. Mr. A.K. Singh, B.A., M.S.
3. Mr. T. Paul Joseph, B.Sc., D.P.Ed.
4. Mr. A.G. Singh, M.A., D.P.Ed.
5. Mr. S.D. Chopde, B.A., D.P.Ed.
6. Mr. J.P. Thomas, B.A.L.T. D.PED.
7. Mr. N.K. Mia, D.P.Ed.
8. Dr. C.S. Krishna Murthy, M.B.B.S. (College Doctor).
9. One more staff member in place of Mr. P.M. Joseph is being recruited immediately.

On the basis of one staff member for every 15 students, which is the
standard required in a Training Institution like the Y.M.C.A. College, it is
reported that they will need three more staff members for 180 men students.

Women:

1. Mrs. D.J. Joseph, B.Sc.L.T. Govt. of Madras Diploma in Physical Education.
2. Mrs. Santhalakshmi - Part-time Special Instructor (Pay Rs. 70/-).

In view of the heavy enrolment in the Women's section the Principal has
reported that the College authorities are recruiting immediately one fully
qualified lady lecturer in place of Miss C. Dyer who has discontinued her services

To train 40 women students adequately and also to supervise their normal
practise in schools, there will be a need for three fully qualified lady
lecturers. This again is on the basis of one staff member for every 15 students.
Besides the three full time staff members, we will need the services of the
Part-time instructress in folk dance.

Scale of Pay: The present salary scale is Rs. 150-71-300-5-325 plus allowances
This is being revised from 1.7.1949. The revised salary scale is Rs. 150-10-250-F.B
20-450 plus allowances.

Yours faithfully,

J. O. Pantanavishnu
For Director of Public Instruction.

ks. 3.8.



Sanitation Department

The Director of Public Instruction,
Madras
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

P.O. No. 2017-L/49 dated 28th Oct 1949

Sir,

Physical Education - Y.M.C.A. College of Physical Education,
Saidapet. Physical Training class for women - Proposal
Training classes for men and women
Reference: Your telephonic message dated 16.7.49.

With reference to your telephonic message dated above, I have the
honour to give below the number of students enrolled (both men and women)
as well as the details of staff employed in the college and staff scale of pay.

Enrollment

Men .. 109 (8 more from Government of Madras and 2 from Government of
Andhra Pradesh are yet to join).

Women .. 39 (2 more from Delhi are expected to join).

Teaching Staff

Men

1.
2.
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Mr. G. V. Abraham, B.A., M.P.E.
Mr. A. K. Singh, B.A., M.P.E.
Mr. T. Paul Joseph, B.Sc., D.P.Ed.
Mr. A. G. Singh, M.A., D.P.Ed.
Mr. S. D. Choudhary, B.A., D.P.Ed.
Mr. J. P. Thomas, B.A., D.P.Ed.
Mr. M. K. S. D. P. Ed.
Mr. G. V. Krishna Murthy, M.B.B.S. (College Doctor).
One more staff member in place of Mr. T. Paul Joseph is being
recommended immediately.

On the basis of one staff member for every 15 students, which is the
standard required in a training institution like the Y.M.C.A. College,
reported that they will need three more staff members for 120 men students.

Women

1.
2.

Mrs. D. J. Joseph, B.Sc., D.P.Ed. Govt. of Madras Diploma in Physical
Education.
Mrs. S. S. Sankaranarayanan - Intermediate Special Teacher (P.T.).

In view of the heavy enrolment in the women's section the Principal has
reported that the College authorities are recommending immediately one fully
qualified lady lecturer in place of Mrs. S. S. Sankaranarayanan who has discontinued her services.

To train 40 women students adequately and also to supervise their normal
practice in schools, there will be a need for three fully qualified lady
lecturers. This again is on the basis of one staff member for every 15 students.
Among the three full time staff members, we will need the services of the
last - three instructors in folk dance.

Scale of pay: The present salary scale is Rs. 150-7-30/- to Rs. 200-5-30/-
This is being revised from Rs. 175-12-0/- to Rs. 225-12-0/- plus
allowances.

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Physical Education - Y.M.C.A. College of Physical Education,
Saidapet. Physical Training class for women - Proposal
for continuance of the existing arrangements and appointment
of additional staff - Sanctioned

From the D.P.D. No 668 E2/49 dated 1-7-49

And No 2017-L/49 dated 2-8-49

Order No 2837 Educated 10-9-49.
Ms

The Govt. approve the proposal of the D.P.I that the
existing arrangements in regard to the running of
the Physical Training class for women by the management
of the Y.M.C.A. College of Physical Education, Saidapet
may be continued for a further period of five years
from 1949-50.
2. They also sanction the employment during the current
year of the following additional staff for the women's
section

1. Full time Assistant on a pay of Rs 150-10-250 p.m.
Woman

P.T.O.

Edn & P H Dept

SUMMARISING NOTE FOR CIRCULATION TO HON'BLE MINISTERS

[Physical Training Class for women - Continuance of existing arrangements and appointment of additional staff.]

The Government were conducting a physical training class for women in the Lady Willingdon Training College, Madras. The class was transferred to the Y.M.C.A. College for Physical Education, the students using the library and other facilities in the college. The class was conducted by the Woman Specialist in Physical Education and her Assistant. On Mrs Buck, the Woman Specialist in Physical Education, resigning her appointment, the Government transferred the control of the class to the Y.M.C.A. College of Physical Edn. in 1947-48. They also agreed to meet the pay of the Woman Assistant for the class up to a maximum of Rs 300 per month. This was subsequently raised to Rs 375. With this amount the Y.M.C.A. College authorities have been employing two full-time Assistants and a part-time Specialist in folk dances for the class. This arrangement was for one year to begin with i.e. for 1947-48. It was renewed for 1948-49.

In July 1949 the Director recommended that the existing arrangement might be continued for a period of five years from 1949-50. He also recommended that the following additional staff might be sanctioned for the class:

- (1) Two full-time Women Assistants in the scale of Rs 150-10-250;
- (2) One part-time Folk Dance Instructress on Rs 75/- per mensem for six months every year;
- (3) Five menials on a pay of Rs 15 plus D.A. of Rs 18/- per mensem.

After examination of the proposals by this Dept. and the Finance Department it was ~~agreed~~ finally proposed --

(i) that the existing arrangement might be

Night watchman on Rts. / per man plus S.A. 2 Rs 18/- per man

1 Grounds man " " " " " 671A

Sweeper

3. Sanction is also accorded to the continuance of the post of part-time Folk-Dance Instructors on a pay of Rs 75/-pm. employed in the women's section.

83 The two Assistants a head
3/9/49 sanction & may be granted

~~of~~ a scale of pay of Rs 150-250

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continued for five years;

(ii) that ^{an addl} full-time Assistant on Rs 150-10-250 and three menials on Rs 15 plus D.A. Rs 18 per mensem might be sanctioned.

It was also proposed that the Assistants already sanctioned might be granted a scale of pay of Rs 150-250.

These proposals were also approved in circulation. As the total cost involved ~~exceeded~~ Rs 5,500 per annum the ^{proposal} ~~proposal~~ has ordinarily to be treated as one on new service. The matter however being urgent orders were issued after circulation of the case of H.M.(E.&L.), H.M.(Fin) and H.Pr. The summarising note is circulated ^{who have not seen the case} for the information of other H.Ms. and the Chief Secy. ^{and}

the Finance Secy.

*DM
29/9/49*

ABW

EDUCATION & PUBLIC HEALTH DEPTT. (C1)

SUMMARISING NOTE FOR CIRCULATION TO THE HON'BLE MINISTER.

Copy
Physical Training Class for Women - Continuance of existing arrangement and appointment of additional staff.

The Government were conducting a physical training class for women in the Lady Willingdon Training College, Madras. The class was transferred to the Y.M.C.A. College for Physical Education, the students using the library and other facilities in the college. The class was conducted by the Woman Specialist in Physical Education and her Assistant. On Mrs. Buck, the Woman Specialist in Physical Education, resigning her appointment, the Government transferred the control of the class to the Y.M.C.A. College of Physical Education in 1947-48. They also agreed to meet the pay of the Woman Assistant for the class up to a maximum of Rs.300 per month. This was subsequently raised to Rs.375. With this amount the Y.M.C.A. College authorities have been employing two full-time Assistants and a part-time Specialist in folk dances for the class. This arrangement was for one year to begin with i.e. for 1947-48. It was renewed for 1948-49.

In July 1949 the Director recommended that the existing arrangement might be continued for a period of five years from 1949-50. He also recommended that the following additional staff might be sanctioned for the class:

- (1) Two full-time Women Assistants in the scale of Rs.150-10-250;
- (2) One part-time Folk Dance Instructress on Rs.75/- per mensem for six months every year;

P.T.O.

PHYSICAL EDUCATION - Y.M.C.A. College of Physical Education -
Physical Training class for women - Proposal for continuance.

From the D.I.P., No.668 E2/49 dated 1-7-49.

Originally a physical training class was conducted in the Lady Willingdon Training College, Triplicane. It was shifted to the Y.M.C.A. College of Physical Education Saidapet, in 1940 in view of the facilities available there and was attached to that college. The staff sanctioned then consisted of a women specialist in Physical Education and an Assistant. The students attended lectures given by the Y.M.C.A. College and they also used the library and laboratory of the College for which Government ~~was~~ ^{were} not paying any compensation or remuneration to the Y.M.C.A. Sanction for the continuance of the class was being accorded for one year each time. The students of the training class were at first accommodated in a private building taken and run by Government near the Y.M.C.A. College, Saidapet and the Govt. subsequently constructed a hostel for the ~~for the~~ class on a portion of ^{the} land alienated from the Y.M.C.A. at a total cost of Rs.20,463.

Early in 1946 the D.P.I. suggested that the Y.M.C.A. might be permitted to take over the Women training class altogether, but the Government, however, decided that no change was necessary and that the question might be examined in connection with the continuance of the class in 1947-48. In G.O.No.963 Edn. dated 9-5-47 Govt. approved the proposal and the D.P.I. transferred the control of the Physical training ~~xx~~ class for women to the management of the Y.M.C.A. as a temporary measure for one year during 1947-48, on condition that the expenditure on the payment of salary and allowance to the women assistant for the class subject to a maximum of Rs.300 per mensem was met by the Govt. This limit was raised to Rs. ³²⁵ ~~300~~ in Memo No. ⁸⁰⁶⁹³ ~~693~~ C1/49-2 Dt.30-10-48, and pending a final decision on the question of taking over the management of the Y.M.C.A. College of Physical Education ^{by the Govt.} the Govt. sanctioned in G.O.No.1501 Education dated 7-6-48 the continuance during 48-49 also of the arrangements approved

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- (3) Five menials on a pay of Rs.15 plus Dearness allowance of Rs.18 per mensem.

After examination of the proposals by this Department and the Finance Department it was finally proposed --

- (i) that the existing arrangement might be continued for five years;
- (ii) that an additional full-time Assistant on Rs.150-10-250 and three menials on Rs.15 plus D.A. Rs.18 per mensem might be sanctioned.

It was also proposed that the Assistants already sanctioned might be granted a scale of pay of Rs.150-250.

These proposals were approved also in circulation. As the total cost involved is Rs.5,500 per annum the expenditure has ordinarily to be treated as one on new service. The matter however being urgent orders were issued, after circulation of the case of H.M.(Edn & Law), H.M.(Fin.) and Hon'ble Premier. The summarising note is circulated for the information of other Hon'ble Ministers who have not seen the case and the Chief Secretary and the Finance Secretary.

T.M.S. MANI,
Additional Secretary to Government.

Gn/5/10

approved in para 1 of G.O.963 Education dated 9-5-47.

The D.P.I. now reports that the sanction expires by the end of the school year 1948-49 and he has forwarded the following request to the Principal, Y.M.C.A. College of Physical Education:-

(1) To handover the Women section on a permanent basis to the College and if this is not possible to continue the existing system for a minimum period of 5 years;

(2) To make provision for more funds in order to enable the College to prepare a long term plan for the future;

(3) To pay an initial starting salary of Rs.250-³⁰⁰~~250~~ per mensem for two or three qualified and experienced persons to man the Women's section;

(4) To employ a Part-time Folk Dance Instructress for six months every year as before; and

(5) To pay a sum of Rs.2,000 a year for the employment of the following menial staff separately for the women section:

- (1) Night Watchman
- (2) Groundsman
- (3) Scavenger
- (4) Sweeper and
- (5) Gardener.

The D.P.I. in view of the decisions of the Govt. to drop the proposal to take over the Y.M.C.A. under Govt. management thinks that the question of the continuance of the existing arrangement in regard to the running of the women section of the Y.M.C.A. College, Saidapet has to be considered; In his opinion it is premature to consider the Principal's request for a permanent transfer. He therefore recommends that the existing arrangements might be continued for a further period of 5 years. The recommendation of the D.P.I. may be accepted.

As regards the employment of Women Assistants though the Chief Inspector of Physical Education says that the salary proposed by the Principal i.e. Rs.250-300 is bound

is bound to induce qualified candidates to apply for the post and any reduction in scale will not only affect the efficiency in the administration but also the quality of training, the D.P.I. thinks that the pay proposed is rather too high. He recommends that the staff of the women section may be allowed the same scale of pay as that applicable to Assistant Lecturers in Government, namely Rs.150-250. The Director's proposal to allow the employment of two persons for the Women section in the scale of Rs.150-250 may be accepted. The recommendations regarding the part-time Folk Dance Instructress on a pay of Rs.75/- p.m. for a period of 6 months every year and the employment of five menials separately for the women section on a pay of Rs.15/- p.m. with D.A. of Rs.18/- p.m. also be approved.

Finance may see for remarks.

1. what is the number of women students
2. what is the comparable number of men, their staff, and the staff's salaries
Please see the T.M. below.

[Issued as T.M. dated 16-7-'49]

From the D.P.I. No 2017-44/49 dated 2-8-49.

The D.P.I. reports that there are 39 women students in the College and that two more are likely to join. It is reported that there are 169 men students and nine male members of the staff.

The present salary scale is Rs.150-7 1/2-300-5-325 plus allowance. This scale is being revised to Rs.150-10-250-E.B.2-450 plus allowance from 1.7.49.

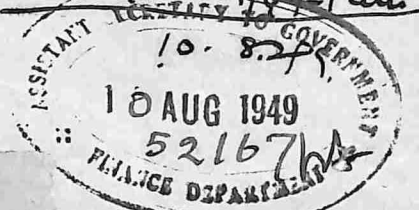
4
The Director's proposal
is supported

Fin

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E.P.H. U.O.

N^o 52982-4/49-1 Edu



Finance (Exp.A.) Dept.

The proposals of the D.P.I. are

- (i) that the existing arrangement in regard to the running of the Women's section of the Y.M.C.A. College of Physical Education, Saidapet may be continued for a further period of 5 years; and
- (ii) that the additional staff mentioned below may be employed for the Womens section.

	Extra cost p.a. Rs
Two Asst.Lecturers on Rs 150-10-250 (ave.176.6) D.A.2 x 39 x 12	4248 936 } 5184
One part-time Folk Dance Instructress on Rs 75 p.m.(for six months every year) D.A.	450 144
One Night watchman One Groundsman One scavenger One sweeper and One gardener	at Rs 15 plus 18 D.A. 1980
Total	7758

2. Proposal (i) in para 1 above - In the circumstances stated by the D.P.I., the proposed continuance of the existing arrangements for a period of 5 years may be agreed to in this Dept.

3. Proposal (ii) in para 1 on p.1 above - Lecturers It is reported that there are at present 39 students in the College and that two more are likely to join. The D.P.I. has stated that the basis of one staff member for every 15 students is the standard required in a training institution like the Y.M.C.A. College. According to the above standard three fully qualified and full-time staff members are required for the Women's section. Against this it will be seen that there are at present three staff members including a part-time instructress. If the above standard is to be

see pp 2-3 above
A on p.1 CF

B
A on p.1 CF
21-845

A on p.8 CF
21-845

M on p.8 CF

21-845 M

A on p.3 CF

p.2 CF

21-845

177
-70
107
39.44
146x12

p.6 CF

21-845
during



21-845
during

1752
792
2544

Though F III
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155
strictly enforced, all that is necessary is to convert the part-time post of Instructress into a full-time post. The Principal, Y.M.C.A. College recommends a scale of Rs 150-450 with an initial starting salary of Rs 250-300. The D.P.I. recommends a scale of Rs 150-250 which is applicable to the Asst. Lecturers in Govt. service. The scale proposed by the D.P.I. seems sufficient and may be accepted. The employment of one addl. Instructress may entail an extra cost of Rs 1752 p.a. with reference to 'M' above.

Menials -- As regards the employment of 5 menials, the Principal of the Y.M.C.A. College has stated that separate menials are absolutely necessary for the women's section also, as it is not practicable to use the menials employed for the men's section to look after the women's section also. The duties to be assigned for the 5 menials proposed are explained in full on p.6 c.f. However, the number of menials of 5 for a section of about 40 seems rather high. In view of the need for economy, Fin. may agree to two menials being employed. The extra cost will then be Rs 792.

Folk Dance Instructress -- There is also no strong justification to employ a part time Folk Dance Instructress in the Women's Section. When all the students in the past had no such subjects in their curriculum, there seems to be no strong reason to introduce this new subject especially now when there is great need for economy. Fin. may, therefore, advise against this part of the proposal.

4. The extra cost with refce. to the suggestions in para 3 above will be Rs 2,544 p.a. This proposal is not very urgent and does not satisfy the criterion laid down in Fin. U.O. 32137 B.G.-1 d/16-6-49. E.P.H. may, therefore be requested to bring the proposal as a Part II Scheme for 1950-51.

E.A.A. M
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F no 4.

Please see the remarks of the Finance Dept. on pages 4-5 ante. That Dept. accept the proposal to continue the existing arrangements in respect of the Physical training class for women for another period of five years. (As regards staff, Finance Dept. consider that it is sufficient if the post of part-time Inspectress already in this school is converted into a full time post. It may be pointed out that the Govt. are now paying a grant of Rs.375/- a month to the Y.M.C.A. College of Physical Education for conducting the training class for women. With this Rs.375/- the Y.M.C.A. College is employing 2 full time

assistants (salary Rs.293-12-0 ~~xxxx~~) and a part-time specialist to teach folk-dances, music, etc. As pointed out by Finance this Dept. may agree that it is sufficient if there are 3 full time assistants. But this may be exclusive of the part-time specialist to teach folk-dances. This Dept. may therefore suggest that one more full-time assistant may be sanctioned. *The par of all the Asst was in the scale of Rs. 150-250*

As regards menials the Finance Dept. consider that it is sufficient if 2 menials are employed. The institution being one for women, a night watchman, groundsman and a sweeper are absolutely necessary for the institution itself. Perhaps the scavenger and gardener may be common to both the sections. This dept. may therefore press for the employment of at least 3 menials.

With reference to the ~~folk~~ folk-dance instructress, Finance Dept. point out that this is not necessary as the students in the past know the subject. But it may be pointed out that the part-time instructress in folk-dancing has been employed by the institution *in 1st* ~~for some time~~ post and that one Mrs. Santhalakshmi is holding that post. It is necessary to continue ~~this~~ this post. Folk-dance is one of the important items in the scheme for the training of physical training instructresses. This Dept. may press for the continuance of this post, *on a par Rs 75*

The Finance Dept. consider that the proposal is not urgent and that it may be deferred for *consideration* consultation as a Part II scheme. It may be noted that the proposal is in fact urgent. The classes have been started and the work



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is in full swing. Unless the addl. post is sanctioned the management will find it difficult to conduct the classes properly. This dept. may therefore press for the proposal being sanctioned at once. The short circuit procedure may be followed and the orders passed after circulating the case to H.M. (E. & L.), H.M. (Fin.) and H.Pr., a summarising note being circulated to other H.Ms., the C.S. and the Finance Secretary. *Finance was*

see again before

23/8/49 3/24/8 Jin

Finance (Exp.A) Dept.

(Previous Finance note on pp.4-5 above). Please see the note of E.&P.H. on pp.6-7 above.

In the circumstances explained by E.&P.H. in their note on pp.6-7 above, Finance may agree -

- (i) that one full time assistant may be sanctioned in addition to the existing two Assistants.
- (ii) that a part-time instructress for folk dance may be employed on Rs 75/-; and
- (iii) that three menials may be employed.

The extra cost to the Govt. will be Rs 5,538 p.a. as shown below:-

	Rs
(a) Pay and allowances of 1 full time Asst.	2,124
(b) Difference of emolument proposed and already paid for two Assistants	468
(c) Difference of emolument proposed and already paid for Folk Dance Instructress.	1,644
(d) Pay and allowances of menials. (3x33x12)	114
	1,188
	5,538

2. E.&P.H. press for the proposal being sanctioned at once, as the classes have been started and

*Cost of 2 Asst. 5154
Asst. already 3540
295x12 1644
594-4800
100*

the management will find it difficult to conduct classes properly. The proposal involves the payment of a recurring grant of Rs 5,500 p.a. and has to be treated as 'New Service'. Finance may agree to the proposal being sanctioned after following the procedure indicated by E.&P.H. on 7 above. A supplementary grant for a token sum or for the full amount according to requirements have to be obtained by E.&P.H. before the end of the current financial year.

31/8/49

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E.P.H. Fin 55287 EA-1



Finance note on pp 7-8 above may be perused. The dept is agreeable to the employment of 1 full time Asst. on a pay of Rs 150-10-250, 3 menials and to the continuance of the part-time Folk Dance Instructors in the Physical Training class for women.

That dept has also agreed to the continuance of the existing arrangements in regard to the running of the Physical Training class for women by the management of the Physical Training class Y.M.C.A College of Physical Education, Saidapet. for a further period of five years.

A draft order is submitted. The file may be circulated to HH (E.H.), HH (Finance) and HH as suggested by this dept at C on P7 and P8. A summarising note will be circulated after circulation of order.

31/9/49

31/9/49

H.N. (E.H.)

H.N. (Fin)

H.N. (C)

31/9/49

H3 (E.H.)

31/9/49



30/9/49

1909-1004

[Issued as G.O. No 2837 Edu dated 10-9-49]

With reference to C on page 7 ante, a ^{draft} summarising note is submitted. Finance may see for acceptance before the ^{of the note} copies are circulated to the other H.P.s, Chief Secretary, and Finance Secretary. Action will be taken.

28/9/49

28/9/49

28/9/49

28/9/49

With reference to C on page 7 and a
draft
reference is submitted
to the committee
on the subject of the
proposed changes in the
constitution of the
association.