

E.&F.H. (194⁹) Department.

MS SERIES.

G.O. NO. 2737 Education.

P-7

Dated 30th August 1949

closed

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o.p. R.S.

p7 of copy for A.

[Despatch Abstract.]

Govt. Press- Employment of women - Approved.

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உராய்ச்சி
உதவியாளர்
கையொப்பம்

R. L. L. L.
25.7.4.
Superintendent.

To
The Secretary to Government,
Education and Public Health,
Fort St. George, Deptt.,
Madras.

Sir, Dated 4th August 1949.

Sub: Employment of Women workers in the
Technical departments of the Government
Press.

Ref: No. S.B.C., dated 22-7-1949.

In continuation of my letter referred to above, I am forwarding herewith a copy of letter No. J(6)/13413/49 dated 3-8-1949 from the Regional Employment Officer of the Government of India, Ministry of Labour, Mount Road, Madras for the information of Government.

Enc. 1,

~~48~~

Superintendent.

ENCLOSURE.

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2737

Copy of letter No. Ref.No.J(b)/13413/49, dated 3-8-1949, from the Regional Employment Officer, Madras, to the Superintendent, Government Press, Madras.

Sub: OPPORTUNITIES of employment for women - in printing industries.

Most western countries are employing women in large numbers in the printing industries. This is not only because these countries feel that women should be given equal opportunities with men, but also because it was found that women possess a special aptitude for certain types of work, such as binding, inking, proof reading, art work, etc. and excel men in these trades.

In our country no organised effort has been made so far to give women employment opportunities in the printing trades. At a time when our country is striving to raise women to a status of equality with men and is opening out opportunities of employment to them in as many directions as possible, it is but fitting that avenues of employment in printing industries should be thrown open to them unreservedly. I request you, therefore, to examine the question carefully and ~~open~~ open out as many trades in the printing industry as you feel proper to women. As a first step at least women may be encouraged to enter a select few trades for which they are most suited.

For employment in most of the jobs in the printing industries, a brief period of training is necessary, because no raw hand can immediately fit satisfactorily himself or herself to the job. The Employment Exchanges can accept the responsibility of selecting women candidates with necessary background and aptitude, and possessing the minimum educational qualifications, if you would kindly arrange to provide them with the necessary training in the trades which you may choose to throw open to women. If this is done, we shall very soon be able to build up a group of women-workers who can rightly be termed as the vanguard of an army of women-workers in the printing industries.

Your press has been described as "the largest single printing unit east of Suez", and it is right and proper that this experiment should be tried here. Employment Exchanges will give you the fullest co-operation and carry out the necessary publicity among suitable women and see that you are well supplied with right type of women who will not only bring credit to themselves, but open up a new avenue of employment for women in general. When success in this sphere is achieved, the Madras Province can rightly take pride in having led the rest of India in having given women their due recognition in the printing trades.

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E.P.H.
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Govt. Press - Employment of Women ~~in the~~
in the technical depts. approved.

Ref: Form the S.G.P. No. S.B.C.B 22.7.49 and
4.8.49.

Order / Ms. No. 2737 Edw 30-8-49.

The Govt. approve the proposal
of the S.G.P. that he may be permitted to train a
small number of women candidates selected by the
Regional Employment Officer, Govt. of India Ministry of
Labour for employment in the various technical branches
of the Govt. Press as unpaid volunteers and to appoint
them at the end of their training to the posts to which
they are found suitable. The candidates
must belong to the Province.

To
The S.G.P.
A.C.
J.P.
see orig

Copy to Regional Employment
Officer, Govt. of India.
Ministry of Labour
Mount Rd. Madras.

25/8/49

26/8

Sub: Employment of women workers in the technical depts.
of the Government Press.

Ref: From the S.G.P. No.S.B.C. dated 22--7--49 and 4-8-49.

The S.G.P. states that the Regional Employment Officer, Govt. of India, Ministry of Labour has brought to his notice that there are a number of qualified women unemployed who can be suitably given the training required for work ~~here~~ in the various branches of the Press namely, Composing, Binding, Machine room as well as in the operations of Mono and Lino machines. ~~in~~

2 In this connection the S.G.P. proposes to begin with, to train a small number in the several branches as un-paid volunteers and at the end of the various courses to employ them if they are found suitable as and when vacancies arise. He also states that the women applicant sent to him was tested both in binding and composing work and found to be far above the average.

3 Attention is also invited to the copy of letter from the Regional Employment Officer, Govt. of India, to the S.G.P. on the question of affording opportunities for women in printing industry. A perusal of the following extract of that letter may not be out of place in this connection:

" Your press has been described as 'the largest single printing unit east of Suez'; and it is right and proper that this experiment should be tried here. Employment Exchanges will give you the fullest cooperation and carry out the necessary publicity among suitable women and see that you are well supplied with right type of women who will not only bring credit to themselves, but open up new avenue of employment for women in general. When success in this sphere is achieved, the Madras Province can rightly take pride in having led the rest of India in having given women their due recognition in the printing trades".

4 Under sec. 275 of the Govt. of India Act, 1935, ~~as~~ adapted by the India (Provisional Constitution) Order, 1947, a person shall not be disqualified by sex for being appointed to any civil service of, or civil post under, the Crown in India other than such a service or post as may be specified by any general or special order made by the

Governor-General or by the Governor of a Province.

It seems that no restrictive orders have been issued under this section by this Government in respect of employment of women in the Government Press. In the circumstances there seems no objection to giving the lead to the S.G.P. to train women as proposed by him.

The Remarks of Finance and Pub (Ser) may be invited u.o.

J.D.
10.8.49
SECRETARY TO GOVERNMENT
12 AUG 1949
GOVT. SECRETARIAT

11 / 11 / Pub (Ser)
Fin

EPHVP 57472/49
11.9.49

Pub (Ser-B) Dept

Note of E. & P.H. Dept. on pp 1-2 above

may be passed and the file passed on to Finance.

This department may agree to 'A' above.

C. N. D. 3167
12/8/49

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12/8/49
12.8.49

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Thrs (Ser-A)

12/8/49

Finance (ENI) Pub (Ser) B
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Notes on pp 1-2 above may be passed.

It is presumed that the proposal at 'A' above will not involve any extra cost to Govt, as the women candidates are to be treated as un-paid volunteers during the period of their training.

SECRETARY TO GOVERNMENT
22912
13 AUG 1949
GOVT. DEPARTMENT

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17/8/49
19.8.49

19/8/49

SECRETARY, EDN. AND P.
29 AUG 1949
52912/511
19.8.49

[Note for page 1 also may be read]
A draft order is out for approval below

May be circulated to H. M (E & L) for approval.

63643
24 AUG 1949
H M (E & L)