

Edm Pnt (1949.) Department.

03 SERIES.

G.O. NO. 2665 B. H. M.

closed.

Dated 22. 8. 45

1800
Subject
by

[Despatch Abstract.]

L. A. Q. - Schools - Secondary
Schools - under private managers
Directors Admissions & Revised
Scales & pay - papers recorded

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

SECRETARIAT OF THE MADRAS LEGISLATURE. ASSEMBLY SECTION. 22-7-1948.

~~SECRET~~ NOTICE STARRED.

MOHAMED ABDUL SALAM SAHIB BAHADUR, M.L.A.
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

*Q. No. 438:

Will the Hon. the Minister for Education be pleased to state:-

(a) whether any institutions or persons managing high schools in this Presidency have refused to implement the recommendations of the Government in the matter of pay to the staff etc;

(b) if the answer to (a) is in the affirmative, what their names are; and

(c) what steps the Government have taken in this matter?

E&P.H.(B.)

sk/22.7.

Action is being taken separately on another copy of this question. This may be circulated to H. M. (Edm) ~~for~~ in advance information.

1/82
11/8/48

1/82
21/8/48

5 ^{1/82} _{21/8/48} ^{1/82} _{21/8/48}

001/2/8



1/82
3.8.48

E&P.H. (B).

Schools - Secondary - Revision of scales of pay for
the Staff in Private High Schools under private management -
~~Particulars called for~~ Names of institutions which have not
yet adopted the revised scales

Memo. No. 57066 B./48-1 Edn. d/2.8.48.

A copy of the L. A. Qn. No 438 is forwarded
to the D.P.I. and he is requested to furnish the information
required to answer the question at an early date.

To

The D.P.I.

W. A. G. An
W. A. G. An
W. A. G. An

31/7/48

31.7.48

2/8/48

Office of the
Director of Public Instruction,
Madras, Dated 24-8-1948.

From

The Director of Public Instruction, Madras.

To

The Secretary to Government,
Education and Public Health Department.

63338

SUN



Sub: Grant - Teaching - Revision of scales of staff in secondary schools under private managements L.A. Question 438

Ref: Govt. Memo.No.57066-B.1/48 ~~xxx~~-1 Edn dated 2-8-48.

It is reported that all the Secondary Schools under private managements except those mentioned below have introduced the revised scales of pay.

- A.
1. S.V.M.Middle School, Ganapavaram - Report still awaited.
 2. Theosophical High School, Madanapalle - Have permitted to introduce with effect from 1-6-48
 3. George High School, Vishnupuram - -do-
 4. Nehru High School, Puthanampatti- -do-
 5. High School, Ottapalem - -do-
 6. Concordia High School, Vadakkangulam - Unaided
 7. M.E.L.I.M.Middle School, Vallyoor - Unaided

Re: 'c' in the L.A. Question I may state that managements were advised to introduce at least the local body scales of pay from 1-6-47 and as an inducement 2/3 grant on the net cost was promised.

A list showing the number of schools which have adopted at least local body scales with the dates from which they were introduced is also appended below* with reference to the concluding sentence in Government Memo. No.99371-1-B.1-Edn dated 17-12-47.

*. Date of introduction: No. of institutions.

1-1-47	33
1-4-47	21
1-6-47	413
1-7-48-47	32
1-8-47	2
1-9-47	4
1-11-47	3
xx 1-1-48	3

Yours faithfully,

for Director of Public Instruction.

RVR 25/8/-

25/8.

SECRETARIAT OF THE MADRAS LEGISLATURE.
(ASSEMBLY SECTION.)

STARRED.

MOHAMED ABDUL SALSM SAHIB BAHADUR, M.L.A.

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

* No. 438

Will the Hon'ble the Minister for
Education be pleased to state:-

ANSWERS.

(a) whether any institutions or persons managing high schools in this Presidency have refused to implement the recommendations of the Government in the ~~matter~~ ^{matter} of pay to the staff etc;

(a) Yes, three schools.

(b) if the answer to (a) is in the affirmative, what their names are; and

(b) It may not be in public interest to give their names.

(c) what steps the Government have taken in this matter?

(c) The D.P.I. has been asked to examine their financial position and report.

To
The Secretariat of the Madras Legislature.
(Assembly Section) (5 copies.)
The Public (Elections) Department.
Spare copy for the file.

E & P.H. U.O. No.

57066 B1/48-3Edn.

26-9-48.

P.T.O.

2/3

2/3

(10) 10/3

...schools - secondary - schools under private management
...Adoption of revised scales of pay - L.A. No 438
...From the D.P. R. No 704 D/47 324.8.48
...Memo No 57066 B, 48-2 Edn. d/26.9.48
...The D.P. is requested to ascertain the report
...of the managements of the S.V.R. Middle School
...Ganapavaram, Concordia High School, Vadekallagalam
...and M.E.L.I.M. Middle School Vallyoor, have not
...adopted the even the revised scales of pay fixed
...for teachers in secondary schools under local
...bodies. If it is on financial grounds, the
...Director is requested to investigate into the
...financial position of the managements & see
...whether they can afford to adopt the revised

2/3
2/3
2/3

6

11

510A (10)

32
2/3

Schools - Secondary - Schools under private management
Adoption of revised scales of pay - L.A. No 438
From the D.P. R. No 704 D/47 324.8.48
Memo No 57066 B, 48-2 Edn. d/26.9.48
The D.P. is requested to ascertain the report
of the managements of the S.V.R. Middle School
Ganapavaram, Concordia High School, Vadekallagalam
and M.E.L.I.M. Middle School Vallyoor, have not
adopted the even the revised scales of pay fixed
for teachers in secondary schools under local
bodies. If it is on financial grounds, the
Director is requested to investigate into the
financial position of the managements & see
whether they can afford to adopt the revised

2/3
2/3
2/3

(10) 11/12

Scales.

2. It is not clear why the Concordia High School
Vadakkangulam & ^{The} M. E. S. I. M. Middle School Vallyoor are
unaided. If the managements undertake to adopt the revised
scales of pay at least from the current year, the Director
is requested to consider whether the schools may be admitted
to aid from the current year so as to enable the managements
to meet the extra cost involved as it is necessary to ensure
that revised scales of pay are adopted in all recognised
schools under private managements.

18/11/48

24.9.48

15.9.48

To ^{15.9.48}
the D.P.I.

MADRAS LEGISLATURE (ASSEMBLY SECTION) QUESTION NO. 438 STARRED.

MOHAMED ABDUL SALAM SAHIB BAHADUR, M.L.A.,

Will the Hon'ble the Minister for Education be pleased to state:-

- whether any institutions or persons managing high schools in this Presidency have refused to implement the recommendations of the Government in the matter of pay to the staff etc;
- if the answer to (a) is in the affirmative, what their names are; and
- what steps the Government have taken in this matter?

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

ANSWER.

- Yes, three schools.
- It may not be in public interest to give their names.
- The Director of Public Instruction has been asked to examine their financial position and report.

Secretary to Government.

To the Secretariat of Madras Legislature (Assembly Section)
To the Public (Elections) Department.

The above answer has been approved by Hon'ble Mr. T.S.
Avinasilingam Chettiar.

E.&P.H.U.O. NO. 57066 B1/48-3 Edn.
Dated 26th September 1948.
Er./

Answered on 18/10/48
K.P.T. 18/10

8 15
EDUCATION DEPARTMENT.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
EDUCATION AND PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, M A D R A S.

R.O.C.No. 704-D1/47 dated 27th October, 1948.

SIR,

SCHOOLS--Secondary--Schools under private managements
adoption of revised scales of pay--Legislative
Assembly Question No.438.
Reference:-Memo.No.57066-B2/48-2 Edn., dated 26.9.48.
M 11-12 ante

8023
A report has since been received from the
District Educational Officer, West Godavari that revised
scales of pay were introduced in the S.V.M.High School,
Ganapavaram with effect from 1.6.1948.

2/ As regards the schools at Vadakkangulam and
Valliyoor, I have the honour to state that as far back as
1933 the Correspondent of the school wrote to the
department to the effect that it was the policy of the
Mission not to seek for any financial aid from Government
in the shape of grant for maintenance etc. The schools,
however, applied for the grant of fee compensation in 1939
and they are being paid only the fee compensation. In this
sense these two schools are being treated as unaided schools.

3/ I may further add that when a circular regarding
the adoption of revised scales of pay as per G.O.No.975-
Education dated 10.5.1947 and G.O.No.1154-Edn., dated 5.6.1947
was issued the Correspondent himself raised the question as
to how far the circular could apply to him in view of the
fact that he has not sought Government aid. Besides, the
G.O. refers only to 'Aided' schools. In this case, as the
management does not seek Government aid, the question of
considering such aid to these schools does not arise.

4/ Orders are, therefore requested as to whether
further action is desirable.

Yours faithfully,

The Director

For Director of Public Instruction.

B 28/10.

ks. 28x.

16

2) The other two Secondary Schools, viz the Concordia High School, Vadakkangulam and the M.E.L.I.M. Middle School, Vallyoor, in which the revised scales of pay are not yet introduced, are unaided institutions. The managements of these two schools have not sought Govt aid till now and it may not therefore be possible to ~~insist on their adopting~~ ~~instruct them to adopt~~ the revised scales of pay. The D.P.G. may be informed that no further action is necessary in this matter. The draft memo below is for approval.

Ag.
3/11/48
19/11/48

9

17

E & P.H. (B.I.)

Not Issued

Schools - Secondary - Schools under private managements - Non adoption of revised scales of pay in two unaided schools.

p 15 of

From the D.P.G. Rec. No. 704 - B./47 d/27.10.48.

Memo No.

managements of the
The Concordia High School, Vadakkangulam and the M.E.L.I.M. Middle School, Vallyoor have not yet adopted even the revised scales of pay fixed for teachers in Secondary Schools under local bodies. As the two institutions are not receiving any aid from Govt. it ~~will~~ not be possible to insist on their adopting the revised scales of pay. The D.P.G. is, therefore,

[P.T.O]

18

2

informed that no further action is necessary in this matter.

10/11/48
10/11/48
19.11.48
23

24-11-48

To
The D.P.I.

10

19

Education and Public Health Dept
B 1 section.

HS
12/12

Schools - Secondary- Schools under private managements-
Adoption of revised scales of pay - enforcement by
amending the rules for recognition and aid.

plscf

From the Director of Public Instruction R.O.C. No 704-
D 1/47 dated 27-10-1948-

2
11/2/49

Memprandum No 57066B/48-4 Edn dated 11-2-49.

The attention of the D.P.I. is invited to condition

(T)

(ii) in para 8 of G.O. No 975 Edn dated 10-5-47 and he
is requested to report whether ^{such a condition cannot be} ~~the adoption of the revised~~
~~imposed in the case of schools which are recognised by giving notice~~
scales of pay cannot be insisted on even in the case of
under
unaided schools ~~xxxxxxx~~ the general rules relating to
recognition and aid or by suitably amending them.

of with demand of recognition
unless the revised scales
of pay are adopted + whether they

2 Rule 12 of M.E.R Bk No 151
+ 2 Rule 2 (IV) in Bk No 40

2.The D.P.I. has reported that the schools at

plscf

Vadakkangulam and Vallyoor are being paid fee compensation

even though they are not paid any teaching grant. He is requested to report whether compensation towards the loss of fee income is payable even in respect of schools which are not aided under the Grant-in-aid code and if so to specify the rule or order under which such compensation is payable. It seems that the two schools should also be treated as aided schools and the managements should be asked to adopt atleast the revised scales of pay and if they refuse to do so, the compensation paid towards the loss of fee income may be stopped. The Director is requested to consider whether such drastic action should not be adopted in the case of the managements of the two schools.

To

The D.P.I.

ROC. No. 704-D1/47.

86 MAR 1949

Office of the
Director of Public Instruction,
Madras: Dated 5th March '49.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Sub: Schools-Secondary-Private managements-Adoption
of revised scales of pay.
Ref: Government Memorandum No. 57066-B1/48-4 Education
dated 11-2-1949.

-@-@-

17980

p 19 ante

With reference to para 1 of the Government Memo., the District Educational Officer has been asked to address the managements of the two schools informing them of the possible consequences in the event of their not falling in line with other schools in the matter of adoption of the revised scales of pay and a report will be submitted in due course.

p 19-20 ante

p 22 of AR
No 151

As regards the point raised in para 2 I submit that Rule 92 Madras Educational Rules lays an obligation on the part of the managements of Recognised schools to allow the fee concessions to the pupils mentioned therein and under Rule 32 (ii) of the Grant-in-Aid Code, the payment of compensation for the loss of fee income foregone on account of the fee concessions granted under the above Rule would seem to be equally obligatory on the part of the Government. It may therefore be seen that the maintenance grant under Rule 32 (i) and the grant of compensation under Rule 92 Madras Educational Rules stand on different footings.

Yours faithfully,

The Director

for Director of Public Instruction.

kn.6/3/-

7/3/49

Director of Public Instruction,
Madras.

The Secretary to Government,
Madras.

The Secretary to Government,
Madras.

Ref: Government Memorandum No. 57066 B, 48-5 Edn. dated 22/6/49.
Subject: Secondary - Schools under private management - Adoption of revised scales of pay.

E & P. H. (B,)

With reference to para 1 of the Government Memorandum No. 57066 B, 48-5 Edn. dated 22/6/49, the District Inspector of Schools, Madras, is requested to state when the final report promised in his letter cited above may be expected.

The District Inspector of Schools, Madras, is requested to state when the final report promised in his letter cited above may be expected.

The D.P.G. is requested to state when the final report promised in his letter cited above may be expected.

E & P. H. (B,)

Schools - Secondary - Schools under private management - Adoption of revised scales of pay - enforcement by amending the rules for recognition and aid.

Ref: Govt. Memo No. 57066 B, 48-4 Edn. d/11.2.49

From the D.P.G. Rec. No. 704 - B, 47 d/5.3.49.

Memo No. 57066 B, 48-5 Edn. dated 22/6/49.

The D.P.G. is requested to state when the final report promised in his letter cited above may be expected.

To The D.P.G. 22/6/49

22/6/49

25
Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.

Roc.No.704 D1/47 dated 20-7-1949.

Sir,

Sub: Schools - Secondary - Private managements -
adoption of revised scales of pay.

Ref: Government Memo No.57066 B1/48-5 Edn., dated 22-6-49.



p27 infra

56408

not put up

In continuation of my letter Roc.No.704 D1/47 dated 5th March 1949, I submit herewith a copy of the letter dated 9-7-1949 from the Correspondent of the two unaided schools at Vadakangulam and Valliyoor. But for the scale of pay allowed to Secondary grade trained teachers, the other scales do not call for any remarks. The Correspondent requests exemption from a fuller conformity to local body scales of pay. But as the Government's intention is to insist on the introduction of the Local Board scales even in cases of unaided managements the request for exemption is inadmissible. But in view of the fact that the management has got to pay in any case D.A. at the enhanced rates introduced in G.O.No.1388 Edn., dated 29-5-48 they have requested time till 1-2-50 to adjust matters. This they want in order to consult their superior authorities in America. The management seem to be sincere about their intentions and funds also do not appear to be wanting. As it is only a question of time the request is recommended.

Yours faithfully,

M. S. Srinivasan
for Director of Public Instruction.

KHR.21-7.

21/7

24
(8).H.982

- the management starting under private management -
of the management - for the scales of pay -
the management - for the scales of pay -

Ref: Govt Memo No. 57066 B1/48-5 Edn., dated 22-6-49

From the B.G.S. Roc. No. 704 D1/47 dated 20-7-49

Memo No. 27066 B1/48-5 Edn. dated 22-6-49

The B.G.S. is requested to state at
the final report of the management in the letter cited
above may be expected.

21/7

Sub: Adoption of the revised scales of pay.

Ref: Your 704 D1/47 dated 5-4-49; 25-3-49; 22-4-49 and your D.O.No.704 D1/47 dated 29-6-49 addressed to Rev.Clarence Rittmann, former Correspondent of the M.E.L.I.M. Middle School, Vallioor after conversion with Rev.H.T. Manns on 14-6-49. Our letters dated March 15, 1949 and April 12, 1949.

The scales of pay in force in the schools of the M.E.L.I.M. are as follows:

BALT of A) Secondary Schools with Forms IV and below Rs.	70-5-110-5-140
B) Other secondary schools	75-5-115-5-145
BA untrained (teaching in L.T.post)	65
Secondary grade trained (in secondary & elem.schools)	40-2-56-2-75
Physical training instructors who have completed and have done one yr's training at YMCA college of	
Phy.Edn. Gr.I (Higher cert.)	50-2-70-2-95
Grade II (lower)	45-2-60-2-75
Grade III	40-1-50-1-60

Pandits

L.T.assistants - first grade	75-5-145
Second grade - Middle Schools	45-2-85

Drawing Masters:

With "group certificates" and T.T.C.	40-1-55-1-70
With group certificate but without T.T.C.	30-1-45-1-55
Without group certificate.	25-1-35-1-45

Hindi teachers:

in Forms IV to VI	50-2-70-2-90
in Forms I to III	50-1-55-1-70
Higher Elementary Trained.	30-1-38-1-45

Dearness allowance: Rs.22 on salaries above Rs.40; Rs.20 on salaries of Rs.40 and below.

We pointed out in our previous letters that the scales of pay in force in our Mission, with few exceptions, conform to those of Local Bodies, and we requested that the Government continue to exempt us from absolute conformity to Local Bodies' scales of pay. At the same time we stated that in case Government refused to grant us exemption, we believed that our scales of pay and the Dearness allowances could be adjusted in a way to conform to the Local Body scales of pay without seriously affecting the present take-home pay.

After sending the above letter, communication Roc.No.118 D1/48 dated 30-4-49 was received. This communication makes the pay of dearness allowance according to Government rates obligatory on aided institutions. If the payment of D.A. according to Government rates is also obligatory on unaided institutions we see no satisfactory way of making the adjustment as previously suggested in our letters and by our representative Rev.H.T.Manns.

Only in February 1948 were the present scales of pay introduced in our Mission. Until the receipt of your recent order regarding the adoption of Local Body scales of pay we had the assurance of the Education Department that it was not obligatory for managements of unaided schools to introduce the new scales of pay given by Local Bodies, and on the basis of that assurance we have made various arrangements and are carrying on.

If our request that we be granted exemption from absolute conformity to prescribed scales of pay is not granted, may we ask that we be not compelled to arrange for the introduction of these scales immediately, without being given an opportunity to take up the matter in our regular Mission Conference, and thus be made to overthrow normal procedure and good order in carrying out our work.

Our budget year begins with February 1, and our Mission General Conference meets in January 1950. It would be very much appreciated if the Government would allow us time until Feb.1, 1950 to arrange for the introduction of the revised scales of pay in the event that exemption from absolute conformity cannot be granted.

Thanking you for your kind consideration, we are

Yours faithfully,

P.S. The management and correspondent-ship of the M.E.L.I.M. Middle School Vallioor has been transferred to the Rev.Luther W.Meinsen.

Correspondent, Concordia High School, Vadakangulam Tinn.Dist.

Correspondent, M.E.L.I.M. Middle School, Vallioor Tinn.Dist.

(True Copy)

for Director of Public Instruction.

SECRETARIAT OF THE MADRAS LEGISLATURE,
Fort St. George, dated the 29.7.1948.

57066
S.V.M.

QUESTION No. 438

be held on the

next
for the meeting of the Legislative Assembly to
be held on the 1948.

Two copies of this question are forwarded to the E.R.P.H. Department.

The question has been admitted.

To

The E.R.P.H. Department.

U.O. 4925/48-T.M.L.

30.7.48

E.R.P.H. (B.).

The information required to answer the L.A. Qn at p1 of is not available. A draft memo to the D.P.G. asking him to furnish the information required, is submitted below for approval.

31.7.48
KSR
31.7.48

2/8/48

[Memo No. 57066 B, 48-1 Edn. d/2.8.48]

C.No. 63330. From the D.P.G. Re. No. 704-D.1/47 d/24.8.48.

The D.P.G. has furnished the information required to answer the question.

A draft answer is submitted below for approval.

Maybe circulated to H.M. (200).

20/8

14.9.48

15.9.48

5/10/48 H.M. (200)

30

2.

informed that as the only two institutions which have not yet adopted the revised scales of pay for their staff, have agreed to do so, the question of adoption of ^{any} penal measure, for enforcing this ~~revision~~ ^{revision will} be dropped

3/8/49
KSR
3.8.49

4-8-49

4/8

p42f

To

The D.P.G.
2 s/c.

KSR
2/8/48

32
The answer may be as follows:

- (a) Yes, three schools.
- (b) It may not be in public interest to give their names.
- (c) The D.P.I. has been ~~examined~~ asked to examine their financial position and report.

22 SEP 1948

22-9-48

A draft answer on the lines suggested by HM (Edu) is put up. A draft memo to the D.P.I. is also submitted with reference ^{to the} proposed ^{answer} to clause ~~be~~ given to clause (c) of the question.

24-9-48

25-9-48

Memo No 57066 B1/48-2 Edn dated 26-9-48

pp 11-12 C.F.

From the D.P.I. R.O.C. No 704 D1/47 dated 17-10-48

p 15 C.F.

Please see the letter from the D.P.I. on page 15 C.F.

It is reported that the revised scales of pay have since been introduced in S.V.M. High school Ganapavaram.

2. In regard to the other two schools - Concordia High school Vadakkangulam and the M.E.L.I.M. Middle school Valluor in which the revised scales of pay have not yet been introduced, the D.P.I. reports that in as much as they have not sought govt aid, ^{they} are treated as unaided institutions ~~and~~ ^{they} G.O. introducing revised scales of pay is not applicable to those schools.

3. Attention is solicited to the condition laid down in para (ii) of G.O. No 975 Edn dated 10-5-47 that no ~~new~~ school should be permitted to come into existence especially in areas already served by schools which shall not undertake to adopt at least the revised scales of pay approved for teachers in schools under local bodies. It seems desirable to take power to enforce the adoption of the revised scales even in respect of existing schools by altering the rules ^{is Rule 12 of the MER and Rule 2 of the Grant-in-Aid code} for recognition and aid. In the case of schools which enjoy temporary recognition it seems ^{possible} to enforce the adoption of the revised scales of

p4 of BK No 151
p 29-30-48

33
pay by refusing to grant permanent recognition unless

at least the revised scales of pay fixed for the staff in secondary schools under local bodies are adopted. In the case of schools which enjoy permanent recognition and which are not aided, it may not be possible to enforce the condition, as interference is likely to be resented. The D.P.I. may be consulted. He may also be consulted whether in the case of the two schools which have not adopted the revised scales of pay, the managements cannot be compelled to adopt the revised scales by refusing to pay compensation towards the loss of fee income unless the revised scales of pay are adopted and are treated as aided schools.

A draft memo is submitted below for approval.

20-1-49

3-2-49

5-2-49

19-2-49 [Issued as Memo No. 57066 B1/48-4 Edn. d/11-2-49]

21-2-49 From the D.P.I. Rec. No. 704-B, 47 d/5-3-48

21-2-49 The final report promised by the D.P.I. ^{in para of his letter} ~~may be~~ awaited till 5-4-49.

9-3-49

10-3-49

The D.P.I. has not yet submitted the final report promised in his letter on p. 21 of. He may be reminded. The draft reminder below is for approval.

20-6-49

21-6-49

23-6-49
25-6-49

[Issued as Memo No. 57066 B1/48-5 Edn d/22-6-49]
C.No. 56408 from the D.P.I. Rec. No. 704 D1/47 d/20-7-49.

Arising out of the L.A. Qn. at p. 1 of, the question whether the managements of unaided Secondary schools

should be compelled to adopt the revised scales of pay for the staff on pain of withdrawal of permanent recognition accorded to such schools and the withholding of the compensation towards loss of fee income under Rule 92 of the M.E.R. was considered. The Director to whom the matter was referred, has reported that there are at present only two institutions which have not yet adopted at least the local body scales of pay and that both the schools are not in receipt of any aid from Govt. as teaching grant. The Director is not in favour of the withholding of the fee compensation payable to the institutions. He has now reported that both the managements have agreed to adopt the revised scales of pay but that they require time till 1-2-50 to adopt the revised scales of pay as it is incumbent on them to refer the matter to their concerned Missionary authorities in America. In the circumstances stated the Director's recommendation may be accepted that the managements may be given time till 1-2-50 may be accepted.

2) As there were the only two schools which lagged behind to adopt the revised scales of pay for their staff and as they have already expressed willingness to do so before 1-2-1950, it is for consideration whether the question of adoption of the penal measures referred to at 'A' above may be dropped.

p3 ante

A

p19-20 of

para 2 on p15 of

para 2 on p21 of

p25 of

p25 of

m
1-8-49

May be dropped

m
1-8-49Ld
26/7/49m
1-8-49

We may ask D.P.I. to report in Feb 1950, if these two schools have complied with their undertaking.

W. N. (2 & 4)

1/8

KM
218

C.No. 57066 B/48.

With reference to the orders in circulation at p4 ante, a draft memo is submitted for approval.

Ld
3/8/49
m
31/8/49m
1-8-49S
4

p29-30 of

[Issued as Memo No. 57066 B/48-6 Edn d/4.8.49]

Implementation of the Government's recommendations regarding pay to the staff of certain high schools.

* 403 Q.—MOHAMED ABDUL SALAM SAHIB BAHADUR: Will the Hon. the Minister for Education be pleased to state—

(a) whether any institutions or persons managing high schools in this Presidency have refused to implement the recommendations of the Government in the matter of pay to the staff, etc.;

(b) if the answer to (a) is in the affirmative, what their names are; and

(c) what steps the Government have taken in this matter?

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—

"(a) Yes, three schools.

"(b) It may not be in public interest to give their names.

"(c) The Director of Public Instruction has been asked to examine their financial position and report."

The L.A. Qn. at p1 of was answered in the Assembly on 18-10-40 vide copy of proceedings above. No further action is called for on the question. The papers may now be

Order No. 2665 Edn. dated 23.8.49.
Ms

"Recorded"

Ld
19/8/49
m
19-8-49m
21/8/49

Sub:—

L.A. Qn - Schools - Secondary -
Schools under private
managements - Adoption
of revised scales of pay -
Papers recorded.

36 19

In connection with the Madras Educational Institutions Bill it was stated that cases have come to our notice in which institutions have refused to abide by directions in respect of paying the teachers according at least to the Local Board scales of pay. In these cases recognition could not be withdrawn as we were not able to take the last and final punishment because of the responsibility of providing for students studying in these schools. Will Superintendents concerned report immediately what cases came to the notice of Government in this connection?

74 NO

24/9

E.P.H.
TB

~~Submitted that no such cases have come to the notice of Govt.~~

26/9/49
26/9/49

④ Schools at Valliyoor and Vandikampanam

p254 ④
④

In connection with the adoption of the revised scales of pay for the staff in aided secondary schools, it was brought to the notice of Govt that two secondary schools under private management had not adopted the revised scales. The question as to how the managements should be compelled to adopt the scales was examined in that connection but finally the matter was dropped as the managements wanted time till 1-2-50. vide notes on pp 2-5 of of go no 2665 son d 22-8-49

26-9-49

26-9-49

AS II
26/9/49 15/28/9

37

The papers may be filed with G.O. No. Ms 2665 Edn
dated 23-8-49.

(B)

sd.
28/9/49
482
28/9/49

28/9/49



From The Director of Public Instruction,
Madras.
To The Secretary to Government,
Education Department, Fort St. George,
Madras.

Roc.No.704-D1/47 dated 29-7-1950.

Sir,
Sub: Schools - Secondary - Aided - Adoption of revised
scales of pay in the M.E.L.I.M. Middle School,
Valliyoor of the Concordia High School, Vadakkangulam
Ref: Government Memorandum No.57066-B1/48-6 Education
dated 4-8-1949.

2 info

A 11

In enclosing herewith a copy of letter dated 3-6-1950 from
the Correspondent, M.E.L.I.M. Middle School, Valliyoor, I have
to state that the above two institutions have fulfilled the under-
taking of adoption of revised scales of pay except for the maximum
in the scale for Secondary Grade teachers. Since the variation
itself is small and only in the maximum of the scale and since the
schools is not in receipt of maintenance grant, I recommend that
the variation may be approved.

Yours faithfully,

D. O. Paulayalil
for Director of Public Instruction.

BR, 29/7.
29/7
15/7



Copy of Letter of the correspondent, M.E.L.I.M. Middle School, Valliyoor dated 3-6-1950 in Tirunelveli East District.

Ref: Your Rc.No.379-B1/49 dated 15-5-1950.
Sub: Adoption of revised scales of pay.

Following is a list showing the complete revised scales of pay now in force in the schools of the M.E.L.I.M.

- Local bodies
Scale in
45-2-85
Mon C
- 71 B.A.L.T. of A) Secondary schools with Form IV and below Rs.75-5-115-5-145
 - B-B) Other Secondary Schools Rs.80-5-120-5-150 — B
 - A B.A.untrained (teaching in L.T. Post) - 70.
 - Secondary Grade trained in (Secondary and Elementary Schools) 45-2-61-2-80

M
Physical Training Instructors who have completed and have done one years' training in the Y.M.C.A. college of Physical Education

- Grade I 55-2-75-2 $\frac{1}{2}$ -100
- Grade II (Lower) 50-2-65-2-80
- Grade III 45-1-55-65.

Pandits: L.T.Assistant - First Grade 80-5-150.
Second Grade - Middle Schools 50-2-90

IR
Drawing Master: with group certificate and Tech.T C. 45-1 $\frac{1}{2}$ -60-1 $\frac{1}{2}$ -75.
with group certificate but no Tech.T.C. 35-1 $\frac{1}{2}$ -50-1 $\frac{1}{2}$ -60.
without group certificate. 30-1-40-1-50
Hindustani teachers in forms IV-VI 55-2-75-2-95
Hindustani teachers in forms I-III 55-1 $\frac{1}{2}$ -60-1 $\frac{1}{2}$ -75.
Higher Elementary trained 35-1-43-1-50.

I trust that the information given above is sufficient to meet the request of the District Educational Officer in his earlier communications.

The rate of dearness allowance is as follows:--
For basic upto Rs.40 D.A. Rs.20/-
for Basic from Rs.40 to Rs.60 D.A. Rs.22/-
for Basic from Rs.60/- to Rs.100/- D.A. Rs.24/-
for Basic above Rs.100/- D.A. Rs.8/- plus 17 $\frac{1}{2}$ % of basic pay.
BR, 29/7. --- P.T.O.

17½ % of the Basic pay.

True Copy

J. O. Pavithran
for Director of Public Instruction.

Schools - Secondary - The M.E.L.I.M. Middle School,
Valliyoor and the Concordia High School, Vadakkangalam.
Adoption of revised scales of pay - Approved.

1/4 29-30 of (E) Read : Memo No. 57066 B, 48-6 Edn. d/ 4-8-49.

plg From the D.P.G. Rec. No. 704. B, 47 d/ 29-7-1950

Memo No 21891 B/50-2 Edn d/ 21-8-50.

The action of the managements of the
M.E.L.I.M. Middle School, Valliyoor and the Concordia
High School, Vadakkangalam in having adopted
scales of pay for their secondary grade teachers
which are slightly different from those
prescribed for teachers employed in secondary schools under

[P.T.O.]

In Memo.No.57066B-1/48-6 Education dated 4-8-1949,

the managements of the Concordia High School, Vadakkangulam and the M.E.L.I.M.Middle School, Valliyoor, were granted time till 1-2-1950 for the adoption of the revised scales of pay for the staff employed under them. It is now reported by the D.P.I. that the above two institutions have fulfilled the undertaking of adoption of revised scales of pay except for the maximum in the scale for Secondary Grade teachers.

The D.P.I. has recommended the adoption of the revised scales with a slight variation for the reason that the variation itself is small and only in the maximum of the scale and that the school is not in receipt of any maintenance grant.

Education have agreed to the proposal. The D.P.I. has pointed out the variation only in the case of Secondary grade teacher where the maximum of the scale is less by Rs 5/- than that under the local bodies.

The following statement will show, in one view, the variations in different cases with pay scales adopted by the managements of the two institutions in question as compared with the scales under local bodies and Government management.

Name of Post.	Scale in the two schools in question.	Scale under local bodies.	Government scale of pay.
(1)	(2)	(3)	(4)
L.T.Assts.	75-5-115-		
(Secy.schools with Form IV and below)	5-145-		
L.T.Asst.(other Secy.Schools)	80-5-120- 5-150	75-5-145	85-5-125-10-175.
Secondary grade P.T.Instructor.	45-2-61-2-80	45-2-85	45-3-62-90
Grade I	50-2-75-2-100	50-2-70-2-95.	50-2-70-2-95.
Grade II.	50-2-65-2-80	45-2-75	45-2-75
Grade III	45-1-55-65	40-1-60	40-1-60.
L.T.Assts (Pandits)			
Grade I	80-5-150)		
Grade II	50-2-90)	75-5-145	85-5-125-10-175.

It may be seen from the above that there are variations in pay scales in respect of some of the posts.

Local bodies is approved.

4/8/50
4/8/50

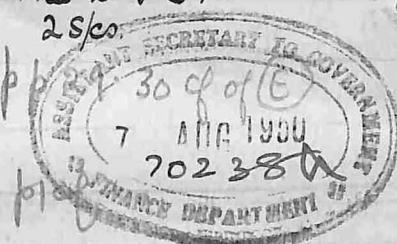
Note The managements of the two schools were granted time till 1-2-50 to adopt the revised scales of pay for their teachers. The D.P.I. has now reported that the managements have adopted the revised scales of pay. But there is a slight variation in respect of the maximum in the scale of pay for Secondary grade teachers. As the two institutions are not in receipt of grants (maintenance grants) the Director recommends that this variation may be approved. The draft memo above is in accordance with his recommendations. After issue it may be filed with G.O. 2665 Edn. d/23.8.49.

4/8/50
4/8/50

5/8/50

Finance -

To The D.P.I.
2 Sps.



Edn. U.O.No.
21891 B/50.1 Edu.
7.8.50

7/8/50

44 B

As managements of the two institutions in question are not in receipt of any maintenance grant, Finance need not object to the adoption by them of revised scale of pay different in some cases from those under local bodies. as recommended.

Ampty
for
15/8/50

The draft memo. may be accepted as indicated in pencil.

14/8/50
2
12850

298
15850

D.S. for
14/8/50

Thr' Exp. A/
14-8-50

Sm (B)



for
2023-24-1
16/8/50

The draft memo on pages 1 - 2 ante may issue.

for
10850
X. B
21-8-50

27