

closed

on
Safely

3/12/11

Serial II-27-60 004-17-11-48

G P-H (1949) Department.

MS SERIES.

G.O. NO. 2598 Edu

Dated

16-8-49

[Despatch Abstract.]

ESTD. Ele. School, teachers,
Mathurani M.L. School papers.
Received

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No.C2-13974/47.

Municipal Office, Madura,
17-7-47.

From I.D.N.Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality, MADURA.

To

The Secretary to Government,
Education & Public Health Department,
MADRAS.

Sir,

Sub.: Establishment - Education - Elementary school teachers
serving under the Madura Municipal Council - Strike
- Further report - Submitted.

Ref.: This office letter No.C2-13974/47 dated 16-7-47.

In continuation of my letter cited above, I enclose here-
with a copy of the letter dated 14-7-47 received to-day from
the Secretary of the Madura Municipal Elementary School Teachers'
Union. The first two paragraphs of this letter call for no
remarks. The contention in the third paragraph is not correct.
Before going on strike, the teachers' representatives met me
on 24-6-47 and definitely represented to me that, as a result
of the revision of the scales of teachers' salaries, they wanted
the revised Government scales and not the revised Municipal
scales of pay. I told them that the question of paying them on
the revised Government scales of pay had been referred to the
Government for their orders. I invite your kind attention in
this connection to my letter C2-13974/47 dated 25-6-47 together
with which I had enclosed also a memorandum of the same date
issued to the teachers on this point. As regards the fourth para-
graph of the Union's letter, the charges were served on the tea-
chers individually. Under the rules, a collective explanation
by the Union was out of question. The strike itself was an act
of indiscipline when it took place in spite of express warnings.
The Union may have made representations for revising the teachers
pay, but it cannot obviously speak on behalf of a teacher who
has been personally charged and placed under suspension. The
charge and suspension were, under the rules, the personal respon-
sibility of the teacher concerned.

The East Marret Street Boys' School is kept open to-day also,
but the attendance of school children is so far nominal. The parents
of the pupils concerned are being informed that the school is
working and are being requested to send their children to the school.

I invite your attention in this connection to this office let-
ter No.B1-15087/47 d/17-7-47 addressed to the Government in the
Local Administration Dept., with copy to you. As the strike of
the other Municipal employees has been called off, I expect that
the dismissed teachers also will change their minds soon and will
want to come back to work. Some people have seen me unofficially
on behalf of the dismissed teachers to find out how these men can
rejoin their duties. I have informed them that now that the tea-
chers stand dismissed, the only way, under the rules, in which
they can be re-employed is for them to prefer individual appeals
against the order of dismissal and await the result of their appeal.

I am watching the situation and shall submit further reports
in due course.

RK.17.7.a.

COMMISSIONER & SPECIAL OFFICER

Copy to Secy. to Govt., L.A.Dept., Madras.

- " " Inspector of Municipal Councils & Local Bds., Madras.
- " " Director of Public Instruction, Madras.
- " " Divisional Inspector of Schools, Madura.
- " " Dist. Educational Officer, Madura.
- " " Inspectress of Girls Schools, VII Circle, Madura.
- " " District Magistrate, Madura.

The Madras Municipal Elementary School Teachers Union.

(Formed as per G.O. No. 416 Mad. dated 24-2-33)

Madras: 14-7-47

To the Commissioner, Madras Municipality, Madras.

In response to the press communiqué issued by the Government in "The Hindu" dated 11-7-47 the following information is given to the public and the authorities concerned on behalf of the members of the Madras Municipal Elementary School Teachers' Union.

1. The present extraordinary living conditions of the Madras City and the inadequate revision of the scales of pay, even after 2 revisions, urged this union to the last resort of direct action, after giving sufficient time both for the Commissioner of Madras Municipality and the Govt. for their consideration.

2. Neither the reply from the Commissioner nor the interview with the Member of Madras did satisfy our demands even to some extent but led us to dissatisfaction.

3. It is incorrect to say that they (teachers) must be given Govt. scales of pay. At the time when we made representations the Govt. scales of pay were not published. It was announced a few days after the strike. Even the Govt. scales of pay do not meet our demands considerably.

4. We, as teachers, staff and maintain discipline and it is not our intention to violate discipline at any time. But instead of giving the same explanation by each and every individual the Secretary of the Union on behalf of the members of the Union submitted explanation responding to the orders of the Commissioner. For, the teachers of this Municipality are always been dealing in the matter of revision of pay through the Union, as a Union, which has always been responding in such capacity to the authorities. In these circumstances the question of discipline does not arise, as this is not a matter of the individual concerned.

5. We appeal to the public and the authorities concerned to note the justness and the reasonableness of our demands and the action taken by the Government.

Our main demands are:

1. Pay Grade:
Primary .. Rs. 20 to 28
Lower .. Rs. 28 to 45
Higher .. Rs. 45 to 55
Secondary .. Rs. 30 to 55

2. Weightage for service.

3. House rent allowance, interim relief, bonus and other concessional given to Govt. servants, to be extended to the teachers of this Municipality.

4. All secondary grade teachers to be paid secondary grade scale of pay.

Secretary,
Madras Municipal Elementary School Teachers' Union.

(True copy)

No. B1-15087/47.

Municipal Office, Madras,
17th July 1947.

GOVERNMENT OF MADRAS
2 - JUL 1947
From
To

I.D.N. Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madras Municipality, Madras.

The Secretary to Government,
Local Administration Department,
MADRAS.

Sir,

Sub.: Establishment - Madras Municipal Council - Threatened strike by the Municipal employees - Dropp-
Report submitted.

Ref.: This office letter No. B1-15087/47 dated 15-7-47, my telegram dated 17-7-47.

Further to the correspondence ending with my letter of above, I enclose herewith a copy of the letter and resolution of the "Madras Municipal Employees Association" dated 16-7-47 received on the evening of 16-7-47 from the "Secretary" of the association. By this resolution the employees have decided that the threatened strike shall not take place. The resolution withdrawing the strike states that it is in pursuance of an appeal made by the citizens of Madras at a public meeting on 15-7-47. I have not officially received any communication regarding this public meeting, but this morning's newspapers carry reports about it. The resolution of the "Employees Association" dated 16-7-47 also states that the strike has been called off "in view of the discussions of the Managing Board with the Commissioner on several occasions and the assurance given by him to get our demands granted by the Government." As submitted in my previous letters the representatives of the "Employees Association" did have discussions with me on 8-7-47 and 12-7-47 when it was explained to them that the entire matter rested with the Government and nothing could be done without their orders. I have given the employees no assurance as mentioned in the resolution. I enclose herewith copies of my Memoranda No. B1-15087/47 dated 12-7-47 and 15-7-47 issued to the Municipal employees in this connection. These memoranda speak for themselves. Pursuant to their decision on 16-7-47 the employees are expected to carry on their work as usual.

I enclose a post copy of my telegram dated 17-7-47. I shall make further reports as and when necessary.

RK.17.7.A.

Commissioner & Special Officer.

Copy to the Secretary to Government, Education & Public Health Dept., Madras.

" " " Inspector of Municipal Councils & Local Bds., Madras.
" " " District Magistrate, Madras.
" " " District Superintendent of Police, Madras North.
" " " Director of Public Health, Madras.
" " " Chief Electrical Inspector to Govt., Madras.
" " " Sanitary Engineer to Government, Madras.
" " " Heads of Municipal Departments, Madras.

THE MADURA MUNICIPAL EMPLOYEES' ASSOCIATION,

MADURA.
dated 16-7-'47

To
The Commissioner, Madure Municipality, Madure.

Sir,

Sub.: Establishment - Madure Municipal Council - Redressal
of grievances - Notices of strike -
Ref.: My letter dated 1-7-'47 and your B1-15087/47 d/11-7-47

In continuation of my letter dated 1-7-47 I enclose herewith a
copy of the resolution passed by the General Body at its meeting held
to-day for favour of information and necessary action.

Sd/- K.V.Tham Iyer,
SECRETARY.

THE MADURA MUNICIPAL EMPLOYEES' ASSOCIATION,
MADURA.

Proceedings of the General Body Meeting of the Association held
with the members of the Madure Municipal Workers' Union, Bill
Collector's Association, Sanitary Maistries' Association and peons'
Association on 16-7-'47.

SUBJECT:

To consider the following adjourned subject on 14-7-47:

"Letter from the Commissioner, Madure Municipality dated 11-7-47
in reply to the strike notice /1-7-47 and the resolution of the
Managing Board thereon-

2. "Read the letter dated 16-7-47 from Sri N.M.A. Subbaraman
M.L.A., communicating resolutions passed on 15-7-'47 at the meeting
of the General Public.

RESOLUTION:

Sri K.V.Tham Ayyar, proposes the following amended resolution
and Sri S.Seetharamier seconds.

"In view of the discussions of the Managing Board with the
Commissioner on several occasions and the assurance given by him to
get our demands granted by the Government and also in view of the
resolutions of a meeting of the representatives of the public and
the Local M.L.As dated 15-7-47 assuring to take up our cause with the
Government and get our demands granted quickly and with a view to avoid
the many inconveniences that may be caused to the General public
by the proposed strike this Association in conjunction with the
representatives of the Madure Municipal Workers' Union, Bill Collector's
Association, Peons' Association and Sanitary Maistries' Association
resolves that there shall be no strike on 18-7-'47.

"This Association requests the Commissioner and the Committee
appointed at the public meeting to take up our cause earnestly and get
the reliefs prayed for by the Municipal Employees' sanctioned not
later than 31st August 1947."

Carried unanimously.

/True copy./

9/5
post copy of my telegram dated 17-7-1947, referred to in the
letter No.B1-15087/47 dated 17-7-47.

RESTUQUEM,
MADRAS.

REFERENCE No.B1-15087/47 DATED 16-7-47 MUNICIPAL EMPLOYEES
DROPPED STRIKE LETTER FOLLOWS.

COMMISSIONER.

No. B1-15087/47

Municipal Office, Madura.
12-7-1947.

MEMORANDUM.

Sub:- Establishment - Madura Municipality - Threatened
strike of the Municipal Employees.

The attention of all Municipal employees is drawn to this office Memorandum No. B1-15087/47 dated 4-7-47. As it has been represented to the Commissioner that some employees still entertain some misconceptions with regard to a strike, they are informed that the demands of the employees relate to matters which are covered by specific Government Orders and therefore can be met only under further orders of the Government. All these matters have been placed before the Government for their consideration and their orders must be awaited. All Municipal employees are therefore once again strongly advised not to participate in the threatened strike. Their attention is also drawn to Government Notification issued with G.O. No. Ms. 1186 L.A. Dept. d/10-7-47, according to which a strike will be illegal and will constitute an offence.

Commissioner &
Special Officer.

S.A.*12/7-A-

Copy to Health Officer with 200 copies for informing the subordinates working under him.
" to Municipal Engineer with 300 copies -do-
" to Municipal Electrical Engineer with 200 -do-
" to Town Planning officer -do-
" to Manager -do-

MEMORANDUM.

Municipal Office, Madura.
15-7-1947.

ESTABLISHMENT - Madura Municipality - Threatened strike.

It has been brought to the Commissioner's notice that several municipal employees who do not wish to take part in a strike are hesitant to continue their duties in view of the threatened strike as they feel that in the case of a strike, the strikers might molest, intimidate or harass them. All employees are informed that no one should be ~~afraid~~ afraid of performing his duties. Ample protection will be arranged for all those who remain at the posts of their duties. Employees on duty, while not provoking any argument with those not on duty, should carry on their normal work without fear.

S.A*15/7-P-

Copy to Health Officer with 200 copies for informing the subordinates working under him.

,, to Municipal Engineer with 300 copies ,,
 ,, to Municipal Electrical Engineer with 200 copies ,,
 ,, to Town Planning Officer. ,,
 ,, to Manager. ,,

B1-15087/47.

MEMORANDUM.

Municipal Office, Madura.
15-7-1947.

Sub:- ESTABLISHMENT - Madura Municipality - Threatened Strike - Government's orders communicated.

Ref:- Memorandum No.24298-2-Spl. L.A., dated 12-7-1947.

In the Memorandum cited above the Government have ordered that of the five demands made by the employees, the payment of house rent allowance has already been sanctioned and the question of grant of advance increments is under consideration. The other demands of the employees will not be granted by the Government. The Government wish definitely to inform all employees that no concession, which cannot possibly be extended to employees of other municipal councils also, will be granted to them, and that severe disciplinary action will be taken against everyone who takes part in the strike. In addition a striker will also be liable for action under Section 318(2) of the Madras District Municipalities Act, 1920 and Section 268 I.P.C.,

S.A*15/7-P-

Copy to the Health Officer with 200 copies for informing the subordinates working under them.

,, to the Municipal Engineer with 300 copies ,,
 ,, to the Municipal ~~Engin~~ Electrical Engineer with 200 copies ,,
 ,, to the Town Planning Officer ,,
 ,, to Manager. ,,

No.C2-13974/47. 22 JUL 1947

Municipal Office, Madura,
21-7-1947.

From I.D.N.Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality,
MADURA.

To The Secretary to Government,
Education & Public Health Department,
MADRAS.

Sir, Sub.: Establishment - Education - Elementary school teachers
serving under the Madura Municipal Council - Strike -
Further report - Submitted.
Ref.: This office letter No. 2-13974/47 dated 17-7-47.

Further to my telephone conversation with you on 20-7-47,
I enclose herewith a copy of the communication received on
20-7-47 from the Secretary of the Madura Municipal Elementary
School Teachers' Union. According to their second resolution,
the teachers appear to have decided to come back to work. The
position is that they stand dismissed and even if they want to
come back to work I cannot, under the rules, take them back
unless they prefer individual appeals to the Director of Public
Instruction, Madras and succeed in their appeals. I cannot can-
cel or modify my own dismissal orders. The procedure in such
cases is governed by rules 8(1), 9, and 11 of the rules relating
to "Appointments and Punishments of Officers and Servants of
Municipal Councils." Even on merits, the two resolutions con-
sidered satisfactory. There is no attempt yet on the part of
the teachers to submit personal explanations to the charge framed
against them or to prefer individual appeals against their dis-
missal. Nor do the resolutions admit the teachers' original
mistake in precipitating the strike. Quite obviously, the tea-
chers cannot by their own unilateral action quit work or resume
it as they please. Their cases must necessarily be governed by
the rules on the point. I enclose a copy of the reply I have
sent to the Secretary of the Teachers' Union.

I shall submit further report in due course.

HK.21.7.A.

COMMISSIONER & SPECIAL OFFICER.

Copy to the Secretary to Government, Local Administration Dept.,
Madras.

" " " Inspector of Municipal Councils & Local Boards, Madras.
" " " Director of Public Instruction, Madras.
" " " Divisional Inspector of Schools, Madura Range, Madura.
" " " District Educational Officer, Madura.
" " " Inspectress of Girls Schools, VII Circle, Madura.
" " " District Magistrate, Madura.

Ref:-

Madura 17.7.1947.

17-7-47 லா 5 மணிக்கு மதுரை குனிஸ்பம்
சுதந்திரப் புனிதன் புனிதன் புனிதன்
கூட்டம் 15.7.47 லா N.M.R. கூட்டம்
M.L.A. சுவர் கம் புனிதன் புனிதன்
மாநில அமைச்சர் கூட்டம் புனிதன் புனிதன்
சுற்றுலா துறைமுகம் புனிதன் புனிதன்
சுற்றுலா துறைமுகம் புனிதன் புனிதன்
சுற்றுலா துறைமுகம் புனிதன் புனிதன்

1. மதுரை மாநில அமைச்சர்
சுதந்திரப் புனிதன் புனிதன்
புனிதன் புனிதன் புனிதன்
சுற்றுலா துறைமுகம் புனிதன் புனிதன்
சுற்றுலா துறைமுகம் புனிதன் புனிதன்

2. சுதந்திரப் புனிதன் புனிதன்
புனிதன் புனிதன் புனிதன்
புனிதன் புனிதன் புனிதன்
புனிதன் புனிதன் புனிதன்
புனிதன் புனிதன் புனிதன்

Sd/- K.Subba Rao,
17.7.47.
Secretary.

Copy to
The Commissioner,
Madura Municipality, Madura.

(True Copy).

Madura Municipality, Madura.
No. 13974/47.

From
I.O.N. Subba Rao, I.O.N.
Commissioner & Special Officer,
Madura Municipality,
Madura.

To
The Secretary to Government,
Education & Public Health Department,
Madura.

Ref.: This office letter No. 13974/47 dated 17-7-47.
Further to my telephone conversation with you on 20-7-47,
I enclose herewith a copy of the communication received on
20-7-47 from the Secretary of the Madura Municipal Elementary
School Teachers' Union. According to their second resolution,
the teachers appear to have decided to come back to work. The
position is that they stand disarmed and even if they want to
come back to work I cannot, under the rules, take them back
unless they prefer individual appeals to the Director of Public
Instruction, Madras and succeed in their appeals. I cannot can-
cel or modify my own dismissal orders. The procedure in such
cases is governed by rules 8(1), 8, and 11 of the rules relating
to "Appointments and Dismissals of Officers and Servants of
Municipal Councils." Even on merits, the two resolutions con-
tained in the Union's communication dated 17-7-47 cannot be con-
sidered satisfactory. There is no attempt yet on the part of
the teachers to submit personal explanations to the charges framed
against them or to prefer individual appeals against their dis-
missal. Not do the resolutions admit the teachers' original
mistake in precipitating the strike. Quite obviously, the tes-
chers cannot by their own unilateral action put work or resume
it as they please. Their cases must necessarily be governed by
the rules on the point. I enclose a copy of the reply I have
sent to the Secretary of the Teachers' Union.

I shall submit further report in due course.

HK.21.7.47.

Copy to the Secretary to Government, Local Administration Dept.,
Madras.
Inspector of Municipal Councils & Local Boards, Madras.
Director of Public Instruction, Madras.
Divisional Inspector of Schools, Madras Range, Madras.
District Magistrate, Madras.
Inspectors of Girls Schools, VII Circle, Madras.
District Magistrate, Madras.

the Madras Municipal Elementary School Teachers Union
formed as per G.O. No. 416 - Education - dated 24-2-39.

Madras 17.7.1947

Ref:-

Handwritten text in Tamil script, likely a letter or report, covering the majority of the left page.

Secretary,
17.7.47
K. S. S. S. S.

Copy to
The Commissioner,
Madras Municipality, Madras.

(True Copy).

No. C2-13974/47.

Municipal Office, Madras,
21-7-1947.

MEMORANDUM:

Sub.: Establishment - Education - Madras Municipal Council -
Elementary school teachers - Return to work.
Ref.: Communication d/17-7-47 from the Secretary of the Madras
Municipal Elementary School Teachers' Union.

The Commissioner notes that the Action Committee of the
Madras Municipal Elementary School Teachers' Union has re-
solved that the teachers should return to work. The Secretary
is informed that if, in pursuance of this resolution, the dis-
missed teachers are willing to resume work, they must file
individual appeals against their dismissal orders to the Direc-
tor of Public Instruction, Madras, through the Commissioner,
and await the result of their appeals.

Sd./ I.D.N.Sahi,

RK.21.7.a.

COMMISSIONER & SPECIAL OFFICER.

To the Secretary, Madras Municipal Elementary School Teachers'
Union, Madras.

(True copy)

N. M. R. SUBBARAMAN, M.L.A.

CHOKKIKULM.

MADURA, 16-7-47.

Dear Sir,

I am herewith sending a copy of the resolution passed at a public meeting of importance of the city held on 15-7-47 as regards the strike given notice of by the several unions and Municipal employees, workers etc and the teachers' strike.

The general body of the unions met yesterday and they have decided to drop the strike. But they have requested the commissioner and the committee appointed at the public meeting to take up their cause and get them relief before 31-8-47.

Yours sincerely,

N. M. R. Subbaraman

To

The Chief Secretary,
Government of Madras,
Madras.

23

மதுரை நகர் மகா ஜனங்கம் அடங்கிய இடத்தில்
கூட்டமொன்று 15.7.47-இல் மரபு சமணிக் குகை மரபு
-புறவாய்க்கும் தென் பின்புறம் பள்ளிக் கூடத்தில்
புதிதாய் N. M. R. சிப்பராமன் M. L. A அவர்கள் தலைமை
-யில் கூடிய கூட்டத்தில் கீழ்க்கண்ட தீர்மானங்கள்
நின்று வைத்தும் பட்டது.

12

தீர்மானங்கள்

a

மதுரை மனிதரின் உற்பத்திகள் கோரிக்கை
களில் பரவற்றின் சம்பந்தமாக தங்கள் அனுதாபத்
-தை தெரிவிப்பதுடன் அவர்கள் சம்பந்தமாக
பரிசீலனை செய்து நியாயமானதையும் கூடுமானவை
களையும் தீர்க்க சீக்கிரம் செய்க வேண்டிய
என்றும் அவ்விதம் செய்வதில் துரத்தி செய்ய
திதனடியில் கண்ட கனவான்களைத் தொண்ட
(கேர்த்துக் கொள்ள அதிகாரத்துடன்) ஒரு கமிட்டி
நியமிக்கிறதும் என்றும்

b

அவ்விதம் செய்வதில் அதிகமானவர்கள்
தற்போதே போலீஸ் உயர்த்துவோர் ஆண்டியுடைய
அவ்விதம் செய்ய யாது ஜனங்கள் பூரண மனதுடன்
அங்கீகரிக்கத் தயாராக இருக்கும்படி மதுரை நகர்
மகா ஜனங்களை இடத்தில் கூட்டம் வைக்க
தொடங்கி நின்றும்

c

இப்பொழுது சாதாரண நிவாரணம்
எவ்விதமானதும் கொடுக்க இடம் இல்லை புகுத்தின்
அவ்விதம் கொடுக்கும்படி பொருள் செய்கிறதும்
அவ்விதம் முடியாத புகுத்தின் மதுரை நகரசபை
தேர்தலுக்குப் பின் 1-7-47 முதல் கொடுக்கும்படி
தற்போது செய்யும்படி கோருகிறதும்

1

மேனியப் புகளின் சாப்பட்ட பின் மேற்படி காரணங்களுக்காக ஒரு மீனியை 2 யர்த்து இன்று இலிட்டான் வரிசை 2 யர்த்து வந்தேயா புதுவரி விதிப்பன யோ புது ஆர்தின் வரும் சுகன் கெளன் மிவர்களுட் ஆதர்த்து 2 யுதி செய்வ இவன்மே ான்றும்

2

எவ்விதம் கிடுங்கி யோதினும் ஜன ஆட்சியான் அரகாங்கம் நடக்கும் காலத்தின் சட்ட ரீதியான மைய யிசேயே இன்று கன் நிவர்த்தி செய்கு சகன் வது உகிதம் ான்றும்திக் கூட்டம் கடுதுகி குதன்மும்

3

நகடுக்கு ஜீவாதாரமான மெகிய டுபார்ட் மெண்டுகள் சேவடி நியுத்தம் செய் வதான் மொது ஜனங்க ளுக்கு அமரய நினைமை சாப்படக் கூடிய தரயிடுக்கி குதன்மும் அவ்விதம் வேடி நியுத்தம் செய்வாமலும் பரே ஜனங்க - நுடைய ஸ்திரமன அனாதாபத்திற் கு அடிப்படை யாக கிடுக்கும் ான்றும்

4

மேலே கண்ட விஷயங்களை உத்தேசித்து 18-7-47 இல் இலிட்டின் கொடுத்த சேவடி நியுத்தத் தை கைவிடும்படியாக மேனியப் உப்பந்திகள் சங்கங்களை வேண்டிக் கெளன் கு கி குதன்மும் திக் கூட்டம் தீர்மானிக்கிறது.

2.

வேடி நியுத்தம் செய்து வரும் மேனியப் ஆவிரியர்களு னினையதனை மிடுங்கி அனாதாபத்துடன் கவனித்து அவர்களை வேடி யினி னின்றும் நீக்கியதை ந்து செய்கு வேடிக்கு திரும்பவும் எடுத்துக் கெளன் ன வேண்டு மென்றும் கமிஷனாரையும்

⑧ உடனே வேடிக்கு திரும்ப வேண்டு மென்றும், மேனியப் கமிஷனரும் ஸ்க்காடு ஆவிரியர் கள்

வி 14

சர்க்கரையும்கூடும் கேட்டுக் கொள்கிறது.

மனிதரின் ஆயுதங்களின் கேள்விகளைத் தன்
விஷயமாகத் தென் தீர்மானத்தின் நியமிக்கப் பட்ட
கமிட்டியே கவனித்து மனிதரின் தீர்ப்புதான்
விஷயத்தின் எடுக்கும் நடவடிக்கைகளை அவர்கள்
விஷயத்திலும் எடுக்க வேண்டுமென்றும் கி
கூட்டம் தீர்மானிக்கிறது.

கமிட்டியின் அங்கத்தினர்களின் மைய
பின்புறம் காண்கப்பட்டிருக்கிறது.

15
21/29
ம. ம. ரா. சுப்பராமன்,
உதயபுரம் அங்கத்தினர்

செங்கிளம்,

மதுரை,
Camp: Madras,
6th August '47.

EPH.
To
The Hon'ble Sri T.S. Avinashilingam,
Minister for Education, Fort St. George.

Sir,

In the matter of the strike of Municipal teachers, Madura Mr. A. Vaidyanatha Iyer, M.L.A., myself and others interceded in the matter and persuaded them to call off the strike. ~~At your instance~~ We have also asked them to send individual appeals expressing regret for the strike. We have asked them to send in their appeals in the following form:-

" At the intercession of prominent public men of Madura we have called off our strike. We are sorry for the strike. We however assure the Government that the strike was

P.t.o.

நா. ம. ரா. சுப்பராமன்,

புதுச்சேரி அங்கத்தினர்

செங்கிளம்,

மதுரை,

-2-

Launched not with the intention to embarrass the Government or the Municipality but only as a last resort to improve our status. We meant no indiscipline or disrespect. I desire to return to work. I, therefore, pray that the Director may be pleased to reinstate me in service."

I shall be glad if you will kindly issue orders reinstating them in the work as soon as possible so that normal work may be resumed in the schools soon.

Yours faithfully,

N. M. R. Subramaniam

E + P. H. (32)

No. 59170/47-B2-1 Edu. (P. H. - 1) 17/5/47

Dear Mr. Reddy,

Sub: Appeal from teachers dismissed from service under the Madras Municipal Council.

Ref: Note from the H. H. (Edu.) d 7.5.47.

I am to forward herewith an extract of the H. H. on the subject mentioned above and to request you to pass orders on the appeals preferred by teachers who have affected leave without pay. In view of their absence from Municipal service. As leave without pay.

Yours sincerely,
W. J. B. S.

To: Mr. D. S. Reddy N. A. C. M. C. B. E.
D. P. S.,
Madras.
(enc. 1)

From

I.D.N. Sahi, Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality, MADURA.

To

The Director of Public Instruction,
MADRAS.

Sir,

Sub.: Establishment - Education - Elementary School
Teachers serving under the Madura Municipal
Council-Strike - Appeals against Dismissal -
Forwarded.

Ref.: 1. This Office letters No. C2-13974/47 d/ 16-6-47
23-6-47, 25-6-47, 27-6-47, 28-6-47, 2-7-47
4-7-47, 9-7-47, 16-7-47, 17-7-47, & 21-7-47
addressed to the Secretary to Government
Education & Public Health Dept, with copies
to you.

2. This office Memorandum No. C2-13974/47
dated 25-6-47 to the Municipal Teachers
(copy already sent to you.)

3. My proceedings No. C2-13974/47 d/ 27-6-47
suspending the teachers and framing charges
against them.

4. My proceedings No. C2-13974/47 d/ 9-7-47
dismissing the teachers (copy already
communicated to you.)

5. My letter No. C2-13974/47 d/ 6-8-47 with 434
appeal petition from the dismissed and other
teachers.

In continuation of my letter dated 6-8-47 cited above I have
forwarded separately by Registered post 39 appeal petitions
presented to-day by them Elementary School Teachers of this
Municipality against the dismissal order passed with in this office
proceedings dated 9-7-47 cited above. I enclose copy of the letter
No. Nil dated 6-8-47 from the Secretary of the Madura Municipal
Elementary School Teachers' Union. With regard to these appeals
I have already given my remarks in my letter No. C2-13974/47
dated 6-8-47 in detail. I have nothing to add to it.

The present batch of 39 appeals, contains some teachers who
were on leave before and during the strike, but did not rejoin
duty on the expiry of their leave. Some teachers who had already
been ousted for want of vacancies before the commencement of the
strike have also sent appeals. In the former case the question of
appeal does not arise as only charges were framed against them for
failure to rejoin duty on the expiry of their leave, but final
orders have not yet been passed in their cases yet. They may
be referred back to me for orders which I will pass conformably
to your orders on the appeals of the dismissed strikers. In the
latter case no order is necessary on these petitions. Their names
are given in the table below.

S.No.	No. of appeal petition.	Name of appellant.	School.
1.	445	V. Karayandy	-Munichalai Road Boys school.
2.	451	A. Perianayaki	was not in strik service at the time of commence- ment of the strike.
3.	452	S.C. Swaminathan	- Do
4.	465	V. Shanmugam	- Do

- 36
5. 466 - Nahomi Sundari - Munichalai Road Boys Sch,
6. 473 - N.S. Raj Was not in service at the t.
of commencement of the stri.

I request that urgent suitable orders may be passed on these appeals also and I may be informed of the result telegraphically so that further action may be taken without loss of time.

L. Sahi
COMMISSIONER &
SPECIAL OFFICER.

JM 7/8

Copy to the Secretary, Education & Public Health Dept, in continuation of this office D.O. No. C2- 13974/47 d/ 6-8-47.

Copy of the letter No. Nil dated 6-8-'47 from the Madura Municipal Elementary School, Teachers' Union. Madura.

In continuation of my letter 80/47 dated 5-8-47 I am herewith submitting 39 appeals of teachers for favour of recommending to the Director of Public Instruction Madras.

Sd/- K. Subba Rao,
Secretary.

/True copy./

Subs for perusal.
No action called for.

11/8/47

11/8/47

No. C2-13974/47.

I.D.N. SAHI, I.C.S.,
COMMISSIONER &
SPECIAL OFFICER.

Municipal Office,
Madura, 6-8-1947.

Dear Mr. Subramaniam,

Sub:- Elementary School Teachers -
Madura Municipal Council -
Strike - Appeals against
dismissal.
Ref:- Your D.O. No. Nil dated
8-7-47.

I enclose herewith a copy of the appeal petitions received last evening and this morning from 434 teachers of this Municipality, together with a copy of the letter dated 5-8-47 received from the Secretary of the Madura Municipal Elementary School Teachers' Union. I have forwarded these appeals to the Director of Public Instruction, Madras and I enclose herewith a copy of my letter to him on this subject. I request that suitable orders may be communicated to me at an early date.

Yours sincerely,

L. Sahi
6/8/47

To

M.V. Subramaniam Esq., I.C.S.,
Secretary to Government,
Education & Public Health Department,
MADRAS.

67/5747 20 39

To.

The Director of Public Instruction,
Madras.

Through,

The Commissioner & Special Officer,
Madura Municipality,
Madura.

Sir,

At the intercession of Prominent public men of Madura City, the Madura Municipal Teachers Union has called off the Strike. We are sorry for strike. We however assure the Government that the strike was launched not with the intention to embarrass the Government or the Municipality but only as a last resort to improve our status. We meant no indiscipline or disrespect.

As per the resolution of the Union, I desire to return to work.

I therefore pray that the Director of Public Instruction be pleased to re-instate me in service.

I beg to remain,
Sir,

Your most obedient Servant,

Madura, }

4-8-47. }

40

2/ 1/ 15

The Madura Municipal Elementary School Teachers Union.
(Formed as per G.O.No.416 - Education - dated 24-2-39).

Ref:- 26/47.

Madura 5.8.1947.

To

The Commissioner,
Madura Municipality,
Madura.

Sir,

Ref:- 1, Resolution of the general Body of the Union
held on 3-8-47 at 7-30 P.M.
2. C2.13974/47 dated 21-7-47 of the Commissioner
Madura Municipality.

I beg to submit herewith the appeal petitions of 431 teachers
who recently struck work.

I request you to be kind enough to recommend these appeals to
the Director of Public Instruction and enable us to resume work.

The appeal petitions of such of the teachers who are outside
headquarters due to unavoidable circumstances will be submitted sub-
sequently.

Sd/- K.Subba Rao,
Secretary, 5-8-47.
Madura Mupl. Trs. Union.

(True Copy).

Ref:- 79/47.

Madura 5.8.1947.

Copy of the resolutions passed at the meeting of the
Union on 3-8-47.

I. மதுரை இனிதான் ஆரம்ப ஆசிரியர் யூனியன்
ஏற்பாடு செய்து 17-7-47ன் தினம் வெளியில் சந்திப்பை
கிடைக்கப்பெறும் அமையத் திட்டம் யூனியன் ஒப்புக்
கொள்ளப்பட்டது.

1. மதுரை மகா ஜமீன் டீஸ் மதுரை இனிதான்
ஆசிரியர் சபையின் கோரிக்கைகளை மீட்டி அதுமாதிரி
தான் கவனித்து வெளியேயே ஏற்பாடுகள் செய்ய
இருக்கின்ற திட்டம் கிடைக்கும் வரை நடந்து
கொள்கிறதாயும் அதற்குத் தக்க நடவடிக்கை
கொள்ளப்படும்.

2. ஆசிரியர்கள் தவறும் கோரிக்கைகளைப்
பெறுவதற்கு உலக அளவில் செய்கிறதும் பலவற்றை
இருவரே வெளியேயே நடத்தும் நடவடிக்கை
கொள்ளப்படும். கிழக்கு மதுரை கோரிக்கைகளை
நிறைவேற்றுவதற்கு ஏற்பாடுகள் செய்ய
மதுரை மகா ஜமீன் டீஸ் இனிதான் யூனியன்
ஏற்பாடு செய்து அதற்குத் தக்க நடவடிக்கை
கொள்ளப்படும். ஆசிரியர்கள் சபை, ஆசிரி
யர்கள் சபை வெளியேயே நடத்தும் நடவடிக்கை
கொள்ளப்படும்.

II " மேலே கூறியவற்றை நினைவூட்டும்படியும்
மதுரை மதுரை மதுரை மதுரை மதுரை மதுரை
மதுரை, இனிதான் ஆசிரியர் சபையின் கோரிக்கைகளை
மீட்டி அதுமாதிரி தான் கவனித்து வெளியேயே
ஏற்பாடுகள் செய்ய இதுமாதிரி நடவடிக்கை
கொள்ளப்படும். கிழக்கு மதுரை கோரிக்கைகளை
நிறைவேற்றுவதற்கு ஏற்பாடுகள் செய்ய
மதுரை மதுரை மதுரை மதுரை மதுரை மதுரை
இனிதான் யூனியன் ஏற்பாடு செய்து அதற்குத்
தக்க நடவடிக்கை கொள்ளப்படும்.

Sd/- K.Subba Rao,
Secretary.

(True Copy).

44
No.C2-13974/47.

45
Municipal Office, Madura,
6th August 1947.

From

I.D.N.Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality,
MADURA.

To

The Director of Public Instruction,
MADRAS.

Sir,

Sub.: Establishment - Education - Elementary school
teachers serving under the Madura Municipal
Council - strike - Appeals against dismissal -
Forwarded.

- Ref.: (1) This office letters No.C2-13974/47 dated 16-6-47,
23-6-47, 25-6-47, 27-6-47, 28-6-47, 2-7-47,
4-7-47, 9-7-47, 16-7-47, 17-7-47 and 21-7-47
addressed to the Secretary to Government, Educa-
tion & Public Health Department with copies to
you.
(2) This office memorandum No.C2-13974/47 dated
25-6-47 to the Municipal teachers (copy already
sent to you).
(3) My proceedings No.C2-13974/47 dated 27-6-47 sus-
pending the teachers and framing charge against
them. (copy already communicated to you).
(4) My proceedings No.C2-13974/47 dated 9-7-47 dis-
missing the teachers (copy already communicated
to you).

Further to the correspondence read above, I have for-
warded separately to-day by registered post, 431 appeal pe-
titions presented to me last evening by the Elementary School
teachers of this Municipality against the dismissal or er
passed in this office proceedings dated 9-7-47 and cited
last above. Three more appeal petitions, received this mor-
ning, have also been despatched along with the above. I
enclose copies of the letter No. nil dated 5-8-47 and the Union's
resolutions dated 3-8-47 received along with these appeals
from the Secretary of the Madura Municipal Elementary School
Teachers' Union. The facts which led to the dismissal of
the teachers and the present appeals, have been reported upon
in detail from time to time in my letters quoted above. Copies
of these were sent to you then and there. I have nothing
to add to these reports.

The appeal petitions are filed individually by the
teachers, as required by Rule 9 of the Rules relating to the
"Appointment and Punishment of Officers and Servants of Muni-
cipal Councils", although these appeals appear to be in pur-
suance of the collective decision of the Teachers' Union.
Para II of the Union's resolution dated 3-8-47 is to the
effect that the teachers should prefer individual appeal through
the Union. The appeals were received in a batch from the
Secretary of the Union. Such a procedure is not contempla-
ted by the rules. But the resolution and the appeals show
that the teachers, as a body, are sorry for the strike. It
is in pursuance of their Union's resolution that the teachers
have decided to return to work - if the appeals are allowed.

The present batch of 434 appeals is not exhaustive. Some
of the dismissed teachers, who are apparently away from
Madura, will prefer appeals as and when they come back and I
will forward them in due course. Some teachers, who were on
leave before and during the strike, but did not rejoin duty
on the expiry of their leave have also sent in appeals.
Charges were framed against them for failure to rejoin duty

(P.T.O.)

on the expiry of their leave, ~~max~~ but final orders have not been passed in their cases yet. Their names are given in the table below. The question of appeal does not arise in their cases. They may be referred back to me for orders which I will pass conformably to your orders on the appeals of the dismissed strikers.

Table.

S. No.	No. of appeal petition.	Name of appellant.	School.
1.	32 x56	XXXXXXXXXXXXX.	XXXXXXXXXXXXX.
1.	19	E.Nityanandam.	Anuppanady Girls School.
2.	35	Bellam Saraswathi.	Khanpalayam Girls School.
3.	56	V.Ponnulakshmi.	Mynateppam Girls School.
4.	140	K.Jothimany.	Mill School.
5.	166.	B.Muhammad Husainmis.	South Veli Boys School.
6.	223	P.Nagamma.	Athimoolam Villai Boys school.
7.	262	N.Seethalakshmi.	Sout Veli Girls School.
8.	347	A.Gnanammal.	South Gate Chinnakadai Boys School.
9.	374	A.Sangeetham.	New Jail Road Boys School.

The dismissed teachers were placed under suspension from 25-6-47 pending enquiry into the charge against them. On 9-7-47 the charge against them was held proved and they were dismissed from service with effect from 25-6-47. If their appeals are allowed and they are to be re-instated in service, the period from 25-6-47 to the date of their rejoining duty cannot obviously be treated as spent on duty. It may be treated as leave on loss of pay.

I request that urgent suitable orders may be passed on these appeals and I may be informed of the result telegraphically so that further action may be taken without loss of time.

Ra.6.8.p.

Sd./ I.D.N.Sahi,
COMMISSIONER & SPECIAL OFFICER.

No.C2-13974/47.

From

I.D.N. Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality,
MADURA.

Municipal Office, Madura.
12--8--1947.

To

The Director of Public Instruction,
MADRAS.

Sir, (48) 4943

Sub:- ESTABLISHMENT - Education - Elementary
School teachers serving under the Madura
Municipal Council - Strike - Appeals
against dismissal.

Ref:- 1. My Proceedings No.C2-13974/47 dated
9-7-47 dismissing the teachers (copy
communicated to you).
2. My letters No.C2-13974/47 dated 6-8-47,
7-8-47 and 11-8-47 with 434, 39 and
4 appeal petitions respectively from
the dismissed and other teachers.

In continuation of my letters dated 6-8-47, 7-8-47 and
11-8-47 cited above I enclose herewith appeal petitions presented
today by two dismissed elementary school teachers of this Municipality.
The remarks in my letter No.C2-13974/47 dated 6-8-47 hold good with
regard to these appeals also.

Please let me have your orders on all these appeals urgently.

S.A*12/8-A-

Copy to the Secretary to Government, Education and Public Health
Department, Madras.

COMMISSIONER &
SPECIAL OFFICER.

GOVERNMENT OF MADRAS
14 AUG 1947
From

No.C2-13974/47.

Municipal Office, Madura,
11-8-1947.

I.D.N.Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality, MADURA.

To
The Director of Public Instruction,
MADRAS.

Sir, (4) H. 9 + 3

Sub.: Establishment - Education - Elementary School teachers serving under the Madura Municipal Council -
Ref.: Post copy of your telegram dated 9-8-47.

The post copy of your telegram cited above was received here on Sunday the 10th August 1947 followed by the telegram itself. I enclose a post copy of my telegram in reply sent to you the same day. 434 appeal petitions were forwarded to you on 6-8-47 and 39 more on 7-8-47 by registered post acknowledgement due. These have been acknowledged by someone in your Office named 'Rajanna' (or some such name) on 7-8-47 and 8-8-47 respectively. The relevant acknowledgements have been received by me. I am surprised, therefore, that you have not yet seen the appeal petitions. Kindly have them traced out in your office.

I am also enclosing 4 appeal petitions presented to me to-day. They are all from dismissed teachers, and the remarks in my letter No.C2-13974 dated 6-8-47 hold good for them. Please let me have your orders on all these appeals by wire.

RK.11.8.a.

COMMISSIONER & SPECIAL OFFICER.

Copy to the Secretary to Government, Education & Public Health
Dept., Madras.

Post copy of my telegram dated 10-8-47.

INSTRUCTION
MADRAS.

434 APPEAL PETITIONS DESPATCHED SIXTH AND THIRTYNINE
PETITIONS DESPATCHED SEVENTH BY REGISTERED POST.

COMMISSIONER.

(True copy)

E + P. H. (B-2)

Subd. for perusal.

No action is called for on the do,
on 8/8/47. Copies on appeal do,
be issued 8/8/47.

14/8/47

14/8/47

OM

14/8/47

E & P. H. (132)

Submitted for perusal. No action
seems necessary on this.

B/
14.8.47

C2. No. 13974/47.

From

I.D.N. Sahi Esq., I.C.S.,
Commissioner & Special Officer,
Madura Municipality,
M A D U R A.

Recd
15/5/47
To

The Director of Public Instruction,
M A D R A S.

Sir,

Sub:- ESTABLISHMENT - Education - Municipal
Elementary School Teachers - Strike -
Dismissed from service - Appeals -
Ref:- Your Proceedings No.RC.2399.B2/47
dated 11-8-47.

With reference to your proceedings cited above I have
reinstated all the dismissed teachers.

In my letters C2.13974/47 dated 11-8-47 and 12-8-47
six more appeal petitions were forwarded to you with my remarks.
These cases are not covered in your above proceedings. To-day
I have received 2 more appeals. They are sent herewith. As all
these appeal petitions are similar cases, I have reinstated these
8 teachers also in anticipation of your approval. Please accord
your approval early.

In my references dated 6-8-47 and 7-8-47, I had requested
you to return the appeals preferred by some of the teachers against
whom charges were pending for not joining duty after the expiry
of their leave and whose appeals did not lie. In these cases also,
in conformity with your proceedings, I have dropped the charges
and allowed them to join duty treating the interim period as leave
on loss of pay.

S.A*14/8-A- 24-8-47

Copy to the Secretary to Government, Education and Public Health
Department, Madras.

L. Sahi
Commissioner &
Special Officer.

From 3698
CAPTAIN D. GNANAOLIVU,
Commissioner, Madura Municipality,
M.A.D.U.R.A.,
The Secretary to Government,
Education & Public Health Department,
M.A.D.R.A.S.,

Through

At last at the intercession of some of the prominent men
The Director of Public Instruction, MADRAS,
in the face of the dismissal orders already passed on them, the
Commissioner could not reinstate them in service. They
The Chairman, Municipal Council, M.A.D.U.R.A.
the teachers. The first batch was sent on 13-8-47 and others
were solicited by telegram but it was not until 13-8-47
Sub: STRIKE - Teachers' Strike - Treatment of a period of
strike's leave with allowance - Council's decision -
Sanction requested.

Though the teachers called off the strike on 5-8-47, they
Last year the Teachers of the Municipal Schools here
went on strike from 25-6-47. After observing the formalities
prescribed in the rules relating to the appointment and punish-
ment of municipal officers and servants, they were dismissed from
service by the then Commissioner. At last, at the intercession
of some of the prominent men of the City, the teachers called off
the strike on 5-8-47 but they could not be reinstated in
service in the face of the dismissal orders already passed on
them. They had also submitted appeals to the Director of
Public Instruction simultaneously. In his reference 2399-B2
of 1947, received in this office on 13-8-47, orders were passed
that the teachers might be reinstated in service treating the
period of absence from duty as leave without pay. Though the
teachers called off the strike on 5-8-47, they could be restored
to duty only after the receipt of the orders of the Director
of Public Instruction i.e., only on 13-8-47. These circumstan-
ces were explained by the Chairman to the Council, and he
pointed out the reasonableness of treating at least that period
of strike, commencing from 5-8-47 and expiring by 13-8-47,
both days inclusive as leave with allowance to the extent to
which each was eligible in his note dated 5-11-48, (copy enclosed)
The note of the Chairman was approved by the Council in its
resolution No. 1853, dated 25-11-48, (copy enclosed). I request
that the Government be pleased to issue orders under the above
circumstances as reported in the Chairman's note under rule
8(2) of the rules relating to the appointment and punishment
of Municipal Servants.

The connected file of this office No. D.Dis.13974/47
is sent herewith for reference and return when no longer required

G. Gnananadhi
COMMISSIONER.

FORWARDED.

T. K. Rama
CHAIRMAN. 10/12/48

Copy of Chairman's Note dated 5-11-48 to the Council.

Last year the Municipal Teachers went on Strike from 25-6-47. They thought that the strike was the only way to ventilate their grievances jointly as they felt that their grievances were not redressed for a long time. The formalities prescribed in the rules relating to the appointment and punishment of Municipal Officers and servants were duly observed by the then Commissioner and thereafter he dismissed them from service.

At last at the intercession of some of the prominent men of this City the teachers called off the strike on 5-8-47 but in the face of the dismissal orders already passed on them, the Commissioner could not reinstate them in service. They preferred appeals. These appeals were sent in batches to the Director of Public Instruction as and when received from the teachers. The first batch was sent on 6-8-47 and orders were solicited by telegram but it was not until 13-8-47 that orders were received that the teachers might be reinstated in service treating the period of absence from duty as leave without pay.

Though the teachers called off the strike on 5-8-47, they could not be immediately restored to work under the circumstances explained above. The delay was administratively inevitable. The teachers would have joined duty on 5-8-47 if they had been permitted to do so but non-receipt of orders from the Director of Public Instruction precluded the then Commissioner to do so. But it is only at the intercession of some of the prominent persons of this City, the teachers unconditionally and readily called off the strike. This bears out the reasonable attitude of the teachers. The strike commenced from 25-6-47 and it continued to the end of 13-8-47. The teachers received no pay during this period. This has naturally added to their pecuniary difficulties. Relief of some kind or other is quite essential to these teachers. I am of opinion that the period of absence should be treated as leave to the extent to which each is eligible from the date on which they called off the strike up to the date of their assumption of duty from 5-8-47 to 13-8-47 both days inclusive i.e., a period of nine days.

The Council may represent this position to the Government and request them to grant the relief in question invoking the powers of Government under rule 8(2) of the rules relating to the appointment and punishment of Municipal servants. I am accordingly placing the subject before the Council for its consideration and decision.

T.K.RAMA,
CHAIRMAN.

(True Copy)

COPY OF M.C.R.No.1853/25-11-48.

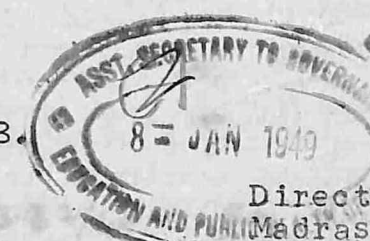
SUBJECT: Read proceedings of the Director of Public Instruction No.2399 d/11-8-47 stating that the teachers who went on strike from 25-6-47 might be reinstated in service treating the period of absence from duty as leave without pay and the note of the Chairman thereon that in view of the inevitable circumstances explained in his note dated 5-11-48, the period of absence from duty, from the date on which the teachers called off the strike on 5-8-47 to the date on which they actually resumed their duties on 14-8-47 i.e., a period of nine days may be treated as leave with allowance to the extent to which each of the strikers is eligible and the Government be addressed to accord sanction for the same under Rule 8(2) of the rules relating to the appointment and punishment of municipal servants.

RESOLUTION: CHAIRMAN'S NOTE APPROVED.

T.K.RAMA,
CHAIRMAN.

(TRUE COPY)

RC. No. 3698-B2/48.



Office of the
Director of Public Instruction,
Madras, dated 3rd January 1949.

Sub: Elementary Education - Municipal Council, Madura - Teachers' strike during 1947 - Treatment of a period of strike as leave with allowance.
Ref: From the Commissioner, Municipal Council, Madura No. C1/31503/48 dated 8/12/1948.

Submitted to Government and recommended.

2. The Municipal Office file D.Dis. 13974/47 is also enclosed herewith.

J. O. Santanahie
6.1.49

for Director of Public Instruction.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

kn.5/1/-

56

52/29

EdP. H. Dept (B3)

Mem no. 1663-32/49 - 1 - Ed, dated 7.2.49

Sub: Ed. Ed. - M. d., Madras - Teachers strike during 1947 - Treatment of a portion of strike period as leave with allowances - Proposal - Approved.

Ref: 1) From the Commr, M. d., Madras, no. CI-31503/47, dated 8.12.47.

2) Edt. of the D.P.G. no. 3696-32/48, dated 3.1.49.

The Govt. approve the proposal of the M. d., Madras, to treat that portion of the strike period, namely, from 5.8.47 to 13.8.47 (both days inclusive), may be treated as leave with allowance to the extent to which each teacher who was on strike in 1947 was eligible for under the rules.

MM 7/2/49

File with 2/249

8/2
pic
bac

To
The Commr,
M. d.,
Madras

From the D.P.G.
(Mins. file no. 13974/47)
The D.P.G.
5.2.49

The Examiner of H.F. Accts.

16.c.

57

14.8.49

From: M. Pandian, Teacher, East Marret Boys school, Mathurai

To: The Honourable Minister for Education, Government of Madras, Madras.

Through: The Director of Public Instruction, Madras.

The Commissioner, Madura Municipality, Madura.

Honoured Sir,

The petitioner is a teacher in the Madura Municipal Boys'/Girls' School.

The petitioner begs to submit that he/she joined the Municipal teachers strike on 25-6-47. He/she was restored to service on 14-8-47 along with others by an act of grace on the part of the government. But the period from 25-6-47 to 13-8-47 has been treated as leave on loss of pay.

The petitioner submits that this is a great hardship. Losing 50 days pay in these hardtimes is nothing but a death blow, to the already underpaid and suffering teachers, from which he/she could not recover for many years to come. He/she had been discharging his/her duties to the entire satisfaction of the educational and municipal authorities prior to the strike. During the period of strike his/her behaviour had been most orderly and never did he/she attempt to violate law or interfere in any of the acts of either the government or municipality. After the restoration he/she is discharging his/her duties regularly and efficiently without insubordination or negligence of duty.

The petitioner begs to present to the government that

- (1) The treating of the strike period as loss of pay will be a great hardship in these hard days.
- (2) There is a recurring loss every year consequent to the postponements of increment date by 50 days.
- (3) The government have been merciful to us to a very great extent and the same be extended in this case as in other similar cases.
- (4) The petitioner therefore most humbly prays the Government be pleased to consider mercifully and sanction him/her the pay for the period from 25-6-47 to 13-8-47 and passing necessary orders enable the poor petitioner to get his/her increment every year without postponement by 50 days.

Yours faithfully,

M. Pandian

Advance copy submitted to the Hon. Minister.

From: M. Pandian, Teacher, East Marret Boys school, Mathurai

To: The Honourable Minister for Education, Government of Madras, Madras.

Through: The Director of Public Instruction, Madras.

The Commissioner, Madura Municipality, Madura.

Honoured Sir,

The petitioner is a teacher in the Madura Municipal Boys'/Girls' School.

The petitioner begs to submit that he/she joined the Municipal teachers strike on 25-6-47. He/she was restored to service on 14-8-47 along with others by an act of grace on the part of the government. But the period from 25-6-47 to 13-8-47 has been treated as leave on loss of pay.

The petitioner submits that this is a great hardship. Losing 50 days pay in these hardtimes is nothing but a death blow, to the already underpaid and suffering teachers, from which he/she could not recover for many years to come. He/she had been discharging his/her duties to the entire satisfaction of the educational and municipal authorities prior to the strike. During the period of strike his/her behaviour had been most orderly and never did he/she attempt to violate law or interfere in any of the acts of either the government or municipality. After the restoration he/she is discharging his/her duties regularly and efficiently without insubordination or negligence of duty.

The petitioner begs to present to the government that

- (1) The treating of the strike period as loss of pay will be a great hardship in these hard days.
- (2) There is a recurring loss every year consequent to the postponements of increment date by 50 days.
- (3) The government have been merciful to us to a very great extent and the same be extended in this case as in other similar cases.
- (4) The petitioner therefore most humbly prays the Government be pleased to consider mercifully and sanction him/her the pay for the period from 25-6-47 to 13-8-47 and passing necessary orders enable the poor petitioner to get his/her increment every year without postponement by 50 days.

Yours faithfully,

M. Pandian

Advance copy submitted to the Hon. Minister.

28323

RR
11/4/49
MADURA,
FEB. 49.

Advance copy submitted to the Hon. Minister.

Yours faithfully,

M. Pandian

M. Pandian. Teacher.
East Market Boys School.
Madurai



3/31

E 47. 4. Sept (83)

Memo No. 28 323 52/49 -1 / Edu., dated 28.4.49
Sub: Petition from the teachers under the school, Madurai
who for the past several days, requesting to be
treated as duty with full pay. Petition for
Ref: Petition from Mr. Pandian, M. E. School Teacher,
Madurai, dated 28.4.49

To
The Commr.
Madurai
-to the C.P.D.

The attention of the Commr., Madurai is
invited to the petition cited above, (copy received by the Commr.)
to expedite their transmission to the Govt. and it is requested
to forward it to the Govt. with his remarks through the
D.P.S. at an early date.

Copy to the D.P.D.
(one f.c. for file)

27.4.49
M. Pandian

27/4/49

Cl-15255/49
Encl: 427 Petitions.
From

Municipal Office, Mathurai,
Dated 4-5-'49

1371 B2/49
CAPTAIN D.GNANAOLIVU,
Commissioner,
Mathurai Municipality,
MATHURAI.

To
The Director of Public Instruction,
MADRAS.

Through
The Chairman, Municipal Council,
MATHURAI.

Sir,

Sub:- ELEMENTARY - Education - Municipal Council - Mathurai
Teachers on strike during 1947 - Further redress
requested

The teachers of this Municipality struck work from 25-6-47 to 13-8-47. The period of their absence from duty was treated as leave without pay according to your proceedings No. 2399 B2/47 dated 11-8-47. The Chairman, Municipal Council however considered that it would be fair to treat the period of the strike commencing from 5-8-47 when the strikers called off the strike to 14-8-47 when they actually rejoined duty, as leave with allowance to the extent to which each of them would be eligible. His proposal was placed before the Council and the Council approved of it in M.C.R.No 1853 dated 25-11-48 (copy enclosed). Thereupon the Government were addressed and in their memorandum No. 1663-B2/49 Education dated 7-2-1949 (copy enclosed) the Government approved of the proposal.

Now the teachers represent that the treatment of period of strike as leave without allowance will constitute a break of service tending to recurring postponement of increment. It appears to me that, in the circumstances explained above, there are no fresh grounds to re-open the subject. I forward here with the petitions received from them numbering four hundred and twenty seven.

I solicit early orders.

ASR/4-5-P

D. Gnanaolivu
COMMISSIONER.

FORWARDED.

T. K. Rama
CHAIRMAN. 5/5/49

SUBJECT.

Read proceedings of the Director of Public Instruction No 2399 dated 11-8-47 stating that the teachers who went on strike from 25-6-47 might be reinstated in service treating the period of absence from duty as leave without pay and the note of the Chairman thereon that in view of the inevitable circumstances explained in his note dated 5-11-48 the period of absence from duty, from the date on which the teachers called off the strike on 5-8-47 to the date on which they actually resumed their duties on 14-8-47 in a period of nine days may be treated as leave with allowance to the extent to which each of the strikers is eligible and the Government be addressed to accord sanction for the same under 8(2) of the rules relating to the appointment and panishment of municipal servants.

RESOLUTION.

M.C.R. 1853 / 25-11-48

Chairman's note approved.

SD. T.K.RAMA,
CHAIRMAN.

/TRUE COPY/

GOVERNMENT OF MADRAS.
Education and Public Health Department.
Memorandum No 1663-B2/49-1 Edn., dated 7--2--1949

Subject: Elementary Education - Municipal Council, Madura - Teachers on strike during 1947 - Treatment of a portion of strike period as leave with allowances - Proposal - Approved.
Reference: From the Commissioner, Municipal Council, Madura, Cr.No. 31503/48, dated 8-12-48.
Endorsement of the Director of Public Instruction, No. 3698-B2/48, dated 3-1-1949

The Government approve the proposal of the Municipal Council, Madura, that a portion of the strike period, namely from 5-8-1947 to 13-8-1947 (both days inclusive), may be treated as leave with allowance to the extent to which each teacher who was on strike on 1947 was eligible for under the rules.

M.V.Subramanian,
Secretary to Government.

Forwarded / By Order.

Sd. x x x
Superintendent.

ASR/455-P

/TRUE COPY/

Copy of G.O. No. 1863 dated 15-11-49

SUBJECT

2
The proceedings of the Director of Public Instruction, Madras, dated 11-8-47, regarding the teachers who went on strike from 25-6-47 to 13-8-47, might be re-examined in view of the fact that the period of absence from duty as leave without pay and the note of the Chairman, Madras, dated 5-11-49, of the invariable circumstances explained in his note dated 5-11-49, of the period of absence from duty, from the date on which the teachers resumed off the strike on 8-8-47 to the date on which they actually resumed their duties on 14-8-47, in a period of nine days may be treated as leave with allowance to the extent to which each of the strikers is eligible and the Government be requested to accord sanction for the same under 8(2) of the rules relating to the appointment and continuance of municipal servants.

RESOLUTION

G.O. No. 1863 / 25-11-49

Chairman's note approved.

SD. T. T. RAO
CHAIRMAN

TRUE COPY

GOVERNMENT OF MADRAS
Education and Public Health Department
Memorandum No. 1663-B2/49-1 Edn., dated 7-2-1949

Subject: Elementary Education - Municipal Council, Madras - Teachers strike during 1947 - Treatment of a portion of strike period as leave with allowances - Proposal - Approved.
Reference: From the Commissioner, Municipal Council, Madras, dated 8-12-48, No. 31503/48, dated 8-12-48.
Endorsement of the Director of Public Instruction, Madras, dated 8-1-1949, B/48.

The Government approve the proposal of the Municipal Council, Madras, that a portion of the strike period, namely from 25-6-1947 to 13-8-1947 (both days inclusive), may be treated as leave with allowance to the extent to which each teacher who was on strike on 1947 was eligible for under the rules.

M. V. Subramanian
Secretary to Government

Forwarded by order

SD. T. T. RAO
CHAIRMAN

TRUE COPY

Office of the Director of Public Instruction, Madras.
R.C.No.1371 B2/49 dated 23rd May 1949.

34
Subject:- Elementary Education -- Municipal Council, --
Mathurai -- Teachers on strike during 1947 --
treatment of the period from 25-6-47 to 13-8-47
as duty with pay -- Memorials.

Reference:- Petition from the Municipal Elementary School teachers Mathurai dated Feb. 1949.



Government Memo 28323-49-1 B2 Edn., dated 28-4-49
from the Commissioner, Mathurai Municipality C1-
15255/49 dated 4-5-49.

The petitions and the Commissioner's endorsement referred to above are submitted herewith.

2. The Director's Proceedings 2399 B2/47 dated 11-8-47 treating the strike period as on leave without allowances were based on specific instructions from the Hon'ble Minister for Education and the Secretary to Government, Education and Public Health Department.

3. In this connection, kind attention is invited to Government Memorandum 1663 B2/49 dated 7-2-1949.

15704 (B) D. J. Sankaranarayanan
25.5.49

For Director of Public Instruction.

To the Secretary to Government, Education and Public Health Department, Fort St. George, Madras.

SJ/24/5.

E 49. H Dept (B2)

Memo No. 2F323 B2/49-2 Edm. dated 21.6.49.

Sub:- Eli. Edm - Ml.cl, Mathurai - Teachers on strike
during 1949 - Treatment of the period from
25.6.49 to 13.8.49 as duty with full pay-
Request - not complied with.

Ref:- 1) Petitions from the teachers of el. school under
the Mathurai ml.cl., dated nil.

2) From the Commr, Ml.cl, Mathurai
No. CI-15255/49 dated 4.5.49.

3) Encl. 4 the D.P.G No. 1371 B2/49 dated
23.5.49.

The Commr, Ml.cl, Mathurai is requested to
inform the above petitioners that their request to
treat the period of strike from 25.6.49 to 13.8.49
as leave with full pay, ^{will not} ~~cannot~~ be complied with.
The govt. however desire that their increments

in their scale of pay, need not be postponed by 50 days,
consequent, on the order in para 1 above. i.e. the period
of 5.6.49. of which may be taken into account for
purpose of calculating the date of next
increment in the time scale of pay

To
The Commr,

M. L.

Mathurani

100 M.C.M.

The D.P.

The Engr. & L.

and
M. L.
22/6

Notes
36
M. L. Sahi, Commissioner, Madras Municipality,
threw in yesterday & referred to the
Collective Communication from the Teachers' Association
to the effect that the teachers were prepared
to come back as long as their demands had been
met. There is absolutely nothing in this
by way of explanation from the teachers to
the charge which is the outstanding
against them. I pointed this out, &
the Commissioner said he also felt that
in view of this there was no justification
for allowing the teachers to come back.
He will send a formal report
regarding this to the Govt. & the
teachers being allowed to rejoin. I also
told him that the correct approach
would be for the teachers to appeal to
the D.P. or to go through him, formally
against the punishment, or by way of
representation, with a clear indication in
the representation of material amounting to
an explanation on the charge, & that
the Commissioner does not have
appropriate recommendations to do
it would be open to him also,
pending the orders of Govt. (or the D.P.)
to allow the teachers to join back
if prima facie he felt that their
method of & manner of approach, &
the contents of their representations,
were satisfactory enough to justify to do
so.

M. (Enr.) M.

21/7/49

M. (Enr.)

TSA

27-7-49

E.P. & L. (32)

The draft below may be approved.

It is not for order

6/2/49. 20.7.49



2

whether our formal communication
should be sent to the Governor.
on the lines of the Secy's note.
The Governor's last letter is on p 15 etc

29/7/47 S

g. had suggested M. (M.) who.
to. he said we may leave to
make it. M. was with
in Commission. Memo. of 15.15.
Wf
21/7/47

E & P. H. (22)

A draft D.O. is submitted.

Generally ^{when} teachers are restored to
service, the period of absence from
duty is treated as one on such leave as
the Employees ^{are} eligible for ^{with the} foreign rules.
In the present case, H. H. has ordered
that the absence should be treated
as leave without pay. It is not
known whether it is intentional.

Mr. J. K. L.,
D. W. S. G.,
is heard to
be in leave
of absence by
a punishment.
Some D.O.
Wf

S
Wf
7/8/47

Secretary, E. & P.H.

Please see herewith a letter from Sri N.M.R. Subbaraman, M.L.A.
I understand that the dismissed teachers who were on strike have
preferred appeals in the language mentioned in the letter. The
Government will have no objection to all of them being reinstated
and their absence being treated as leave without pay.

TSA
2-8-47

H.M. Education.

Copy to the D.P.I.



Please let up a D.O.
immediately in D.P.I. embodying this.
Wf
7/8/47

Sub:- STRIKE - Teachers' strike - Municipal Council, Madura - Treatment of a period of strike as leave with allowance.

Ref:- 1. From the Commr., Madura Municipality, No.C1.31503/48, dated 8-12-1948.
2. Endorsement of the D.P.I., No.3698-B2/48, dated 3--1--1949-

In 1947, the teachers serving under the Municipal Council, Madura, went on strike from 25-6-47. After observing the formalities prescribed in the rules relating to ~~the~~ appointment and punishment of municipal officers and servants, they were dismissed from service by the Commissioner. After some time, the teachers called off the strike on 5-8-47. But they could not be reinstated in service in view of the orders of dismissal already passed on them. In the mean time, the teachers preferred appeals to the D.P.I. individually for reinstatement in service. Sri N.H.R.Subbaraman, M.L.A. also addressed the Govt. requesting that the teachers might be reinstated in service. Under the orders of H.M.(Edn.) instructions were issued to the D.P.I. in D.O.No.59170-B2/47-1-Edn. dated 7-8-47 to the effect that the teachers might be reinstated in service and that the period of their absence from duty might be treated as leave without pay. From a perusal of the notes on pp.2-3 n.f. of (V), it will be seen that the period of absence was intentionally treated as leave without pay as a punishment.

2. The Commr., Madura Mlty. ~~now~~ in his letter cited above, has stated that though the teachers called off the strike on 5-8--1947, since the Director's communication, instructing the Commissioner to reinstate them in service, was received in the Municipal office only ^{on} 13--8--1947. The Council recommends that at least this short period, i.e. from 5-8-47 to 13-8-47 both days inclusive, may be treated as leave with allowance to the extent to which each teacher is eligible for under the rules. The D.P.I.

p 1 CF
p 3 CF

ph 28-31 CF (V)

p 3 nt (V)

p 33 CF (V)

p 1 CF

They were able
to resume
duty on
13-8-47

recommends the request. The file may be circulated to H.M.(Edn.) for orders in view of his note on p.3 n.f. of (V).

SS.
21-1-49

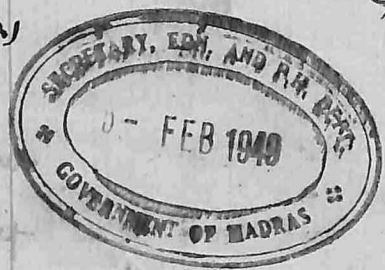
26/1/49 S. H.M.(Edn.)

16/1/49

15A

1-2-49

Ed P.H. Dept (B2)



27/1

Draft 5/1/49

Please see the notes of this dept on pp 1-2 above and the order in circulation. A draft memo is submitted below for approval. After issue, the papers may be filed with (V).

5.2.49
5/2/49

p 300 P9
Kannan
my he
accepted
y

pp1-c etc.

p5c +

19/

p33c + (B)

p1c +

p57c + (B)

Ed P.H. Dept (B2)

Sub: Ed. Edn - M. d., Natturai Teachers on strike during 1947 - Treatment of the period from 25.6.47 to 13.8.47 as duty with pay.

Ref: 1) Petitions from the ^{Ed. school} teachers under the Natturai M. d., dated nil.

2) From the Commr, M. d., Natturai No. CI-15255/47 dated 4.5.47.

3) Ed. of the D.P.8 no. 1341 B3/47 dated 23.5.47.

The teachers serving under the M. d., Natturai went on strike from 25.6.47. After observing the formalities prescribed in the rules relating to the appointment and punishment of ^{M.} officers and servants, they were dismissed from service by the Commr. After some time the teachers called off the strike on 5.8.47 and requested to be reinstated in service. Under the orders of the Hon M.H. (Edn), instructions were issued in D.O. No. 59170-B3/47-1 Edn, dated 7.8.47, for the reinstatement of the teachers in service again and for treating the period of absence from duty as leave or loss of pay. From a perusal of the notes on pp 2-3 n. f. (B), it will be seen that the period of absence was intentionally treated as leave without pay as a punishment.

2. The teachers now represented in their petitions cited above that the period of strike (i.e. from 25.6.47 to 13.8.47) may be treated as leave with pay. In this connection it may be noted that on the recommendation of the Commr, M. d., Natturai and the D.P.8, the period of absence from 5.8.47 to 13.8.47 has been ordered to be treated as leave with allowance to the extent to which each teacher ^{who} participated in the strike was eligible for under the rules. In the ^{stated above} circumstances it appears that the present request of the teachers need not be complied with as suggested by the Commr. and the D.P.8 in their letters on pp 5 etc. f.

3. The file may be circulated to H.M. (Edn) for orders with ref. to his minutes on p.c.f. 10.6.49

27.5.49

27/5/49

2.6.49

The teachers of the Mathurai municipality went on strike for nearly 50 days from 25-6-1947 on the ground that their salaries should be equalised with those paid to Government servants. They were dismissed. Subsequently they were reinstated and even allowed leave with pay for 8 days between the time the strike was called off and the schools were re-opened. They now request leave with allowances for the entire period. Considering (1) that as teachers they should have understood their own responsibility to set an example of discipline, (2) that they interrupted the education of children and immobilised a public activity, and (3) that Government have been sufficiently generous in reinstating them and allowing them pay for 8 days when they did not work, there does not appear to be any ground for further clemency.

The petitions may be rejected.

H.M. (Edn)

The petitions may be rejected.

The increments due to the teachers may be postponed for these 50 days if that is allowable

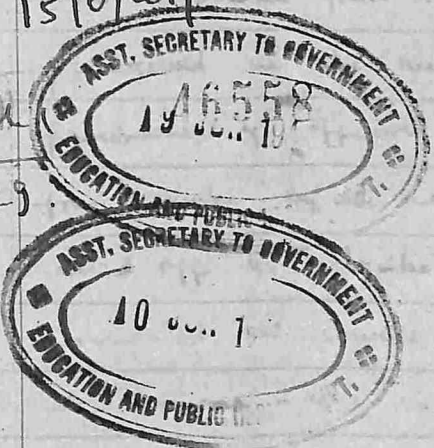


E.P.H. No. 25323 B2/49-2

10.6.49



17.6.49



The papers in this file may be recorded.

Sub:-

Edn. - E.H. - E.H. school teachers, working under the Mathurai M.C. - Strike - Papers recorded.

12.8.49

G.O. No. 2598 Edn dated 16.8.49

13/8/49

PH. 01 8966 .am.m.p