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Sc. II-27-60,004-17-11-48

E.&P.H. (194⁹) Department.

MS SERIES.

G.O. NO. 2535 EDUCATION.

Dated 9th August 1949

[Despatch Abstract.]

Estt. Ele.Edn. Mathurai Mix Ml.Cl. Higher Elementary Grade Teacher-
Grant of corporations scale of pay Not approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Co.	1371	Edu.	30.6.47.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No.C-1/29655/48.

(2) Municipal Office, Mathurai,
Dated 26-3-49.

From
CAPTAIN D:GANANAOLIVU,
Commissioner,
Mathurai Municipality,
MATHURAI,

To
The Secretary to Government of Madras,
Education & Public Health Department,
M A D R A S,

Through
The Director of Public Instruction, MADRAS,
&
The Chairman, Municipal Council, MATHURAI.

Sir,

Sub: Education-Elementary Education-Establishment-Scale of
pay-Elementary Higher Grade Teachers-Revision of pay
according to the Corporation scale-sanction of.

The scale of pay attached to the post of an Elementary
Higher Grade Teacher in this municipality is only Rs.30-1-50. At
the instance of the Chairman of this Municipal Council it was
suggested to the Council that the pay of the above class of
servants might be revised so as to be on a par with the scale of
pay attached to the same post in the corporation of Madras viz.
Rs.35-1-55. In M.C.R.2786 dated 10-3-49 (copy enclosed) the
Council approved of the proposal. The extra expenditure which
will have to be incurred therefor comes to about Rs.12,000/- per
year. This amount will be met by transfer of an equivalent sum
from the general funds to the Elementary Education Fund.

2.Mathurai City comes next only to Madras in importance,
population, and extent. Not to speak of the exorbitant price
in food stuffs, which may be deemed a common factor in all parts
of the Presidency, there is not much difference in the dearness
of house rent in this city as compared with Madras. As most of
the teachers do not own houses they have to reside in rented
buildings paying high rent, and some of them have to reside in the
out skirts of the city for want of accommodation in the interior
of the city; in consequence of which, they have to incur conveyance
charges, also.

3.In addition to the work at school, the teachers have to
attend Teachers' and attendance Committee meetings, and also to take
census of school-going children. Further, they have to attend to
seasonal work such as enumeration of adult suffrage, and census
of population. In view of these duties attached to the post of
a teacher, and of the circumstances explained in para 2 there
cannot be much difference in the cost of living index between a
teacher in the service of this municipality and the one in the
service of the corporation of Madras.

4.I request therefore that the Government will be
pleased to consider Mathurai as a special case, and to extend the
corporation scale of pay viz.Rs.35-1-55 to the Elementary Higher
Grade teachers employed in this municipality.

Devanadine
COMMISSIONER.

KSN.26.3.P.

FORWARDED

T.k.Rama
CHAIRMAN. 26/3/49

P.T.O.

42
Copy of Resolution.

Subject.

Read note of the Chairman dated 15-2-49 and the note of the Commissioner thereon for a decision of the council that the existing pay of the municipal Elementary Higher Grade teachers in the scale of Rs.30-1-50 may be revised according to the Corporation scale of pay Viz.35-1-55.

Note : An additional sum of Rs.12,000/- will have to be contributed from the General Funds to the Educational Funds annually to meet the extra expenditure.

Resolution.

M.C.R.2786/10-3-49.
Note Approved.

T.K.RAMA,
Chairman.

✓
(True Copy)

RC No. 970 B2/49

Office of the
Director of Public Instruction,
Madras, dated 23rd May 1949.

Sub:-- Elementary Education--Municipal Council,
Mathurai--Revision of scales of pay of
Higher Elementary school teachers.

Ref:-- From the Commissioner, Mathurai Municipality
Cl-29655 dated 26-3-1949 addressed to the
Government.



Submitted.

2. The Commissioner's request may be considered ~~for~~
favourably as it is stated that the additional cost involved as
a result of the proposal will be met from the General funds.

J. V. Sankarabharathi
S.D.O.

for DIRECTOR OF PUBLIC INSTRUCTION.

To
The Secretary to Government,
Education and Public Health Department,
Madras.

ARB : 25-5

4

C.No. 40647/49/C1

73/9/8
pages 1-2
page 3 of

For Mr. V. S. S. S.

To the Commr., Matturaimy.
(Thro' the M.C.)
D.P.I.
(Cue S.C.)

5

Edw. and P. H. Deptt. (C1)

Establishment -
Sub: - Elementary Education - Matturaimy Municipal Council - Higher Elementary Grade Teachers - Grant of Corporation's scale of pay - Not approved.

From the Commr., Matturaimy, No. C-29653/48, dated 26.3.1949,
" D.P.I., R.No. 970-82/49, dated 23.5.1949.

No. (Ms.) No. 2535, Edw., dated 9-8-49

The Govt. do not approve the proposal of the Matturaimy Municipal Council to grant to the higher elementary grade teachers under its employ, the scale of pay of Rs. 35-1-55 ^{adopted by} ~~prev. adopt~~ in the Corporation of Madras.

For Mr. V. S. S. S.

4/8/49

[Faint, mostly illegible handwritten text on the left page, possibly bleed-through from the reverse side.]

Edw S.P. H. Dept. (CI)
 Elementary Education, Madurai Municipality
 Council. Pay of teachers - Revision.

From the Commissioner, Madurai Municipality
 No CI. 29. 655. / 48. dt 26.3.49.
 From the B.P.D. No 970. B 2 / 48. dt 23.5.49.

The Madurai Municipality Council
 is paying the Higher Elementary Grade Teachers under
 its employ Salary in the Scale of Rs 30-1-50.
 For the reasons stated by the Commissioner, Madurai
 Municipality in its letter on p 1 of
 (pages 2 + 3) the Council requests Govt to
 permit it to pay the teachers the Scale of
 pay adopted by the Corporation of Madras
 viz Rs 35-1-55. The extra expenditure to the
 Council ~~for~~ of the Corporation Scale of pay is adopted
 for the teachers is expected to be Rs 12,000/-
 This extra expenditure the Council proposes
 to meet from the General Funds of the Council.
 Before accepting the proposal of the Council
 Govt may be requested to say whether the
 financial position of the General Funds of
 the Council is in a position to meet the additional
 expenditure.

p 1 of
 p 1 of
 Council

ap. 5/7/49 SM 6/7/49 5 LA
 The questions also deserve
 to be considered
 1 of conditions in Madurai
 are comparable with Madras to
 justify identical scales
 2 the effect of the precedent
 in other municipalities



STDP. No.
 No. 40647-CI/49
 8-7-49.

WV
 917

2/7/LA

P.T.O.

2
L.A.D. (C).

Please see the note of E. & P.H. Deptt. and the remarks of the Secretary of that Deptt. on p.1 ante.

2 The question raised by E. & P.H. is whether the general fund of the Mathurai Ml.Cl. can meet an addl. cost of Rs.12,000 involved in the proposal of the Council to pay the Higher Elementary Grade teachers (now in the scale of Rs.30-1-50) the scale of pay adopted by the Corporation of Madras (Rs.35-1-55).

3 The Govt. have as a matter of ^{general} policy, adopted uniform scales of pay for the employees of all mufassal ml. cls., which differ appreciably from the scales of pay obtaining for the corresponding class of posts in the Corporation of Madras. In the same manner Govt. servants in mufassal stations are paid on a scale different from that applicable to Govt. servants in the City.

4 There is no case to distinguish Mathurai from other mufassal municipalities. If the claims of Higher Ele. Grade teachers in Mathurai to a higher scale of pay is conceded, the other employees of the Mathurai Ml.Cl. will also have a like claim to higher scales of pay. This would increase the cost of admn. of the Mathurai Ml.Cl. very considerably.

5 It is not unlikely that if the claims of the Mathurai Ml.Cl. ^{are} conceded the employees of other big municipalities such as Tiruchirappalli and Coimbatore will also put forward claims for similar increases in their scales of ^{their} pay. The condition of Ele. school teachers being very much the same all over the Province, it is also possible that this may give a handle for agitation among teachers employed under other ml. cls. as well.

The

3
6 The Ele. Edn. Funds of ml. cls. are not generally self-supporting and the deficit is usually met by contributions from the general fund and subsidy from Govt. The result is not only that the general funds of the ml. cls. will be affected but it will also react adversely on Provincial funds, by way of increased dearness allowance grant and educational subsidy to cover deficits in the general & ele. end. budgets of ml. cls.

7 In the circumstances explained above this deptt. may suggest that the proposal need not be accepted.

8 With these remarks the file may be returned to E. & P.H. Department. *fin may also see.*

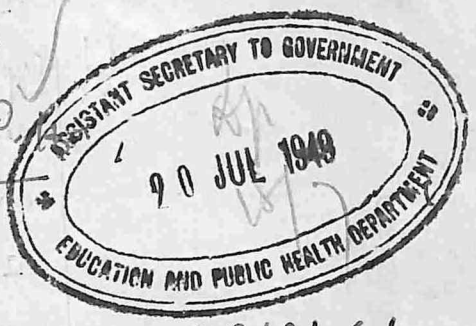
*Me
15/7/49*

*The scale of pay
granted of Higher Ely Grade
teachers prevailing in a large
majority of ~~municipalities~~
municipalities is Rs 30-1-45.
In ~~Mathurai~~ Mathurai and a
few other mpty, the scale is
higher being Rs 30-1-50.*

*A still higher scale for
teachers in the Mathurai
mpty need not be granted
as it will lead to ~~higher~~
demand for higher scales*

by teachers in other mpties
and by other employees of
the Mathurai mpty.

There is no reason to
sanction the higher scale
now proposed 16-7-49 Secy

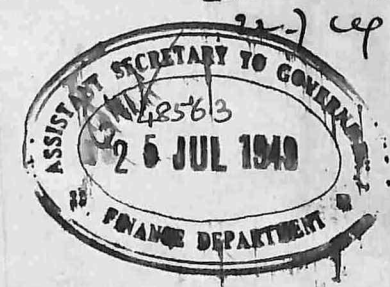


the file may be sent to
Finance as suggested
by L.A. L.P. No. 25621-C.1
15.7.49

22/7/49

Finance
(F.11)

Notes of A.F.P.H. and L.A.
depts on pp. 1-4 above may be removed.
This depts. may agree with the views of
Secy. L.A. at A. also and advise
that the request of the Commission, Mathurai
Municipality at A on p. 1 of be negatived.



Thrs E.A.
20.7.49

27.7.49
29.7.49

20.7.49

20.7.49

FIN. No. 48562/F.11.1

Edw. and P.H. depts. (e) 30.7.49

L.A. and Fin. advise against the proposal
of the Mathurai M.C. to increase the scale of pay of
higher sub. grade teachers from Rs. 30-1-50 to the
scale of pay prevalent in the Madras City, viz., Rs. 35-1-55.
This depts. also may perhaps agree with them. Subject
to orders, the draft below is for approval.



58251

21 AUG 3

The proposal of the Mathurai municipality to
equalise the scale of pay of their teachers with those
of the Madras Corporation, which are higher than the
Government scale, may be rejected, as advised by L.A.
and Finance. We shall be getting into a vicious
spiral if we admit such increases as other employees
in the same municipality and teachers and other muni-
cipalities will be incited to ask for equalisation.

H.M.(E.&L.)



15
2-8

