

E. P. H. (1949) Department.

Ms. SERIES. (1)

G.O. NO. 2468 Edw - 1949

Dated

2-8-49.

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[Despatch Abstract.]

Govt. Press - Fixation of pay of compositors
 Imposers, Lino and Mono operators and Carpenters
 in the Revised Scales of pay 1947 - ~~Discussion of~~
 orders passed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

THE MADRAS GOVERNMENT PRESS WORKERS' UNION.

19 SEP 1947

Govt. Press Buildings, Mint,
Madras, 9th September 1947.

To
The Secretary to Government,
Education,
Fort St. George, Madras.

71898
Sir,
The Union is surprised to find that Composing (Hand and Machine) Section of the Government Press who were on piece rates prior to 1939 and were paid according to their output have been given only the one ordinary increment ^{while} ~~which~~ being fixed in the recently revised new grades. While we can have nothing to say in regard to the benefit of only one increment in regard to other workers of the Press the application of the same principle will not be fair, appropriate and proper in regard to the Composing Section consisting of Imposers, Compositors and Lino and Mono operators who were fixed on monthly salary scales only in 1939.

As the Composing Section had no definite scales of salaries prior to 1939 their service after that ^{date} ~~alone~~ have been taken into consideration for the advance increments on the basis of length of service recommended by the Salaries Sub-Committee.

It is necessary that for the purpose of advance increments the actual length of service should be taken into consideration in regard to the Compositors, Imposers, Lino Operators and Mono operators. This has not been done and consequently the workers are seriously agitated.

The Union will be thankful if under the circumstances explained above orders are issued early for admitting the above workers to the benefit of the increments admissible to them on the length of their service before they are fixed on the revised scale. The Union has advised them to patiently await the result of their representation and as such early orders ^{will be} ~~are~~ appreciated.

Yours faithfully,

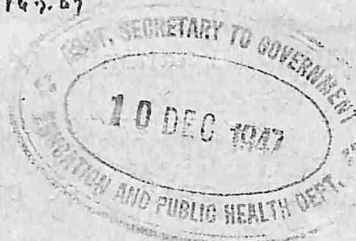
[Signature]
President

Copy to Hon. Minister for Education
The Superintendent Govt. Press.

2
E & P.H. (71) Dept.
Encl. No. 71898-F/47-1 Edn. 2. 16.9.47

Referred to the Superintendent, Govt.
Press, for remarks.

V. Ramaswami
Asst. Secy to Govt.
14.9.47



Government Press.

To

The Superintendent,
Govt. Press, Madras.

7/131

ENDT. No. SBC/Mis.

Under Rule 9(c) of the Madras Revised Scales of pay Rules, advance increments are granted for service in the existing scale of pay and not on total service. As there was no scale of pay to compositors prior to 1939, as piecework system was in vogue at that time, service in existing scale of pay will mean service from 1-11-1939 (i.e.) the date on which salaried scale of pay was introduced. As most of the compositors have put in a total service of more than 16 years enough to count 4 increments it is not fair to count only a portion of their service i.e., from 1-11-1939 to 31-12-1946 amounting to 7 years, and 2 months to count only one increment.

Similarly the Carpenters were brought on to the salaried establishment from the contingent establishment from 1-4-1937.

I suggest that for purposes of advance increments if Government agree the actual length of service as compositors both under Piece-work and salary system should be taken into consideration in regard to compositors Imposers, Lino and Mono Operators and in the case of Carpenters service in the contingent and salaried establishment should be taken into account.

Superintendent.
8-12-47.

To
The Asst. Secy. to Govt.,
Edn. & P.H. Dept.

Very respectfully

Encl.

PICF

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(2) 3

2 JPH. (F1)

Govt. Press - Lino & Mono Operators,
Compositors, Carpenters etc - Advance
increments under the Madras Revised
Scales of pay Rules - Reckoning of service
under piece work system or in Contingent
establishment -

Re: Mr. the President, the Madras Govt. Press
Workers Union, letter dated 9.9.47
from the S. G. P. Encl. No. SBC/Mis d 8/12/47

Memo. 71898-F/47-4. Edn. d. 17.3.48

The S. G. P. is requested to
work out and submit very urgently, an
estimate of the additional cost that will have
to be borne by the Govt., if half the period of
the service of the lino & mono operators,
Compositors etc before 1939, and half the
period of the service of the Carpenters before

4
1937 are reckoned ~~with~~ for the purpose
of grant of advance increments ⁱⁿ under
the revised scale of pay.

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17/3/48

To the S.G.P.
Deputy Secy. Gen.
17/3

Confid.

Very Urgent

pp 1-2 and

To
The S.G.P.
✓

35
(J) C.P.H.F.I.)
Govt Press - Lino and Mono-operators, Compositors,
Carpenters etc - Advance increments under
the Madras Revised Scale of pay Rules, reckoning of
service under piece work system or in
contingent establishment.

Ref: Memo m 71898-F-1/W-4 50m D 17.3.48

Memorandum 71898/F-1/3.5 E d. D 31/3/48

^{attention of Mr}
The S.G.P.'s ~~attention~~ is invited
to the memo referred to above and
he is requested to expedite his
reply ~~to the memo~~.

MKS
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av
30.3.48

jsm
31/3/48

CONFIDENTIAL.



26323

From A. Lepper Esq., Superintendent, Government Press, Madras. To The Secretary to Government, Education and Public Health Department, Fort St. George, Madras. No.S.B.C. dated 8th April 1948.

Sir,

Ref: Education and Public Health Memorandum No.71898-F1/47-4 Edn., dated 17th March 1948.
Sub: Salaries - Revised - fixation of pay in the case of Hand Compositors etc., counting of piece work service additional cost to Government furnished.

With reference to the above I have the honour to state that the additional cost that will have to be borne by the Government if half the period of the service of Lino and Mono Operators, Compositors etc., before 1939, and half the period of services of Carpenters before 1937 are reckoned for purposes of grant of advance increments in the revised scales of pay will be Rs 1,575 approximately per mensem on the presumption that the limitation placed in the fixation of pay, vide Rule 9(G) will have to be applied with reference to the total of the piece-work or contingent service and that of the salaried service. If only half these services have to be included in the application of the restriction in the matter of calculation of pay had they been in service in the revised scale, the additional cost to Government will be about Rs 1,520/- per mensem.

alper
Superintendent.

Note for the Standing Finance Committee.

Govt Press - Revised scales of pay - Fixation of pay
~~at the Govt Press~~ ~~Govt Press~~ Compositors, Imposers, Lino and Kono operators and
 Carpenters counting previous piece work or contingent service -

Major Head of Account

Summary of cost

Ultimate cost

Cost in the
 year of introduction
 Recurring

56. Stationery and
 Printing

Govt Press -
 Pay of establishment -

18200

9100

(for 6 months)

V/3

employed
 in the Govt
 Press

Rule 9 of the Madras Revised scale of pay rules, 1947
 provides for the payment of advance increments on
 a graded scale up to a maximum of four such increments
 for service already put in by persons "in the existing
 scale". Under this rule as it now stands, certain
 categories of workers such as Compositors, Imposers,
 and Lino and Kono operators and Carpenters cannot
 count for the purpose of advance increments, their
 service before 1939 or 1937, the years in which the
 workers were brought on to the salaried establishment
 from the piece-rate system or the contingent establishment
 as the case may be. The S.G.P. considers the
 present position to be a hardship ^{to these employees} and has proposed
 that in the case of the following categories in the Govt Press
 their service before the years specified may be
 taken into account for the payment of advance
 increments: -

Compositors, Imposers and
 Lino and Kono operators

1939, the year in which
 they were brought on to
 the salaried system from
 the piece-work system.

Carpenters

1937, the year in which
 they were brought on
 to the salaried establish-
 ment from the contingent
 establishment.

Finance Dept consider that the case of the above
classes of workers in the Govt P.W. stands on the
same footing as that of temporary categories
of the staff in the P.W. Survey, etc, depts
and that if any concession is shown in respect
of the staff in the Govt P.W. it is likely to lead to requests from
temporary categories in P.W. Survey etc depts for a similar
concession. This Dept considered that the case of
the P.W. workers should be distinguished from other
staff mentioned by Finance. As the ^{posts} ~~posts~~ in the Govt P.W.
were not temporary additions to any cadre but were
categories on a different system of payment of salaries,
altogether and were brought on to the salaried system
later on. Finance to Finance did not agree to this
view, the case was circulated for views and it is the
S.G.P. was asked to work out the extra cost to Govt
if half the service prior to 1939 in the
cases of compositors etc and half the service prior
to 1937 in the case of carpenters are taken
into consideration for purposes of advance increments
under the Revised scale of pay rules. The S.G.P.
has stated that the addl cost to Govt if half the
period of the service of compositors etc before 1939
and half the period of service of carpenters before
1937 are counted for purposes of grant of advance
increments will be ^{about} Rs 1525 per annum if
the limitation placed in the fixation of pay under rule 9(g)
of the above rules is applied to the total of the piecework
or contingent service and that of the salaried
service, or about Rs 1520 p.m. if only half the service
~~the piecework and contingent service~~
~~are~~ are included in the application
of the restriction in the matter of calculation of pay
had they been in service in the revised scale. It
is proposed to allow the compositors, printers, binders
and mono-operators half their service before 1939
and the carpenters half their service before 1937
to count for advance increments and to include only half
revised scales of pay and to include only half

page 2 of

page 3 of

page 5 of

page 3 of

page 7 of

p 11 of

these services in the application of the restriction
in the matter of calculation of pay had they been
in service in the revised scale. It is proposed to allow the compositors, printers, binders
and mono-operators half their service before 1939
and the carpenters half their service before 1937
to count for advance increments and to include only half
revised scales of pay and to include only half

These services in the application of the restriction
in the matter of calculation of pay had they been
in service in the revised scale. It is proposed to allow the compositors, printers, binders
and mono-operators half their service before 1939
and the carpenters half their service before 1937
to count for advance increments and to include only half
revised scales of pay and to include only half

As per annum. As the extra recurring cost, ~~to~~
~~Govt on account of the above proposals~~ exceeds Rs 5,000
a year, the proposal is referred to the Standing Finance
Committee.

(a) The budget provision under the Major Head of Account } Rs 56,04,000

(b) Actual expenditure to the end of April 1948 under the Major head } Not known (The AG has not yet furnished actuals in Budget of 1948-9.)

(c) Estimated extra expenditure on the scheme in the current year } Rs 9,100

(d) Savings in the budget provisions for other items included in the Major head of Account } Not possible to estimate at present

Note for the Standing Finance Committee.

Government Press - Revised scales of pay - Fixation of pay of Compositors, Imposers, Lino and Mono operators and Carpenters counting previous piecework or contingent service.

MAJOR HEAD OF ACCOUNT.	SUMMARY OF COST	ULTIMATE COST IN THE YEAR OF INTRODUCTION	
		Recurring	Recurring.
Stationery and printing	Government Press Pay of establishment	18,200	9,100 (for 6 months).

Rule 9 of the Madras Revised scale of pay rules, 1947 provided for the payment of advance increments on a graded scale upto a maximum of four such increments for service already put in by persons "in the existing scale". Under this rule as it now stands certain categories of workers such as Compositors, Imposers and Lino and Mono operators and Carpenters employed in the Government Press cannot count for the purpose of advance increments, their service before 1939 or 1937, the years in which the workers were brought on to the salaried establishment from the piece-rate system or the contingent establishment as the case may be. The Superintendent Government Press considers the present position to be a hardship to these employees and he has proposed that in the case of the following categories in the Government Press their service before the years specified may be taken into account for the payment of advance increments:-

- Compositors, Imposers and Lino and Mono operators } 1939 the year in which they were brought on to the salaried system from the piece work system.
- Carpenters } 1937, the year in which they were brought on to the salaried establishment from the contingent establishment.

Finance department consider that the case of the above classes of workers in the Government Press stands on the same footing as that of temporary categories of the staff in the P.W. Survey, etc., departments and that if any concession is shown in respect of the staff in the Government Press it is likely to lead to requests from temporary categories in P.W. Survey etc. departments for a similar concession. This department considered that the case of the Press Workers should be distinguished from other staff mentioned by Finance as the posts in the Government Press were not temporary additions to any cadre but were categories on a different system of payment of salaries altogether and were brought on to the salaried system later on. As Finance did not agree to this view, the case was circulated for orders and the Superintendent Government Press was asked to work out the extra cost to Government of half the service prior to 1939 in the case of Compositors and half the service prior to 1937 in the case of Carpenters. The Superintendent Government Press has stated that the additional cost to Government if half the period of service of Compositors etc. before 1939 and half the period of service of Carpenters before 1937

(a) Total commitment in the year, under the major head of account of new schemes (not provided for in the budget) sanctioned since the beginning of financial year up to the end of the month of April 1948 (preceding months) Not known.

(b) Total commitment in the year under all major heads (in the Revenue section or the capital section as the case may be) on account of new schemes (not provided for in the budget) sanctioned since the beginning of the financial year up to the end of the month of April 1948 (preceding months) Not known.

The addl expenditure will have to be met by re-appropriation from savings if any, under other heads and by additional grant if this is not found sufficient.

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are counted for purposes of grant of advance increments will be about Rs. 1575 per mensem if the limitation placed in the fixation of pay under rule 9(g) of the above rules is applied to the total of the piece work or contingent service and that of the salaried service, or about Rs. 1520 per mensem if only half the services are included in the application of the restriction in the matter of calculation of pay had they been in service in the revised scale. It is proposed to allow the Compositors, Imposers, Lino and Mono operators half their service before 1939 and the Carpenters half their service before 1937 to count for advance increments in the revised scales of pay and to include only half these services in the application of the restriction in the matter of calculation of pay had they been in service from the beginning in the revised scale. H.M.(Edn.) and H.M.(Fin.) approved the above proposal. The extra cost to Government on account of the above proposal is Rs. 18,240 per annum. As the extra recurring cost exceeds Rs. 5000 a year, the proposal is referred to the Standing Finance Committee. H.M.(Fin) have

- (a) The budget provision under the major head of account) Rs. 56,04,000
- (b) Actual expenditure to the end of April 1948 under the Major head) Not known (The A.G. has not yet furnished actuals in respect of 1948-49)
- (c) Estimate of extra expenditure on the scheme in the current year.) Rs. 9,100
- (d) Savings in the budget provisions for other items included in the Major head of account) Not possible to estimate at present.
- (e) Total commitment in the year, under the Major head of account of new schemes (not provided for in the budget) sanctioned since the beginning of financial year upto the end of the month of April 1948 (proceeding month)) Not known.
- (f) Total commitment in the year under all major heads (in the revenue section or the capital section as the case may be) on account of new schemes (not provided for in the budget) sanctioned since the beginning of the financial year upto the end of the month of April 1948 (proceeding month)) Not known

The additional expenditure will have to be met by re-appropriation from savings if any, under other heads and by additional grant if this is not found sufficient.

M.V. Subramanian,
Secretary to Government.

E. & P. H. Dept. (C2)

Supplementary Note for Standing Finance Committee

GOVERNMENT PRESS - Revised scales of pay - Fixation of pay of Compositors, Imposers, Lino and Mono operators and Carpenters counting previous piece work or contingent service.

The proposal to fix the pay of compositors, imposers, lino and mono-operators and carpenters in the Govt. Press in the revised scales of pay, after taking into account their previous service as piece-workers or staff paid ~~for~~ ^{from} contingency, was placed before the S.F.C. The Committee wanted to know whether similar questions had arisen in the case of temporary staff in the Public Works Department, Survey Department, etc., and how they had been dealt with.

2. It will be seen from the note already placed before the Committee (copy ~~enclosed~~ ^{transmitted}) that the case of temporary staff in the P.W.D., Survey Deptt., etc., was taken into consideration when this Deptt. made the proposal. In fact the Finance Deptt. noted against the proposal on the ground that the period of service on fixed pay in the case of various categories of staff in P.W.D. and Survey Deptts., etc., did not count for advance increments under the Madras Revised Scales of Pay Rules. But this Deptt. held the view that the case of Press Workers deserved to be distinguished from that of ^{the} temporary subordinates mentioned by Finance in that the posts in the former case were not temporary additions to any cadre but were categories of posts on a different system of payment altogether and were brought on to the salaries system later on. In other words, whereas the continuance in service of the men referred to by Fin. was dependent on the continuance of the temporary posts which they were holding then, the Press Workers were on a permanent footing. The HM (Fin.) and the former H.M.(Edn.) agreed with this view.

3. The concession in question has not been granted to temporary staff in the P.W.D. In respect of the Survey Deptt. the Govt. ordered, as a special case, that the tempy.

service on fixed rates of pay of Junior Draughtsmen and Computers in the Survey and Land Records Deptts. and officiating service in the Central Survey Office, Ranges and Collectors Offices might be counted for purposes of advance increments under ~~rule 9(c)~~ of the Madras Revised Scales of Pay Rules, 1947. It was also ordered that even breaks in officiating or temporary service of these staff should be ignored and the entire period of tempy. service on fixed grades of pay ~~was to~~ ^{should} be taken into account for purposes of granting advance increments.

This supplementary note is placed before the S.F.C.

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17/6/49

18/6

25/7/49

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NOTE FOR THE CABINET.

Sub: Govt.Press - Revised scales of pay - Fixation of pay of compositors, Imposers, Lino and Mono Operators and Carpenters counting previous piece work or contingent service.

pp 9-12 cb.

Rule 9 of the Madras Revised scale of pay rules, 1947 provided for the payment of advance increments on a graded scale upto a maximum of four such increments for service already put in by persons "in the existing scale." Under this rule as it now stands certain categories of workers such as Compositors, Imposers and Lino and Mono Operators and Carpenters employed in the Govt.Press cannot count for the purpose of advance increments, their service before 1939 or 1937, the years in which the workers were brought on to the salaried establishment from the piece-rate system or the contingent establishment as the case may be. The Supdt. Govt.Press considers the present position to be a hardship to these employees and he has proposed that in the case of the following categories in the Govt.Press their service before the years specified may be taken into account for the payment of advance increments:-

- | | |
|--|---|
| Compositors, Imposers and Lino and Mono Operators. | } The 1939 the year in which they were brought on to the salaried system from the piece work system. |
| Carpenters. | |
| | } 1937, the year in which they were brought on to the salaried establishment from the contingent establishment. |

2/. Finance dept. considers that the case of the above class of workers in the Govt.Press ~~sh~~ ^{stand} stood on the same footing as that of the tempy.categories of the staff in the P.W.D. Survey etc. deptts. and that if any concession is shown in respect of the staff in the Govt.Press it is likely to lead to request from tempy.categories in Pub.Works Survey etc.deptts. for a similar concession. It may be pointed out that ~~in~~ the case of Press workers deserves to be distinguished from that of the tempy.subordinates men-

mentioned by Finance, in that the posts in the former case were not temporary addition, to any cadre but were categories of posts on a ~~different~~ ^{distinct} system of payment altogether and were brought on to the salaried system later on. In other words, whereas the continuance of the men referred to by Fin. was dependent on the continuance of the tempy. posts which they were holding then, the Press Workers were on a permanent footing.

3. The concession in question has not been granted to tempy. staff in the Pub. Works deptt. In respect of the Survey deptt. the Govt. ordered as a special case that the tempy service on fixed rates of pay of Junior ~~draftsmen~~ ^{draughtsmen} and Computers in the Survey and Land Records deptt. and officiating service in the Central Survey office, Ranges and Collectors offices may be counted for purposes of advance increments under the Madras Revised Scales of Pay Rules 1947. It was also ordered that even breaks in officiating and temporary service of these staff should be ignored and the entire period of temporary service on fixed grades of pay should be taken into account for purpose of granting advance increments.

4. In the case of Govt. Press, it is proposed to allow the Compositors, Imposers, Lino and Mono Operators half their service before 1939 and the Carpenters half their service before 1937 to count for advance increments in ~~their~~ the revised scales of pay and ^{to} include only half these services in the application of the restriction in the matter of calculation of pay, had they been ~~x~~ in service from the beginning in the revised scale. H.M.(Edn.) and H.M.(Fin) approve the above proposal.

5. As the extra cost involved exceed Rs. 5000 in a year the proposal was placed before the S.F.C. and ^{the committee} ~~they have~~ accepted the proposal.

6. The matter is now placed before the Cabinet. The point for order is whether the proposal in para 4 above ~~may~~ be approved.

16(4) 15
Education and P.H.(C2) Deptt.

NOTE FOR THE CABINET.

Sub: Government Press - Revised scales of pay -
Fixation of pay of compositors, Imposers,
Lino and Mono Operators and Carpenters
counting previous piece work or contingent
service.

Rule 9 of the Madras Revised scale of pay rules, 1947, provided for the payment of advance increments on a graded scale upto a maximum of four such increments for service already put in by persons "in the existing scale". Under this rule as it now stands certain categories of workers such as Compositors, Imposers and Lino and Mono Operators and Carpenters employed in the Government Press cannot count for the purpose of advance increments, their service before 1939 or 1937, the years in which the workers were brought on to the salaried establishment from the piece-rate system or the contingent establishment as the case may be. The Superintendent, Government Press, considers the present position to be a hardship to these employees and he has proposed that in the case of the following categories in the Government Press their service before the years specified may be taken into account for the payment of advance increments:

Compositors, Imposers and
Lino and Mono Operators.

1939, the year in which they
were brought on to the sala-
ried system from the piece
work system.

Carpenters.

1937, the year in which they
were brought on to the sala-
ried establishment from the
contingent establishment.

2. Finance department consider that the case of the above class of workers in the Government Press stands on the same footing as that of the temporary categories of the staff in the Public Works, Survey etc. departments and, that if any concession is shown in respect of the staff in the Government Press, it is likely to lead to requests from temporary categories in Public Works, Survey etc. departments for a similar concession. It may be pointed out that the case of Press workers deserves to be distinguished from that of the temporary subordinates mentioned by Finance, in that the posts in the former case were not temporary addition to any cadre but were categories of posts on a different system of payment altogether and were brought on to the salaried system later on. In other words, whereas the continuance of the men referred to by Finance was dependent on their continuance of the temporary posts which they were holding then, the Press Workers were on a permanent footing.

3. The concession in question has not been granted to temporary staff in the Public Works Department. In respect of the Survey Department the Government ordered as a special case, that the temporary service on fixed rates of pay of Junior draughtsmen and computers in the Survey and Land Records Department and officiating service in the Central Survey Office, Ranges and Collectors Offices may be counted for purposes of advance increments under the Madras Revised scales of Pay Rules 1947. It was also ordered that even breaks in officiating and temporary service of these staff should be ignored and the entire period of temporary service on fixed grades of pay should be taken into account for purpose

p.t.o.

purpose of granting advance increments.

4. In the case of Government Press, it is proposed to allow the Compositors, Imposers, Lino and Mono Operators half their service before 1939 and the Carpenters half their service before 1937 to count for advance increments in the revised scales of pay and to include only half these services in the application of the restriction in the matter of calculation of pay, had they been in service from the beginning in the revised scale. The Hon'ble Ministers for Education and Finance approve the above proposal.

5. As the extra cost involved exceeds Rs.5000/- in a year the proposal was placed before the Standing Finance Committee and the Committee accepted the proposal.

6. The matter is now placed before the Cabinet and the point for orders is whether the proposal in para 4 above will be approved.

K.Madhava Menon,
Hon'ble Minister for Education
and Law.

CONFIDENTIAL.

GOVERNMENT OF MADRAS

Meeting of the Council of Ministers held at Fort St. George,
Madras on Saturday the 16th July 1949, at 11 A.M.

The Hon'ble the Premier presided:

PRESENT:- The Hon'ble Dr. T.S.S. Rajan
The Hon'ble Sri M. Bhaktavatsalam
The Hon'ble Sri B. Gopala Reddi
The Hon'ble Sri K. Madhava Menon.
The Hon'ble Sri H. Sitarama Reddi.
The Hon'ble Sri A.B. Shetty.
The Hon'ble Sri K. Chandramouli.
The Hon'ble Sri B. Parameswaran.
The Hon'ble Sri N. Sanjiva Reddi.
The Hon'ble Sri C. Perumalswami Reddi.
The Hon'ble Sri J.L.P. Roche Victoria.

AGENDA.

- 16(2) National Cadet Corps - Holding of Cadre Camps.
- 16(3) Revision of scales of pay of non-teaching staff in aided secondary Training schools.
- 16(4) Government Press - Revised scale of pay - Fixation of pay of compositors, imposers, Lino and Mono Operators, etc. Counting previous piece work of contingent service.

ORDER.

The recommendations of the Standing Finance Committee were approved.

K.R.M.
16--7--49.

P.S.Kumaraswami Raja
PREMIER.

GOVT.PRESS - Fixation of pay of compositors, imposers and Lino and Mono operators in revised scales of pay, 1947 - Orders passed.

Workers'

Read:-From the Madras Govt.Press/Union, representation d/- 9-9-47.

From the S.G.P, No.SBC, d/- 8-4-49.

~~Therex~~

G.O.(MS.) No. 2468 Edn., d/- 2.8.49

The Govt. direct that in the case of the following categories of employees in the Govt. Press, half the period of the service rendered by them before the years noted against them, be taken into account for the purpose of paying them advance increments in the revised scales of pay, 1947:-

Compositors, Imposers and Lino and Mono operators.

1939, the year in which they were brought on to the salaried system from the piecework system.

Carpenters

1937, the year in which they were brought on to the salaried system from the contingent establishment.

2. The Govt. also direct that in modification of rule 9(g) of the Madras Revised Scales of Pay Rules, 1947, that the pay fixed in the revised scale w.r.t. ~~the order~~ para 1 above should in no case exceed what would have been admissible to the employee concerned had he been in service on the revised scale ^{before 1939 or 1937 from the} ~~from the beginning~~ commencement of a for a period equal to half the period of his service before those years. 1939 or 1937.

To the D.P.I.
" A.G.(thru' Fin.).
" Fin.

3 s/cs.

Cop to the Press
G. M. Press T.
Workers Union.

21/7/49

Edn. and P.H. Dept. (A)
GOVT. PRESS - Fixation of pay of compositors, imposers and lino and mono operators in revised scales of pay, 1947.
Orders passed.
Read:-From the Madras Govt. Press Union, representation dated 2-8-47.
From the G.O.P. No. 2468, dated 2-8-47.

THANKS
G.O.(Ms.) No. 2468 Edn., dated 2-8-47

The Govt. direct that in the case of the following categories of employees in the Govt. Press, with the period of the service rendered by them before the years noted against them be taken into account for the purpose of paying them advance increments in the revised scales of pay.
1947:-

Compositors, imposers and lino and mono operators.
1937, the year in which they were brought on to the revised system of the piecework system.

1937, the year in which they were brought on to the revised system of the piecework system.

2. The Govt. also direct that in notification of rule 2(a) of the Madras Revised Scales of Pay Rules, 1947, that the pay fixed in the revised scales w.r.t. the employees in para 1 above should in no case exceed what would have been admissible to the employee concerned had he been in service on the revised scale from the beginning for a period equal to half the period of his service before 1937.

To the Secy.
G.O. (Ms.) No. 2468
Edn. and P.H. Dept.
2-8-47

From: R. Siddique, Esq., Superintendent, Government Press, Madras.
To: The Secretary to Government, Education & P.H. Department, Fort St. George, Madras.
No. 88-Mis/Comp., dated 18-11-1949.
21 NOV 1949
Sir,
Re: Government Press - Fixation of pay of Compositors, Imposers and Lino and Mono Operators in the Revised Scales of Pay 1947.
Ref: G.O.Ms.No. 2468 Edn., dated 2-8-1949.
With reference to the above, I am enclosing herein a letter No. 65, dated 5-11-1949 from the Secretary, the Madras Government Press Workers' Union, Madras, representing certain grievances with regard to the fixation of pay of Compositors, Imposers and Lino and Mono Operators on 1-1-'47 consequent on the revised orders of Government issued in G.O.Ms.No. 2468 Edn., dated 2-8-1949 permitting the inclusion of half the service rendered under the piece-work system for purposes of fixation of pay and advance increments.
Enc. One application.
R. Siddique
19.11.49.
Superintendent.

The Madras Government Press Workers' Union.

(Registered & Recognized by Government)

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappan

C. Narayanaswami

No. 65.

Secretary:

R. Ramanujam

To

Asst. Secretary:

C. Narayanaswami Mudaliyar

The Secretary to Government,

Treasurer:

A. P. Pillai

Education Department,

Port St. George, Madras.

GOVERNMENT PRESS BUILDINGS.

275, Mint Street,

Madras, 5th November 1949.

Through the Superintendent, Government Press, Madras.

Sir,

Sub: Government Press - Fixation of pay of compositors, Imposers and Lino and Mono operators in Revised Scales of Pay, 1947 - Break in service to be condoned, fixed pay to be counted for purpose of increments and Rules 9 (c) and 9 (g) of the Madras Revised Scales of pay, 1947 to be relaxed.

The Union brings to your kind notice that while fixing the pay to compositors, imposers and Lino and Mono operators, "Break in service" and the period of their service in the time scale of pay have operated to their prejudice and thus they are not benefited much by getting the weightage increments even when half the total number of service prior to 1939 were taken into account for the purpose of increment.

Though the Government were pleased to modify Rule 9 (g) of the Madras Revised Scales of Pay, 1947 the seniormost workers who came under the above category do not get increments at all as they come under Rule 9 (g) which reads thus "----- shall in no case exceed what would have been admissible had he been in service in the post on the revised scale from the beginning....."

On account of break in service and Rule 9 (c) and Rule 9 (g) of the Madras Revised Scales of Pay, 1947 about 70 workers are badly affected and put to great hardship. Seniormost workers who put in a long service are also being affected. The Officials of the Union represented these disabilities to you also.

Under the circumstances explained the Union requests you very much to kindly condone, in the cases of the above description, the break in service and to grant complete exemption from the Rules 9 (c) and 9 (g) of the Madras Revised Scales of pay, 1947 and thus remove this real hardship of workers so as to

The Madras Government Press Workers' Union.

(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS
275, Mint Street,
Madras, 25 194

President:

P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:

M. Kannappan
C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

enable them to get the increments on the weightage of service.

Thanking you,

Yours faithfully,
R. Ramanujam
SECRETARY.

The Madras Government Press Workers' Union.
(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS

275, Mint Street,
Madras, 25 194

President:
P. R. K. Sarma, B.A., M.L.C.

Vice-Presidents:
M. Kannappan
C. Narayanaswami

Secretary:

R. Ramanujam

Asst. Secretary:

C. Narayanaswami Mudaliyar

Treasurer:

A. P. Pillai

The Secretary to Government,

Education Department,

Fort St. George, Madras.

Through the Superintendent, Government Press, Madras.

Sir,

Sub: Government Press - Fixation of pay of compositors, imposers and line and mono operators in revised scales of pay, 1947 - Break in service to be condoned, fixed pay to be counted for purpose of increments and rules 9 (c) and 9 (d) of the Madras Revised Scales of pay, 1947 to be relaxed.

The Union writes to your kind notice that while fixing the pay to compositors, imposers and line and mono operators, "Break in service" and the period of their service in the two scales of pay have operated to their prejudice and thus they are not benefited much by getting the weightage increments even when half the total number of service prior to 1939 were taken into account for the purpose of increment.

Though the Government were pleased to modify Rule 9 (c) of the Madras Revised Scales of pay, 1947 the senior most workers who came under the above category do not get increments at all as they come under Rule 9 (d) which reads thus "----- shall in no case exceed what would have been admissible had he been in service in the post on the revised scale from the beginning.....". On account of break in service and Rule 9 (c) and Rule 9 (d) of the Madras Revised Scales of pay, 1947 about 70 workers are badly affected and put to great hardship. Senior most workers put in a long service are also being affected. The Official of the Union represented these disabilities to you also.

Under the circumstances explained the Union requests you very much to kindly condone, in the case of the above description, the break in service and to grant complete exemption from the rules 9 (c) and 9 (d) of the Madras Revised Scales of pay, 1947 and thus remove this great hardship of workers.

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enable them to get the increments on the weightage of service.

Thanking you,

Yours faithfully,

R. Ramani

SECRETARY

President

M. K. Kannan

C. N. Narayanaiah

Secretary

R. Ramani

Asst. Secretary

C. N. Narayanaiah

Treasurer

A. P. Pillai

87 14

16/12

p30K

p10K

527

25/12/49

27/12/49

29/12/49

EPH
C2

Govt. Press - Fixation of pay of Compositors etc in the Revised Scales of pay - Exemption from rules 9(c) and 9(g) of the Revised Scales of pay Rules 1947 - Negatived.

Ref: From the Secretary Govt. Press Workers Union d 5-11-49.

From the S.G.P. No. 88/Mis/Comp d 18/11/49

Memo No. 90993 C/49-2 Edmd 16.12.49.

The S.G.P. is requested to inform the Govt. Press workers Union that the request for condonation of breaks in service in the case of ~~of the~~ Compositors etc and to grant ^{them} complete exemption from rules 9(c) & 9(g) of the Madras Revised Scales of pay Rules 1947 cannot be

h

The calculation of these advance increments, in the case of Compositors, Imposers, Liners & Monotypes & Carpenters, may be requested to offer remarks on the Dept's proposal in the first instance.

19-12-47

22/12/47 S

1/1/48

Finance (Sal.)

The question at issue ^(is) whether the service of the Compositors in the Govt. Press on fixed rates of pay prior to 1939 can be taken into account for purposes of fixation of pay and advance increments with reference to rule 9 of the M.A.

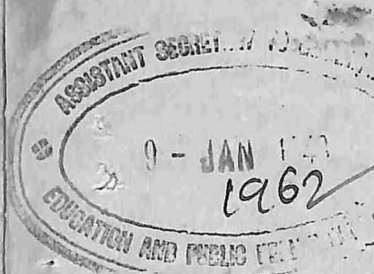
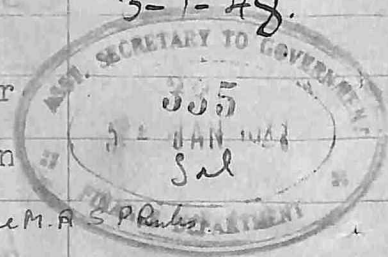
As already noted by E & P.H., only service in the "existing scale" of pay can be taken into account for purposes of grant of advance increment and fixation of pay -- Cf. para 2 of G.O. 78 Fin. dated 6-2-47, and rules 2(e) and 9(c), and ^{the} periods of service on fixed rates of pay should be excluded for the purpose. In this case, it is no doubt urged that the total

service of ~~the~~ most of the Compositors, Carpenters, etc. (including service on fixed rates of pay) is enough to earn 4 advance increments, and that it is not fair to count only a portion of the service (i.e. service rendered ^{after conversion of the posts into time scales} on time scales of pay alone).

This is not a peculiar feature in the case of the subordinates employed in the Govt. Press alone. Till 1939, all temporary additions to the various classes or categories of staff in the P.W.D., Survey etc. Departments were sanctioned only on the minima of the appropriate time scales of pay applicable to the respective class or category, with the result that the ^{men} employees had to stay in posts on fixed rates of pay for a very long time before they were shifted ^{on time scales} to time scale posts. Such men could not count their service on fixed pay -- this ranged over long periods in most cases -- for purposes of advance increments and

some of the clerks affected appealed that their service on fixed pay may also be taken into account for purposes of rule 9(c), but the Govt. did not accept the plea. The case of the

E & P.H. No.
71898-F/47-2
3-1-48.



Compositors, Carpenters in the Govt. Press is exactly similar and in the interest of uniformity of treatment it does not seem that any distinction can be made in this case. In fact, it will be seen from p. 15 of G.O. 78 Fin. dated 6-2-47 that the Govt. Press Subordinate Service has been ~~is~~ very liberally treated in the recent pay revision and there seems to be no justification ^{to go further, and allow them another concession} for the present demand. Finance may strongly advise against the proposal.

E.P.H.

MR
8/1/48.

E & P.H. (7)

In their above note, Finance ^{apparently} refer to men who were in posts which were temporary additions to the cadres pertaining to P.W.D., Survey etc. Dept. ^{and who under the orders in force before 1939 were sanctioned only the minimum of the appropriate time scales of pay.} Finance Dept's contention is that even as the period on fixed pay in the case of these persons did not count for advance increments under the Madras Revised Scales of Pay Rules, in the case of the Govt. Press workers concerned their service under the piece work system etc should not count, as the two classes of cases are "exactly similar".

The reference at M in their note ^{is pointing out what applies to} to cases of certain temporary staff is

kes
19.12.47

~~22/12/47 S~~

by
vfrms4)

E 2P H 00. No
 71898-F1/47-2
 3-1-48.

30-7-28.
ASST. SECRETARY TO GOVERNMENT
305
JAN 1928
Sal
M.A.S.P. Public

of para 1 overleaf

Cimex *fennicus*
M

E.P.H

MR
8/1/48.

Σ 11.4 (7)

Inches 335 sal/ps. 1
8.1.68

The reference at M in Ref. in note
to ~~the~~ ~~is~~ ~~concerning~~ ~~that~~ ~~regards~~ ~~to~~
to cases of certain temporary staff is

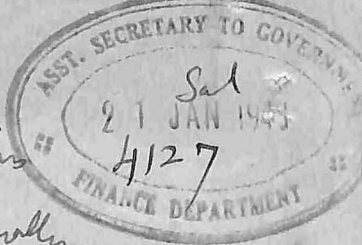
24
 somewhat vague - Finance may be requested to specify what these cases are, if possible, and to state how the case of persons in the temporary posts referred to is exactly similar to that of State Categories. ^{of the Press workers drawn to be distinguished from those who were not. Temporary addition to the Press workers.}

Press workers (dealt with in this file) who were on a different system of payment & brought on to the salaried system is up later on.

Finance may be requested to offer further remarks with reference to the above points.

19.1.48
 20/1/48 S
 20/1/48
 In (Sal) 2 No. 14.00. No. 1898-F/47-3 20-1-48

Please see previous Fin. note on pp 2-3 above and the Estt note following. With ref to Estt Secy's marginal note above, under the service rules, the conditions of service of temporary additions to a cadre are generally the same as those of the permanent cadre subject to such modifications as may be provided in the individual sanction. In the case of clerks, etc. referred to in this dept on pp 2-3 above, although their pay was restricted to the minimum of the appropriate time scales (as the posts they held were sanctioned on fixed rates of pay), their other conditions of service, viz qualifications, nature of duties etc - were not distinguishable from those of the permanent cadre before 1939.



25
 It was in a recognition of this fact that three scales ^{came to be} sanctioned to temporary additions in the P.W.D. & other Depts in 1939. Nevertheless the service of the men temporary men on fixed rates of pay has been excluded for purposes of advance increments under rule 9 (c) of the Madras Revised Scale of Pay Rules and only service on time scale ~~was~~ has been taken into account.

A
 It is admitted that up to about 1939, the Compositors and Carpenters etc in the Press were borne on piecework system or contingent establishment on fixed rates of pay remuneration and in the cities, their service ~~up to~~ till they were put on time scales in regular establishments cannot be deemed as service at all. In fact, their transfer to the regular establishments itself was a valuable concession and their service prior to 1939 ~~was~~ it does not appear that any case has been made out for making a distinction in favour of the Compositors Carpenters etc in the Press and contrast their service on fixed pay ~~and~~ rates for purposes of advance increments. This department may therefore adhere to the view already expressed on p 3 above.

If, however, Estt. press their proposal they may be requested to circulate the case to H.C. (in) nd ~~with~~



EPH
 Education and P.H. Dept (F.1.)
 Rule 9 of the Madras Revised scale of pay rules provides for the payment of advance increments, on a graded scale, upto a maximum of four such increments for service already put in by persons in the existing scale? Under the rule as it now stands certain ~~categories~~ Categories

13 7 40 78 8
 6/3 6.2.47

16.2.48
 20.2.48

17/2/48 S. H. wishes
 to see the
 file again before
 issue of order -
 with Ref. to Negotiation
 made by the Dep. Secy.

24/4/48 ✓
 H. (Cm)

SECRETARY TO GOVERNMENT
31 MAY 1944
31254
FINANCE DEPARTMENT

8 of P.H. 2.6
No. 71848-6-31/25
Blue 21.4.25

(Previous note of Finance on pp 4-5 above)

The orders in circulation on p 7 above, the further minutes of HM (Edn) and HM (Fin) on p 8 above and the note of E.P.H. on p 9 above may be perused.

2. With reference to the minute of HM (Fin) on p 8 above, the S.G.P. has submitted an estimate of extra cost in his letter on p 7 etc. In the absence of details, this deptt is not in a position to check the estimate furnished by the S.G.P. It does not, ~~seem~~ however, ^{necessary} ~~seem~~ that the details need be insisted on as the expenditure is ^{not very large} ~~small~~.

3. This deptt. had already pointed out that the case of the Compositors, Carpenters etc in the Govt. Press stands on the same footing as that of temporary categories of staff in the P.W.D., Survey etc. deptts. If any concession is shown in respect of the staff in the Govt. Press it is likely to lead to ~~similar~~ requests for concessions to ~~similar~~ the temporary categories of staff in the P.W.D., Survey etc deptts, which it is difficult to resist.

4. With the above remarks the case may be returned to E.P.H.

26/4/48

26/4

E-PH
7.

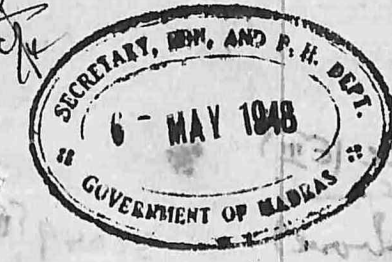


30770

Please see the note of Finance above. The file may now be circulated to HM (Edn) and HM (Fin) for orders whether the service of the Press subordinates before 1939 and 1937 will be allowed to count for advance increments under the Madras Revised scales of pay Rules 1947 and if so,

Whether half of that service be taken into account. The S.G.P. has estimated the extra cost at Rs 1575 p.m. or 1520 p.m. As the case may be according to the basis of calculation mentioned by him if half of the above service is taken into account.

29.4.48



30/4/48

1 SA
2.5.48

M.A.
5.5

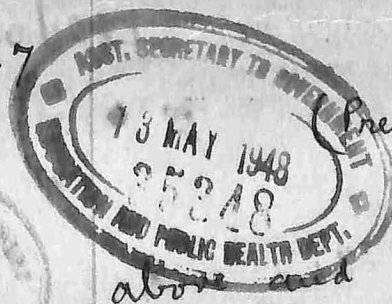
It is presumed from the orders in circulation above that the service of him and mono operators, compositors etc before 1939 and half the service of carpenters before 1937 are taken allowed to count for advance increments under the Madras Revised scales of pay Rules 1947 and are to be taken into account for the purposes of the limitation placed in the fixation of pay under rule 9 (2) of the above rules. As the estimated cost of the above proposal is Rs 18,240 p.a. (Rs 1520 x 12 = 18,240), the case to be referred to the Standing Finance Committee and the Cabinet before issue of orders. Finance may see again for remarks before a note for the S.F.C. is put up.

A

E to P.H. No. 71898/F.1/48

11/5/48

36359



Previous note of Finance on p 10 above

Please see the orders in circulation above and the note of E.P.H. following. E.P.H. may follow the procedure at 'A' above.

12/5

E-PH

36359

12.5.48

32. Hand P. H. Deane

Please see the note of Finance and Bank.
A draft note for the S.F.C. is only for approval.
It may be sent to Finance for acceptance.

av
19/5/48

DM
20/5/48

W
21/5/48

E.P.H. U.O.O.
71898 F. 1/48
21-5-48

Finance (E.H.)

(Previous note of Finance on 11 above)

The draft note for S.F.C. may be
accepted & the case returned to E.P.H.

24/5/48

DM
25/5/48

Despatch copies of draft note

DM
26/5/48

Copies of the note for the S.F.C. have been despatched.
Four copies are placed in the file. The file
may then be sent to Finance.

av
3/6/48

DM
4/6/48

Standing Finance Committee.

The Committee enquired whether similar questions
had arisen in the case of temporary staff in the Public Works
Department, Survey Department etc., and how they had been
dealt with.

E.P.H. U.O.O. 71898 F. 1/48
5.6.48



DM
28/6/48



Two B's
I know (b) (c) (H)
in the draft note
received 19/5/48
E.P.H.
Fin. U.O.
39049 E.H.
25/5/48



X
38881

13
N 33

E.P.H. (12)

Please see the Query raised by
the P.F.C. on page 12 ante.

It will be seen on a perusal
of the notes that the case of temporary
staff in the P.W.D., Survey etc. was
taken into consideration when
this dept. suggested the revision of the
scales of pay of Compositors, Carpenters etc.
At first the Fin. dept. voted against
the proposal to revise the scales of
pay of Compositors, Carpenters etc.,
counting their previous piece work
or Contingent Service on the ground
that the period on fixed pay of
in the case of various classes of
or Categories of Staff in the P.W.D.,
Survey etc. did not count for advance
increments under the Madras Revised
Scales of Pay Rules. But this dept. was
of the view that the case of Press workers
deserved to be distinguished from
the case of temporary subordinates
mentioned by Fin. in that the
posts in the former case were not
temporary additions to any cadre
but were Categories of posts on a
different system of payment altogether
and were brought on to the salaried
system itself later on. In other words
whereas the continuance in service
of the men referred to by Fin. was
dependent on the continuance
of the temporary posts which they
were holding then, the Press workers
in question were on a permanent

pp 2+3 ante

p. 4 ante

14 34
footing. The former HM (Edm) + HM (Fin)
Agreed with this dep't. ^{with this remark} ~~was~~ ^{the case may be sent to Fin.} Fin. Hro
P W D Rev. Fin.

CR.
2/5/49
JD
35/49

MM
4/5/49 S

14/5/49 P.W.
Rev
Fin



The file deals with the question whether the service of certain categories of workers in the Govt. Press on fixed rates of pay prior to 1939 can be taken into account for purposes of fixation of pay and advance increments with reference to rule 9 of the Madras Revised Scale of Pay Rules, 1947 and has been sent to this Deptt., with reference to the query of the S.F.C. at 'X' on p. 12 ante. In the P.W.D., until 1939, temporary supervisors (appointed regularly) were allowed only the minimum in the time scale of pay. In re-fixing their pay from 1-1-47, such service on fixed rates of pay was also taken into account for reckoning advance increments. The A.G. objected to this and Fin. Deptt. issued instructions excluding service on fixed rates of pay for reckoning advance increment - see 'A' in Fin. Deptt. note on p. 5 ante.

Edp.H. 71898 C2/48-10
5.5.49.

Vide notes on
pp 1-14 above
30.3.49 (V)/P3
5.2.49

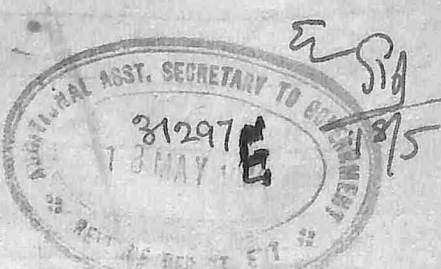
has been
put up

(The original orders issued in Finance are not readily available)

The file may be passed on to Revenue.

N
14.5.49 Rev

P.W.U.O. 2386 L/49-1
17.5.49.



To U.S.

15
Revenue Department.
The file deals with the question whether the service of certain categories of workers in the Govt. Press on fixed rates of pay prior to 1939 can be taken into account for purposes of fixation of pay and advance increments with reference rule 9 of the Madras Revised Scales of Pay Rules, 1947. In that connection the Standing Finance Committee enquired whether similar questions had arisen in the case of temporary staff in the Public Works Department, Survey Department etc., and how they had been dealt with. Till 1939 there were certain categories of staff in the Survey Department with fixed rates of pay. In G.O.No. 528 Finance d. 12.7.47 the Govt. ordered that, as a special case, the temporary service on fixed rates of pay in the Survey and Land Records Dept. and officiating service in the Central Survey Office, Ranges and Collrs' offices of Junior Drafts-men and computers might be counted for purposes of the advance increments under rule 9(c) of the Madras Revised Scales of Pay Rules. In G.O.No. 2452 Rev d. 13.10.48 even breaks in officiating or temporary service of these staff were ordered to be ignored and the entire period of temporary service on fixed grades of pay was ordered to be taken into account for purposes of granting advance increments under Rule 9(c) of the Madras Revised Scales of Pay Rules. In G.O.No. 677 Rev.d. 17.3.49 these concessions were also extended to clerks in the Central Survey Office, Ranges and Collrs' offices.

2. With the above remarks the file may be passed on to Finance.

Vide notes on
pp 1-4 above

p 37 (V)

Bottom of p 12 above

Ascertained from P.O.

not put up

p 37 (V)

not put up

p 37 (V)

not put up

Round in Edm on
30.5.49 from Edm.
25.5.49

Rev no 31297 E/49-1



26.5.49
26/5/49
Fin

FIN (RM)

(Pro. Fin. Note on p. 12 above.)

With reference to the point raised by the S.F.C. on p. 12 above, E.P.H. may be requested to prepare a supplementary note and circulate the same to the members of the S.F.C. and then send the file to the dept. with the required no. of spare copies for use at the S.F.C. meeting.

AM 31.5.49 31/5/49

11/6/49

E.P.H.

FIN. NO. 34996/511/1 1.6.49

A draft supplementary note for the S.F.C. is submitted for approval. Finance may see

AM 16.6.49

AM 17/6/49

FIN (RM)

(Pro. Fin. Note above) and The draft supplementary note for S.F.C. below may be perused and the case referred to E.P.H.

AM 4.6.49 21.6.49

11/6/49

E.P.H.

40510 21 JUN 1949

47891 22.6.49

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT.

Copies of the supplementary note for the S.F.C. have been despatched. Some copies are placed in the file. The file may now be sent to Finance.

AM 28/6/49

24 PH VO NO 47891/49-1

28 JUN 1949 42418

42418 574/49-1 2.7.49

Standing Finance Committee.

The Committee approved the proposal.

21/7/49 E.P.H.

E.P.H. (C2)

A draft note to the cabinet is submitted for

approval.

Pub (Spl) may be requested to include the item for the next meeting of the cabinet.

C.S. may see the note before circulation.

ASST. SECRETARY TO GOVERNMENT EDUCATION AND PUBLIC HEALTH DEPT. 7. 1949

SECRETARY, EDN. AND P.H. DEPT. 8 JUL 1949 GOVERNMENT OF MADRAS

AM 6/7/49

C.S.

16/7

The file may be circulated to H.O. (EDL) for approval of the draft note for the cabinet.

AM 7/7/49

47 (E+L)

E.P.H(C2)

Copies of the note for the Cabinet have been despatched and five copies are kept below. The file may be sent to Public (8/1).

9.7.49

9.7.49

9/7/49 Pub (8/1)

E.P.H(C2)

Please see the decision of the cabinet on p. 17. cf. A draft order is sub. for approval. Finance may see before issue prior to circulation.

21/7/49

Fin (5/1)

(Finance saw last on p. 16 above)

The decision of the Council of Ministers on p. 17 cf and the draft order below may be perused and the case referred to E.P.H.

26.7.49

26/7/49

E.P.H.

May issue

27/7/49

H.M (E+L)

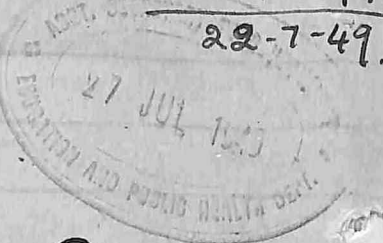
28/7

E.P.H. 48398/47-13



E.P.H. 48398/47-13

22-7-49



Fin. v.o.

48398/E.H.1

26.7.49

57481

H.M (E+L)



C.No 90993C/47

Sub: Govt. Press. Fixation of pay of Compositors Imposers, Lino and Mono. operators in the revised scales of pay.

Ref: Form the S.G.P. No. 80 Msi /Comp & 18.11.47

pic

The Govt. Press workers' Union brings to the notice of Govt. that while fixing the pay of the Lino and Mono. operators and Imposers etc. in the revised scales of pay as per No. 2468 Edn & 2.8.49, breaks in service have operated greatly to their prejudice and that they are thus not benefited much by getting weightage of counting half the service prior to the year in which they were brought on to the salary system. The Union requests that the workers referred to above may there

is stated that 10 workers have been for 5 handshakes

LF be granted complete exemption from rule 9(c) & 9(g) of the Revised Scales of pay rules 1947 so as to remove their present hardship. The S.G.P. has not does not make any recommendation.

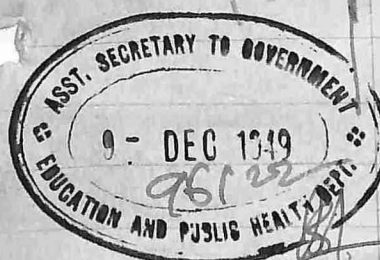
19/4/49

2 The concession granted in No. 2468 Edn & 2.8.49 was only as a special case and there seems no great need for removing the order already issued only recently. No further concession seems necessary. The request of the Union may be negatived.

Finance may see

27/7/49

5/6/12/Fin



E.P.H. 90993C/47

6.12.49

Fin. v.o. 82883/E.H.1

8.12.49

Notes above may be perused at A: above and suggest that to be given of Press workers union be negatived.

27/7/49

E.P.H.

Notes of Finance at the bottom of p. 1. and may be
perused. A draft memo. to the S. G. P. is sent
for approval.

SPH
C2

12/11/49
12/11/49
12/11/49

15-12-49

S 16/12

(To be filed with
80102468Eh
12/8/49 after
time)

28