

E. & P. H.

(1949) Department.

Ms. SERIES.

G.O. NO. 2448 - EDN.

closed

Dated

30-7-1948

usu

Supdt

Ad

[Despatch Abstract.]

Schools — Secondary or Training — Non-teaching
Staff — Adoption of revised scales of pay — order
passed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	285	Edn	13/2/53.				

Big Street, Kumbakonam
18.7.47.

2 - JUL 1947

M. V. Subrahmanyam, Esq., M.A., I.C.S.,

Secretary to Government,

Education & Public Health Dept.

Fort St. George,

Madras.

Plur
his
own
seminar
privately
11/7/47

Respected Sir,

We beg to bring the following few lines to your kind and sympathetic consideration and immediate instructions to the authorities concerned.

The teachers serving in aided Secondary schools under private Managements in this Presidency are very much indebted to you for the recent Government order insisting all the private managements to adopt the recently revised ^{local board} scales of pay to all the teachers, pandits, instructors, drawing master etc., as from 1-6-47 which was communicated by the Director of Public Instruction, Madras, in his proceedings C. No. 704-D.I./47 dated 29-6-47 to all the managements.

But to the utter disappointment of the clerical staff, not a single line is written in the above Director's proceedings about the scales of pay of the clerk and the librarian of such schools.

We trust, you will agree with us, Sir, that the clerk and the librarian of the aided Secondary school are as important and responsible as teachers. The service conditions and pay of the clerk of an aided Secondary school are as bad as teachers and unless, Government instruct the private managements to pay the school clerk and librarian at the local

P.T.O.

(2)
board scales of pay, no management will be adopting the new scale.

Your kind attention, we request you to be excused, Sir, is invited to the "Letters to the Editor Column of the Hindu" dated the 14th instant wherein reference on this subject is made.

We may remind you, Sir, that Government was pleased to sanction the special grant (Half the difference of D.A.) to all the members of the aided Secondary schools, including the peons. As such, we pray that the Government be pleased to instruct immediately all the private managements of aided Secondary Schools to pay the School clerk and librarian at the local board scales of pay for similar posts, as from 1-6-47.

We beg to remain,
Respected Sir,
Your obedient servants,
Rama Swami Iyengar.
Krishna a mudi pillai.

Copy submitted

i) To The Hon'ble Minister for Education,
Fort St. George, Madras.

ii) To The Director of Public Instruction,
Madras.

Encl. 58945-B1/47-Edn 8 22-7-47

Referred to the Director of Public Instruction for urgent remarks.

To The Director of Public Instruction

Assistant Secretary to Govt.
21/7/47 21/7/47

K. VENKATARAM B. A., L. T.

HEADMASTER.

S.T.V.N.H. High School.

PENTAPADU.

Station Pentapadu

Date 5-9-47.

Hon. Mr. Avinasalingam chettiar

Requesting you to excuse me for encroaching upon your precious time just before the commencement of the Assembly session, I beg to invite your attention to the following two points.

1. While revising the salaries of teachers in aided schools and directing the Managements to adopt the scales given to teachers in local bodies, nothing has been mentioned with regard to the salaries of writers and servants in the aided institutions. Taking advantage of the situation the Managements are dictating their own terms to this category of people, which is after all very small, and have refused to revise their salaries in accordance with the grades obtaining in local bodies. It is presumed that the same rules and grades obtaining in local Boards also apply to the writers and servants in aided institutions. The refusal on the part of the Management to revise their scales is leading to much discontent and some times deadlock under which circumstances the headmasters find themselves at sea.

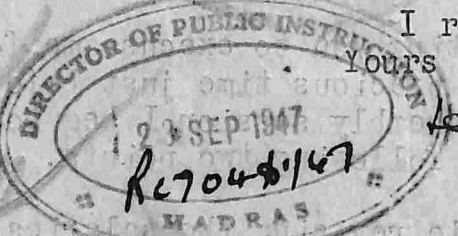
2. Managements while giving the prescribed grade to the headmaster are with holding the allowance thinking that it is not a necessary and obligatory part of the G.O. Necessary instructions in this matter also may kindly be given to the Managements. The department plead inability to interfere in the matter in the absence of definite instructions.

There are no definite leave rules

P.T.O

in these institutions. Teachers, writers and servants do not draw D.A as prescribed in the G.O and to deny to these the scales and allowances prescribed in the G.O is refusing them even bare justice.

I remain, *H. M. S.*
Yours obediently,



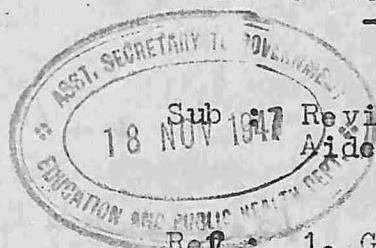
*Andr. A. 72081/47-B, Edu. and Public Health
19/9/47 18/9/47
Refers to the Director
of Public Instruction for remarks
in continuation of Govt. Lett.
no. 58945/47-B, Edu. dated 22/7/47.
(By order)*

*Assistant Secretary to Govt.
16/9/47*

*To the Director of Public
Instruction.*

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

N.R.C. No.704 D1/47 dated 17-11-1947.



Sub Revised Scales of Pay - Clerks and Servants -
Aided Secondary Schools.

- Ref: 1. Government Endorsement N.58945-B1/47-Edn dated 22-7-47.
2. Government Endorsement No.72081/47-Edn dated 19-9-47.

Resubmitted.

In the first instance, I may state that the revision of the scales of pay of the non-teaching staff in secondary schools does not seem to have been originally contemplated, presumably for the reason that there was no agitation from this section of the staff in secondary schools.

Now, that the managements of the aided Secondary Schools have been asked to adopt at least the local bodies' scales of pay for their teachers, from 1-6-47. I consider, it is fair and reasonable that a similar treatment is given in the case of the non-teaching staff as well.

I may also add, that pending orders on the revision of the existing scales of pay of laboratory attenders in local board secondary schools, the pay of laboratory attenders may perhaps be regulated with reference to the instructions in G.O. No.78 Fin. dated 6-2-47.

[Signature]
for Director of Public Instruction.
17/11

To
The Secretary to Government,
Education and Public Health Department
Madras.

NVP:17-11:

*24-1-32-1/2 A-35
22-1/2 A-30*

R. SURYANARAYANA RAO,
B.A. M.L.C.



20, Edward Elliot Road,
Mylapore, Madras,
September 29, 1947.

Dear Mr. Subramaniam,

I enclose extracts from a letter received from the Headmaster of an Aided High School. Will you kindly have the points examined and see justice is done?

Thank you,

Yours Sincerely,

R. Suryanarayana Rao
(R. Suryanarayana Rao.)

M.V. Subramaniam Esq., ICS.,
Secretary to Government,
Education Department,
Fort St. George.

Extracts from a letter dated 5-9-1947 from the Headmaster of an Aided High School.

'I invite your attention to the fact that while revising the salaries of teachers in aided schools and directing the Managements to adopt the scales given to teachers in local bodies, nothing has been ~~not~~ mentioned with regard to the salaries of writers and servants in the aided Institutions. Taking advantage of the situation the Managements are dictating their own terms to this category of people, which is after all very small, and have refused to revise their salaries in accordance with the grades obtaining in local bodies. It is presumed that the same rules and grades obtaining in local Boards also apply to the writers and servants in aided institutions. The refusal on the part of the Management to revise their scales is leading to much discontent and some times deadlock under which circumstances the Headmaster find themselves at sea.

Another point which I would like to invite your attention is the Managements while giving the prescribed grade to the Headmaster are withholding the allowance thinking that it is not a necessary and obligatory part of the G.O. Necessary instructions in this matter also have to be given to the Managements. The department plead inability to interfere in the matter in the absence of definite instructions.

There are no definite leave rules in these institutions. Teachers, writers and servants do not draw D.A. as prescribed in the G.O. and to deny to these the scales and allowances prescribed in the G.O. is refusing them even bare justice.'

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21/11/47

MS
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Schools. Secondary - Aided. Fixation of revised scales of pay for clerical & menial staff - Adoption of leave rules etc.

Memo 77836 8/47- 1 Edu. dated 27.10.47
A copy of letter dated 5.9.47 from the headmaster of an aided high school is referred to the D.P.D. for remarks. He is requested to report whether he has any instructions to the managements of aided secondary schools for the grant of the allowance for headmasters fixed in G.O. no 1852 Edu of 22.8.47

KK
To get 26
2/10/47
The D.P.D. with
copy letter on
11/11

USK
25.10.47

21/11

note. The question of reversing the scale of pay

for clerks in Secondary Schools under Local bodies is under the consideration of the L.A. Dept. The remarks of the D.P. 9 may be obtained on the suggestion that the revised scales of pay for clerks & servants in Secondary Schools under Local bodies may be made applicable to those in aided schools also. It is presumed that the D.P. 9 would have issued the necessary instructions in regard to the grant of allowance to Headmasters. This may be verified. The draft memo is for approval.

1871
25/10/47

22 x 47 S(a.c.)
1/11/47

page 1 ante
(Memo. issued)

30
27/10/47

From

Education Department.

D.S.R.O. Savor, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras.

To

The Secretary to Government,
Education & Public Health Department.

R.C.No.1094 Pl/47, dated 26-11-47.

Sir,

Sub:- Schools - Secondary - Aided - Fixation of revised scales of pay for clerical and menial staff.

Ref:- Govt. Memo.No.77836 Bl/47-1 Ean. dated 21-10-47.
-> pp.2-3 ante



With reference to the Government Memo cited above. I have the honour to submit my remarks to the points raised in the referred to in the above memo.
1) Fixation of revised scales of pay for clerical and menial staff.

I invite the attention of the Government to my letter No.704 Pl/47, dated 704 Pl/47, in reply to Government Endt. 58945 Ean. dated 22-7-47 and Endt.172081/47, Bl dated 19-9-47.
2) Grant of allowance to Headmasters.

While communicating G.O.No.1852 Ean. dated 22-8-47. I have instructed the inspecting officers, under my control to inform the private managements also of the instructions contained in the G.O.

3) Payment of Dearness Allowance at Government rates.

I invite the attention of the Government to G.O.No.Ms.2209 Ean dated 15-10-47.

For Director of Public Instruction.

plk.27/11

From T.M., dated, 15-12-47.
The Assistant Secretary, Edn and P.H. Department
To ✓ The Deputy D.P.I. 9 11

Reference Director's letter N.R.C. No 704 D1/47 dated 17-11-1947 regarding fixation of revised scales of pay for clerks and servants in aided secondary schools-

The Director has recommended that pending orders on the revision of the existing scales of pay of laboratory ~~attenders~~ ^{under local bodies} local boards in secondary schools, the pay of laboratory attenders in aided secondary schools may perhaps be regulated with reference to the instructions in G.O. No 78 Finance dated 6-2-47. It is not clear as to what particular instructions the reference has been made. The intention may be made clear. It may be specified what scale of pay or the minimum in what scale of pay is recommended for adoption and what is the objection to their continuing to draw the existing pay till the revised scale is fixed. An early reply is requested.

15/12/47

13/12/47

15/12/47

PC

POST COPY OF TELEPHONIC MESSAGE No.704 dated 2/1/48. 081 12

From The Deputy Director of Public Instruction, Madras

To The Assistant Secretary to Government, Education and Public Health Department, MADRAS.

Ref: Telephonic Message dated 15-12-47 regarding fixation of revised scales of pay of clerks and servants in Aided Secondary Schools.

CS 321 The intention was that, pending orders on the question of revision of scale of pay of Laboratory Attenders in Local Body Secondary Schools, the scale of pay admissible to Laboratory Attenders fixed in G.O.No.78 Fin., dated 6.2.47 might be adopted. There is however no objection to the Attenders continuing to draw the existing pay till the revised scale is fixed.

A. A. M. S. K.
DEPUTY DIRECTOR OF PUBLIC INSTRUCTION.

Ramu.3/1.

sd/
2.1.48

Schools - Secondary - Private managements - Non teaching

staff - Adoption of revised scales of pay - Estimate of
extra cost

From the DPD N.R.C. no 704 D1/47 S 17-11-47

" R.C. no 1044 D1/47 S 26-11-47

" Post copy of TM no 704 S 2-1-48

Memo 58945 D1/47-3 Edn S 19-2-48

The DPD is requested to furnish at an early

date an approximate estimate of the extra cost

(immediate as well as ultimate) involved if the managements of aided secondary

schools are required to adapt for the non-teaching

staff in their schools at least the revised scales of

pay fixed for the non-teaching staff in secondary

schools under local bodies with effect from 1.6.47

15

The Director is also requested to furnish an estimate of the extra cost to govt if the managements adopt the scales of pay fixed for the non-teaching staff in Govt secondary schools. assuming that ~~percentage of the total number of~~ the managements of aided secondary schools which have adopted the govt scales of pay for the teaching staff will adopt the govt scales for the non-teaching staff also. If information in regard to the number of managements which have adopted the govt scales of pay for the teaching staff is not available, it may be assumed that a ^{reasonable} percentage of the total number of aided ~~at~~ Secondary Schools will adopt the govt scales.

18/4
16-2-48

15.2.48

To
24/2-48
The D.P.D.

O.F. 32.

EDUCATION

Department

From (Name) Sri D.S. Reddi, M.A. (Oxon),

Designation Director of Public Instruction

Station MADRAS.

Received _____ Registered _____
To
The Secretary to Government,
Education and Public Health Department,
MADRAS.

Enclosures: ROC. No. 704 D1/47 dated 9th April 1948.



Sir,

SUB: SCHOOLS - Secondary - Aided private managements - adoption of revised scales of pay for non-teaching staff - estimate of extra cost.

REF: Government Memo. 58945 B1/47-3 Edn., dated 1922-48. *****

The estimates called for are given below.

BOYS SCHOOLS (Non-teaching staff).

If Local body scales of pay are adopted from 1-6-1947, the approximate extra cost on 2/3 net cost basis for 10 months in 1947-48 works out to Rs.82,200 and to Rs.94,400 assuming that weightage is given.

If Government scales of pay are adopted the approximate extra cost on 2/3 net cost basis for 10 months in 1947-48 works out for Rs.85,700/- without weightage and to Rs.1,01,200/- allowing weightage.

The annual extra expenditure on account of the adoption of the revised scales of pay for local body servants works out to Rs.98,600/- without weightage and to Rs.1,13,300/- with weightage.

The annual extra expenditure on account of the adoption of the Government scales of pay works out to Rs.1,02,800/- without weightage and to Rs.1,21,500/- with weightage.

Girls Schools (non-teaching staff).

If Local Body scales of pay are adopted from 1.6.47 the approximate extra cost on 2/3 net cost basis for 10 months in 47-48 works out to Rs.18,200/- without weightage and to Rs.21,100/- with weightage.

If Government scales of pay are adopted the approximate extra cost for 10 months in 1947-48 works out to Rs.18,500/- without weightage and to Rs.22,300/- with weightage.

The annual extra expenditure on account of the adoption of the revised scales of pay for local body servants works out to Rs.21,800/- without weightage and to Rs.25,300/- with weightage.

The annual extra expenditure on account of the adoption of Government

P.T.O.

scales of pay works out to Rs.22200/- without weightage and to Rs.26700/- with weightage. I may add that the above are very rough estimates.

for Director of Public Instruction
14/4

for DIRECTOR OF PUBLIC INSTRUCTION.

14/4

Ramu. 14.4.48.

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STAN (M)

T.M

From.

The Assistant Secretary STAN Deptt

To the Deputy D.P.I.

A-21/4

issued
to
STAN.

Reference Director's letter No. 704 D/473
9.4.48 - Adoption of revised scales of pay for
non-teaching staff in aided secondary schools

Please say whether for purposes of estimating
the extra cost on account of the adoption of the
revised scales of pay. It may be assumed that
about ~~one fourth~~ ^{one fourth} of the managements will adopt the govt
scales of pay and the remaining three fourths the
scales of pay fixed for the non-teaching staff in
secondary schools under ~~private arrangements~~
local bodies

1082
19.4.48

20.4.48

19

19/4/48

M.T.

4/30/44+3 minutes 2 minutes all
the staff all

For the purpose of the revised scales of pay for non-teaching staff in aided secondary schools, it may be assumed that about 15 to 20% of the managements adopt the Government's scales of pay.

For the purpose of the revised scales of pay, it may be assumed that about 15 to 20% of the managements adopt the Government's scales of pay.

20.4.48

POST COPY OF TELEPHONE MESSAGE DATED 22.4.48.

3

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FROM

THE DEPUTY DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

TO

THE ASSISTANT SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT, MADRAS.

SUB:- Adoption of revised scales of pay for non-teaching staff in aided Secondary Schools.

30084

REF:- Your Telephone Message dated 21.4.48. — p 18 ante

For purposes of estimating the extra cost on account of the adoption of the revised scales of pay, it may be assumed that about 15 to 20% of the managements adopt the Government's scales of pay.

[Signature]
DEPUTY DIRECTOR OF PUBLIC INSTRUCTION.

MDS
23/4

[Signature]
23/4

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22

2000 (m)

T.M. (my post)

18

From.

The Assistant Secretary to Govt
21-11-48

To

The Deputy D.P.S.

100
11/5

15-5-48

11-16-12-4

Ref. Director's letter No. 204 D/47 D. 9-4-48
re. Secondary schools under aided management -
Adoption of revised scales of pay for non-teaching
staff - estimate of extra cost

Please say urgently whether the figures given in
the Director's letter represents the extra cost for
the aided secondary schools themselves ~~and~~
in which case only two thirds of that cost will have
to be borne by Govt or the extra cost to Govt

only

8/5/48

W
16.5.48

29/5/48

(Am/pt) MT

Supd of schools 2nd work at
Hqrs 19-15

C. A. P. 19-15

Ref. Director's letter 10th May 1948

Secondary schools under aided management

of pay for non-teaching staff

Estimate of cost

Director's letter 10th May 1948

Secondary schools under aided management

of pay for non-teaching staff

Estimate of cost

1948
24/5

POST COPY OF TELEPHONE MESSAGE DATED 19TH MAY 1948.

From
The Director of Public Instruction,
MADRAS.

To
The Assistant Secretary to Government,
Education and Public Health Department.



REF: Telephone Message by post dated 10th May 1948 from the
Education and Public Health Department.

Secondary Schools under aided management adopting of
revised scales of pay for non-teaching staff-Estimate.

37599

The estimate furnished to Government in Director's letter
704-D/47 dated 9th April 1948 is based on 2/3 grant basis and re-
presents the extra cost to Government.

Ram.20/5.

R. A. P.
for DIRECTOR of PUBLIC INSTRUCTION.
20/5.

49
7/6
7/6/48

From
The Assistant Secretary STPM Dept
To
The Deputy SPD

T.M. (By post)

16

26
8/10/48

Ref. Director's letter no 704 D/47 3.9.4.48 regarding estimate of extra cost involved in the adoption of the revised scales of pay for non-teaching staff in aided secondary schools

Please say urgently whether the estimate includes the extra cost on account of the revised scales for the non-teaching staff in the Training Schools under private managements also and if so what is the cost in respect of training schools alone for which teaching grants are provided under 37 n Education - Special - Direct grants to non-Govt Special Schools - A. General (i) Excluding Postwar reconstruction
This information is required for preparing the

27

note for the Standing Finance Committee.

Wen
5/6/48

W
5.6.48

[Faint, mostly illegible handwritten notes on lined paper, possibly bleed-through from the reverse side.]

C.F. 304.

OFFICE OF THE

Date 17/6 1948

Hours Minutes



TELEPHONE MESSAGE.

To Asst. Sec. Gen. E.P.R.

Ref: M.H. Rep. Pic of 7.6.48
 as estimate of entire cost involved
 in the adoption of revised scale,
 pay for non-teaching staff is
 added accordingly.
 The estimate submitted
 with the Director's letter R.C. no 704
 D/47 D. 9-4-48 does not
 include the entire cost on a casual
 gone revised scale of the non-teaching
 staff in the training school under
 private management.

(Please write on both sides)

Wen
17/6/48

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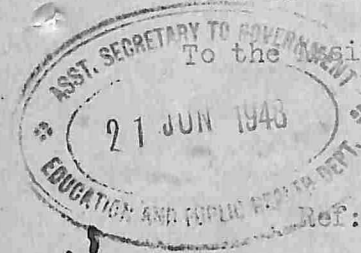
Telephonic Message dated 17-6-1948.
(Post Copy)

187

30

From the Director of Public Instruction, Madras.

To the Assistant Secretary to Government,
Education & P.H. Department, Madras.



190

Ref: Edn. & P.H. Department P.C. of Telephonic Message dated 7-6-1948 regarding estimate of extra cost involved in the adoption of the revised scales of pay for non-teaching staff in aided secondary schools.

45288

SUN

The estimate submitted with the Director's letter Rc.704 D1/47 — p/b ante dated 9-4-1948 does not include the extra cost on account of the revised scales for the non-teaching staff in the Training schools under private management.

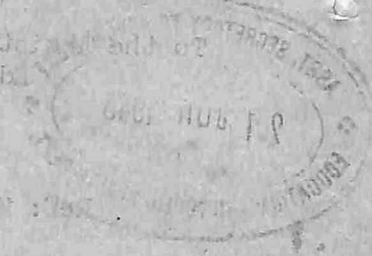
W. S. S. S. S.
for Director of Public Instruction.

k.h.18-6.

31

Information received from the Director of Public Instruction, Madras, dated 17-6-48.

From the Director of Public Instruction, Madras, dated 17-6-48.
To the Director of Public Instruction, Madras, dated 17-6-48.
Subject: Estimate of extra cost for non-teaching staff in aided training schools.



The estimate submitted by the Director of Public Instruction, Madras, dated 17-6-48, for the extra cost for non-teaching staff in aided training schools, is as follows:

The estimate submitted by the Director of Public Instruction, Madras, dated 17-6-48, for the extra cost for non-teaching staff in aided training schools, is as follows:

17-6-48

Director of Public Instruction, Madras

17-6-48

42/6
25/6
H/6

16/6
30/6

24/6

32

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E.P.H.(B.I.)

Schools - Secondary and Training - Private managements -
Non-teaching staff - Adoption of revised scales of pay -
Estimate of extra cost.

From the D.P.G. Rc. No. 704 B, 47 d/ 9-4-48.
The D.P.G. P.C. of T.M d/ 17-6-48.

Memo. No. 58945 B, 47-5 Edn d/ 25-6-48.

The D.P.G. is requested to furnish at an early date an approximate estimate of the extra cost involved (immediate as well as ultimate) if the managements of aided training schools are required to adopt for the non-teaching staff in their schools

- (i) the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies with effect from 1-6-47; ~~and~~ or
- (ii) the scales of pay fixed for the non-teaching staff

in Govt. Secondary schools if they can afford to do so
 2. The D.P.G. is also requested to ~~specify~~ ^{specify} the approximate percentage of training schools under private management that will adopt the Govt. scales of pay.

by 22/6/48
 1/24/48
 23-6-48

WV
 26/6/48

To ✓
 The D.P.G.

26/6/48

EDUCATION DEPARTMENT.

FROM SRI D.S. REDDI, M.A. (Oxon),
 DIRECTOR OF PUBLIC INSTRUCTION,
 M A D R A S.

TO THE SECRETARY TO GOVERNMENT,
 Education & Public Health
 Department,
 M A D R A S.

RECEIVED
 1 AUG 1948
 GOVERNMENT OF MADRAS

R.O.C.No.388 D2/48 dated 2nd August 1948.

SUB: SCHOOLS - Secondary and Training - Private Managements -
 Non-teaching Staff - Adoption of Revised scales of pay -
 Estimated of Extra Cost.

REF: Government Memorandum No.58945-B1/47-5 Education dated 27th June 1948.

57864
 2/8/48

-x-x-x-x-x-x-x-

With reference to the above Government Memorandum cited I have the honour to inform you that the required particulars have been called for from the District Educational Officers and Inspectresses of Girls' Schools, and they are being received. As soon as complete particulars are received they will be consolidated and a report submitted to the Government.

E&P.H(B.)

Yours faithfully,

The report from the D.P.G. may be awaited till 1.9.48.

for Director of Public Instruction.

by 4/8/48
 5/8/48

VR
 Ram. 3/8/48.

3/8

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E&P. H(B.)

Schools - Secondary and Training - Private managements -
Non-teaching staff - Adoption of Revised Scales of pay -
Estimate of extra cost _____

Ref:- Govt. Memo No. 58945 B, /47-5 Edn d/ 27-6-48
From the D.P.G. H. Roc No. 388 D2/48. d/ 2-8-48

Memo No 58945 B, /47-6 Edu. d/ 18/10/48

The Director of Public Instruction is requested to
state at what stage the matter is and when the final
report promised in his letter cited above may be
expected.

115
18/10

1132-334
134 CB

A.
18/10

To
The D.P.G.
15/10/48
17/10/48

18/10/48

C.F. 32 (a).

Education

Department

Received

Registered

From (Name) The Director of Public

Designation Instruction

Station

To

The Secretary to Government,
Education and Public Health
Department.
Madras.

Enclosures :

No. RC 388 D2/48 dated 16.11.1948.

Sir,

Sub: Schools Secondary and Training -Private management
Non teaching staff - Adoption of Revised scaled of
pay - Estimate of Extra cost.
Ref: Government Memorandum No.58945 B1/47-5 Education
dated 27-6-48 and 18-10-48.

As the particulars called for from the Subordinate
officers have not been completely received, I will submit
the estimates due to Government by the end of this month.

Yours faithfully,

E & P.H. (B1)

For Director of Public Instruction

The final report from the D.P.G

till 10-12-48.

MSR 17/11

19/11/48. 18/11/48

22/11/48

17/11

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(3)

ER.P.H.(B.).

Schools - Secondary and Training - Private managements
Non-teaching staff - Adoption of revised scales of
pay - Estimate of ~~extra~~ extra cost.

Ref: Govt. Memo No. 58945 B, /47-5 Edn d/27.6.48

From the D.P.S. Re No. 388 B2/48 d/16.11.48.

Memo No 58945 B, /47-7 Edn d/4.2.49.

The attention of the D.P.S is invited to
Govt. Memo No. 58945 B, /47-5 Edn d/27.6.48
and he is requested to expedite his reply.

To

The D.P.S.

Sh
M
7/12

Sec
11/11/49
Wm
8/2/49

Wm
11/11/49

EDUCATION

Department

Received

Registered

From (Name)

To

Designation The Director of Public

The Secretary to Government,

Station Madras.

5 MAR 1949

Education and Public Health Dept.
Madras.

Enclosures :

No. Roc 388 D2/48

dated

1---3--- 1949.

Sir,

Sub:-- Schools--Secondary and training--Private managements--Non-teaching staff--Adoption of Revised scales of pay--Estimate of extra cost.

Ref:-- Govt. Memo. No. 58945 B1/47-7 Edn. dated 4-2-49.

p39 ante

p37 ante

In continuation of my letter RC 388 D2/48 dated 16-11-48, I have to state that the approximate extra cost involved will be:--

1) Rs. 12,500/- immediate, and Rs. 13,000/- ultimate, if the managements of aided training schools are required to adopt for their non-teaching staff, the revised scales of pay fixed for non-teaching staff, ~~the~~ in secondary schools under local bodies.

2. Rs. 13,000/- immediate and Rs. 14,000/- ultimate if they adopt the Government scales of pay ~~and~~ for non-teaching staff.

At present about 56% of the aided training schools are adopting the Government scales of pay in respect of non-teaching staff. The remaining 44% of the training schools, may adopt the revised scales if they are assured of grant on the basis of revised scales.

Yours faithfully,

J. S. Sankaralingam

for DIRECTOR OF PUBLIC INSTRUCTION.

ARE : 2-3

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3.3.49

13,000
13,000
2,600
28,600

P.ctogo

✓
LOS
22/4
21/4/49
p16cf
p41cf

From.

The Assistant Secretary, STPH Dept
To The Deputy DP9

Reference Director's letter Doco 704 D/47 39.4.48
and 1.3.49

Issued

21/4/49

will you please specify the non-teaching posts
in Secondary & Training schools in respect of which
the estimate of extra cost has been worked out
also the existing & revised scales of ^{pay} applicable to the
staff in the service of local bodies & ~~under~~ Govt? as
the information is required for incorporation in
the note for the Standing Finance Committee

Ans
MSB
29/4

LOS
20.4.49

21/4/49

Office of the Director of
Public Instruction, Madras.

Telephonic message by post No.704 D1/47 dated 7th May 1949.

From
The Director of Public Instruction
M a d r a s.

To
The Assistant Secretary to Government
Education and Public Health Department
Fort St. George, M a d r a s.



Reference:- Your T.M. dated 22-4-49 regarding the adoption of
p 43 antirevised scales of pay for the non-teaching staff
in aided Secondary and training Schools.

(1) SECONDARY SCHOOLS:- The particulars required
are furnished below:-

S.No.	Designation or posts.	Existing scales	Govt. Scale.	Local Body scales.
1.	Clerk and librarian	30-3/2-45-2/2-55.	45-3-60-2-80. 90	Clerk 45-2-85 Librarian trd. 40-2-60-1-65 Un-trained-35-2-45-1-55
2.	Attender	19-2/2-25-1/2-30	24-1-32-1/2-35.	Lab. 22-1/2-30 Clerical 24-1-32-1/2-35.
3.	Peons	12- - - - -18	16-1/2(A)-25	16-1/2(A)-25.

(2) TRAINING SCHOOLS:-

1.	Clerks	30-3/2-45-2/2-55.	45-3-60-2-90	45-2-85
2.	Peons	12- - - - -18	16-1/2(A)-25	16-1/2(A)-25

The Assistant Secretary

For Director of Public Instruction.

SJ/9/5.

9/5

(10) 10/12

MT

From the Director of Public Instruction, Madras.

To the Assistant Secretary to Government, Madras.

Reference is made to your letter dated 22-4-49 regarding the adoption of the scales of pay for the non-teaching staff in aided Secondary and training Schools.

The scales of pay for the non-teaching staff in aided Secondary and training Schools are as follows:-
1. Clerk and librarian: 30-3/2-45-2/2-55.
2. Attender: 19-2/2-25-1/2-30.
3. Peons: 12- - - - -18.
The scales of pay for the non-teaching staff in aided Secondary and training Schools are as follows:-
1. Clerk and librarian: 30-3/2-45-2/2-55.
2. Attender: 19-2/2-25-1/2-30.
3. Peons: 12- - - - -18.

10/12



C.M. 58945 B1/47 ✓

~~49~~
~~29/7/49~~
p52
p104
p16-174
p204
p344
p454

~~29/7/49~~

Cabinet decision on
p254

p144

Spd to C. Section
2/8/49

To
The DP9
... through Fin
copy to C. Section
3 Sec

47
①

E & P.H. (B1)

Schools - Secondary and Training - Non-teaching Staff. Adoption of revised scales of pay - Orders passed.

Petition from Sri Ramaswami Ayyangar, Kumbakonam d/18.7.47
From the D.P.G. N.Re. No. 704 B, /47 d/17.11.1947.
From the D.P.G. R.C. No. 1094 B, /47 d/26.11.47.
From the D.P.G. R.C. No. 704 B, /47 d/9.4.48.
From the D.P.G. P.C of T.M d/22.4.48, 19.5.48 & 17.6.48
From the D.P.G. R.C. No. 388 B2/48 d/2.8.48, p304
p374 16.11.48 and 1.3.49. p414
From the D.P.G. R.C. No. 704 B, /47 d/7.5.49.

Order. No. 2448 Edm. dated 30.7.49
MS.

The Government have considered the question of revision of the scales of pay of the non-teaching staff in Secondary and Training Schools under private managements and have decided that with effect from 1.4.49, the managements may be allowed to adopt for the non-teaching staff in schools under their control, the revised scales of pay fixed for the non-teaching staff in Secondary and training schools under local bodies or in Govt. Secondary and Training Schools, if they so desire.

2. The expenditure on payment of salaries to the members of the non-teaching staff in the revised scales of pay will be taken into account for purposes of assessment of teaching grant on the basis of two thirds of the approved net cost.

3. The DP 9 is requested to communicate the orders to the managements of aided secondary schools.

21.7.49

21.7.49

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managements of aided Secondary and Training Schools immediately.

Ag
20/7/49.

To
The D.P.I.
The A.G. thro' Finance.
Copy to C, Section.

27

E & P.H. (B1)

Schools Secondary -Private Managements- Non-teaching staff- Fixation of revised scales of pay

Petition from Sri Ramaswami Ayyangar and Krishnamurthi Pillai, Kumbakonam dated 18-7-47

From the headmaster S.T.V. High school Pentapadu dated 5-9-47

From the D.P.I. N.R.C.No. 704 dated 17-11-1947

From the headmaster of an aided school dated 5-9-47

From the D.P.I. R.C.No 1094 D1/47 dated 26-11-1947

R/5

Managements of aided secondary schools have been advised to adopt with effect from 1-6-47 atleast the revised scales of pay fixed for teachers in the service of local bodies. The question as to whether a similar procedure may be adopted in respect of the non-teaching staff in secondary schools under private managements has not yet been decided. With reference to certain representations received in this matter, the D.P.I. recommends that a similar treatment may be given in the case of the non-teaching staff as well. The question as to what revised scales of pay should be fixed for the non-teaching staff in secondary schools under local bodies is under separate consideration and when final orders are passed in the matter, managements of aided secondary schools may be asked to adopt the same scales of pay.

para 4 on p 5 of

(mt/mbp)
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file is under way

2. The D.P.I. recommends that pending the issue of orders on the revision of the existing scales of pay of laboratory attenders in secondary schools under local bodies, the pay of laboratory attenders ^(in aided secondary schools) may perhaps be regulated with reference to the instructions in G.O. No 78 Fin dated 6-2-47- ^{Orders in regard to the revision of pay of laboratory attenders under local} It is not clear to what instructions the Director refers to. He may be requested to make his recommendation clear.

It would seem that pending the fixation of the revised scales of pay, the existing scales or pays allowed to laboratory attenders ^{in aided schools} may be allowed to continue. There has been ^{agitation from this section of the staff in those schools}

3. Instructions have already been issued in regard to the grant of allowance to headmasters in aided secondary schools and the grant of dearness allowance at Govt rates. No further action is called for.

A draft T.M. to the D.P.I. is submitted with reference to para 2 above

18/7/49

A above may be awaited. Let be 2m
who issue.
13/12/49

2
T.M to the DPD dated 15.12.47.

T.M from the DPD no 704 dated 2.1.48

Please see the T.M from the DPD on page 12 of orders fixing the revised scales of pay for laboratory attenders, laboratory peons and Asst Manual Training Instructors in secondary schools under local bodies have been issued in Gov. no 2722 Edu D 19.12.47. The DPD may be asked to instruct the managements of aided secondary schools to adopt the scales to the staff under their control. In respect of the teaching staff in aided secondary schools, the Govt have decided to insist on managements of aided secondary schools introducing atleast the revised scales of pay fixed for teachers in secondary schools under local bodies from 1.6.47. The revised scales of pay for the non-teaching staff also may be ordered to be given effect to from 1.6.47 so that it may facilitate the assessment of teaching grant

2 As regards clerks and peons in secondary schools - under local bodies, it is proposed to adopt the scales of pay fixed for the staff employed in the offices of the STBs and municipal councils - viz. Lower Division clerk Rs 45-2-55 - Peons 16-1-25. Finance + LA. have agreed to the adoption of these scales and orders are likely to issue shortly. The DPD may be asked to instruct the managements of aided secondary schools to adopt the above scales for the staff in their schools.

3. In respect of teaching staff, managements of aided secondary schools may adopt any scales higher than the scales of pay fixed for the teaching staff in secondary schools under local bodies not exceeding those fixed for the staff in Govt secondary schools - This perhaps unnecessary to allow such a discretion in respect of non-teaching staff as this will complicate further the assessment of teaching grants

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Separate file subd.
for clerks

(i)
Memo 36715/46942
8/2/47

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W

that
discretion
must be
left
to
managements
as this will
complicate further
the assessment of
teaching grants
no further action
for this

4. There is no information in regard to the extra cost involved in fixing the revised scales of pay for the non-teaching staff in secondary schools. The DPD may be asked to furnish the information

5. The remarks of Finance may be invited as

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Fin (sal)

(Notes from p. 2 above alone need be seen)

This department may generally agree with the suggestion of Estt on pp. 2-3 above on the question of revision of pay of non-teaching staff in secondary schools under private managements. On receipt of the estimate of extra cost from the DPD, the financial procedure will be initiated.

18/2/48
A
Memo 36715/46942
8/2/47

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EPH

9 FEB 1948
9725

ad above.

A draft memo to the DPD is submitted below for approval.

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[Issued as Memo 58945B/47-3. Edn 19.2.48]

EN027425/48 From the DP 9 DSE 704 21/47 29.4.48

Please see the Director's reply on pp 16-17. It is not possible to say how many managements of aided secondary & training schools will adopt the Govt scales of pay for the non-teaching staff and how many will adopt the local bodies scales of pay. For purposes of estimate, it may perhaps be taken that one-fourth of the total number of aided managements will adopt the former and three-fourths the latter.

2. In regard to the grant of weightage. in respect of teachers the Govt decided not to insist on managements of aided secondary schools giving weightage for their service up to 31.12.46 but if managements grant advance increments and refer the pay, the expenditure should be taken into account in assessing the teaching grant. The same principle may be adopted in the case of non-teaching staff also. In purposes of estimating the ultimate liability to Govt, the expenditure allowing weightage may be taken into account.

3. The file may now be sent to Finance no for remarks. They may be requested to indicate the financial procedure to be followed - vide their notes on page 3 ante

WOK
19.4.48

With reference to the orders at A above, a draft T.M is submitted below for approval

WOK
19.4.48

T.M from the DP 9 dated 22.4.48 p 20cf.

Please see the T.M from the Deputy DP 9 on p 20cf. It may be taken that 20% of the managements will adopt the Govt scales and the remaining 80% the local bodies scales. It is not proposed to compel managements of aided secondary schools to grant weightage but if weightage is allowed, the pay as referred in the revised scales allowing weightage will be taken into account for purposes of assessment of teaching grant in respect of teachers. It seems therefore unnecessary to take the cost of allowing weightage. The cost on account of the introduction of the revised scales alone may be

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Consult
D.P. J. in his
priv. capacity
A.T. M. will do
by
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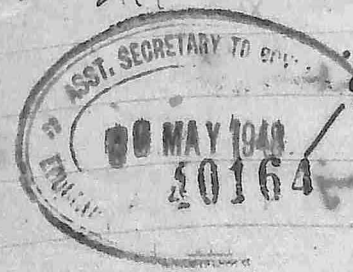
WOK
18.4.48

E&P.H.U.O. No.
58945 B, /47.4.
24/5/48.



not put up

Fin. no
39616 200-7
29/5/48



taken into account. The extra cost to Govt will be as shown below:-

	Cost in Rs. 9	Estimated cost
Adoption of Govt scale of pay in 20% of the schools	20,840	25,000
Adoption of local bodies scales of pay in 80% of the schools	80,320	96,320
Total	1,01,160	1,21,320

The file may now be sent to Finance no. for remarks

WOK
21/5/48

WOK
24.5.48

Finance E III
(Previous note of Finance on p 3 above)

Please see the further notes of E.P.H. on pp 4-5 above.

2. This Dept may agree with the suggestion of E.P.H. at 'M' on p 4 above

3. Financial procedure: The ultimate extra cost is estimated at Rs 1,21,320 p.a. recurring towards grants to aided secondary and training schools. As the extra cost exceeds Rs 5,000 p.a. recurring, the proposals should be referred to the Standing Finance Committee and the Cabinet before issue of orders and the procedure laid down in Finance note No 26978 A BC-6 dated 21.12.47 should be followed.

WOK
27.5.48

WOK
29/5/48

Please see the Finance Dept. note above. It is not clear whether the estimate of extra cost furnished by the DP 9 includes the cost on account of Training schools also. This may be clarified. A draft T.M is submitted below for approval

WOK
5/6/48

WOK
5.6.48

C.No. 45288. From the D.P.G. P.C. of T.M. d/17.6.48. p30cf

The D.P.G. has stated that the estimate does not include the extra cost on account of the ^{adoption of} revised scales for the non teaching staff in Training Schools. Since it is intended that the revision should be effected in regard to non teaching staff in Training Schools under private management also, the D.P.G. may be asked to furnish information in regard to the extra cost on account of these Training Schools.

A draft memo to the D.P.G. is submitted below for approval.

18/5/49
23/6/48

[Issued as Memo No 58945 B, 1-47-5 d/27-6-48] p32-33cf
A draft reminder to the D.P.G. is submitted for approval.

18/5/49
17/4/48

[Issued as Memo No. 58945 B, 1-47-6 d/18-10-48] - p35cf

C.No. 46090 from D.P.G. P.C. No. 388 D2/48 d/16-11-48. p37cf

A draft reminder to the D.P.G. is submitted for approval.

18/5/49

[Issued as Memo No 58945 B, 1-47-7 d/4-2-49] p39cf

C.No. 46687 from the D.P.G. No. Rc. 388 D2/48 d/1-3-49
T.M. Report no 704 B/47 d/27-5-49 p45cf

The D.P.G. has furnished figures in respect of the extra cost to be met on account of the adoption of the revised scales for the non teaching staff of in aided Secondary Training Schools. It may be taken that all the aided Training Schools will adopt the Govt. scales of pay for purposes of estimating the extra cost to Govt.

2. It was previously proposed that the revised scales of pay may be given effect to from 1-6-47. It seems sufficient to permit the adoption of the revised scales from 1-4-49. The expenditure incurred on payment of salaries pending the revised scales may be met from the account.

18/4/49

in assessing the teaching grant for 1949-50. The grant will become payable only in 1950-51. There will be no extra expenditure in the current year on this account.

A draft note for the S.F.C is submitted below for approval. It may be sent to Finance, no. for acceptance.

18/5/49

18/5/49

19/5/49

E & P.H.U.O. No. 58945 B, 1-47-8 Edn. 19-5-49



Through Exp. A23 B.S. 23/5/49

FIN.U.O. 33466/Em. 1 23.5.49

FIN (F.M.) (Pre. Finance Note on p. 5 above.)

The letter from the D.P.G. on p. 45 cf. and the notes of E.P.H. on p. 6-7 above may be perused. The draft note to the S.F.C. below may be accepted and the copy returned to E.P.H. when slight alterations have been indicated in pencil in the draft note for consideration by E.P.H.

23/5/49

23/5/49

E.P.H.

FIN (M)

The alterations indicated in pencil by the Finance Dept in the note for the S.F.C may be accepted. H.M. (Em) may see before issue.



24/5/49

39620



25/5/49

26/5

Education and Public Health
Department
B 1 section.

Note for the Standing Finance Committee of the Cabinet.

Subject -Revision of the scales of pay of the non-teaching staff in aided secondary and Training schools

Summary of cost.

Major Head of Account	Minor and sub-head of account	Ultimate Cost Recurring per annum Rs	Cost in 1948-9 1950-51 Rs
37 g. Education- Secondary- Direct Grants to Non- Govt Secondary schools - A General	1 Teaching Voted	1,21,300	1912.00

37. n. Edn - Special -
Direct grants to non-Govt
Special Schools- A. General

14,000 13000

(i) Excluding Postwar-
reconstruction.

Cost in 1945-50 4000

Prior to 1947, there were no standard scales of pay for the staff in aided secondary and training schools. The managements were allowed to adopt such scales of pay as their finances could afford and the Govt were giving them grants in aid every year based on the approved net cost of maintenance of the institutions in the preceding financial year. In 1947 the Govt decided that uniform scales of pay should be introduced for the teaching staff in aided secondary ^{Schools} and directed that the managements of aided secondary schools should adopt atleast the revised scales of pay fixed for the teaching staff in secondary schools under local bodies with effect from 1-6-47. They were not precluded thereby from adopting the revised scales of pay fixed for teachers in Govt secondary schools if they so desired. With a view to enable the managements to meet the extra cost involved in the revision, the basis of assessment of teaching grant was raised from one half to two-thirds of the approved net cost in the case of those institutions which have adopted the revised scales of pay.

The question of revision of the scales of pay of the non-teaching staff was not considered along with the revision of the scales of the teaching staff. Since then, the scales

35
Please take up
for dispatch

26/5/49
Submitted to
all Coms & Jms
2/2/5

of pay of the non-teaching staff in secondary schools under local bodies have been revised and fixed. The D.P.I. recommends that the managements of aided secondary schools should be asked to adopt atleast the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies from 1-6-47 and that they should be allowed to adopt the revised scales of pay fixed for the non-teaching staff in Govt secondary schools if they so desire, as has been done in respect of teaching staff, and that the expenditure incurred on payment of salaries according to the revised scales should be taken into account for purposes of assessment of teaching grant. For purposes of estimating the extra cost to Govt by way of teaching grant in the adoption of revised scales, it has been assumed that 20 % of the schools will adopt the scales of pay in force in Govt secondary schools and the remaining 80 % will adopt the revised scales of pay fixed for the staff in secondary schools under local bodies. The expenditure on this account is estimated at Rs 121,300 ultimately per annum and Rs 101,200 in 1949-50 as shown in the summary at the top.

Besides secondary schools there are secondary and Training schools under private managements. In respect of teaching staff the same scales of pay fixed for the staff in secondary schools are adopted in the training schools also. It is considered that following that procedure the revised scales of pay proposed to be allowed to the ~~staff~~ nonteaching staff in secondary schools should be allowed to the nonteaching staff in secondary training schools also. ~~The extra cost to Govt by way of teaching grant is Rs 22,600 in 1949-50 as shown in the summary at the top that all the training schools will adopt the Govt scales of pay.~~ ~~The expenditure on this account is estimated at Rs 14,000 ultimately and Rs 13,000 in 1949-50 as shown in the summary at the top.~~ ~~The point for decision now is whether the managements of aided secondary and Training schools may be allowed to adopt the non-teaching staff in the schools under their control the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies with effect from 1-6-47 as in the case of the teaching staff and the expenditure incurred on payment of salaries as per revised scales may be taken into account in assessing the teaching grant on the basis of two thirds of the approved net cost with effect from 1-4-49.~~ ~~The revised scales of pay in force for the non-teaching staff in Govt. and local board service are given below.~~

P.T.O.

S.No.	Designation of posts.	Existing scales.	Govt. scale.	Local body scales.
1. SECONDARY SCHOOLS:-				
1.	Clerk & Librarian.	30-3/2-45-2/2-55.	45-3-60-2-80.	Clerk 45-2-85 Librarian trd. 40-2-60-1-65 Un-trained-35-2-45-1-55.
2.	Attender.	19-2/2-25-1/2-30	24-1-32-1/2-35.	Lab. 22-1/2-30 Clerical 24-1-32-1/2-35.
3.	Peons.	12----18.	16-1/2 (A)-25.	16-1/2 (A)-25.
(2) TRAINING SCHOOLS:-				
1.	Clerks.	30-3/2-45-2/2-55.	45-3-60-2-90.	45-2-85.
2.	Peons.	12---18.	16-1/2 (A)-25.	16-1/2 (A)-25.

The above proposals are placed before the Standing Finance Committee for approval.

The particulars to be furnished for financing

new schemes of expenditure are given below:

	Rs.
(a) Budget provision under the Major head of account. (1949-50)	9,38,93,200
(b) Actual expenditure under the major head in the current year to end of	Not known.
(c) Estimate of expenditure on the scheme in the current year. (1949-50)	1,14,200
(d) Savings in the budget provision for other items included in the major head.	No savings are anticipated at present.
(e) Total commitment in the year under the major head on account of new schemes (not provided for in the Budget) sanctioned since the beginning of the financial year.	Not yet known.
(f) Total commitment in the year under all major heads of account of new schemes (not provided for in the budget) sanctioned since the beginning of the financial year.	Not yet known.

17/5/49.
18/5/49

18/5/49
19/5/49

NOTE FOR THE STANDING FINANCE COMMITTEE

OF THE CABINET.

SUB: Revision of the scales of pay of the non-teaching staff in aided secondary and Training schools.

SUMMARY OF COST.

Major Head of Account.	Minor and sub-head of account.	Ultimate cost. Recurring. per annum. Rs.	Cost in 1950-51. Rs.
37.g. Education - Secondary - Direct Grants to non-Govt. Secondary schools - A. General.	1. Teaching Voted.	1,21,300	191,200
37.n. Education - Special - Direct Grants to non-Govt. Special Schools - A. General.		14,000	13,000
(i) Excluding Post-War Reconstruction.		Cost in 1949-50 is Nil.	

Prior to 1947, there were no standard scales of pay for the staff in aided secondary and training schools. The managements were allowed to adopt such scales of pay as their finances could afford and the Government were giving them grants-in-aid every year based on the approved net cost of maintenance of the institutions in the preceding financial year. In 1947 the Government decided that uniform scales of pay should be introduced for the teaching staff in aided secondary schools and directed that the managements of aided secondary schools should adopt at least the revised scales of pay fixed for the teaching staff in secondary schools under local bodies with effect from 1-8-47. They were not precluded thereby from adopting the revised scales of pay fixed for teachers in Government secondary schools if they so desired. With a view to enable the managements to meet the extra cost involved in the revision, the basis of assessment of teaching grant was raised from one-half to two-thirds of the approved net cost in the case of those institutions which adopted the revised scales of pay.

The question of revision of the scales of pay of the non-teaching staff was not considered along with the revision of the scales of the teaching staff. Since then, the scales of pay of the non-teaching staff in secondary schools under local bodies have been revised and fixed. The Director of Public Instruction recommends that the managements of aided secondary schools should be asked to adopt at least the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies from 1-6-47 and that they should be allowed to adopt the revised scales of pay fixed for the non-teaching staff in Government Secondary schools if they so desire, as has been done in respect of teaching staff, and that the expenditure incurred on payment of salaries according to the revised scales should be taken into

P.T.O.

into account for purposes of assessment of teaching grant. For purposes of estimating the extra cost to Government by way of teaching grant in the adoption of revised scales, it has been assumed that 20 per cent of the schools will adopt the scales of pay in force in Government secondary schools and the remaining 80 per cent will adopt the revised scales of pay fixed for the staff in secondary schools under local bodies. The expenditure on this account is estimated at Rs.1,21,300 ultimately per annum.

Besides secondary schools there are secondary ~~xxx~~ Training schools under private managements. In respect of teaching staff the same scales of pay fixed for the staff in secondary schools are adopted in the training schools also. It is considered that following that procedure the revised scales of pay proposed to be allowed to the non-teaching staff in secondary schools should be allowed to the non-teaching staff in secondary training schools also. The extra cost to Government by way of teaching grants is Rs.14,000 ultimate and Rs.13,000 in 1950-51 assuming that all the training schools will adopt the Government scales of pay.

To sum up this Department recommends that the managements of aided secondary and Training schools may be allowed to adopt for the non-teaching staff in the schools under their control the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies or in Government secondary schools if they so desire and that the expenditure incurred on payment of salaries as per revised scales may be taken into account in assessing the teaching grant on the basis of two-thirds of the approved net cost with effect from 1-4-49. Finance have accepted the above proposals. The revised scales of pay in force for the non-teaching staff in Government and local board service are given below:-

S.No.	Designation of posts.	Existing scales.	Govt. scale.	Local body scales.
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(1) SECONDARY SCHOOLS:-

1. Clerk and Librarian.	30-3/2-45-2/2-55.	45-3-60-2-80.	Clerk 45-2-85 - Librarian Trained-40-2-60-1-65 Un-trained- 35-2-45-1-55.
2. Attender.	19-2/2-25-1/2-30.	24-1-32-1/2-35.	Lab.22-1/2-30 Clerical 24-1-32-1/2-35.
3. Peons.	12--18.	16-1/2 (A) - 25.	16-1/2-(A)-25.

(2) TRAINING SCHOOLS:

1. Clerks.	30-3/2-45-2/2-55.	45-3-60-2-90.	45-2-85.
2. Peons.	12--18.	16-1/2-(A)-25.	16-1/2-(A) - 25.

P.T.O.

The above proposals are placed before the Standing Finance Committee for approval:

The following statement shows the budget provision and the particulars under the head of account to which the expenditure is debitable:

- | | |
|--|--|
| (a) Budget provision under the Major head of account. (1949-50). | 9,38,93,200 |
| (b) Actual expenditure under the major head in the current year to end of. | Not known. |
| (c) Estimate of expenditure on the scheme in the current year. (1949-50). | Nil. |
| (d) Savings in the budget provision for other items included in the major head. | No savings are anticipated at present. |
| (e) Total commitment in the year under the major head on account of new schemes (not provided for in the Budget) sanctioned since the beginning of the financial year. | Not yet known. |
| (f) Total commitment in the year under all major heads of account of new schemes (not provided for in the budget) sanctioned xxxxx since the beginning of the financial year. | Not yet known. |

J.M. LOBO PRABHU,
Secretary to Government.

Gn/27/5

B.H.P.A.E

nb39-2-24982

04508

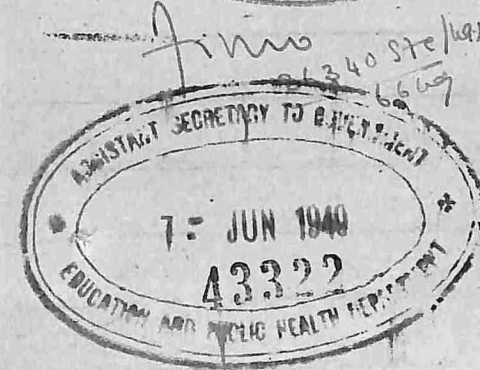
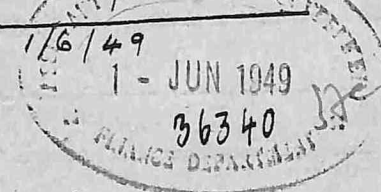
(103) 146

1000

Spare copies of the note kept below

E & P.H.
U.O No.

589455/47-9 Edn



10/6



17
SPE

E & P.H.(B.)

The note for the Standing Finance Committee on 14/13-15 ante has been issued. The file may now be sent to Finance U.O. for use during the meeting of the Standing Finance Committee and for recording its recommendations.

30/5/49
1282
30/5/49

31/5/49 Fin

Standing Finance Committee.

The Committee approved the proposal.

6/6/49

E & P.H.

E & P.H.(B.)

A note for the Cabinet is submitted below for approval. The file may be sent C.S. for approval of the note before circulation to HM (Edn)

1000
7.649

C.S.
H.O. (Edn)

8.6.49

10/6

RM

137A

5/16/6

NOTE FOR THE ~~STANDING FINANCE COMMITTEE~~

OF THE CABINET.

SUB: Revision of the scales of pay of the non-teaching staff in aided Secondary and Training schools.

13/6/49
13/6/49

Prior to 1947, there were no standard scales of pay for the staff in aided secondary and training schools. The managements were allowed to adopt such scales of pay as their finances could afford and the Government were giving them grants-in-aid every year based on the approved net cost of maintenance of the institutions in the preceding financial year. In 1947 the Government decided that uniform scales of pay should be introduced for the teaching staff in aided secondary schools and directed that the managements of aided secondary schools should adopt at least the revised scales of pay fixed for the teaching staff in secondary schools under local bodies with effect from 1-6-47. They were not precluded thereby from adopting the revised scales of pay fixed for teachers in Government secondary schools if they so desired. With a view to enable the managements to meet the extra cost involved in the revision, the basis of assessment of teaching grant was raised from one-half to two-thirds of the approved net cost in the case of those institutions which adopted the revised scales of pay.

The question of revision of the scales of pay of the non-teaching staff was not considered along with the revision of the scales of the teaching staff. Since then, the scales of pay of the non-teaching staff in secondary schools under local bodies have been revised and fixed. The Director of Public Instruction recommends that the managements of aided secondary schools should be asked to adopt at least the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies from 1-6-47 and that they should be allowed to adopt the revised scales of pay fixed for the non-teaching staff in Government Secondary schools if they so desire, as has been done in respect of teaching staff, and that the expenditure incurred on payment of salaries according to the revised scales should be taken into

20
-2-
into account for purposes of assessment of teaching grant. For purposes of estimating the extra cost to Government by way of teaching grant in the adoption of revised scales, it has been assumed that 20 per cent of the schools will adopt the scales of pay in force in Government secondary schools and the remaining 80 per cent will adopt the revised scales of pay fixed for the staff in secondary schools under local bodies. The expenditure on this account is estimated at Rs.1,21,300 ultimately per annum, and Rs.10,200 in 1950-51

Besides secondary schools, there are secondary and Training schools under private managements. In respect of teaching staff, the same scales of pay fixed for the staff in secondary schools are adopted in the training schools also. It is considered that following that procedure the revised scales of pay proposed to be allowed to the non-teaching staff in secondary schools should be allowed to the non-teaching staff in secondary training schools also. The extra cost to Government by way of teaching grants is Rs.14,000 ultimately and Rs.13,000 in 1950-51 assuming that all the training schools will adopt the Government scales of pay.

3 To sum up This Department recommends that the managements of aided secondary and Training schools may be allowed to adopt for the non-teaching staff in the schools under their control the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies or in Government secondary schools if they so desire and that the expenditure incurred on payment of salaries as per revised scales may be taken into account in assessing the teaching grant on the basis of two-thirds of the approved net cost with effect from 1-4-49. Finance have accepted

S.No.	Designation.	Existing scales.	Govt. scale.	Local body scales.
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(1) SECONDARY SCHOOLS:-

1. Clerk and Librarian.	30-3/2-45-2/2-55.	45-3-60-2-85.	Clerk 45-2-85 - Librarian Trained- 40-2-60-1-65. Un-trained- 35-2-45-1-55.
2. Attender.	19-2/2-25-1/2-30.	24-1-32-1/2-35.	Lab. 22-1-30 Clerical 24-1-32-1/2-35.
3. Peons.	12--18.	16-1/2 (A) - 25.	16-1/2-(A)-25.

(2) TRAINING SCHOOLS:

1. Clerks.	30-3/2-45-2/2-55.	45-3-60-2-90.	45-2-85.
2. Peons.	12--18.	16-1/2-(A)-25.	16-1/2-(A) - 25.

The ultimate extra cost involved in the proposal is Rs. 1,21,300 recurring and the cost in 1949-50 is nil as the grant for 1949-50 is payable only in 1950-51.

4 The Finance Deptt agreed to the proposal and suggested that it should be referred to the Standing Finance Committee and Cabinet before orders were issued.

21 3
5 The proposal was accordingly placed before the Standing Finance Committee at its meeting held on the 6th June and it approved the proposal.

6 The point for decision now is whether the managements of aided secondary and training schools may be allowed to adopt for the non-teaching staff in secondary schools under their control, the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies or in Govt secondary schools ^{if they so desire} and the expenditure incurred on payment of salaries in the revised scales may be taken into account in assessing the teaching grant ^{payable to those schools} on the basis of two thirds of the approved net cost from 1-4-49.

682
7-6-49

8-6-49

10/6

Deposited
H.No. 11/15/6

NOTE FOR THE CABINET.

(SUB: Revision of the scales of pay of the non-teaching staff in aided Secondary and Training schools.

Prior to 1947, there were no standard scales of pay for the staff in aided secondary and training schools. The managements were allowed to adopt such scales of pay as their finances could afford and the Government were giving them grants-in-aid every year based on the approved net cost of maintenance of the institutions in the preceding financial year. In 1947 the Government decided that uniform scales of pay should be introduced for the teaching staff in aided secondary schools and directed that the managements of aided secondary schools should adopt ~~xxxxxx~~ at least the revised scales of pay fixed for the teaching staff in secondary schools under local bodies with effect from 1-6-47. They were not precluded thereby from adopting the revised scales of pay fixed for teachers in Government secondary schools if they so desired. With a view to enable the managements to meet the extra cost involved in the revision, the basis of assessment of teaching grant was raised from one-half to two-thirds of the approved net cost in the case of those institutions which adopted the revised scales of pay.

2. The question of revision of the scales of pay of the non-teaching staff was not considered along with the revision of the scales of the teaching staff. Since then, the scales of pay of the non-teaching staff in secondary schools under local bodies have been revised and fixed. The Director of Public Instruction recommends that the managements of aided secondary schools should be asked to adopt at least the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies from 1-6-47 and that they should be allowed to adopt the revised scales of pay fixed for the non-teaching staff in Government Secondary schools if they so desire, as has been done in respect of teaching staff, and that the expenditure incurred on payment of salaries according to the revised scales should be taken into account for purposes of assessment of teaching grant. For purposes of estimating the extra cost to Government by way of teaching grant in the adoption of revised scales, it has been assumed that 20 per cent of the schools will adopt the scales of pay in force in Government secondary schools and the remaining 80 per cent will adopt the revised scales of pay fixed for the staff in secondary schools under local bodies. The expenditure on this account is estimated at Rs.1,21,300 ultimately per annum, and Rs.1,01,200 in 1950-51.

Besides secondary schools, there are Training schools under private managements; In respect of teaching staff, the same scales of pay fixed for the staff in secondary schools are adopted in the training schools also. It is considered that following that procedure the revised scales of pay proposed to be allowed to the non-teaching staff in secondary schools should be allowed to the non-teaching staff in training schools also. The extra cost to Govt. by way of teaching grants is Rs.14,000 ultimately and Rs.13,000 in 1950-51 assuming that all the ~~xx~~ training schools will adopt the Government scales of pay.

3. This Department recommended that the managements of aided secondary and Training schools might be allowed to adopt for the non-teaching staff in the schools under their control the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies or in Government secondary schools shown below if they so desired and that the expenditure incurred on payment of salaries as per revised scales might be taken into account in assessing the teaching grant on the basis of two-thirds of the approved net cost with effect from 1-4-49.

24

--2--

S.No. Designation. Existing scales. Govt. scale. Local body scales.

(1) SECONDARY SCHOOLS:-

- | | | | |
|-------------------------|-------------------|-------------------|---|
| 1. Clerk and Librarian. | 30-3/2-45-2/2-55. | 45-3-60-2-90. | Clerk 45-2-85-
Librarian Trained -
40-2-60-1-65.
Untrained - 35-2-
45-1-55. |
| 2. Attender. | 19-2/2-25-1/2-30 | 24-1-32-1/2-35. | Laboratory -
22-1/2-30
Clerical 24-1-32-
1/2-35. |
| 3. Peons. | 12--18. | 16--1/2 (A) - 25. | 16-1/2-(A)-25. |

(2) TRAINING SCHOOLS:-

- | | | | |
|------------|-------------------|----------------|----------------|
| 1. Clerks. | 30-3-2-45-2/2-55. | 45-3-60-2-90. | 45-2-85. |
| 2. Peons. | 12--18. | 16-1/2-(A)-25. | 16-1/2-(A)-25. |

The ultimate extra cost involved in the proposal is Rs.1,35,300/- recurring and the cost in 1949-50 is nil as the grant for 1949-50 is payable only in 1950-51.

4. The Finance Department agreed to the proposal and suggested that it should be referred to the Standing Finance Committee and Cabinet before orders were issued.

5. The proposal was accordingly placed before the Standing Finance Committee at its meeting held on the 6th June and it approved the proposal.

6. The point for decision now is whether the managements of aided secondary and training schools may be allowed to adopt for the non-teaching staff in schools under their control, the revised scales of pay fixed for the non-teaching staff in secondary schools under local bodies or in Government secondary schools if they so desire and the expenditure incurred on payment of salaries in the revised scales may be taken into account in assessing the teaching grant payable to those schools on the basis of two-thirds of the approved net cost from 1-4-49.

K. MADHAVA MENON,

Hon'ble the Minister for Education.

Gn/13/6

Spare copies of
the note kept
below

E & P. H. U. O. No.
58945 B/47-18 Edn.
16/6/49.

1918
20.6.49.

Mediating machinery
in schools
& agenda file

Pub (Spl) v-o.
1918/24-1
20.6.49



24/45
151 25 (10)

Copies of the note for the cabinet at H. 19.2.49 have been despatched. The file may now be sent to Pub (Spl) v.o. for use during the cabinet meeting. They may be requested to include this subject in the agenda for the next meeting of the cabinet of ministers scheduled to take place on 22.6.49.

15/6/49
15.6.49

Public (Special)

Public (Spl) Dept

Please see the E & P. H. Dept's note above. The main agenda consisting of 24 main items and 25 sub items. In addition to this a supplementary agenda consisting of 10 items has been issued. In the minutes C. already noted that some of the items may have to be abandoned presumably ^{for want of time} due to the heavy agenda. E & P. H. may therefore be requested to ^{place} include the subject before the next meeting of the cabinet. The file may be returned to E & P. H.

17/6/49
17.6.49

17/6/49

E & P. H. (B)

In the circumstances stated in the Finance Pub (Spl) note above, this subject may be placed before the next meeting of the cabinet. This may be

over till the date on which the next meeting of the cabinet is announced by Pub (Spl).

Notice has been given for the inclusion of this subject in the agenda for the meeting of the cabinet scheduled to take place on 16-7-49. The file may be sent to Pub (Special) U.O. for use during the cabinet meeting.

Public (Special)



CONFIDENTIAL.

GOVERNMENT OF MADRAS

Meeting of the Council of Ministers held at Fort St. George, Madras on Saturday the 16th July 1949, at 11 A.M.



The Hon'ble the Premier presided:

PRESENT:- The Hon'ble Dr. T.S.S. Rajan
The Hon'ble Sri M. Bhaktavatsalam
The Hon'ble Sri B. Gopala Reddi
The Hon'ble Sri M. Madhara Menon.
The Hon'ble Sri H. Sitarama Reddi.
The Hon'ble Sri A.B. Shetty.
The Hon'ble Sri K. Chandramouli.
The Hon'ble Sri B. Parameswaran.
The Hon'ble Sri N. Sanjiva Reddi.
The Hon'ble Sri C. Perumalswami Reddi.
The Hon'ble Sri J.L.P. Roche Victoria.

AGENDA.

- 16(2) National Cadet Corps - Holding of Cadre Camps.
- 16(3) Revision of scales of pay of non-teaching staff in aided secondary Training schools.
- 16(4) Government Press - Revised scale of pay - Fixation of pay of compositors, imposers, Lino and Mono Operators, etc. Counting previous piece work of contingent service.

ORDER.

The recommendations of the Standing Finance Committee were approved.

K.R.M.
16--7--49.

P.S.Kumaraswami Raja
PREMIER.

Please see the proceedings of the meeting of the Council of Ministers above. A draft order is submitted below for approval. It may be sent to Finance U.O. for acceptance.

20/7/49
21/7/49
22/7/49
E&P.H. U.O. No. 58945 B, /48-12 Edm

Finance (F.M.)

26.

FIN (A11)

(Finance Law last on p. 7 also)

The decision of the Council
of Ministers on p. 25 above may be
perused. The draft order below may
be accepted.

26.7.49
ms
27.7.49

Cair
27.7.49

Pro Exp. A.

27.7.49

E.H.H.

(B1)

FIN. 6.0.48562/E.H.H. /
57575 / 27.7.49

May issue

29.7.49

29 / 7
05

