[illegible] 33-27--60,000--17-22-48

27

Education and Public Health (1949) Department.

Ms. SERIES.

closed

G.O. NO. 2411 Edn.,

Dated 26-7-1949.

to be returned to E.&P.H

[Despatch Abstract.]

Museum-Government Museum, Madras-Recommendations of the Retrenchment and Re-organisation Committee for a 12½% cut in the establishment of the Museum-Proposals dropped.

MS	1843.	Edn.	22-8-'47.
,,	1057.	,,	30-4-'48.

MS.	3743.	Edn.	6-12-'49.

②

Copy of Government Memorandum No.54104-G1/48-1, Public Health, dated 14th August 1948.

Sub: Retrenchement - Recommendations of the Retrenchment and Reorganisation Committee.

....

The Retrenchment and Reorganisation Committee have made the following suggestions with a view to effecting reduction of work in the Secretariat and retrenchment in establishment in offices in general:-

(1) delegation of larger powers to heads of departments and subordinate officers;

(2) avoidance of formal communications between departments and the sending of formal communications to the subordinate officers even when the pur~~xx~~pose of such communications can be served by obtaining information in the office itself or other wise;

(3) use on telephone and personal consultations;

(4) location in the same building or near each officer of the Secretariat and office of heads of departments;

(5) a cut of 12½% in the establishment of all offices and other institutions.

P.T.O.......

2. The Surgeon-General, the Director of Public Instruction, the Director of Public Health and other heads of offices are requested to examine these suggestions and offer their remarks, as early as possible

M.V. Subramanian,
Secretary to Government.

To

The Surgeon-General with the Govt. of Madras.
" Director of Public Instruction.
" Director of Public Healthl
" Commissioner for Government Examinations.
" Superintendent, Government Museum.
" Superintendent, of Stationery.
" Superintendent, ~~of~~ Government Press.
" Director of Town Planning.
" Senior Translator to Government.
" Curator, Madras Record Office.
" Librarian, Connemara Public Library.
" Special Officer for the Reorganisation of the Department of Indian Medicine, Chepauk.

kk/-1/10/-.

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(3) 3 3

From
i. A. Aiyappan, M.A., Ph.D.,
perintendent,
vernment Museum,
Egmore, MADRAS -8.

To
The Joint Secretary to Government,
Education & Public Health Department,
Fort St. George,
MADRAS - 9.

No. 3121/47-5.

31 AUG 1948

Dated the 26th August 1948.

Sir,

Sub: Retrenchment - Recommendations of Retrenchment and Re-organization Committee - Remarks.-

64260

Ref: Government Memorandum No. 54101 G1/48-1 P.H. dated the 14th August 1948. PP. 1-2 ante

-oo0Ooo-

P. 1 ante

With reference to the Government Memorandum cited, I have the honour to agree to the suggestions 1 and 2 of the Retrenchment and Re-organization Committee.

P. 1 ante

'L' While accepting the Committee's suggestion No. 3 regarding the use of Telephones, I have to state that there is only one phone connection to the Museum Office. My office room being attached to my quarters, I have to walk from my quarters to the office - a distance of about a furlong - to answer a phone call or to make a call myself. The provision of an extension of a line from the Museum Office to my office room will, therefore, enable me to make a better and proper use of the phone and to have more personal consultations with the Secretariat and other offices and with the public than now.

P. 1 ante

Regarding their suggestion to locate the offices near each office of the Secretariat, I have to submit that the functions of the Museum Office, the Museum Galleries and the Curators Office rooms, are so inter-connected and co-related in matters of checking, supervising, acquiring of new exhibits, and mending old ones etc., that no purpose will be served by shifting the Museum Office alone without the entire gallery.

PP. 11-13 infra — P. 1 ante — PP. 9-10 infra

× In respect of the Committee's suggestion to effect a 12½ percent cut in the establishment of all offices, I have to invite the Government's attention to my letter Nos. 3121-47/1, dated the 13th December 1947 and No. 3121/47- 3 dated the 23rd May 1948. Even the Retrenchment and Re-organization Sub Committee, who visted this office on 16th May 1948, in respect of the Government Museum were of the opinion that the work in the Museum Office has considerably increased and suggested the appointment of a typist in addition to the existing staff, the raising the rank and pay of the Office Assistant to that of a Secretariat Superintendent and the creation of the post of an Assistant Superintendent with a view to relieve me of much of the administrative work which is steadily on the increase. The Administration of the Pudukkottai State Museum is also likely to be taken up by the Superintendent Government Museum and necessary proposals have been submitted to Government for approval. Besides, among the amenities to be provided for the villages contemplated in the New Firka Development Scheme launched by Government, the establishment of rural Museums in each of the selected firkas, is an important item. The Madras Museum will have to render all help in the creation of rural Museums which will necessarily involve more staff and budget allotment. And letters on the proposals are being received almost every day and the consequent correspondence is steadily on the increase. In these circumstances I submit that it is not possible to effect any reduction in the Museum Establishment.

Separate file

Yours faithfully,

A. Aiyappan

SUPERINTENDENT.

5

4

E.&P.H.
C_2

T.M. (by post) dated, 6-10-'48.

From

The Asst. Secy. to Govt.,
E.&P.H. Dept.

9
7/10.

To

The Supdt., Govt. Museum,
Madras.

Sub: Museum — Govt. Museum — Recommendations of the Retrenchment and Reorganization Committee.

P. 3d. 7.

Ref: Your letter No. 3121/47-5, dated, 26-8-'48.

Please furnish Copies of

6

'X' on p. 3 C.7.

of your letters No. 3121-47/1, dated, 13-12-'47, and No. 3121/47-3, dated, 23-5-'48, together ~~with~~ copies of ~~Indorsof~~ Govt., if any, passed on them, as they do not appear to have ~~not~~ been received in this Dept. Please also state the Dept. of the Sectt. to which the communications were sent.

1/10/48

JP 4/10/48

6/10/48

Note.

The S.G.M.'s letters quoted at X on page 3 C.~~7~~. have not been received in this Dept. Copies thereof may be obtained. The t.m. above is for approval.

1/10/48 JP 4/10/48

6/10/48

Thro'

G 5/10/48

5/10

C2 ~~B2~~ 7

From
Sri A. Aiyappan, M.A., Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

To
The Assistant Secretary to Government,
Education & Public Health Department,
Fort St. George,
MADRAS -9.

No. 3121/48-7

Dated the 22nd October 1948.

79950
28 OCT 1948

Sir,

Sub: Museum - Government Museum - Recommendations of the Retrenchment and Re-organization Committee.

Ref: Telephone Message (by post) dated the 6th October 1948. pp. 5-6 ante

-OOooOOooOO-

I have the honour to furnish copies of my letter No. 3121-47-1 dated the 13th December 1947 pp. 9-10 infra and No. 3121/47-3 pp. 11-13 infra dated the 23rd May 1948. These two communications were sent to the Finance Department and no orders have been passed on them yet.

29/10

Yours faithfully,

A. Aiyappan 28/10/48
SUPERINTENDENT.

Encl: 2

From
Sri A. Aiyappan, M.A., Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

To
The Additional Secretary to Government,
Finance Department,
Fort St. George,
MADRAS -9.

No. 3121/47-1

Dated the 13th December 1948.

Sir,

Sub: Retrenchment - Suggestions called for from Heads of Departments.

Ref: Memorandum No. 70980/47 Re-1 dated 26th November 1948.

-ooOOoo-

I have the honour to state that ever since 1919 the working and maintenance of the Madras Museum have been kept at the most economic level. Compared to the expansion of the other departments, the expansion in the Government Museum is almost insignificant. The previous Superintendent Dr. Gravely (who incidentally was a Quaker, extremely conscientious about the tax payer's money) was exercising the utmost economy possible in the expenditure of the Museum. The staff (both Superior and inferior) maintained at present is kept at the irreduceable minimum level. On the other hand, since the introduction of the Tottenham system in the Museum Office from 1st January, the volume of work has considerably increased. Research work and gallery improvement are definitely on the increase. Besides the theatre engagement has increased by leaps and bounds and along with it the account and correspondence work has more than doubled. The present staff therefore find it difficult to cope up with heavy increase in the volume of work. Hence I find it impossible to effect any further retrenchment without imparing the efficiency and good upkeep of the Museum and the office.

Regarding the re-organization in the working of this department, my proposals were submitted to Government in my letter No. 218-1/47 dated 18th February 1947 (copy enclosed) On considering my proposals Government sanctioned only these of my proposals which involved the absolute minimum expenditure vide G.O. 1843 Edn. dated 22nd August 1947. It was in view of the very pressing need for additional staff that Government recently sanctioned the temporary appointment of an additional clerk and attender (G.O. 104 Edn. M.S.

not sent up

(Y)

(2w) 20/6.7.

P. T. O.

dated 23-1-1947). I may also be permitted to point out that none of the post-war development plans recommended by the Ad Hoc Committee appointed by Government (G.O. No. 665 Edn., dated 27th April 1945) have been given effect to. The present Budget grant for the Museum, leaving out the amount under Dearness Allowance, is less than the pre-war grants. In these circumstances I do not find it possible to effect any further retrenchment.

Not put up

I have the honour to be
Sir,
Your most obedient servant,

Sd/- A. AIYAPPAN
SUPERINTENDENT.

" TRUE COPY"

A. Aiyappan
Superintendent,

Government Museum,
Egmore, MADRAS-8.
Dated the 26th October 1948.

From
Sri A. Aiyappan, M.A.,Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

To
The Assistant Secretary to Government,
Finance Department,
Fort St. George,
MADRAS -9.

No. 3121/47-3

Dated the 22nd May 1948.

Sir,

Sub: Retrenchment - Suggestion of the Retrenchment Sub-Committee.

Ref: G.O. No. 37798/48 RE-1 dated the 18th May 1948.

-ooOOoo-

I have the honour to state that I agree with he main recommendations of the Retrenchment Sub-Committee and to offer he following remarks on their suggestions.

The expansion of the Museum and the modernisation of the various galleries are both held up by the Government inadequacy of the grants. An ad hoc Committee appointed by the Government to suggest improvements for the Museum sent a very well-considered report but in G.O. 1176 Edn dated 11th May 1948, Government ordered that all the proposals except one should be deferred. If the Museum is to increase its usefulness, it is essential that the proposals put up by the ad hoc Committee should be accepted and funds allotted to implement the suggestions. Government also negatived the proposal for an Art gallery for Madras (G.O. 1176 Edn. dated 11th May 1948).

ut up in mother file

I am in full agreement with the Retrenchment Sub-Committee's point of view that the democratic state should provide the public with the facilities for the cultivation of art sense. Kings and princes and other aristocrats, in the past patronised arts and made collections for their own edification and commoners were occassionaly allowed to view these objects of art. These good pratices have changed everywhere under democratic conditions. The Government of India for example have planned National Museum of Art, Archaeology and Anthropology in New Delhi. The Government of Madras are, however, of the view that an Art gallery here "should be run with public support and on a non-officia basis and should not be a charge on the Provincial revenues". My own personal feeling in the matter is that Government should take the initative in the establishment of the Art Gallery and call for bequest later on. The Government of India have not left their Art Gallery scheme to non-official agencies. To help the illeterate ~~visiets~~ visitors to the

Museum, a scheme was prepared and sent up to Government but its consideration was also deferred (G.C. Ms. No. 1057 Edn dated 30th April 1948.

Ⓧ 23 c.7.

In the new Firka Development schemes, rural libraries and Museums have been suggested among the cultural amenities to be provided for the villagers. The Madras Museum can help in the establishment of the proposed rural Museums if its staff and financial means are strengthened.

The increase in the rent suggested for the Museum Theatre is accepted; but I feel an effort should be made further to increase accommodation. I have consulted the Public Works Department and have been told that it is possible to do this without much structural alterations.

I have already brought to the notice of the Government how the office work has increased for the past few years. It has further increased since the adoption of the Tottenham system as recommended by the Collector of Madras when he inspected this office. This has resulted in the multiplication of registers and regular check and counter check both by me and my Office Assistant. Hence much of my time is taken up for the scrutiny of various registers and general administration work, thereby affecting my technical work a great deal. The recommendation for the appointment of an Assistant Superintendent in a Gazetted grade from among the Curators will therefore relieve me of a good deal of adminstrative work. Government themselves in 1939 asked the Superintendent, Government Museum, to send up proposals for the new post of an Assistant Superintendent, but they ordered later that on account of the war the proposals should be deferred. (Memo No. 40373-A-1 Edn. dated 13th October 1939)

M

P.17 infra

The Office Assistant has to supervise the work of seven clerks, to check the entire gallery staff consisting of about 37 peons and is in immediate charge of the entire buildings and Theatre, besides attending to all important ~~charge~~ general correspondence himself. Since the introduction of the Tottenham system his work has considerably increased. He is generally drawn from among the U.D. Clerks of the Secretariat and his present pay as Office Assistant is only Rs 140 - 190. Hence unless his rank is raised to that of the Secretariat Superintendent

.... 3

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(8) 8

on a scale of Rs 200 to 400 he will have little attraction to remain here. This will also give him ~~with~~ a greater sense of responsibility regarding the immediate administration of the Museum and the Theatre and will relieve me considerably of the office routine.

No typist has so far been sanctioned for the Museum and unqualified typists have to labour at the typewriter, to type the fair copies of the correspondence, and the notes of reserach and manuscripts of publication by the Curators and by me. This has resulted in delay in correspondence and in much handicap for research work and Museum publications. The appointment of a qualified typist will therefore be a very great relief.

More tours are certainly desirable and will enable the Curators and myself to be in the field more often than now and make more additions to the Museum.

I shall be present at the Committee meeting at 2-30 p.m. on 1/6/48 in the cabinet chamber, Fort St. George to discuss the proposals contained in the sub-committee report.

I have the honour to be
Sir,
Yours most obedient servant,

Sd/- A. AIYAPPAN
SUPERINTENDENT.

" TRUE COPY"

A. Aiyappan
Superintendent.

Government Museum,
Egmore, MADRAS-8.
Dated the 27th October 1948.

E. & P. H.
C2

Pl. issue.

Ah
25/11/48.

(a) T. M. by post, dated, 25-11-'48.

From

The Asst. Secy. to Govt.,
E. & P. H. Dept.

To

The S. G. M.

Sub: Museum — Govt. Museum — Recommendations of the Retrenchment and Reorganization Committee.

Ref: ~~From the S. G. M., 3121~~
your letter No. 3121/48-7,
dated, 22-10-'48.

p. 7 c. 7.

Please refer to your letter No. 3121/47-3, dated, 22-5-'48, to the Asst. Secy. to Govt., Finance Dept., forwarded to Govt. with your letter

pp. 11-13 c. 7.

16

letter read above, and furnish ~~Copies~~ a copy of the Govt. Memo. No. 40373-A-1. Edn., dated, 13-10-1939, together with copies of ~~Connected papers~~, your letters referred to ~~their~~ therein, on the subject of appointment of an Asst. Supdt. in a Gazetted grade from among the curators of the Museum.

'M' on p. 12 c.7.

25/11/48

25/11/48

pc

26/11

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(10) 10 17

From
Sri A. Aiyappan, M.A., Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

No. 3121/48-8

To
The Assistant Secretary to Government,
Education and Public Health Department,
Fort St. George,
MADRAS -9.

Dated the 29th November 1948.

89733

1 DEC 194

Sir,

Sub: Museum - Government Museum - Recommendations of the Retrenchment and Reorganisation Committee. — pp. 15-16 ante

Ref: **Your Post copy of Telephonic message dated the 25th November 1948.**

-oooOOOooo-

I have the honour to enclose copy of Government Memorandum No. 40373-A-1 Edn. dated the 13th October 1939 together with Dr. Gravely the then Superintendent's letter referred to therein.

Below

Below

Yours faithfully,

A. Aiyappan

SUPERINTENDENT.

-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V

GOVERNMENT OF MADRAS
EDUCATION AND PUBLIC HEALTH DEPARTMENT
MEMORANDUM No. 40373-A-1. Edn, dated 13th October 1939.

SUB: Museum - Government - Appointment of Assistant Superintendent to the Government Museum.

REF: Letter from the Superintendent, Government Museum, No. 1320-1/39, dated 28th September 1939.

- - - -

The Superintendent, Government Museum, is informed that in view of the pressing need for economy, his proposal for the appointment of an Assistant Superintendent in the Museum should be deferred.

G. H. Cooke,
Secretary to Government.

To the Superintendent, Government Museum.

Forwarded/By Order/
Sd/- x x x x x x x x x
Superintendent.

"TRUE COPY"

A. Aiyappan

Govt. Museum Superintendent.

-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X

Copy of letter No. 1320-1/39 dated the 28th September 1939 from the Superintendent, Government Museum, MADRAS to the Secretary to Government, Education and Public Health Department, Madras-9.

- - - -

Reference D.O. No. 13200-A-6 Edn. dated Spetember 4, 1939.

The proposal for the appointment of an Assistant Superintendent in the Museum was first put forward in the latter part of my letter No. 39-1/24 dated February 4th 1924, and the grounds there given still hold good; but the staff of Curators now includes men competent to carry out the duties of the proposed post so that recruitment to it would no longer necessarily have to be made from outside. For the quality of the scientific staff has greatly improved during the time that has elapsed since that letter was written. Owing, I believe, to financial consideration Government did not accept the proposal, which for the same reason has not been revived in recent years.

P. T. O.

When the letter was written over fifteen years ago the scientific staff under the Superintendent included three posts only, one for Zoology, one for Botany, geology and anthropology and one for archaeology including numismatics. Since then it has been doubled, separate posts having been created to deal with anthropology, numismatics and Chemical Conservation. This has made an immense difference not only to the quantity but also to the quality of the work done, and has a fully explained in this year's annual report but the work and collections of the Museum for the first time on a reasonably satisfactory basis. But inevitably it has also greatly increased the responsibilities of the Superintendent, since it gives him twice as many scientific officers to train as new recruits and to supervise throughout, responsibilities which are intensified by the wide range of subjects with which he has to be familiar and at least reasonably up to date.

I have been able to cope with the work entrusted to me only because I have had the opportunity of developing along with it. And even so, in recent years I have felt some of it to be getting beyond me. When I retire the new Superintendent, though he will have a larger and better staff to help him than I had in the first instance, will find himself called to fill a far more difficult position, demanding an unusual width of technical knowledge. But he must not only be prepared to plan in collaboration with the respective Curators continuous improvement in the galleries devoted to all the various subjects deal with in the Museum, but must also be able to assess the educational or scientific value as the case may be of the papers they prepare for publication, to edit such papers as are accepted for publication by the Museum and in the event of any one of the Curators leaving, no matter from which section, to train his successor, teaching him how best to extend a utilire in the service of the public through the Museum the technical knowledge he brings with him from his University course.

On the greatly reduced pay to be offered to the new Superintendent it is most unlikely that any capable senior man from another museum will be available, and no one else is likely to have been in a position to acquire the necessary knowledge or experience. I therefore most strongly recommend the raising of one of the Curator's post to that of Assistant Superintendent, so that the Superintendent may have an assistant to help him in subject in which he has not himself had special training, technical qualification in such subjects being together with suitable character and general ability, the main qualifications required for the post.

The scales of pay of the Curators and Superintendent as now revised are Rs 100-8/2-140-10/2-190 and Rs 350-50/2-450-75/2-675. I therefore consider that the pay of the new post should commence at Rs 190 and end with Rs 350/- and suggest Rs 190-20/2-250-25/2-350. //

pp.23-24 infra The necessary proposition statement (in duplicate) is enclosed, showing Rs 135 per month to be the average additional cost, and amount which will be far more than covered by the difference between my salary and that to be paid to my successor.

Sd/- F.H Gravely,
Superintendent.

TRUE COPY"

A. Aiyappan
Superintendent.

Government Museum,
Egmore, MADRAS-8.
Dated the 29th November 1948.

(11) 19/ 11

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

NATURE OF CHARGE												PROPOSITION.				
PRESENT SCALE						PROPOSED SCALE						PERMANENT		TEMPORARY.		
		PAY			AVERAGE COST.			PAY			AVERAGE COST.					
NUMBER (1)	DESIGNATION (2)	MINIMUM (3)	INCREMENT (4)	MAXIMUM (5)	(6)	NUMBER (7)	DESIGNATION (8)	MINIMUM (9)	INCREMENT (10)	MAXIMUM. (11)	(12)	INCREASE PER MONTH (13)	DECREASE PER MONTH (14)	INCREASE PER MONTH (15,16)	DECREASE PER MONTH. (17, 18)	ORDERS OF SANCTION-ING AUTHORITY. (19).
		Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
6	Curators.	120	5-170-7-	240	at 180/- each	1	Assistant Superintendent	250	-50-350-25/2-	400	347.					
						5	Curators	120	5-170--7-	240	at 180/-each =900/-					
				Total=	1080/-					Total	=1247/-	167/-				

21

21/12

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

NATURE OF CHARGE												PROPOSITION				
PRESENT SCALE						PROPOSED SCALE						PERMANENT		TEMPORARY		
NUMBER. (1)	DESIGNATION (2)	PAY MINIMUM (3) Rs.	PAY INCREMENT. (4) Rs.	PAY MAXIMUM (5) Rs.	AVERAGE COST. (6) Rs.	NUMBER. (7)	DESIGNATION (8)	PAY MINIMUM (9) Rs.	PAY INCREMENT (10) Rs.	PAY MAXIMUM (11) Rs.	AVERAGE COST (12) Rs.	INCREASE PER MONTH (13) Rs.	DECREASE PER MONTH (14) Rs.	INCREASE PER MONTH (15,16) Rs.	DECREASE PER MONTH. (17,18) Rs.	ORDERS OF SANCTION-ING AUTHORITY. (19).
6	Curators.	120	5-170-7-	240	at 180/- each	1	Assistant Superintendent.	250	-50-350-25/2-	400	347.					
						5	Curators	120	-5-170-7-	240	at 180/- each =900/-					
				Total =	1080/-					Total =	1247/-	167/-				

Code Form 5. ③

STATEMENT OF PROPOSITION FOR REVISION OF ES

(See Chapeter 5, Article 57, Vol.

Nature of Charge. 36. C. Scientific Departments, Museums. A

Present Scale								Proposed Scale
		Pay			Average Cost			
Number	Designation							Designation
(1)	(2)	(3)	(4)	(5)	(6)		(7)	(8)
		Rs as	Rs as	Rs as	Rs	as		
6	Curators	100	-8/2-140	-10/2-190	at 144/- each		1	Curator - Assistant Superintendent.
					864	0	5	Curators

864 0

90497
8 DEC 1948

To
The Assistant Secretary to Government,
Education and Public Health Department,
MADRAS-9.

Sir,

For the proposition statement submitted to Government as enclosure to Dr. Gravely's letter No. 1320-1/39 dated 28 September 1939 referred in my letter No. 3121/48-8 dated the 29th November 1948, kindly substitute the statement enclosed.

pp. 17-18 ante
p. 17 ante
p. 23 ante

A. Aiyappan
Superintendent.

3121-48/9

Government Museum,
MADRAS-8.
3-12-1948.

3/12/48

13

TABLISHMENT T & A, 10-1,666- 1-11-38. (5)

I, C.A.C.)

. Museum

				Proposition.						
Pay			Average cost	Permanent Increase per month		Temporary				Orders of the sanctioning authority
						Increase per month		Decrease per month.		
Minimum	Increment	Maximum		Amount	Amount	Period	Amount	Period	Amount	
(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
s as	Rs as	Rs as	Rs as	Rs as	Rs as		Rs as		Rs as	
190-20/2-250-25/2-350			279 0							
100-8/2-140-10/2 - 190 at 144/- each										
			720 0							
			999 0	135 0						

(Sd). F. H. Gravely
Superintendent.

"TRUE COPY"

A. Aiyappan
Superintendent
Government Museum
Egmore, Madras-8
Dated 3.12.1948

P.A.
3/2

14

E. & P. H.
C2
Retrenchment

14 Memo. No. 64260-2C2 Edn.
18-1-'49.

Museum — Govt. Museum — Recommendations of the Retrenchment and Reorganization committee.

P. 3 C. 7.

Ref: From the S. G. M., No. 3121/47-5, dated, 26-8-'48.

19/1

D/ 19/1

Ⓟ in L.7.
dislinked

The attention of the S. G. M. is invited to G. O. No. 3154. Pub (Ser), dated, 14-12-'48, on the subject mentioned above. and he is requested to submit his reply to ~~the Govt.~~ with reference to the ~~the~~ instructions contained therein.

2. The S. G. M. is requested to

to submit detailed proposals to Govt., separately, regarding the provision of a phone connection to his office room from the Museum Office.

10/1/49.

17-1-49

JD 15/1/49

To

The S.G.M.

20/1

27

15

(15)

From
Sri A. Aiyappan, M.A., Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

To
The Secretary to Government,
Education & Public Health Department
Fort St. George,
MADRAS -9.

No. 3121/48-10

Dated the 18th January 1949.

Sir,

20 JAN 1949

Sub: Establishment Secretariat and other offices - Retrenchment Recommendation of the Retrenchment and Re-organization Committee - Orders passed.-

Ref: G.O. No. 3154 Public (Services) Department dated the 14th December 1948. (P)

.;.;.;

3831

With reference to the G.O. cited, I have the honour to state that the recommendation of the Retrenchment and Re-organization Committee for the 12½ % cut on the entire staff existing at present in my office has been examined by me and my remarks have already been submitted to Government in my letter No. 3121/47-5 dated the 26th August 1948. As already referred to in the above letter, the work of the office has considerably increased and the existing staff find it difficult to cope up with the work. This has been acknowledged as a fact by the Retrenchment and Re-organization Sub-committee who visited the Museum Office on 16th May 1948 (vide extract of the report of the sub-committee enclosed). Instead of reducing the staff, their recommendations were for the sanction of additional staff consisting of an Assistant Superintendent and typist, and for enhancing the pay of the present Office Assistant in order to relieve the Superintendent of much of the administrative work and to facilitate research work by the Superintendent and the Curators and the issue of Museum Bulletins. Besides, as already stated in my letter, owing to proposals for the formation of Rural Museums in selected firkas and the taking over of the Pudukkottai State Museum by Government, general correspondence has clearly increased, involving additional work to the entire staff. At the recent inspecting officer's camp conference held at Saidapet the need for starting museums in all schools was stressed and this Museum is being approached by many educational institutions for contributions of exhibits and specimens, advice in Museum methods and training in Museum

P. 1 ante

P. 3 ante

P. 29 infra

distributed

P.T.O.

28

~~-3-~~

technique. This new educational activity also invol
increased correspondence and more work to the existi
And the demands on this institution are likely to be
increase for imparting cultural education in future.
these circumstances, it is not at all possible to ef
any cut in the existing staff without impairing the
and good upkeep of this institution.

Yours faithfully,

A. Aiyappan 18-1

PB Superintendent.

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(16) 16 29

REPORT OF THE SUB-COMMITTEE OF THE RETRENCHMENT AND RE-ORGANIZATION COMMITTEE ON THE MADTAS MUSEUM AND CONNEMARA LIBRARY.

* * *

Messrs. V. Ponnuswami Pillai, R. Suryanarayana Rao and myself visited the Madras Museum on the 16th March 1948.

THE MADRAS MUSEUM.

The expenditure under the head of Museum and Donations to Scientific Societies in 1924-25 was Rs 92,165, in 1931-32 (Budget) was Rs 95,300 and in 1947-48 (Budget) was Rs. 117, 400. The dearness and cost of living allowance in respect of the employees of the Museum and Connemara Library amounts to Rs. 20,200/-. Deducting this figure from Rs. 117,400 the budgeted expenditure for 1947-48 amounts to Rs. 97,200 only a bare Rs. 1,900 more than the expenditure a quarter of a century ago. This is a matter on which the Province cannot congratulate itself and requires to be rectified as early as possible.

The education of our people in art has been long neglected and it is the duty of the authorities to provide ample facilities for such education. In view of the impending adult suffrage, there is the primary need for the cultivation by our democracy ofthe art sense and the museum run efficiently will help towards the attainment of that objective in a larger measure than perhaps any other institution. Though a very large number of people visit the museum on account of a lack of provision of enough guides as much profitable use of it is not made as can well be done.

The accommodation in the Museum Theatre has recently been increased. The daily charge for the use of the Museum Theatre may be increased from Rs. 25 to Rs. 40; the charge for rehearsals may be increased from Rs. 3 to 5 and that for recognised educational institutions to Rs. 15 a day.

The office work having increased considerably there is need for the addition of a typist to the Ministerial staff. The Superintendent has a good deal of technical work to do. He should get relief in respect of his administrative work. One of the Curators should be an Assistant Superintendent of gazetted rank. The Office Assistant should be of the rank of a Superintendent.

The travelling charges come to a bare Rs. 1,200. The Curators should go on tours more frequently so that the collection of specimens is made on a satisfactory scale. The Museum authorities should call into requisition on an adequate scale all kinds of devices so that there might be an inducement for large number to visit the Museum and derive profit therefrom.

Sd/- T.K. Doraiswami Iyer
Chairman 10-5-48.

"True Extracts"

A. Aiyappan

Superintendent,
PB Government Museum,
Egmore, MADRAS-8. Dated the 18th January 49

30

(17) 31 17

2 Su / cr

Memo. No. 64260/48-4 C2. Edn., d., 28-3-49.

Museum. Govt. - Recommendations of the Retrenchment & Re-organisation Committee - Reg. letter from the S.G.M. No. 3121/48-10 of 18-1-49

1-27

The Govt are not prepared to accept the recommendation of the S.G.M. that no retrenchment in his staff is feasible. He is requested to review the position again and suggest certain retrenchment in his staff. The reference should be treated as urgent.

To S.G.M.

1/4

JD 24/3

25/3/49

From
Sri A. Aiyappan, M.A.,Ph.D.,
Superintendent,
Government Museum,
Egmore, MADRAS-8.

To
The Secretary to Government,
Education and Public Health
Department,
Fort St. George, MADRAS -8.

No. 3121/48-11

Dated the 16th April 1949.

20 APR 1949
30042

Sir,

Sub: Museum - Government Museum - Recommendation of the Retrenchment and Re-organization Committee.-

Ref: Government Memorandum 64260/48-4 E & Ph Department dated the 28th March 1949. 31 p. ~~29~~ ante

-OOoOO-

With reference to Government Memorandum cited, I have the honour to submit that the present staff of the Government Museum was sanctioned as early as 1938. During the last 10 years, while other departments of Government have expanded many times, there has been no increase in the staff in this institution except perhaps for the sanction of the temporary Assistant Curators for a period of one year and one Lower Division Clerk and one attender for 2 years. But a perusal of the Administration Reports of these ten years will reveal the steady increase in the volume of work in this institution both in the technical and administrative spheres.

Most of the technical sections have so much grown in size that one curator assisted by an attender cannot attend to them properly and keep the exhibits in proper condition. In addition to the daily current work, so many demands are made on this institution both by the public and many educational institutions. As a result of the deliberations at the Saidapet Camp of Educational Officers, there was found to be a great demand from schools for training in Museum Technique so that teachers can start school museums. And more than 50 schools in the Province have approached us for exhibits, plaster casts, coins, photos etc., and their demands are being attended to by the existing limited staff. Moreover it has also been decided to conduct a Museum Technique Course for the teachers in May 1949. Though more than 50 institutions have sent up names of teachers for the course, it had to be restricted to 30 teachers for want of adequate staff and time. The course is expected to begin in the month of May 1949.

.....

The work involved in taking over the Administration of the Pudukkottai Museum is going to be an additional strain on the already overworked technical staff. Hence any retrenchment in the technical staff will really impair the present efficiency ~~and~~ in the upkeep of the Museum.

Regarding the administrative side, the work has increased more than in the technical side. The present office staff find it almost impossible to cope up with the steadily increasing volume of work. The ever increasing demand for the Museum Theatre, the many-sided and growing activities of the Museum and the change over from an old form of administration to a new and thorough system of office maintenance are mainly responsible for this increase in the volume of routine work. The staff sanctioned before 1930 has almost remained the same and consistent with the increase in the volume of work there has been no increase in the office staff. Though this fact had been brought to Government 's notice on previous occasions, only one Lower Division Clerk and an attender were sanctioned temporarily for two years. When Government were addressed this year for the continuance of atleast the temporary staff for one more year, Government have sanctioned it only for 3 months. In this connection I have to bring to Government's notice that the increase in the volume of administration and routine work, has occured for the following reasons which are not a temporary phase, but likely to be permanent features:- (1) The introduction of the Tottenham system in this Museum has as, already reported to Government, resulted in the maintenance of several registers which were not used prior to 1946. Maintenance of so many additional registers involves the proper registering of currents , noting their stages of the files, their proper filing and closing. In addition, these registers have to be checked often, to detect delays in the disposals, All this involves additional work in an office where no such thoroughgoing system existed before. (2) Before the Tottenham system was introduced in this offices there was no system of record maintenance worth the name.

This was remarked by the Collector in his inspection report and the Collector therefore recommended the appointment of a full time Record Keeper and an attender for the Museum. Though no full-time record keeper was appointed by Government the Services of the temporary Lower Division Clerk and attender are partly used in the straightening of the records and as a result the Records from 1940-47, have been stitched and properly arranged. But the records of the previous years are still to be attended to and as reported already to Government, unless a full-time record keeper is appointed it may not be possible to set right the old records. Since the introduction of the Tottenham system it has been the experience of this office that even to attend to the current record work the services of a full-time record keeper are necessary. In the absence of a full time hand for records, I consider the records cannot be maintained in a satisfactory manner.

(3) Along with the general increase in the correspondence and record work, the account work also has steadily increased. ~~The receipts and the account work also has steadily increased.~~ The receipts and disbursements for the use of the Museum Theatre, the sale of Museum Bulletins, the sale of coins, casts of coins, and photos have all increased involving additional work for the accountant . And as the Government are aware there is no separate cash keeper for this office as the Head Clerk is both the Cash Keeper and Head Clerk. As a result of the Collector's remarks, the maintenance of accounts have also to be more systematised than before. This necessarily resulted in the opening of new account registers and frequent checking of cash thereby increasing the work of the Accountant.

(4) In addition to the general increase in the administration work of the Museum, Government ordered the taking over charge of the Administration of the Pudukkottai State Museum in G.O.No.280 E.&.PH dated 31-1-1949. As Government are well aware, this has increased the work of the Museum all round. As only preliminary steps have now been taken in taking charge of the Administration of the Pudukkottai Museum, viz., in the general administration, work here is bound to increase considerably

Not put up

in future, if the technical sections are inspected by each Curator and improvements suggested and defects rectified. And additional staff will have to be sanctioned if this increase in work is to be attended to satisfactorily. I propose to address Government shortly on this subject.

From the above review it will be clear that it is not possible to effect any retrenchment in the existing staff of the Museum. On the other hand the need for the sanction of additional staff is really great. And even the Sub-Committee of the Retrenchment and Re-organization Committe who visited the Museum endorsed this view. Their note is as follows:- "The expenditure under the head of Museum and Donations to Scientific Societies in 1924-25" was Rs.92,615, in 1931-32 (Budget) was Rs.95,300 and in 1947-48 (Budget) was Rs.117,400. The dearness Allowance and cost of living Allowance in respect of the employees of the Museum and Connemara Library amounts Rs.20,200/-. Deducting this figure from Rs.117,400 the budgeted expenditure for 1947-48 amounts Rs.97,200 only a bare Rs.1,900 more than the expenditure a quarter of a century ago. This is a matter on which the Province cannot congratulate itself and requires to be rectified as early as possible.

"The education of our people in art has been long neglected and it is the duty of the authorities to provide ample facilities for such education. In view of the impending adult suffrage, there is the primary need for the cultivation, by our democracy of the art sense and the Musuem run efficiently will help towards the attainment of that objective in a larger measure than perhaps any other institution. Though a very large number of people visit the Museum, on account of a lack of provision of enough guides as much profitable use of it is not made as can well be done.

"The accommodation in the Museum Theatre has recently been increased. The daily charge for the use of the Museum Theatre may be increased from Rs.25/- to Rs.40/-, the charge for rehearsals may be increased from Rs.3 to Rs.5 and that for recognised educational institutions to Rs.15 a day.

P.T.O.

"The office work having increased considerably there is need for the addition of a typist to the Ministerial Staff. The Superintendent has a good deal of technical work to do. He should get relief in respect of his administrative work. One of the Curators should be an Assistant Superintendent of gazetted rank. The Office Assistant should be of the rank of a Superintendent.

"The travelling charges come to a bare Rs.1,200. The Curators should go on tours more frequently so that the collection of specimens is made on a satisfactory scale. The Museum authorities should call into requisition on an adequate scale all kinds of devices so that there might be an inducement for large numbers to visit the Museum and derive profit therefrom".

Instead of retrenchment, they only suggested the appointment of additional staff consisting of a typist and Assistant Superintendent to cope up with the increase in the administrative work and to relieve me of much of routine work there by enabling me to devote more time for my scientific work.

If however Government consider the staff should be retrenched, the only solution I can suggest is to change the present opening time of the Museum from 7 a.m. as at present to 11 a.m. i.e. the usual office hours, instead of from 7 a.m. to 5 p.m. Though this will greatly handicap the visiting public of the Museum and will thereby reduce the usefulness of the Museum, one morning duty clerk and 5 gallery peons can be retrenched. Under the present conditions, I submit this is the only solution feasible to retrench the Museum staff, but I trust Government would not go in for this retrograde measure.

Yours faithfully,

A. Aiyappan

SUPERINTDENT.

㉑ 21 39

E. P.H.
C_2

Museum — Govt. Museum, Madras — Recommendations of the Retrenchment and Reorganisation Committee for a 12½% cut in the establishment of the Museum — Proposals dropped:

3

75/26/7

P. 33-37 d.7.

Ref: From the S. G. M., No. 3121/48-11, dated, 16-4-'49.

Order MS. 2411 Edn., dated, 26.7.49

For a precedent please see G.O. No. 2221 Edn. 11-7-47. (E)/11.7.

Please see the summarising note on pages 5-7 11.7.

The Retrenchment and Reorganisation Committee recommended a cut of 12½% in the establishment of all Govt. offices ~~including~~ the ~~Connemara Public Library~~. Govt. Museum, Madras. The Supdt., Govt. Museum, who was consulted in the matter, has stated that the present staff of the Museum was sanctioned as long ago as 1938 and ~~that there has been no increase in the staff since then with the~~ that the work in the Museum has since ~~steadily~~ increased both in the technical and in the administrative spheres and that the present staff find it almost impossible to cope with ~~the~~ steady increase ~~of~~ in work~~, without additional staff~~. He has also reported that the work in the Museum, of late, has increased considerably due also to the fact of taking over the administration of the Pudukkottai

State

State Museum. He also points out that the Sub-Committee of the Retrenchment and Reorganisation Committee which visited the Museum, was of the opinion that the work in the Museum office had increased considerably and ~~hence it~~ suggested the appointment of additional staff for the Museum instead of ~~suggested~~ retrenching existing staff ~~suggesting any retrenchment~~. In the circumstances, the Supdt. has reported that no retrenchment in the establishment of the Museum is possible. After careful consideration, the Govt. have decided to accept the proposal of the Supdt., Govt. Museum.

18/7/49.

19/7

JP
18/7

20/7

To
The S. G.M.
" Fin. Dept.
" Fin. (P.W.R.) Dept.
S/C for file

22

41/22

Government of Madras.
Education and Public Health Department.
G.O.Ms.No.2411 Education dated 26th July 1949.

***

ABSTRACT.

Museum-Government Museum, Madras-Recommendations of the Retrenchment and Re-organisation Committee for a 12½% cut in the establishment of the Museum-Proposals dropped.

-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V-V

Read:-

From the Superintendent, Government Museum, No.3121/48-11 dated 16-4-1949.

***

ORDER:

The Retrenchment and Re-organisation Committee recommended a cut of 12½% in the establishment of all Government Offices. The Superintendent, Government Museum, who was consulted in the matter, has stated that the present staff of the Museum was sanctioned as long ago as 1938 and that the work in the Museum has since increased both in the technical and in the administrative spheres and that the present staff find it almost impossible to cope with the steady increase in work. He has also reported that the work in the Museum, of late, has increased considerably due also to the fact of taking over the administration of the Pudukkottai State Museum. He further points out that the Sub-committee of the Retrenchment and Re-organisation committee which visited the Museum, was of the opinion that the work in the Museum Office had increased considerably and suggested the appointment of additional staff for the Museum instead of ~~[illegible]~~ retrenching the existing staff. In the circumstances, the Superintendent has reported that no retrenchment in the establishment of the Museum is possible. After careful consideration, the Government have decided to accept the proposal of the Superintendent, Government Museum.

(By order of His Excellency the Governor)
J.M. Lobo Prabhu,
Secretary to Government.

To

The Superintendent, Government Museum.
The Finance Department.
The Finance (P.W.R.) Department.

True copy/Forwarded/By order.

TJ/26/7.

Superintendent.

23

23

E. & P. H.
C2

L. No. 64260. From ~~the~~ S. G. M., No. 3121/47-5, d., 26-8-48

Museum — Govt. Museum — Recommendations of ~~the~~ Retrenchment and Reorganization Committee.

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p. 1 c. f The Retrenchment and Reorganization Committee made certain suggestions for purposes of effecting reduction of work in the Secretariat and retrenchment in establishment in offices in general.

2. The recommendations made by the Committee are summed up on page 1 c.7. The S. G. M.'s ~~reply~~ reply to the reference is on page ~~1-2 c.7~~ 3 c. 7. ~~is at page 3 c 7.~~ His remarks ~~are~~ on the recommendations of the R. & R. Committee are noted below.

Recommendations 1 & 2 on page 1 c.7.

P. 3 c. 7. The S. G. M. agrees with the recommendations of the Retrenchment and Reorganization Committee.

Recommendation No. 3 on page 1 c.7.

P. 3 c. 7. The S. G. M. is agreeable to this recommendation provided a phone connection is given from the Museum office to his ~~office~~ room which is attached to his quarters which are at ~~[illegible]~~ nearly a furlong of ~~[illegible] Museum office~~ [illegible] as he has to walk all ~~the~~ distance to [illegible] a phone call or to make a call himself.

The S.G.M. may [illegible] submit detailed proposals [illegible]

(P. T. O.)

Recommendation No. 4 on page 1 c.7. C ✓

The S.G.M. states that the functions of the Museum office, Museum galleries and the curators' office rooms are so inter-connected and co-related that no purpose will be served by shifting the Museum office alone without the ~~entire~~ gallery. — p. 3 c.7.

No further action seems called for.

Recommendation No. 5 on page 1 c.7.

The S.G.M. states that in view of the very heavy increase in the volume of work in the Museum office, it is not possible to effect any reduction in the Museum establishment. Kind perusal is solicited to para 4 of his letter on page 3 c.7. In this connection, attention is invited to the S.G.M.'s letter to ~~the~~ Fin. Dept. regarding the retrenchment in the Museum office on pages 9-10 c.7. This dept. may agree with the views of the S.G.M. that no retrenchment will be possible. The file may be sent to Fin. Dept. for remarks. — p. 3 c.7.

(Revised by Supdt.)

B
16/12/48

11/12/48.

JP
8/12/48

16/12/48

S | Fin

18 DEC 1948

FIN(E III)

Please see the letter from Supdt. Govt. Museum on page 3 cf and the notes on pages 1-2 above. Reg. the recommendation No. 5 of the R & R. Committee ~~on page~~ above, S.G.M. may be requested to await the definite orders of the Govt. in regard to the 12½% cut.

No further remarks are called for reg. the other recommendations and the suggestion at A on p. 1 above may be awaited.

Thro. Accts B

14/12/48

9615 E. & P. H. U.O. No. 64260-1C₂ 17/12 11-12-'48.

106274

13 DEC 1948

Reg. A

Fin. u.o. 106274

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d. No. 64260/48

24

3

E. & P. H. C₂

Please see the note of the Fin. Dept. in the bottom of page 2 ante. The receipt of the ~~orders~~ proposals from the S.G.M. ~~of the Govt.~~ in regard to the 12½% cut may be awaited till 15-1-'49.

2. With reference to the proposal at A in the margin of ~~page 1 ante~~, it is for the orders whether the S.G.M. ~~may~~ be asked to submit detailed proposals to Govt. now ~~(itself)~~ or whether he may be asked to submit (his) proposals in the matter after the receipt of the orders of Govt. mentioned in para 1 above.

17/12/48

JD
20/12/48

(P) in L.7. dislinked

[illegible] orders in regard to the [illegible] establishments since [illegible] Public. The S.G.M. may be asked to resend his reply to the G.O. on the subject. He may also be asked to submit proposals separately on 'A' at page 1 ante.

3. With reference to the orders of the Asst. Secy. above, a draft Memo. is subd. for approval.

10/1/49.

JD
15/1/49

17/1/49

pp. 25-26 c.7. [Issued as Memo. No. 64260-2C₂ Edn. dt. 18-1-'49.]

d. No. 3831. From the S.G.M., No. 3121/48-10, dated, 18-1-'49.

10274

(P. T. O.)

~~E III~~ C2

With reference to paragraph 1 of the Memo. on pages 25-26 c.f., the S.G.M. has submitted his reply on pages 27-28 c.f. He states ~~that with reference to the orders in~~ there is no case for retrenchment in the Museum. This dept. agrees. Finance may see. Public may also see.

M

m
1-2-49

Am
28/1/49
31

JD
31.1.49

m
1-2-49

S | Fin / Pub

Finance (E III)

(Pre Finance note on p 2 above)

Please see the reference from the Superintendent Govt Museum on pp 27.29 c.f regarding the 12½% cut in ~~retrenchment~~ staff ordered by Govt in G.O. No. 3154 Pub (Ser) 14.12.48. In the circumstances explained therein E&P.H may be requested to obtain the orders of the Cabinet on the point at M above.

E.&P.H. U.O. No.
64260/48-3 C2
2-2-'49

ASSISTANT SECRETARY TO GOVERNMENT
6302
2 FEB 1949
FINANCE DEPARTMENT

Sm
3/2/49
3.2.49

C
3/2

Pub (Ser)

9 FEB 1949
AS
Pub (Ser)

Fin. U.O. 6302/E III
3.2.49

B
Pub (Ser) Dept.

May be perused and returned to E&P.H. This department are not concerned.

5/2/49

E&P.H
C2

ASSISTANT SECRETARY TO GOVERNMENT
325
4 FEB 1949
CHIEF SECRETARIAT

Pub (Ser. B)
No. 325/49-1
d. 8/2/49.

9619

The case relates to the recommendation of the Retrenchment ~~the~~ Committee relating to the 12½% cut in the entire staff in the Govt Museum. The S.G.M. states that in the circumstances explained by him on pp. 27-28 c.f., it is not at all possible to effect any cut in the existing staff without impairing the efficiency & good up-keep of the institution. This dept agrees. Finance requests to obtain the orders of the Cabinet. The file may be circulated to H.M. (Edn) & H.Pr for orders whether the question may be placed before the Cabinet.

C. No. 64260 C2/48.

25

5

A/

JD
14.2.49

m
15/2/49

S

H.M. (Edn)
H.Pr

I think we have issued orders in another file that even the D.P.I's Office, which is very much now overworked, must show some signs of cut. ~~I think~~ these people also may be asked to consider any possible cut, they may make. There is no use of saying that no cut can be made.

SECRETARY, EDN. AND P.H. DEPT.
19 MAR 1949
GOVERNMENT OF MADRAS

G.P.R
19/3

TSA
23.2.49

A draft memo. is submitted.

JD
24.3.49

m
25/3/49

S

Pl see pre-audit (L.F. II)

P. 31 c.f. Issued as Memo. No. 64260/48-4 C2., d. 28-3-'49.

pp. 33-34 c.f. C. No. 30042. From the S.G.M., No. 3121/48-11, d. 16-4-'49.

The proposal in this file relates to the 12½% cut in the establishment of the Govt. Museum. ~~In pursuance of the~~ The Retrenchment and Reorganization Committee had recommended a cut of 12½% in the establishment of all the offices including the Govt. Museum. The Supdt., Govt. Museum, states that the present staff in the Museum was sanctioned as long ago as 1938 and that during the last ten years there has been no increase in the staff with the exception of the appointment of two Asst. Curators, one Lower Division clerk and one Attender on a temporary basis, while the work in the Museum has steadily increased all these years both in the technical and in the administrative spheres. He states that most of the technical sections have so much grown in size that one Curator, assisted by an attender, cannot attend to them properly. He adds that in the administrative sphere the work has increased more than in the technical side and that the present office staff find it almost impossible to cope with the steady increase in work and that the work of late has increased considerably due also to the taking over of the administration of the Pudukkottai State Museum. In the circumstances, the Supdt. considers that it is not possible to effect any retrenchment in the existing staff of the Museum but on the other hand that there is real need for the sanctioning of additional staff. He also points out that the Sub-Committee of the Retrenchment and Re-organization Committee which visited the Museum on the 16th May 1948, was of the opinion that the work in the Museum Office had increased considerably and instead of suggesting any retrenchment it suggested the appointment of additional staff consisting of a typist, one Asst. Supdt. on gazetted rank to relieve the Supdt. of some his administrative work so as to enable him to devote more time for technical work, and the raising of the status of the Museum Office Asst. to that of a Sectt. Office Supdt. The S.G.M. states that if the Govt. still consider that some retrenchment in the Museum staff should be effected, the only solution for it is that the opening time of the Museum should be changed from 7 A.M. to 11 A.M., thereby inconveniencing the public who visit the Museum and reducting its usefulness. If this proposal is acceptable, he suggests that the morning duty clerk and five gallery peons can be retrenched.

Item 5 of

P. 33 c.f.

Ibid

Ibid

P. 34 c.f.

P. 35 c.f.
(Item 4)

P. 36 c.f.

Ibid

P. 37 c.f.

Ibid

contd:-

In the circumstances explained, it is for consideration whether the question of retrenchment in the Govt. Museum may be dropped ~~or whether it should be placed before the Cabinet~~: Finance may see prior to circulation.

18/5/49.

J.P.
18-5-49

19/5/49

~~Finance~~ Finance (E iii)

E.H.H. U.O. No.
64260/49-5C2.
20-5-49

SENIOR ASSISTANT SECRETARY, FINANCE DEPARTMENT
23 MAY 1949
34018 E iii
GOVERNMENT OF MADRAS

Pre. Fin. note on p. 4 above, the orders in circulation on p. 5 above and the further note of E.H.H. on pp. 5-7 above may be perused. E.H.H. will no doubt obtain the orders of the Cabinet reg. the question of retrenchment in the Govt. Museum as suggested by this dept. at 'X' on p. 4 above. This dept. may agree that no retrenchment of staff is possible in the Govt. Museum in the circumstances set out on pp. 35-37 c.f.

24.5.49

24/5/49.

Fin. U.O. 34018/E iii.1
25.5.49

E.H.H.
C2

26/5

40366

Please see the summarising note of this dept. from the bottom of page 5 ante and the note of Finance above. Finance Dept. agrees to the proposal that no retrenchment in the staff of the Govt. Museum will be possible but it suggests the taking of ~~the~~ orders of the Cabinet in the matter. It is submitted in this connection that in the linked file, dealing with the retrenchment proposals in the [illegible] Public library, secy. ordered that the proposals might be dropped, as it appeared unnecessary to trouble the Cabinet." and circulated [illegible] H.M.(Edn.) H.M.(Fin.) H.Pr. Subd. the same procedure may be followed in the present case also. The file may be circulated to H.M.(Edn.), H.M.(Fin) and H.Pr. for orders whether the proposals for the retrenchment of staff in the Govt. Museum may be dropped.

P.7 N.7.
L.7.

4/6/49.

4.6.49

May agree that the 12½ per cent cut on the staff may not be applied to the Government Museum as the Sub Committee of the R.&.R. Committee itself found that the expenditure on the Museum had increased by "only a bare Rs 1,900 more than the expenditure a quarter of a century ago". The size and activities of the Museum have increase and also the system of work has become very complicated. There may be a case for increasing the staff; there is no case for effecting retrenchment.

It does not appear necessary to trouble the Cabinet.

7/6

H.M.(Edn)

H.M.(Fin) (Approved in p. 10 n.f.)

H.Pr.

SECRETARY, EDN. AND P.H. DEPT.
4 JUN 1949
GOVERNMENT OF MADRAS

7/6

SECRETARY, EDN. AND P.H. DEPT.
10 JUN 1949
GOVERNMENT OF MADRAS

(Arrangement [illegible] R. note on p. 9 [illegible] [illegible] H.M. [illegible]

E.& P.H.Deptt.(C2)

a/27

27

ROUTINE.

For Secretary

Submitted for orders as to further circulation in view of the Minute of H.M.(Education).

xx (Sd.)

Give a routine note on the order, and its relaxation on a previous case.

J.L.P.
10-6-49

Please see the minutes of H.E.(E.& L.) on page 8 nf.and the Secretary's note above, submitted that ordinarily under general orders issued in Finance the recommendations of the Retrenchment and Reorganization Committee are placed before the Cabinet. It is submitted that in the linked file which deals with the recommendation of the R.& R. Committee for a ~~12%~~ 12½% cut in the staff of the Connemara Public Library, the usual procedure was relaxed after getting orders in circulation to H.M.(Edn.), H.M.(Fin.) and H.Pr. In another case relating to the retrecnchment ~~and~~ in the Stationery office of two L.D.Clerks.

(P.T.O.)

E 10

C. No. 64260C2/48

Finance have agreed for relaxation after ~~thm~~ getting the orders of H.M's and H.Pr. The file is being submitted to H.M.separately. Following the precedent, orders ~~have to be~~ solicited ~~ix~~ in this case to relax the usual procedure of placing the proposals of retrenchment before the Cabinet.

JD
17/6/49

RA (E+L)
6

(E+L)

22/22/6

SECRETARY, EDN. AND P.H. DEPT.
23 JUN 1949
GOVERNMENT OF MADRAS

2.7

3.7

E
C2

May be 'Recorded'. Finance

JD
1/7/49

A draft order may be put up.

1/7/49

E III

11

26

28

Please see the orders of the Asst. Secy. at the foot of page 10 ante. A draft order is submitted for approval. Fin. may see w.r.t. their note on p. 7 ante.

18/7/49.

JD
18/7/49.

19-7-49

S F 19/7 | Fin

ASSISTANT SECRETARY TO GOVERNMENT
47675
20 JUL 1949
FINANCE DEPARTMENT

E. & P.H. U.O. No.
64260/48-6C2.
19-7-'49.

FIN (E III)

(Finance saw last on p. 7 above)

The further note of E & P.H. on pp 7-8 above, the orders in circulation on p. 10 above and the draft order below may be perused and the case returned to E & P.H.

21.7.49

21.7.49.

FIN. U.O.
47675/E III-1
22.7.49

21/7/49

E & P.H.

Issue
23/7/49

ASST. SECRETARY TO GOVERNMENT
25 JUL 1949
EDUCATION AND PUBLIC HEALTH DEPT.

56938

(1) Number of pages ____________

(2) Date of repair ____________

(3) Initials of the [illegible] ____________

MADRAS RECORD OFFICE

Government of Madras

DEPARTMENT

G.O. No. ____ Press
R.º No. ____ [illegible]

19 ____

Not to be folded or roughly handled