

*Closed  
on*

Seott. II-27-58,004-27-10-47.

(194<sup>9</sup>) Department.

SERIES.

G.O. NO. Ms.24, Edn.

Dated 4-1-49.

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[Despatch Abstract.]

Establishment - Municipal High School, Tiruvannamalai - Mr.D.E.Daniel -  
Secondary Grade Assistant - Counting service on fixed pay for purposes  
of grant of advance increments in the revised scale of pay - Negatived

# Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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# Further Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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|      |     |             |       |      |     |             |       |

Office of the  
Director of Public Instruction.  
Re. 1789-GI/48.

28 SEP 1948

Madras, dated 14th September 1948.

Sub: Municipal Council, Tiruvannamalai - Secondary schools -  
Sri.D.E. Daniel - Secondary Grade Assistant -  
Grant of advance increments for service prior to  
1934 when he was appointed on a time scale of pay  
but was not allowed increments:

Ref: i. Petition dated 8-7-48 from Sri.D.E. Daniel.  
ii. Bdt.B2.4726/48 dated 16--7--1948 and letter  
dated 20--8--48 of the Commissioner, Municipal  
Council, Tiruvannamalai.

Copies submitted:

The petitioner was first appointed in 1929  
on Rs. 40/- in the time scale of Rs. 40-2-50 then adopted in the  
Municipal Council, but was not allowed increments in the time  
scale till the introduction of the revised scales of pay sanctioned  
by Government in 1934. Though he did not actually draw incre-  
ments in the old time scale, which was not due to his fault and  
for which no records are reported to be available in the  
Municipal office it does not appear unreasonable that he should  
be allowed to count his service from 1929 to 1934 also for  
purposes of advance increments so that he may be granted four  
advance increments instead of three granted by the Municipality.  
Government, however, may pass such orders as they deem fit.  
The Service Book of the teacher is enclosed.

for Director of Public Instruction.

To

The Secretary to Government,  
Education and Public Health Department,  
Fort St. George, Madras.

KN.15.9.

2 3  
Copy of petition dated 8-7-48 ~~from~~ from D.E. Daniel, Assistant, Municipal High School, Tiruvannamalai to the Director of Public Instruction, Madras through the Headmaster & the Municipal Commissioner, Tiruvannamalai.

I beg to bring the following appeal of mine for sympathetic consideration and favourable orders.

I was entertained in a permanent vacancy as a Secondary Grade Assistant on Rs. 40/- in the then prevailing scale of Rs. 40 -2/A-50 in the ~~xx~~ year 1929. I was confirmed in the said post on the said scale of pay in 1931 (Vide copies enclosed). *not recd*

From the year 1927 to 1936 for about a decade, the Municipality did not give increments to its subordinates, saying that the Municipality was in want of finance. Therefore I was forced to draw only the same Rs. 40/- till 1936 for no fault of mine.

In the year 1934, the pay was again revised and fixed at Rs. 30-2/2-50 and my pay was fixed at Rs. 40/- the same as I was drawing from the date of my entertainment. In 1939 I applied to the Municipality to give me the withheld increments since the finance had improved, but the authorities negatived my request on the plea that it was belated.

From 1936 to 1944, I draw increments regularly and reached the maximum of Rs. 50/- in 1944, and continued on the same pay till 31-12-1946.

On 1-1-47 the present revised scale of pay viz. Rs. 45-2-85 was introduced and my pay was fixed at Rs. 57/- *granted* granting me only 3 advance increment (vide ~~at~~ Ref: the Municipality's Memo. No. 2295/47 dated 24-1-48) *ho-recd*

As per G.O.No. 2756 Edn. dated 27-1-47 I am entitled to 4 advance increments in view of the fact that I have put in permanent continuous and satisfactory service of 17 years and 10 months from March 1929 to 31-12-46.

When this fact was brought to the notice of the Municipality they replied that "services which were not in any time scale of pay, and which were not considered for increments, cannot be taken into account for grant of weightage", (vide Ref: the Municipality's M Endorsement No.B.2/L. 755/48 dated 21-5-48). *not recd*

I respectfully beg to submit that my entire service of 17 years and 10 months was throughout in the time scale of pay, and so the entire services must be taken into consideration for weightage and if ~~and~~ the Municipality had not given the due increments during certain period because of its financial inability, it is not my fault and I should not be punished for the same by refusing an increment while considering weightage.

The Municipality, now refusing to give me 4 increments for my permanent and continuous service of 17 years and 10 months because it failed to grant increments during 1929-34, is adding insult to injury and does not stand to reason.

Therefore, in the name of fairplay and justice, I request that ~~my~~ my case may be viewed sympathetically and favourably and my pay be refixed at Rs. 59/- granting 4 advance increments from 1-1-47 instead of Rs. 57/-.

N.Dis.No.377/48 dated 10th July 1948.

Submitted.

2. His case may be considered if rules permit.

Sd..... Municipal High School  
Headmaster, Municipal High School

-----pto

B.2. 4726/48.

Submitted to the Director of Public Instruction, Madras.

2. The applicant was first entertained as assistant in the Municipal High School, Tiruvannamalai on 4-3-29 in a permanent post on Rs. 40/- p.m. He was confirmed on 1-4-1931. He was all along paid a fixed salary of Rs. 40/- p.m. till 1-11-34. He was when the council gave effect to the scale fixed by the Government in their G.O.No. 4619 L. & M dated 20-10-34 i.e. secondary teachers 30-2-2-50. He was started at Rs. 40/- in the scale from 1-11-1934.

3. While fixing the revised scales of pay sanctioned in G.O.No. 975 Edn. dated 10-5-47 and G.O.No. 1154 Edn. dated 5-6-47 the period of service from 4-3-1929 to 1-11-34 which had not been counted for increments as per note issued in G.I.No. 2756 Edn. dated 22-12-47, was excluded and his pay was fixed at Rs. 57/- on 1-1-47. allowing 3 advance increments and taking into consideration his service from 1-11-34 to 21-12-1946 only.

4. His request is to grant him 4 advance increments instead of 3 taking into account his entire service from the date of his first appointment.

5. I request to be informed if he is eligible for 4 increments as petitioned by him. The service register of the application is enclosed herewith for reference and return. The receipt of the same may kindly be acknowledged.

Sd.....  
Commissioner.

Municipal Office,  
Tiruvannamali,  
Dated 16-7-1948.

Forwarded

Sd.....  
Chairman,

Office of the D.P.I., MADRAS.

Re.No. 1789-G1/48 dated 9-8-48.

Ref: Your Ldt.B2.4726/48 dated 16-7-48 on the petition of the D.L. Daniel for grant of additional advance increments.

The petitioner states ~~there~~ that he was appointed on Rs. 40/- p.m. in the scale of Rs. 40-2-50 in 1929 but that the Municipality did not allow increments to its subordinates for want of finance. Please let me know definitely whether the petitioner was appointed to a post on a time scale of pay sanctioned by the municipality though he was not allowed the increments during the poor finances.

Sd.....  
for Director of Public Instruction.

To  
The Commissioner, Tiruvannamalai Municipality.

Copy of letter No.B2.4726/48 dated 20th August 1948.  
of the Commissioner, Tiruvannamalai Municipality to the D.P.I.Madras.

Sub: Education - Secondary - Municipal High School -  
Tiruvannamalai Municipality - Refixation of pay of  
Sri.D.L. Daniel - Assistant.  
Ref: Your No. 1789-G1/48 dated 9-8-48.

the petitioner was appointed to act as assistant on Rs. 40/- in the scale of 40-2-50 in this office Memo. No.1235-G1/28 dated 9-2-1929 (copy enclosed). But there is no record to show why the teacher was not paid increments all along till 1-11-1934 and the management may have no objection if the services of the petitioner are taken into consideration for granting of advance increments.

Sd.....  
Commissioner.

Forwarded  
Sd.-----  
Chairman.

Copy of Memo. No.1235-G1/28 dated 9--2--1929.

D.E. Daniel - a fully qualified teacher - is appointed to act as 6th Assistant, Municipal High School on Rs. 40-50 1/2 A. per mensem. To join at once.

Sd.T.S. Muthukumarasamy,  
9-2-29.  
Chairman.

To  
D.E. Daniel, C.M.S. Training School, Palamcottan.  
Copy to the Headmaster, Municipal High School,  
Copy to the Dt. Educational Officer for information.

(true copy)

Municipal Office,  
Tiruvannamali, Dated 20-8-1948.

Sd.....  
Commissioner.

/TRUE COPY/

for DIRECTOR OF PUBLIC INSTRUCTION.

20/9.

Edy & PH (B1) Dept.

Endt. no 70578-B1/48-1 Etn dt 27/9/48

Referred to the Examiner of Local Fund

Accounts for remarks.

(By order)



The Examiner of Local  
Fund Accounts (with

U. Ramanammi  
Asst. Secy. to Government.  
24/9/48  
20.9.48

Edn & PH (B-1) Department.

Encl. no.

Referred to the Director of Public  
Instruction

L.F. 7835 / 15.12.48 EXAMINER'S OFFICE.  
Sub:-Municipal Council, Tiruvannamalai - Secondary Schools -  
Mr. D.E. Daniel - Secondary Grade Assistant - Grant  
of advance increments for service prior to 1934 when  
he was appointed on a time scale of pay but was not  
allowed increments.

Ref:-Education and Public Health Department Endorsement  
No. 70578-B1/48-1, Education, dated 27-9-1948.

Though the teacher is stated to have been  
appointed on a time scale of pay, he was actually  
drawing a fixed rate of pay only during his service  
from 1929 to 1934. On the analogy of the orders in  
G.O. No. 541, Education, dated 16th March 1948, such  
service may not be counted for purposes of advance incre-  
ments.

2. The enclosures received with the above endorsement  
are returned herewith.

(2) B.B. Shanker Rao

(B.B. Shanker Rao)  
Examiner of Local Fund Accounts.

To  
The Secretary to Government,  
Education & Public Health Department,  
Fort St. George, Madras-9.

Encl. 1) Some B.O. - 1  
2) File of 8 pages

From  
Sri K. Seshachari, B.A., L.T.,  
Municipal Commissioner,  
Tiruvannamalai.

To  
The Secretary to Government,  
Education and Public Health  
Department,  
M a d r a s.



88097

No. B.2.-4726/48 dated 22nd Nov., 1948.

Sub: EDUCATION - Secondary - Municipal High School -  
Tiruvannamalai Municipality - Appeal Petition  
of Sri D.E. Daniel, assistant - Refixation of  
pay.

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I submit that the Director of Public Instruction, Madras  
in his X.N.Dis. endorsement dated 30-9-48 has stated that the  
matter has been referred to the Government. I request that the  
Government may be pleased to pass early orders on the matter.

*[Signature]*  
Commissioner. 24/11/48

Forwarded

*[Signature]*  
Vice-Chairman. 26-11-48

24/11/48 Ss.23-11.

EDUCATION AND PUBLIC HEALTH DEPARTMENT (BI)

8

ESTABLISHMENT - Municipal High School, Tiruvannamalai -

Mr. D.E. Daniel - Secondary Grade Assistant - Counting  
service on fixed pay for purposes of grant of advance  
increments in the revised scale of pay - Negatived.

From the Director of Public Instruction, R.C.No.1789-G1/48  
dated the 14th September 1948.

From the Examiner of Local Fund Accounts, L.F.No.7835  
dated the 15th December 1948.

ORDER MS.NO. 24 EDUCATION, dated 4/1/1948

The Government decline to comply with the request  
of Sri Mr. D.E. Daniel, Secondary Grade Assistant, Municipal  
High School, Tiruvannamalai, that his service on fixed  
pay from 1924 to 1934 may be taken into account and that  
he may be allowed four advance increments from 1-1-1947

P.T.O.

C.No. 7578-B1/48.

21/5/48  
ppl-4cf

p5cf

ppl-2cf

in the revised scale of Rs.45-2-85 admissible to Secondary Grade Teachers.

2. The Commissioner, Tiruvannamalai Municipality is requested to inform the teacher accordingly.

To  
The D.P.I.  
The Commr, Tiruvannamalai Municipality, thro  
the C.M.C. (with  
Service Register  
ret'd. by Regd.  
Post.)  
The Exr. of LFA.

N O T E:- Please see the letter from the D.P.I. and the endorsement of the Examiner of L.F. Accounts on pages 1-5 e.f. The draft on pages 1-2 above is for approval. Vide also G.O.No.3193 Education, dated the 15th December 1948 for a precedent in the same school. Finance need not see the file, as it is proposed to negative the request of the teacher under reference and as this case is parallel to the one disposed of in the G.O. referred to above.

(M) / 11-12-48