

Education and Public Health

(194₉) Department.

Ms. SERIES.

G.O. NO. 2302 Edn.,

Dated

15-7-1949.

Gr 221
mp

[Despatch Abstract.]

Colleges-Pachaiyappas College, Madras-Staff-payment of dearness allowance at Government rates-Papers-Recorded.

Madras, 10th December 1948.

From
The Secretary,
Pachaiyappa's College Employees Association,
MADRAS.

To
The Hon. Minister for Education,
Govt. of Madras,
MADRAS.

Sir,

We are extremely sorry to bring to your kind notice the gross injustice done to us by the Pachaiyappa's College Authorities. Though the Govt. Notification states that an increment of Rs.3/- in the D.A. with effect from 1st Jan. 1948, should be given to all menial staff. We have been denied this for a long time. After many appeals and petitions, they have at last sanctioned us a very meagre increment of Rs.1/8/0, with no retrospective effect whatsoever. But in all other Colleges and Schools in the City, they have sanctioned their menial staff, an increment of Rs.3/- with effect from 1st Jan. 1948.

Apart from this they have not kept up the agreement, between the College authorities (Pachaiyappa's) and the employees, reached in Feb. 1947. According to the agreement, the College Authorities promised to pay a consolidated sum of Rs.70/- to everyone as a retrospective sum of the D.A. They also promised to consider favourably the question of gratuity to all the employees, who have served more than 10 years in the College. Though nearly two years have passed from the date of agreement, we are sorry to say, none of these two demands have so far granted to us, inspite of our repeated appeals. We have been very much disappointed in the way the College Authorities have so far violated the agreement.

So we humbly request you, Sir, to interfere in this matter and get us the increased D.A. of Rs.3/- with effect from 1st Jan. 1948, the consolidated sum of Rs.70/- and the gratuity as per the agreement and redress our grievances. In addition, We also request you, to instruct the Pachaiyappa's College Authorities to appoint one senior attender for every Department, with a special grade of Rs.40 -1- 45, For these acts of kindness, Sir, we shall be ever grateful to you

We beg to remain,
Sir,
Yours most Obediently,
T. O. Sambandam.
Secretary.

- Copy To
- i) The Vice-Chancellor, Madras University.
 - ii) The Trust Board, Pachaiyappa's Charities, Madras.
 - iii) The Labour Commissioner, Madras.

E+H4(G13)

End No 73570 G13/48-1 Dend-15/12/48

Referred to the Director of Public Instruction
for remarks (By order)

To the Director of Public Instruction
14/12/48

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OF 98.

Education and DEPARTMENT.
Public Health

REMINDER.

Education Branch.

TO THE

Director of Public

Instruction

have the honour to invite

I am directed to invite

attention to

Order No

9352043/48-1 and 15/2/48

No.

dated

and

to request that the reply to it may be expedited.

and to

request that this reminder may be returned

with information as to—

and

- (1) the stage at which the matter now is,
- (2) the date by which a reply may be expected,
- and
- (3) the circumstances which have caused the delay.

Office ~~Edut H~~
~~Devt~~

Station Madras,

Signature, *N. V. Srinivasan*

Dated 17/1/49

Designation
Sub-Inspector
Public Health

SUBJECT.
college - Pashaiyappas -
Madras - Menial Staff
Deadness Allowance -
Payment of

EDUCATION

Department

Received

Registered

From (Name)

To

Designation The Director of Public Instruction,

The Secretary to Government,

Station Madras.

Education and Public Health Dept.,

Madras.

53 MAR 1949

Enclosures:

No. RC 625 D2/48 dated 28--2--1949.

Sir,

Sub:-- Grants--Teaching--Payment of D.A. at Government rates in aided colleges.

Ref:-- Government Edt. No. 93570 G3/48-1 Edn. dated 15-2-1948.

Resubmitted.

2. On a careful enquiry, the position regarding the rates of D.A. paid to staff in the aided colleges, referred to in the correspondence of the Secretary of the College Teachers' union, has been ascertained to be as follows:--

S.No.	Name of the college.	Actual position re. D.A. rates
1.	St. John's College, Palamcottah.	Paid at Govt. rates from Jan. 1948
2.	St. Joseph's college, Trichy.	" " " July. 48. (prepared to pay arrears if ordered by Government)
3.	Malabar Christian college, Calicut.	" " " April 48. (from Jan. 1948 to March 48 being considered)
4.	Loyola college., Madras.	" " " 1-1-1948.
5.	National College, Trichy.	Provision made in the Budget estimate 1948-49 for the period 1-1-49 to 31-5-49 under consideration. Paid at enhanced rates from 1-6-49 already.
6.	Pachiyappas college, Madras.	Not possible to adopt the revised rates as the finances do not permit it

A copy of the letter No. 2225/48-49 dated 31-3-1949 of the Secretary of Pachaiyappas Charities is herewith enclosed.

2. Reports from the M.D.T. college, Tinnevely and the Holy cross college, Trichy will be submitted as soon as received.

3. As regards the question of enhanced salaries for staff a reference has been made to the Registrar of the University of Madras and I will submit a report on this as soon as I hear from the Registrar.

Yours faithfully,

for DIRECTOR OF PUBLIC INSTRUCTION.

REPLY.

29 JAN

6756

The matter is under correspondence. I will submit my reply as soon as the report from the College - Authorities is received.

For Director of Public Instruction

27 JAN 1949

Copy of letter from the Secretary to the Trustees of Pachaiyappa's Charities, Madras to the Director of Public Instruction, Madras.
No. D. 2225/48-49 dated 31-1-49.

Ref:-- Your Proceedings RC 625 D2/48 dated 3-1-49 and 24-1-49 regarding payment of Dearness Allowance at Government rates and remarks on the letter from the Secretary, Pachaiyappa's college Employees' association dated 10-12-48 addressed to the Hon'ble Minister for Education.

In view of the present strain on the financial resources of the Trust Board, Dearness allowance at increased Government rates could not be applied to the menial staff. However taking into consideration the plight of the menial staff, the Trust Board granted in excess half the difference between the Government rate and the present rate. Thus, a peon getting a salary of Rs. 20 p.m. gets by way of increased dearness allowance, a sum of Rs. 17-8-0 p.m. This concession itself involves a sum of Rs. 5,000 as additional commitment for the Trust Board.

As regards the agreement referred to in the letter from the Secretary, College Employees' Association, I have to state that in consequence of a strike organised by the College menials in January 1947, the Trust Board revised the scales of pay to the menial staff, besides granting Dearness Allowance at Government rate. As and by the said agreement all the menial staff who had ten years of service to their credit were placed in the grade of Rs. 30-1-40 while the grade for menial staff consisting of peons, sweepers and gardeners was revised as Rs. 20-1-25. Advance increments of rupee one and Rupees two were granted to the staff with service of 5 and 10 years respectively. It may be pointed out that these grades compare most favourably with those obtaining in Government institutions for similar posts. A house rent allowance of Rs. 5 p.m. was granted to every one of the said staff in addition to the above concessions.

Owing to financial consideration, the Trust Board is unable to extend any further concessions over and above those mentioned in paras 1 and 2.

sd/ x x x x x x x

Secretary.

(True copy)

for DIRECTOR OF PUBLIC INSTRUCTION.

ARB : 1-3

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E+P H (G13)
Please see the Secy's letter on p 3 ante and its enclosure on p. 4 ante. This further report may be awaited till 1/4/49. ~~the Secy~~ at memo asking him to return the Govt Encl 22-15/12/48 is sub for approval.

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~~College~~ College - Pachayabhas
Dearness Allowance to members

From the D.P. Ric. No. 625-02/48
28/2/49.

Memo. 93570 23/8-2 Encl- 9/3/49

The D.P. is requested to return the
Govt. Enrolment No. 93570 23/48-1 Encl
dt- 15/12/48 sent to him in original.

8/3/49

9/3/49

C.F. 32 (a).

EDUCATION

Department

From (Name)

Designation The Director of Public
Instruction,
Station Madras.

Received

Registered

To

The Secretary to Government,
Education & Public Health
Department,
Madras.

Enclosures :

Govt. Endt. No.
93570 G3/48,
Edn, d/15-2-48
in original.

Sir,

Sub: Dearness Allowance - Pachaiyappas College.

Ref: Govt. Memo. No. 93570 G3/48-2, Education dated 9-3-49.

The Government Endorsement No. 93570 G3/48-1, Education,
dated 15-12-48 is resubmitted herewith.

Yours faithfully,

for Director of Public Instruction.

KT.26/3.

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2/15/49

P. F. Chait

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E. H. H. (G2)

Grants - Teaching - Payment of
Deathness Allowance at Govt. rates
in aided colleges

Memo No 93570 G2/F8-3 Dated 7/4/49

The attention of the D.P.I. is
invited to his letter No. R.C. 625-52/48
dt- 28/2/49 and he is requested
to state when the reports mentioned
in paragraphs 2 and 3 of his
above letter may be submitted
by Govt

21/7/49
P. F. Chait

PSC

To

Sub
M. F. Chait

Re D. P. I.

5/4/49

5448

2/15/49

From The Director of Public Instruction,
Madras.

26 APR 1949

To The Secretary to Government,
Education and Public Health Department,
Madras.

Re. No. 625 D2/48 dated 12-4-49.

Sir, Sub: Dearness allowance - at Government rates -
Pachaiyappa's College.

Ref: My letter of Number dated 23-2-1949.

In continuation of my letter referred to above, I submit herewith copies of reports received from the Correspondents of the Holy Cross College, Tiruchirapalli and the M.D.T. College, Tirunelveli for the information of Government.

It is stated in this connection that further representations are still being received from the members of the Pachaiyappa's College Staff against the low rates of D.A. paid. A copy of this representation is also enclosed herewith for the information of Government.

Yours faithfully,

for Director of Public Instruction

KHR.18-4.

Copy of letter No. 662 dated 5th March 1949 from the Principal, Holy Cross College, Tiruchirapalli to the Director of Public Instruction, Madras.

With reference to your Proceedings R.C.No. 625 D2/48 dated 28th February 1949 I beg to submit the following:-

1. The D.A. is ^{paid} to teachers at the rate of R. 24 per mensem.
2. The revised enhanced rates will be adopted from June 1949.
3. As we are private management we did not think that we were compelled to follow the rates as for Government servants.

Copy of letter No. Sc. 7274 dated the 5th March 1949 from the Correspondent, M.D.T. Hindu College, Tinnevely.

Ref: Your Pros. Rc. No. 625 D2/48 dated 28-2-1949.

The particulars called for in the above proceedings are furnished hereunder.

1. Dearness allowance is now paid to the staff of the College at revised Government rates.
2. The enhanced rates laid down in your Proceedings No. Rc. 118 D1/48 dated 3-6-48 have been adopted and paid with effect from 1-6-1948.

4. During last year viz. 1947-48 the scales of pay of the lecturers were revised and advance increments also were given with effect from 1-7-1947 and we were paying D.A. also at Government rates. Due to the above revision the Management had to incur a heavy expenditure. Considering the financial

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION
ALBANY, N. Y.

ALBANY, N. Y. 12224

TO: THE BOARD OF REGENTS
OF THE STATE UNIVERSITY OF ALBANY

FROM: THE DIRECTOR OF PUBLIC INSTRUCTION

RE: A resolution of the Board of Regents, passed at its meeting on June 1, 1948, relating to the payment of Dearness Allowance at the enhanced rates only with effect from 1-6-1948.

The undersigned has the honor to acknowledge the receipt of your letter of June 1, 1948, and to inform you that the same has been forwarded to the appropriate authorities for their consideration.

Very respectfully,
[Signature]

Director of Public Instruction

4/10/48

[Signature]

: 2 :

position of the institution the Managing Committee sanctioned payment of Dearness Allowance at the enhanced rates only with effect from 1-6-1948.

(True Copy)

[Signature]

for Director of Public Instruction.

3/19/4

19
PACHAIYAPPA'S COLLEGE,
Madras, 9th March '49.

To

The Director of Public Instruction,
Nungambakkam, M A D R A S.

Sir,

We the members of the Pachaiyappa's College Staff bring to your notice that D.A. at revised Government rates has not yet been ~~fix~~ paid to us, though this has been done in all the other City Colleges. We feel it is unfair that the most pressing grievances of teachers should remain unredressed for years.

The severe hardships to which we have been subjected in these days of high cost of living on very low salaries and without D.A. at Government rates shows the unwillingness of private managements to concede even the modest claims put forward by teachers in aided Colleges. In these circumstances we look up to the Government to enforce payment of D.A. at Government rates from January 1948 in aided institutions. We are also made to suffer without House Rent Allowance being paid to us.

We entreat the Government to give due consideration to the representations made by the Association ~~to the representations~~ ~~made-by-the~~ of University Teachers and ensure satisfactory conditions of service to teachers working in aided Colleges in our Province.

We once more appeal to you to direct the management of Pachaiyappa's College to pay without any further delay D.A. at revised Government rates with effect from January 1948.

Thanking you,

Yours faithfully,

DEPARTMENT OF ENGLISH.

Withun mukk...

R. S. S. S.

...

V. V. Srinivasakrishnan

K. V. Lakshminarayana

V. V. Sadasiva Rao

S. Krishnananda Reddi

V. V. Srinivasan

M. Stephens

S. S. S.

S. S. S.

S. Vasanthi

P. S. S.

P.T.O.

DEPARTMENT OF TAMIL

M. Dorai Rangaraj.
S. Subramanyachari.
R. Natesa Nayagar.
K. Ramiah.
Anubhavanapalayam
S. M. Parakkasiramanathan

Madras
1924

DEPARTMENT OF TELUGU

B. Ramalingaiah
P. V. Chakrapani Rao

V. B. Bhaskararao
D. Krishnamachari

DEPARTMENT OF SANSKRIT

A. Hanumanthiah
K. Venkataswamy

DEPARTMENT OF MALAYALAM

M. P. Balakrishnan

DEPARTMENT OF FRENCH

M. S. J. S.

DEPARTMENT OF MATHEMATICS

J. S. Sankaranarayanan
A. Ramanathan
K. Sree Rami Supt.
Chaitanyanarayana Rao.

Bisanakiram.

DEPARTMENT OF PHYSICS

N. S. Kumar
V. V. Nambiyar
M. S. S. S. S.
K. R. R. R.
S. Ramachandran.
B. M. Arther.
B. S. S. S.
M. Sambharivan.

DEPARTMENT OF CHEMISTRY

T. Radhakrishnan.
K. S. S. S.
S. S. S. S.
S. S. S. S.
S. S. S. S.
S. S. S. S.
S. S. S. S.
S. S. S. S.

DEPARTMENT OF NATURAL SCIENCE

B. Bonnell

CS Sundersham

L. Liva subrauegen.

Banabwar Hill

John H. L. L. L.

Massachusetts

Balakrishnan

Windham

M. Yangopal

A. M. & M. J. R.

DEPARTMENT OF HISTORY

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P. Sitarman

A. Shamunzaru

Ad. Martin

M. Pattabhi Ramareddy

JK Ramachandran

DEPARTMENT OF ECONOMICS

Anggrek

Changshu by Lee

M. K.

V.C. Smith

DEPARTMENT OF PHILOSOPHY

P.N. Shanmugasundaram

P. E. Mumma

Cherasenapathi

P. 6. Thayumanavar.

S. Chennakesavaiah (Hno)

DEPARTMENT OF COMMERCE

W. H. H. H.

P. badrichu

W. L. L. L.

Geography

Pharabon

COLLEGE OFFICE

~~hitherto from the~~

V. B. Sastharamanjan.

Library

Heck & Glawagen

Chouinard & Co
Lamont

Shamachandran

R. S. S. S. S.

A. M. Mathis

Asulakat K...

A. J. Chan ¹⁸⁸⁰
M. J. Chan ¹⁸⁸⁰
D. R.

Car.
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D. R. Ransom
St. L.

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John M. ...

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1X E-44H (2)

Please see the DI's letter on pp 15
ante and its enclosures on pp 15-23
ante. The DI's report referred to in
para 3 of his letter on p. 5 ante
may be awaited till ~~30/5/49~~ 31/5/49.

rel
28/4/49

28/5/49

28.4.49.

47

E. & P.H. (G.2)

Grants - Teaching - Payment of Dearness allowance
at Govt. rates in aided colleges.

15

C.No. 93570/49.

Memo. No. 93570/49 Edn., dated 7/6/49

The attention of the Director is invited to
paragraph 3 of his letter No. RC.625-D2/48 dated 28.2.49
and he is requested to state when his final report
in the matter may be expected.

To
The D.P.I.

Sub
MS
11/6

VS
11/6/49
7.6.49

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R.O.C.625.D2/48.

Gr ✓
Office of the
Director of Public Instruction
Madras, Dated 28--6--1949.

From The Director of Public Instruction,
Madras.

To The Secretary to Government,
Education and Public Health Department,
Fort St.George, Madras.



Sir, Sub:- Grants teaching - Payment of Dearness Allowance at Govern-
ment rates in aided Colleges.

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P47 ante

Ref:- Government Memorandum No.93570.G2/48-49 Education dated
8--6--1949.

P23 yr 11 F
Mann 62m
30/5/49

The information called for by the Government has already been
submitted in this office reference No.R.C.717.D2/48 dated 13-5-1949.
The Government have also issued a memorandum No.6.dated 30-5-1949, to
the Secretary, the Association of University teachers.

2. In this connection, I have to inform the Government that a
communication has just been received from the office of the Pachiaya-
ppa's trustees stating that they will be adopting the Government rates
of Dearness Allowance in all the institutions under their management
with effect from 1-7-1949.

Yours faithfully,

Muridharan

VLA.29/6.

For Director of Public Instruction.

E. & P.H. (G.2)

Colleges - Pachaiyappas College, Madras. - staff -

Payment of Dearness allowance at Government rates.

C.No. 93570/48.

From the Secretary, Pachaiyappas College Employees Association, Madras, dated 10-12-1948.

From the D.P.I. Nos. Rc. 625-D2/48 dated 28-2-49, 625-D2/48 dated 12.4.49, and Rc. 625-D2/48 dated 28.6.49.

Please see the letter from the Secretary of the Pachaiyappas College Employees Association, on p. 1 c.f. He requests that the menial employees in the Pachaiyappas College may be given the enhanced rates of dearness sanctioned by Govt. with effect from 1st January 1948, that a gratuity be paid to them as per the terms of agreement entered into by them with the management and that their grievances also may be redressed.

2. As regards the payment of Dearness allowance, the D.P.I. who was consulted in the matter, has reported that a communication has just been received from him from the Office of the Pachaiyappas trustees stating that they will be adopting the Government rates of Dearness allowance in all the institutions under their management with effect from 1.7.49. The other requests of the Association are for the Pachaiyappas College authorities to consider. In the circumstances, no further action seems called for on this. The file may be circulated to H.M. (Edn) for perusal. may be.

Through B.1.



RS
5/1/49

8.7.49.

9.7.49

H.M. (E & L)

RM
12/11

Ex-11 (G2)

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25
13/7/49
12.7.49
The papers may now be
Order (Ms 2302 Ex-11) 15.7.49
Recorded.

14/7/49

Copy to Mr D.P.D. (with ref to his letter)

ROCE 625 27/8 of 28/6/49

Sub:-
Colleges Pichaiyappas
College, Madras -
Staff Payment
of dearness
allowance at
Govt. rates - Papers
Recorded.

ms
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18