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Edn Pnt (1945) Department.

MS SERIES.

G.O. NO. 2228 Edr

Dated 14.7.48

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19.21 of 100
p224

[Despatch Abstract.]

Schools - Secondary - Pandits of Mathura
Revision of scales of pay & emoluments.
Classification of certain posts under
posts issued for the revision

Back Papers.

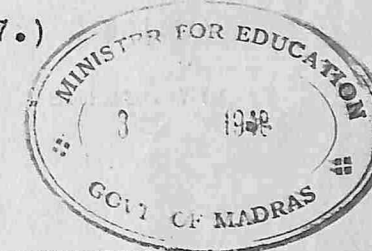
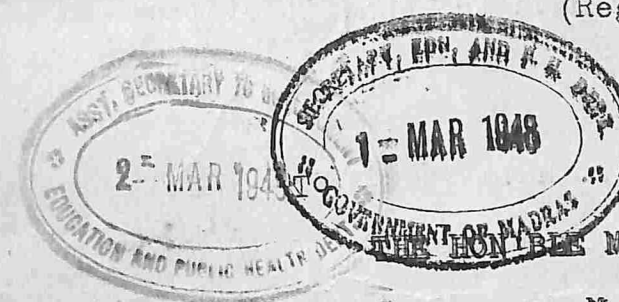
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

MEMORANDUM BY THE PRESIDENT ON BEHALF OF
THE PROVINCIAL UPADHYAYA PANDIT PARISHAT.

(Registered 1927.)



THE HON'BLE MINISTER FOR EDUCATION,
Madras.

15478

The resolutions passed by the Parishat in its annual meeting held at Rajahmundry on 3- 1- 48 and by the Branch Association, Rajahmundry on 18- 2-48 on the issue of the revised scales of pay published by the Govt. in " THE MAIL " dated 15- 2- 48 are enclosed herewith for perusal.

The qualifications prescribed by the present National Govt. for the pandits and Munshis to have the benefit of the new scales applicable to LTS., viz., completion of S.S.L.C. with O.T. and a pass in the Pandits Training Examination are numerous and such qualifications were never insisted on by the Foreign Govt. previously. By this, there will be a little percentage of the pandits & Munshis that can have the benefit of the new scales and all those who had all along troubled themselves in the study of these Oriental Languages have been deprived of the benefit of the new scales instead of being bettered by the scales introduced by the National Govt. Further the Junior Pandits & Hindi Pandits possessing the same qualifications as those of the Pandits of the High schools have practically no encouragement on account of the new scales. Hence the qualifications may be modified by omitting the S.S.L.C.

and the Secondary Grade Training as otherwise the Pandits & Munshis will not have the benefit of the new scales.

Though the Govt. have specifically mentioned that the scales of pay applicable to the Pandits and Munshis of the High Schools will apply to the Aided Schools, Recognised (Sanskrit) Colleges and in many of the private Training Schools, the Pandits & Munshis of these institutions are not allowed the benefits by the managements of these institutions. It is for the Govt. to take such action as is necessary in this direction.

The Parishat has trained the Pandits and Munshis 153 in number in two batches in 1945 and 1946. The complete syllabus of the Training was already submitted to the authorities. The Director of Public Instruction authorised the Dist. Educational Officers to countersign the certificates issued by the Parishat to the Trained Pandits & Munshis. The Hon'ble Minister opened the convocation on 10- 6- 46 at Rajahmundry. Yet this Training has not been recognised till now in spite of several requests. If this is recognised at least these 153 Pandits and Munshis will have the benefit of the new scales. This may kindly be ~~xx~~ looked into immediately.

As it is obligatory for the National Govt. to improve the Oriental Languages the requests of the Pandits embodied in this memorandum may be viewed favourably.

To

The General body meeting of the Provincial Upadhyaya Pandita Parishad (Rajahmundry Branch) was held at Rajahmundry on 18--2--1948 in Andhra Womens' Sanskrit College under the presidentship of Sri Malladi Suryanarayana Sastry Garu.

The following resolutions were unanimously carried out during the conference after full discussion on the revised scales granted to the Pandits by the Government.

1) Resolved that the senior pandits and munshis handling higher forms in High Schools should be treated on a par with the L.Ts and B.Eds regarding the drawing of revised scales. The Committee requests the Government to remove the clause of fifteen years service for the question of Pandit's seniority.

2) Already the maximum reached by the Juniors is the minimum of the seniors. Resolved that such vast differentiation between the pandits of equal qualification is highly improper. Hence the general body requests the Government to sanction the scale of Rs 60/4/100 to the junior pandits and pandits having part time work for higher forms.

3) The General body requests the Government to remove the S.S.L.C. ordeal for the Pandits as such qualification was deemed to be unnecessary even in the days of British rule. Since during regime of the National Government vernaculars are given primary importance in the Curriculum, the general body requests the Government to remove restriction that Pandits prior to 1947 have to

Sowlaishwaram
East Godavari
27-2-1948

Suryanarayana Sastry
President, R. N. P. Parishat

to undergo training in teaching.

4) In spite of the Government's sanction and notification of the revised scales and dearness allowance even to all the pandits of the aided schools, most of the managements of the said schools are not following the Government Order. Resolved that the Government should force the managing bodies to pay the revised scales and dearness allowance to the pandits of aided schools and colleges.

5) The General body requests the Government to recognise the training given to the Pandits by the Provincial Upadhyaya Pandita Parishad during 1945-46.

6) On the eve of calling the Pandits to undergo training during 1947 July, the Government published that experienced pandits need not have S.S.L.C. qualification. But on the eve of revising the scales it is improper to insist the S.S.L.C. qualification to the Pandits.

7) The Government is requested to grant the same grade both to the pandits in training schools and high schools.

8) To bring these resolutions to the cognizance of the Government Mr. Suryanarayana Sastry is requested to delegate these matters to the Government.

M. Suryanarayana Sastry
President

K. V. Komayajala
Secretary.

Endorsement no. 15478-B1/48-1 E.D. 07 4/3/48

Referred to the Director of Public Instruction for remarks



(Signature)

Assistant Secretary Govt
2/2/48

To
the D.P.I.

சென்னைத் தமிழாசிரியர் கழகம்

நிலையம்: 17, இரத்தின முதலி தெரு, பெத்துநாயக்கன் பேட்டை

தலைவர்:

புலவர், மயிலை. சுவ-முத்து

அமைச்சர்கள்:

புலவர், ஆலங்குடி, முத்தையன்,

B. O. L.

புலவர், ந. சண்முகம்



தின, 24th. Feb. 19 48.

Opinion unanimously expressed at the meeting of the Committee of the Madras Tamil Teachers' Assn. held on 21st February 1948, under the presidency of Mylai Siva Muthukumaraswami Mudaliar.

1. That the Hon'ble The Minister for Education be thanked for the cordiality with which he received the deputation on behalf of the Tamil Teachers and for expressing his willingness to meet their demands in as large a measure as possible.
2. That degrees for proficiency in Oriental Learning be not insisted in the case of Senior Pandits who have put in more than 15 years of service, the number of such Pandits being not inconsiderable.
3. That the Tamil Teachers who have taken the B.O.L. degree be included in the L.T. scale of pay admissible to Tamil Teachers under the new scheme, even though they have not qualified themselves for the L.T. or B.T. Degree.
4. That in calculating the total number of years, a Tamil Teacher should have served for entitling him to get the new scale of pay, the period of his service in the various schools he served be taken into consideration.
5. There is a third category of Tamil Teachers who have neither put in 15 years of total service nor undergone Secondary Grade training, and yet teaching in High School for many years with complete satisfaction. Their number is very considerable and their lot would indeed be very

P.T.O.

சென்னைத் தமிழாசிரியர் கழகம்

நிலையம்: 17, இரத்தின முதலி தெரு, பெத்துநாயக்கன் பேட்டை

தலைவர்:

புலவர், மயிலை. சிவ-முத்து

அமைச்சர்கள்:

புலவர், ஆலங்குடி, முத்தையன்,

B. O. L.

புலவர், ந. சண்முகம்

சென்னை,

நாள்,.....19

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miserable if no concession is conceded to them. But the Committee~~es~~ realising its own responsibility and having an eye on Provincial finances, suggests an intermediary course in the case of this category of Tamil Pandits, and that is, Pandits with 10 years of service be provided for for the L.T. Scale in the Budget for 1948-49 and those with 5 years of service be provided for for the L.T. Scale in the Budget for 1949-50. And until these men reach the L.T. Scale in due course, they may be put in the time scale of pay Rs.60-4/1-100, so that their lot might be slightly improved at least temporarily.

Mylai Siva Muthu

24-2-48

6 8

Encl (3)

Schools - Secondary - Pandits & Munshis - Revision of the scales of pay and qualifications -

p 1 of

From the Secretary, Madras Tamil Teachers Association dated 24-2-48

p 3 of

" Madras Presidency Tamil Sangam Santharavayinarkal of 27-2-48

Amtechin 3/3/48

Memo No. 13652-81/48-1 Edn. Dated 5-3-48.

Referred to the Director of Public Instruction for remarks

1882
2-3-48

3/3/48

To

The DP & with copy of - Cf in org to be ret'd with reply

சென்னை தமிழ் ஆசிரியர் சங்கம்

சென்னை தமிழ் ஆசிரியர் சங்கம்
பொதுச் செயலாளர்
சென்னை

... if no connection is considered to them...
... but the Committee's decision is its own responsibility...
... and having an eye on Provincial Finances...
... suggests an intermediate course in the case of...
... this category of Tamil Pandits, and that is...
... Pandits with 10 years of service be provided for...
... for the L.T. scale in the Budget for 1948-49...
... and those with 5 years of service be provided...
... for the L.T. scale in the Budget for 1949-50...
... and until these men reach the L.T. scale in due course, they may be put in the...
... time scale of pay Rs. 60-4-100, so that their...
... lot might be slightly improved at least temporarily.

E.P.H. (B1) Dept

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C. no. 13652 - B1/48

~~Very urgent~~
~~to~~
~~12/2~~
~~8/4~~

Scholar - Secondary - Pandits & Munshis -
Revision of scales of pay and qualifications

Ref: Govt. Memo no. 13652 - B1/48 - 1 Edn
dated 5.3.48.

Memo no. 13652 - B1/48 - 2 Edn dt 6/4/48

The Director of Public Instruction,
Madras is requested to ^{and} state when his
reply to the memo cited above may be
expected - It is an early date is a d. A
question on the subject ^{is pending and it has} has to be answered
in receipt of his reply. Inform his reply

~~Dr~~
~~6/4/48~~

To the D.P.G. ~~Dr~~ ~~5/4/48~~
~~4.4.48~~
~~5/4/48~~

~~Dr~~
~~6.6.48~~

[illegible]

(2) ԶՍԻԿԱՅԵՅԵՅ ՄԱՆԿԻԿԱՆ 1926-ի
 ԸՆԴՈՒՄԻ ՕՐԱՆՈՒՆԻ ՀՈՐԴԱՆԱԾ ՄԱՆԿԻ
 ԿԻՄ (ԷԽԱՄԲ) ՀԵՏԻՅԻ, ԴՆԻԿԱՆ ԶՍԻԿԱՅԵՅԵՅ
 ԵՍԻՄՅԵ ՄԱՆ ԿՈՄԵՏԱՆԻ ՍԿՆԵԼՅԱՆԻ, ՄԻՅԵ
 ՄԱՆ ՕՐԱՆՈՒՆԻ ՄԱՆԻՔԻ ԵՍԻՄՅԱՆԻ ԿԵՆՏՐՈՆ
 ԿԱՆ, 1920-ի ժամանակ ԵՍԻՄՅԱՆԻ 1925-ի ժամ
 ԴՆԻԿԱՆ ՄԱՆԿԻ, ԵՍԻՄՅԱՆԻ ՄԱՆԿԻ ԴՆԻԿԱՆ
 ԴՆԻԿԱՆ ՄԱՆԻՔԻ ԵՍԻՄՅԱՆԻ ԴՆԻԿԱՆ ՄԱՆԻՔԻ
 ՄԱՆԻՔԻ, ԴՆԻԿԱՆ ՀՈՐԴԱՆԱԾ ԷԽԱՄԲ ՄԱՆԻՔԻ
 ԴՆԻԿԱՆ ԴՆԻԿԱՆ Է.Բ. ԵՍԻՄՅԱՆԻ ԴՆԻԿԱՆ
 ԴՆԻԿԱՆ ԴՆԻԿԱՆ

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Adriano Gennaro

சென்னை மாகாணத் தமிழ்ச் சங்கத்

தமிழ்க்கல்லூரி

ஆட்சிக் கழகம்

திருநெல்வேலி

T.M. நெல்லையப்ப பிள்ளை B. A., நலைவர்
மேடை. தளவரம் தி. குமாரசுவாமி முதலியார் M. L.
திவாங்கபுதூர் P. ஆவுடையப்ப பிள்ளை B. A., B. L.
இராவ்சாகிப் டாக்டர் ப. கு. சுப்பிரமணிய பிள்ளை
க. ச. கணபதி M. A., L. T.
வா. மு. கஸியாண சுந்தரம் பிள்ளை B. A.; B. L.
ப. தி. சுப்பையாப் பிள்ளை B; A. B. L.
இராவ்சாகிப் J. சக்கரபாணி தம்பியார் M. A., B. L.
பொருளார், கல்லூரித் தலைவர்
தி. மு. சுப்பிரமணிய பிள்ளை, அமைச்சர்

எண் 327.

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MINISTER FOR EDUCATION
1945

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Sicht. 72° 30' und die Gegenrichtung,

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 பின் 6 வரை பின் 7 வரை பின் 8 வரை பின் 9 வரை பின் 10 வரை

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B. B. Hinson
27-2-48

Office of the Director of Public Instruction, Madras.
Re.No.842 Bl/47 dated 17-6-1948.

Sub: Schools - Secondary - Pandits and Munsulis - Revision of the scales of pay and qualifications.

Ref: 1) Govt. Endt. No.15478-BL/48 dated 4-3-1948.
2) Govt. Memorandum No.13652 BL/48-1 Edn., dated 5th March 43.
3) Govt. Endt. No.13652/48-2 Edn., dated 18-3-1948.



Resubmitted.

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2. All the representations were made at a time when Government were considering the proposals relating to the fixation of the scales of pay and qualifications for pandits. Government have since passed their final orders on the subject in G.O.(P)No.526 Edn., dated the 15th March 1948.

3. However the various points raised in the letters are discussed below seriatim.

Res.1.
I. Representation from the Upadyaya Panditha Parishat--that the Senior Pandits and munsulis handling higher forms should be treated on a par with the L.Ts and B.Eds. regarding the drawing of revised scales.

No remarks are now necessary on this, as Government have fixed the L.T.Scale for sinior pandits in high school forms.

Res.No.1 (Contd.). that the clause of 15 years service be removed for the question of seniority -- This request is not clear. Nowhere in the G.O. (P) No.526 Edn., dated the 15th March 1948 has any relation between 15 years of service and seniority. The only mention of 15 years service made is in respect of the scale of the existing incumbents who have not the requisite qualification entitling them to the Grade I Scale. In order to give protection to these teachers (Oriental Title holders) Government laid down that even though they do not possess the qualifications prescribed for Grade I yet if they have 15 years service in high schools on 1-1-48 they may be given the Grade I scale as revised now. The question of seniority or otherwise does not arise.

Resolution No.(3)-- that the maximum reached by the juniors is the minimum of the seniors and that such vast differentiation between the pandits of equal qualifications is improper. The reference to "Juniors" and "Seniors" in this connection presumably refer to Grade II and Grade I scales fixed in G.O.No.526 Edn., dated 15-3-48. The scales fixed for Grade I and Grade II are not so improper as is stated to be. The scales fixed by the Government are quite in consonance with the qualification. There is the same disparity in the scales of pay of Secondary grade teachers and L.T.Assistants. Scales are fixed on the basis of qualifications primarily and hence there will be some disparity.

Resolution No.3. "to remove the S.S.L.C. Ordinal"-- The matter was already examined and only completed S.S.L.C. has been prescribed.

Resolution No.5. "that the training given to the Pandits by the Provincial Upadyaya Panditha Parishat during 1945-46 be recognised by Government". - This is a separate question and has nothing to do with the main issue. In the absence of relevant details no useful remarks could be offered. The Secretary may, however, be asked to address the Director separately giving all the particulars.

17 : 2 :
II. From the Secretary, Madras Tamil Teachers' Association.

Item No. 2 - "that the degree of Proficiency in Oriental Learning be not insisted upon in the case of Senior pandits who have put in more than 15 years of service the number of such pandits being not inconsiderable".

Probably this refers either to the certificate of Tamil Sangham which is in Madras Educational Rules acceptable as a qualification for pandits' post or to the question of old pandits (pre-1926) who have not the prescribed qualifications. In the recent G.O. (P) 526 Edn., dated the 15th March 1948 revising the scales of pay sufficient cognisance was taken of these classes of pandits and in fairness to their long service and scholarship a sufficiently decent scale has been laid down viz. 45-2-85. The Secretary of the Association may therefore be informed that this aspect of the question was gone into while fixing the scale of pay.

No. 3. "that the Tamil Teachers who have taken the B.O.L. degree be included in the L.T. Scale even though they have not qualified themselves for the L.T. or B.T. Degree."

This question was already examined in detail and it and been pointed out in the Director's letter to Government Re.No. 842 Bl/47 dated 23-9-47 that a language graduate with L.T. qualifications is decidedly much more competent to handle the language classes than a mere A. B.O.L. The Secretary may therefore be informed that this aspect of the question also was fully examined at the time of the revision of the scales of pay of Pandits and Munshis.

No. 4. - "that in calculating the total No. of years of service the period of service in the various schools be taken into consideration" - In the G.O. revising the scales of pay no restriction has been placed in respect of the services rendered except that the existing incumbent should have 15 years service in high schools and Training schools. There is no objection to count the services of pandits in recognised schools subject to the condition that the service in the High school Department or Colleges alone is taken into consideration for purposes of the scale in Grade I.

No. 5. "category of pandits who have neither put in 15 years of total service nor undergone secondary grade training and yet teaching in high school for many years giving complete satisfaction".

This request is too vague as it does not give the exact qualifications of this class of teachers. In the absence of such details it is not possible to offer any remarks. The question of such pandits may be examined on individual merits, and no general orders need be issued.

III. Representation of the Madras Presidency Tamil Sangham, Sankaranayanarkoil.

Para 1 - Item No. 1. "The case of pandits who have put in the required 15 years of service having no qualifications ~~kept~~ but appointed before 1926 and exempted etc."

This case has already been discussed and Government have taken into consideration this class of teachers while revising the scales.

18 / 12
Para 1. Item No. 2 - "The case of pandits having mere Oriental Title and 15 years service".

No remarks are necessary on this as such pandits have already been fixed in Grade I i.e. 75-5-145. (R) 2

Para 1. Item No. 3 - "cases of pandits having mere pandits Training having undergone the training even before 1926".

All these cases were considered and included in the pre 1926 classes of pandits.

Para 2. "Exempted Pandits having begun their service long before 1926 and who have only a few years for retirement should also be given the L.T. Scale."

Government have done their best for this class when they exempted these teachers from general educational qualifications, so that they might continue in their posts.

Para 3 - "Grant of L.T. Scale to pandits who are not Oriental Title holders but who have undergone pandits training at Chidambaram and who are S.S.L.C. holders with more than 15 to 20 and even more than 30 years of experience in high school forms."

Since it is stated that most of the teachers of this class have put in more than 30 years of service they must be all on the verge of retirement if they have not already retired and no general orders would therefore seem to be necessary in respect of this category of teachers. If need be, the cases of these teachers may be decided on individual merits.

The Secretary

for Director of Public Instruction.

To

The Secretary to Government, 2/16.
Education & P.H. Department, Madras (with encls).

k.a. 21-6.

SCHOOLS - Secondary - Pandits and Munshis - Revision of scales of pay and qualifications - Certain points - Orders passed.

From the President, Provincial Upadyaya Parishat, Dowleishwaram, East Godavari, dated 27-2-48.
From the Madras Tamil Teachers' Kalagam, dated 24-2-48.
From the Madras Provincial Tamil Sangham, dated 27-2-48.

MEMO NO. 13652-B1/48-3 E & M D 219/48

Representations have been made to Government by the President, Provincial Upadyaya Parishat, Dowleishwaram, East Godavari, the Madras Tamil Teachers' Kalagam and the Madras Provincial Tamil Sangham, in regard to the revision of scales of pay and qualifications for pandits and munshis in secondary schools. The Government have considered those representations and they ^{proceed} ~~passed~~ to pass the following orders on the points raised therein.

GRANT OF L.T. SCALE OF PAY FOR SENIOR PANDITS AND MUNSHIS TEACHING IN HIGHER FORMS:- REMOVAL OF THE ^{Condition} ~~Scale~~ OF FIFTEEN YEARS' SERVICE FOR PURPOSES OF SENIORITY:-

In order to protect the existing Oriental Title Holders who have not got the qualifications newly prescribed ^(The Government have laid) ~~laid~~ down that if they had put in 15 years' service in high schools on 1-1-48 they ^{might} ~~may~~ be granted Grade I Scale of pay. This does not affect the question of seniority and the Govt. see no need to remove this condition.

REMOVAL OF DIFFERENTIATION BETWEEN PANDITS OF EQUAL QUALIFICATION AND GRANT OF THE SCALE OF PAY OF Rs. 60-4-100 TO JUNIOR PANDITS WITH PARTTIME TEACHING IN HIGH SCHOOL FORMS:-

The scales of pay for Grade I and Grade II pandits and munshis are in consonance with the qualifications required of them and the disparity in the scales is ~~is~~ similar to the disparity in the scales of pay of Secondary Grade Teachers and L.T. Assistants. The Govt. see no need to alter the scales of pay so recently fixed.

REMOVAL OF THE S.S.L.C. ^{Qualification} ~~Condition~~:- The Government are unable to comply with this request.

pp1-48

pp6-78

pp11-158

21/9/48
2/9/48

pp1-2 of Sectional mles

(R)

pp3-4 of the Sectional mles

15 of Sectional mles

20
NON-PAYMENT OF REVISED SCALES OF PAY AND DEARNESS ALLOWANCE BY
CERTAIN MANagements OF SCHOOLS:-

The D.P.I. had already been empowered to investigate into the financial position of the managements of schools which had not granted dearness allowance at Government rates and direct the managements to pay the allowance in full, if the financial position would permit the grant of the allowance in full. Unless the revised scales of pay are adopted by the managements, teaching grants will continue to be paid only on the basis of half the net cost. The Govt. consider that no further action need be taken now.

RECOGNITION OF THE TRAINING GIVEN TO PANDITS BY THE PROVINCIAL UPADAYA PANDITHA PARISHAT DURING 1945-6:- The President of the Parishat is requested to address the D.P.I. separately on this question giving all the particulars required in the matter.

INSISTENCE ON S.S.L.C. QUALIFICATION FOR PANDITS:- The S.S.L.C. qualification is prescribed only for new entrants and the scale of pay has been fixed taking into account the qualifications required. The Govt. consider that it would be improper to grant this scale of pay to those who have not got even the minimum general educational qualification of S.S.L.C. completed.

GRANT OF SAME SCALE OF PAY BOTH TO PANDITS IN TRAINING AND IN HIGH SCHOOLS:- This has already been allowed.

NON-INSISTENCE ON DEGREES FOR PROFICIENCY IN ORIENTAL LEARNING IN THE CASE OF SENIOR PANDITS WITH MORE THAN FIFTEEN YEARS' SERVICE:-

This request probably refers to either to the certificate of the Tamil Sangham which is the M.E.R. acceptable as a qualification for pandits' post or to the case of old pandits (pre-1926) who have not got the prescribed qualifications. Sufficient cognisance had already been taken of these classes of pandits and in fairness to their long service and scholarship, a sufficiently decent scale has been fixed in G.O.No. 526 Edn. dated the 15th March, 1948.

GRANT OF L.T.SCALE OF PAY FOR PANDITS WITH B.O.L. DEGREE:-

This had already been considered in connection with the further revision of the scales of pay ordered in G.O.No. 526 Edn. dated 10-3-48. A language graduate with L.T. qualification is decidedly more competent to handle the language classes in an M.B.L. pandit. The Govt. do not propose to reconsider their previous decision. To comply with the request.

pp 7-8 of Sec. notes.

pp 9-10 of Sec. notes

pp 11 of Sec. notes

pp 13 of Sec. notes

pp 15 of the Sec. notes.

pp 17 of the Sec. notes

pp 21-22 of Sec. notes

pp 25 of Sec. notes

pp 27 of the Sec. notes

To
The President, Provincial
Upadaya Parishat, Dowleish-
waram, East Godavari.

The President, Madras Tamil
Teachers' Kalagam.
17, Rathina Mudali St.,
Pethunayakkanpettai,
MADRAS.

The Secretary, Madras
Provincial Tamil Sangam,
Sankaranarayinarcoil,
Tinnevely District.

The D.P.I.

Two spare copies.

Calculation of Service in various schools for purposes of the grant of revised scales of pay:-

It has ~~nowhere~~ nowhere been laid down that 15 years' service in high schools should be under the same local body or management. The D.P.I. is requested to issue a circular ~~clarifying~~ clarifying the position.

GRANT OF L.T. SCALE OF PAY FOR PANDITS WITH TEN YEARS OF SERVICE AND FIVE YEARS OF SERVICE IN HIGH SCHOOLS:- The request cannot be complied with.

GRANT OF L.T.SCALE OF PAY ~~to~~ EXEMPTED PANDITS:-

The Government have already done their best for this class of pandits when they exempted these pandits from general educational qualifications, so that they might continue in their posts. There is no case for equating them with Oriental Title Holders.

GRANT OF L.T.SCALE OF PAY FOR PANDITS WITH PANDITS' TRAINING AND S.S.L.C. WITH MORE THAN FIFTEEN YEARS OF SERVICE:

The Government consider that the cases of such pandits should be considered individually on their merits and that no general orders need be issued in the matter.

14/8/48
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17-8-48

14/8/48

Schools - Secondary - Pandits and Munischi -
Revision of scales of pay.

From the President, Provincial Upadhyaya Parishat,
East Godavari, dated 27.2.1948.

From the Madras Tamil Teachers Kalagam,
dated 24.2.1948.

From the Madras Provincial Tamil Sangham,
Sankumkott, dated 27.2.1948. & 3.3.48.

Please see the representations from the
President, Upadhyaya Panditha Parishat, East
Godavari, the Secretary, the Madras Tamil
Teachers Kalagam and the Secretary, the Madras
Provincial Tamil Sangham on pages 1-15 of.
The remarks of the D.P.G. on the representations
are on pages 16-18 of. As pointed out by the
Director all the representations were made
to Government before orders on the revision of
scales of pay and qualification for pandits
and munischi were issued in G.O. No. 526 E.Dy.
dated 15.3.48. However, the requests contained
in the representations have been examined
in the sectional notes below.



A draft memo is submitted below for

approval.

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15/8/48

17-8-48

14/8/48
15/8/48

ppd-4g
1/6/48

ppb-7g

pp11-15g

pp16 of

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14/8/48
15/8/48

14/8/48
15/8/48

23-7-48

14/8/48

15/8/48
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As there are important discussions
in this file, the papers may be

Recorded.

Co. Ms. m. 2278 Etn. dated 14.7.1949.

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12/17/49

11/7/49

Abstract.

Schols. - Secondary -
Pamphlets & manuscripts -
Revision of scales of pay
& qualifications - Clari-
fication of certain points.
Covers issued - Papers -
Recorded.

SECTIONAL

NOTES:

Resolution of the Upadyaya Panditha Parishad

1) Resolved that the senior pandits and munshis handling higher forms in High Schools should be treated on a par with the L.Ts and B.Eds. regarding the drawing of revised scales. The Committee requests the Government to remove the clause of fifteen years service for the question of Pandit's seniority.

Remarks of the D.P.G.

I. Representation from the Upadyaya Panditha Parishat Res.1.--

that the Senior Pandits and munshis handling higher forms should be treated on a par with the L.Ts and B.Eds. regarding the drawing of revised scales.

No remarks are now necessary on this, as Government have fixed the L.T. Scale for senior pandits in high school forms.

Res.No.1 (Contd.). that the clause of 15 years service be removed for the question of seniority--This request is not clear. Nowhere in the G.O. (P) No.526 Edn., dated the 15th March 1948 has any relation between 15 years of service and seniority. The only mention of 15 years service made is in respect of the scale of the existing incumbents who have not the requisite qualification entitling them to the Grade I Scale. In order to give protection to these teachers (Oriental Title holders) Government laid down that even though they do not possess the qualifications prescribed for Grade I yet if they have 15 years service in high schools on 1-1-48 they may be given the Grade I scale as revised now. The question of seniority or otherwise does not arise.

Edn. & PH (B) Dept.

The remarks of the D.P.G. above may be concurred in

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and the Secretary of the Parishat may be informed accordingly.

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Resolution of the Parishat

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2) Already the maximum reached by the Juniors is the minimum of the seniors. Resolved that such vast - differentiation between the pandits of equal qualification is highly improper. Hence the general body requests the Government to sanction the scale of Rs. 60/4/100 to - the junior pandits and pandits having part time work for higher forms.

p39

Remarks of the D.P.S.

Resolution No.(2)-- that the maximum reached by the juniors is the minimum of the seniors and that such vast differentiation between the pandits of equal qualifications is improper. The reference to "Juniors" and "Seniors" in this connection presumably refer to Grade II and Grade I scales fixed in G.O.No.526 Edn., dated 15-3-48. The scales fixed for Grade I and Grade II are not so improper as is stated to be. The scales fixed by the Government are quite in consonance with the qualification. There is the same disparity in the scales of pay of Secondary grade teachers and L.T. Assistants. Scales are fixed on the basis of qualifications primarily and hence there will be some disparity.

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E.P.H.(B.I) Dept.

The remarks of the D.P.S. above may be concurred in and the Secretary of the Parishat informed accordingly.

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Resolution of the Parishat.

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3) The General body requests the Government to - remove the S.S.L.C. ordeal for the Pandits as such qualification was deemed to be unnecessary even in the days of British rule. Since during regime of the National - Government vernaculars are given primary importance in the Curriculum, the general body requests the Government to remove restriction that Pandits prior to 1947 have to undergo training in teaching.

Remarks of the D.P.

Resolution No.3. "to remove the S.S.L.C. Ordeal"-- The matter was already examined and only completed S.S.L.C. has been prescribed.

E.P.H.(B) Dept.

The Secretary of the Parishat may be informed

~~on the basis of the remarks of the D.P. that this request cannot be~~
complied with that the qualification S.S.L.C. completed and
Pandits or Secondary grade training prescribed for new entrants
cannot be changed. no training qualification has been
prescribed for existing incumbents - vide p 2 of the Govt. R

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Resolution given Parishat.

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4) In spite of the Government's sanction and notification of the revised scales and dearness - allowance even to all the pandits of the aided schools, most of the managements of the said schools are not following the Government Order. Resolved that the Government should force the managing bodies to pay the revised scales and dearness allowance to the pandits of aided schools and colleges.

E.D. JPH (R1) Dept.

The Director has not offered any remarks on this resolution. ~~He orders whether the specific remarks of the Dir may be obtained.~~ It has already been decided that the D.P.D. should investigate into the financial position of the managements which had not granted dearness allowance at Govt rates and direct the managements to pay the allowance in full if the financial position would permit the grant of the allowance in full. In regard to revised scales, the D.P.D. has also been asked to report how many managements have not yet adopted the revised scales & what steps have been taken or proposed to be taken to ensure the adoption of the revised scales. Unless the revised scales are adopted, teaching grants will continue to be paid only on the basis

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5) The General body requests the Government to recognise the training given to the Pandits by the Provincial Upadhyaya Pandita Parishad during 1945-46.

Remarks cyine DP9

Resolution No.5."that the training given to the Pandits by the Provincial Upadhyaya Pandita Parishat during 1945-46 be recognised by Government". - This is a separate question and has nothing to do with the main issue. In the absence of relevant details no useful remarks could be offered. The Secretary may, however, be asked to address the Director separately giving all the particulars.

E & P H (B1)

The Secretary of the Parishat may be informed
~~on the lines of the remarks given above.~~ accordingly

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Resolution of the Parishad 22/11

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6) On the eve of calling the Pandits to undergo training during 1947 July, the Government published that experienced pandits need not have S.S.L.C. qualification, But on the eve of revising the scales it is improper to insist the S.S.L.C. qualification to the Pandits.

E & PH (BI) Dept.

The BPI has not offered any remarks.

p.24 (R)

The SSLC qualification is ^{only for new entrants and} prescribed ~~for only for the~~ not for existing incumbents - ~~those possessing the qualification Grade I Scale of pay, namely, 75-5-145 and this qualification has been fixed consistent with the scale. The Secy of the Parishad may be informed accordingly. have been equated with degree holders and this is a great concession allowed in respect of pandits - The scale of pay ~~of the~~ fixed for Grade I Pandits corresponds to the scale is the same as that fixed for Lt. Artificer & Ed Assistant and it will be improper to grant this scale of pay to those who ^{have} not given the minimum general educational qualification of S.S.L.C. (equivalent) No action is called for on this resolution~~

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Resolution of the Paris Club:

7) The Government is requested to grant the same grade both the the pandits in training schools and high schools.

E JPH (B1) Dept.

There is at ~~present~~ ^{are} no separate scales of pay for pandits employed in training schools ^{secondary schools} ~~and~~ The scales of pay are the same for pandits in ~~high and big schools both.~~

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Opinion of the Madras Presidency Tamil Teachers' Kalagam

2. That degrees for proficiency in Oriental Learning be not insisted in the case of Senior Pandits who have put in more than 15 years of service, the number of such Pandits being not inconsiderable.

Remarks of the D.P.D. 24 (P)

Probably this refers either to the certificate of Tamil Sangham which is in Madras Educational Rules acceptable as a qualification for pandits' post or to the question of old pandits (pre-1926) who have not the prescribed qualifications. In the recent G.O.No.526 Edn. dated 15--3--48 revising the scales of pay sufficient cognisance was taken of these classes of pandits and in fairness to their long service and scholarship a sufficiently decent scale has been laid down, viz., 45--2--25. The Secretary of the Association may therefore be informed that the aspect of the question was gone into while fixing the scale of pay.

E.T.P.H (P.M)

The Secretary of the Kalagam may be informed ~~on the lines of the remarks of the D.P.D. above.~~ as suggested by

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Opinion of the Kalagam

3. That the Tamil Teachers who have taken the B.O.L. degree be included in the L.T. scale of pay admissible to Tamil Teachers under the new scheme, even though they have not qualified themselves for the L.T. or B.T. Degree.

Remarks of the D.P.G.

This question was already examined in detail and it had been pointed out in the Director's letter to Government, Rc.No.842-B1/47 dated 22--9--47 that a language graduate with L.T. qualifications is decidedly much more competent to handle the language classes than a mere B.O.L. The Secretary may therefore be informed that this aspect of the question also was fully examined at the time of the revision of the scales of pay of Pandits and Munshis.

E & PH (B) Dept.

The Secretary of the Kalagam may be informed as at 'A' above.

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Opinion of the Kalagam.

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4. That in calculating the total number of years, a Tamil Teacher should have served for entitling him to get the new scale of pay, the period of his service in the various schools he served be taken into consideration.

Remarks of the D.P.

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In the G.O. revising the scales of pay no restriction has been placed in respect of the services rendered except that the existing incumbent should have 15 years of service in high schools and training schools. There is no objection to count the services of pandits in recognised schools subject to the condition that the service in the high school department or colleges alone is taken into consideration for purposes of the scale in Grade I.

E & PH (B1) Dept.

The Secretary of the Kalagam may be informed

as the lines of the remarks of the D.P. above. The G.O. is sufficiently clear. It has nowhere been laid down that 15 years' service in high schools should be under the same local body management. The D.P. may perhaps be asked to issue a circular clarifying the position as stated at A above.

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Opinion of the Scale.

5. There is a third category of Tamil Teachers who have neither put in 15 years of total service nor undergone Secondary Grade Training, and yet teaching in High School for many years with complete satisfaction. Their number is very considerable and their lot would indeed be very miserable if no concession is conceded to them. But the Committee realising its own responsibility and having an eye on Provincial finances, suggests an intermediary course in the case of this category of Tamil Pandits, and that is, Pandits with 10 years of service be provided for the L.T. Scale in the Budget for 1948-49 and those with 5 years of service be provided for the L.T. Scale in the Budget for 1949-50. And until these men reach the L.T. Scale in due course, they may be put in the time scale of pay Rs.60-4/1-100, so that their lot might be slightly improved at least temporarily.

Remarks of the Dept.

This request is too vague as it does not give the exact qualifications of this class of teachers. In the absence of such details it is not possible to offer any remarks. The question of such pandits may be examined on individual merits, and no general orders need be issued.

E+PH (B) Dept.

Please see the remarks above. The Secretary may be informed that the question of pandits who have not been referred to above will be considered on individual merits. The question whether 5 years or 10 years or 15 years service should be

presented for admitting the existing Pandits with oriental title
only to the L.T. scale of pay had already been considered
fully and ~~the~~ 15 years service was finally prescribed.
It is unnecessary to change the classification already made

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Madras Presidency Tamil Sangam.

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At the same time I have the honour to point out that there are three sorts
of Pandits who have put in the required 15 years of service. They
are

1. having no qualification but appointed before 1926, but exempted from all qualifications;
2. having mere Oriental titles, and
3. having mere Pandits Training having undergone the training even before 1926.

Remarks of the Secy.

Para 1 - Item No.1. "The case of pandits who have put in the required
15 years of service having no qualifications but appointed before 1926
AND exempted etc."

This case has already been discussed and Government have taken
into consideration this class of teachers while revising the scales.

Para 1. Item No.2 - "The case of pandits having mere Oriental Title
and 15 years of service".

No remarks are necessary on this as such pandits have already been
fixed in Grade I i.e. 75--5--145.

Para.1. Item No.3. "cases of pandits having mere pandits' training having
undergone the training even before 1926."

All these cases were considered and included in the pre-1926
classes of pandits.

E. J. P. H. (Pm) Dypt.

The Secretary of the Sangam may be informed on this P.T.O.

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basis of DPJ's remarks. reaction is called for on this request

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1 and 3. Since the exempted Pandits having begun their service long before 1926 who are in no way inferior to the title holders as regards scholarship and who have only a few years of service before their retirement, they should also be given the L.T. scale; since the Government have already been pleased to exempt them from all qualifications.

Remarks of the DPJ.

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Government have done their best for this classes when they exempted these teachers from general educational qualifications, so that they might continue in their posts.

E & PH (BU) Dept.

The view of the DPJ may be concurred in. They need not be equated with oriental title holders.

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Madras Presidency Tamil Sangam.

3. Title holders having S.S.L.C. qualifications will become eligible for L.T. scale as they undergo the Pandits' or S.S.L.C. training. Therefore the Government now recognise the training as the important factor for getting the L.T. scale. There are some pandits who are not Title holders but who have successfully undergone Pandits' training at Chidambaram and who are S.S.L.C. holders with more than 15, 20 and even more than 30 years of experience in High School forms as Head Tamil Pandits. When Pandits of 15 years experience possessing mere oriental titles are allowed to draw L.T. scale, it will be more just and proper to grant L.T. scale for these trained pandits also in this category there are even one or two who have come to the service even before the Oriental Titles come into existence.

Remarks of the D.P.

A Since it is stated that most of the teachers of this class have put in more than 30 years of service they must be all on the verge of retirement if they have not already retired and no general orders would therefore seem to be necessary in respect of this category of teachers. If need be, the cases of these teachers may be decided on individual merits.

E.P.H. (M)

The D.P.'s view at 'A' above may be agreed to and the Secy. of the Sangam informed accordingly.

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