

E& P.H (1949) Department.

MS SERIES.

Checked
per
Supt

G.O. NO.

Ms.2202 Education.

Dated 8th July 1949.



[Despatch Abstract.]

Establishment - Municipal Council, Tiruppur - Srimati R. Kamalakshi - Music Mistress -
Counting of service from 30-9-1946 for increments - permitted -

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
R.O.	1321	Edn	29.4.49				
R.O.	1063	"	1.5.48				
	476	"	11.3.48				
Memo	52038	46-1B Ed	30.9.46				

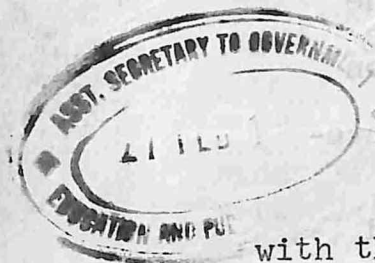
Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.NO.2498-G.1/48 Dated 19-2-1949.

Municipal Council, Tiruppur - Srimati R.Kamalakshi - Music Mistress -
Grant of increments and rights of confirmation with retrospective
effect from the date of her first appointment.

Ref: From Srimati R.Kamalakshi dated 21-11-48 forwarded with endorse-
ment N.Dis.14315/48 dated 6-1-48 of the Commissioner,
Municipal Council, Tiruppur.



Copy submitted.

2. The following points deserve consideration in connection
with the petition under reference:-

1. Orders issued in Government Memo.No.52038/46-1-B Edn dated 30-9-46
granting the petitioner a time scale of pay viz. Rs.25-2/2-45, (the
then scale of pay for Music Instructors) implied that she should
have also been allowed increments in the time scale.

2. The above scale of pay since subsequently revised from 1-1-47
as Rs.40-1 1/2-70 in G.O.No.975 Edn dated 10-5-47 may be considered
applicable to the petitioner from 1-1-47 and that the petitioner
is entitled also to subsequent increments in this revised time
scale.

3. As the qualifications of Music Instructresses were amended in
G.O.No.476 Edn dated 11-3-48 in favour of the Instructress she is
now deemed to be fully qualified under the rules.

4. The services put in by the petitioner prior to the issue of
G.O.No.Ms.1063 Edn dated 1-5-48 wherein Government have relaxed the
rules and allowed her the rights of confirmation require to be
regularised in view of the remarks under items (1) and (2) above.

3. In the circumstances stated above Government may kindly
consider the request of the petitioner favourably and issue
necessary orders as to whether she would not be entitled to have
her services regularised with effect from 30-9-46, the date of
the Government Memo. sanctioning her a time scale of pay.

To *for* Director of Public Instruction.
The Secretary to Government,
Education and Public Health Department.

RVR 21/2/-

Copy of letter from Srimathi R.Kamalakshi, Music Mistress, Srimathi
Jaivabai Deviji's Municipal Girls' High School, Tiruppur to the
Director of Public Instruction, Madras.Dated ~~21.11.48~~ 21-11-48

I have been working as a Music Mistress of the above
school from 9-8-1945. When I was appointed the qualifications
required for music mistresses were a pass in the Higher Technical
Examination in the Indian Music with Higher Grade trained
Teachers certificate. I am a holder of a Government Technical Teachers
certificate of the Higher Grade with a pass in the Govt. Technical
Examination in the Indian Music Higher Grade. My qualifications
are enough to satisfy the Madras Educational Rules as amended
and also the Madras Service Manual for both Local Bodies and for
Government Service also. Since the G.O.No.Ms.476 Edn dated
11-3-48 has amended rule 13 of the Madras Educational Rules
I applied to the Commissioner, Tiruppur Municipality to

my services from 9-8-1945 in view of the fact that I have continuously worked as a music mistress from 9-8-1945. Such a concession was allowed to music mistresses in other municipalities and their services were regularised from the date of their first appointment.

I also requested the Commissioner to refix my pay in the revised scale for music mistresses from 1-1-47 allowing me one stage above the minimum on 1-1-47 as I had qualifying service of over one year on 1-1-47 and to allow the usual increment on 1-1-48. The Commissioner in His Ref.L.Dis.10184/48 dated 11-10-48 copy enclosed has ordered that I am eligible for increment only after 1 year's service from 1-5-1948 the date from which I was exempted from the prescribed qualifications by the Government in their G.O.No.1063 Edn dated 1-5-1948 and that the grant of increment from 1-1-48 is also questioned in audit. When the G.O.No.Ms.476 Edn dated 11-3-48 has revised the qualifications required for music mistresses, there is no necessity to take a later G.O. into consideration. The only doubt the commissioner may entertain is that whether the G.O.No.476 Edn dated 11-3-48 has a retrospective effect. It will be a great hardship to the music mistresses who were entertained prior to 1-1-47 if effect is given from the date of G.O.No.476 Edn dated 11-3-1948.

In these circumstances I request you to kindly issue necessary orders so that my services may be regularised from 9-9-45, the date of my entertainment, and (2) that the G.O.No.Ms.476 Edn dated 11-3-48 may take effect from an earlier date.

Copies of my certificate, G.O.No.1063 Edn dated 1-5-48 G.O.No.476 Edn dated 11-3-48 and my application dated 17-8-48 to the Commissioner, Tiruppur with his reply L.Dis.10184/48 dated 18-10-48 are herewith submitted for favour of perusal.

Copy of Endt No.449/48 dated 24-11-1948 of the Headmistress, Srimathi Jalvabai Deviji High School for girls, Tiruppur.

Submitted to the Commissioner, Tirupur and recommended.

2...The rule prescribing certain qualifications to the Music mistresses was amended in G.O.No.476 Edn dated 11-3-48 and Miss R. Kamalakshi possess the qualifications needed for the post.

3. Her work has been thoroughly satisfactory and the Inspecting officers have verified it in their inspection reports on the school. The results of the pupils in the optional subjects in the S.S.L.C.Public Examination in Music were very encouraging

4. I recommend regularisation of her appointment with retrospective effect from 9-8-45 as she has continued in the post of music instructress from that date without break and to refix her pay with reference to G.O.No.975 Edn dated 10-5-47 G.O.No.1154 Edn dated 5-6-47 and G.O.No.2766 Edn dated 27-12-1947.

Copy of Endt.N.Dis.14315/48 of the Commissioner, Municipal Council, Tiruppur.

Submitted to the Director of Public Instruction, Madras through the Chairman, Municipal Council, Tiruppur with the following remarks:

The applicant's statement in para 1 of her petition that her qualifications are enough to satisfy M.E.R. for holding the post of a Music mistress in the girls' High School is not correct as she

has not got Higher Grade Trained teacher's certificate.

She was first appointed temporarily with the approval of the Inspectress of Girls' Schools, Coimbatore in RC.No.107-A of 1945 dated the 26th August 1945 and was allowed to continue for one year with the approval of the Director of Public Instruction, Madras in Dis.No.1993/46 dated 7-6-46.

On a representation of the applicant, she was allowed a time scale of pay of Rs.25-2/2-45 as per Government Memorandum No. 52038/1946-1-B-1 Edn dated the 30th September 1946. When the revised scales ~~may~~ of pay for all teaching staff sanctioned in G.O. 975 Edn dated 10-5-1947 came into force the applicant was also granted the minimum of Rs.40/- in the revised scale of Rs.40-1 $\frac{1}{2}$ -70.

On a further representation of the applicant to Government requesting permanent exemption from the prescribed qualifications Government have in G.O.No.Ms.1063 Edn dated 1-5-1948 granted the exemption and permitted her confirmation in the said post. But the question of her confirmation was deferred as permanent recognition to the school itself has not yet been granted.

The District Inspector of Local Fund Accounts, Salem, during the audit of the accounts of this Municipality has objected to the grant of increment to the applicant from 1-1-1948 in the revised scale on the ground that the Government Order granting permanent exemption from the prescribed qualifications cannot have retrospective effect and therefore her service would count for increment only from 1-5-1948 (extract from Audit Objection Statement is enclosed) She was therefore ordered in this Office Memorandum L.Dis.No.10184 of 1948 18-10-48 that she would be eligible for increment only after one year service from 1-5-1948.

In the circumstances stated no further action seems necessary.

Extract from the Annual Audit Objection Statement on the General Fund Accounts of the Tiruppur Municipality for the year 1947-48

Para 4 - Fixation of pay of subordinates in the revised scales and grant of advance increments - Irregularities.

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XXXIII - R.Kamalakshi, Music Mistress (Permanently exempted) from possessing requisite qualifications in G.O.No.1063 Edn dated 1-5-1948
Allowed previously - Rs.30/-

Pay was fixed at Rs.40/- in the scale of Rs.40-1 $\frac{1}{2}$ -70 from 1-1-47 and she was allowed next increment raising her pay to Rs.41-8-0 from 1-1-48. She would appear to be eligible for the increment only after putting one year of duty from 1-5-1948.

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(TRUE COPIES)

for Director of Public Instruction.

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18/4/49
AS 3
Endt: - 15001 B. / 49-1 Ednd. 18.4.49.

Education & Public Health Dept.
B1.

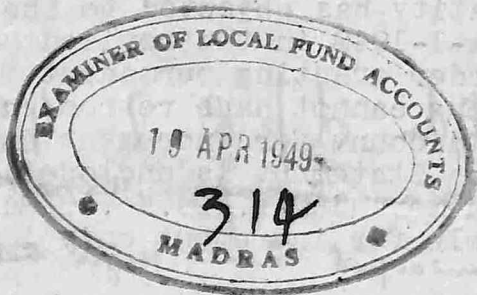
Referred to the Examiner of Local Fund Accounts
for remarks.

V. Rameswami

Asst. Secretary to Govt.

8/12.4.49
12.4.49

To
The Examiner of Local Fund Accounts.



46528

L.F. 1730 / 17.6.49 EXAMINER'S OFFICE.

(X) 25/6 The Music Mistress was exempted from possessing the qualifications prescribed for the post in G.O.No.1063, Education, dated 1-5-1948 and as such she would ordinarily be eligible to count service for increment with effect from the date of the G.O. only. In the circumstances stated by the Director of Public Instructions in paras 1 & 2 of his endorsement R.C.No.2498-C-1/48, dated 19-2-49, there is no objection to the Government permitting the mistress to count service from 30-9-46 itself.

The enclosures received with the Government memo quoted above are returned herewith.

B.B. Shanker Rao

(B.B. SHANKER RAO)
EXAMINER OF LOCAL FUND ACCOUNTS.

16.6.49

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Establishment - Municipal Council, Tiruppur -
Srimati R. Kamalakshi - Music Mistress -
Counting of service from 30.9.46 for increments
Permitted

Read

Petition from Srimathi R. Kamalakshi
Music Mistress, Municipal Girls High
School Tiruppur & 2.11.48

From the Commissioner Tiruppur Municipality
N. Dis 14315/48 & 19.2.49

From the S.P.D. no 2498 G.1/48 & 19.2.49
From the Examiner of L.F. Accounts no L.F.
1730 & 17.6.49

Order
Ms. 2202 Edu. d/8.7.49

Srimathi R. Kamalakshi: Music Mistress
Tainabai Deogis Municipal Girls High School
Tiruppur, is permitted to count her service
from 30.9.46 onwards for purposes of increments
in the time scale. She is eligible to the revised
scale of pay of Rs 40-1 1/2-70 from 1.1.47 and
to subsequent increments in the revised scale.
The Commissioner Tiruppur Municipality is
requested to have the services of the Music
Mistress regularised with effect from 30.9.46
(the date of Govt Memo no 52038/46-1 B1 Em & 30.9.46).

(2)/13

18/3.7.49

4.7.49

2.5
5/7/49

To
The Commissioner
Tiruppur Municipality
through the channel
... S.P.D.
... Examiner of L.F.
Accounts
Copy to the L.F. Officer



Establishment - Municipal Council, Township
- Committee of the Township - These matters
- Council of officers from 30.4.48 for
- Permitted

Read
Petition from Committee of the Township
These matters, Municipal Council and
School Township & 21.11.48
From the Committee of the Township
N. 21.11.48 14.12.48
From the 29.9 no 24.11.48 & 14.12.48
From the Committee of the Township no 4.11.48
14.12.48 21.11.48

Order
22.12.48
Committee of the Township
Township Council and School
Township is permitted to count the
from 30.4.48 onwards for purposes of the
in the Township. It is decided to the
scale of pay of 1.10.48 to 1.1.49 and
to be equivalent in the next scale
of the Township Council and School
requested to have the services of the
listers as indicated with effect from 30.4.48
The date of first term is 22.12.48

14.12.48
P.H.C.

To the Township Council
Township Council
Through the Chairman
29.9
Committee of the Township
4.11.48
14.12.48