

E.&.P.H.

(1949) Department.

SERIES.

desa
or
Supra

G.O. NO. Ms.2128 EDUCATION.

2128
47-48

Dated 4th July 1949

115

Ref-5771

8

[Despatch Abstract.]

Government Press-Revised scales of pay-Cases of anomaly. Binders
Refixation of pay-Negatived.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Ms.	2836	Em.	31.10.57.				

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

No.S-B.C. / Bd9

Dated:- 21st February, 1949.

Sir,



Sub:- Public Services - Revision of scales of pay - Cases of anomaly - Binders.

Ref:- G.O. No. 916, Finance, dated 26-11-1947.

I have to state that the scales of pay of the following posts of binders have been revised and designated as under in G.O. No.916, Finance, dated 26-11-1947.

Designation.	Existing Scale of pay	Revised scale of pay.	Remarks.
Binders, I Grade	Rs.40-2-50/35-4/2-43-2/2-45	40-2-60 E.B 1-70	Top Senior Binder.
-do- II Grade	" 30-2-40/28-3/2-37 ✓	35-1-55	Senior Binders.
-do- III Grade	" 20-2-30/19-3/2-28	30-1-50	Junior Binders.
-do- IV Grade	" 15-1-20/15-7/2-17-1/2-19		

The pay of Junior binders who had put in a total service of 16 years and over on 31-12-1946 and who were drawing Rs.30 plus 3 Interim Relief in the grade of Rs.20-2-30 was fixed at Rs.38/- per mensem in the scale of Rs.30-1-50 from 1-1-1947. These binders had the advantage of counting service in both the III and IV grades for advance increments in the revised scale under Rule 1(2) (c) of the Madras Revised Scales of Pay Rules 1947. Whereas the pay of senior binders who were drawing Rs.30 plus 3 Interim Relief, 32 plus 3 Interim Relief and 34 plus 3 Interim Relief on 31-12-1946 in the scale of Rs.30-2-40 was fixed at Rs.35/-, Rs.36/- and Rs.37/- respectively from 1-1-1947. Though these senior binders have put in a total service of more than 16 years as binders in various grades, they had not the advantage of counting their total service in grades II, III and IV for purposes of advance increments. Only service rendered in grade II i.e on Rs.30-2-40 has been taken into account as per rules and pay was fixed accordingly in the revised scales of pay. If the scale of pay of senior binders had been the same as that of junior binders viz. 30-1-50, then the senior binders will naturally draw more pay than the junior binders since the service rendered by them in various grades of binders will then count for advance increments in the

revised

revised scales of pay. This is an anomaly of juniors getting more pay than seniors.

I therefore request that Government may be pleased to refix the pay of Senior binders on Rs.35-1-55 at a pay equal to at least that of Junior binders on Rs.30-1-50 viz. Rs.38/- with effect from 1-1-1947.

R. S. Digne
22.2.47.
Superintendent.

L.S.

22/2

E.P.H. (C-2)

Sub: Govt. Press - Revised Scales of pay - cases of anomaly - Binders - Refixation of pay - Negatived
Ref: From the S.G.P no. S.B.C / Bdg 21749

ORDER (MB) no. 2128 Edm 4.7-49

The Govt. decline to accept the proposal of the S.G.P to refix the pay of Senior Binders, Govt. Press at Rs 38. w.e.f 1.1.47.

SM/27

20
me / S.G.P.
22/2
24/6/47
22/6/47

28/6/47
28/6

Sub: Govt. Press - Revision of scales of pay - Cases of anomaly - binders -
 Ref: From the S.G.P.No.S.B.C./Bdg. dated 21-2-49.

The S.G.P. has brought to the notice of Govt. certain cases of anomaly in the revision of the scales of pay of the binders in the Govt. Press.

2. The existing and the revised scales of pay of binders of various grades are given below:

Designation	Existing scale of pay.	Revised scale of pay.	Remarks.
Binders, I Grade	35-4/2-43-2/2-45	40-2-60 E.B 1-70	Top Senior Binder
-do- II	30-2-40/28-3/2-37	35-1-55	Senior Binders.
-do- III	20-2-30/19-3/2-28	30-1-50	Junior Binders.
-do- IV	15-2/2-17-1/2-19		

3. Under rule 7(2)(c) of the Madras Revised scales of pay rules 1947, the binders who were in the grade III and IV are entitled to count their service in both the grades for purposes of advance increments under rule 9(c) as these two grades have been combined into a single grade and designated as Junior binders. The result is that their period of services increases and the number of advance increments they are entitled to also increases.

4. The Senior binders (previously Binders Grade II) can take into account their service in Grade II only, for purposes of advance increments. Though these senior binders have put in a service of more than 16 years as binders in various grades, they do not have the advantage of counting their service in Grades II, III and IV for purposes of advance increments in the revised scales of pay.

5. The S.G.P. has pointed out that the Junior binders get more pay than the Senior binders. Further, it is contended that if the scale of the senior binders had been the same as that of Junior binders viz. Rs.30-1-50, then the senior binders will naturally draw more pay than the junior binders since the service rendered by them in various grades of binders will then count for advance increments in the revised scale of pay. The S.G.P. requests that Govt. may refer the pay of p.t.o.

of senior binders on Rs.35-1-55 at a pay equal to atleast that a Junior binders on Rs.30-1-50 viz. Rs.38 with effect from 1-1-47. It seems no doubt ~~equitable~~ to accept the recommendation of the S.G.P. but the scales of pay cannot be adjusted according to the benefit of the individuals affected. Fin. may be requested to offer their remarks.

11.6.49
JB 11.6.49
13/6/49
14/6/49
Fin

E.P.H. U.O. 13996 C2/49
13.6.49

Fin (E.H.) sept

In the circumstances explained, Fin. may
Concur in the view of E.P.H. at A above.

UKR 20.6.49
20.6.49

by
direct

E.P.H.

Fin. U.O. 39892 (E.H.)
21.6.49

E.P.H.(C2)

47525

Please see the notes of Finance above. A draft
order ~~memo.~~ to S.G.P. is sub. for approval.

23.6.49

JB 27.6.49

13/6/49

12/6/49

11/7