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Edm. & Pnt (1949) Department.

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G.O. NO. 2127 Edm

Dated

4.7.49

O.P. AS

154-17-11-48

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[Despatch Abstract.]

Govt Press - ESTD. Revision of Scales of
Pay - Firemen! Grade - Leader
1 Grade etc - Negatived

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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List of records put up

Number.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.

From
R. Siddique, Esq.,
Superintendent,
Government Press, Madras.
x-x

To
The Secretary to Government,
Education & Public Health Dept.,
Fort St. George, Madras.

No.SBC/R. Dated 8-6-1949.

Sir

Sir,

Sub: Public Services - Revision of scales of
pay - Cases of anomaly - Readers.
Ref: This office letter No.SBC/R dated 4-2-1949.

Please let me know as to when orders of Government may be expected on the above reference.

RGM.

R. L. Riquie
10.6.48.
Superintendent.
Lm
876.

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E.P.H. (C2)

Sub: Govt. Press - Establishment - Revision of Scales of pay - Foremen I Grade, Reader I Grade etc - Negatived.

Ref: Form the S.G.P. No S.B.C/R 4.2.49.

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ORDER (Ms) No 2127 Edn d 4-7-49

The Govt. decline to accept the proposal of the S.G.P. ^{that} to ~~revise~~ the scales of pay of Foremen Grade I, Reader Grade I, Deputy Overseer, and Asst. to the E.N.M. Engineer, Govt. Press. may be revised from Rs 120.5.170 to Rs 120.10.170.

to
The S.G.P.

JD
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28/6/49

28/6

Sub: Govt. Press - Establishment - Revision of scales of pay - Foreman I grade - Reader I grade etc. cases of anomaly

Ref: From the Superintendent, Govt. Press No.S.B.C/R dated 4-2-1949.

The Supt. Govt. Press has brought to the notice of Govt. certain cases of anomaly in the revision of scales of pay of certain subordinates in the Govt. Press Subordinate Service.

2. The existing and revised scales of pay of the Senior Foremen, Senior Readers and Chief Electrician are as follows:-

Designation	Existing scale of pay.	Revised scale of pay.
1. Foreman I Grade (Top Senior Foreman)	85-7½/2-115-10/2-125	120-5-170
2. Reader I Grade (Top Senior Reader)		
3. Deputy Overseer.		
4. Assistant to Electrical and Mechanical Engineer	.. 70-10/2-110 plus M.H.A.	120-5-170.
5. Foreman II Grade	55-5/2-70-	90-5-130-EB-10-150.
6. Reader II Grade (Senior Foreman & Senior Reader)	7½/2-85	
7. Chief Electrician	.. 50-4/2-70	90-5-130-EB-10-150.

3. The Superintendent Govt. Press points out, that the Senior Foreman, Senior Reader and the Chief Electrician (items 5, 6 and 7 above) after reaching the stage of Rs.130/- will get an annual increment at the rate of Rs.10 and will reach the maximum in two years, whereas it will take 4 years at the rate of Rs.5 p.a to reach Rs.150/- after reaching the stage of Rs.130/- in the scale of Rs.120-5-170 in the cases of Top Senior Foreman, Top-senior Reader, Deputy Overseer and Asst. to the Electrical and Mechanical Engineer (items 1-4 above). The S.G.P. has attempted to show in this comparison that the two scales of pay 90-5-130-E.B.10-150 and 120-5-170 overlap, the juniors getting more pay than seniors after reaching the stage of Rs.130/-. As instances, he points out certain cases where juniors get more pay than Seniors--vide para

vide para 3 of his letter on p.1 c.f. He therefore requests that the scale of pay of Top senior Foreman, Top Senior Reader and Dy. overseer and Asst. to E. M.E. may be revised to Rs.120-10-170.

4. It is no doubt true, that there are certain anomalies in the actual working of the scales of pay pointed out by the S.G.P. But in the long run the maximum pay of Foreman Grade I, Reader Grade I, who are designated as Top Senior Foreman and Top Senior Reader and the Deputy Overseer exceed by Rs.20 and the average cost of the scale is greater. It may be pointed out in this connection that a similar request of the Govt. Press Workers' Union was turned down by Govt. once before.

5. In the circumstances, it is for orders whether the Govt. will reconsider these scales of pay revised in G.O.78 Fin. dated 6-2-49 and ^{re} revised ^{rather} liberally in the case of Govt. Press employees in G.O.916 Fin. dated 26-11-47.

6. The remarks of the Finance may be invited.

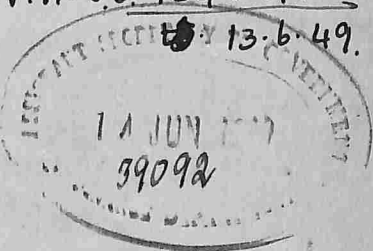
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G.O. 1542 Edn & 12/6/49
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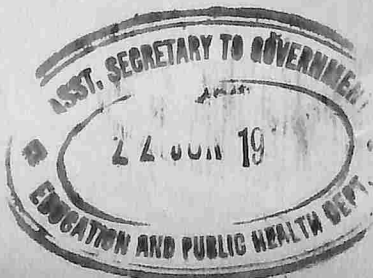
(A) pp 15-16

(D) p 1464

E.P.H. U.O. 93462/49-1
13.6.49.



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Fin. U.O. 39092/15111

21.6.49

Fin (E.M.) Deptt.

Please see the notes of E.P.H. above.
This deptt may concur in the views of E.P.H. in para 4 above and advise against the proposal in para 5 above.

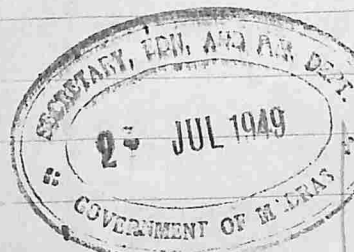
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E.P.H. (C2)

Please see the notes of Finance above. Finance agree with the views of this deptt in para 4 above. They

are also against reconsideration of the scales of pay sanctioned in G.O. 916 Edn & 26.11.47. The request of the S.G.P. to revise the scales of pay of the Top Senior Foreman, Top Senior Readers, Deputy Overseer and Asst. to the E.M.E. Govt. Press may be negatived.

A draft ~~memo~~ ^{order} to the S.G.P. is sent for approval.



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14.7 (E+H)

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