

1302
E and P. H. (1949) Department.

Ms. **SERIES.**

G.O. NO. 2108. Edn.

Dated *30-6-49*
~~*12-5-49*~~

[Despatch Abstract.]

*Establishment - Education - Secondary - North
 Arcot Sri P. A. Tiruvengadamudaligar L. T. Asst.
 Bd. High School Kaveripattinam - One additional
 advance increment in the revised scale of
 pay - approved.*

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Local Administration Department.
From

The Special Officer,
District Board, N.Arcot,
Vellore.

To

The Secretary to Government,
Education and Public Health
Department, Fort St. George,
MADRAS.

Through the Director of Public
Instruction, M A D R A S.



Roc.B3.27696-48 Dated 12th March 1949.

Sir,

Sub: EDUCATION - Secondary - Establishment - Sri P.A.Thiru
-vengada Mudaliar, B.A., L.T. - Assistant, Board High
School, Kaveripauk - District Board, North Arcot -
Grant of advance increments - Deficiency in the
total of 16 years - Condonation of - Orders requested.

Ref: Letter Rc.No.1769-G1-48 dated 29.9.1948 of
the Director of Public Instruction.

...OoO...

2

In accordance with G.O.No.975 Edn. dated 10.5.1947
Sri P.A.Thiruvengada Mudaliar, B.A., L.T., Assistant, Board
High School, Kaveripauk, North Arcot, Vellore, was granted
revised scale of pay and advance increment as ordered in
G.O.No.2756-Edn. dated 27.12.1947.

2. This teacher was first appointed on 25.6.1930 under
this Board and was confirmed in his appointment on 31.1.1931
on Rs.80 per month in the time scale of Rs.80-4-120. On
11.8.1931 his services were terminated in the North Arcot
District Board to enable him to join duty at the Board High
School, Tiruvarur, under the District Board, Tanjore. He
was in appointment under the District Board, Tanjore from
12.8.1931 to 9.8.1934. Again his services under the Tanjore
District Board were terminated on 9.8.1934 to enable him to
join duty at Board High School, Arni under the District Board,
North Arcot. Thereafter (i.e. from 10.8.1934) he is conti-
nuously working under this Board. He is a permanent teacher
under this Board.

3. When the advance increments were granted, his services
prior to 10.8.1934 were not taken into account and he was
granted 3 advance increments for his continuous service
from 10.8.1934 only.

4. On an appeal preferred by this teacher, for the grant
of 4 advance increments, the Director of Public Instruction,
Madras, has viewed that since the service of the petitioner
on a time scale of pay commenced from 1.2.1931, his total
service upto 31st December 1946 falls short of 16 years by
one month, the Government may, therefore, be addressed in
the matter and orders obtained for grant of four advance
increments to this teacher as a special case. A copy of the
letter Rc.No.1769-G1-48 dated 29.9.1948 received from the
Director of Public Instruction is herewith enclosed.

5. I, therefore, request orders of Government to grant four
increments to the teacher while fixing his pay on 1.1.1947.

Encl: One.

G.T.14.3.

[Signature]
14/3/49
FOR SPECIAL OFFICER.

14/3

PM/07 8420H

R.C.No.1769-G1-48.

Office of the Director of Public
Instruction, Madras, dated 29-Sep. 1948.

From

The Director of Public Instruction, Madras.

To

The Special Officer, District Board, North Arcot.

Sir,

Sub: DISTRICT BOARD, NORTH ARCOT--Secondary schools--Sri P.A.
Thiruvengada Mudaliar--L.T. Assistant--Grant of advance
increments for service prior to 1934--rendered in District
Boards, North Arcot and Tanjore.

Ref: Your endorsement N.Dis.No.2411-48 dated 31st July 1948 on the
petition of Sri P.A.Thiruvengadam Mudaliar dated 30-7-1948; and
Your letter Roc.No.B2.27696-48 dated 1-9-1948.

...000...

Since the service of the petitioner on a time scale of pay commenced
from 1st February 1931, his total service upto 31st Decemb-er 1946 falls
short of 16 years by one month. You may therefore address the Govern-
ment in the matter, explaining the details of the case and obtain their
sanction for grant of four advance increments to the petitioner as a
special case. The Service Book of the teacher and the District Board
Office files D.Dis.No.28675-47 dated D.No.7050-42 dated are retransmitted
herewith.

(True copy)

Yours faithfully,
V.K. Krishna Menon,
for Director of Public Instruction.

True copy
Forwarded-By order.

Sd. Illegible,
Superintendent.

(True copy)

tu/1

For Special Officer

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Re.548 Gl/49 dated 5-4-49

Sub:--District Board--North Arcot--Sri P. Thiruvengada
Mudaliar, L.T. Assistant--Grant of advance increments
including services in North Arcot and Tanjore District
Boards prior to 1934 in L.T. Cadre.



Ref:--From the Special Officer, District Board, North Arcot
Roc. B3.27696/48 dated 12-3-49

Submitted.

2. In view of the orders subsequently issued in G.O. Ms. No.
3121 Education 49 dated 8-12-48 on the subject the Special Officer,
District Board, North Arcot, may be informed that the request of the
petitioner is not admissible.

For Director of Public Instruction

To
The Secretary to Government,
Education and Public Health Dept.,
Madras.

Clb.8-4-49

6. E.P.H (92)

Establishment - Education - Secondary -
- North Arcot - Sri P.A. Thiruvengada Mudaliyar LT Asst.
- B.D. High School Kaveripakkam - one additional
advance increment in the Revised
scale of pay - approved.

Dissection
30/6/49

5/1/49

From the S.O. North Arcot No.
Roc. 27696-48- dated 12.3.49.

5/1/49

From the D.P.G. No RC-548
G1-49 dated 5.4.49.

Order 2108 Edu. d/30.6.49
Ms.

In view of the ^{total} service
of over 16 years put in by Sri P.A.
Thiruvengada Mudaliyar LT Asst.
including his service as Asst.
under the Tanjore D.B.D., the Govt.
~~is~~ permit the grant of an
additional advance increment
in the Revised scale of pay
for LT Asst. to the teacher
as from the date on which
~~the~~ three increments ~~which~~
have ^{already} been allowed to him in
the Revised scale of pay -

20
Dpd
20/6/49

No S.O.
North Arcot
D.B.D.

28.6.49.

29-6-49

✓ " D.P.G.
S.C.

From the S.O., N.Arcot Dt.Bd., No.Roc.B3.27696-48

dt.12-3-49.

From the D.P.I., No.548-G1-49 dt.5-4-49.

ESTT. - Edn. - Secondary - Sri P. Thiruvengada Mudr.,
L.T.Asst. - Grant of advance increments in the revised
scales of pay.

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The S.O., North Arcot Dt.Bd. has supported the
request of Sri P. Thiruvengada Mudaliyar, L.T.Asst., Bd.
High School, Kaveripauk, North Arcot Dt., ^{for four} ~~on the basis of~~
~~advance increments in the revised scale for LTAsst.~~ on the
his service of 16 years, including his spell of service

in a Bd. High School, in the Tanjore Dt. ~~in~~. In this tea-
cher's ^{case} only his service from 10-8-34 ^{under the North Arcot Dt.} has been taken into
account and three advance increments given to him in the
scale of Rs. 75-5-145. The 16 years' service referred to
will be as follows:-

	Y. M. D.
25-6-1930 to 11-8-1931 (North Arcot Dt.Bd.)	1 1 16
12-8-1931 to 9-8-1934 (Tanjore Dt.Bd.)	3 0 0 (nearly)
10-8-1934 to 31-12-1946	12 4 20

	16 6 6

The D.P.I. refers to the case disposed of in G.O. No.
3121, Edn., dt.8-12-48. That case refers to a claim
mainly for seniority, rights of probation (and also for
pay) and that has been rejected on the advice of the
Examiner. The service of the teacher in this particular
case is continuous and he started his service under the
North Arcot Dt.Bd. itself. In the circumstances S.O.'s.
recommendation for ^{the grant of} four advance increments may perhaps be
accepted as a special case.

L.A. 2in. may see for

Remarks -



25258
1 JUL 1949
S.P.H. No. 28223/B2/49-1
5.6.49

7/6/49

S/8/PLA
10/6/49

(770)

2

The proposal of E.P.H. as A. overleaf / see below
may be agreed to in this Dept and
the file passed on to Fin.

E&P.H. may be requested to find out whether
the Tanjore Dt.Bd. gave the teacher a higher starting,
on the basis of his service under the N.Arcot Dt.Bd.
Again, it has to be ascertained whether the N.Arcot Dt.
Bd. took into account the service put in by the teacher
earlier in its service and in the service of the Tanjore
Dt.Bd. and gave him a higher starting. Ordinarily, only
continuous service under the same local body is taken
into account for purposes of advance increments, and
shortage of service ~~for~~ ^{advance} ~~is~~ is not condoned for
purposes of ^{advance} increments.

H. Fin.
11.6.49



Remd. in E 3.2
16.6.49
L.A. 25.12.88-19
10.6.49

FIN (R 10)

The notes of E.P.H. and
L.A. dept. on H. 1.2 above may be perused.
In the circumstances explained, Finance
may concur in with the views of L.A.
dept. at A. above.

Fin. U.O. 38878/E.H.
16.6.49

16/6/49

E.P.H.



45200

The case relates to the grant of advance increments in
the revised scale of pay to an L.T. Asst. under the ^{North Arcot} ~~E.A.~~
Dt.Bd. after taking into account his previous service as
L.T. Asst. first under the North Arcot Dt.Bd. and later
under the Tanjore Dt.Bd. The total period of his service
^{on 31-12-46 was} ~~is~~ 16 yrs. 6 months and ordinarily, four years out of this
period will be left out of account in computing service
for advance increments in the revised scale of pay and he
thus gets only three advance increments. The teacher hav-
ing started his service in the North Arcot Dt.Bd. itself,
and having put in continuous service of over 16 years as
L.T. Asst., E. & P.H. suggest ~~that~~ ^{ordinarily} that he may as a special
case be granted one additional advance increment. L.A.
Dept. point out that ^{ordinarily} only service under the same local
body is taken into account for purposes of advance incre-
ments and enquire whether the teacher was given higher
starting previously by the Tanjore Dt.Bd. and again by the
North Arcot Dt.Bd. Fin. agree with L.A.

2. With respect to the L.A. Dept's noting, it is for
consideration whether it is worthwhile following the
orders in force in 1930 and 1931. These orders have ^{now} ~~under~~
gone considerable modification in view of the present con-
ditions; and it seems to be unnecessary to ascertain
whether the Tanjore Dt.Bd. gave the teacher a higher start-
ing pay in 1931 and whether the North Arcot Dt.Bd. did
likewise in 1934. It may be stated that service under a
different management has recently been taken into account,
in special circumstances, in fixing the starting pay of a
teacher in the Vellore Mty. - Vide G.O. No. 1624, Edn.,
dt. 18th May 1949.

3. It is for orders whether, in the circumstances of
this case, the teacher may be given one more increment —
^{and this} ~~more~~ he would have got had he put in all this service in
the schools under the N.Arcot Dt.Bd., a local body under
which the teacher started service.

4. H.M. (Edn.) and H.M. (L.A.) may see.

16.6.49
21.6.49

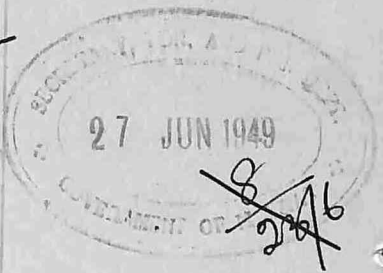
In the case of Pandits and Munshis, a ruling has been issued that service under different managements may be taken into account for purposes of fixation of pay. A similar concession may be allowed in this case as proposed in para 3 overleaf.

X on p. 1 of 4 (E)
 + p. 1 of 4 to be returned
 note filed

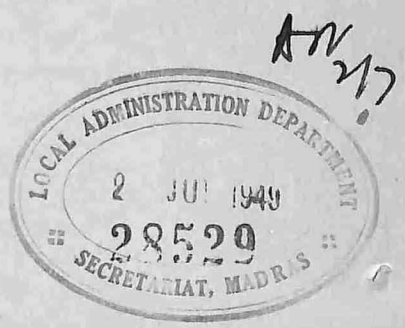
2-6-49

May agree to one increment to this teacher, reckoning his total service under board board

12 N (E & L) $\frac{23}{6}$
 12. N. (L & A) $\frac{256}{6}$



The draft order below is for approval. After view L.A. may see the file.



28-6-49

29-6-49

L.A. (a.c.)

EXP. H. n.o. 28223/9-49-2

[This note is for the file] L. P. D. H.

30-6-49.

May be perused and returned

L. P. D. H.

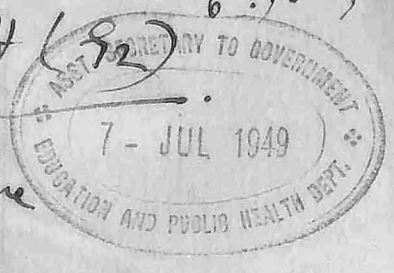
5-7-49 E.P.H.

18-6-49

47-49
 98
 11-2-49

L.A. 28529-18
 6-7-49

E.P.H. (82)



The 90 may now be paid away-

8-7-49

9-7-49

51611