

Edm (1949) Department.

MS SERIES.

G.O. NO. 2045 Edm

Dated 25-6-1949

[Despatch Abstract.]

Inspection - Employment of PAs to
D.E.Os and additional L.D. clerks -
Sanctified

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
GP 1060	1060	Edn	13/6/55				

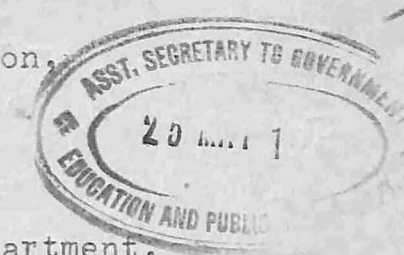
EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department,
Madras.



39719

ROC No. 2393 K4/48 dated 23rd May 1949.

Sir,

Sub:-- Inspection--Abolition of Personal Assistants to
the District Educational Officers.

Ref:-- G.O. No. 1162, Education dated 18-4-1949.

With reference to G.O. No. 1162, Edn., dated 18-4-1949 directing the abolition of the posts of Personal Assistants to the District Educational Officers from 1-5-1949, I have the honour to place before the Government the following additional facts and request reconsideration of their decision in the light of those facts:--

2. Even in 1945 when proposals were first made and the Government sanctioned the posts with effect from 1-4-1946, the work of the District Educational Officers had sufficiently increased to justify the appointment of Personal Assistants. The additional work at that time in respect of the main items of Elementary Education consisted of such large scale innovations as quarterly payment of grants to aided elementary schools, compulsory enrolment of every teacher under the Teachers' Provident Fund Scheme and the inauguration of the five-year Scheme of Compulsory Education, while there were no conspicuous additions in respect of Secondary Education for the reason that the reorganisation of that part of education was only in the planning stage.

3. Since April 1946 when popular ministries assumed administration and since 15th August 1947 when further responsibilities were assumed a number of new schemes both in Elementary and Secondary Education have come into being. These in bare outline are:--

(a) Enormous increase in the mere number of secondary schools for boys - 599 in 1945 to 845 in 1948, requiring District Educational Officers to devote a larger amount of time to secondary education, and involving both inspections and investigations on applications for the opening of new schools in larger numbers annually;

(b) The introduction of the reorganised scheme of secondary education, which in 1948-49 was confined to Forms I and IV only, but which will progressively cover all the VI forms and while the number of schools teaching the bifurcated courses was only 150 in the first year it is ultimately expected to cover practically all the schools, implying the devolution of a considerable amount of constructive work and intelligent guidance by District Educational Officers;

(c) The nature of reorganisation being closely linked with the organisation of the retraining of teachers for the several new activities, for example, Citizenship Training, Homecraft training, Museum training, camp and excursions and other similar activities, all of which will have to be arranged for by District Educational Officers;

(d) The several new schemes in addition to the secondary education, each of which requires study of conditions at first hand, interviews both of members of the public and of the prospective

P.T.O.

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prospective trainees, endeavours to obtain material facilities like accommodation, equipment, technical personnel etc.,

Examples of these schemes are:--

- (i) Organisation of Adult Education consisting of the training of teachers for adult literacy work, the training of staff for such training of teachers, the proposal of the opening of adult literacy schools and rural colleges and of the propaganda, correspondence and constructive work connected thereby;
- (ii) Audi-Visual Education:- The issue of instructions, organisation of the scheme, provision and control of the scheme in the districts both in secondary schools and for the benefit of adults;
- (iii) Social Service Workers' Training under Adult Education scheme requiring field work outside schools and in contact and association with Social Service Agencies;

(e) The large scale endeavour in connection with the organisation of Basic Education consisting of the spade-work of exploring regions and selecting centres, current organisation and vigilant supervision, formulation of problems in connection with basic training schools, exploration of sites and buildings and local assistance and philanthropy in the organisation of such schools, the organisation of basic schools in the first instance in belt areas adjoining basic training schools requiring repeated conferences with local bodies and other managements for the purpose of influencing them in favour of conversion of existing elementary schools and opening of new basic schools;

(f) Intensification of the scheme of compulsory education in 1749 areas, in which the scheme is already functioning and the investigation of means of improvement by close supervision of the work of the recently appointed Attendance Officers and of giving effect to the Government decision of compulsory education in future consisting of the five-year basic curriculum including pre-basic;

(g) Work in the new field of education for the handicapped such as for the deaf and dumb consisting of the opening new schools for them in respective districts.

(h) Monthly Payment of Grants:- Personal Assistants were needed even for quarterly payment of grant to aided elementary schools, much more therefore for the present monthly payment of grants involving the checking of complicated calculations and claims in respect of each school.

I may here state that, equally with the revision of the scale of grants to aided elementary school teachers, the payment of grants monthly marks a great advance in the fulfilment of the needs of teachers and is a potential factor in the improvement of the efficiency of elementary schools. But such monthly payment of grants require the services of a whole-time officer, as the calculations and the accounting procedure is nearly the same as that of disbursing the salaries of over a thousand teachers in every district. If Personal Assistant's posts are to be abolished, the monthly payment of grants may have to be stopped altogether and even quarterly payment has to be restricted to schools of certain efficiency as the number of schools to be administered under the scheme would otherwise be very large.

4. It will thus be seen that while the work even in elementary education alone has increased enormously since the first sanction of Personal Assistants to the District Educational Officers, there has since been also an increase in secondary and special education, tending to take up a much larger time of the District Educational Officer and leaving less time for an almost double effort in elementary education as detailed above. In some districts where the

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-3-

the secondary schools have so increased in number and size that it was not possible for the District Educational Officer to conduct the annual Inspection, I have had to allow the delegation of the inspection of Middle schools to the Personal Assistants. It is also for consideration of the Government that even as long back as October 1946 at the time of the conference of the Hon'ble Minister with the Inspecting Officers the principle of appointment of ~~separate~~ District Officers for Secondary and elementary education was accepted and the case becomes all the stronger now in the three years that have elapsed with the very large number of new schemes which have since come into force.

B

5. It is further to be pointed out that the schemes for special training to District Educational Officers such as their deputation to the basic training schools for retraining both within the Presidency and at Wardha cannot be utilised unless time is available to them for applying what they have learnt to the conditions in their respective districts and unless the personnel is available to them to assist in the application of their new training concretely to the organisation of schools. Such assistance can only be through wholetime Personal Assistants to the District Educational Officers. In fact there are other forms of training besides Basic Education Training like Citizenship Teachers' ~~xx~~ Training and Visual Education Training so much so that it would be desirable to have more than one officer between whom the training may have to be divided as otherwise a large amount of time of the District Educational Officer himself will be taken up in his getting trained with no corresponding time to put into practice the benefits of the training. I, therefore, urge Government to reconsider their decision as I fear that otherwise the pressure of work will lead to a breakdown in administration.

X

Yours faithfully,

D. P. Pantanabhishe
24. 5. 48

For Director of Public Instruction.

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enke Corr.

27. P.A. to 4500
(165.2.205.10.245)

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DA 43.0
255.3
27 Districts
1787.1
5106
6893.1
82717.28

Corr. P.A. to 4500
for 27 P.A. to 4500
D.P.D.

15 P.A. 46,000.
12 P.D.C. 13,900
in 12.5.49
59,900

12.5.49
67.5 P.A.
24.0 P.D.C.
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98.5 P.A.
1158.0
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13900

4 P.A.
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15 P.A.
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Very urgent

Edm and P.H. Sept

Memo W39719 A.M. 2 Edm 11-6-49
Revival of the posts of P.A.s
to D.E.O.s.

Ref letter from the D.P.D.
No. 2393 K4/48 & 23.5.49.

As the financial position of the
Province is far from satisfactory the question
of the revival of the posts of P.A.s to the
D.E.O.s should ordinarily be deferred.
At the same time the Govt realize
that their programme of educational
expansion may possibly be subjected
to a handicap if the posts are not
revived. It has been suggested that
the posts should be restricted to
such of the districts where the work
of the D.E.O.s is appreciably more than
what single officer could cope with.
From the statement forwarded by the
Director with his letter No. 2393 K4/48,
& 19.3.49, it is observed that in many
districts the number of secondary
schools is less than 30. It is possible
that in such districts the work could
be managed by one officer in the D.E.O.
The D.P.D. is accordingly requested
to report at once the
names of the districts where a P.A.
to the D.E.O. is absolutely essential.

M/1-3 of
to No. 1162 Edm
18.4.49
(9)

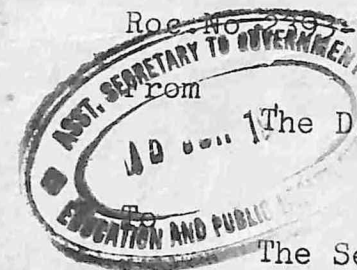
and my 11/6/49
5.3 PM
to the D.P.D.

11/6/49

11/6

EDUCATION DEPARTMENT.

Roe No. 2393-K4/48 dated 14-6-49.



The Director of Public Instruction,
Madras.

The Secretary to Government,
E. & P.H. Department,
Madras.

Sir,

SUB:- INSPECTION - Revival of the posts of Personal Assistants to the District Educational Officers.

45742

REF:- Govt. Memo No. 39179-A/49-2, Edn., dated 11-6-49.

I have the honour to state that I agree to the suggestion that the posts of Personal Assistants may for the present be revived in the districts which have more than 30 Secondary schools. The names of the districts that come under this category are:-

1. Godavari East.
2. Godavari West.
3. Krishna.
4. Guntur North.
5. Guntur South.
6. Madras.
7. Tanjore.
8. Ramnad.
9. Tirunelveli East.
10. North Arcot.
11. Tiruchirappalli.
12. Coimbatore and Nilgiris.
13. North Malabar.
14. South Malabar.
15. South Kanara.

2. I have to point out in this connection that in the districts which are to be excluded as having less than 30 secondary schools, there are a number of elementary schools under private managements and it may not be possible for the District Educational Officer to check the monthly grant statements without the service of a capable assistant. I invite attention to item (b) in para 3 of my letter Rc.No. 2393-K4/48 dated 23-5-49. I would suggest that the posts of Personal Assistants may also be revived in districts which have more than 650 Elementary schools under private managements. The following districts come under this category:-

1. Vizagapatam North.
2. Vizagapatam South.
3. Mathurai and
4. Tirunelveli West.

3. In the circumstances I request that Government may kindly sanction the revival of the posts of Personal Assistants in the 19 districts referred to in para 1 and 2 above.

D. P. Sankaralingam
Secy.

For Director of Public Instruction.

AR 14/6.

INSPECTION - Employment of P.As. to D.E. (A).
L.D. clerks - Sanctioned.

From the D.P.I. No. 2393 K4/48 dt. 23-5-49. 189 M/49 dt. 25-5-49.
-do-

ORDER/MS. NO. 2045 EDN., DATED 25/6/49

The Govt. sanction the employment ^{for a period} of the P.As. ~~of one year of a P.A. in the Cadre of School Assts. & Dy. Inspectors to the D.E.Os. in each of the 20 mentioned~~ below:-

- Andhra 10
1. Godavari East.
 2. Godavari West.
 3. Krishna.
 4. Guntur North.
 5. Guntur South.
 6. Madras.
 7. Tanjore.
 8. Ramnad.
 9. Tirunelveli East.
 10. North Arcot.
 11. Tiruchirapalli.
 12. Coimbatore and Nilgiris.
 13. North Malabar.
 14. South Malabar.
 15. South Kanara.
 16. Vizagapatam North.
 17. Vizagapatam South.
 18. Mathurai and
 19. Tirunelveli West.

They also sanction the employment of an addl. L.D. clerk in each of the offices of the D.E.Os. mentioned below:-

1. Anantapur.
2. Bellary.
3. Chittoor.
4. Cuddapah.
5. Kurnool.
6. Nellore.
7. South Arcot.
8. Salem.

They are not convinced of the need for the employment of any further addl. staff at present in the ~~other~~ offices of D.E.Os.

2 The expre. ~~should~~ ^{may} be ~~debited~~ ^{met from the provision} under "37-P-Edn. - Inspection."

3 The A.G. is requested to admit the expenditure in Audit pending provision of funds.

To

D.P.I.
A.G. ^{from}
for and (S.M.) Dept.
S. C. S.

MKS
23/6/49
23/6/49

MKS
23/6/49

Edna

Memo N^o. 39719 M 1946 Dated 7.7.46

Inspection - Employment of an
addl clerk for the office of the D.E.O.
Chunglupat.

19
8/7
Pilot

In continuation of go NO: 2045 E
of 25.6.49, the Govt sanctions the employment
for a period of one year of an ^{lower division} addl clerk
in the office of the D.E.O, Chunglupat. The
sanctions accorded to the employment of
addl. lower division clerks in the eight
D.E.O's offices ^{in the G.O.} will also be restricted to one
year.

[Signature]
20/6/49

[Signature]
2/7/49

- To the J. P. S/
" A. G. (this file)
" Sec (G/H) Dept

Roc. No. 189 M/49

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.
Madras. dated 23--5--49

From

The Director of Public Instruction,
M A D R A S

To

The Secretary to Government,
Education and Public Health Department.

Sir,

39783

Sub :- Elementary Education--Compulsion--Enforcement of--
Sanction of Additional staff for the District
Educational Officers' Offices.

(T) 114. Ref :- G. O. No. Ms. 1196 Edn. dated 20--4--49.
@@@@@@

In their order referred to above the Government
deferred my proposal for strengthening the staff of the offices of
the District Educational Officers though I pointed out in my letter
Rc. No. 189 M/49 dated 3--3--49 the real necessity for the same. I
once again reiterate that, unless swift action is taken in the Dis-
trict Educational Officers' offices to communicate the orders impos-
ing penalties to the persons concerned, all the preliminary work of
reporting defaulters would be a waste as according to rule 6 under
section 51 (1) relating to compulsion, no penalty shall be levied
after the lapse of one full quarter from the date of receipt of the
report of default, and that without adequate staff the District
Educational Officers cannot fulfil the conditions of this rule and
work the scheme of compulsory elementary education successfully. The
additional work due to compulsion without additional staff will
surely tell upon the efficiency of the District Educational Officers'
offices which are already over worked due to various factors mainly
on account of the amalgamation of boys and girls ranges and the
reorganisation schemes. The abolition of the posts of Personal
Assistants to the District Educational Officers with effect from
1--5--1949 is also a great handicap to the efficient working of
those offices. A major portion of the work till now done by the
Personal Assistants has to be done by the staff of the District
Educational Officers offices. Hence it becomes all the more neces-
sary that the District Educational Officers offices should be given
additional staff.

2. Under these circumstances I request Government to
reconsider the orders passed in G.O.No. Ms. 1196 Edn. dated 20--4--49
and sanction the staff recommended to Government in my letter Rc.
No. 189 M/49 dated 3--3--49 to each of the District Educational
Officers offices.

Yours faithfully

J. O. Pantana Pishu
M. S. A.

for DIRECTOR OF PUBLIC INSTRUCTION.

K.M.R. 24--5-

24/5
24/5

67.5 x 28
240
91.5 x 28
2562
73.0
1830
2562.0
12
30744
168
1440
32352

14 16

Extm Cook
on a/c of 28 L.D. chls.

Pay 67.5
DA 240
91.5 x 28
2562 x 2
30744

JRA.

2 LDCs @ 7/12 = 14 x 12 = 168

JRA
25 LDCs @ 5/12

1500
32412 per annum

Desno
11/52 Edh
18.0.49

Q.O. 20115 Edh
25.6.49

As the addl staff had to be sanctioned urgently orders were issued after obtaining the approval of H. all (H. all (H. all) and the Health Officer.

E. & P. H.

Summarising Note for Circn. to Hon. Minis
Subd. Personal Assistants to H. all.

A Personal Asst. in the cadre of School Asst. and Dy. Inspectors used to be employed under each D.E.O. from 1942. The posts were abolished from 1-5-1949. The D.P.I. then represented to Govt. that the system of work in his department had increased tremendously, that the system of monthly grants recently introduced by Govt. would have to be given up, that restrictions even in regard to quarterly grants would have to be imposed, if the posts of P.As. were not revived. The Director also feared that there would be a breakdown in the administration if the posts of P.As. were not sanctioned.

The Director also requested that two clerks (one upper division and one lower division) might be sanctioned for each D.E.O.'s office for addl. work connected with the enforcement of compulsion.

The Govt. examined the proposals in detail and sanctioned the revival of the posts of P.As. in 19 districts and sanctioned the employment of an addl. lower division clerk in 9 districts and informed the Director that no addl. staff would be sanctioned for the present.

Copies of this note is now being circulated to all other H.Ms. who have not seen this case, the C.S. and the Finance Secretary for information.

10/8/49

12/8/49

12/8

Books

E.IV

Edn and P.H. Dept
A.

6-No: 39719A From the D.P.S. No: 2393 K4/48 9
23.5.49

Personal Assts to the D.E.Os. Stations.
Reconsideration of previous orders.

Please see the letter of the D.P.S. in
the cf. It was pointed out by the former
H. Sec (Edn) that work in the Edn Dept
had increased tremendously and that
the posts of P.As must be retained.
Since the ^{Govt.} ~~former~~ decided ~~that~~
the posts must be abolished. The Director
now says that the system of monthly
payment of Assts may have to be
given up and restrictions imposed even
in regard to quarterly payments if the
posts of P.As to D.E.Os are not revived
^{of fear.} He also a breakdown in administration
for order whether the Govt will reconsider
their previous decision. Finance may see
for remarks before circulation



24/6/49
24/6/49

31/8/49
1/6/49
31/1/49

Finance (E.III) Dept.

The case relates to the proposal of the D.P.I.
for reconsideration of orders issued in G.O.1162 Educat
dated 18-4-49 abolishing the posts of Personal Assts.
to the D.E.Os. in all the districts. These posts were
abolished from 1-5-49. In this connection, the minutes
the previous H.Pr., on p.2 N.F. of flag (9) and the

24/6/49
24/6/49

minutes of H.M. (Education) on p.4 N.F. of (g) may also be perused.

The D.P.I. has now stated that the system of monthly payment of grants may have to be given up and restrictions imposed even in regard to quarterly payments if the posts of Personal Assistants to the D.E.Os. are not revived.

Further, he has pointed out, that in October 1946, at the time of the Conference of the Hon'ble Minister for Education with the Inspecting Officers, the principle of appointing separate D.E.O.'s for Secondary and elementary education was accepted.

E.&P.H. have not offered any remarks on the proposal of the D.P.I. Presumably they agree with the D.P.I. for reviving the posts of P.As. to the D.E.Os. (The extra cost involved in the revival of the posts of P.As. in all districts will be Rs 82,700 per annum, ~~85,700~~ ^{82,700} per annum, ~~85,700~~ ^{82,700} per annum, ~~85,700~~ ^{82,700} per annum)

2. It is submitted that while there is much force in the arguments adduced by the D.P.I., in support of his proposal for reviving the posts of Personal Assistants to D.E.Os. in all districts, no appreciable reduction in the staff of the Education Dept. has till now been given effect to, in pursuance of the recommendation of the Retrenchment and Reorganisation Committee that a 12½% cut should be made.

It is likely that, as explained by the D.P.I., the work in the districts has increased tremendously as a result of the new educational policies of the Popular Govt. The Govt. are, however, from time to time, sanctioning sufficient additional staff for implementing the policies. The little extra work devolving on existing officers and subordinates should be considered as the natural consequence of the achievement, by the country, of Independence from foreign domination, and that spirit, carried out as their contribution towards the Nation Building Programme. The financial position of the Province is also far from satisfactory. The prohibition and food policies of the Govt. have resulted in loss of revenue on the one hand and heavy expenditure on the other. Therefore, it seems necessary to defer the

D.P.I.'s proposal till such time as the finances of the Province improve. If, however, E.&P.H. wish to press for the revival of the posts of Personal Assistants, that Dept. may be requested to take orders in circulation, including H.M. (Fin.)

3. If it is decided, in circulation, to sanction the revival of the posts, this Dept. would suggest that the posts be restricted ~~only~~ to such of the districts where the work of the D.E.Os. is appreciably more than what single officers could cope with. The statement at p.3 C.F., of G.O. 1162 Education, dated 18-4-49, shows that in many districts the number of secondary schools is less than 30. It would seem that in such districts the work could be managed by one officer, i.e., the D.E.O. E.&P.H. may, if necessary, consult the D.P.I. on this point.

4. Financial procedure - The revival of the posts will amount to restoration of a measure of retrenchment ~~and~~ ^{which needs Rs 20,000 recurring} The expenditure involved ^{which needs Rs 20,000 recurring} should be treated as on a "New Service" and the case referred to the S.F.C. and the Cabinet before issue of orders. A supplementary grant would also have to be obtained from the legislature.

The pressing need of the Country at the present moment is the expansion of educational facilities, because it is realised that so much of the Country's advance in various other spheres hinges on that. It is important that false economy in educational matters should be avoided.

A perusal of M-1-5 C.F. shows that the programme of educational expansion & reconstruction in the province may possibly be subjected to a handicap if the posts of P.As. to D.E.Os. are not there. These posts were abolished rather suddenly & had the D.P.I. an opportunity to put forward his view-point to the Govt. in time, it is possible a different decision might

have been reached.

It may agree to the proposal
subject to the qualifications indicated
at A on the previous page

III
10/6/49

E & D. H.

A.

The D.P.I. may be connected
with reference to A on the previous
page. A draft memo is subd.

It is for consideration
whether H.R. may see
the file at this stage.

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11/6/49

S
11/6/49 (22L)?

[Memo to the D.P.I. NO: 39179-A/49-2 & 11.6.49]

C.No: 45742 A. From the D.P.I. NO: 2393 K4/48 & 14.6.49.

Please see the Memo on page 7 of and the
Director's reply on page 9 of. In the circumstances
explained by the Director, ^{his} proposal ~~for the~~
revival of ~~the~~ posts of P.As in the 19 districts
specified by him may be accepted.

In the linked file a proposal to employ
an addl. lower division clerk in each of the
offices of the D.E.Os is dealt with. In that file
the Finance dept has suggested that an addl.
clerk may be employed in each D.E.O's office
in districts where P.As are not to be revived.
The Director has asked for ^{one} N.D. clerk and one
lower division clerk for each office. To reduce
the cost this dept suggested that the addl. staff
might be cut down to one lower division clerk.
The further reduction suggested by Finance viz

Fin. V.O. 36638/E.III.1

8.6.49

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19 of

that ~~to open~~ an addl clerk ^{be given} only to districts which
are not to have P.As. may seriously ~~hinder~~
work in D.E.Os offices. Further, the work expected
of clerks is different from that P.As have to
do. This dept may therefore request Finance
to re-consider and allow an addl clerk for
each D.E.O's office irrespective of the fact
whether a P.A. is given or not.

As the Staff has to be sanctioned very
urgently the Finance dept may also be
requested to agree to the short circuit
procedure being followed in this case.

The file may be sent to the Finance
dept for further remarks.

13/9/49-3
16/6/49

15/6/49

16/6/49

16/6/49

Finance (E.III) Dept.

(Previous Finance Note on pp.1-4 above.)

The correspondence at pp.7-9 C.F. and the notes of
E.&P.H. on pp.4-5 above may be perused.

2. In accordance with the suggestion of this Dept,
the D.P.I. has proposed the revival of the posts of P.As.
to the D.E.Os., in the 15 districts listed at X on p.9 C.F.

This may be agreed to. (The extra cost worked out to
Rs 46,000 p.a. recurring).

3. As regards the D.P.I.'s suggestion that, also in
the ^{for} districts where there are more than 600 elementary
schools under private management, the P.As. posts may be
revived, it is submitted that, as the inspection of element-
ary schools is generally entrusted by D.E.Os. to their
Deputy or Jr. Inspectors, there does not seem to be ~~much~~ any
justification for considering the present question, on the
basis of the number of elementary schools in each district.
Finance may advise that this part of the D.P.I.'s proposal
be negatived. (The extra cost involved in the D.P.I.'s

Finance may perhaps
agree to the part
of his proposal
also

11/6/49

proposal works out to Rs 12,300 p.a. recurring.)

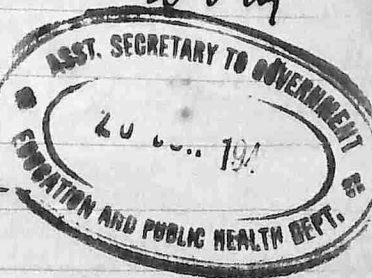
4. In the linked file below this Dept. agreed to the employment of one temporary L.D. clerk in each D.E.O's office, in the districts where P.As. posts are not to be revived. Attention is invited, in this connection, to the notes of this Dept. at pp.2-3 and 4 N.F. of the L.F. below. This Dept. were not unaware of the fact that the work expected of L.D. clerks is quite different from P.As. to the D.E.Os. As no new factors have been brought to light, this Dept. may adhere to the views already expressed - vide para 3 on pp.2-3 N.F. and the notes on p.4 N.F. of the L.F. below. Finance may ~~be asked to~~ advise that there is ~~no~~ no necessity to sanction the employment of L.D. clerks also in districts where the P.As. posts are to be revived.

5. The total ~~extra~~ extra cost involved including that on the employment of L.D. clerks, ^{in the districts where P.A. posts are not to be revived} works out to Rs 59,900/- As this exceeds the limit of Rs 20,000 (recurring) the "New Service" procedure would have to be followed. However, in view of the urgency referred to by E.&P.H. at p. on p.5 above, Finance may agree to the short-circuit procedure being adopted, subject to orders in circulation, including H.M. (Fin.), being taken specifically on this point. ^{A supplementary grant would have to be presented to the Legislature in due course.}

E.&P.H.
A.

The Finance dept agree that the 19 districts specified by the D.P.I. on page 9 of may be given a P.A. each. (Cost Rs 58,300 per year). That dept adhere to their previous view that the employment of an addl. lower division clerk should be restricted to districts where posts of P.As. are not to be revived i.e. 8 districts (Cost Rs 9,300 per year). The suggestion of Finance may be accepted. The file may be circulated to H.M. (Edn), H.M. (Fin) and the Honble Premier for orders whether the addl.

Enno 3981724-1
20.6.49



Staff may be sanctioned following the short circuit procedure.

20/6/49.

20/6/49

According to the views of the late Premier temporary posts of Personal Assistants to District Educational Officers were abolished. The Director of Public Instruction represented against these orders as throwing an unduly large burden of work on the D.E.Os who were now burdened with many new duties and schemes. Finance have agreed to revive the posts in 19 districts. In respect of the remaining dists. Finance are agreeable only to the appointment of lower division clerks though the D.P.I. wanted one upper division and one lower division clerk for every district irrespective of the re-appointment of Personal Assistants. However, for the time being the proposal accepted by Finance which involves an expenditure of Rs 58,300 per annum for P.As. and Rs 9,300 for L.D. Clerks may be approved.

H.M. (E.&L.)
H.M. (Fin)
H.Pr.

22.6

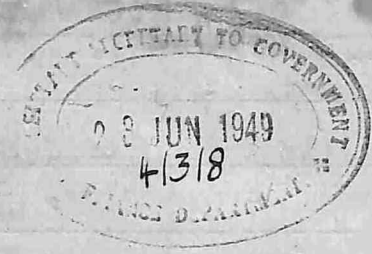
Please see the orders in circulation above. A draft order is submitted

Finance may see
for approval. After issue
a summarising note for circulation
to all who have not seen the case.
About time be put up. Steps will also
be taken a supplementary grant.

MES
23/6
1/7
23/6/49

DM
23/6/49
Jie

Ep 39719 A/4/49
23.6.49



Fin (Eu) Sept.

(Parsons fin note on p. 5-b above and the order in)
circulation on p. 9 above.

The draft order below may be accepted.

KKR
24/6/49
25/6/49

29/6/49

E. R. H.

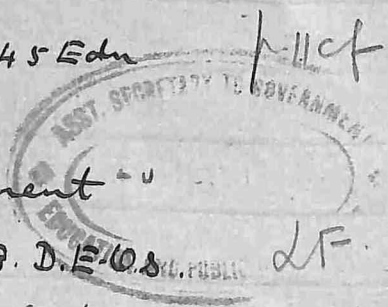
Fin. U.O. 41318/E.D. 1
25.6.49

28/6/49
DM
25/6/49

[Issued as L.O. 2045 Ed. D. 25/6/49] - M. C.

Orders have been issued in S.O. No. 2045 Ed. D.
of 25.6.49.

The D. P. D. had proposed the employment
(one upper and one lower)
of addl. clerks in the offices of all the 28 D.E.O.s.
This dept suggested that one addl. lower division
clerk might be sanctioned for each D.E.O.'s office.
The Fin dept agreed to sanction a P.A. in 19 districts
and an addl. lower ^{division} clerk in districts where
P.A.s were not to be employed (the district of Bhingalepat
was left out for purposes of clerk by overnight ^{order} ~~board~~.
clerk may now be sanctioned for Bhingalepat. ^{also} The
period of employment of addl. clerks in the 8 districts
may also be restricted to one year. A draft memo
is subd. It may be sent to the Fin dept for
acceptance. The summarising note will be put up.



2 P. 39719 M. 4.5
2.7.49



after the issue of the memo
1/7
27/6/49

15
Finance (Eu)

Previous finance note on 10 above
and the who following may be perused.
The draft memo below may be accepted.
~~and the order below may be accepted.~~

It is presumed that after
circulating the summarising note to other
H.M.'s ~~who have~~ ^{who have} not seen the case,
E.H. will ~~as soon as~~ take steps for
obtaining a supplementary grant from
the legislature.

8m
4/7/49 5/7/49

6/7/49

E. R. H.

Issue & then further
action.

Fin. U.O. 43507/E.D. 1
6.7.49

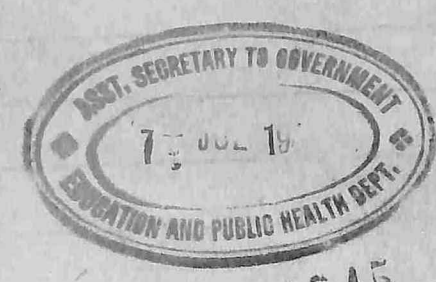
2nd act

Issued as memo No. 39719 A/49-6.8.7.7.49.

A draft summarising note is sent
The presumption at A above is correct.

1/7
15/8/49

DM
12/8/49 3/12/49



12

g. 1000

ETD

13
Edn and PH Dept

C.No: 39783A From the D.P.S. No: 189 M/498 25.5.49

16

Elementary Education - Compulsion -
Enforcement of - Sanction of addl
staff for D.E.O's Office.

Attention is invited to the notes ~~and order~~

(T) on the 4-8 of 49 No: 1196 Edn & 20.4.49.
in which it was decided that the Director
proposed to strengthen the offices of D.E.Os need
not be sanctioned. In his letter in the of
the Director points out that if the addl staff
is not sanctioned it will be impossible to
work the scheme of compulsory ^{elementary} education
successfully. ~~Perhaps~~ ^{the} Director had asked for one
u.d. clerk and one d.d. clerk for each ^{of the} offices
of the D.E.Os. Perhaps, as a compromise one
lower division clerk ~~in each~~ ^{for each} D.E.O's office
may be sanctioned immediately following
the emergency procedure and he may be
told that he must manage with this staff
for the present. For orders. Finance may
see before implementation.

A

Ep. No. 39783A/49-1
1-6-49

Mrs. B. B. 132

1/6/49

DM 1/6/49 S.

1/6/49 Fin



Handwritten signature/initials.

PG 11

Handwritten mark or signature.

The file relates to the proposal of E.&P.H. to sanction the employment of one L.D. clerk in each of the 28 Dt. Educational Officers' Offices, in the Province for the additional work involved in connection with the enforcement of compulsory elementary education. The notes of E.&P.H. in this connection on p.1 above may be perused (extra cost, involved, works out to Rs 32,412 p.a. recurring).

2. In September 1947, the D.P.I. proposed as a Part II Scheme for 1948-49 the employment of a lower division clerk in each of the D.E.O.'s offices, to cope up with the additional work, resulting from certain amendments to the Madras Elementary Education Act. At the instance of this Dept. the D.P.I. was told that, as it is not usual to sanction additional staff in anticipation of increased work, he should watch the work in the offices of the D.E.Os. for a few months and then submit, if necessary, proposals for additional staff with statistics of work. However, in March 1949 the D.P.I. again approached the Govt. for sanction of an additional U.D. clerk and L.D. clerk in all the D.E.Os. offices, for the same work. In this connection, please see this Department's note at pp.6-7 N.F., the orders in circulation thereon, at p.8 N.F., and the order at p.11 C.F., of G.O.1196, Education, dated 20-4-49. Though the D.P.I. has now asked for an additional staff of 1 U.D.C. and 1 L.D.C. for each of the 28 D.E.Os' offices, the E.&P.H. Dept. have recommended only the employment of 1 L.D. clerk for each office. (The total extra cost involved in the D.P.I.'s proposal is Rs 73,400 p.a.)

3. It is submitted that the D.P.I. has not brought to the notice of Govt. any new facts now and especially in view of the fact that additional staff consisting of L.D. clerks, as well as U.D. clerks, has been sanctioned to all D.E.Os' offices only recently, this Dept. may adhere to the views already expressed at K on p.1 N.F., and M on p.7 N.F., of G.O.1196, Education, dated 20-4-1949. If E.&P.H. wish to press the matter, they may be requested to take orders

in circulation, including H.M. (Fin.).

4. If, however, it is finally decided to sanction the scheme, the expenditure should be treated as on a "New Service" and the case ordinarily referred to S.F.C. and Cabinet, before issue of orders. A supplementary would ~~have~~ also have to be obtained from the Legislature. If E.&P.H. press for adoption of the short circuit procedure, they may be requested to take orders in circulation, including H.M. (Fin.) on this point, giving sufficient reasons for this.

19/4/49
36/49

if only to ensure that the scheme is not a burden on the Exchequer

As that of P.A. to D.E.O. has been abolished w.e.f. 1/5/49

As that of P.A. to D.E.O. has been abolished w.e.f. 1/5/49

FIN. NO. 36342/E.111-1

4.6.49



43307

The Finance Dept agrees to one Lower Division clerk in each D.E.O's office. The D.P.I. has stated that immediate relief is necessary; this Dept may suggest that the short circuit procedure may be followed and that the staff may be sanctioned immediately; the file may be circulated to S. M. (Edn), S. M. (Fin) and the Honble Premier.

1/6/49

7/6/49

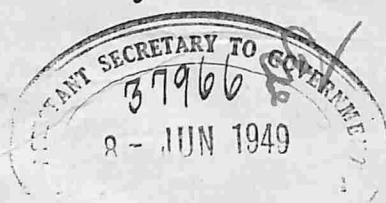
4-11-49
11-11-49
H.P.

16
A
Finance may see again, as their presumption at A on prepage may not be correct, if the post of P.A. are reviewed for which the dept has asked

L 8/6

Fin/

SA 37787/42
8.6.49



Previous Finance note at pages 2-3 and Finance (EU)

With reference to Deputy Secretary's note was A on page we please see EdH Secretary's remarks above.

2/5. We have since agreed to the removal of PAs to DEOs in districts where the work of the DEO is appreciably more than a single officer could cope with. The department's notes at pages 1-4 are linked file below.

It is for orders whether Finance may advise that one Lower Division clerk may be employed in each DEO's office, in districts where PA's posts are not to be revived.

Yes, if posts of P.A. are revived relating.

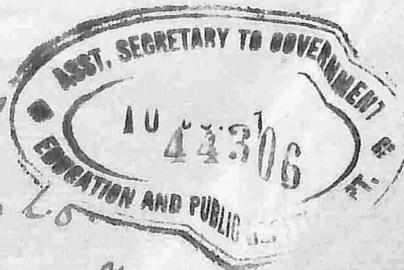
8.6.49

The proposals in this file & the linked file may be considered together when E.D.H. next comes in circulation

Fin. No. 37966/50.1

10.6.49

It is proposed to make a reference to the D.P.2 in the linked file. After the Director's reply is recd. a consolidated note will be prepared for orders in circulation. This may be for the present.



These papers may be added to the file by the top at 12/8/49

11/6/49 3 11/6

11/6/49