

Education and Public Health

(1949) Department.

Ms. SERIES.

12

G.O. NO. 2023 Edn.,

2023

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Dated

24-6-1949.

[Despatch Abstract.]

Government Press-Additional Monotype caster attendants-Sanctioned.

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G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Superintendent.

From
A. Lepper Esq.,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & P. H. Department,
Fort St. George, Madras.

No.88/Mis/114. Dated 29-7-1948.

Sub: Government Press - Monotype Caster Attendants
Reorganisation and increase in the number of
posts.

I have to invite your attention to my letter ^{please} No.88/Mis
114 dated 11-6-1948 on the above subject and would request
that early orders may be passed thereon as production is
much handicapped by shortage of staff in the Monotype
Casting Department.

alayan
Superintendent.

RGM.

56491

OK
29/7/48



NOTE FOR THE STANDING FINANCE COMMITTEE

Sub: Government Press - Monotype Caster Attendants -
Reorganisation and additional staff.

Summary of cost

Major Head of Account	Minor Head of Account.	Ultimate cost Recurring. Rs.	Cost in the year of introduction Recurring. Rs.
56-Stationery and Printing.	d. Government Press - Pay of Establishments.	19,000	4,800 (for 3 months)

Explanatory Note:

The S.G.P. has represented that there are only 11 posts (including Head Mono Mechanic and ³ Junior Mechanics) of Monotype Caster Attendants for running 14 Monotype machines in the Govt. Press and that these 14 machines require 28 Monotype Caster Attendants to keep them in production (by working in two shifts). The S.G.P. has reported that on account of the shortage of hands, only five or six machines are working sometimes in each shift, ^{that} he has to borrow Junior Foundry Workers and to employ Day Extra Staff and that this arrangement is not satisfactory. The S.G.P. has therefore, proposed that the number of posts of Monotype Caster Attendants be increased to 28 including 2 Head mono-machanic but excluding the Junior Mechanics. He has also proposed ^{1st class} ~~and higher~~ scale of pay of Rs. 45-55-60 (EB) ^{for the Junior Mechanics.} ~~for the Junior Mechanics.~~ ^{for the Junior Mechanics.} These proposals were examined in consultation with Fin. It is proposed to increase the number of posts of Monotype Caster Attendants from 11 to 31 and to reject the proposal to give a higher scale of pay to Junior Mechanics. Finance Dept. agrees with the view of this Dept. The estimated cost of the proposal is Rs. 19,000 a year.

As the extra recurring cost exceeds Rs. 5,000 a year, the proposal is referred to the S.F.C., H.M. (Edn.) and H.M. (Fin.) have agreed to the proposal being placed before the ~~above~~ Committee.

- (a) The budget provision under the major head of account. Rs.56,04,000
- (b) Actual expenditure to the end of August 1948 under the major head... Rs.21,80,389
- (c) Estimate of extra expenditure on the present scheme in the current year.. Rs.4,800
- (d) Savings in the budget provisions for other items included in the major head of account. Not known
- (e) Total commitments in the year under the major head of account of new schemes (not provided for in the Budget) sanctioned since the beginning of financial year, upto the end of month of August 1948. (Preceding month) Rs.9,700
- (f) Total commitment in the year under all major heads (in the Revenue Section or the capital section as the case may be) on account of new schemes (not provided for in the budget) sanctioned since the beginning of the financial year upto the end of the month of August 1948 (Preceding month). Rs.1,71,50,988

The additional expenditure will have to be met by re-appropriation from savings, if any, under other heads and by additional grant if this is not found sufficient.

Note for the cabinet

Subj. Govt Press - Monotype - Caster attendants - Reorganisation and additional staff

The Supdt., Govt Press, has represented that there are only 11 posts (including Head Mono Mechanic and 3 Junior Mechanics) of Monotype Caster Attendants for running 14 Monotype machines in the Govt Press and that these 14 machines require 28 Monotype Caster Attendants to keep them in production (by working in two shifts). The Supdt., Govt Press, has reported that on account of the shortage of hands, only four or six machines are working sometimes in each shift, that he has to borrow Junior Foundry workers and to employ day extra staff and that this arrangement is not satisfactory. The Supdt. has, therefore, proposed that the number of posts of Monotype Caster Attendants be increased to 28 including Head Mono Mechanic but excluding the three Junior Mechanics. He has also proposed that the scale of pay for the Junior Mechanics may be increased from Rs 35-65 to Rs 45-85. These proposals were examined in consultation with Finance. It is proposed to increase the number of posts of Monotype Caster Attendants from 11 to 31 and to reject the proposal to give a higher scale of pay to Junior Mechanics. The extra cost involved in the proposal is shown in the Statement below:-

Post	Average pay (Rs)	S.D.A	H.R.A (Rs)	Total (Rs)
Twenty Monotype Caster Attendants	4000	440	140	1580
Total for 1 year				18,960, or 19,000 (round)

~~Finance agree to the proposal.~~

As the extra cost exceeds

Rs 5,000 a year, the proposal was referred to the Standing Finance Committee & the Committee approved the proposal. The matter is now placed before the Cabinet. The point for orders is whether the proposal for the employment of additional staff mentioned above for working the monotype machines may be approved.

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21/5/49

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21/5/49

29 (72)B

Education and Public Health Deptt.
(C.2.)

NOTE FOR THE CABINET.

Sub: Government Press - Monotype --- Caster attendants - Re-organisation and additional staff.

The Superintendent, Government Press, has represented that there are only 11 posts (including Head Mono Mechanic and 3 Junior Mechanics) of Monotype Caster Attendants for running 14 Monotype machines in the Government Press and that these 14 machines require 28 Monotype Caster Attendants to keep them in production (by working in two shifts). The Superintendent, Government Press, has reported that on account of the shortage of hands, only five or six machines are working sometimes in each shift, that he has to borrow Junior Foundry Workers and to employ day extra staff and that this arrangement is not satisfactory. The Superintendent has, therefore, proposed that the number of posts of Monotype Caster Attendants be increased to 28 including Head-Mono-mechanic but excluding the three Junior Mechanics. He has also proposed that the scale of pay for the Junior Mechanics may be increased from Rs.35-65 to Rs.45-85. These proposals were examined in consultation with Finance. It is proposed to increase the number of posts of Mono-type Caster-Attendants from 11 to 31 and to reject the proposal to give a higher scale of pay to Junior Mechanics.- The extra cost involved in the proposal is shown in the statement below:-

P.T.O.

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28

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Strictly confidential

GOVERNMENT OF MADRAS.

MEETING OF THE COUNCIL OF MINISTERS HELD AT FORT ST.
GEORGE, MADRAS, ON FRIDAY, THE 3RD JUNE 1949.

The Hon'ble the Premier presided.

Present.

1. The Hon'ble Dr. T.S.S. Rajan
2. The Hon'ble Sri M. Bhaktavatsalam
3. The Hon'ble Sri B. Gopala Reddi
4. The Hon'ble Sri K. Madhava Menon
5. The Hon'ble Sri A.B. Shetty
6. The Hon'ble Sri K. Chandramouli
7. The Hon'ble Sri B. Parameswaran
8. The Hon'ble Sri N. Sanjeeva Reddi
9. The Hon'ble Sri C. Perumalswami Reddi, and
10. The Hon'ble Sri J.L.P. Roche Victoria.

Agenda.

29. Items approved by the Standing Finance Committee and coming up before the Cabinet for ratification.

(72) ~~xxxxxxxxxxxxxx~~ Government Press - Monotype - Caster attendants - Reorganization and additional staff.

Order.

The decision of the Standing Finance Committee was approved.

(Sd.) P. S. Kumaramaniam Raja,
Premier.

E.P.H.

- 2 -

Post.	Average pay.	Dearness Allowance.	House Rent Allowance.	Total.
	Rs.	Rs.	Rs.	Rs.
Twenty Mono-type Caster Attendants.	1,000	440	140	1,580
Total for 1 year.				18,960 or 19,000 (rounded up)

As the extra cost exceeds Rs.5,000 a year, the proposal was referred to the Standing Finance Committee and the Committee approved the proposal.

The matter is now placed before the Cabinet. The point for orders is whether the proposal for the employment of additional staff mentioned above for working the monotype machines may be approved.

J. M. LOBO PRABHU,
Joint Secretary to Government.
2-5-49.

gs/

E & P.H. (C2). 13

Sub: Govt. Press - ^{Addl} Monotype caster attendants -
Reorganisation - Addl. staff sanctioned -

Ref: From the S.G.P.No.88 Mis/114 d/-11-6-48.

ORDER (Ms.) No. 2023 Edn. dated 24.6.49

The Superintendent Govt. Press has represented that there are only 11 posts (including ^{the} Head Monotype Mechanic and three Junior Mechanics) of Monotype caster Attendants for running 14 Monotype Machines in the Govt. Press and that these 14 machines require 28 Monotype Caster Attendants to keep them in production (by working in two shifts). ^{He} The S.G.P. has therefore proposed that the number of posts of Monotype Caster Attendants be increased to 28 including the Head Mechanic but excluding the three Junior Mechanics. He has also proposed that the scale of pay for the Junior Mechanics may be ^{raised} increased from Rs.35-65 to Rs.45-85. P.T.

b p1 cf
47
24/6
pp9-10 cf.

no call
in
19 cf

- 2 -

2. The Govt. sanction twenty addl. posts of Monotype caster attendants in the scale of Rs.35--65 for a period of two years. The proposal to sanction a higher scale of pay to Junior Mechanics is not approved.

J.D.
13-6-49

To

The S.G.P.
The A.G. thro' Fin.

Government Press - Monotype Caster Attendants -

Reorganisation and additional staff.

Ref:- From the S.G.P.No. 88/Mis-114 dated 11-6-48.

Last year, in connection with the reorganisation of the subordinate technical staff of the Government Press and revision of their scales of pay, the S.G.P. proposed inter alia that the strength of the monotypecaster attendants be increased from 11 to 31 on Rs.35-65 as 14 machines working in two shifts require 28 men and 3 mechanics. He was asked to justify the need for the additional staff asked for but as the reply of the acting S.G.P. (Mr. A.G. Anderson) was in very general terms, the matter was not examined further. It was proposed to ask the permanent S.G.P. to furnish further details justifying fully the need for the additional staff asked for.

2. The S.G.P. now reports that there are only 11 posts (including one Head Mono Mechanic and 3 Junior Mechanics) of Monotype Caster Attendants for running 14 Monotype machines, that these 14 machines required 28 monotype Caster Attendants to keep them in production (by working in two shifts) and that on account of shortage of hands, only five or six machines are sometimes working in each shift. He says that to run the machines in two shifts, he has to borrow Junior Foundry workers and to employ Day Extra Staff and that this arrangement is not satisfactory. He therefore requests that number of posts of monotype caster attendants be increased to 28 and that 2 addl. Junior Mechanics be appointed. He also proposes that the pay of Junior Mechanics which is the same as that of Monotype Caster Attendants, viz. Rs.35-2-55(E.B.)-1-65 be increased to Rs.45-3-60(E.B.)2-85, as the responsibility of a mechanic who has to attend to repairs on the machines is greater than that of a monotype caster attendant. The S.G.P. has not given an estimate of the extra cost to Govt. on account of his ^{present} proposals. In 1947, the S.G.P. estimated the extra cost to Govt. on account of his proposal to increase the number of ~~posts~~ ^{posts} to 31 at Rs.12,000 a year. The estimated cost of his present proposals will be greater than Rs.12,000 a year. In the circumstances stated it is for orders whether the proposal of the S.G.P. at

P.T.O.

for increase of staff above may be supported.

3. Regarding the revision of the scale of pay of the Junior mechanics, ^{referred to at B on p 1 and} their pay was revised from Rs. 15-28 to Rs. 35-2-55 (EB)-1-65, with effect from 1-1-47. When the scales of pay of certain technical staff in the Govt. Press were revised in November 1947, the S.G.P. did not propose the revision of the scale of pay of Junior Mechanics on the ground now alleged by him. The argument that the responsibility of the mechanic is greater than that of the monotype caster attendant does not seem to be convincing. It is, therefore, for orders whether the proposal for the revision of the pay of Junior Mechanics may be negatived.

4. The remarks of the Finance may be invited.

DM 26/6/48
25648
E.S.P.H.U.O.O. 43589 F/48-1
26.6.48

Please see the note of E.H.H. from p 1 above. E.H.H. may be requested to put up in the first instance the papers referred to by them at 'M' on p 1 above, to examine whether any fresh grounds have been adduced now.

DM 21/6/48
32/6
E.H.H. 71
Fin. Sec 4750784
20/6/48

The papers referred to are in no 916 Fin. Sec dated 26.11.47 put up in the ticked file. The do will be removed + sent to Finance as soon as it is available.

DM 28/9/48
25648
E.S.P.H.U.O.O. 42589 A/48-2
29.9.48

(Per Finance note above)
The case relates to the employment of 20 additional monotype caster attendants



in the Govt Press, Madras. The extra cost works out to Rs 18,960 p.a. 10

The S.G.P. has stated that there are only 11 posts of Monotype Caster Attendants (of which one is Head mechanic and 3 are Junior Mechanics) for running 14 Monotype machines, and that 28 monotype caster attendants are required to keep these machines in production (by working in two shifts) and that to make up for the shortage of hands, he has to employ Day Extra staff. and that this arrangement is not satisfactory. In the circumstances explained by the S.G.P. on p 1 & 2, this Dept may agree to the employment of the addl monotype attendants. However as there does not seem to be any special urgency, this Dept may suggest that the proposal may be considered as a Part II scheme for 1949-50. If E.H.H. wish to sanction the proposal in the current year itself, it will have to be placed before the S.F.C. and the Cabinet, after circulating the case to HM (Fin) also.

31. As regards the revision of the scale of pay for the posts of Junior Mechanics from Rs 35-65 to Rs 45-85, E.H.H. propose to negative the proposal. This Dept may also agree with this view at 'M' on p 2

74566 A.
7.10.48
FIN.U.O. 84767 A/50-1
5-10-48

The S.G.P. has proposed the employment of 20 additional monotype casters ^(attendants nbs 35-65) to keep the 14 monotype machines

working in two shifts. This add staff is required in the interests of production in the Press. This proposed to be effect to it during the current year. This Dept supports the proposal and Finance agree with it.

2 The S.G.P has also proposed the upgrading of the scale of pay of junior mechanics from Rs 35-2-55-EB-1-65 to Rs 45-3-60-EB-2-1/2-85 as the responsibility of a mechanic is reported to be greater than that of a monotype caster attendant. This is not proposed to be approved. This proposal. Finance agree with the view of this Dept in the matter.

3 As the extra cost to go on account of the proposal to employ 20 more mono-caster attendants is estimated at Rs 18960 per annum, the proposal has to be placed before the S.F.C. + the Cabinet before issue of orders. The file may be circulated to the Standing Finance Committee for views whether the proposal to employ 20 more mono-caster attendants at cost Rs 18960 per annum may be placed for the S.F.C.

av 16/11/48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48
H.A. 18/11/48

Please see the orders in circulation above. A draft note for the Standing Finance Committee is submitted below for approval. Finance may see for acceptance.

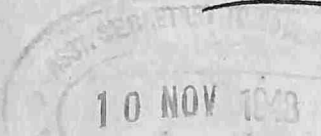
av 14/11/48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48



E.S.P.H. 0.0.000
43589 F/48-3
5.11.48

Please see the previous Finance notes on pages 2-3 above and the orders in circulation on page 4 above. The draft note for the S.F.C. may be accepted and the case returned to E.S.P.H.

FIN.U.O. 96581/E10-1
9.11.48



av 8.11.48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

The draft note for the S.F.C. may now issue be sent to Gen.

av 16.11.48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

av 17/11/48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

Copies of the Note for the Standing Finance Committee have been despatched and five copies are placed below. The case may now be sent to Finance.

av 25.11.48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

av 26/11/48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

E.S.P.H. 0.0.000
43589 F/48-4
26.11.48

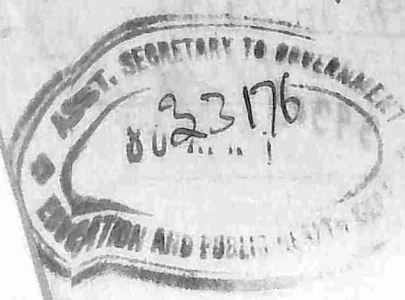


Standing Finance Committee. The Committee approved the proposals in both the cases.

av 29.11.48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

av 29.11.48
S. H. (Ch.)
H. (Fin.)
T.S. 16/11/48

For no 101878 S.F.C. 29.11.48



A draft note for the Cabinet is submitted for approval. But (S.S.) may be requested to include the item for the next meeting of the Cabinet.

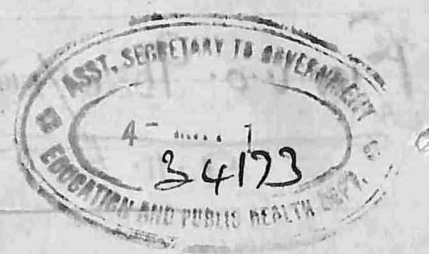
E.S.P.H. 22

C.S. may see the note before circulation.

GR
20/5/49
JH
21/5/49

DM
21/5/49
S
2/5
Public

E.P.H.U.O. 43589 C2/48-5
3/5/1949.



the file may be circulated to H.N. (Edw) for approval of the note for the cabinet

DM
4/5/49
S
5/5
H.N. (Edw)

Copies of the note for the cabinet have been despatched and five copies are kept below. The file may be sent to Pub (Special)

GR
12/5/49
JH
13/5/49

DM
13/5/49
Pub (Spec)

E.P.H. (C2)

Please see the decision of the cabinet on p. 11. of. The cabinet has approved the proposals set forth in the note on pp. 7-8. of. A draft order is subd. for approval. Finance may see prior to circulation.

E.P.H.U.O. 43589 C2/48-6
13/5/1949.



GR
11.6.49
JH
13/6/49

DM
14/6/49

Fin (Edw) copy

(Printing Fin. note on p. 5 above and the notes of cabinet on p. 9 of.)
The draft order below may be perused.

E.P.H.U.O. 43589 C2/48-7



11/6/49

E.P.H.

16.6.49

7

the draft order may issue

E.P.H. # 12

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