

EDPH (1949) Department.

MS SERIES.

G.O. NO. 1982 Edy

HP13-14-55

12

Dated 20th June 1949

0/10/49

HP13-16-57

CHP 13-17-57

[Despatch Abstract.]

Schools - Secondary. Local bodies and
private managements - Panels in Grade
II - Appointment to teach in higher
forms - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Office of the Director of Public Instruction, Madras.
R.C.No. 873-B1/48 dated 4th January 1949.

Schools--Secondary--Scales of pay--Pandits and Munshis--Revision of -
Instructions.

Refce.:--From the Special Officer, District Board, East Godavari, R.C.A.4.
11134-DB/48 dated 29.10.1948.

Copy submitted with the following remarks for favour of orders.

2. With regard to the former query, kind attention of the Government is invited to the remarks submitted under items (a) and (b) ~~xxx~~ of Clause I under para 2 of Director's endorsement R.C.873-G1/48 dated 26.10.1948 and it is submitted that there is no objection to the promotions to High Schools either pandits possessing oriental titles only or pre 1926 pandits working in middle schools but that they would be entitled to the scale of Rs. 45-2-85 only, which was drawn by them while in middle schools and that such promotion should be made only due to paucity of qualified hands with reference to G.O.No.526-Education dated 15.3.1948 either from outside or from those in the service of the local body.

3. With regard to the latter query it is submitted that since posts of Secondary Grade teachers and those of pandits and Munshis form two different categories, service in the secondary grade cannot count in Pandit's cadre.

Thiruvananthapuram

For Director of Public Instruction

To
The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.
ks.5-1.

Letter from Sri R.Koteswara Rao, District Board, East Godavari, R.C.A4-11134-DB of 48 dated 29.10.1948.

A A doubt has arisen whether the existing incumbent with the qualification 2 "Oriental Title" with less than 15 years service and Pandits appointed prior to 1926 working in Middle Schools (Grade II Pandits) are eligible for promotion as Pandits in High schools, in view of the qualifications and scales of pay fixed for the existing incumbents under Grade I with reference to G.O.No.526-dated 15.3.1948 or whether new candidates have to be appointed direct with the qualifications prescribed for Grade I pandits on the pay prescribed therein, in case no pandits with pandits' training or secondary grade training are working at present in the District Board Schools.

B I may also be enlightened if a secondary grade trained teacher with oriental titles not working as Pandit but working as a secondary grade teacher in an High School may be appointed on pay in Grade I and if so whether his previous service as secondary grade teacher can be taken into account or whether such permanent teacher has to be considered as a direct recruit.

Please enlighten me on the above points at an early date.

Due copy/.

Thiruvananthapuram

Please see the letter from the DPO on page 1 ante. The file referred to in para 2 therein has been cited to JMC (E) and JMC (P). This may be over till in at file is received back.

17/1/49

17/1/49
107/1/49

G. no. 1720 B/1/49

Schools - Secondary - Pandits and Munshis in Grade II - Appointments to teach in higher forms.

From the Director of Public Instruction, R.O. no 873-B/1/48 dated 4.1.1949.

Memo. no. 1720-B/1/49-1 Etn D 11/3/49.

The attention of the DPO is invited to item (2) of G.O. no. 355 Etn. dated 11.2.1949, wherein the Government have ordered that Pandits in Grade II with the qualifications of Oriental Title and Pandits' Training may be promoted to Grade I (to teach in higher forms) and that on such promotion, they may be allowed the scale of pay

P.T.O.

108/109 Etn
7/1/49
108/109 Etn
7/1/49

of Rs. 60-4-100. In view of these orders, the Director is requested to report whether the scale of pay of Rs. 45-2-85 suggested in para 2 of his letter cited, to the Oriental Title holders pre 1926 pandits working in middle schools on promotion to teach in higher forms, requires any revision.

10/3/49

9/3/49

To
The D.P.O.
15/3

C.F. 32.

In reply, please quote number, date and short title.



EDUCATION DEPARTMENT.

Received.....Registered.....

From (Name)

(Designation) The Director of Public Instruction,

Post Box....., (STATION) Madras.

Telegraphic Address.....

To

The Secretary to Government,
Education & Public Health Department,
Madras.

G1/48

No. RC 873/, dated 1-4-1949.

Sir,

*

ENCLOSURES.....

Sub:-- Schools--Secondary--Local Bodies--Pandits and Munshis--Revision of scales of pay.

SPARE COPIES.....

Ref:-- Govt. Memo. No. 1720 B1/49-1 Edn. dated 11-3-1949.

Attention is invited to para 2 (ii) (e) of Director's endorsement RC 873 G1/48 dated 26-10-1948 wherein it was suggested that there would not appear to be a case for a relaxation in the qualifications and scales of pay with reference to the proposal of the Special Officer, District Board, Tanjore referred to therein to grant a scale of Rs. 60-4-120 to pandits possessing oriental title and pandits' training qualification on their promotion to Grade I pandits cadre. Attention is also invited to para 2 (ii) (f) of Director's same endorsement suggesting that the other proposal of the Special Officer to grant a scale of Rs. 60-4-120 to pre 1926 pandits possessing pandit's training alone, need not be accepted in as much as pandit's training is only a course in method of teaching and cannot be considered equivalent to an oriental title.

The latter suggestion was accepted by Government vide Clause (6) of G.O. Ms. No. 355 Edn. dated 11-2-1949 while in respect of the former they have issued orders in clause (2) of the above G.O. that such pandits on promotion may be granted the scale of Rs. 60-4-100.

From the above it is observed that Government would seem inclined to show some relief to such of the existing incumbents who may not have been benefitted by the introduction of revised qualifications and scales. If this presumption is correct, Government may now consider the question of revision of the scale of pay with reference to the remarks submitted in para 2 of Director's endorsement RC 873 G1/48 dated 4-1-1949 in respect of oriental title holders and 1926 pandits also.

In this connection it is submitted that before considering the question of revision of scales of pay in respect of existing incumbents in Grade II on their promotion to Grade I, it would be better to lay down specifically whether such of the existing incumbents in Grade II who did not hold probationary rights for reemployment in Grade I may have to be preferred for appointment in Grade I to outsiders possessing the revised qualifications with reference to G.O. P. No. 526 Edn. dated 15-3-48 or whether the former should be appointed on the scales of pay

P.T.O.

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-2-
in force only due to dearth of qualified persons and till such
qualified pandits become available for appointment.

Yours faithfully,

M. K. S. S. S.
for DIRECTOR OF PUBLIC INSTRUCTION.

ARB : 4-4

✓
EDUCATION AND PUBLIC HEALTH DEPARTMENT.
(BI)

Higher forms -
Schools - Secondary - Pandits and munshis in Grade

85 29/10
~~II Appointment to teach in the higher forms.~~

175-629/10
From the Director of Public Instruction, R.C.No.873-G1/48
dated the 1st April 1949.

27/4/49
MEMO NO. 1720-B1/49-2 E.M.S. 27/4/49.

2/9/49
~~The Director of Public Instruction is informed~~
~~that it is observed from paras 2 and 3 of his letter cited~~
~~that he is under the misapprehension, namely, that pandits~~
~~and munshis with Pandits' Training, on promotion to Grade~~
~~I are eligible for the scale of Rs.60--100. According to~~
~~paras (2) and (5) of G.O.No.355 Education, dated the~~
~~11th February 1949, pandits in high schools with the~~
~~qualifications of Oriental Title and Pandits' Training,~~
~~appointed in high schools either by promotion or by direct recruitment~~
~~whether recruited by promotion or by direct recruitment~~
~~Grade II or by direct recruitment~~ are

EDUCATION DEPARTMENT

FROM
THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS
To
The Secretary to Government,
Education and Public Health Department,
Madras.

Re.873 Gl/48 dated 19-5-49

Sir,

Sub:--Schools--Secondary Local Bodies--Pandits--
Fixation of pay-- Fixation of pay--Revision
of scales.

Ref:--Government Memorandum No.1720 Bl/49-2 Edn.
dated 29-4-49

A gist of remarks offered in the Director's endorsement
Re.873 Gl/48 dated 1-4-49 is given below

(i) Though it was suggested in Paragraph 2 (ii)(e) of
Director's Endorsement Re.873 Gl/48 dated 26-10-48 that there
would not appear to be a case for a relaxation of the rules
and for granting a scale of Rs.60-4-120 to pandits possessing
Oriental title and pandits training on their promotion to
Grade I, it was ordered in Clause (2) of G.O. No.355 Edn.
dated 11-2-49 that such pandits might be granted the scale of
Rs.60-4-100.

(ii) Whereas the other recommendations made to Government
in para 2 (ii)(f) of the same endorsement that the proposal
to grant a scale of Rs.60-4-120 to pre 1926 pandits possessing
pandit's training alone need not be accepted, was agreed to by
Government and orders accordingly issued in clause (6)
of G.O. cited above.

Para 3.(iii) Under these circumstances it was presumed
that the Government seemed to be inclined to show some
relief to existing incumbents who had not been benefitted
by the revision of scale and if this is correct, the question of
revising the scale of pay to Oriental title holders and pre 1926
pandits on their promotion to Grade I might also be considered
by Government.

2. Thus it may be seen that there is no misunderstanding
in the matter in view of the remarks submitted in Director's
endorsement Re.873 Gl/48 dated 1-4-49 in paras 2 & 3, read
together with para 1 which forms a preamble, and necessary
orders may kindly be issued in regard to the need or otherwise
of allowing a higher scale to Oriental title holders and
Pre-1926 pandits referred to in Government Memo No.1725Bl/49
Edn. dated 11-3-49 and para 3 of the Director's letter Re.873Gl/
48 dated 1-4-49

3. Regarding last para of my Endorsement referred to, I
am of opinion that with reference to para 2 of G.O. No.
1010 Edn. dated 30-6-41 existing persons on 1-1-48 working
as Grade II pandits may be preferred to outsiders with the
revised qualifications.

Yours faithfully,

Shankar

For Director of Public Instruction

Clb.23-5-49

eligible that scale, and not the Oriental Title holders *without Pandits having*
and Pre-1926 pandits. The Director is requested to offer *his*
further remarks *in the matter* if any. The Director is also requested to
offer his specific remarks on the question raised in the
last paragraph of his letter cited *above*.

2. The Director is also informed that Secondary
Grade Teachers with the *possessing* qualification of Oriental Title
may be appointed as pandits in Grade I. But the service
in the secondary grade *will not* count for service in pandits'
cadre, as the posts of Secondary Grade Teachers and *that*
of the Pandits form two different categories.

To

The D.R.I.

16/5/49

29/4/49
16/5/49
25/5/49

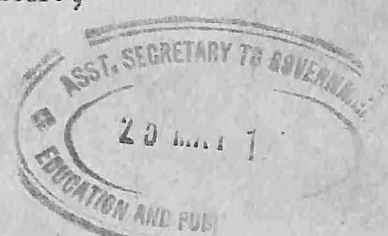
26/5/49

26/5

16/5/49

Para 1+2

2/16/49



From the D.P.I., Rc.No.873 G1/48 dated 4-1-1949.
-do- 1-4-1949.
-do- 19-5-1949.

ORDER (MS) NO. 1982 EDN. DATED 20/6/64

The D.P.I. is informed that the Govt. do not consider it necessary to fix a higher ~~see any reason for further revision of the scale of pay~~ of pre-1926 pandits and Oriental Title holders in Gr.II, on their promotion to teach in higher forms (Forms IV to VI). ~~They consider that it will be and that it is sufficient, if they are allowed to draw pay in the scale of Rs.45-2-85. Such pandits on promotion may be paid a special pay of Rs.10/- pm. subject to the conditions mentioned in~~ ^{plus} ~~in paragraph 2 of~~ G.O.No.3150 Edn. dated 10-12-48.

2. According to G.O.No.1010 Edn. dated 30-6-41, promotion of pandits from the lower grade to the higher grade can be made, only, if the pandits are qualified for such promotion. The Govt. do not ^{therefore} approve the proposal to ^{give} ~~prefer~~ ^{preference} the appointment in Grade I of such of the existing incumbents in Grade II who did not hold probationary rights for employment in Grade I, ^{as compared} to outsiders possessing the revised qualifications prescribed for that Grade. The pandits in Grade II may, however, be appointed temporarily to teach in higher forms until qualified candidates become available and they may be allowed the scale of Rs.45-2-85 ^{not plus the} ~~in addition to the~~ special pay of Rs.10/- p.m.

To The D.P.I.,
Madras:

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Commission
of Mexico Pacific
through Chas. W.

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Government of Madras.
Education and Public Health Department.
G.O.Ms.No.1982 Education, dated the 20th June, 1949.

Abstract.

SCHOOLS - Secondary - Local bodies and private managements -
Pandits in Grade II - Appointment to teach in higher forms. Orders passed.

READ the following:-

From the Director of Public Instruction, Rc.No.873-B1/48, dated
4-1-1949; 1-4-1949 and 19-5-1949.

Order: The Director of Public Instruction is informed that the Government do not consider it necessary to fix a higher scale of pay to pre-1926 pandits and Oriental Title holders in Grade II, on their promotion to teach in higher forms (Forms IV to VI). They consider that it will be sufficient, if they are allowed to draw pay in the scale of Rs.45-2-85, plus a special pay of Rs.10/- per mensem as already stated in paragraph 2 of G.O.No.3150 Education, dated 10-12-1948.

2. According to G.O.No.1010 Education, dated 30th June 1942, promotion of pandits from the lower grade to the higher grade can be made, only, if the pandits are qualified for such promotion. The Government do not, therefore, approve the proposal to give preference to existing incumbents in Grade II who did not hold probationary rights for employment in Grade I, as compared to outsiders possessing the revised qualifications prescribed for that Grade. The pandits in Grade II may, however, be appointed temporarily to teach in higher forms until qualified candidates become available and they may be allowed the scale of Rs.45-2-85, plus the special pay of Rs.10/- per mensem.

(By order of His Excellency the Governor)

J.M. Lobo Prabhu,
Secretary to Government. PTO.,

C.No.1720-BI/49.

SCHOOLS - Secondary - Pandits and munshis in Grade II -
Appointment to teach in ^(school) high forms.

From the Director of Public Instruction R.C.No.873-GI/48

dated the 4th January 1949.

Please see the letter from the Director of Public Instruction on page 1 c.f. The following points have been raised for the orders of Government:-

(i) whether an existing pandit possessing the qualification of Oriental Title with less than 15 years' service and pre-1926 pandits (Grade II) working in middle schools can be appointed to teach in the higher forms (Forms IV to VI) ~~and~~ in high schools and

(ii) whether a Secondary Grade Teacher with the qualification of Oriental Title may be appointed as pandit in Grade I and his service as Secondary grade teacher may be taken into account in the pandits' cadre.

2. Item (i) above:- In G.O.No.355 Education, dated the 11th February 1949, the Government have ordered that pandits in Grade II with the qualifications of Oriental Title and Pandits' Training may be promoted to Grade I (to teach in higher forms) and that on such promotion, they may be allowed the scale of pay of Rs.60-4-100. The Director has reported that there is no objection ^{for} the appointment of Oriental Title holders with less than 15 years' service and pre-1926 pandits ^(without pandits' training) to teach in higher forms ^{owing to the} ~~only in the case of~~ paucity of qualified candidates and that such pandits on promotion should be allowed to draw ^{only} pay in the scale of Rs.45-2-85, the scale that is

To the Director of Public Instruction, Madras.
" Special Officers of District Boards.
" Commissioners of Municipalities,
through the Chairman, Concerned.

True Copy.
Forwarded / By order

K.S. Rameshwar
Superintendent.

SS.Sm./20-6.

admissible to Grade II pandits. For orders whether the Director's view may be accepted and he may be informed accordingly.

Item (ii) above:- Secondary Grade teachers with the qualification of Oriental Title may be appointed as pandit in Grade I.

But as pointed out by the Director, the posts of Secondary Grade Teachers and that of the pandits form two different categories and the service in the secondary grade cannot count in pandits' cadre. The Director may be informed accordingly.

3. The file may be sent to Finance U.O. for remarks before sending a reply to the Director.

A above: In view of a higher scale of Rs 60-4-100 since allowed to promoted in para (2) of Govt 355 Etd 11-2-49, the D.P.D. may be consulted whether to scale Rs 45-2-85 referred to in para 1 of this order below, requires revision.

26/2/49

5 1/2/49

With reference to the orders at m' above, a draft memo to the D.P.D. is submitted below for approval. It may however be pointed out that in the case of Pandits promoted to the scale of pay of Rs 60-4-100 Pandits' Training is also insisted on. The lower scale of Rs 45-2-85 is proposed to those who have not undergone the training.

10/3/49

[Memo. no. 1720-B/149-1 Etd dated 11.3.1949]

From the D.P.D., R.C. no. 873-B/149 dated 1.4.1949.

Please see the letter from the D.P.D. on pages 5-6. In the circumstances stated therein, the reports that the question of revision of scales of pay of ^{existing} Pandits with Oriental Title with less than 15 years' service, on

Consequent qualifications for Govt is 5526/49
G. Title & Pandits' Training
Secondary Grade

B 20526/49
15/3/49
in reply by 12/2
para 5 of 1/4

K

154/49

1/8 2 M

Go 3150 Etd 10/12/48

Please speak to 12/1/49

Spoken 12/1/49

promotion to Grade I may be considered. He has also requested for the issue of orders whether such promotion should be made only ~~in the case of~~ ^{owing to the} dearth of qualified candidates. The scale of Rs 60-4-100 has been sanctioned to Pandits in Grade II on their promotion to Gr. I. The qualification of such Pandits is Oriental Title and Pandits' Trg. The ^{above} scale has been fixed in view of the additional qualification, namely Pandits' Training. In the circumstances, there is no case for the revision of ^{the} scales of pay of Pandits in Gr. II (Govt Pre. 1926 Pandits & holders of Oriental Title) under reference on their promotion to Grade I. It seems enough, if they are allowed the scale of Rs 45-2-85, on promotion

to Grade I the scale for Gr. II Pandits - They may ~~be allowed~~ ^{be allowed} the special pay of Rs 10 per month sanctioned to such Pandits whose work is partly in the lower forms & partly in the higher forms. 2. The remarks of Finance may be invited U.O.

According to paras (2) and (5) of Govt 355 Etd dated 11-2-49, Pandits ^{in high schools} with the qualifications of Oriental Title and Pandits' Training, whether recruited by promotion or by direct recruitment, are eligible for a scale of Rs 60-4-100. Paras 2 and 3 of the Director's letter on page 5 of would seem to indicate that the Director is under a misapprehension; he takes it that Pandits with Pandits' Training, on promotion, are eligible for the scale of Rs 60-100. This is not the case. ~~They are not eligible~~ The position may be explained to him and his further remarks, if any, may be called for.

His specific views on the question raised in the last para of this letter on page 5-6 of may

also be called for

B on page 2 ante may be communicated to the Director.
25/4/49

The draft memo below is for

approval.

26/4/49

26/4

[Memo. no. 1720-B/49. 2 Edn. dated 29.4.49]

27/4

From the D.P.D., R.C. no. 873-B/48 dated 19.5.49.

page 9 of

Please see the letter from the D.P.D. on page 9 of. The presumption of the Director that the Govt are inclined to revise the scales of pay of Pre-1926 pandits and Oriental Title Holders already in service on promotion to Grade I is not correct. For the reasons stated on page 3 ante, there does not appear to be any reason for revising the scale of pay of the pandits & it is enough if they are allowed the scale of Rs. 45-2-85 - Grade I scale already being drawn by them. According to H.O. no. 3150 Edn of 10.12.48, they may be given a spl. allowance of Rs 10/- p.m. subject to the conditions mentioned therein.

A

2 with reference to 4 of the Director's letter on 5 of. he was requested to offer his specific remarks. He now recommends that such of the existing incumbents in Grade II who did not hold probationary rights for employment in Grade I maybe preferred for appointment to in Grade I to those possessing the revised qualifications prescribed in G.O. 526 Edn of 15.2.48 for Pandits in Grade I even though the former may not possess those qualifications.

The last sentence in G.O. no 1010 Edn of 30.6.41 contemplates the promotion of pandits in the lower grade to the higher grade when they are qualified. This Govt have already allowed. M. see para. 2 on page 1 ante. There seems to be no case for allowing the promotion of these Oriental title holders & Pre 1926 Pandits with out any Oriental title working in Grade II to Grade I when fully qualified candidates are available for appointments. Temporary appointment in Grade I may be made until qualified candidates become available and their pay during the period of temporary appointment in Grade I maybe in the scale of Rs 45-2-85 plus spl pay of Rs 10 for handling higher forms.

3. The remarks of this office may be invited to.

27/5/49
29.5/49

1/6/49

26/4/49

Finances
(F.M.)

2/6/49
EXP. NO. 1720 B/49-2 Edn



The views of F.P. 4. at A. on p. 4 above may be agreed to in this dept.

2/. As regards X above, no special remarks seem to be called for in this dept.

FIN. NO. 36769/Edn. 1

20th PM 8.6.49
8.6.49

10/6/49

E of H.

B1.

The notes on pages 1-5 above may be perused. The file may now be circulated to H.M. (Edn) for orders on the proposals at A on p. 4 ante and at X above before sending a reply to the D.P.D. A draft order may be put up.

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qms

14-6-49

6 → 9720 18/1/49

With reference to the orders of the Assistant Secretary on page 50, a draft order is submitted below for approval.

15/4/49
16-6-49

16-6-49

S
H.M. (E.L.)

Draft is self explanatory

H.M. (E.L.)

[Signature]
18/6

17/6



X Pm

18/6

12