



EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 1963, 17th June 1949

Elementary schools—Teachers holding conferences—General instructions—Issued.

Pub. a/c
Suppl.

O. J. R. S.
H. 1-24-49 cm for

(17)



EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 1963, 17th June 1949

Elementary schools—Teachers holding conferences—General instructions—Issued.

READ—the following papers :—

Letter from the Special Officer, District Board, North Arcot dated 7th September 1948, No. 23101-48.

Letter from the Director of Public Instruction, dated 2nd February 1949, No. 1931-B-1-48.

Order—No. 1963, Education, dated 17th June 1949.

The Special Officer, District Board, North Arcot, brings to notice cases of teachers of board schools having organized district conferences in violation of the orders in G.O. No. 416, Education, dated 24th February 1939.

According to this Government Order teachers in elementary schools under district boards and panchayats in each taluk and teachers in municipal schools can form unions to make representations to the authorities concerned on such matters as their pay, prospects, and other terms of service. The unions may consider other matters subject to the rules issued with the Government Order. Any expenditure connected with the organization of meetings of unions of teachers should be met from private subscriptions; the expenditure is not debitable to the Elementary Education Fund of the local body.

2. Under G.O. No. 218, Education, dated 16th February 1932, expenditure incurred by local bodies on the holding of teachers' conferences may be debited to the Elementary

Education Fund with the previous sanction of Government. The Government observe that there are no rules to regulate the conduct of the conferences. The Director of Public Instruction has submitted a set of regulations to systematise the holding of conference of teachers. The Government approve the regulations and these are printed as Appendix to these Proceedings. Local bodies should ensure that teachers observe these regulations strictly when they participate in conferences.

3. The Government consider that it is not necessary for local bodies to obtain the sanction of Government to the incurring of expenditure from the Elementary Education Fund on the holding of conferences. The sanction of the Director of Public Instruction should in future be obtained to the expenditure before the conferences are actually held. The orders in G.Os. Nos. 218, Education, dated 16th February 1932 and 1149, Education, dated 24th June 1940, are modified accordingly. The expenditure can

No. 1963, EDUCATION, 17TH JUNE 1949

be incurred only with specific reference to the provision being met by re-appropriation with the sanction of the made in the Elementary Education Fund budget for the Director of Public Instruction. purpose, any expenditure in excess of the budget allotment

(By order of His Excellency the Governor)

J. M. LOBO PRABHU,
Secretary to Government.

To the Director of Public Instruction.
" Executive Authorities of Municipal Councils.
" Special Officers of District Boards.

To the Commissioner, Corporation of Madras (through the Mayor).
" Examiner of Local Fund Accounts.
" Inspector of Municipal Councils and Local Boards.

APPENDIX.

Periodical conferences of teachers may be held under the auspices of any recognized Teachers' Unions or Teacher-Managers' or Managers' Association.

The period during which the conference may be held should be such as not to interfere with the regular school work. It may be conveniently held during the summer or Dasarah or Christmas holidays. The number of days during which the conference is held, the dates during which it is held and the exact place at which it is held should be previously decided by a resolution of the Reception Sub-Committee—constituted for the purpose and such decision should be intimated to the Educational authorities concerned sufficiently before the holding of the conference.

Conference shall be open chiefly to members of recognized teachers' unions and teacher-managers' or managers' associations as the case may be. Non-members may be permitted to deliver addresses. But they shall not take part in the deliberations of the conference, viz., discussions of subjects on professional matters, passing of resolutions, etc.

The scope of the conference should be to create a new idea useful for promoting among teachers professional knowledge, to discover methods for the working of new schemes and changes in education, conduct of refresher courses, holding of educational exhibitions and the like. Mere delivering of lectures and speeches of routine and stale nature should be deprecated. Duplication of normal work done in the teachers' union meetings, managers' or teacher-managers' of associations, should also be avoided.

The conference should be held in close co-operation and in consultation with educational authorities and should be based on well planned scheme of work previously prepared and approved by them.

The previous permission of educational authorities concerned should be obtained for holding the conference, e.g., permission of the Deputy Inspector of Schools concerned if the conference is to be confined to teachers of a taluk, of the District Educational Officer concerned if the conference is to be confined to an educational district of the Divisional Inspector of Schools concerned if the conference is to be extended for the benefit of teachers or more than one educational district and of the Director if the conference is to be held for the teachers of the Province as a whole.

Local Administration Department.

From

Sri A. Dorai Raj, B.A.,
Special Officer, Dt. Board,
North Arcot, Vellore.

To

The Secretary to Government,
Education and Public Health
Department, Fort St. George,
M A D R A S.

Through The Director of Public
D.23101-48 dated 7th Sep. 1948. Instruction, MADRAS.



Sub: EDUCATION - Elementary - North Arcot District -
Formation of North Arcot District Elementary
School Teachers' Conference.

...000...

1. In G.O.No.416, Edn., dated 24.2.1939 rules have been framed by the Government for the formation of Elementary Teachers' Union. This order clearly lays down among other conditions that unions may be formed, separately, of the teachers in the District Board in each Taluk and as per paragraph of this Government Order, the teachers in recognised Elementary Schools are prohibited from becoming members of Teachers' Union or other Teachers' Organisations not constituted in accordance with the orders therein contained.

2. But in contravention of these rules, the Elementary School Teachers in this district, have organised district conferences and the third such conference was held at Arni on 8.8.1948 as could be seen from the letter dated 19.7.48 from the Chairman of the reception Committee of the conference (Copy enclosed). Thereupon the Chairman was requested in this office memo Roc.F6.23101-48 dated 24.7.48 to state if the conference was recognised by the Director of Public Instruction. The reply was that it has not been recognised yet. Regarding permission to close the schools on 9.8.48 for reasons mentioned in the Chairman's letter, the District Educational Officer was consulted and as he said that he had no objection provided, it is compensated by working on a subsequent holiday, the permission was granted accordingly, to such of the schools which wanted to close the school on that day.

3. As the Organisation of a District Conference is not in accordance with the rules contained in G.O.No.416-Edn. dated 24.2.1939, I bring this to the notice of the Government for issuing clear instructions for future guidance of local boards.

For Special Officer. 9/9/49

G.T.9.9.

Copy of letter dated 19.7.48 from the Chairman of the Reception Committee, North Arcot Elementary school Teachers' 3rd Dt.Conference.

To the Special Officer, District Board, N.A., Vellore.

Compensation Holiday on 8.8.48 - Sanction
Kindly requesting.

The Hon'ble Minister for Education has kindly consented to open the 3rd Dt. Ele. School Teachers' conference on Sunday dated 8.8.48 at Arni. It is his desire that all the Elementary school teachers should attend the same. It will conclude only at 9-30 P.M. on Sunday and so I am afraid that the teachers may not be able to reach their headquarters to be in time for duty on Monday 9.8.48.

Hence I request you kindly to grant compensation Holiday on P.T.O.

9.8.1948 and kindly issue necessary orders to enable the teachers to avail of the Compensation Holiday on 9.8.1948.

/True copy/

[Signature]
9/9/48

EDUCATION DEPARTMENT.

FROM
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.
TO
THE SECRETARY TO GOVERNMENT,
Education and Public Health Department,
MADRAS.

R.C.No.1931-B1/48 dated 2nd Feb.1949.

SIR,

SUB: EDUCATION - Elementary - North Arcot District -
Formation of North Arcot - District Elementary
School Teachers' Conference.

page 1 only
REF: Letter D.23101-48 dated 7--9--1948 of the Special Officer, District Board, North Arcot, Vellore, addressed to the Secretary to Government, Education and Public Health through the Director.

8821

IN submitting the above letter of the Special Officer, District Board, North Arcot, Vellore I am to state as follows:-

(X) Now there seems to be an impression that G.O.No.416 dated 24-2-1939 is the only provision in regard to the teachers organisation in a collective form and that the holding of district conferences by teachers is not permissible with reference to this G.O. and Government Memorandum No.12070-C1/47-2 Education dated 26--7--1947. But G.O.No.218 L.E. dated 16-2-1932 permits the accord of sanction to the debit of expenditure on payment of contributions towards the cost of Educational exhibitions and conferences of Elementary Schools teachers to the Elementary Education Fund of the Local Bodies subject to the condition laid down therein. G.O.No.416 Education dated 24-2-39 does not seem to have taken into consideration the provisions contained in G.O.No.218 L.E. dated 16-2-1932 and does not also seem to supersede G.O.No.218 dated 16--2--1932. (E) (H)

(E) B// The District Conference held by the North Arcot District Elementary School teachers has not however fulfilled the conditions set forth in G.O.No.218 L.E. dated 16-2-1932.

(E) I, therefore, bring to the notice of Government the provisions of G.O.No.218 LE dated 16--2--1932 for reissue in the light of present circumstances, superseding the older one so that more upto date orders are available for guidance especially as one or other at the Hon'ble Ministers are often invited to open such conferences.

Yours faithfully,

[Signature]
for DIRECTOR OF PUBLIC INSTRUCTION.

Ram.4/2.

VR
7/2/48

EDUCATION DEPARTMENT

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THE SECRETARY TO GOVERNMENT,
Education and Public Health Department,
MADRAS.

P.O. No. 1931-ELMS dated 2nd Feb. 1948.

SIR,

SUB: EDUCATION - Elementary - North Arcot District -
Formation of North Arcot - District Elementary
School Teachers' Conference.

REF: Letter D.23101-48 dated 7-9-1948 of the Spe-
cial Officer, District Board, North Arcot,
Vellore, addressed to the Secretary to Govern-
ment, Education and Public Health through the
Director.

In submitting the above letter of the Special Officer,
District Board, North Arcot, Vellore I am to state as follows:-

Now there seems to be an impression that G.O. No. 416 dated
24-2-1948 is the only provision in regard to the teachers' or-
ganisation in a collective form and that the holding of District
conferences by teachers is not permissible. This impression is
this G.O. and Government Memorandum No. 1907-CL-1947. When
dated 22-7-1947. The G.O. No. 1947, dated 18-7-1947 per-
mits the record of sanction to the debit of expenditure on pay-
ment of contributions towards the cost of educational exhi-
bitions and conferences of Elementary School teachers to the
Elementary Education Fund of the Local Bodies subject to the
condition laid down therein. G.O. No. 416 dated 24-2-1948
does not seem to have been taken into consideration the provisions
contained in G.O. No. 1947, dated 18-7-1947 and does not ap-
pear to supersede G.O. No. 1947 dated 18-7-1947.

The District Conference held by the North Arcot District
Elementary School teachers was not properly notified in the con-
fidence and forth in G.O. No. 1947, dated 18-7-1947.

I, therefore, bring to the notice of Government the pro-
visions of G.O. No. 1947, dated 18-7-1947. Government in their
light of present circumstances, a permission to the other side so
that more definite orders are issued for the purpose of maintaining
as one or other of the Districts are often invited
open such conferences.

(B) 1/6/48

8831/48

Perm: 1/4/48

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Sub: - ^{Periodical} Conferences - District Conferences by Teachers -
Recognition of

page 3 of 4

From the D. P. I., P.O. No. 1931-81/48, dated 2.2.1948

Memo. No. 8831/49-1-82-Edw., dated 7.3.1948

It is observed that Conferences may, or
may not be, under the auspices of recognised Teachers'
Unions and that it is only for debiting the cost to the E. & P.
Fund that consultation with educational authorities is
necessary. If no such debit is involved, if it is not considered
that any permission is required for holding educational
conferences or that the question is necessarily bound up with
the question of recognition of Teachers' Unions. But per-
the D. P. I.'s intention is that these conferences themselves
require some regulation. He is requested to state whether
this is his intention and, if so, to state more fully the kind
of

Madras, Dated 1st May 1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Subject: Elementary Education - Conferences - Educational
conference - Periodical conferences by Elementary
School teachers - Recognition of



Re f: Government Memo. No. 8831/49-1 B.2 Education dated
7th March 1949.

It is my intention that the conferences whether held under
the auspices of any recognised teachers unions or other, whether any
part of the expenditure connected with the conference is to be debited
to the Elementary Education Fund of a Local Body or not should be
subjected to certain regulations.

A model of the regulations to be issued governing the holding
of conferences is submitted below:-

"Periodical conferences of teachers may be held under the auspices
of any recognised Teachers unions or Teacher-Managers or Managers
Association."

The period during which the conference (is proposed to) be held
should be such as not to interfere with the regular school work.
It may be conveniently held during the Summer or Dasarah or Christmas
holidays. The number of days during which the conference is (proposed to)
be held, the dates during which it is held, the exact place at which
it is held should be previously decided by a resolution of the Reception
Sub Committee - constituted for the purpose and such decision should
be intimated to the Educational authorities concerned sufficiently before
the holding of the conference.

Conference shall be open chiefly to members of (the) recognised
teachers unions, Teachers or Teacher-Managers Associations as the case
may be. But non-members may be permitted to deliver an address. But
non-member shall not take part in the deliberations of the conference,
viz. discussions of subject on professional matters, passing the
resolutions, etc.

The scope of the conference should be to create a new idea useful
for promoting among teachers professional knowledge, to discover
methods for the working of (the) new schemes and changes in Education,
conduct of refresher courses, holding of Educational exhibitions and
the like. Mere delivering of lectures and speeches of routine and
stale nature should be deprecated. Duplication of normal work done
in the Teachers' union meetings, Managers or Teacher-Managers of
Associations should also be avoided.

The conference should be held in close co-operation and in consul-
tation with (the) Educational authorities and should be based on well
planned scheme of work previously prepared and approved by (the) Educa-
tional authorities. *them*

The previous permission of (the) Educational authorities concerned
should be obtained for (the) holding of the conference e.g. permission

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of instructions he wants to be issued in the matter.

5/3/49

7/3/49

do
The D.P.I.

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Letter: No. 1001/1-1/1943
The Director of Public Instruction,
Madras.
The Secretary to Government,
Education and Public Health Department.
Subject: Elementary Education - Conference -
Conference - 1. Periodical conferences of
School Teachers - Regulation of
H. E. P. Government Memo. No. 2821/49-1 P. S. Education
7th March 1943.
It is my intention that the conferences which are held
the auspices of any recognised teachers' union or association
part of the expenditure connected with the conference should be
to the Elementary Education Fund of a local body or authority
subjected to certain regulations.
A model of the regulations to be issued governing the
of conferences is submitted below:-
"Periodical conferences of teachers may be held under the
of any recognised teachers' union or association or
Association.
The period during which the conference is proposed to be held
should be such as not to interfere with the regular school work.
It may be conveniently held during the summer or winter
holidays. The number of days during which the conference is proposed
to be held, the dates during which it is held, the exact time
it is held should be previously decided by a resolution of the
Sub-Committee - constituted for the purpose and such decision
be submitted to the Educational authorities concerned and
the holding of the conference.
Conferences shall be open only to members of the local
teachers' union, Teachers or Teacher-Associations or
any local non-members may be permitted to attend on an
admission fee. In the absence of the local
non-members shall not take part in the deliberations of the
victims of the conference on professional matters.
The scope of the conference should be to create a new idea
for promoting more effective teaching methods, to discuss
methods for the raising of the standard of teaching and
conduct of the school, to discuss the educational situation
the local area, to discuss the financial and other
state matters which are of importance to the local
in the teachers' union meeting, Teachers or Teacher-Associations
Associations should also be invited.
The conference should be held in close co-operation and
in consultation with the Educational authorities and should be
planned with a view to the maximum benefit of the
local authorities.
The proposed programme of the conference should be
should be decided for the holding of the conference.

of the Deputy Inspector of Schools concerned if the conference
is to be confined to ~~(the)~~ teachers of a taluk, of the District
Educational Officer concerned if the conference is to be
confined ~~(for)~~ an Educational District, of the Divisional
Inspector of Schools concerned if the conference is to be
extended for the benefit of teachers of more than one Educa-
tional District and of the Director if the conference is to
be held for the teachers of the Province as a whole".

Yours faithfully,

Theridun

for Director of Public Instruction.

3/5 5/5

Sub:- ELEMENTARY SCHOOLS - Teachers holding conferences - General instructions - Issued.

Ref:- Letter from the Spl. Offr., Dt. Bd., North Arcot, No.23101-48, dated 7th September 1948.
Letter from the D.P.I., No.1931-B1/48, dated 2nd February 1949.

ORDER (MS.) NO. 1963 EDN., DATED 17.6.49

Press

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3. The Govt. consider that it is not necessary for local bodies to obtain the sanction ^{of Govt. to the incurring of} ~~to incur~~ expenditure from the Ele. Edn. Fund on the holding of conferences. The ~~previous~~ sanction of the D.P.I. should in future be obtained to the expenditure before the conferences

N B
Show the
fair copy
me before
despatch
16/6/49
11/6/49
Despatched
D.P.I.
17/6/49

(K)

(E)

11-7-49

are actually held. The orders in G.O.No.218-Edn., dated 16-2-32 and 1149-Edn., dated 24-6-40 are modified accordingly. The expenditure can be incurred only with specific reference to the provision made in the budget for the purpose, any expenditure in excess of the budget allotment being met by re-appropriation with the sanction of the D.P.I.

15/6/49

Appendix

HE X on p 2 of as corrected in pencil

To

The D.P.I.
The Exe. Authorities of Ml. Cls.
The S.Os. of Dt. Bds.
The Exr. of L.F. Accts.
Inspector of S.Os. & L.Fs.
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for published to S.O. & L.F.

on 20.6.49
Medis, J.P.
Mayer

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Edn. No. 4 (32)

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+ send clear copy early.

12.

Subintendent
EDUCATION AND PUBLIC HEALTH DEPARTMENT
(Education)

G.O. No. 1963, 17th June 1949

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28

No. 1963, Education, 17th June 1949.

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J. M. LOBO PRABHU,
Secretary to Government.

To the Director of Public Instruction.
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No. 1963, EDUCATION, 17TH JUNE 1949.

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(By order of His Excellency the Governor)

J. M. LOBO PRABHU,
Secretary to Government.

To the Director of Public Instruction.
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PRESS SLIP.

Sect. 11-22-5,506-18-11-42.

ORDINARY.

URGENT (a).

SPECIAL (a).

Edn. + P. H. DEPARTMENT.

Current No. 883132/A9, dated 6.2.1949.
G.O. No. 1963, dated 17.6.1949.

Number of MS. pages sent { (b) Correspondence 2
(c) Notes 192

Brief subject: Elementary Schools - Teachers
holding conferences - General
Instructions - Secretariat

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.....Supt.

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J. P. H. E. S. M.
Asst. Secy. to Govt.

W. B. S. M.
17/6

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:ABSTRACT:

ELEMENTARY SCHOOLS - Teachers holding conferences - General instructions - Issued.

READ:-

Letter from the Special Officer, District Board, North Arcot, No.23101-48, dated 7th September 1948.
Letter from the Director of Public Instruction, No.1931-B1/48, dated 2nd February 1949.

ORDER:-

The Special Officer, District Board, North Arcot, brings to notice cases of teachers of board schools having organised district conferences in violation of the orders in G.O.No.416-Edn., dated 24-2-1939.

According to this G.O. teachers in elementary schools under district boards and panchayats in each taluk and teachers in municipal schools can form unions to make representations to the authorities concerned on such matters as their pay, prospects, and other terms of service. The unions may consider other matters subject to the rules issued with the G.O. Any expenditure connected with the organisation of meetings of unions of teachers should be met from private subscriptions; the expenditure is not debitable to the Elementary Education Fund of the local body.

2. Under G.O.No.218-Edn., dated 16-2-1932, expenditure incurred by local bodies on the holding of teachers' conferences may be debited to the Elementary Education Fund with the previous sanction of Government. The Government observe that there are no rules to regulate the conduct of the conferences. The Director of Public Instruction has submitted a set of regulations to systematise the holding of conference of teachers. The Government approve the regulations and these are printed as Appendix to these Proceedings. Local bodies should ensure that teachers observe these regulations strictly when they participate in conferences.

3. The Government consider that it is not necessary for local bodies to obtain the sanction of Government to the incurring of expenditure from the Elementary Education Fund on the holding of conferences. The sanction of the Director of Public Instruction should in future be obtained to the expenditure before the conferences are actually held. The orders in G.O.No.218-Edn., dated 16-2-32 and 1149-Edn., dated 24-6-1940, are modified accordingly. The expenditure can be incurred only with specific reference to the provision made in the Elementary Education Fund budget for the purpose, any expenditure in excess of the budget allotment being met by re-appropriation with the sanction of the Director of Public Instruction.

(By order of His Excellency the Governor)

I.M.Lobo Prabhu,
Secretary to Government.

To

The Director of Public Instruction
The Executive Authorities of Municipal Councils
The Special Officers of District Boards.
The Examiner of Local Fund accounts.
The Inspector of Municipal Councils and Local Boards.

(True copy - Forwarded - By order)

Superintendent.

ABSTRACT:

Elementary Schools - Teachers holding conferences - General instructions - Issued.

READ:-

Letter from the Special Officer, District Board, North Arcot, No. 23101-48, dated 7th September 1948.
Letter from the Director of Public Instruction, No. 1931-B1/48, dated 2nd February 1949.

ORDER:-

The Special Officer, District Board, North Arcot, brings to notice cases of teachers of board schools having organised district conferences in violation of the orders in G.O. No. 416-Edn., dated 24-2-1939.

According to this G.O. teachers in elementary schools under district boards and panchayats in each taluk and teachers in municipal schools can form unions to make representations to the authorities concerned on such matters as their pay, prospects, and other terms of service. The unions may consider other matters subject to the rules issued with the G.O. Any expenditure connected with the organisation of meetings of unions of teachers should be met from private subscriptions; the expenditure is not debitable to the Elementary Education Fund of the local body.

2. Under G.O. No. 218-Edn., dated 16-2-1938, expenditure incurred by local bodies on the holding of teachers' conferences may be debited to the Elementary Education Fund with the previous sanction of Government. The Government observe that there are no rules to regulate the conduct of the conferences. The Director of Public Instruction has submitted a set of regulations to systematise the holding of conferences of teachers. The Government approve the regulations and there are printed as Appendix to these Proceedings. Local bodies should ensure that teachers observe these regulations strictly when they participate in conferences.

3. The Government consider that it is not necessary for local bodies to obtain the sanction of Government to the incurring of expenditure from the Elementary Education Fund on the holding of conferences. The sanction of the Director of Public Instruction should in future be obtained to the expenditure before the conferences are actually held. The orders in G.O. No. 218-Edn., dated 16-2-38 and 148-Edn., dated 24-2-1940 are modified accordingly. The expenditure can be incurred only with specific reference to the provision made in the Elementary Education Fund budget for the purpose, and expenditure in excess of the budget allotment being met by re-appropriation with the sanction of the Director of Public Instruction.

(By order of His Excellency the Governor)

M. Lobo Prabhu,
Secretary to Government.

To
The Director of Public Instruction
The Executive Authorities of Municipal Councils
The Special Officers of District Boards
The Examiners of Local Fund Accounts
The Inspector of Municipal Councils and Local Boards.

(True copy - forwarded - By order)

Periodical conferences of teachers may be held under the auspices of any recognised Teachers' Unions or Teacher-Managers' or Managers' Association.

The period during which the conference may be held should be such as not to interfere with the regular school work. It may be conveniently held during the Summer or Dasarah or Christmas holidays. The number of days during which the conference is held, the dates during which it is held and the exact place at which it is held should be previously decided by a resolution of the Reception Sub-Committee - constituted for the purpose and such decision should be intimated to the Educational authorities concerned sufficiently before the holding of the conference.

Conference shall be open chiefly to members of recognised teachers unions, and Teachers or Teacher-Managers' Associations as the case may be. Non-members may be permitted to deliver an address. But a non-member shall not take part in the deliberations of the conference, viz., discussions of subject on professional matters, passing of resolutions, etc.

The scope of the conference should be to create a new idea useful for promoting among teachers professional knowledge, to discover methods for the working of the new schemes and changes in education, conduct of refresher courses, holding of educational exhibitions and the like. Mere delivering of lectures and speeches of routine and stale nature should be deprecated. Duplication of normal work done in the Teachers' Union meetings, Managers' or Teacher-Managers' of Associations, should also be avoided.

The Conference should be held in close co-operation and in consultation with the Educational authorities and should be based on well planned scheme of work previously prepared and approved by the Educational authorities.

The previous permission of the Educational authorities concerned should be obtained for the holding of the conference, e.g., permission of the Deputy Inspector of Schools concerned if the conference is to be confined to the teachers of a taluk, of the District Educational Officer concerned if the conference is to be confined to an Educational District, of the Divisional Inspector of Schools concerned if the conference is to be extended for the benefit of teachers of more than one Educational District and of the Director if the conference is to be held for the teachers of the Province as a whole.

---00---00---00---00---

Subj: - Elementary Education - Teachers' Conferences - Recognition of - Rules for.

14

From the S.O., ^{at Bd., N. Aust.} D.No. 23101/48, dated 7.9.1948.

" D.P.I., Re.No. 1931-3, 148, dated 2.2.1948.

Please see the letters of the S.O., at Bd., North Aust, and the D.P.I. on pages 1 and 3 of respectively.

2. The S.O. thinks that the Conference referred to by him should have been recognised by the D.P.I. under the rules issued in G.O. No. 416, Edw., dated 24.2.39. The D.P.I. states that the Conference referred to by the S.O. has not fulfilled the conditions laid down in G.O. No. 218, Law and Edw., dated 16.2.1932. Both these statements do not appear to be correct.

3. G.O. 416, Edw., dated 24.2.1939, relates only to Unions of E.E. Schools Teachers. The G.O. of 1932 authorises exp. from E.E. Fund on Conferences confined to purely educational matters. But the Conference referred to is one of the annual shows held by all the teachers' unions ^{in district} joining together ~~for~~ primarily for ventilation of the grievances of the teachers. It does not appear necessary to obtain recognition or prior approval for such a conference. It is for orders whether the S.O. may be informed accordingly.

4. The D.P.I. may see G.O. for remarks, ^{if any.}

Mmm
22/2

The orders in G.O.No.218.Edn., dated 16-2-32 are quite clear, i.e., expenditure from the E.E. Fund, should be met only for educational conference ^{conferred} and exhibitions ^{conferred} to purely educational matters and organised in consultation with the officers of

page 1 of
page 3 of

A' on page 1 of

B' on page 3 of

(E)

(X)

(E)

vide A' on page 1 of (E)

(E)

Periodical conferences of teachers may be held under the auspices of any recognised Teachers' Unions or Teacher-Managers or Managers' Association.

The period during which the conference may be held should be such as not to interfere with the regular school work. It may be conveniently held during the summer or Easter or Christmas holidays. The number of days during which the conference is held, the dates during which it is held and the exact place at which it is held should be previously decided by a resolution of the Reception Sub-Committee - constituted for the purpose and such decision should be intimated to the Educational authorities concerned sufficiently before the holding of the conference.

Conference shall be open chiefly to members of recognised Teachers' Unions, and Teachers or Teacher-Managers' Associations as the case may be. Non-members may be permitted to deliver an address, but non-members shall not take part in the deliberations of the conference, viz., discussions or adoption of resolutions, etc.

The scope of the conference should be to create a new idea useful for promoting among teachers professional knowledge to discover methods for the working of the new schemes and changes in education, conduct of refresher courses, holding of educational exhibitions and the like. Mere delivering of lectures and speeches of routine and stale nature should be deprecated. Publication of normal work done in the Teachers' Union meetings, Managers' or Teacher-Managers' of Associations, should also be avoided.

The Conference should be held in close co-operation and in consultation with the Educational authorities and should be based on well planned scheme of work previously prepared and approved by the Educational authorities.

The previous permission of the Educational authorities concerned should be obtained for the holding of the conference. A list of names of the members of the conference should be submitted to the District Educational Officer concerned if the conference is to be confined to the Educational District, or the Divisional Inspector of Schools concerned if the conference is to be extended for the benefit of teachers of more than one Educational District and of the District if the conference is to be held for the teachers of the province as a whole.

12-25
24/6
24/6 21

Education Dept. If conferences are organised on District basis for purposes of ventilating grievances they should not be countenanced by the department and no expenditure incurred from the E.E. Fund.

The orders in G.O.No.416-Edn., dated 24-2-39, relate to the formation of union of teachers of ele. schools on a taluk basis. Requests for formation of union on a District basis and on Provincial basis have not so far been approved.

Perhaps the Director may be asked to state how the orders in the G.O. of 1932 should be re-issued.

DM
24/2/49

Handwritten notes in Tamil script, including phrases like "Resolutions of Teachers' Union", "D.P.I. wants", "conferences", "the kind of", "he wants to", "of", "of".

A draft memo is subd below for approval.

DM
27/3/49

[Vide p 3 infra]

C.No.8831-B2/49.

p 5 CF
p 7 CF

(Issued as Memo. No.8831/49-1-B2-Edn., dated 7-3-1949)

From the D.P.I., No.1931-B1/48, dated 1-5-1949 15

Please see the Memo to the D.P.I. and his reply on pages 5-7 c.f. The question for consideration is whether it is really necessary to frame a set of rules. The rules are intended to prevent teachers from making use of the conference to ventilate their grievances re: conditions of pay, etc. or criticisms of the Department. Such activities can even now be put down by taking action under the existing rules. In the case of teachers under local bodies statutory rules have been framed to regulate their personal conduct. In the case of the teachers in the schools under private managements the department has sufficient control over them under the Madras Educational Rules and under the rules for recognition and aid. The need for framing a new set of rules for regulating the conduct of conferences is not very clear. Further it is not known how the D.P.I. will ensure that teachers will abide by the rules to be framed when they actually participate in conferences. The orders of 1932 already lay down the conditions under which expenditure on conferences should be met from the E.E. Fund. The D.P.I. may perhaps see the case u.o. and explain ^{in detail} the need for the elaborate rules proposed.

(E)

SS.
17-5-49.

DM
18/5/49

- It would appear
- ① That G.O of 1932 provides for debit of expenditure on conferences, and by implication allows such conferences
 - ② G.O of 1939 implies but does not prohibit conferences
- These two G.Os must be

be recommended

③ It would appear also that so far, the procedure and subjects of such conferences have not been previously defined. It appears necessary to do so

19
5

Submitted that the G.O.

of 1932 authorizes the incurring of expenditure from the funds of Local Bodies on the holding of conferences of teachers. It has not been specifically laid down in the G.O. as to who should organize the conference. Generally funds of Local Bodies can be utilized (on conferences held either at the instance of the department or by Local Bodies themselves in consultation with the officer department. This point was not specifically mentioned in the G.O. As the sanction of Government was required for such expenditure, the intention might have been that, the Govt. might decide in each case whether the conference was really necessary. Perhaps the omission (the conferences should be held at the instance of the Education department or by the Local Bodies themselves) may now be supplied. In any case it may not be proper to allow funds of the Local Bodies being utilized on conferences organized by teachers.

2. The G.O. of 1939 permits the formation of unions by teachers among themselves. Any expenditure connected with these unions should not be debited to the elementary education funds of the Local Bodies. The union

Page 1 of 1

- do -

- do -

10 of 10

should make these arrangements for holding the same. Thus there does not appear to be any contradiction between the two G.O's which need to be reconciled.

PT 10

The D.P.I. is of the view that if teachers decide to hold conferences the holding of such conferences should be regulated by certain definite rules. He has submitted a draft rules in the matter on page 7 of the document file. The question for consideration is whether these rules are really necessary and if so, whether the rules drafted by the Director may be accepted. It is not clear

how the Director will enforce the proposed regulations and what penalties will be laid down for violation of the regulations.

20/5/39

It is still not quite clear to me. Obviously there are two kinds of conferences, first in respect of educational matters for which the Director has proposed the rules, second in respect of service conditions with which the teachers are undoubtedly are concerned and are anxious to hold conferences. The first kind of conference can, when sanctioned, be paid for out of the public funds. The expenditure on the second kind should be on the teachers themselves. The question of prescribing the subject matter of the second kind of conference remains. Are there any orders on this or should we ask the D.P.I. to examine and frame rules?

The conference held in respect of service conditions apply

Subd. Pl. see G.O. No. A16 Edn. dated 24.2.39

27
10/8

(100)

authorizing the teachers to form the union among themselves. One of the objects of the union is to ^{enable teachers to} make representations to ^{the} authorities concerned on such matters as the pay, prospects and other terms of ^{service of} teachers. The points raised by Secy. at 'x' on p 5 ante can be considered by the union ^{of teachers} formed under G.O. of 1939. Rules have already been framed to regulate the formation & conduct of these unions.

Page 12 of 17

17

HL
6.6.49

AM
7/6/49 S

We may issue orders making it clear (1) that meetings concerning the interests of teachers are governed by the G.O. of 1939, and the expenditure is not debitable to Elementary Education Fund in respect of conferences, on educational matters, G.O. of 1932 and previous sanction of the D.P.I. is necessary in respect of expenditure to be incurred. The rules proposed in the D.P.I. may be followed.

The intention is that the D.P.I. should be authorized to sanction the expenditure.

10/6

The draft below is for app.



AM
14/6/49

AM
15/6/49 S

The draft is self explanatory

10/6

12.7 (E+L) AM
16/6