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(T)

E & P.H.

(194 9) Department.

SERIES.

G.O. NO.

1914 Education

1914

11.6.49

Dated

11th June 1949

O. M. R. S.

P. 15 of Copy in
A. 1. 1. 1.

(15)

[Despatch Abstract.]

PHYSICAL EDUCATION - Lower Grade Government Certificate Course in physical training - Proposal for abolition - Dropped.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Office of the
Director of Public Instruction.
Re. 248-E/46 dated 6th November 1948.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

TO

THE SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, M A D R A S.

SIR,

86644

Sub: PHYSICAL EDUCATION - Lower Grade Government
Certificate course in Physical Training -
Proposal for abolition.

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(1) In their order No. 21-Ms. Edn. & P.H.
dated 5--1--1937 Government sanctioned the institution of the
Higher Grade and Lower Grade Government Certificate courses in
Physical Education. The details about these courses are given in
the annexure, appended herewith. Since the Lower Grade
course out-lined its usefulness, I recommended to Government
in April 1946, that it might be abolished with effect from
July 1946. But, the Government ordered that the proposal
for its abolition should be deferred. Please see G.O.No.
2422 Education dated 18.12.1946.

(2) The Chief Inspector of Physical Education,
Madras, has, in his letter Roc.No.109/47 dated 19.8.1947(copy
enclosed), recommended that the Lower Grade course might
be abolished. I agree with his recommendation,
specially as the Physical Training Instructor has a very
important part to play in the new scheme of education
in which greater emphasis is laid on physical and health
education. In this connection, I may suggest that in
future, there need be only one grade of Physical Training
Instructors in secondary schools and the qualification for a
Physical Training Instructor should hereafter be possession
of a T.T.C. of the secondary grade and a Government
Teachers' certificate in Physical Training. If, on
account of age, ill health or for other reasons, a teacher
becomes unsuitable for the Physical Training Instructor's
post, he should be enabled to revert as Secondary Grade Teacher. I
request that the Government may be pleased to approve the above
proposals.

(3) I recommend that the Physical Training
Instructor be paid an allowance of Rs. 15/- for the first
10 years of service and after that Rs. 20/- in addition to
the grade salary, viz. 45--90. This will go a long way to
improve the status of Physical Training Instructor while at
the same time enable such instructors as are unable to discharge their
duties properly to revert as Secondary Grade teachers.
It has often happened, particularly with women's Physical
Training Instructors that after a certain age they have become
unfit for active work.

(4) I request early orders so that the
next course in Physical Education may be organised with one
grade.

Yours faithfully,

Thiruvananthapuram

for Director of Public Instruction.
PTO

Name of the Course.	Qualifications for admission.	Duration.	Certificate awarded.	Schools in which they are eligible for appointment.
LOWER GRADE:	Completed S.S.L.C.	10 months.	Lower Grade Certificate.	Middle schools or assistants to Physical Training Instructors in High Schools and Ele. Grade Training Schools.
HIGHER GRADE.	Secondary Grade Trained OR Intermediate.	-do-	Higher Grade Certificate.	High Schools or Secondary Grade Training Schools.

Copy of letter Roc.No.109/47 dated 19.8.1947 of the Chief Inspector of Physical Education, Madras.
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Sub: Physical Education - Abolition of the Lower Grade Training course.

Ref: Your Proceedings Roc.No.248-E/46 dated 14-6-1947.
@@@

The Principal, Y.M.C.A., College of Physical Education was consulted on the subject of the abolition of the Lower Grade both by correspondence and in person. He has given his final remarks in a written communication -- copies of the communications are enclosed:
X pp.9-11 infra

The Principal, while fully agreeing with my note in which I had given reasons x for the abolition of the Lower Grade course asks that this abolition should not take place for another five years, during which he wants to build up another course for coaches, public play ground supervisors and recreation workers. In doing so, he confuses the issues. The Education Department is concerned with the training of physical education teachers for schools and colleges only and does not have the responsibility at present of arranging for the training of leaders for public playgrounds or for recreation work.

The question is whether the training of candidates with the SSLC completed educational qualification for the Lower Grade certificates is necessary in the interests of schools. According to Rule 13 of the M.E.R. the Lower Grade physical education teachers can be employed only in middle schools and in elementary training schools and as assistants to higher grade physical education teachers in high schools. The Lower Grade physical education teacher is an economical waste, because he is not useful for class room teaching and cannot therefore be fully engaged during the day; he is a misfit in an educational institution because he does not have that knowledge of the child or its psychology so necessary for the handling of children of the formative age in the lower classes and forms he would handle in a middle school or even of a high school as an assistant physical education teacher and of the pupil teachers undergoing training in the elementary training schools; he is practically a failure because he is unable to correlate theory and practice (the theoretical knowledge given to him while under training regarding the fundamentals of physical education is very limited and necessarily so because of his low educational qualification) and introduce successful physical education programmes, and his work therefore becomes routine, monotonous and disjointed; he is dissatisfied and disgruntled because being only a completed S.S.L.C. he is not eligible for higher pay to which he aspires; in general he is a stumbling block to progress.

=3=

One plea of the Principal is that if the course is discontinued a number of Lower Grade teachers will be no more available as trained teachers and that in these days of shortage of qualified teachers, this will create a problem. While apparently true, the ~~fi~~ principal loses sight of the fact that the non existence of the lower Grade course by itself becomes an incentive to managements to depute candidates only for the Higher Grade training. This year there are 25 men candidates for the Lower Grade training, of whom about 50 per cent are from outside Madras. The numbers for the last 5 years for this province have been 11, 14, 4, 5 and 11 during 1942-43, 43-44, 44-45; 45-46; and 46-47 respectively.

The decision regarding the abolition of the Lower Grade course of Physical ~~Educatien~~ Training immediately may therefore be taken irrespective of the plea of the Principal, Y.M.C.A. college that the college be given time to build up another course before this lower grade is abolished.

He is apparently more concerned with the finances of the college and of its All India tradition. His proposals for the new course may be considered in due course ~~i~~ on his submission of the same for Government approval.

The progress of physical education in the province, depends on employing better qualified teachers for Physical Education. The Principal agrees that "discontinuation of the lower Grade course has certainly the advnatges of hereafter getting for schools educationally better qualified teachers of physical education". If for teaching any other subject of the curriculum in secondary schools, the department requires and insists that the teachers should have teachers' training either of the secondary grade of of the L.T. (now B.T.) or B.Ed., grade, it is equally urgent that teachers in charge of physical education should no longer be less qualified. Besides, it might be that sometimes after the age of ~~42~~ 40 or 45, the physical education teachers might be more fit for class room ~~work~~ work than for ~~the~~ the out door work in the gymnasium or the playground. This fact cannot be ignored. The Bhore Committee also say that "the ~~usefulness~~ usefulness of physical instructors will be on the wane after a certain age and it would be an advantage if ~~xx~~ such men also possess the additional qualifications of an ordinary teacher on the academic side so that they can during the last 10 or 15 years of their service, be diverted to the purely teaching line."

I urge very strongly the abolition of the lower Grade of Physical Training Teachers and the adoption of the policy of employment of only trained teachers of the secondary grade or L.T., B.T., or B.Ed., grade with an additional course of training in ~~Physical~~ Physical Education teachers in the interest generally of ~~the~~ the advancement and progress of successful programmes of physical education, and in particular of the health and physical welfare of the thousands and thousands of ~~xx~~ students in the schools all over the province.

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Copy of this office letter Roc.No.109/47 dated 10.7.1947 to the Principal, Y.M.C.A. College of Physical Education, ~~Sa~~ Saidapet.

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Sub: Physical Education - Abolition of the lower grade training course.

Ref: Proceedings Roc.No.248-E/46 dated 14-6-47 of the Director of Public Instruction, Madras.

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I enclose herewith a copy of the Proceedings referred to above and also a note on the subject and request you to kindly let me know when you will be free for a full discussion on the subject.

Sd.....

Chief Inspector of Physdal Education, Madras.

Note on the abolition of Lower Grade Course.

The question of reorganisation of physical education course in the Y.M.C.A. college of Physical Education had been taken as far back as

back as 1943, but the proposals were dropped at that time. The subject was again taken up in 1946 when definite proposals were made by Mr. Moffat, the then adviser to Government on Physical Education, that the lower Grade certificate course ~~xx~~ at the Y.M.C.A. College of Physical Education might be abolished. The proposal was submitted to Government who ordered in their G.O.No.Ms. 2422 Education dated 18.12.1946 that "the proposals of the Director of Public Instruction for the abolition of the Lower Grade Government Certificate Course in physical training should be deferred for the present."

Mr. Moffat in his communication ~~Xixi~~ said:---"It has been found from experience that best quality leadership is all important for imparting the right type of physical education instruction to children in schools. For this the minimum qualification of S.S.L.C. eligible (admission to the Lower Grade Course) is not at all sufficient back ground and so time is ripe for taking up the question of abolition of the Lower Grade training course. The ~~Dpx~~ Department will, I trust, take immediate steps in the matter and abolish the Lower Grade training course at the Y.M.C.A. college from July 1946. The present Higher Grade and Diploma courses in Physical Education conducted at the Y.M.C.A. College may only be retained."

Financially the abolition of the lower grade course does not involve heavy expenditure to Government, because the number of Lower Grade teachers required are comparatively very few. Further reasons for the abolition of the Lower Grade course are as follows:

- (1) The abolition of the lower grade would necessitate the employment of higher grade teachers in all institutions. This would mean
 - (a) The ~~abolition~~ that the physical education teachers will no longer be specialists incapable of being considered as regular members of the staff.
 - (b) that the managements could give them class room work in addition to physical education work, which is very much desirable on account of the contacts of the teachers in the class room in addition to the contacts on the playgrounds; and
 - (c) that a physical education teacher with the back ground of general ~~edu~~ teachers' training will be better able to plan and doncut physical activities than a lower grade certificate holder:
- (2) The number of lower Grade candidates trained every year is too small to meet the needs of schools. In the place of Lower Grade teachers, the appointment of specialist coaches for the several majore activities of physical Education programme might attract larger members. Such a course if instittued willbe a step forward in the right direction.
- (3) Because of their lower educational qualifications, the scale of pay of lower grade teachers is definitely lower than that of the higher grade teachers. Because both the higher grade and lower grade teachers do more or less the same type of physical education work, though in different types of schools and with different classes, there is a growing dissatisfaction about the low scales of lower grade teachers. The work of these teachers is not also satisfactory. The abolition of Lower Grade course would do away with this dissatisfaction and unsatisfactory work.
- (4) As long as the Lower Grade training course continues, managements will try to get on with them on the plea that higher grade men are not avilable either for employment or for deputation for training. Once the lower Grade training is abolished, managements will be compelled to employ only higher grade teachers and depute candidates for higher grade only.

The lower Grade physical education teacher is a problem. He does not fit into the educational system, nor is he satisfied with his lot. The abolition of the lower grade training is an urgent necessity.

(Sd.) G.F.A.

-202-

Copy of the letter dated 30.7.1947 from the Principal, Y.M.C.A. College of Physical Education, Madras to the Chief Inspector of Physical Education, Saidapet, Madras.

Sub: Physical Education - Abolition of the Lower Grade Training course
Ref: Proceedings of the Director of Public Instruction, Rc.248-E/46 dated 14.6.1947.

Your Roc.No.109/47 dated 10.7.1947.

-202-

I agree with you that for the various reasons you put forward, it is better to entrust the work of physical education in Secondary schools to those who obtain the Higher Grade Certificate or the Diploma. In fact it is my view that every secondary school physical education programme should be under the guidance of a Diploma holder.

However, the question of abolition of the Lower Grade course must be considered in its various aspects before a final decision is made.

1. A fair number of men and women who are untrained teachers, but who possess S.S.L.C. qualifications join the college every year to take the Lower Grade course (This year 35 (25 men and 10 women) have joined this course. If the course is discontinued this number have no more become available as trained teachers. In these days of shortage of qualified teachers it has to be decided whether this particular source must be closed.

2. It is noted that, year after year the candidates that join the Lower Grade course, comparatively speaking, possess a higher degree of physical skills. They can make good demonstrators, technicians or coaches, even though for organizational work that may not compare with the Higher Grades or Diploma candidates. To lose these athletically skilled persons will be a serious loss to the profession.

3. The training of leaders as envisaged by you apparently is restricted to educational institutions only, particularly secondary schools. It is the responsibility of the State to organize Physical Education and Recreation both for the school going population as well as non school going. This is being increasingly done and there will be a fresh growing need for a large number of people with some suitable training in physical education to undertake this work. Municipalities may need men and women with this training for public playgrounds. Rural recreation work in villages can be entrusted to these people. I do not think that a University Degree or a teacher's certificate is required to undertake the ordinary promotion of such work. Administration and direction must, of course, be under highly qualified persons.

Discontinuation of the Lower Grade course has certainly the advantage of hereafter getting for schools better educationally qualified teachers of physical education. But to have workers for other areas, and to have workers with better skills of games and other activities an alternative course admitting S.S.L.C. seems necessary.

PTO

My proposals are:

1. Discontinue the Lower Grade course gradually, say within a period of five years.
2. Organize, during the period of transition, a course for coaches or technicians; Give instruction to these people also on methods of public recreation work. If Government desire it, the Y.M.C.A. college will be glad to undertake such a course provided the necessary assistance is given.
3. Once the new course is started the Lower Grade people-~~unless there are on the physical education staff teachers, with the~~ course can be gradually discontinued.
4. Schools must not be permitted to employ Lower Grade people unless there are on the physical education staff teachers, with the Higher Grade or diploma qualifications.

(Sd.) P.M. Joseph,
Principal.

Copy of the letter dated 16.7.1947 from the Principal, Y.M.C.A. college of Physical Education, Saidapet to the Chief Inspector of Physical Education.

-X@X-

Ref: Your letter Roc.No.109/47 dated 10.7.1948.

-X@X-

I shall be glad to see you any day at the college at 3 P.M. after fixing an appointment over the telephone. This office telephone No. is 88205.

Copy of this office letter Roc.No.109/47 dated 18.7.1947 to the Principal, Y.M.C.A. College of Physical Education, Saidapet.

Ref: Your letter dated 16.7.1947.

I will meet you on Thursday the 24th July 1947 at 5-30P.M. at the college.

=====

/ True copy /

for Director of Public Instruction.

19/11

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F.P.H. (C)

T.M. dated 19/1/49

to

From

The H. Secy to Govt.

Secy, D. P. I.

page 1 of

Ref:- D. P. I's. Letter, No. 248-E/46, dated 6.11.48.

Sub:- Physical Education - Lower Grade Council -
Abolition of

&

page 1 of

It is understood that the proposal in paragraph 3 of the Director's letter cited above, regarding the payment of an allowance of Rs. 15 to Rs. 20 to the physical training instructors, has once before been considered by the Govt. Will you kindly refer me to the previous papers, if any, on the subject?

A very early reply is requested.

Issued

24
19/1/49

ms
Bhargava

Reminds
11/3/49

DM
16/1/49

14/4/49

Post copy of Telephonic Message dated 2nd April, 1949.

From

The Director of Public Instruction,
M a d r a s

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.



Reference:-Telephonic message dated 19.1.1949 regarding Physical Education--Lower Grade Course--Abolition of.

26918

Government in G.O.No.Ms.581-Education dated 21.4.1943 sanctioned a special pay of Rs. 10/- a month to an instructor with Higher Grade Certificate and Rs.5/- a month to an instructor with a Lower Grade Certificate.

The Physical Training Instructresses were granted an allowance of Rs.10/- a month.

G.O.No. 581 Edu dated 21.4.43 has been called for from the M.R.O. This may be over till the receipt 15.4.49.

S. S. Panchanabhishe
S. S. P.

For Director of Public Instruction.

14/4/49
16/4/49
K.S.B.

Physical education - Lower grade Govt Certificate course in Physical Training - Proposal for abolition Dropped.

From the D.P.I. No 248-E/46 dated 6-11-48

Order/Hs No 1914 Edu dated 11.6.49

The D.P.I. is informed that the proposal for the abolition of Lower grade Certificate Course in Physical Training and for the grant of an allowance of Rs 15/- to Physical Training Instructors should be defered.

3.6.49

SM 6/6/49

B3 pp 1-9 CF
H9
u/b

20.

20. D.P.I.

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GOVERNMENT OF MADRAS.
Education and Public Health Department.
G.O.Ms.No.1914 Education dated 11th June 1949.

Abstract.

PHYSICAL EDUCATION - Lower grade Government Certificate Course in physical training - Proposal for abolition - Dropped.

READ: From the Director of Public Instruction No.248-E/46 dated 6-11-1948.
-:-

ORDER:

The Director of Public Instruction is informed that the proposals for the abolition of Lower Grade Certificate Course in Physical Training and for the grant of an allowance of Rs.15/- to physical Training Instructors should be deferred.
(By order of His Excellency the Governor)

J.M.LOBO PRABHU,
Secretary to Government.

To the Director of Public Instruction.

True copy/Forwarded/By order.

Superintendent.

RCB/11-6

de Gov

para 1 a p 1 a fin

(a) above.

$$\begin{array}{r} 2422 \text{ Folio} \\ 1812 \text{ Hb} \\ \hline 6110 \end{array}$$

p79 ①

Lower Grade. .. Rs.45-2-75.

P.T.O.

When the scales of pay in 1946 were 30-55 plus a special pay of Rs.10 p.m. to Higher Grade Physical Training Instructors and Rs.23-45 plus a special pay of Rs.3/- p.m. to the Lower grade Instructors the additional cost to Government was estimated at Rs.44,345/- Now that the scales of pay of the Physical Training Instructors have been revised as shown above, the additional cost is bound to be even higher. Besides this the grants payable to schools under aided managements will also have to be increased on account of the appointment of higher grade certificate holders. It is very doubtful whether in the present financial state of the Govt. this proposal of the Director can be considered. If it is decided to accept the proposal an approximate estimate of the extra expenditure to Govt. will have to be called for from the D.P.I.

(b) above:

In 1942 the scale of pay of Higher Grade Physical Training Instructors employed in Govt. Secondary and Training Schools was Rs.30-55 and the scale of pay of the Lower grade was Rs.23-45. The D.P.I. proposed increasing the scales to Rs.45-70 to higher grade and Rs.30-55 for lower grade. This proposal was not accepted but a special pay of Rs.10 and 5 was sanctioned for the higher grade and lower grade respectively to enable the Y.M.C.A. College to attract better type of students to join it. The scale of pay of these instructors have since been increased. The present proposal of the D.P.I. is to grant the higher grade Physical Instructors an allowance of Rs.15/- for the first 10 years of service and Rs.20/- per mensem afterwards in addition to the grade pay of Rs.45-95. The D.P.I.'s reasons for the grant of this special pay are in para 3 of his letter on page 1 c.f. He has not forwarded an estimate of the addl. expenditure. If the present scale of pay is not sufficient it is better to revise the scale of pay than to grant an allowance. A physical training instructor after some years of service will not be fit to teach as he would be out of touch with his subjects.

A

62280, 581 Feb. 21.4.43

Hand

6/21-22 2C

B

C

For orders whether the D.P.I. may be asked to report the extra expenditure to Government on A & B on page 2 ante. Perhaps he may be asked to consider the points raised at 'C'. If the proposals are to be pursued they may be considered as a Part II Scheme for 1950-51.

12/10/49
I am not sure. Fin. may advise
13/5

ETP. H. U.O. No
86644-C1/49-1Edu
13-5-49



Finance (E.III) Department

The proposals in the file have been summarised by E.&P.H. at (a) and (b) on p.1 above. They have not specifically recommended any of the two proposals, but have invited the remarks of this Dept.

The proposal at (a) on p.1 above was considered once before in 1946 and was deferred. The reasons adduced by this Dept. then for deferring the proposal are on pp.5-7 N.F. of G.O.2422 Edn. dated 18-12-46. All those arguments still hold good. Attention is invited in this connection to the letter from the Principal, Y.M.C.A. College of Physical Education, Madras on pp.9-11 C.F. wherein he has clearly set out the reasons for deferring the proposal for abolishing the lower grade course in physical education. In 1946, the extra expenditure on this proposal was estimated at Rs 44,345 p.a. recurring. The scale of pay and other emoluments attached to the posts of Physical training Instructors - Lower and Higher grades - have since been revised, and the extra cost to Govt. at present will now be even greater than in 1946. Further it is submitted, that the existing financial position can hardly admit proposals of this kind being proceeded with either in the current year itself or even as a Part II Scheme for 19450-51. The scheme cannot also

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49-1105

423 NAF

Principal 1-47
Rev 80-55
Lower 23-45

be said to be essential. Finance may therefore advise that this proposal may be deferred.

Proposal at (b) on p. 1 above - The D.P.I. has recommended that the physical training Instructors may be paid an allowance of Rs 15/- for the first 10 ~~days~~ years of service and after that at Rs 20/- p.m. in addition to grade salary, for the reason that this will ^{go} a long way to improve the status of the Physical Training Instructors, and at the same time ~~enable~~ enable such of the Instructors who are unable to discharge their duties properly, to revert as Secondary grade teachers. He has not forwarded any statement of the extra cost involved in the proposal. While E.&P.H. propose to call for this information, they have also suggested that it is better to revise the scales of pay of the Physical Training Instructors, if the present scales ^{are} not sufficient, than to grant them any allowance. Attention is invited in this connection to G.O.581 Edn. dated 21-4-45 in which the Govt. turned down the proposal of the D.P.I. for revising the scales of pay of Physical Training Instructors in Govt. Institutions and sanctioned only a special pay of Rs 10/- a month to an Instructor with Higher grade certificate in physical education, and Rs 5/- to instructors with lower grade certificate in physical education. The following statement shows in one view the scales of pay for the ^{various grades of} Physical Training Instructors prior ^{to} and after the ^{revision of the scales} ~~revised scales~~ of pay sanctioned in G.O.78 Finance dated 6-2-47:-

Prior to 1-1-47		After 1-1-1947	
(1) Physical training Instructors		(1) Physical Training Instructors,	
Higher grade	Rs 30-3/2-45-2/2-55	Grade I	Rs 50-2-70-2 1/2-95
(2) -do-Lower grade	Rs 23-2/2-45	Grade II	Rs 45-2-75
		Grade III	Rs 40-1-60
		(others)	

From the above statement it may be observed that, the scale of pay for the posts of Physical Training Instructors in the various grades have been substantially increased in the recent revision of scales of pay. The D.P.I. himself has not recommended a revision of scale of pay for the Physical Training Instructors, but has merely recommended an allowance of Rs 15/- for the first 10 years of service and after that

Rs 20/- in addition to their grade salary. As pointed out by E.&P.H. themselves at C on p.2 above a physical training Instructor, after some years of service, will not be fit to teach as he would be out of touch with the subject. In view of the circumstances, the case, for granting them a special allowance, as recommended by the D.P.I, does not seem to be convincing. As the scales of pay recently sanctioned in G.O.78 Finance dated 6-2-47 for Physical Training Instructors show a marked increase over their previous scales, the ~~need~~ ^{necessity} for revising their scales of pay further, does not ^{also} seem acceptable. In the circumstances Finance may advise that this part of the proposal may also be negated.



20.11.47
20.5.49
31.7.70/ETM/1
20.5.49

39560.

The proposals in the file are (a) That the Lower grade Course in Physical Education may be abolished so that there may be only one grade of Physical training instructors and (b) That the Physical training Instructors be paid an allowance ^{of Rs 15/-} for the first ten years of service and after ~~that~~ ^{Rs 20/-} in addition to the grade salary of Rs 45-90. This dept. suggested that ^{an estimate of the expenditure} the expenditure involved in the proposal ^{might} first be obtained from the D.P.I. if it is decided to accept the first proposal.

As regards the second proposal it was suggested by this dept. that instead of accepting the D.P.I's proposal for the grant of allowances as suggested by him, the scales of pay may be revised.

For the reasons stated on pp 3-5 of Np. Finance dept. is against the two proposals.

This dept. may however press for the consideration

of the ⁹² ~~for 1950-51~~
after obtaining an estimate of the extra cost involved
in the two proposals from the D.P.T.

86644 C/48

The advice of Finance
27/5/49 may be accepted

27/5/49

DM
28/5/49

30/5/49 Fin

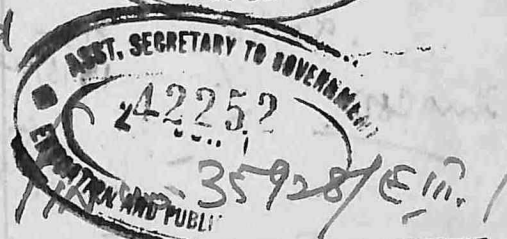
Exp. H. U. O

No 86644-C/48-2 Edu

30-5-49

Fin (H. U.)

Previous Finance Note on
H 3-5 alone and the further note
of H.P.H. alone may be perused
and the case returned to them.



11/6/49

11/6/49

Exp. H.
C.

A draft order is submitted for approval
May be circulated to H.M. (Edu)

3/6/49
2/6/49

DM
6/6/49

H.M. (Edu)

May agree with Finance
that Govt has been sufficiently
generous to physical instructions
and there is no case for
further revision of these grades
or allowances

H.M. (Edu)

[Signature]

10/6



28/6