

Education and Public Health (194 9) Department.

Ms. SERIES.

G.O. NO. 1901 Edn.,

Dated 10-6-1949

(17)
[Despatch Abstract.]

Establishment-Education-Tanjore District-Raja's College of Sanskrit and Tamil studies-Sri B.R.Purushothama Naidu and Sri T.E. VEERARACHAVI CHARIYAR, Professors-Revision of pay-Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



From B.R. Purushottama Naidu,
Chief Tamil Professor,
Rajah's College of Sanskrit and
Tamil studies,
Tiruvadi. (Tanjore Dt.)

To The Director of Public Instruction,
Madras.

Thro:-

The Special Officer, Tanjore District Board.

&

The Principal, Rajah's College, Tiruvadi.

Sir,

The humble appeal of the above named B.R. Purushottama Naidu Chief Tamil Professor of the Rajah's College of Sanskrit and Tamil Studies (Oriental Studies Tiruvadi, against the order of the Special Officer, Tanjore District Board Rc. No. A. 3/4671 of 47 dated 21-7-'48, fixing initial salaries to start with after revision of the scale of pay from 1-1-'47.

The appellant above named begs to prefer this appeal against the orders of the Special Officer, Tanjore District Board Rc. No. A. 2/4671 of 47 dated 21-7-'48 (copy enclosed and to represent as follows:-

2. Excepting the Principal and the Vice-Principal of the Rajah's College at Tiruvadi, there were 15 Professors in the College, five of whom were in the 1st grade on Rs. 45-2/2-75 and ten in the 2nd grade on Rs. 40-2/2-60. The 1st grade Professors were all entrusted with the more responsible and important work in coaching up students for the University Oriental Titles Final Examination in the courses of Vidwan and Siromani.

3. The Scale of pay of the teaching staff of the College was revised with effect from 1-1-'47, as per G.O. No. 477 P.H. dated 11-3-'48 and the recommendations of the Director of Public Instructions, Madras and the University of Madras. In fixing the initial salary of the staff in the new scale to start with certain instructions appear to have been issued to guide the Special Officers.

4. The Special Officer, Tanjore District Board in interpreting the instructions for fixing the initial salary has taken into consideration only the length of continuous service of the concerned Professor in the College and ignored the other factors which counted for the seniority and higher grade and pay of the appellant and another in the 1st grade of Professors till 31-12-46. The result is that they have now been made Juniors to the appellant till the revision of scale of pay was given effect to i.e. from 1-1-'47.

5. The appellant has been the Chief Tamil Professor of the College coaching up students of the University classes for the final vidwan courses of the Oriental Titles Examinations and the present fixing of his initial salary so as to be less than

2-
that of his Juniors in the prior scale has gone a great way to undermine him in the estimation of the public, as pay is the only guiding criterion in the eyes of the public despite all other item of prestige, capacity, learning, examinership, etc. to judge and respect their relative position and status of the employees so much so, that the appellant and the others similarly affected have to seriously consider the desirability of getting away from the high pedestal of the College Professorship and seeking a Panditship in the high schools under the same management so that their honour respect and prestige can be maintained as the single element of Oriental teaching in such institutions.

6. When vacancies arose in the College candidates for Professorship were secured by appointment either after wide advertisements or by election according to proved and known capacity in Oriental lore so as to entertain the person of required merits for handling the particular classes and particular branches of study, which had to be provided or filled up. The appellant is such a candidate. He was prior to the appointment in the college Tamil Pandit in a District Board School in South Arcot District. When Sri. L. Olaganatha Pillai the Chief Tamil Professor of the college was retired in 1934, the vacancy was advertised in the papers. The appellant was one among the several hundreds of applicants as a person of erudite scholarship, approved merit and eminence in Oriental lore the appellant was appointed directly to the 2nd grade on Rs. 50-3-80, in the place of the retired Professor while there were several Professors in 3rd grade on Rs. 40-1-60, including two Professors in the Tamil section Sri. E. Govindasami Pillai and Sri. Somasundara Desigar. The latter appealed to Government against the appellant's (an outsider's direct appointment to the 2nd grade in the place of the retired Professor instead of promoting one of the 3rd grade Professor to 2nd grade and entertaining the appellant in the 3rd grade. The authorities and the Government upheld the appellants appointment overlooking the claims of the Juniors for promotion and dismissed the appeal in 1936.

7. In taking the total service put in by the appellant his services in the High School in South Arcot District have been omitted to be reckoned for calculating the weightage increments and it is said that as the scale has been sanctioned only for Oriental Studies Institutions the service put in in the Secondary Schools from which the appellant was drafted could not be considered.

8. The revision of scale of pay and the instructions for fixation of the initial salary could never have meant that seniority and relative status and rank and positions held by the members of the staff should be upset or affected without a remedy for setting right inequities of anomalies. The rules for introducing new scale of and fixation of initial salary to existing members of the service concerned can be so interpreted as to give the maximum benefit thereby to Junior members in the staff, but not in such a manner as to make the seniors lose their status, higher rank and positions and seniority and become juniors to the juniors of the old scale prior to revision. But here this point has been deliberately ignored and seniors in the old scale like the appellant have been made juniors by the Special Officer's proceedings hereby appealed against and no steps have been taken to remedy the inequity and anomaly. Nos. 6, 7, 8, 9, 10 and 11 in the proceedings of the Special Officer appealed against have been junior to the appellant for several years and all these have now been made to draw larger salary than the

3- BOARD OFFICE
23 AUG 1947
3
appellant with effect from 1-1-'47. Principles and fairplay and justice would not have led the authorities and the Special Officer to such indiscriminate fixation of the appellant's initial salary as to make him look small in every body's eyes.

9. When there were prior to the revision of scales of two grades of Professors with varying scales of pay and when as a result of the revision were assimilated and merged into a single higher grade it would have been proper if the members of the lower grade had been considered to have been promoted a fresh to the 1st grade by the revision and started as new promotees to the higher posts on the minimum pay of the scale with the minimum weightage increment as per the instructions. Or, at least the seniors in the higher scale before might have been made to start at that rung of the scale which is just above what the seniors most of the Junior grade members got by the revised scale of pay. Or as advised by University of Madras it would have been fair if the staff had been separated into two parts as the College staff (teaching University Classes I to IV) and the high school staff (special school as per Madras Educational Rules teaching the advanced classes for Entrance Examination) according to qualifications, capacity and efficiency and the Oriental Studies College scale and high school scale fixed respectively. It is quite inequitable and unfair to drive senior Professors to the back ground and to fix the salary of Juniors far above that of seniors merely on the plea that continuity of service in the college alone counts for weightage of increments in the scale irrespective of previous rank, capacity, efficiency and importance of the work turned out. It has been altogether ignored and forgotten that because already existing juniors were found unfit for the job persons had to be drafted for the higher grade of professorship by direct recruitment from outside. At least their service as Pandits outside the college in the other institutions ought to have gained consideration in calculating the weightage.

10. As the application of the revised scale of pay with weightage increments according to the letter of the instructions and without due consideration of all attendant and peculiar circumstances and without proper exercise of the discretion of the authorities has placed the appellant (1st grade professor before revision) far below the rank of his juniors (in the 2nd grade of Professors) according to the old scale of pay and has inflicted irreparable incalculable injury to his honour and rank and eminence the appellant prays that the inequity and anomaly caused by the fixation of salary in the new scale by the Special Officer Tanjore District Board may kindly be ordered to be right and that the initial salary of the appellant fixed at Rs. 100/- in the new scale of Rs. 75-5-125 with effect from 1-1-'47.

The appellant begs to remain,
Sir,
Your most obedient servant,
B. R. Y. G. 22/8/47 B. R. Y. G.
(Appellant.)

Copy submitted to the Secretary to Government, Education and Public Health Department, Government of Madras..

2. As the appellant above named is not certain as to which appellate authority he should submit this appeal according to

RC 12/48 dated 9-8-48.

Forwarded to the Special Officer Tanjore District Board, for favor of disposal.

Sri B.R.Purushottama Naidu has no reason to complain of not having been justly dealt with. His previous service elsewhere appears to have been in some ordinary High School or Middle School in the S.Arcot and he could not therefore be said to have been recruited from any distinguished institution of Higher Education. And obviously, such service outside this Dt.Board could not count for calculation of weightage due to him.

At the time of his appointment here he could not possibly be said to have possessed any of the alternative qualifications prescribed by the Director of Public Instruction for appointment to the I Grade (Vide Copy of D.P.I.'s remarks furnished in the then Chattram Supdt's RC No. 3461/ch. 1935 dated 11 th May 36) according to which "The I grade to consist of

(a) Eminent Pandits of established reputation, famous for their learning in Oriental lore and as such without any degree or diploma of a modern University ; b) Holders of B.O.L. or M.O.L. degree of Madras University or Holders of Titles in Oriental learning like Siromani or Vidvan and also possessing certificate of Proficiency in two or more branches thereof."

Mr Naidu was therefore appointed only as a II grade Professor for which the minimum qualification prescribed was a title in Siromani or Vidvan (with or without training).

Indeed, some of the other existing Professors referred to by him (Nos 9,10, and 22) possess such additional and comparatively higher qualifications in the form of certificates of Proficiency in two or more subjects.

The disparity in grade between him and some of these could no longer be tenable as an argument for keeping them below him despite longer service and superior attainments, since the Government the University and the Management have agreed on the abolition of the distinction in cadre among Professors with Oriental Title qualifications and putting them all on a single uniform scale from 1-1-47. It is in pursuance of this that the whole staff have been brought under a single uniform scale of pay regardless of the previous difference in cadre among them. This abolition of the I and II grade Professorships is tantamount to acceptance of the principle of equality of the staff in learning and merit. Any claim for superiority or special treatment based on the old distinction which has been abolished and given up, is thus null and void, and opposed to the fundamental principle upon which a single uniform scale has now been introduced.

As regards Prof E.Govindasami Pillai Mr Naidu has even much less cause of grievance since the former too has been a I Grade Professor like himself ! There is thus no distinction in rank between them nor any difference in the nature and "importance of the work turned out" by them. Even as regards the ^{other} Professors, too, it must be stated that practically the same kind of work is done by all of them in both the College and High School sections. It is not correct therefore to say as does Prof Naidu, that the First grade Professors are all entrusted with the more responsible and important work of coaching students

the rules he prays that this may be taken as a memorial to the Government for their benign and sympathetic consideration and disposal.



Chief Tamil Professor,
Rajah's College of Sanskrit & Tamil Studies,
Tiruvadi.

Advance copy submitted to the Director of Public Instructions,
Madras.

for the Final Examinations in Vidvan or Siromani while the junior grade Professors are teaching only advanced classes for the Entrance Examination. It is precisely because no such distinction in the nature of the work of the Professors could be made that the management has done away with the distinction of cadres into I and II grade in respect of O.T.holders and ~~xxxxxxx~~ applied a single uniform scale for all of them with due and necessary allowance for their previous service and teaching experience in the institution. And in so doing, Mr Naidu has been given such weightage as is proportionate to his length of service and experience. His suggestions as to how else and ~~xxx~~ in what other ways the Management could have revised the scales or fixed the salaries of teachers, are to say the least, irrelevant.

And his claim for reconsideration of his case, is also pointless in so far as it is not based on any valid and admissible ground of either length ~~xxxxxxxx~~ and seniority of service, or difference in the nature and scope of work done or upon special and additional duties or responsibilities (academic or administrative) attached to the post.

The remarks apply to the petitions submitted by the other two Professors also of the College.

B. N. K. Sams

PRINCIPAL.

Proceedings of the Collector and Special Officer, District Board, Tanjore.
Rc.A.3-4671/47 dated 21-7-1948.

Sub: Establishment--Rajah's College, Tiruvadi--revision of scales of pay--sanctioned from 1-1-47.

Read: G.O.No.477 P.H. dated 11-3-48.
2) Letter Rc.No.354 G2/48 dated 17-6-48.
3) D.B.R.--Ch.No.4 dated 20.7.48 and
4) other connected papers.



Order:

The pay of the Principal and Professors of the Rajah's College, Tiruvadi will be as noted against each of their names below in the respective revised scales of pay with effect from 1-1-47:--

Sl.No.	Name.	Designation.	Scale of pay. Rs.	Pay fixed on 1.1.47. Rs.
1.	Sri B.N.Krishnamoorthy Sarma.	Principal.	100-10-200.	130/-
2.	Sri S.T.Greenivasachariar.	Vice Principal.	-do-	100/-
3.	" A.C.Panchapagesa Sastry.	Professor.	75-5-125.	100/-
4.	" V.R. Sreenivasa Thatha- chariar.	<i>Prof. Philology</i>	-do-	95/-
5.	" B.R. Purushothama Naidu.	"	-do-	85/-
6.	" E. Govindaswami Pillai.	"	-do-	95/-
7.	" T.E. Veeraraghavachariar.	"	-do-	90/-
8.	" E. Krishna Marar.	"	-do-	95/-
9.	" P.M. Padmenabha Nair.	" <i>Prof. in Phil</i>	-do-	95/-
10.	" N. Vaithinatha Sastri. -	" <i>18 Phil 1924</i>	-do-	90/-
11.	" A.V. Lakshminarasimha Thathachariar.	" <i>9 Phil 26</i>	-do-	95/-
12.	" S. Saminatha Sastri. -	" <i>149 31</i>	-do-	80/-
13.	" T.S. Sivaprakasa Sethurayar.	"	-do-	80/-
14.	" N. Ramaswami Chettiar.	"	-do-	80/-
15.	" H. Venkataraman.	"	-do-	80/-
16.	" V. Narayenachariar.	"	-do-	80/-

Note:- Whether the Principal is entitled to any allowance besides pay is under consideration.

Sd. C.Vedachalam.
for Special Officer.

To the individuals concerned through the Principal.
Copy to the Principal, Rajah's College, Tiruvadi.
,, A.3. and B.3.

/True Copy/Forwarded/By Order/

ns.23.7.48 23/7

Manager. 23 7 48
Ch.Suptd.'s Office, Tanjore.

From
T. E. Viraraghavachariar,
Chief Nyaya Professor,
Rajah's College of Sanskrit &
Tamil studies,
Tiruvadi.

To
The Director of Public Instructions,
Madras.



Thro:-

The Special Officer,
Tanjore District Board,
Tanjore.

The Principal,
Rajah's College,
Tiruvadi.

Sir,

The humble appeal of the abovenamed T. E. Viraraghavachariar Chief Nyaya Professor of the Rajah's College of Sanskrit & Tamil studies (Oriental studies) Tiruvadi against the order of the special officer, Tanjore Dt.

Board RC. A. 3/4671 of 47 dated 21-7-'48, fixing initial salaries after revision of the scale of pay from 1-1-1947.

The appellant abovenamed begs to prefer this appeal against the order of the special officer, Tanjore Dt.

Board RC. No. A. 3/4671 of 47 dated 21-7-'48 (copy enclosed) and to represent as follows:-

2. Excepting the Principal and the Vice Principal of the Rajah's College at Tiruvadi there were 15 Professors in the College five of whom were in the 1st grade on Rs. 45 - 2 - 75 and ten in the 2nd grade on Rs. 40 - 2 - 60. The 1st grade Professors were all entrusted with responsible and important work in coaching up students for the University Oriental Final Examinations in the courses of Siromani and Vidwan.

3. The Scales of pay of the teaching staff of the College was revised with effect from 1-1-47 as per ...

28-6-44. B. V.
18-11-45-137.

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No. 477 P.H. dated 11-3-'48 and the recommendation of the Director of Public Instructions Madras and University of Madras. In fixing the initial salary of the staff in the new scale to start with certain instructions appear to have been issued.

4. The Special Officer, Tanjore Dt. Board in interpreting the instructions for fixing the initial salary has taken into consideration only the length of continuous service of the concerned Professor in the College and ignored the other factors which counted for the seniority and pay of this appellant and another in the 1st grade of professors till 31-12-'46. The result is that they have now been made juniors to the 2nd grade professors who were decidedly juniors to the appellant till the revision of the scale of pay was given effect to i.e. from 1-1-'47.

5. The appellant has been the Chief Nyaya Professor of the College, coaching up students of the University classes for the final Oriental Titles Examinations and the present fixing of his initial salary so as to be less than that of his juniors in the old scale has gone a great way to undermine him in the estimation of the public, as pay is the only guiding criterion in the eyes of the public to judge and respect the relative position and status of the employees--so much as that the appellant and others similarly affected have to ~~seriously~~ seriously consider the desirability of getting away from the high pedestal of the College Professorship and seeking the Panditship in the High Schools under the same management so that their honour respect and prestige can be maintained as the single element of oriental studies teaching in such instructions.

6. When Vacancies arose in the College candidates for Professorship were secured by appointment either after advertisements or by selection according to known and proved

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DISTRICT BOARD
23 AUG 1948
capacity in other instructions so as to entertain the man of required merits ~~for~~ for handling the particular classes and particular branches of study which had to be provided. The appellant is such a candidate and he was previously on Pandit in the Secondary Schools under the same employer (The Tanjore Dt. Board).

7. In taking the total service put in by the appellant, his services in the High Schools have been omitted to be taken into account for calculating the weightage increments and it is said that as the scale has been sanctioned only for Oriental Studies Institutions, the service put in in other Secondary Schools from which the appellant was drafted to the College could not be considered.

and
8. The revision of scale of pay ~~of~~ of the instructions for fixation of the initial salary could never have meant that seniority and relative status and position of the members of the staff should be affected without a remedy for setting right the irregularity or anomaly. The rules for introducing new scales of pay and fixation of initial salary to existing member of the service concerned can be interpreted in such a way as to give the ~~an~~ maximum benefit thereby to juniors members in the staff but not in such manner as to make the seniors lose their status high rank position and seniority and become juniors to the juniors as per old scale just before revision.

9. When there were two grades of Professorships with different scales of pay and when the two grades were assimilated and merged into a single higher grades, it would have been proper if the members of the lower grade had been considered to have been promoted to the 1st grade by the revision of the scale of pay and started a new promotions on the minimum of the scale with the minimum wei-

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-ghtage as per the instructions--or at least the seniors in the highers scale might have been made to start at the rung which is just above what the junior grade members got by the revision.

10. As the application of the revised scale of pay with weightage increments has placed the appellant (a 1st grade Professor before revision) far below the rank of his juniors in the 2nd grade of Professors according to the to the old scale of pay, the appellant prays that the **INEQUITY** anomaly caused by the fixation of salary in the new scale by the Special Officer, Tanjore Dt. Board may kindly be ordered to be set right and that the initial salary of the appellant in the new scale fixed as Rs. 100 in the scale of Rs. 75 - 5 - 125.

Rajah's College
Tiruvadi
6 8 48

The appellant begs to remain,
Sir,
Your most obedient servant,

J. E. Veeraraghavachariar
(appellant)

Copy submitted to

The Secretary to Government, Education and Public Health Department, Government of Madras.

2. As the appellant is not certain as to which appellate authority he should submit this appeal to the rules, he prays that this may be taken as a memorial to the Government for their benign consideration and disposals.

Thro:-

The Proper Channal. (Chief Nyaya Professor,
Rajah's College of Sanskrit &
Tamil studies,
Tiruvadi, Tanjore Dt. Board)

The Rajah's College Of Sanskrit

And Tamil Studies, (Advance copy to be sent to both (Director & Secretary to Government)

TIRUVADI.

Re 12/48 of 9.8.48

Forwarded to the Special Officer Tanjore District Board for favor of disposal.
Remarks have been offered in connection with a similar petition by Sri
Purushothama Naidu which apply mutatis mutandis to this case also
B. N. K. Samsat

R.C.A.3.No.4336/48.

Kept below line:- *Servant of the Rajah*

Sub:--Appeals-Rajah's College of Tamil and Sanskrit studies-revised scales of pay-salaries of Professors-fixed orders of the Special Officer-Appealed against by Messrs.B.R.Purushothama Naidu and T.E. Veeraraghavachariar--Professors.



Submitted to the Secretary to Government Education and Public Health Department, Fort. St.George, Madras, through the Director of Public Instruction, Madras, with the remarks of the Principal of the College.

pp. 4-5 ante

2. The universal effect of the general revision of scales of pay and grant of advance increments according to weightage in service has been to place seniors in a disadvantageous position as against juniors. This is inevitable as the juniors have a big start in the matter of the initial fixation of pay itself and the intention probably of the general revision is to give the juniors a rise without giving a proportionate rise to the seniors. It is therefore futile to question the results of the application of Government Orders and make a comparison, unless of course, there is very great injustice

3. The petitioners get an increased salary as a result of the revision but one of them who had been getting less before the revision now gets more than the other on account of his longer service. This is of course as it should be. But it is the view of Sri B.R.Purushothama Naidu that the

14
difference in salary should be kept up even after the general revision. Sri Naidu had put in 17 years' service (including 5 years under the South Arcot District Board) while Sri E.Govindaswami Pillai (who is pointed out as having gained unduly by the revision) had a service of 21 years to his credit. The difference in salary before the revision was only Rs.2/-. Sri Naidu and Sri Pillai were getting the same scale of pay viz., Rs.45--2/B--75 and drawing Rs.63 and Rs.61 respectively. The pay of the latter fixed at Rs.95/- cannot be reduced. The pay of the other (Sri B.R.Purushothama Naidu) which has been fixed at Rs.85/- is asked to be raised to Rs.100/- in the revised scale of Rs.75--5--125. It is perhaps a fact that Sri B.R.Purushothama Naidu is a better scholar and teacher than the other but it is doubtful that this alone can justify a rise of Rs.15/- in his salary in addition to the two increments already allowed to him. This is a matter for Government to decide whether in order to maintain the difference of Rs.2/- in their salaries, their pay should be fixed at Rs.100 and Rs.95 in the revised scale.

The case of T.E.Veeraraghavachariar is almost similar to that of Sri B.R.Purushothama Naidu. He has been allowed three advance increments according to weightage (for 13 years' service in the college) after raising his pay from Rs.59 plus 1 to Rs.75 the minimum of the revised scale. He can be given another increment if his service in the Board High Schools be also taken into account. But even this will raise his salary only to Rs.95/-

P.T.O.

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The utmost that could be done in the two cases is to allow them as a special case with the sanction of Government one more increment of Rs.5/- each for their service under board secondary schools which will give Sri B.R.Purushothama Naidu Rs.90/- and T.E. Veeraraghavachariar Rs.95/-

kept below
The service registers of the two professors are submitted herewith for reference and return.

Dated:- 1-10-48


SPECIAL OFFICER
Tanjore District Board
Tanjore.

28/9/48

To the Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.
ks.28.12.

18

FROM
H.C.M. McLAUGHLIN, Esquire,
Collector & Special Officer,
District Board, T a n j o r e.

19

TO
The Secretary to Government,
Education & Public Health
Department,
Fort St. George, M a d r a s.

Through
The Director of Public Instruction,
M a d r a s.

R.C.A.3 No.4336/48 dated 22.1.1949.

Sir,

Sub:--Appeals--Rajah's College of Tamil and Sanskrit
Studies, Tiruvaiyar--Revised scales of pay--
salaries of Professors--Orders appealed against
by Professors B.R.Purushothama Naidu and T.E.
Veeraraghavachariar.

Ref:--My endorsement R.C.4336/48 dated 1-10-1948. p13 anti

I request the favour of early orders of Government on
the appeals of Sri B.R.Purushothama Naidu and T.E. Veeraragha-
vachariar submitted with my report R.C.4336/48/A.3 dated 1-10-48.

[Signature]
27,
for Special Officer.

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OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

Re.2379G3/48 dated 12th February '49

Sub:--Petition from Messrs. B.R. Purushothama Naidu and
T.E. Veeraraghavachariar-- Professors of Tamil and
Sanskrit, Rajah's College, Tiruvadi--fixation of
pay in the revised scale.

16 FEB 1949

Ref:--Letter No.Rc.A.3000.4336/48 dated 22-1-49 from the
Special Officer, District Board, Tanjore to the
Secretary to Government, Education and Public Health
Department.

Submitted in continuation of this Office letter

No.2379G3/48 dated 22-12-48

For Director of Public Instruction

To The Secretary to Government,
Education and Public Health Dept.,
MADRAS.

Clb.14-2-49

22

From
H.C.M. McLaughlin Esquire,
Collector & Special Officer,
Tanjore District Board,
Tanjore.

To *lyn* (13) 23
The Secretary to Government,
Education & Public Health
Department, Fort St. George,
Madras.

Through
The Director of Public Instruction,
Madras.

• APR 1949 •

R.C.No.A3-4336/ch/48, dated 6-4-1949.

Sir,

27553
Sub: APPEALS - Rajah's College of Tamil and Sanskrit
studies - Tiruvaiyar - Revised scales of pay -
salaries of Professors - Appeals by Professors
B.R.Purushothama Naidu and T.E. Veeraraghavachariar.
Ref: My endorsement Rc.4336/48 dated 1-10-48 and reminder
dated 22-1-49. *p13 note*

I request the favour of early orders of Government on the
petitions of Professors B.R. Purushothama Naidu and T.E. Veera-
raghavachariar of the Rajah's College, Tiruvaiyar.

[Signature]
for Special Officer,
Special Personal Assistant.

Copy to the Secretary to Government, Education & Public Health
Department, Madras.

VA/6-4. *M*
61

From Sri T.K. Sankaravadivelu Pillai, B.A., Collector & Special Officer, Tanjore District Board, Tanjore.

To The Secretary to Government, Education & Public Health Department, Fort St. George, Madras.

R.C.No.A3-4336/ch/48, dated 18-5-1949.

Sir,

Sub: Appeals - Rajah's College of Tamil and Sanskrit studies - Tiruvaiyar - Revised scales of pay - salaries fixed - Appeal by Professors Sri B.R. Purushothama Naidu and Sri T.E.Reeraraghavachariar.

Ref: This office endorsement Rc.4326/48 dated 1-10-48 and reminders dated 23-1-48 and 6-4-48.

I request that Government may be pleased to return the service register of Sri T.E. Veeraraghavachariar submitted along with my endorsement Rc.4336/48 dated 1-10-48 as it is required for sanctioning the increment due to the professor from 1-1-49.

for Special Officer.

VA/23-5, M/24/5

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UO 97559/48

to 52 u

10/13-15 y

to 17 y

to 18 y

to 19 y

to 20 y

to 21 y

to 22 y

to 23 y

to 24 y

to 25 y

to 26 y

Establishment - Education - Tanjore Dt.

Raja's College of Sanskrit & Tamil

Studies - Sri B.R. Purnashottama Naidu

& Sri T.E. Veeraraghavachariyer Professors

Revision of pay - orders passed

from the S.O Tanjore Dt Bd - No. A 3 - No 4336-48 Dated 1.10.48.

from R. D.P.J, No. R.C-2379-82.

48 - Dated 22.12.48.

Order 1901 Edu. d/ 10.6.49

Ms.

In the circumstances stated

in the end of the S.O Tanjore Dt.

Bd. the Govt. hereby direct as a

special order - the pay of Sri B.R. Purnashottama

Naidu and Sri T.E. Veeraraghavachariyer Professors

to be fixed at the rate of Rs. 1000 per month.

from 1.10.48.

Yours faithfully,

Secretary to Government

Madras

10/13-15 y

10/13-15 y

10/13-15 y

10/13-15 y

10/13-15 y

From the D.P.I., No. 2379-G3-48 dt. 22-12-48.

ESTT. - Edn. - Rajah's College of Sanskrit and Tamil studies - Sri B.R. Purushotham Naidu and Sri T.E. Veeraraghavachariar, Professors.

Sri B.R. Purushothama Naidu, Chief Professor of Tamil and Sri T.E. Veeraraghavachariar, Chief Nyaya Professor both of the Rajah's College of Sanskrit and Tamil studies, Tiruvayar, Tanjore Dt., have requested Govt. to order the fixation of their pay at Rs. 100/- in the revised scale of pay applicable to them, namely Rs. 75-5-125.

2. This College is maintained by the Tanjore Dt. Bd. from the Tanjore Rajah's Chattram funds. In G.O. No. 477, Edn., dt. 11-3-48, the Govt. ordered that the revised scales of pay fixed by the University should be given effect to in the case of the teaching staff employed in the Oriental Colleges. The S.O., Tanjore Dt. Bd., has accordingly fixed the pay of these Professors as follows:-

- | | |
|---|-----------------------------|
| (1) Sri B.R. Purushothama Nayudu, Professor of Tamil. | Rs. 85/-
(2 increments) |
| (2) Sri T.E. Veeraraghavachari, Professor of Nyaya. | Rs. 90/-
(3 increments). |

3. In the case of No. (1) above the request for Rs. 100 is based upon the following grounds:-

(i) His service of about 5 years as a Pandit in the Secondary Schools in the South Arcot Dt. has not been taken into account in giving him advance increments in the revised scale.

(ii) In fixing pay in the revised scale of pay, his juniors have been given more, that is Rs. 95/-. The S.O. of the Dt. Bd. has testified to the fact that this Professor has put in in all 22 years-17 years under the Tanjore Dt. Bd. and 5 years under the South Arcot Dt. Bd. He has also testified to the fact that the Professor is a better scholar and teacher than others. In the circumstances of this case, the S.O. and the D.P.I. have recommended a pay of Rs. 90/- to this Professor. It may however be stated that the principle laid down by the Govt. in respect of the fixation of pay in the revised scales of pay is that

in the Rajah's College of Sanskrit and Tamil Studies, Tiruvayar be fixed as follows, from the 1st Jan 1947:-

Sri B.R. Purushothama Nayudu - Rs 95/- } in the scale of
Sri T.E. Veeraraghavachariar - Rs 95/- } Rs 75-5-125.

Three Service books are submitted herewith.

To the S.O. of the Dt. Bd. Tanjore
(with three service books)
D.P.I.
S.C.
for 57.

p 79

A on p 14 y

In G.O. No. 477, Edn. dt. 11-3-48

p 14 y

p 15 y
p 17 y

when a junior happens to get a higher pay than a senior, the senior may be granted the pay allowed to the junior. In view of these orders and in view of the fact that this gentleman is stated to be a good Professor, a pay of Rs. 95, (which is the pay given ^{to} the Junior) may be allowed to this Professor, from 1-1-47.

4. With regard to No. (2), the request for an increased pay of Rs. 100 is based upon the fact that the Professor has rendered service as Pandit in the High Schools under the Tanjore Dt.Bd. and if this service is also taken into account, he would be eligible to one more increment. This is recommended in this case both by the S.O. and by the D.P.I. It appears that this recommendation may be accepted.

5. Neither the general funds of the Tanjore Dt.Bd. nor the provincial funds are affected.

6. For orders on 'A' & 'B' above.

'A'

'B'

M on
p 14
y

p 15 y
p 17 y

4.6.49.

6/6/49 S

Agree
L 2
6

A draft order is submitted for approval

7.6.49

8.6.49