

(T)

Murray
7/12

Sept. II-27-60,004-17-11-48

Ep4 (1949) Department.

Re: SERIES.

G.O. NO. 1852 Ed
1852

Dated 6/6/49

(14)

[Despatch Abstract.]

M.E.S.S. - Posts of Inters & Demonstrations - Tamil
DPI made appointing authority - Sp. 1 rules - Amended

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

A.C.	No.	Department.	Date.	G.O.	No.	Department.	Date.

GOVERNMENT OF MADRAS.
Education and Public Health Department.
G.O.Ms.No.1852, Edn., dated the 6th June 1949.

ABSTRACT.

MADRAS EDUCATIONAL SUBORDINATE SERVICE - Posts of Tutors and Demonstrators - Joint
Director of Public Instruction made appointing authority - Special Rules - Amended.

READ :-

Letter from the Director of Public Instruction No.1578 C2/48
dated 19-5-48.

* * *

ORDER:

The following notification will be published in the Fort St. George Gazette:-

NOTIFICATION.

In exercise of the powers conferred by section 241(1)(b) and (2)(b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendment to the Special Rules for the Madras Educational Subordinate Service (section 3 of Part III B of the Service Rules in Volume III of the Madras Services Manual, 1946.)

AMENDMENT.

In Annexure I to the said special Rules:-

(a) to the entries in column (2) against categories 5 and 6 of Class I, and

From Sri D.S. Reddi, M.A. (Oxon.)
Director of Public Instruction, Madras.

To The Secretary to Government,
Education and Public Health Department.

R.C. No. 1578 C2/48 dated 19th May 1948.

Sir,
Sub: PUBLIC SERVICE - Madras Educational Sub-ordinate Service - Tutors and Demonstrators - Taking over the powers of appointment from Principals of colleges and vesting their appointment in the Deputy Director of Public Instruction (Personnel).

I have the honour to state that under the existing Special Rules for the Madras Educational Subordinate Service, the appointing authorities for the categories of 5 and 6 of Class I (Men's Branch) and for the category of 4 of Class IX (Women's Branch) of the said service, are Principals of the colleges concerned. Before the revised scales of pay of Tutors and Demonstrators, among others, came into force, their scales of pay were originally 40 - 5/2 - 65 and later 70 - 10/2 - 100. The revised scale of pay for them is 80 - 5 - 120 - 10 - 140.

2. Under rule 2(a) of the Special Rules for the Madras Edl. Subordinate Service, the method of recruitment to the posts of Assistant Professors and Assistant Lecturers is as follows:-

Men's Branch.

Assistant Professors and Lecturers.	Promotion from among Deputy Inspectors of schools (Senior scale), School Assistants and Headmasters, Demonstrators, Tutors, Pandits and Munshis;
	or
	Direct recruitment;
	or
	Recruitment by transfer from any other service.

Women's branch.

Assistant Lecturers.	Direct recruitment;
	or
	Promotion from among Sub-Assistant Inspectors, School Assistants, Headmistresses, Demonstrators, Pandits and Munshis;
	or
	Recruitment by transfer from any other service.

But, no proportion, in which vacancies are to be filled by persons recruited direct and by those recruited by promotion, is fixed, as is done in the case of posts included in the Madras Educational Service.

3. As the number of persons from among Deputy Inspectors of schools (Senior scale), Sub-Assistant Inspectresses of schools, School Assistants and Headmasters and Headmistresses, Pandits and Munshis, who become eligible for promotion to the categories of Assistant Professors and Assistant Lecturers is very small and negligible, recruitment to the posts of Assistant Lecturers is, in actual practice, made mainly by promotion from among Tutors and Demonstrators. I may point out in this connection, that the practice actually obtaining has been that Tutors and Demonstrators who have put in a service of two years, i.e., immediately after they have completed their period of probation, are promoted as Assistant Lecturers and in special cases, they are also promoted under the emergency provisions of the rules (Rule 31(a) of the

-2:-

(b) to the entry in column (2) against category 4 of Class IX, the following proviso shall be added, namely:--
"Provided that so long as the temporary post of Joint Director of Public Instruction is in existence, he shall be the appointing authority."

2. Orders will be issued separately in the Public (Services) Department in regard to the amendment of the Civil Services (Classification, Control and Appeal) Rules.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR.)

J.M. Lobo Prabhu,
Secretary to Government.

To The Director of Public Instruction.
" The Secretary, Madras Public Service Commission.
" Public (Services - 2 copies) Department.
" Legal Department.
" Secretariat Library (4 copies).
" Personal clerks to all Hon'ble Ministers. (2 copies each)
" The Superintendent, Government Press for publication of amendment in Fort St. George Gazette.

True Copy/Forwarded/By Order.

Vs.7.6.

Superintendent.

General Rules) even before they have completed their period of probation in the lower categories of Tutors and Demonstrators. It will thus be seen that only a very small number of vacancies are filled by persons recruited direct, while a large number of the vacancies are filled by persons recruited by promotion. It is obvious therefore that the principals of the colleges are practically recruiting persons, though in an indirect way, for appointment to the posts of Assistant Lecturers.

4. I consider that the appointment of Tutors and Demonstrators by Principals of the colleges concerned, has some disadvantages. Firstly, the range of selection of personnel for the posts of Assistant Professors and Assistant Lecturers is very limited, and hence, it will not be possible to secure the best qualified and suitable persons. At present, it appears that the selection is made in a rather haphazard manner. What is done is that each Principal selects for appointment as Tutor or Demonstrator any person locally available and these appointments are mostly made in a hurry to fill vacancies occurring at the beginning of the year, as there is no time for them to make such selection after advertisement. The result is that persons who are initially recruited as Tutors and Demonstrators and who are subsequently promoted as Assistant Lecturers are found to be of a mediocre type. Secondly, the principle of communal rotation could not also be effectively applied, as is evidenced by the fact that out of 144 Demonstrators and Tutors in the Men's branch, there are about 72 Brahmans. Under these circumstances, I request that the Government may be pleased to amend the relevant rules suitably so as to enable the Deputy Director of Public Instruction (Personnel) to be the appointing authority for the categories of Tutors and Demonstrators (both in the Men's and Women's Branches) instead of Principals of the colleges concerned.

for Director of Public Instruction.

R.C. 20/5.



Office of the
Director of Public Instruction,
Madras.

Telephonic message by Post dated the 1st September 1948.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

TO

THE ASSISTANT SECRETARY TO GOVERNMENT,
EDUCATION AND PUBLIC HEALTH DEPARTMENT.

65721

REF:- This office letter RC.No.1578/C.2/48 dated 19th May 1948 re: Madras Educational Subordinate Service - Tutors and Demonstrators - Taking over the powers of appointment from Principals of College and vesting their appointment in the Deputy Director of Public Instruction (Personnel).

Kindly let me know when the orders of Government may be expected on the reference cited above.

for Director of Public Instruction.

KAN.2/9

24/9/48
24/9/48
my

4

10/8/48

MEMO NO. 3776 3 AHS - 1

Sub: M.E.S.S. - Tutors and Demonstrators - Appointing Authority

Ref: letter from the D.P.I. no. 1578 (2) of 27.9.5.48

The D.P.I. is informed that the power to appoint Tutors and Demonstrators may be given to the Joint D.P.I. He is requested to forward to govt a draft of the ^{necessary} ~~requisite~~ amendments to the M.E.S.S. Rules.

To the D.P.I.

17/9/48

84/21/9

pp 1-2 Ck

17/9/48

17/9/48

17/9/48

17/9/48

ROC No. 1578 62/48

Office of the
Director of Public Instruction
Madras. 21st October 1948

From
The Director of Public Instruction,
Madras.



To
The Secretary to Government,
Education and Public Health Department.

7946

Sir,

Sub: Madras Educational Subordinate Service - Tutors and
Demonstrators - Appointing Authority - Draft amend-
ments to Service Rules - submitted.
Ref: Government Memo No. 37763-A/48-1 Education dated
21-9-48.

With reference to the Government Memorandum cited above, I
submit below a draft of the amendments to the Special Rules re-
lating to the Madras Educational Subordinate Service and to the
Civil Services (classification, control and appeal) Rules:-

In Annexure 1 referred to in Rule (3) of the Special Rules
relating to the Madras Educational Subordinate Service, the
entry "Joint Director of Public Instruction" shall be substituted
for the words "Principal of the College or head of the institution
concerned" and "Principal of the College concerned" occurring in
column (2) against "Category 5 Demonstrators" and "Category 6
Tutors" respectively occurring in column (1) under class I-A
Men's Branch; and in column (2) under B. Women's Branch, the
words "Joint Director of Public Instruction" shall be substituted
for the existing entry "Principal of the College or head of the
Institution concerned" occurring against class IX - Category 4 -
Demonstrators in column (1) thereof.

In the Appendix referred to in Rules 9, 12 and 20 of the
Civil Services (Classification, Control and Appeal) Rules in
Volume I of the Madras Services Manual, the following entries
shall be substituted for the existing entries against item No.
39:-

Column (i)	Column (ii)	Column (iii)
(i) Demonstrators in Government colleges.	Principal of the college	
(ii) Tutors in Government Colleges.	Principal of the college	
Column (iv) to (viii)	Column (ix) (Appellate autho- rity)	
Joint Director of Public Instruction	Director of Public Instru- tion	
Joint Director of Public Instruction	Director of Public Instru- tion	

Yours faithfully

for Director of Public

MSR 21/10

R.C.NO.1578-C.2/48



Office of the
Director of Public Instruction,
Madras, Dated 12-3-1949.

From

20725

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department.

Sir,

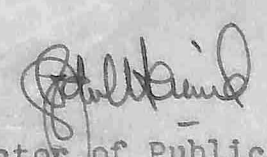
Subject: Public Services - Madras Educational Subordinate
Service - Tutors and Demonstrators - Taking over
the powers of appointment from Principals of
Colleges and vesting their appointment in the
Joint Director.

- 15 ante
17 ante
- R e f: 1. Government Memo.No.37763-A/48-1 Edn dated
21-9-1948.
2. Director's letter RC.1578-C.2/48 dated
19-10-1948.

I have the honour to state that in view of the reasons
explained in the Director's letter RC.No.1578-C.2/48 dated
19-5-1948, the Principals of the Colleges were instructed in the
Director's Proceedings RC.No.1609-C.3/48 dated 24-5-1948 not
to fill up the vacancies in the posts of tutors and demonstrators
and also not to regularise the temporary appointments if any,
until further orders. As it was felt that it would take some
time before the Government could pass orders in the matter,
the Principals were permitted in Proceedings RC.1609-C.3/48
dated 26-6-1948 to fill up the vacancies in the posts of
tutors and demonstrators temporarily under emergency powers
until further orders with a view to seeing that the work in
Colleges did not suffer.

I request the favour of early orders on the amendments
regarding the appointing authority for the posts under reference,
suggested in Director's letter RC.No.1578-C.2/48 dated 19-10-48,
so that the vacancies may be filled up regularly without further
delay.

Yours faithfully,


for Director of Public Instruction.

RVR 14/3/-

15/3

20



R.C. NO. 1578-C.2/48

Office of the
Director of Public Instruction,
Madras, Dated 12-8-1948.

From

20732

To

The Secretary to Government,
Education and Public Health Department.

Sir,

Subject: Public Services - Madras Educational Subordinate
Service - Tutors and Demonstrators - Taking over
the powers of appointment from Principals of
Colleges and vesting their appointment in the
Joint Director.

Reference: 1. Government Memo No. 37763-A/48-1 Bdn dated
21-9-1948.
2. Director's letter No. 1578-C.2/48 dated
12-10-1948.

I have the honour to state that in view of the reasons
explained in the Director's letter No. 1578-C.2/48 dated
12-8-1948, the Principals of the Colleges were instructed in the
Director's Proceedings No. 1609-C.2/48 dated 24-2-1948 not
to fill up the vacancies in the posts of tutors and demonstrators
and also not to regularise the temporary appointments if any,
until further orders. As it was felt that it would take some
time before the Government could pass orders in the matter,
the Principals were permitted in Proceedings No. 1609-C.2/48
dated 24-2-1948 to fill up the vacancies in the posts of
tutors and demonstrators temporarily under emergency powers
until further orders with a view to seeing that the work in
Colleges did not suffer.

I request the favour of early orders on the amendments
regarding the appointing authority for the posts under reference,
suggested in Director's letter No. 1578-C.2/48 dated 12-10-48,
so that the vacancies may be filled up regularly without further
delay.

Yours faithfully,

[Signature]

The Director of Public Instruction.

RVR:JAS

Wp
2
5/6

Edm and P.H. Dept

Madras Edl Subordinate Service - Posts
of Tutors and Demonstrators - joint
D. P. S. made appointing authority.
Special Rules - Amended.

Letter from the D.P.S. No. 157802/48
dtd 19.5.48.

Order 1852 Edl
MS

The following notice will be published
in the Fort. St. George Gazette:-
Notice

in exercise of the powers conferred
by section 241(1)(b) and (2)(b) of the Govt of
India Act, 1935, H. E. the Governor of Madras
hereby makes the following amendment
to the Special Rules for the Madras Edl.
Sub. Service (Section 3 of Part III B of the
Service Rules in Vol III of the Madras
Services Manual, 1946).

Amendment

In Annexure I to the said Special Rules —

(a) to the entries in column (2) against categories 5 and 6 of Class I, and

(b) to the entry in column (2) against category 4 of Class IX,

the following proviso shall be added, namely:—

"Provided that so long as the temporary Post of Joint Director of Public Instruction is in existence, he [and not the authorities specified above] shall be the appointing authority."

1/3 T 2. Orders will be issued separately in the Public (Gen) Dept in regard to the amendment of the Civil Service (Classification, Control and Appeal) Rules.

To Mr. D. P. S.
" Secy, M. P. S. B.
" Public (Gen) (2 copies) Dept
" Legal Dept
" Public (Gen) Dept
" Sect. Genl. (4 copies)
" Person. & all
" S. & R. for all
of amended in
the

New No. C.F. 141-8,944 Bks.—13-11-57.

OFFICE OF THE

Date 19 8 3 8 6 5
Hours Minutes

TELEPHONE MESSAGE

Form D P I Madras To Asst. Sec. to Govt. Hela Dtd.

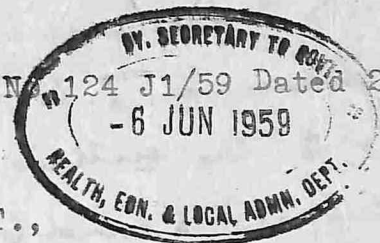
T.M. NO 124 41/59 d 2/6/59

Sub: Madras M.C. (C.A. Rules) Amendments particulars
Ref: G.O. 1842 E 6.6.49 (K)

While seeing necessary amendments to the Special Rules for the MESS making the joined D.P.I. as the appointing authority for the post of Tutor and demonstrators in Para 2
[Please write on both sides.]

P 10

POST COPY OF TELEPHONIC MESSAGE No. 124 J1/59 Dated 2.6.59.



From
Sri N.D. Sundaravadivelu, M.A.L.T.,
Director of Public Instruction,
MADRAS.

To
The Secretary to Government,
Health, Education and Local
Administration Department,
MADRAS.

Sub:-M.C.S.(C.C.A) Rules-amendment-particulars-Requested.

Ref:-G.O.Ms.No.1852 Education, dated 6.6.1949.

While issuing necessary amendments to the
Special Rules for the Madras Educational Subordinate Service
making the Joint Director of Public Instruction as the
appointing authority for the posts of Tutors and Demonstrator,
for in para 2 of the G.O. quoted above it ~~was~~ stated that
orders would be issued in the Public (Services) Department
in regard to the amendment of the C.S.(C.C.A.) Rules. Kindly
let me know whether necessary amendments were issued to
the M.C.S.(C.C.A) Rules and if so please refer me to the
Government Order in which amendments were issued.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

AG.3/6.

3/6/59

2/ of the G.O. quoted above.
It was stated above
that orders will be issued
in the Public Service Department
in the General to the amendments
of the C.S.(C.C.A) Rules. Kindly
let me know whether necessary
amendments were issued. The
M.C.S.(C.C.A) Rules and if so
please refer me to the G.O.
in which amendments were
issued.

C.B.
3/6/59

To

84

HELACEI)

The latter telephonic message from the
~~from the D.P.~~ at p. 3 ante
~~that the p.c. there to at pages 1-3 ante may~~
be seen. Pub (Ser) may be requested to ^{State} ~~say~~ whether
amendments to ~~the~~ Civil Service (C.C.A) Rules
^{referred to by at 'x' on p 3 ante were}
~~have been~~ issued by them.

la
25.6.59
25.6.59

26/6/59

(Wk for)

HEA 085404 E/59-1
dt. 26.6

Public (Services) Dept

Pages 1-2 ante may be perused.
HEA may be informed that no
amendments to the Madras civil
services (classification, control and Appeal)
Rules were issued with reference to
G.O. No. 1852, (Edn) Education and Public Health,
dated 6-6-1949 as the above G.O. was
not received by this Dept.

Pl see
Mem. 10/59
(U)

11/7/59
11.7.59

11/7/59

HEA



Public (Services) - L
UO. NO. 3463/59-1
dt. 13.7.59



HEA 12

Memorandum: 85404 E/59-28 dt. 27.7.59

Subj: Madras Civil Service (C.C.A.)
Rules - Amendment.

Ref: From the D.P. of T.H.M.
124 J/59 dt. 2.6.59

plcr

p. 4 of

p. 11 (H)

The D.P. is informed that no
amendments to the Madras Civil
Service (C.C.A.) Rules were issued
with reference to G.O. (H) No. 1852 dt.
6.6.49. The ~~present~~ rules

do not require amend-
ment now.

27/7/59

Note: The old C.C.A. Rules have been
replaced by the new C.C.A. Rules which
are simplified in form.

To
The D.P.
27/7/59

may see before resign

he

20/7/58

57963 A/48
12 Edn and P.H. Dept
G. No. 37763 A. From the D. P. S. No. 1578c2/48
8, 19.5.48.

U. E. S. S. - Tutors and Demonstrators
Appointing authority.

In the circumstances explained
by the D. P. S., the Dy. D. P. S. (Personnel) may
be made the appointing authority for
Tutors and Demonstrators. The Director
may be asked to submit a draft of
the requisite amendments ^{to the rules} to a draft
memo is subd.

1/10/58
15/6/48

16/6/48 S
17/6/48 (by)

This may wait till the proposal for the Joint
Director is finally decided. The proposal is now
before the S.F.C. This may be put up after a deci-
sion is reached.



15A
24/6/48
May lie over until 15.7.48

24/6/48

The post of a joint Director has been
sanctioned now. Please see the copy of G.O. No.
2162 Edn. d 1.9.48 at (R). The file away has
circulated to H.M. (Edn.) w.m. his minutes above.

29.6.48 1/10/48

31/7/48 S

The power may be given to the
Jt. Director

29.6.48

Please see the minute of Nov. (Ed) on p.1
Mr. Badrich, Dy. D.P. (Personnel) has been
~~appointed as joint Director~~ in that connection
the D.P. has been asked to submit proposals
for the distribution of work between the Directors
and the joint Director. If the joint Director
is to be entrusted with work regarding personnel
the power to appoint Tutors and Demonstrators
also may be given to the joint Director. It seems
that this may lie over till the Director's proposals
are ready for order.

16/9/48
15/9/48 S
30/9/48

A draft memo to the D.P. is
submitted for approval.

17/9/48
19/9/48
[Memorandum 37763 A/48-1 Con. to 21.9.48] - p.5 of
From the D.P. 15782/48 to 21.10.48 - p.7 of

The D.P. has sent draft amendments
to the M.E.S.S. rules to ^{make} ~~amend~~ the Dr. D.P. with the
appointing authority for Tutors and Demonstrators. The point
of Director's instruction is a ~~teacher~~ any one.
The question whether to vest the powers hitherto
exercised by the Dy. D.P. (Personnel), now known as
adviser, with the Dr. D.P. ^{is necessary} ~~is necessary~~ has been
separately referred to the Legal Dept. for remarks.
The file may lie over till a decision is arrived at
in the case referred to above.

28/10/48
29/10/48
In the other file, the ^{Public (Ser.) and} Legal Dept. ^{have stated} ~~has ruled~~
that the issue of an ad hoc rule is neccy. to vest the Joint

Separate file
this involves
the amendment
of Director's
rules
Mr. Iyer
in the
at the
Dr. D.P. and
in only - 5
is done
in
by



No. 37763 A/48-2 Con.
28/11/48



Thro' (Ser. D)
C.No 3954
25-11-48
25/11/48
26/11/48

Public (Ser. A) no. no.
4076/48-1
29/11/48

(13)
D.P. with the powers hitherto exercised by the Dy. Dir.
A rule is accordingly being framed. ~~in top file~~

To give effect to the proposal in this file,
the "Joint Dir." cannot be ^{mentioned} ~~specified~~ in the rules as
the appointing authority, etc. ^{for the reason that} ~~as~~ the Joint Dir.'s
post is tempy. The proper course is to ^{amend the rules} ~~specify~~ the
"Dy. Dir. (Personnel)" himself ^{as the authority}. Then, automatically, the
ad hoc rule refd. to above will cover the case and the
Joint Dir. will come to exercise the powers. ~~A draft~~
~~order in this view is subd.~~ The file may be sent to
Legal for scrutiny of draft and to Pub. (Ser.) for taking
neccy. extract with a view to their amending the M.C.S.
(C.C.A.) Rules.

Public (Ser.) and Legal for remarks.
If the view above is agreed to necessary
amendments to the M.E.S.S. Rules will be
issued in this dept and extracts of effort
will be sent to Public (Ser.) for amending
the M.E.S.S. (C.C.A.) Rules.

18/11/48
22/11/48
Public (Ser.) A
Legal
Public (Ser.) Department

Please see the notes from p.1 ante. The view
expressed at A above may be agreed to in this
department.

The file may be passed on to Legal.
25/11/48
25/11/48
28/11/48
Legal

LEGAL DEPARTMENT

It is presumed that the proposal in this file is
only to make the Joint Director or Public Instruction
the appointing authority for Tutors and Demonstrators -
See 'M' on p.2 ante. It is not clear why E. & P.H. state
at 'A' above that to give effect to this proposal the
Joint Director cannot be mentioned in the rules as

