
 Sub
 DON

(1949) Department.

MSS. SERIES.
 

G.O. NO.

1845

Edw.

Dated

4. 6. 49.



[Despatch Abstract.]

Establishment - Office of the
 C. G. E. - Sri V. M. Rang
 Swami Gyapan Lower division
 Clerk - advance wire
 in the Revised scale -
 order passed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	122	Edn.	27-1-43				
"	1279	"	9-9-42				
"	491	"	20-3-42				
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"	1845	"	4-6-49				
"	1425	"	23-7-46				
"	2679	"	16-12-47				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Subject:

Establishment - Office of the Commissioner for Government Examinations - Fixation of pay of Sri V.M.Rangaswami Iyengar a Lower Division Clerk - Orders requested.

R.C. No. 416-A/48.

Station:-Madras.

Dated 16th February, 1949:

From (Name):-Sri D. S. Reddi, M.A., (Oxon)., ~~M.B.E.~~,
(Designation):- Commissioner for Government Examinations,
Madras.

To

The Secretary to Government of Madras,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Sri V.M. Rangaswamy Iyengar is a Lower Division Clerk of my office who entered service in 1916. Being an unqualified hand, he was drawing the maximum pay of Rs. 35/- in the time scale of Rs.23-35 upto 1943 though the post held by him was in the scale of Rs.40-65. In 1943 he passed the Account Test for Subordinate Officers, and in G.O.No. 1490 Education, dated 3rd November 1943 Government permitted him to draw pay in the time scale of Rs.30-55 from the date of passing this test and it was fixed at Rs.36/- per month. He had thus gained the benefit of only a rupee more despite his good service for 27 years. In my letter to Government C.No. 394-A/44, dated 21st December 1944, I requested Government to fix his pay at Rs.51/- in the scale of Rs.30-55. This was refused by Government in their Order No. 339-Education, dated 8th March 1945. Again on account of his good and efficient work, I recommended to Government in my letter C.No. 126-A/46, dated 14th May 1946, to permit him to be promoted to the Upper Division by relaxing the rules in his favour. This was refused in G.O.No. 1425-Education, dated 23rd July 1946. When the revised scales of pay came into force with effect from 1st January 1947 Government were again approached to fix his pay at a higher level taking into consideration his previous service prior to his coming into the time scale. This was refused by Government in their order No. 2679 Education, dated 16th December 1947 with the result that with his long service, he could not get more than what others got only with a comparatively less number of years of service.

P.T.O.

2. Though throughout his service he has been an efficient clerk doing responsible work, he has not been lucky in the matter of pay. He has to retire in 1954 and at the present rate, his pay at the time of retirement will only be Rs.66/-. I consider this unfair to a man who had done good work throughout his service. In their order No.1581 Education, dated 26th October, 1944, Sri C.H. Annaswami Rao, an unpassed Lower Division Clerk in the Office of the Director of Public Instruction, Madras, was even allowed to draw the maximum of Rs.80/- in the time scale of Rs.40-80. I would therefore request Government to reconsider the orders passed in the case of Rangaswami Ayyangar and allow him at least the benefit of four advanced increments on 1st January 1947 when the revised scales of pay came into force. He will draw pay at the higher rate so fixed from the date of the orders of Government without claim for any arrears from 1st January 1947. This is a deserving case and I once again recommend it for the sympathetic consideration of Government.

P. Rangaswami Ayyangar
17.2.49
FOR COMMISSIONER.

R.M./16-2-1949:ker

17/2/49

Establishment -

(3)

Office of the C. & E. - Fixation of pay of
Sri V.M. Rangaswami Ayyangar - a Lower
Division Clerk - advance increments - grant
of - orders passed.

From the C. & E. R.C. No. 416-A/48. d. 16.2.49.

Order No. 1845 Educ. 4.6.49

In exercise of the powers
Conferred by Section 241(5) of the
Govt. of India Act, 1935, H.E. the Governor
of Madras ^{hereby} relaxes the provisions of
rule 9(c) of the Madras Revised Scales
of Pay Rules in favour of Sri V.M.
Rangaswami Ayyangar, a lower division

P.T.O

Sub:- Office of the C.G.E. - Fixation of pay of Sri V.M. Rangaswami Iyengar - a Lower Division clerk - Request for reconsideration.

From the C.G.E., R.C. No.416-A/48 dated 16-2-1949.

The C.G.E. requests Government to reconsider the orders of Government in G.O. No. 2679, Edn. dated the 16th December 1947 refusing four advance increments in the lower division clerk's scale, to Sri V.M. Rangaswami Iyengar, a lower division clerk in his office.

Being an unqualified person, Sri Rangaswami Iyengar was drawing till 1943 the maximum pay of Rs.35/- in the scale of Rs. 25--35 fixed for unqualified clerks. In 1943, on his passing the Account Test, the clerk was permitted in G.O. No. 1490, Education, dated 3-11-1943, to draw pay in the time-scale of Rs. 30-55, and his pay was then fixed at Rs.36/- in that scale. The Commissioner's request to fix the clerk's pay at a higher figure was refused in 1945 and in 1946. On the introduction of the Revised Scales of pay from the 1st January 1947, the Commissioner wrote to Govt.

pointing out that the clerk in spite of his 27 years of service would have only one advance increment in the Revised scale of Rs.45--90 which benefit even clerks with one year's service on 1-1-1947 are allowed under the Revised Scales of Pay Rules. He therefore recommended that ~~in view of the fact that the clerk was capable and efficient, he might be allowed as a special case, four advance increments in the revised scale for lower division clerks, that is, Rs.45--90.~~ It was then considered that there was no strong case for the relaxation of the rules so as to allow the clerk the concession recommended. Orders were accordingly issued in G.O. No.2679, Edn. dated the 16th December 1947 declining to accept the Commissioner's recommendation.

The Commissioner has come to Govt. again with the same request, with a repetition of the reasons which he had urged in 1947. He has however quoted the case of C.H. Annaswami Rao, ~~un~~exempted clerk of the C.G.E.'s office, who was permit

a lower division clerk in the office of the C.G.E., to enable him to draw as a Special Case, ~~four advance increments~~ ^{to count his entire previous service} for the purpose of advance increments in the revised lower division clerk's scale of Rs 45-3-60-90.

To ~~the C.G.E.~~
The C.G.E.
The A. & P. S. E.
The M. P. S. E.
Copy to ~~the~~
Pub. Secy
S/c (2)

G/34
G.O. No. 339 Edn
8-3-45
G.O. No. 1425 Edn
23-7-46
S/bf

Q/p/bf

2nd para
on p. 14
in (Q)

note on
p. 14
in (Q)

Q/34

G.O. No. 1581 Edn

26-10-44
Q/p/bf

to draw the maximum in the ^{scale} of Rs.40--80. This does not appear to be an exact precedent ^{to be followed in} this particular case.

The grant of four advance increments ^{will not be} ~~is clearly not~~ admissible ^{if his service in the L.D. Scale of Rs.30-55 alone is taken into account} to the clerk. It is stated that the clerk has put in over

28 years of service and is about to retire in 1954 and when he retires his pay would only be Rs.66/-. It is for consideration whether these facts may be taken into account and ^{whether} in order that the clerk may be enabled to get a higher ~~per~~ pension than what he would otherwise be eligible for, the recommendation of the C.G.E. may be supported now.

Finance may see the case.

22.4.49. In his successive letters on this subject, the C.G.E. has stated that throughout the service put in by Sri Rangaswami Ayyangar, he has been an efficient clerk doing responsible work. From the year 1922 to June 1943, he had to stagnate on Rs.35 p.m. under rule 27 of the Fundamental Rules it is open to the Govt. to grant advance increments. The recommendation of the C.G.E. to grant four advance increments to the clerk may, perhaps, be supported in this Dept. If this is considered extravagant, he may be granted three advance increments.

25.4.49

Finance (C.S.R.)

Please see the notes from p.1 above.

The fact that the clerk in question had to stagnate on Rs 35 p.m. from the year 1922 to 1943 cannot ^{entitle} ~~entail~~ him for advance increments. He had to so stagnate for the simple reason that he was an unqualified person. It is stated that the clerk in question is very efficient ^{and} doing responsible work, and on this ground it is proposed to sanction him ^{3 or} 4 advance increments under F.R.27.



M above

Under Art.153 C.S.R. the grant of an advance increment should always be scrutinised ^{with} special jealousy, it is contrary to the principle of progressive pay to grant an increment before it is due and such a grant should not be recommended or allowed, excepting under circumstances which would justify a personal allowance to an officer whose pay is fixed - that is to say seldom if ever. In view of the above, Finance may advise against the grant of an advance increment.

Kno 30.4.49

It is the clerk's own fault that he did not pass the minimum general educational qualifications. The proposal to grant him advance increments was turned down on the previous occasion for good reasons. The then Chief Secy remarked that so long as there was a rule that pay would depend on educational qualifications, the proposed hardship was not peculiar to one case and that if a special Circumstances was admitted in one case, it should be extended to all cases. It was also stated in circulation that the first of the Circumstances in this case would have very dangerous precedent. There are no new grounds to refer the matter. The request may be negatived.

3.5.49

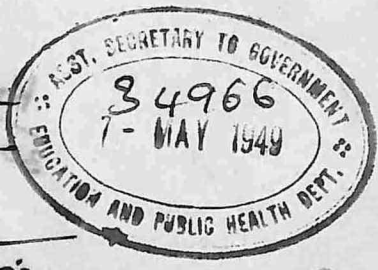
The above noting deals with the proposal to sanction advance increments under F.R.27 - I entirely agree that there is no case for this.

The question is whether in view of his long service he may be given some concession. As it is for a final interpretation of Rule 9(c) of G.O.78 d. 6/6/47, in spite of his 27 years of service he is no better off than

4
a Clerk who had put in just one year's service. Fin need not therefore object if E & P.H. propose to relax Rule 9(c) in order to enable him to count his previous service for purposes of advance increments. H.Pr. should see

(H)/p.3

27648 CM 1
5/5/49
E & P.H. (92)



Public (Ser) may also see the case, with reference to the proposal for a relaxation of the Rules in G.O.M. 78 Pub (Ser) (H)/p.3-6.2.47 -

7.5.49

Public (Services) 9/5

PUBLIC (SERVICES) DEPARTMENT

Please see the notes of E & P.H. and Finance on pp.1-4 ante. In the circumstances stated, this department also need not object to rule 9(c) of the Madras Revised Scales of Pay Rules, 1947 being relaxed in favour of the clerk in question to enable him to count his entire previous service for the purpose of advance increments. H.Pr. should see and a copy of the relaxation order should go to the M.P.S.C.

(H)/p.3
12/5/49

Subject to orders the file may be returned to E & P.H.



10.5.49
10.5.49
The notes of Finance and Pub (Ser) on pages 2 & ante may be perused. This Dept.
P.T.O.

12674/92/49

A

The C.G.E. has brought to the notice of the Govt. the case of Sri V.M. Rangaswami Iyengar, a l.d. clerk of his office, who, in spite of his service of nearly 27 years, was eligible to only one advance increment in the revised scales of pay of Rs. 45-90 which benefit even clerks with one year's service on 1-1-1947 ~~is~~ eligible for. He has proposed that, in view of the clerk's good work he may be granted ^{as a special case,} three advance increments in the l.d. clerk's scale of Rs. 45-3-60-2-90. Though the proposal to grant increased pay to the clerk has been negatived previously and of it is considered that in view of his good work ~~in~~ the fact that he is to retire in a few years' time, he may be allowed three advance increments in the scale referred to above, rule 9(c) of the Madras Revised Scales of Pay Rules being relaxed in the clerk's favour, for the purpose.

Ref 3-4 ante

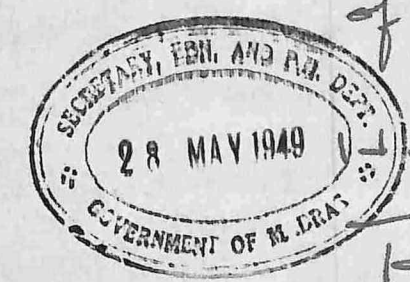
2. Pub. & Fin. have agreed to the proposal.

3. The case may be circulated to H.M.(Edn.) and H.Pr. for orders.

17.5.49

18/5/49

May approve as a special case, in view particularly of A above



H.C. 28/5

19/5

E & P.H. (Ser)

Please see the orders in circulation above. The draft order below is for approval.

16/6/49
2.6.49

3/6/49

①

Fin Dept.

It is noted from the file below (which was obtained informally from E.H.H. in another connection) that the case was not circulated to H.M. (Fin) although Fin had advised to that effect. As the proposal involves relaxation of Rule 9(c) of the Revised Scaling Pay Rules 1947, E.H.H. may be requested to circulate the file now to H.M. (Fin)

Placed in the file below

Fin. no. 39318A CSR-1
15-6-49.



15/6/49
E.H.H. (P2)

The omission is regretted
the case may be
circulated to H.M. (Fin) -

16.6.49. 17-6-49 S 20
17.7 (Fin) P.H.A. no. 6

22/6



May be filed with 20 no. 1845
Sendal - 4/6/49

21/6/49 21.6.49

10. D. 11