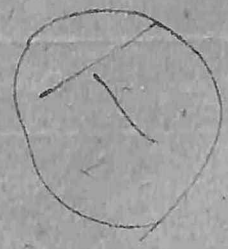


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E.P.H (1949) Department.



Ms SERIES.

G.O. NO. 1808 Edu

p9CF

Dated

1-6-49

(11)

or
M-293
p98

[Despatch Abstract.]

Regional
Physical Education - Regional Inspectors - Personal problems -
Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

In reply, please quote number, date and short title.*

EDUCATION DEPARTMENT. 2

Received _____ Registered _____

From (Name) SRI D.S. REDDI, M.A., (OXON) .,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION
MADRAS.

Post Box _____, (STATION) _____,

Telegraphic Address _____



To
The Secretary to Government,
Education & P.H. Department, Madras.

R.C.No. 3439 C3/47, dated 3-2-1948. 19

Sir,

* Sub: REGIONAL INSPECTORS OF PHYSICAL EDUCATION -
Personal Problems.

Ref: Memorial from the Regional Inspectors of
Physical Education.

ENCLOSURES _____

SPARE COPIES _____

p. 2 infra
In submitting herewith a copy of the memorial from the Regional Inspectors of Physical Education regarding their certain personal problems and difficulties, I have the honour to offer my following remarks in seriatim.

1) According to Madras Travelling Allowance Rules, the Regional Inspectors of Physical Education are eligible to travel in Intermediate class ordinarily and in second class where there is no provision for the Inter class in the line. There seems to be no reason to give them any preferential claim. The general rules must be applicable to them also. Even, now when their pay rises beyond Rs.200/- they can travel in second class.

2) It is not desirable to retain the Physical Directors as such up to the age of 50 or 55. Hence the transfer of Physical Directors to the educational subordinate service is recommended. But such transfers should be to school Assistants grade II only and when a Regional Inspector of Physical Education is transferred as a school assistant he should get the balance of pay in excess as personal pay.

B
3) The revised scales of pay of Regional Inspectors of Physical Education is Rs.120--5--170--7--240. The maximum of the Headmasters and Regional Inspectors of Physical Education is the same. There is provision for direct recruitment for the posts of Regional Inspectors of Physical Education, while there is no provision for direct recruitment for Grade I School Assistants and Headmasters. Hence the present scale of pay of Rs.120-240 is sufficient. The request for the allowance of Rs.25/- as allowed to Headmasters of schools for doing a particular nature of work, is not recommended. Hence the present scale of pay of Rs.120-240 may be considered sufficient.

p.t.o.

5. At present there are 15 posts of Physical Directors in all Government Arts and Professional Colleges. Of these 3 are in the selection grade. These posts alone cannot be taken separately. The posts of Regional Inspectors of Physical Education also should be taken into account because these Physical Directors can be promoted as Regional Inspectors of Physical Education. Then the total number of posts come to 19 out of which 7 are selection grade posts. The ratio then works more favourably than 1:2. In the Women's branch there is no selection grade post. The question of creating one selection grade post in the Women's branch may be considered when the posts of Physical Directresses in the Muslim College for women, Madras and Government College for women, Guntur, are made permanent.

x since this -
 been to
 private
 management.

к. н. 4-2. $\frac{500}{4/2 \cdot 48}$

PERSONAL PROBLEMS AND DIFFICULTIES OF THE R.I.P.s.

1. Railway Travel - Intermediate class travel tedious and very inconvenient - Request for sanction of II class for all.
2. Request for amendment of statutory rules to enable physical directors and physical education teachers to be transferred or promoted to other branches of the educational departments
3. Request for sanction to R.I.P. Es of at least the scale of pay of headmasters in Grade I according to the latest revised scale plus the allowance of Rs.25/- allowed to Headmasters of schools with a strength of 500 and over.
4. Request for restoration of the status and dignity of independent offices as in the days of Sir Mervat Statham.
5. Request for the application of 1 : 2 ratio of I and II grade for physical directors also.

Submitted to the Director of Public Instruction, Madras by
the Regional Inspectors of Physical Education in conference at
Madras on 24-7-1947.

Sd. -- R.I.P.Es.

Sd. -- R.I.P.Es.

(True Copies)

for Director of Public Instruction.

$$\frac{568}{4/2.48}$$

(8264/48) 4/20/5
SP 19/5/48 from
J.M. by post dated 18-5-48
Edu. & P.H. Dept.
The A.S. to Cont. The Dy. D.P.I.
Re:- D.P.I's letter, Re. no. 3451/C3/47, dt 3/2/48
R: Regl. Insps. of Phys. Edu. Personal problems.
It is understood that many of the requests contained in the memorandum from the Regional Inspectors of Physical Education have been considered before. Can you kindly refer me to the previous papers, if any, on the subject?
F.R. 7/12
15/5/48
17/5/48

P. c. b. q.
 T. M.
 Ed. VP H. 21.
 From
 The Asst. Secretary to the Govt.
 Edu. V. Part. H. 20. 21/1/48
 To
 The Director of Public Instruction.
 Haryana. - amount spent on fee concessions
 and busses. your letter no. 206 D1/48
 dated 23-3-48.
 It is presumed that the item of
 expenditure relating to "Local Body"
 Secondary Schools viz. Rs. 35,408/- ~~amount~~
 has been included in your letter no.
 above only in account of the Govt. T.M.
 (By Peti.) dated 13-3-48, and it is
 no loss to the Govt. at all as the
 Govt. do not contribute the ~~amount~~
 Local Body fees. Schools. please say whether
 this presumption is correct.
 No 23-48

Page 7 of

do

Page 9 of

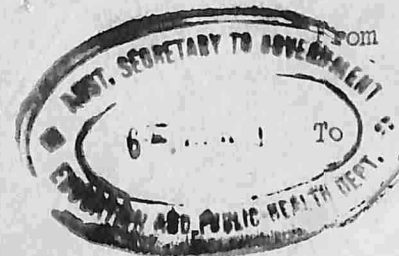
Ans:

To

5
 7.11 (day pm) d. 17-2-48
 The Dy. D. P. S.
 Ref: Hgt. m. Dated 18-5-48 re.
 a memorandum of the Regional
 Inspector of Physical Edu.
 Please say when a
 reply may be expected.
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Office of the Director of Public Instruction, M a d r a s.

Telephonic Message (By Post) No.3439-C3/47 dated 2.4.49.



The Director of Public Instruction,
M a d r a s

The Assistant Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

26728

Reference:-Your telephonic message (by post) dated 16.3.1949 regarding
Regional Inspectors of Physical Education--Personal problems.

A reply to your telephonic message (by post) dated 18.5.1948 was sent
with the Director's telephonic message (by post) No.3439-C3/47 dated 27.11.48.
A copy of this is, however, enclosed for your ready reference.

For Director of Public Instruction.

ks.3-4.

Copy of telephonic message No.R.C.3439-C3/47 dated 27.11.1948 of the Director of
Public Instruction, Madras to the Secretary to the Government of Madras,
Education and Public Health Department, Fort St. George, Madras.

Subject:-Personal problems and difficulties of Regional Inspectors of Physical
Education.

Reference:-Your telephonic message dated 18.5.1948.

The first item "Railway concession" alone was considered by

: 2 :

Government and orders were passed in their Order No. 1360-Education dated 16.9.1944.

/True copy/.

For Director of Public Instruction.

Regional Inspectors of Physical Education -
Personal problems - order passed

From the D.P.I. No 3439 C3/47 dated 3-2-48
order TIS No. 201/48
Memo No 1808 Educated 1-6-49

requested to inform the

The D.P.I. is informed that the Govt decline
to accede to the requests of the Regional Inspectors of
Physical Education mentioned made in their memorial
dated 24-1-47. It is the Govt decline to accede

to the requests contained in the memorandum
of the Regional Inspectors
of Physical
Education

To
The S.P.I.

201/48
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to no. 8364. From the D.P.S. No. 3439 C3/47
8.3.2.48.

Regional Inspectors of Physical Education - Conditions of Service.

Prior to 1942 the inspecting ~~staff~~ ^{boys} staff for physical education in school consisted of a part-time Adviser to Govt in Physical Education and also a full time senior Physical Director. The Principal of the J.M.B.A. College of Physical Education used to be appointed as the part time Adviser to Govt in Physical Education.

In 1942 the Province was divided into four divisions for purposes of inspection of physical education in boys schools and the Govt sanctioned 4 posts of Divl. Inspectors of Physical Education ^{including that of the senior Physical Director} on a scale of Rs 100-8/2-140-10/2-190 which corresponded to the scale of pay then in force for Asst Professors and Asst Lecturers. Subsequently the pay of Asst Professors and Asst Lecturers were revised thus as follows:-

1936 Scale since
abolished + 10.33 Scale
Rs 100-200 abolished

Go No. 1589 Edn

(N)

21.6.48

- A | (1) 100-10/2-200
(2) 120-5-170-7-240 + Rs 5 for dts n bts
B | (3) 150-5-200-10-250 + Rs 5 for dts n bts.

The pay of Divl Inspectors of Physical Education (since designated Regional Inspectors of Physical Education) was also revised along with the ~~first~~ ^{two} revisions referred to at A above. The benefit of the revision at B above has not so far been extended to Regional Physical Directors. They have however been given D.T. allowance of Rs 5.

Go No. 1952 Edn

(M)

6.8.48

In 1945 the Govt abolished the post of part time Adviser to Govt in Physical Education.

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1/2/48

Education and appointed a full time Chief Inspector of Physical Education ^{attached to the office of the D.P.S.} The Regional Physical Directors and their offices were then attached to the offices of the Divisional Director of Schools concerned.

The qualities and method of recruitment ^{prescribed} for the posts Regional Physical Directors were as follows:—

Qualifications

BA or B.Sc. of a University in the Province and a diploma of the Y.M.C.A. College of Physical Education, Saidapet, preference being given to those who, in addition possess the L.T. degree of the University of Madras or the B.Ed. degree of the Andhra University

GO MD 1475 Edn
15-10-42

(5)

Method of recruitment

Direct recruitment or promotion from among Physical Directors, T and II Grades, Dy. Inspectors of Schools (Juniors scale), II Grade, Deputy Inspectors of Schools (Juniors scale) and School Masters and Headmasters, II Grade or recruitment by transfer either from the Madras Medical Sub-ordinate Service with the consent of the S.G. or from any other service.

(u) In G.O. No: 1360 Edn D 16.9.44 Regional Physical Directors were given certain concessions in regard to t.a. during the period of the war.

Against this background the requests now made by the Regional Physical Directors are examined below:—

Request (1) about t.a.

under the latest orders about t.a. officials on pay exceeding Rs 125 but not exceeding Rs 750 are entitled to second class fare. All the present Regional Physical Directors must be getting more than Rs 125 p.m. and so can travel by second class. No action is therefore necessary in this request.

Request (2) - Transfer or promotion to other branches of the Educational Dept.

This request is beset with a number of difficulties though the D.P.S. recommends it. First of all Physical Directors have been appointed to help the pupils to develop their physical side. They will be a sort of misfits if they are transferred as regular School Masters especially in future ^{as the} teachers job has become a ^{specialized} job under the scheme of re-organized scheme of secondary education. Further a lot of complications will arise about fixation of their pay if they are transferred as School Masters.

The same argument applies to the transfer of Physical Trg. Instructors as regular teachers. It would seem that the request for transfer to other ^{teach.} posts should be negatived.

Request (3) Pay

Regional Physical Directors cannot be equated with School Masters and Headmasters in the matter of pay. As stated above they have been equated with Asst Professors and Asst Lecturers from the begining. As the pay of Asst Professors and Asst Lecturers has been revised to Rs 150 - 250 it is only reasonable to give the same scale to Regional Physical Directors also. This dept may recommend that the pay of Regional Physical Directors be revised from Rs 120 - 240 + Rs 5 for d.t. to Rs 150 - 250 + Rs 5 for d.t. After all there are only 4 posts and the addl. expenditure is not likely to be much.

Request (4) - Establishment of independent office

The D.P.S. considers that the present system of attaching them to the offices of Dy. Inspectors of Schools may continue. The Director's suggestion may

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be accepted.

Request (5) - Creation of 1st and 2nd Grade

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The Director does not recommend the request. His view may be accepted.

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The file may be sent to the Finance Dept for remarks with reference to all above.

25/4/49
26/4/49
S / Fin

ESP.H.U.O.No

8264-C/48-1 Edn

28-4-49.

Finance (E.H.)



The notes of E.P.H. on P.P. 4 above:

may be perused. The proposals in the file have been examined by E.H. in paras 1 to 5 on pgs 2-4 above. The remarks of Fin. are called for only on request (3) viz. revision of pay of the Regional Insps. to Rs. 150-5-200-10-250 + Rs. 5 for L.Ts. request (3) on p 3 above. As against the recommendation

of the D.P.D. that the ^{existing} scale of pay of Regional Inspectors of Physical Education viz Rs 120-5-170-7-240 plus Rs 5 for L.Ts is sufficient, E.P.H. have proposed that this scale should be revised to Rs 150-5-200-10-250 plus Rs 5 for L.Ts. E.P.H. have supported their proposal on the following grounds viz:

(i) that Regional Inspectors of Physical Education have been equated with Asst Professors and Asst Lecturers in the matter of pay from the beginning; and since the scale of pay of Asst Lecturers and Asst Professors has been revised to Rs 150-5-200-10-250 plus Rs 5 for L.Ts, it is only reasonable to allow the Regional Inspectors of Physical Education also the same revised scale viz 150-250 plus Rs 5 for L.Ts; and (ii) the add expenditure is not likely to be much as there are only four posts of Regional Inspector of Physical Education.

It may, however, be pointed out

(5)

at the outset that the qualifications prescribed for the posts of Regional Inspectors of Physical Education and Asst Lecturers and Asst Professors are not equal. For the post of Regional Inspector of Physical Education, the qualification prescribed is a B.A. or B.Sc. of a University in the Province and a diploma of the Y.M.C.A. College of Physical Edn, Saidapet, preference being given to those who in addition possess the L.T. degree of the University of Madras or the B.Ed degree of the Andhra University. For the qualification prescribed for the posts of Asst Professors and Asst Lecturers is the first or second class degree of B.A. (Hons) or B.Sc. (Hons) or M.A. of a University in the province in the subject in respect of which recruitment is necessary. Obviously the duties and responsibilities attached to these posts are higher than those of Asst Professors of Physical Education. ~~Consequently also be equated.~~ The underlying factors taken into account for revision of scale of pay for any particular post are the qualifications and the nature of duties and responsibilities attached to that post. ~~Further,~~ The posts of Regional Physical Directors were originally created in G.O. No. 450 Edn Rs 5.5.42 on the

Scale of Rs 100-8/2-140-10/2-190. Attention is invited to the ^{leading to the creation of the posts} notes, ~~on~~ on pgs 11-17 of the above wherein no mention has been made

that the scale of pay of Asst. Professors & Asst. Lecturers in Colleges should be adopted for Physical Directors. The Govt.'s decision to enhance the scale of pay of Asst. Professors & Asst. Lecturers to Rs. 150-5-200-10-250 plus Rs 5 for L.Ts was arrived at considering the fact that these officers took classes ^{even} for B.A. & B.A. (Hons) etc. that their status, duties & responsibilities warranted the grant of higher pay. The posts of ^{Inspectors of} Physical Education cannot be regarded as analogous. Further,

the

D.P.S. himself has stated that the present scale of pay viz Rs 120-240 plus Rs 5 for L.T.S is sufficient for the posts of Regional Physical Directors. The proposal of E.P.H. is also against the recommendation of the cabinet salaries committee who have definitely set against the principle of further revision of scales of pay merely on comparison with the scales sanctioned for other posts. Recently, Curators in the Govt. Museum who like the Regional Inspectors of Physical Education draw pay in the scale of Rs. 120-5-170-7-240 asked for the grant of the enhanced scale of pay of Rs. 150-250 saved to Asst. Professors & Asst. Lecturers, stating that previously they were drawing the same scale of pay as Asst. Professors & Asst. Lecturers. This argument was not accepted in E.P.H. & Fin. agreed with E.P.H. dept.'s view vide pp. 1-2 n.f. in linked file.

For the reasons stated above, Fin. may hold that there is no case to extend the benefit of the revised scale of Rs. 150-250 saved for Asst. Professors to the present case. With reference to portion 'N' on p. 3 above, it is subd. that even though there are only 4 posts of Regional Inspectors of Physical Education & the cost of revision of pay will not be much, the decision should be solely taken with reference to the actual merits of the case.

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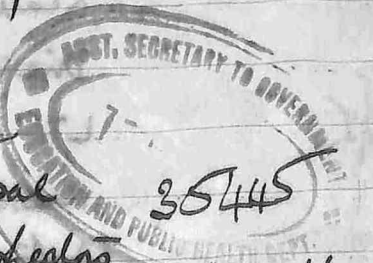
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Fin. no. 280962/47
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The notes of this department at 'H' on P3 ante and the notes of Finance department on pages 4-6 may be perused. Finance department is against the proposal for the revision of scales of pay of the Regional Inspectors of Physical Education from Rs 120-240+5p.d.b. to 150-250+5p.d.b. It is for orders whether the view of Finance may be accepted.

1/5/49
D.P.S.



The file relates to the improvement of the conditions of service of the Regional Inspectors of Physical Education. Notes from 1. ante may be read. The points for orders are at S, M, P and R on pp 3-4 ante.

About M, it may be pointed out that the Finance dept themselves have recognised that Regional Physical Directors correspond to Asst Professors and Asst Lecturers as far back as 1944 and all their remarks seem to be beside the point at issue. This dept may press that the 4 Regional Physical Directors may be allowed the scale of Rs 150-250.

The file may be circulated to S.M. (Edn) and S.M. (Fin).

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The requests of the four Divisional Inspectors of Physical Education examined at pp. 2-4 may all be negatived. I am inclined to agree with Finance in respect of request No. (3) that the scale of pay which has been revised twice already does not deserve to be revised again on analogy with the pay of Assistant Professors. I agree with office that there is no case for transfer of these Inspectors to other branches of the Educational Department or for the establishment of independent offices for them.

10/20/5

H.M. (Edn) 26/5

H.M. (Fin) 28/5

A draft order is submitted.

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