

150m
E.&P.H. (1949) Department.

Ms
SERIES.

G.O. NO. MS. 1624 EDUCATION.

Dated 18th May, 1949.

[Despatch Abstract.]

ESTABLISHMENT- Secondary Education- Vellore Municipality- Sri.A.R.Sethurama Iyer.
Higher starting Pay in the L.T. Assistant's scale- Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

LOCAL ADMINISTRATION Department
From (Name) Sri. P.A.Sankara Menon,
B.A.,
Designation Municipal Commissioner,
Station Vellore Municipal Council,
V E L L O R E.

Received registered
To
The Secretary to Government,
Education and Public Health
Department, Fort St. George, Madras
Through The Director of Public
Instruction, M A D R A S.

Enclosures: No. B2-11875/48. dated 31st December 1948.

Sir.

Sub:- ESTABLISHMENT - Secondary - Vellore Municipality - Municipal High School - Sri A.R. Sethurama Iyer, L.T. Assistant - Higher starting pay - Requested.

I submit herewith a copy of the petition of Sri A. Sethurama Iyer, L.T. assistant, Municipal High School, requesting to give him a higher starting pay of Rs.100/- in view of his seniority, qualification and experience and also a copy of the Council's resolution No.575 dated 20-10-1948 sanctioning the same.

On a similar petition from Sri T.V.Katchapeswaran, L.T. assistant, Municipal High School, the Government have, in their order No.Ms.1924, Education, dated 3-8-1948, sanctioned him a higher starting pay of Rs.90/- in the scale of Rs.75 - 5 - 145 with effect from the date of the Council's resolution.

Sri A.Sethurama Iyer is senior to Sri T.V.Katchapeswaran. He has put in two years and four months of service while Sri T.V. Kachapeswaran started service only from 25-6-1947. I request that Government may be pleased to issue suitable orders on the petition.

Forwarded.

P.A.Sankara Menon
COMMISSIONER. 3.1.49

rs.3/1.p.

CHAIRMAN.

Extracts from the minutes of the proceedings of the Vellore Municipal Council held on 20-10-1948 at 5 P.M. in the Municipal Office.

575. Petition dated 16-8-1948 from Sri Sethurama Iyer, L.T. Assistant, Municipal High School requesting to fix his initial pay at Rs.100/- per mensem in view of his seniority qualification and experience.

NOTE:- The initial pay of his junior Sri T.V.Kachepeswaran L.T.Assistant was fixed at Rs.90/- with the sanction of the Government.

RESOLUTION:- S A N C T I O N E D.

/ True Copy /

(Sd) A.K.Masilamani Chettiar,
Chairman.

P.A.Sankara Menon
COMMISSIONER. 3.1.49

P.T.O.

Copy of the petition dated 16-8-1948 of Sri A.Sethurama Iyer,
Assistant, Municipal High School, Vellore.

I beg to bring the following to your kind notice for
favourable consideration.

When I joined service on 9-8-1946 as the senior assis-
tant of the Municipal High School, Vellore, I asked for a decent
higher start and the then Commissioner assured me that I would
be given a decent higher initial start when the school became
a full-fledged High School. Therefore it was that I resigned
my job at Theni, even though I was paid Rs.90/- (excluding dear-
ness allowance Rs.18/-) there and joined duty here.

I have been waiting for the past two years, but in
vain. Now I am all the more disappointed and also unjustly
injured to find a junior being given a higher initial start
than myself; as per your D.Dis.16617/47 dated 11-8-1948, wherein
Mr. Kachepeswaran, my junior, is given a start of Rs.90/-, while
I am given a start of Rs.75/-.

In this connection, I beg to bring to your kind notice
that I am senior to him and that I am the First Assistant from
the date of appointment. Besides I have about ten years' ex-
perience and I have also been an assistant examiner for Eleme-
ntary Mathematics for the S.S.E.C. Public Examination.

I therefore feel that I am unjustly treated and highly
injured, when my junior, a History L.T. is given a higher start
than myself, though I am a Mathematics L.T. and his senior;
and by this my status in the school is seriously affected.

In this connection I beg to point out that, I, being
a Mathematics L.T. got good offers on a start of even Rs.120/-
in some other High Schools in this district and I have rejected
them; for I hoped that due recognition would be given for my
experience and sincere service by this Municipality.

I therefore request you to be kind enough to give me
a start of at least Rupees One hundred in consonance with my
seniority qualification and experience.

With the fervent hope that my prayer will be granted
and justice meted out to me.

/ True Copy /

(Sd) A.Sethurama Iyer,
Senior Assistant.

P. Sankaranarayanan
COMMISSIONER. 3.1.49.

Office of the Director of Public Instruction,
Madras.

Re.No.28 G1/49 dated 27 -2-1949.

Submitted.

2. In the circumstances stated, the individual may be granted a higher
starting salary of Rs.90/- p.m. with effect from the date of the resolution
of the Municipal Council on the analogy of orders in G.O.Ms.No.1924 Edn., dated
3-8-1948.

for Director of Public Instruction.

Secretary to Government,
Education and Public Health Department, Madras.

C/O 16671/49. From the Mun! Commr. Vellore, No B2-
11875-48-27 31.12.48.

From the D.P.I. No RC-28-91-49
27.2.49.

Memo No. 16671 G²/49-1 Edn at 9-3-49.

Establishment - Education -
Secondary - Mun! High School, Vellore
Sri A.R. Sethurama Iyer, LT Asst
- Grant of higher starting pay

In his end⁵ cited above
the D.P.I. has recommended the grant of
a pay of Rs 90/- to the teacher, Sri
A.R. Sethurama Iyer, with effect from
the date of the Council's Resolution
on the analogy of the order in G.O.
No. 1924 Edn. dated the 3rd Aug. 1948.
It is seen that the Council has approv-
ed the grant of a pay of Rs 100/- to the
teacher, in view of his seniority, qualification
and experience. The Director is
Requested

P/9-10 y

p.14

p.9 of 9 (P)

4
Requested to state whether, in view of the fact that the Assistant is senior to the teacher whose case was dealt with in No. 1924 Edn. dated 3.8.48, he should not be allowed a higher pay than Rs 90/- and, if so, what such higher pay should be -

7-348.

8/3/49

(P)

2.

R. D. P.

12/3

C.F. 32 (a).

Education

Department

Received

Registered

From (Name)

To

Designation The Director of Public Instruction,
Station Madras

The Secretary to the Government,
Education & Public Health Dept.
Madras.

98 MAR 1949

Enclosures:

Rc. No. 28-G1/49 dated 22-3-1949.

Sir,

Sub:- Municipal Council - Vellore - Sri.A.R. Sethurama Iyer -L.T. Assistant - Grant of higher starting pay.

pp 3-4cf

Ref:- Govt. Memo No.16671-G2/49-1 Edn., dated 9-3-49.

I am of opinion that if a higher starting pay were to be allowed, taking into account seniority alone, and cases reviewed from time to time, it would lead to abuse and the existing senior people would agitate for a higher rate of salary quoting the cases of new entrants who were given some special start in view of the present dearth of qualified L.Ts and there would perhaps be no end to such petitions. In order to obviate such reaction, I consider it better to restrict to a certain reasonable amount, say Rs.90/- in the matter of allowing higher starting salary in all such cases so long as there is a dearth of qualified L.T.Assistants on the analogy of orders issued in similar cases hitherto.

Yours faithfully,

For Director of Public Instruction.

MJS 25/3

See 26/3.

6

Ext. H (92)

Establishment - Secondary education -
Vellore Municipality - Sri A.R. Sethu-
Rama Iyer - Higher starting pay
in the LT Ass't's scale - Same?

67/5
page 1 of
pg 1

from the Municipal Commr. Vellore
No B2 - 11875-48 - dated 31.12.48.
from the D.P.O No. 28-91-49
Dt 22.3.49.

Order 1624 Edu. d/18.5.49
Ms.

The Govt. approve the
grant ~~an special case~~ of a pay of
Rs 95/- in the LT Ass't's scale
of Rs 75-145, to Sri A.R. Sethu-
Rama Iyer, LT Assistant, Municipal
High

(Memo. No. 16671-G2-49-1, Edn., dt. 9-3-49).
From the D.P.I., No. 28-G1-49- Dt. 22-3-49.

ESTABLISHMENT - Secondary Education - Vellore Municipal Cl. -
Sri A.R. Sethurama Iyer, L.T. Asst. - Higher starting pay.

The Vellore Municipal Council has proposed that the
pay of Sri A.R. Sethurama Iyer, L.T. Asstt., Munl. High School,
Vellore may be fixed at Rs. 100, in the L.T. Asstt's scale of
Rs. 75-145. The proposal is based on the analogy of the case
of another L.T. Asstt. in which Govt. approved the grant of a
starting pay of Rs. 90/- in the scale in view of his long
experience.

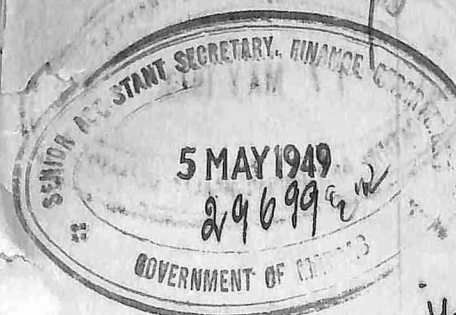
The D.P.I. has recommended the grant of a starting pay
of Rs. 90/- also in this case. The Ml. Council has approved a
pay of Rs. 100/- in view of his being senior to the other tea-
cher. The Director has suggested that it is better to restrict
the amount to Rs. 90/-, in allowing higher starting pay as in
cases of this kind. This may be accepted as a general propo-
sition, but in this particular case, as a junior in the same
school will be getting Rs. 95/- from 22-3-49, it seems to be
only fair that Sethurama Iyer is also given at least the same
pay. It is for orders whether this may be allowed Rs. 95/- from
the date of the Council's Resolution, (20.10.48) LA. may see.

Remarks, *if any.*

24.10.48. 16671/44/49-2

4/5/49

30.4.49



With reference to the proposal of
E.H. at M above, it is submitted that as
the junior to Sri A.R. Sethurama Iyer
viz Sri Kathaprasanna will be getting
Rs. 95/- from 22-3-49 only, it is enough
if Sri Sethurama Iyer is allowed
from 22-3-49 the same pay, and
junior will draw the same pay, and
proposed by E.H. It
will from 20.10.

High School, Vellore, with effect from
22nd March 1949.

12.549

To
R. Municipal
Comm. Vellore
D.P.I.
S.C. for 52

by

It may also be stated in this connection that in the case of Govt. servants governed by ~~even~~ under the Revised scales of pay rules 1947, in cases where a senior happens to draw less pay than his junior, the senior officer has been allowed to draw the same pay as the junior officer only with effect from the date on which his junior commences to draw more pay.

of 15/5/49
X
removed

% Subject to the above modification, the proposal of E.P.H. at M copulative may be agreed to in principle.

10/5/49

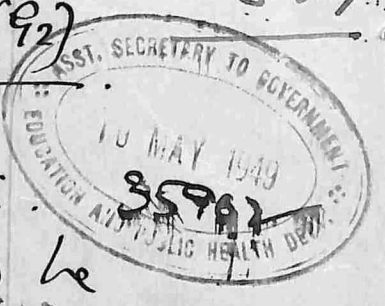
8m
15/5/49

10/5/49

Fin. No. 29699/210.1

10.5.49

E.P.H. (92)



The ~~above~~ suggestion of his in their note above may be accepted. A draft order is submitted for approval.

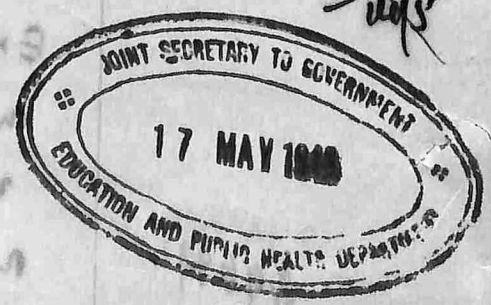
12.5.49

13/5/49

may approve S

14/5

12.7 (Edm) 15/5



to
15/5