

E.& P.H. (194 9) Department.

SERIES.

G.O. NO. Ms.1620, EDUCATION.

Dated THE 18th May 1949

[Despatch Abstract.]

ELEMENTARY EDUCATION - Corporation of Madras - Lady Superintendent, Corporation
Girls's Schools - Revision of pay - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G. D. III-870
2,000—Feb. 1948

From

Sri ~~REVISOR~~ C. NARASIMHAM, M.A., B.L.,
Commissioner,
Corporation of Madras.



Registered

194

To

THE SECRETARY TO GOVERNMENT,
Education & Pub. Health Department,
FORT ST. GEORGE, MADRAS.

E.D. C. No.B.1. 4511/ of 194 7, Dated 17-2-49. Through the Mayor of Madras.

Enclosures : No.

Sir,

Subject:— Elementary Education - Corporation of Madras - Lady Superintendent, Corporation Girls' Schools - Revision of scale of pay - Approval requested.

12471

1) Mrs. M.M. Peters, Lady Superintendent, Corporation Girls' Schools, reached the maximum of Rs.250/- in her scale of pay of Rs.150-20-250 on 1-4-1933. As she has been stagnating on the maximum pay since then and as her work has increased considerably after the extension of the city limits, a proposal was made to revise the scale of pay of the Lady Superintendent to Rs.150-15-300 and to fix her pay at Rs.255/- in this scale.

2) The Standing Committee (Taxation & Finance) which considered the subject at its meeting held on 14-8-1948 resolved to revise the scale of pay of the Lady Superintendent to Rs.150-10-250-15-400 and to fix her pay at Rs.310/- in this scale. This recommendation was approved by the Council at its meeting held on 21-9-1948. The extra average cost involved in the proposal will be Rs.700/- per annum.

3) I request that Government may be pleased to accord sanction to revise the scale of pay of the post of the Lady Superintendent, Corporation Girls' Schools to Rs.150-10-250-15-400 and to fix the pay of the present incumbent at Rs.310/- in that scale with effect from 1-4-1947 as resolved by the Council.

A copy of my note to the Council and an extract from the minutes of the proceedings of the Council on the subject are enclosed.

Forwarded

N. Sankar
For Commissioner 17-2-49

S. Pankajadas
Deputy Mayor 17-2-49

VR
18/2/49



Education and Public Health Department.

Endorsement No. 12471/48-1- B2 - Edw., dated 23.2.1948

Referred to the Director of Public
Instruction for remarks.

J.M. E...
Assistant Secretary to Government.

Mr. [unclear]
21/2

To the Director of Public Instruction
(with pages 1-6 of original to be)
returned with reply.

(M)
NOTE FOR THE STANDING COMMITTEE (TAXATION & FINANCE)
AND COUNCIL

Subject: Establishment - Mrs.M.M.Peters, Lady
Superintendent, Corporation Girls' Schools -
Fixation of pay in the revised scale.

Mrs.M.M.Peters, Lady Superintendent, Corporation
Girls' School, reached the maximum pay of Rs.250/- in
her scale of pay viz. Rs.150-20-250 on 1-4-1933. As she
has been stagnating on her maximum pay of Rs.250/- since
then and as her work has increased considerably after
the extension of the city limits the then Commissioner
her proposed to revise the scale of pay to Rs.150-15-300
and fix her pay at Rs.255/- in the revised scale. This
proposal was included in Part III of the proposition
statement for 1947-48.

2. While considering the above proposition statement,
the Standing Committee (Taxation & Finance) at its meet-
ing held on 9-8-47 recommended the revision of scale of
pay of the Lady Superintendent, Corporation Girls' Schools
to Rs.150-10-250-15-400 and the fixation of pay of Mrs.M.M.
Peters at Rs.280/- in this scale and referred the subject
to the Standing Committee (Education) and ^{the} Council for
consideration. The Standing Committee (Education) while
considering this subject at its meeting held on 17-9-47,
approved the recommendation of the Standing Committee
(Taxation & Finance) to revise the scale of pay of the
Lady Superintendent to Rs.150-10-250-15-400 but proposed
to fix her pay at Rs.310/- P.M. and wanted the subject
to be considered by the Standing Committee (Taxation
& Finance) and the Council.

3. In the normal course, the recommendation of the
Standing Committee (Education) dated 17-9-47 to fix the
pay of Mrs.M.M.Peters at Rs.310/- in the scale proposed
by the Standing Committee (Taxation & Finance) should
have been considered by the Standing Committee (Taxation

& Finance) but before this Committee could consider the question, the proposition statement, as a whole, was taken up for consideration and passed by the Council at its meeting held on 21-10-47 with such modifications and alterations as were recommended by the Standing Committee (Taxation & Finance) with the result that the pay of Mrs.M.M.Peters can now be fixed only at Rs.280/- in the scale of pay of Rs.150-10-250-15-400 as recommended by the Standing Committee (Taxation & Finance) on 9-8-47 and passed by the Council on 21-10-47 although the Standing Committee (Education) had recommended the fixation of her pay at Rs.310/- in the revised scale.

4. In consideration of the fact that there was no scope for the Standing Committee (Taxation & Finance) to consider the resolution of the Standing Committee (Education) dated 17-9-47 fixing the pay of Mrs.M.M. Peters at Rs.310/- the matter is placed once again before the Standing Committee (Taxation & Finance) and the Council for consideration and fixing the pay of Mrs.M.M. Peters in the revised scale. I still adhere to the recommendation originally made by my predecessor.

C.Narasimham, 22/12
Commissioner.

/True Copy/

N. Sankaran
Deputy Commissioner. 17. 2. 48
By 17/2

Form No. III 360.
10,000 Aug. 1946.

Extract from the Minutes of the Proceedings
Held on 21-9-48



Adj.
of an Ordinary Meeting of the Council

Resolution No.657/48

Sub: Establishment - Mrs.M.M.Peters, Lady Superintendent - Corporation Girls School - Fixation of pay in the revised scale.

Read the Commissioner's note dated 22-2-48 requesting to fix the pay of Mrs.M.M.Peters, Lady Superintendent, Corporation Girls' School in the revised scale of Rs.150-10-250-15-400 at Rs.255/- as recommended by his predecessor.

Read also the following resolution of the S.C.(T&F) dated 14-8-48.

"Recommendation of the S.C.(E) to fix the pay of the Lady Superintendent at Rs.310/- in the revised grade is approved".

The Council resolved to approve the recommendation of the S.C.(T&F) dated 14-8-48.

/True Extract/

(True Copy)

C.V.Rama Reddy,
Secretary to Council

N. Sankaran
Deputy Commissioner. 17-2
By 17/2

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.C.NO.643-B.2/49 Dated 14-4-1949.

Elementary Education - Corporation of Madras - Lady Superintendent -
Corporation Girls Schools - Revision of scale of pay.

Ref: 1. Letter from the Commissioner, Corporation of Madras,
E.D.C.No.B.1/4511/47 dated 17-2-1949.
2. Government Endorsement No.12471/49-1-B.2 Edn dated
23-2-1949.

Resubmitted together with a copy of the letter
E.D.C.No.B.1.4511/47 dated 29-3-1949 from the Commissioner.

The request of the Commissioner is recommended.



J. P. Sankaralingam
for Director of Public Instruction.

80854

The Secretary to Government,
Education and Public Health Department.

RVR 19/4/-

Copy of letter E.D.C.No.B.1.4511 of 47 dated 29-3-1949 of the
Commissioner, Corporation of Madras to the Director of Public
Instruction, Madras.

Subject: Elementary Education - Corporation of Madras -
Lady Superintendent of Corporation Girls Schools -
Revision of scale of pay.

Ref: Your Telephone messages dated 10-3-49 and 22-3-49.

With reference to your Telephonic messages cited, I furnish the
following information:-

1. The post of the Lady Superintendent of Corporation Girls Schools
was created by the Corporation Council at its meeting held 14-11-1925
A true copy of an extract from the minutes of the proceedings of the
Council held on 14-11-1925 is enclosed.

Information regarding the No. and date of the G.O. in which the
post of the Lady Superintendent was created is not readily available.

2. The Lady Superintendent is the Lady Officer in immediate charge
of all the Corporation Muslim and Non-Muslim Girls Schools. Her work
comprises of inspection, supervision and administration of all Corpora-
tion Girls Schools including Nursery Schools.

3. When the post of the Lady Superintendent was created in 1925, the
scale of pay attached to the post was Rs.80-5-100-10-150. It was
revised to Rs.100-10-150 with effect from 1-4-1927. In G.O.No.Mcs.
1807 Law and Ed. Dept. dated 31-8-1928, the pay was again revised as
Rs.150-20-250.

4. Mrs. M.M.Peters, the present incumbent has put in a service of
more than 22 years, as Lady Superintendent, having been appointed
on 15-6-1926.

5. In view of the general revision in pay of the various categories
of service with effect from 1-1-47, the scale of pay attached to the
post of the Lady Superintendent was also revised from 150-20-250 to
Rs.150-10-250-15-400. As Mrs. M.M.Peters was drawing a salary of
Rs.250/- p.m. in the scale of Rs.150-20-250 with effect from 1-4-1933
it was proposed to give her four advance increments in the revised
scale and fix her pay at Rs.310/- with effect from 1-4-1947.

Extract from the Minutes of the Proceedings of an Adjourned General Meeting of the Council held on 14-11-1925.

Appointment of a Lady Superintendent to supervise Corporation Girls Schools.

M.R.Ry.Rao Bahadur T.Varadarajulu Nayudu Garu moved the following proposition as an urgent subject.

"That this Council resolves to appoint a qualified lady to supervise the Corpn.Girls' school on a salary of Rs.80-5-100 with a conveyance allowance of Rs.37-8-0"

Mr. V.G. Vasudeva Pillai seconded the motion.

Mr. K.Vyasa Rao moved an an amendment "that this Council resolves to appoint a lady B.A.L.T. as Asst. Superintendent of Girls' Schools on a salary of Rs.100-10-150 with a conveyance allowance of Rs.37-8-0"

M.R.Ry.Dewan Bahadur G.Narayanaswami Chetti Garu seconded the amendment.

Mr.Abdul Hamid Khan moved an an amendment to insert the words "possessing knowledge of Urdu" after the words "Lady B.A.L.T.". in the amendment of Mr. K.Vyasa Rao.

Mr.K.Bashyam Iyengar seconded the amendment.

Mr.K.Vyasa Rao suggested that the words "preference being given to a lady with a knowledge of Urdu" might be added instead of the words "possessing knowledge of Urdu".

Mr. P.T.Kumaraswami Chetti moved as an amendment "that the salary of the post be fixed at Rs.80-5-100-10-150"

Mr.K.Sreeramulu Nayudu seconded the amendment.

Mr. G.Rangiah Nayudu suggested that the candidate should possess a knowledge of Tamil, Telugu and Urdu.

Mr.V.G.Vasudeva Pillai suggested that the Corporation might appoint lady B.A., L.T. with a knowledge of Tamil and Telugu making it a condition of appoint that she should acquire a colloquial knowledge of Urdu within a year of appointment.

Mr. V.Chakkarai Chetti supported the proposal to appoint a lady Superintendent with knowledge of Urdu on the salary proposed by Mr. P.T.Kumaraswami Chetti.

Mr. T.Sundara Rao Nayudu stated that the lady Superintendent of Schools should not be independent of the present Superintendent of Schools and that there ought to be no bifurcation.

Mr.M.Singaravelu Chetti observed that the girls schools were separate from the boys schools and that the lady Superintendent should be placed under the control of the Commissioner.

Mr.G.A.Natesan deprecated any proposal for bifurcation.

Rao Sahib Dr. M.Vijayaraghavalu stated that if the house decided to appoint a lady Superintendent, she ought to be independent of the present Superintendent of schools.

The amendment "that a qualified lady B.A.L.T. be appointed as the Superintendent of Corporation Girls Schools on a salary of Rs.80-5-100-10-150" was put to the meeting and carried.

The next amendment "that the words 'preference being given to a lady with a knowledge of Urdu' be added to the amendment" was put to the meeting and declared lost.

Mr.K.Vyasa Rao seconded by Rao Bahadur T.Varadarajulu Nayudu demanded a poll which was recorded with the following result.

FOR:

1. Mr. P.V.Nataraja Mudaliar
2. Mr. P.T.Kumaraswamy Chetty
3. Rao Sahib Dr.M.Vijayaraghava-
lu
4. Mr.G.A.Natesan
5. Mr.T.Sundara Rao Nayudu
6. Mr.P.Ranganatham Chetty
7. Mr.R.Krishnadoss Lalany
8. Mr.K.Vyasa Rao
9. Rao Bahadur T.Varadarajulu
Nayudu
10. Dewan Bahadur G.Narayanaswamy
Chetty
11. Mr.W.H.Nurse
12. Mr.T.Arumainatham Pillai
13. Mr.V.G.Vasudeva Pillai

AGAINST:

1. Mr.K.Sreeramulu Nayudu.
2. Mr. A.C. Asirvada Nadar.
3. Mr. G.Rangiah Nayudu.
4. Mr. G.Venkatasubramanyam Chetti
5. Mr.M.Singaravelu Chetty.
6. Dr.B.S.Malayya.
7. Mr.Abdul Hameed Khan.
8. Mr.P.Bakthavathsalu Nayudu
9. Mr. V. Chakrai Chetty.
- 10- Dr.V.Ramakamath
- 11.Mr.S.A.Shafee Mohamed
12. Mr.E.L.Aiyar.
13. Mr.K.Bashyam Iyengar.
14. Mr.P.Alagasingari Nayudu
15. Mrs.M.Hannen Angelo.
16. Khan Bahadur Haji Hakim Md.Abdul
Aziz Sahib Bahadur.

The amendment of Mr. Abdul Hameed Khan for inserting the words "possessing knowledge of Urdu" after the words "lady B.A.L.T." was then put to the meeting and carried.

Rao Bahadur T.Varadarajulu Nayudu then raised the question of control and emphasised the necessity for the officer to be in charge of education.

Mr.G.A.Natesan then moved "that the House do proceed to the next item on the Agenda". He stated that they had discussed the main principle and that as regards control and other questions, they were matters which required to be looked into.

Mr. W.H. Nurse seconded the motion.

The motion of Mr.G.A.Natesan was then put to the meeting and declared carried.

Mr.K.Vyasa Rao desired to know the precise terms of the resolution which they had passed.

The President said that the proposition they had passed was as under:

"That a qualified B.A.L.T. Lady possessing a knowledge of Urdu, be appointed as the Superintendent of Corpn.Girls Schools on a salary of Rs.80-5-100-10-150".

Sd.

Manager.

(TRUE COPY)

J. P. Paul
20.4.48

for Director of Public Instruction.

[Signature]
20/4

12

11.1.1948. The meeting was held at the Corporation Office, Madras. The following members were present:

MEMBERS

1. Mr. A. V. Narayanaiah
2. Mr. A. V. Narayanaiah
3. Mr. A. V. Narayanaiah
4. Mr. A. V. Narayanaiah
5. Mr. A. V. Narayanaiah
6. Mr. A. V. Narayanaiah
7. Mr. A. V. Narayanaiah
8. Mr. A. V. Narayanaiah
9. Mr. A. V. Narayanaiah
10. Mr. A. V. Narayanaiah
11. Mr. A. V. Narayanaiah
12. Mr. A. V. Narayanaiah
13. Mr. A. V. Narayanaiah
14. Mr. A. V. Narayanaiah
15. Mr. A. V. Narayanaiah
16. Mr. A. V. Narayanaiah
17. Mr. A. V. Narayanaiah
18. Mr. A. V. Narayanaiah
19. Mr. A. V. Narayanaiah
20. Mr. A. V. Narayanaiah

AGENDAS

1. Mr. A. V. Narayanaiah
2. Mr. A. V. Narayanaiah
3. Mr. A. V. Narayanaiah
4. Mr. A. V. Narayanaiah
5. Mr. A. V. Narayanaiah
6. Mr. A. V. Narayanaiah
7. Mr. A. V. Narayanaiah
8. Mr. A. V. Narayanaiah
9. Mr. A. V. Narayanaiah
10. Mr. A. V. Narayanaiah
11. Mr. A. V. Narayanaiah
12. Mr. A. V. Narayanaiah
13. Mr. A. V. Narayanaiah
14. Mr. A. V. Narayanaiah
15. Mr. A. V. Narayanaiah
16. Mr. A. V. Narayanaiah
17. Mr. A. V. Narayanaiah
18. Mr. A. V. Narayanaiah
19. Mr. A. V. Narayanaiah
20. Mr. A. V. Narayanaiah

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(10)

Edn. J.P.H. (B2) 200.

C.No. 12471/49

Subj: Elementary Education - Corporation of Madras -

Lady Superintendent, Corporation Girls' School -

Revision of scales of pay - ~~Considered~~

Read: From the C.C.M. No. B1 AS 11/47 dated 17.2.49.

From the D.P.O. No. 643 B2/49 dated 14.4.49.

21/18/5

Cr. (M) No. 1620 Edn. dated 18.5.49

Proposal of the Corporation of Madras The Government is pleased to accord sanction to ~~raise~~ the scale of pay of the Lady Superintendent Corporation Girls' School at Rs 150-10-250-15-400 and to fix the pay of the present incumbent at Rs. 310/- in the revised scale subject to the condition that it is given effect only from the date of the resolution of the council approving the scale.

W. 21.9.1948. (2/sc) 2.5.49

21/18/5

18/5

No. 12471 B2/A9

Edn. & P.H. Deptt. (B2)

Sub:- Elementary Education - Corporation of
Madras - Lady Superintendent, Corporation
Girls' Schools - Revision of scale of pay.

Ref:- From the Commissioner, Corporation
of Madras, No. E.D.C.No. B1. AS11/A7,
dated 17.2.49

P. 126

The Commissioner, Corporation of
Madras, has sent proposals for the revision of the
scale of pay of the Lady Superintendent, Corporation
Girls' Schools. He has stated that the Lady
Superintendent has been stagnating on a pay of
Rs 250/- since 1.4.1933 and that her work has
increased considerably after the extension of the city
limits. It is reported that the Standing Finance
Committees, (Education) and (Taxation & Finance), and
the Council have resolved that the scale of pay of
the Lady Superintendent may be raised to Rs. 150-10-
250-15-400 and that the pay of the present
incumbent may be fixed at Rs. 310/- in the above
revised scale. The extra cost involved in the
proposal, according to the Commissioner, will be
Rs. 700/- per annum.

2/ The Commissioner has also
stated that the pay may be revised with effect
from 1.4.47. This aspect of giving retrospective
effect to the scale has not been referred to
by the S.F.C. or the Council. Moreover, the present
policy is not to give retrospective effect to
revisions of scales of pay. The proposal of the
Council to revise the scale of pay of the Lady
Superintendent and to fix the pay of the present
incumbent at a higher ^{stage} ~~rate~~ in the revised scale
may ^{perhaps} be approved subject to the condition that it
is given effect only from the date of ^{the} resolution of
the Council. ^{approving the scale,} viz 21.9.48. Subject to orders L.A.

page 126

para 10 p. 126

para 2, page 126
and in p. 21 ch
and

B.D.C. on p. 526

P. on page 126

R. on p. 126

Resolution of B.D.C.

B.D.C. on p. 526

A. on p. 526

2. There is no post in Govt. service which can be treated as on all fours with the post of Lady Superintendent, Corporation Girls' Schools. Her duties seem to be more onerous than Sub-Asst. Inspectresses, Grade I, whose rank is

in view of the fact that she is in charge of inspection, supervision & administration of all Corporation Girls' Schools including Nursery schools. Fin. may therefore agree to the pay of the post being fixed at Rs. 150-10-250-15-400 as sanctioned by the Corporation Council. Fin. may also agree to the present incumbent being allowed a pay of Rs. 310 p.m. (which means grant of 4 advance increments on the analogy of the concession allowed in rule 9(c) of the Madras Revised Scales of Pay Rules, 1947). The present incumbent has rendered a service of over 22 years in the post.

E.P.H. propose that the revision of pay referred to above may be given effect to from 21-9-1948, the date of the Corporation's resolution, instead of from 1-4-1947. The proposal may be ^{agreed to by the} ~~approved~~ Draft accepted.

A
10/5/48.

C.S.
13.5.49

D.S.

Through Exp. A.

12.5.49

13/5/49

Fin. no. 29478EIII-1

13-5-49

37048

one file may be circulated to H.M. for app. of draft.

13/5/49

14.7/5/49

