

E + P. H. (1949) Department.

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SERIES.

G.O. NO. 1521 Edn.

Dated 13. 5. 49.

O.M.A.S.

(S)

2nd full copy for H.A.

[Despatch Abstract.]

Sub: Utilization of the services of Overseas Scholars  
papers Recorded.

## Back Papers.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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## Further Papers.

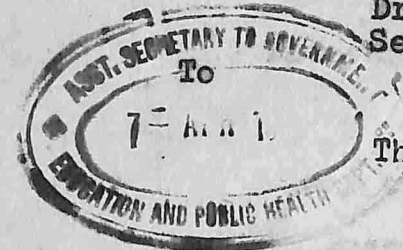
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SUF  
of  
oNo. F.2-86/49.S.2.  
Government of India,  
Ministry of Education,  
New Delhi 3, the

March 1949.

5/4/49

From

Dr. Tara Chand, M.A., D.Phil. (Oxon),  
Secretary to the Government of India.The Secretary to the Government of Madras,  
Education Department,  
MADRAS.

SUBJECT:- UTILISATION OF THE SERVICES OF OVERSEAS SCHOLARS.

Sir,

I am directed to state that it was decided by the Government of India to constitute an Employment Committee representative of the Ministries of the Central Government participating in the Overseas Scholarships Scheme, with the main objective of assisting in placing returned Overseas Central Scholars in service under Government or other agencies, and to act as an advisory body in regard to all problems relating to the employment of such returned scholars. Extracts from the minutes of the Employment Committee's meetings held so far, viz. on 24th December, 1948, and 14th February, 1949, are reproduced below for the information of the Provincial Government in regard to the placement of their sponsored overseas scholars on return from abroad.

2. Extracts from the minutes of the meeting of the Employment Committee on the employment of returned overseas scholars held on the 24th December, 1948:-

Para 4:-It was agreed that as Government had spent large sums of money on the training of these scholars for specific purposes, their services should be profitably utilised, by giving them as far as possible preference over other candidates for all Government posts, provided they were not found below the standard of other candidates.

Para 6:- The question as to the minimum salary to be offered to the scholars was raised; The starting salary of Rs. 275/- for Gazetted posts in class II was not considered to be a suitable starting salary for overseas returned scholars, whose standard of living having remained in foreign countries with much higher standard than India's, demanded a higher initial salary. It was agreed that while the fixation of starting salary will predominantly depend upon the merit of each individual scholar, Rs. 350/- would be a reasonable starting pay.'

3. Extracts from the second meeting of the Committee on the Employment of returned overseas scholars held on the 14th February, 1949.

Para 8(111):- A question was raised as to what should be the policy of Government in cases where scholars are badly wanted in industries in better, and more lucrative jobs than those offered by Government Departments which have sponsored those scholars but where they are not in a position either to offer them permanent appointments or to utilise properly the training acquired by the scholar at Government expense. The Committee agreed that in the interests of the country, scholars should be released for being employed in industries, especially in cases, where their qualifications, foreign training, and practical experience could be utilised to the fullest extent.

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Government of India  
Ministry of Education  
New Delhi, India

Dr. Tara Chand, B.A., D.Phil. (Oxon),  
Secretary to the Government of India

The Secretary to the Government of Madras,  
Education Department,  
MADRAS.



SUBJECT: UTILISATION OF THE SERVICES OF OVERSEAS SCHOLARS.

I am directed to state that it was decided by the Government of India to constitute an Employment Committee representative of the Ministries of the Central Government participating in the Overseas Scholarships Scheme, with the main objective of assisting in placing returned Overseas Central-Scholars in service under Government or other agencies, and to act as an advisory body in regard to all problems relating to the employment of such returned scholars. Extracts from the minutes of the Employment Committee's meetings held so far, viz. on 23rd December 1942 and 14th February 1943, are reproduced below for the information of the Provincial Government in regard to the placement of their sponsored overseas scholars on return from abroad.

2. Extracts from the minutes of the meeting of the Employment Committee on the employment of returned overseas scholars held on the 23rd December, 1942:-

Para 4:- It was agreed that as Government had spent large sums of money on the training of these scholars for specific purposes, their services should be profitably utilised, by giving them as far as possible preference over other candidates for all Government posts, provided they were not found below the standard of other candidates.

Para 5:- The question as to the minimum salary to be offered to the scholars was raised. The starting salary of Rs. 250/- for gazetted posts in class II was not considered to be a suitable starting salary for overseas returned scholars, whose standard of living having remained in foreign countries with much higher standard than India's, demanded a higher initial salary. It was agreed that while the fixation of starting salary will predominantly depend upon the merit of each individual scholar, Rs. 300/- would be a reasonable starting pay.

3. Extracts from the second meeting of the Committee on the employment of returned overseas scholars held on the 14th February, 1943:-

Para 2(1)(i):- A question was raised as to what should be the policy of Government in cases where scholars are likely to be engaged in industries in India, and more incentive jobs than those offered by Government Departments which have sponsored these scholars but were not in a position either to offer them permanent appointments or to utilise properly the training acquired by the scholars at Government expense. The Committee agreed that in the interests of the country, scholars should be released for service in industries or in other spheres of activity where they could be of use to the country.

- 2 -

The main criterion should be not the emoluments offered to the scholar, or whether Government itself can utilise scholar's services, but full utilisation of their training in the best interests of the country.

Yours faithfully,

*Vikram Singh*  
(Vikram Singh)  
for Secretary.

Gope) 29.3.1948.

Ref: From the Govt. of India, No.F.2886/49-S.2 dated 5-4-49.  
Please see the Govt. of India's letter at pp.1-3

SUB: Utilisation  
of the services  
of overseas  
scholars.

containing suggestions for the proper utilization of the services of returned scholars. These suggestions have been communicated to this Govt. for information and no action is/ on necessary. However, the following remarks seem called for:—

2. Para 4: Overseas scholars are given preference over other candidates for all Govt. posts. They are employed in gazetted posts only and the ordinary statutory reference to the M.P.S.C. for their employment has been dispensed with in their cases.

2. Para 6: It is suggested that Rs.350/- would be a reasonable starting pay for Overseas Scholar. The G of I scales of pay are always higher than <sup>the</sup> ~~that of~~ Provl. scales and what is a reasonable starting pay under the G of I cannot be so under Provl. Govts. This Govt. have held the view that Overseas scholars should be employed only on the minimum of the scales of pay of gazetted posts. This minimum however varies from Dept. to Dept. Thus in the Edn. Dept. scholars are ordinarily employed as <sup>instructors</sup> ~~instructors~~ on Rs.260 in the scale of Rs.260-40/2-500-50/2-700; in the P.W.D. as Asst. Engineer on Rs.260 in the scale of Rs.260-30/2-380-40/2-500; while under Dev. the minimum <sup>varies</sup> ~~varies~~ from Rs.230 to Rs.260, depending upon the scale of pay of the post.

The suggestion about the minimum pay need not be accepted.

3. Para 8(iii): So far as the scholars of this Govt. are concerned the difficulty has been the non-co-operation of Industries in placing the scholars in suitable employment. No industrialist has so far ~~the service of returned scholar~~ asked for the service of returned scholars. The policy of the Govt. has been to utilise the <sup>service</sup> ~~sum~~ of the scholars in <sup>their</sup> ~~this~~ Dept. If their service are not required by them they are placed at the disposal of the G of I & private industries. No change seems to be necessary. The papers may be recorded by Dev, P.W.D. & Finance may see.



K.V.B.  
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25/4/49

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S. 25/4

Dev  
P.W.D.  
Fin

To AS

The letter from the Govt of India at pp 1-3 & and the notes of S. H. above may be perused and the file passed on to P.W.D.

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30.4.49

P.W.D.

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P.W.D.(M) 30.4.49

To D.S.

The letter from the Govt. of India at pp 1-3 & and the E & P. H. Dept's note at p. 1 etc may be perused and the file passed on to Finance.

3.5.49  
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Let Sec also see  
3.5.49

Finance (C.R.)

Thru it

The Govt. of India letter in of the notes of Edu. H. and above may be perused and the file returned to Edu. H.

P.W.D. 1408M/41

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Edu. 13.5.49

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Abstract

9/5/49

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Advanced Studies Overseas

Utilization of the Services

of Overseas Scholars

Papers Recorded

