

EXPH(1949) Department.

SERIES.

G.O. NO. MS. 1462. Edn

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Supdt.

Dated 10-5-49.

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[Despatch Abstract.]

Schools - Special - Deaf and Dumb School
 Karai Kudi - M. A. Williams Assistant - Re-
 presentation for enhanced scale of pay and
 charge allowance - orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

From

M.G. Williams,
Teacher, Municipal Deaf & Dumb School,
Karaikudi, Ramnad Dt.

14280

To The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Through The Commissioner,
Municipal Office,
Karaikudi.

Honoured Sir,

I most humbly represent the following few lines
for your Honour's sympathetic perusal and favourable orders.

I am the teacher in the Municipal Deaf & Dumb School,
Karaikudi for ~~the~~ about 8 years. I am a higher grade trained teacher
with a certificate of competency issued by the Government of Madras
to teach deaf mute children. The courses of training ~~and~~ undergone
by me are two years for higher Grade training and two years for
special training.

As a teacher of deaf & Dumb children I have got a
total service of 15 years and good recorded services from the public
as well as higher authorities concerned.

My scale of pay was very poor in the past and even
now it is much so. In 1947 Government revised the scales of pay
for the employees of all departments but my case was not considered.
Thereupon, I applied to the Commissioner, Karaikudi Municipality for
a revised scale of pay. In his order No. B.2. 2030/47 dated 3-11-48
the commissioner has fixed my scale of pay on a par with the scale
of Higher Grade trained teachers with due weightage for my service
in the municipality (Copy enclosed).

In this connection, I beg to point out that the work
of deaf and dumb school teacher is quite different and difficult
than that of a teacher in the ordinary schools. To deal with defec-
tive children is very difficult, the teacher's energy is wasted. The
method of teaching also is very different in the deaf and dumb --
schools. In teaching the deaf mute children individual and special
attention has to be given to each child. Thus the teacher has

attention has to be given to each child. Thus the teacher has in the ordinary course to exert himself a great deal.

To compensate this the teacher has to spend for the upkeep of his health.

For my part I am in charge of five classes where there ought to be five teachers. The Municipality advertised many a times for teachers to be appointed in the school. But no teachers are available. It shows the dearth of teacher with special qualification to teach deaf and dumb children. Further teachers are not attracted to this course of training in view of the difficult methods involved in the course.

Therefore, it is submitted that it is not fair and reasonable to fix the same scale of pay for the few teachers who have taken up the difficult course of training for deaf and dumb children as in the case of other teachers in other schools.

I request that the Government may be pleased to sanction Rs. 45-2-65 as scale of pay with a charge allowance of Rs. 15/- and a town allowance of Rs. 5/- for me after a

personal inspection of my work with effect from 1-1-1947 as in the case of other employees.

I request early orders.

24.12.48
Your most obedient servant,
Sir,

Karaiikudi M. G. Williams

N.Dis.14280/48 dated 31-1-49

Submitted to Government through The Director of Public Instruction, Madras.

2. In the first paragraph of G.O. Ms. 2237 Edn. dated 9-9-48 it has been stated that the rates of special pay to be fixed are under consideration and orders will be issued separately. Orders of Government on the subject are awaited.

3. The question of granting a special pay of Rs. 5/- p.m. referred to in para 2 of the G.O. may be granted to the applicant as he is the only teacher who is in charge of the school. The post of H.M. is kept vacant for want of qualified hands.

Forwarded

Chariman. 2.2.49

Commissioner.

Karaiikudi Municipality

Office of the Director of Public Instruction, Madras.
Rc.1979 G2/47 dated 12-4-1949.

Sub: Education - Secondary - Deaf and Dumb School, Karaiikudi Municipality - M.G.Williams - Assistant - representation for enhanced scale of pay and charge allowance.

Ref: Endt. N.Dis.14280/48 dated 31-1-1949 of the Commissioner, Karaiikudi Municipality forwarding the petition dated 24-12-1948 of M.G.Williams - addressed to Government.

Submitted.

The petitioner is a Higher Grade trained teacher possessing the competency certificate to teach the defective children. He is, therefore, eligible for the scale of pay of Rs. 30-1-45 according to G.O.No.2237 Edn., dated 9-9-48. He now requests that he may be given the scale of pay of Rs. 45-2-65 with a charge allowance of Rs. 15/- and a town allowance of Rs. 5/- with effect from 1-1-47 in view of the special and arduous nature of work he is doing as a teacher in the Deaf and Dumb School.

The Commissioner, in his forwarding remarks, refers to the indication made in the G.O. referred to above to the effect that the rates of special pay to be fixed for these teachers are now under the consideration of Government. He did not make any other remarks obviously with the view that the sanction of the special pay referred to will do proper justice to the case of these teachers. It is, therefore, requested that Government may be pleased to expedite orders in regard to the grant of special pay referred to.

The Commissioner also suggests that the petitioner may be granted the special pay of Rs. 5/- p.m. which is to be granted to the Headmaster of a Deaf and Dumb School on the ground that he is in charge of the school as the post of the Headmaster is kept vacant for want of qualified hands (there are only 2 posts in the school - one 'Headmaster' and the other 'assistant'). The post of Head Master in this school has been vacant from 29-1-1946, the date of death of M.Simmons, the late Headmaster since no qualified hands could be secured for the post in spite of repeated advertisements. Hence the petitioner who is the assistant in the School has been in full charge of the post of Headmaster attending to the duties of supervision of the school. The teacher, therefore, deserves to be paid allowance therefor for the whole of the period referred to i.e. from 29-1-46 onwards. The Commissioner has not however obtained and forwarded a copy of the resolution of the Municipal Council in the matter.

As regards the rate of allowances, G.O.No.2237 Edn., dated 9-9-48 allows a rate of Rs. 5/- p.m. for a Headmaster who is Higher trained. Since this teacher is a Higher trained teacher it is suggested that the same rate of allowance may kindly be allowed to him from 29-1-1946.

for Director of Public Instruction.

To the Secretary to Government,
Education and Public Health Department,
Madras.

KHR.18-4.

Schools - Special - Deaf and Dumb School, Karai Kudi
M. G. Williams. Assistant - Representation for enhanced
scale of pay and charge allowance - Orders passed

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p 20f

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p 2 cf

(B)

Petition from M. G. Williams, Teacher, Municipal Deaf
and Dumb School, Karai Kudi, d 24.12.48
Endorsement of the Commissioner, N. Dis 14280/48 d
31.1.49
From the DPD AS 1949-52/47, d 12.1.49

Order no 1462 Education dated 10.5.49

The request of Mr. M. G. Williams Assistant
Municipal Deaf & Dumb School, Karai Kudi, that he
may be granted a scale of pay of Rs 45.2-65 instead
of the scale of pay of Rs 30-1-45 to which he is
eligible, a charge allowance of Rs 15 p.m. and a town
allowance of Rs 5 p.m. with effect from 1.1.47 is
inadmissible and cannot be complied with. The
Commissioner Karai Kudi Municipality is requested
to inform the petitioner accordingly.

2. The Commissioner Karai Kudi Municipality
is informed that the assistant may be paid special
pay of Rs 7-8-0 p.m. with effect from 1.7.48
according to G.O. no 1126 Education d 12.4.49, and an
allowance of Rs 5 p.m. for doing the duties of the
headmaster of the school according to para 2 of
G.O. no 2237 Education dated 9.9.1948. The
same rate of allowance may be paid to the teacher
from 29.1.46^{30.1.48} after obtaining a resolution of the
municipal Council to the grant of the allowance
retrospectively since the teacher has been in full
charge of the post of headmaster attending to
the supervision of the school, and deserves to be
paid the allowance for the period from 29.1.46
to 7.48 also.

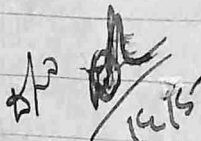
3. The Commissioner is informed that steps
should be taken to train an additional teacher for
employment in the school by deputing a teacher

para 4 on p 30f

preferably a secondary grade teacher to undergo training in the Deaf + Dumb School Palamcottah or any other school which undertakes to give the necessary training, as it is reported that the post of headmaster has been kept vacant from 29.1.46 for want of a qualified candidate to fill the vacancy. He is requested to take steps in this regard in consultation with the D.P.D.

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To 
The Commissioner
Karaikudi Mty
through the C.O.
✓ D.P.D.
✓ Secy of K.A. Accts
2 S/Es.

note

The draft follows the Director's recommendation.
2. Owing to the dearth of qualified teachers for the deaf + dumb, for schools to be newly opened by Govt, the Govt have sanctioned the training of six teachers in the ^{deaf} dumb schools under private management. It seems necessary that the Municipal Council, Karaikudi, should take steps to depute a teacher for training, as otherwise it will not be possible to fill the headmaster's post and running the school with only one teacher is not conducive to the proper running of the school. As the Govt have now undertaken to pay teaching grants to the school on half the net cost basis, the Council will have some financial relief in respect of ^{the} cost of maintenance of the school & it can afford to depute a teacher for training at its expense. Para 3 of the draft order has therefore been added subject to approval.

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