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Purcaway
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Scott. II-27-60,004-17-11-48.

E.&.P.H.

(194 9) Department.

SERIES.

G.O. NO. Ms.1349 Edn.

Dated

30-4-49.

OPR R. S.
11-5-6-6
copy in
ARM

15

[Despatch Abstract.]

L.A. question No. 348 - By inspectors of schools -
Station in the same grade - papers xeroxed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

SECRETARIAT OF THE MADRAS LEGISLATURE.
ASSEMBLY SECTION.
17-7-1948.

STARRED.

Dr. M.J. Samuel, M.L.A.

EDUCATION AND PUBLIC HEALTH DEPARTMENT.

*Q. No. 348:-

Will the Hon. the Minister for Education
be pleased to state:-

(a) how many of the Deputy Inspectors of
Schools have been stagnating in the same grade
for 10, 15 and 20 years;

(b) when certain vacancies in grade I
were filled up on the last two occasions;

(c) whether it is a fact that there is
a great stagnation in the ranks of Junior
Deputy Inspectors; and

(d) whether the Government have taken any
steps to do away ^{with} any such abnormal stagnation?

sk/17.7.

EdPH Dept. 3

3
Memo no 55879 A-1 Ed. d 3.8.48
Legislative Assembly Question - Deputy Inspectors
of Schools. Stagnation in the same grade.

A copy

An extract of a starred question
no 348 for the next meeting of the
Legislative Assembly is forwarded to
the D.P.I. and he is requested to submit
to the Govt. full information required
for answering the various clauses of
the question.

To The D.P.I.
(with encl)

Copy of A m p l e f

31.7.48
31/7/48

21/8/48

14/8/48

EDUCATION DEPARTMENT.

FROM

THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
EDUCATION AND PUBLIC HEALTH DEPARTMENT,
FORT ST. GEORGE, M A D R A S.



R. C. No. 2682-04/48 dated 8th September, 1948.

Legislative Assembly Question--Deputy Inspectors of Schools--Stagnation in the same grade.

67319

(With reference to Government Memorandum No. 55879 A-1 Education dated 5.8.1948, I have the honour

to submit the following particulars to answer the four clauses of the Legislative Assembly Question No. 348.)

2. (a)	No. of Deputy Inspectors of Schools	
(i)	stagnating in Grade I for 10, 15 and 20 years	NIL
(ii)	Do. Do. in Grade II for over 10 years	53
(iii)	Do. Do. Do. for over 15 years	44
(iv)	Do. Do. Do. 20 years	21

It may be mentioned here that 8 out of 53 officers of category (ii), 2 out of 44 of category (iii) and 15 out of 21 of category (iv) above are not qualified for promotion to Grade I as they have not yet passed the language test.

(b) Vacancies in Grade I were filled up on the last two occasions on 25.5.1947 and 30.4.1948.

(c) There is no stagnation in the ranks of Junior Deputy Inspectors of Schools. Even those who have not completed their probation in this category, but are qualified for promotion to the combined cadre of Deputy Inspectors of Schools and School Assistants are promoted to this combined cadre in emergencies; and

(d) The question of taking any steps to do away with

Page 2.

If it is with regard to the promotion of Deputy Inspectors of Schools and School Assistants from Grade II to Grade I, it may be ^{noted} (pointed out) that the stagnation is not much compared to the total number of posts in the combined cadre (viz.) 420. The percentage of posts in Grade I to the total number of posts in the cadre has been raised from 28 to 33-1/3 with effect from 1947.

Yours faithfully,

M. K. S. S. S.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks.99.

lcs
9/9

S

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1110
pp 5-709

2
+ for 15 E.
one plus
The D.P.D. (with a
copy of the minute app 2 m)

9 B. J.P. 401 (A)

Memor 55 879 A/102 Edu. Sales 1/10/48
Sub 1 Legislative Assembly Question - By Inspectorcy Sources
Stagnation in the same grade

Ref: Letter from the D.P.D. No. 2682/24/48 dt 8/9/48

B X app 2 No.

26-9-48 A Copy of the minute of the H.M. (Es) dated
in the above case is forwarded to the D.P.D. The
Director is requested to furnish the information
required as soon as possible

NKS
29/9/48
18/9/48

29/9/48

Education Department.

From

The Director of Public Instruction,
M a d r a s

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, M a d r a s.

R.O.C.No. 2682-C4/48 dated 25th October, 1948.



SIR,
Legislative Assembly Question - Dy. Inspectors
of Schools - Stagnation in the same grade.
Reference:-Government Memorandum No. 55879-A/48-2
Education dated 1.10.1948.

Since the promotion of the officers in the combined cadre of School Assistants and Deputy Inspectors of Schools made on 30.4.1948, nine vacancies have occurred in the I Grade on account of the retirement of officers. I may state that the inference of the Hon'ble Minister for Education that normally after 12 years service one must get into the I Grade is not always true. One will reach the maximum of Rs.175/- in the scale of Rs.85-5-125-10-175 only after 13 years' service if he passes the Second Language Test before he crosses the bar at Rs.115/-. Even after 13 years' Service, one cannot be promoted to the first grade if there is no vacancy in that grade. Vacancies in that grade occur only after the substantive incumbents are confirmed in the higher cadre (Viz. District Educational Officers etc.) or after they retire.

2. Of the 21 officers who have put in more than twenty years service and who have not yet been promoted to the I Grade, 15 have not yet passed the second language test. The record of work of the other six officers has not been upto the mark to justify promotion. They have not however, been disqualified for promotion for ever. Similarly two of the 44 officers who have 15 years service, have not passed the language test yet. It may also be observed that many of the officers who are not qualified for promotion are not wanting in efficiency or tact and I may add that they would deserve promotion but for their not having qualified with the second language. More officers of the II Grade can be promoted to the I Grade only if a number of temporary posts in the cadre - nearly 60 are retained permanently.

Yours faithfully,

P. M. S.

For Director of Public Instruction.

ks. 26x.

26/10

13
Edn and P.H. Dept

Memo 55879A/US.3 Edn 27/11/48

Dy Inspector of Schools - Stagnatini
in the same grade.

Ref letter from the D.P.S. No.

2682-24/48 d 25.10.48.

In his letter cited above the D.P.S.
has stated that more officers of the 11th grade
can be promoted to the 18th grade if a number
of temporary posts in the cadre are
retained permanently. The Director is
requested to put up proposals in this
regard specifying when the posts were
sanctioned, whether they have been in
existence for more than five years and
explaining how their permanent retention
is necessary.

To the D.P.S.

27-11-48

25/11/48

26/11/48

8

Grade I to the total number of posts in the cadre has been raised from 20 to 33-1/3 with effect from 1947.

M.S.
23/9/48

24/9/48
28/9/48

EPH.W. 55879A1 Wd y E. on

17-1-49

Am
21/1
19/11

- Will the Honourable the Minister for Education be pleased to state
- how many of the Deputy Inspectors of Schools has been stagnating in the same grade for 10, 15 and 20 years;
 - when certain vacancies in Grade I were filled up on the last two occasions;
 - whether it is a fact that there is a great stagnation in the ranks of Junior Deputy Inspectors; and
 - whether the Government have taken any steps to do away with any such abnormal stagnation?

EDUCATION AND PUBLIC HEALTH DEPARTMENT.
Answer.

(a) Number of Deputy Inspectors of Schools:-	
(i) Stagnating in Grade I for 10, 15 and 20 years	... Nil.
(ii) Stagnating in Grade II for over 10 years	... 53
(iii) Stagnating in Grade II for over 15 years	... 44
(iv) Stagnating in Grade II for over 20 years	... 21

It may be mentioned here that 8 out of 53 officers of category (ii), 2 out of 44 of category (iii) and 15 out of 21 of category (iv) above are not qualified for promotion to Grade I as they have not yet passed the language test.

In a few cases the officers could not be promoted on account of inefficiency. There is also the fact that a number of posts had to be retained on a temporary basis since no post is ordinarily made permanent before it has been in existence for 5 years.

(b) Vacancies in Grade I were filled up on the last two occasions on 25th May 1947 and 30th April 1948. Nine vacancies have occurred since then on account of the retrenchment of officers.

(c) There is no stagnation in the ranks of Junior Deputy Inspectors of Schools. Even those who have not completed their probation in this category, but are qualified for promotion to the combined cadre of Deputy Inspectors of Schools and School Assistants are promoted to this combined cadre in emergencies; and

(d) The question of taking any steps to do away with abnormal stagnation does not arise.

If it is with regard to the promotion of Deputy Inspectors of Schools and School Assistants from Grade II, to Grade I, it may be mentioned that the stagnation is not much compared to the total number of posts in the combined cadre (viz.) 420. The percentage of posts in Grade I to the total number of posts in the cadre has been raised from 20 to 33-1/3 with effect from 1947.

J. V. Chettiar
Secretary to Government.

To the Secretary, Madras Legislature (Assembly Section), Madras.
" Public (Elections) Department, Madras.

The above answer has been approved by the Honourable
Mr. T. S. Avinashilingam Chettiar.

EPH.W. 55879-A/48-4 Edn.
17th January 1949.

55.8m./10-1. *cr*

Education Department.

From

The Director of Public Instruction,
M a d r a s

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Port St. George, M a d r a s.

R.C.No.2325-K/48 dated 23rd March, 1949



Subject:- DEPUTY INSPECTOR OF SCHOOLS--Stagnation in the same Grade
Refce.:- Government Memorandum No.55879-A/48-3 Edn.,dated 27.11.48

With reference to the Government Memorandum cited above, I have the honour to state that there are only 6 posts of School Assistants mentioned below which are ripe for permanent retention. These posts were sanctioned for the additional Training sections and additional sections in Forms in the schools concerned and there is need for their continuance. The sanction accorded for the continuance of these posts in the latest G.Os. specified against each will expire by the end of the current school year and in view of the orders in Government Memorandum No. 16708-E.II/48-8 dated 15.2.1949, I shall submit proposals separately for their continuance during the next school year and for their permanent retention thereafter.

District.	Name of the School.	Number and Designation of the Post.	No. and Date of the G.O.sanctioning the post for the first time.	Latest No. and Date of the G.O. sanctioning the continuance of the post
1.Kurnool	Government High School for Muslim Boys,Kurnool.	Two School Assistants.	No.681-Education dated 7.5.1942	No.981-Education dated 26.4.1948.
2.Bellary	Govt.Training School for Masters,Hospet.	One School Assistant.	No.712-Edn.,dated 12.5.1942.	No.1178-Edn.,dated 9.6.1947
3.Salem	Govt.Trg.School for Masters, Mettur.	One School Assistant.	No.564-Edn.,dated 9.4.1941.	No.2656-Edn.,dated 25.10.1948.
4.North Malabar	Government Training School for Masters,Cannanore.	Two School Assistants.	No.863-L.E.,dated 30.4.1935 2.No.839-Edn.,dated 30.4.45.	1.No.828-Edn.,dated 8.4.1948. 2.No.1392-Edn.,dated 29.5.1948.

Yours faithfully,

[Signature]

For Director of Public Instruction.

Ep+81
The further ltr promised may be awaited.
hus 7/4/49
ks.28-3.

Two 29/3

SECRETARIAT OF THE MADRAS LEGISLATURE,
Fort St. George, dated the 26.7. 1948.



QUESTION No. 348 for the ^{next} meeting of the Legislative Assembly to be held on the 1947.

55879

Two copies of this question are forwarded to the E. & P. H. Department.

The question has been admitted.

Mm
27/7

To
The E. & P. H. Department.

W 4844/48-7ML
27.7.48

Ed PH Dept.

Please see the stated question on p 1 CF.
The information required for answering the question may be obtained from the D.P.G. The draft answer before is for approval.

OK
31.7.48 / *W*
31/7/48

OK
28/7/48

W
28/7/48

Issued
p.d p 3 CF.

OK
6/8



[Mem. M. 55879 A-1 Encl 3.8.48]
From the D.P.G. M. 2682. C4/48 of 8/9/48

A draft answer is submitted for approval. The file may be circulated to H.M. (Edn) for approval.

MKS
28/9/48 / *W*
28/9/48

W
28/9/48

OK
25/9



55879

1948

and new business will without any

28/9

an answer is not clear. The following information may be called for:

(1) It has been mentioned that out of a total of 420 in the first grade and second grade combined cadre, one-third, i.e. 140 is first grade. I would like to know whether all the first grade vacancies have been filled or whether there are any unfilled.

(2) An account has been given as to the people who are stagnating after various years of service. Normally one must get into the first grade after about 12 years. I would like to know why 21 people have not gone into the first grade even after 20 years. So also, 44 people have not gone into the first grade even after 15 years of service. The reasons must be either inefficiency or want of passing some tests. The reasons for which people have not been recommended into the first grade and particulars as to how many people fall under each cadre may be given.

ISA
26.9.48

With reference to the minutes of the D.P.I. (15-11-48)
above a draft memo to the D.P.I. is
submitted for approval.

MKS
28/9/48
28/9/48
[Memo to 55819 ALUS. 2 EDN 51-10-48]
From the D.P.I. No. 2682-44/48 1725/48

Please see the reply from the
D.P.I. of page 11 of the minutes of the D.P.I.
for the reply to the question of the failure to pass
the language test, and the fact that the D.P.I. has
been asked to put up the necessary proposals.
The file may be circulated to H. (Edn.)

MKS
27/10/48

A revised answer may be put up.

With regard to A in the D.P.I.'s letter action may be
taken separately to retain these 60 temporary posts permanently
and the D.P.I. may be asked to put up the necessary proposals.

ISA
6.11.48

Please see the D.P.I.'s letter on
11/11/48 and H. (Edn.) minute on the previous
page.

all on the previous page.

The Director has reported that since
the promotions made on 30.4.48, nine vacancies
have occurred in the first grade on account
of the retirement of officers. Apparently he
is considering the question of filling these
vacancies. A sentence has been added
to the draft answer to clause (b).

N on the previous page.

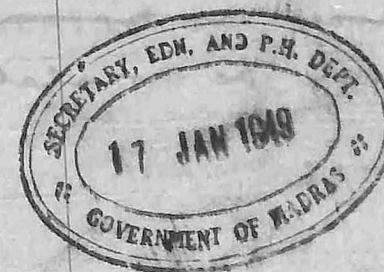
The reasons given for the stagnation are
(1) failure to pass the language test
(2) misfitting in certain cases
(3) retention of a number of posts on a
temporary basis

Suitable additions have been made to
the draft answer to clause (a).

With reference to S on the previous
page a draft memo to the D.P.I. is
submitted for approval.

MKS
26/10/48
26/10/48 S. (Edn.)

(This was mislaid & was
not circulated earlier)
Mistake is regretted.



ISA
15.1.49

646 Q. M. J. SAMUEL: Will the Hon. the Minister for Education be pleased to state—

- (a) how many of the Deputy Inspectors of Schools have been stagnating in the same grade for 10, 15 and 20 years;
- (b) when certain vacancies in Grade I were filled up on the last two occasions;
- (c) whether it is a fact that there is a great stagnation in the ranks of Junior Deputy Inspectors; and
- (d) whether the Government have taken any steps to do away with any such abnormal stagnation?

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—

- “(a) Number of Deputy Inspectors of Schools—
- (i) Stagnating in Grade I for 10, 15 and 20 years—Nil.
 - (ii) Stagnating in Grade II for over 10 years—53.
 - (iii) Stagnating in Grade II for over 15 years—44.
 - (iv) Stagnating in Grade II for over 20 years—21.

It may be mentioned here that 8 out of 53 officers of category (ii), 2 out of 44 of category (iii) and 15 out of 21 of category (iv) above are not qualified for promotion to Grade I as they have not yet passed the language test.

In a few cases the officers could not be promoted on account of inefficiency. There is also the fact that a number of posts had to be retained on a temporary basis since no post is ordinarily made permanent before it has been in existence for five years.

“(b) Vacancies in Grade I were filled up on the last two occasions on 25th May 1947 and 30th April 1948. Nine vacancies have occurred since then on account of the retrenchment of officers.

“(c) There is no stagnation in the ranks of Junior Deputy Inspectors of Schools. Even those who have not completed

their probation in this category, but are qualified for promotion to the combined cadre of Deputy Inspectors of Schools and School Assistants are promoted to this combined cadre in emergencies; and

“(d) The question of taking any steps to do away with abnormal stagnation does not arise.

If it is with regard to the promotion of Deputy Inspectors of Schools and School Assistants from Grade II, to Grade I, it may be mentioned that the stagnation is not much compared to the total number of posts in the combined cadre, viz., 420. The percentage of posts in Grade I to the total number of posts in the cadre has been raised from 20 to 33-1/3 with effect from 1947.”

DR. M. J. SAMUEL:—“Is it a fact that certain war-returned candidates of Deputy Inspector grade, in spite of their requisite qualifications and meritorious services rendered in the last war have not been promoted as District Educational Officers?”

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—
“It is a different matter.”

ABDUL HAMEED KHAN SAHIB BAHADUR:—“On a point of order, Sir. With regard to these points, where a question is a supplementary question on a question which is in the agenda, the ruling about the admissibility may be given by the Speaker, and not by the Minister himself.”

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—
“Yes”

SRI V. RAGHAVAYYA:—“May I know whether the stagnation has been partially due to caste disabilities; and if so, in how many cases?”

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—
“No, Sir. When once recruitment is fixed, it is not affected by castes.”

DR. M. J. SAMUEL:—“May I know how many people have been promoted to the cadre of District Educational Officers from the lower grades?”

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—
“The hon. Member may put a separate question. I will certainly give the answer.”

SRI V. I. MUNISWAMI PILLAY:—“May I know how many Scheduled Caste people have been kept in stagnation for want of qualification?”

THE HON. SRI T. S. AVINASHILINGAM CHETTIYAR:—
“Notice.”