

Expt (1949) Department.

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mis SERIES.

G.O. NO. 15. 1273 *Edn*

Dated 27-4-49

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39 of

(23)

[Despatch Abstract.]

Physical Edn. - *Removal from Physical Index for*
Review may be - order per

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1063 8.4.48 1373 7-8-48						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	1097	Edn.	24-6-51				

R.C.NO.2149-K.1/48

Office of the
Director of Public Instruction
Madras, Dated 10-12-1948

From The Director of Public Instruction, Madras.

To The Secretary to Government,
Education and Public Health Department.

Sir, Sub: Memorials from Certain Physical Directors in the
Government colleges requesting revision of pay and better-
ment of service conditions - Submitted.

94718

In their memorials, herewith submitted the Physical
Directors of certain Government Colleges make the following
requests:

1. that the proportion of the posts of the Physical Directors in
the Grades I and II be increased from 1:4 to 1:1
2. that the salary of all the Physical Directors be brought into
line with that of the Assistant Lecturers (viz. 150-250
plus 5 for L.T.) and
3. that the designation of "Physical Director" be changed into
one of "Assistant Lecturer in Physical Education".

2. The following remarks are offered in this connection:-

Request No.1. Attention of Government is invited to my letter
R.C.No.2131-K.2/48 dated 22-11-48 wherein I
have recommended that the proportion of the
posts of Physical Directors in Grades I and II
be increased from 1:4 to 1:2.

Order issued
in No. 1063 Edn
8.4.48

Request No.2. The scale of pay of the posts of Physical Directors
Grade I, the Physical Director, Presidency College,
Madras and the Regional Inspectors of Physical
Education was identical with that of the Assistant
Lecturers (viz. 120-240 plus 5 for L.T.) prior to
the recent revision of the scale of pay of
the latter to Rs.150-250 plus 5 for L.T. in G.O.
No.Ms.1589 Edn dated 21-6-48. In view of this
recent revision of pay of Assistant Lecturers I
request to be informed whether it is the inten-
tion of Government to revise the pay of the former class
of Posts also on the same lines. If so, Government
may kindly issue necessary orders in the matter.

Request No.3 The change of designation requested for does not
appear to be appropriate and hence not recommended.

Yours faithfully,

P. M.

for Director of Public Instruction.

RVR 13/12/-

3/13/48



TO

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH

THE PRINCIPAL,
College of Engineering,
ANANTAPUR.

Sir,

THE humble memorial of *P. Venugopal Rao*
Physical Director, College of Engineering, Anantapur, most respectfully
showeth:

1. THAT the status and the scale of salary of the Officers employed as Physical Directors in Government Colleges are inferior and extremely inadequate when compared with those attaching to analogous Officers of the Department.

2. THAT by reason of the recognition of the need to provide for the physical education of the under-graduates as much as for their intellectual education, the Universities of the Province made it obligatory on the managements of Colleges to appoint qualified Physical Directors on the staff; that, in so doing, the University authorities did not contemplate that in the matter of general education and culture, status and pay, these Officers should be inferior to their colleagues employed for teaching intellectual subjects and that this is amply borne out by the fact, that all the Universities recognise Physical Directors as "Teachers" of constituent or affiliated colleges giving them the right to stand for and vote at elections to the Academic Councils;

3. THAT in point of general education and culture, they are not inferior to the colleagues as all of them are graduates of Universities, some of them holding Honours Degrees ;

4. THAT the nature of the work done by the Physical Directors is in no way less important than that done by Assistant Lecturers ; that they are in sole charge of the Physical Education of the graduates and undergraduates, that, as a matter of fact, their duties are more onerous and exacting requiring elaborate preparations and careful planning in advance and keen alertness and intense activity during play hours and that unlike the other members of the staff, in addition to their work till far into the evenings on week-days, the Physical Directors have to be on the fields at ' home ' or ' abroad ' when they take out College teams for participation in Tournaments during Holidays ;

5. THAT, in another aspect also the duties of Physical Directors are qualitatively more anxious and difficult than that of their Colleagues as, ever aware of their responsibility, they are incessantly weighed down by a sense of their concern for the safety of life and limb of the students engaged in strenuous and not infrequently hazardous field games and in especially aquatic sports and competitions for which facilities exist in some colleges and are being desired in others ;

8/12/48
3/1/48
6. THAT, in addition to their Schedules duties, the Physical Directors have to bear the brunt of all extra curricular activities like College Day Celebrations, Scouting, Ambulance, Rovering, Tours and Excursions, care of the College Camps, etc. and that in point of quantity, the volume of their work is not less, but decidedly more than that done by the Assistant Lecturers with whom they invariably share supervision of all College and Government examinations.

7. THAT, therefore, the Physical Directors should be considered to be doing as important and responsible kind of work as is being done by the Lecturers and Assistant Lecturers ;

8. THAT, by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that, to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their Colleagues need incur on themselves ;

9. THAT, consequent on the similarity of their status and function with Assistant Lecturers in the eyes of their students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of a College Staff which, however, is considerably beyond their present means ;

10. THAT, unlike the Lecturers and Assistant Lecturers, they have no sources of extra income as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours ;

11. THAT, as per their present scale, the Physical Directors reach their maximum in a period of ten years and that, thereafter, for the remaining period of their long service, they have to mark with no prospect of preferment or improvement in their scales ;

12. THAT, even though at present, two posts in the Selection Grade have been created, since almost all the Physical Directors started the Service, about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof ;

13. THAT, I also humbly request the Director of Public Instruction, to increase the Selection Grade posts of the Physical Directors from 20% to 50%. This will not be in a strain to the Government as the number of Physical Directors working in Government Colleges is very small.

14. THAT, the Memorialist earnestly prays that you will be pleased to secure for this Class of devoted, hard-worked and loyal servants a generous revision in the scale of their salaries, bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen ; and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education ; and

5
15. THAT, the Memorialist begs that you will condescend to consider these submissions with that characteristic sympathy and kindness which your devoted subordinates have been unfailingly accustomed to receive at your bountiful hands and that you will be graciously pleased to obtain for the Physical Directors committed to your care and patronage an early betterment of their Official Status and financial position.

FOR which act of Mercy, the Memorialist will, as in duty bound, ever pray.

4
STATION: ANANTAPUR
DATE: 18/10/48.

The Memorialist begs to remain,
S I R,
Yours most obedient servant,

P. Venugopal Rao

Physical Director.
College of Engineering.
ANANTAPUR.

Submitted.
Recommended for consideration
P. M. A. L. E. Y
P. R.
18/X

7
GOVERNMENT TRAINING
1 480-9/48
2 OCT 1948
RAJAHMUNDRY

To
The Director of Public Instruction,
M A D R A S .

Through
The Principal,
Govt. Training College, Rajahmundry

S i r

May I, ... L. Doraiswamy Reddy. Physical
Director, Govt. Training College, Rajahmundry beg leave
to bring to your kind notice the following few lines for your
most sympathetic and favourable consideration.

In October 1944, I submitted a memorial to the Director
of Public Instruction, ^{from Anantapur} through the Principal, placing before him
the hard work, onerous responsibility and the expensiveness ~~xxx~~
attached to the Physical Director's job, and praying for a revi-
sion of our scale of pay bringing it to the level of the Assistant
Lecturers' in colleges.

The Director of Public Instruction, in his Proceedings,
Dis.No.3991/44, dated 9--11--1944, assured us that ~~the~~ question
of the revision of our scale of pay will be considered in con-
nection with Part II schemes for 1946-47.

I submitted a reminder to the Director of Public Instruc-
tion in the month of August 1945, and another reminder in the
month of September 1946. I was not favoured with any reply.

I, your humble subordinate, feel confident that, well-
acquainted as you are with the important nature of the work of
our department of which we are heads in colleges, you will
readily elevate our status by revising ~~our~~ our scales of pay to the level of
those of the Assistant Lecturers in Colleges.

I also humbly request the Director of Public Instruction,
to increase the Selection grade posts of the Physical Directors
from 20% to 50%. This will not be a strain to the Government
as the number of Physical Directors working in Government
Colleges is very small.

I beg to remain,
S i r ,
Your most obedient servant,

N. Dis. 480-9/48 dated 23-10-48.

L. Doraiswamy Reddy,

PHYSICAL DIRECTOR. 21-10-1948

Submitted to the Director of Public
Instruction, Madras and re-
commended for favourable consideration

P. Ramakrishna
23. Principal,
Government Training College,
Rajahmundry.

6
L. Doraiswamy Reddy
Govt. Training College, Rajahmundry
21 OCT 1948
2
Recommended for consideration
21 OCT 1948

To
The Director of Public Instruction,
M a d r a s .

Through
The Principal,
..... College,

S i r ,

The humble memorial of
Director, College, , Physical
respectfully sheweth: most

1. that the status and the scale of salary of the officers employed as Physical Directors in Government Colleges are inferior and extremely inadequate when compared with those attaching to analogous officers of the Department;
2. that by reason of the recognition of the need to provide for the physical education of the undergraduates as much as for their intellectual education, the Universities of the province made it obligatory on the managements of Colleges to appoint qualified Physical Directors on the staff; that, in so doing, the University authorities did not contemplate that in the matter of general education and culture, status and pay these officers should be inferior to their colleagues employed for teaching intellectual subjects and that this is amply borne out by the fact that all the Universities recognise Physical Directors as "teachers" of constituent or affiliated colleges giving them the right to stand for and vote at elections to the Academic Councils;
3. that in point of general education and culture, they are not inferior to the colleagues as all of them are graduates of Universities, some of them holding Honours degrees;
4. that the nature of the work done by the Physical Directors is in no way less important than that done by Assistant Lecturers, that they are in sole charge of the Physical Education of the graduates and undergraduates, that, as a matter of fact their duties are more onerous and exacting requiring elaborate preparations and careful planning in advance and keen alertness and intense activity during play hours and that unlike the other members of the staff, in addition to their work till far into the evenings on weekdays, the Physical Directors have to be on the fields at 'home' or 'abroad' when they take out College teams for participation in tournaments during holidays;
5. that, in another aspect also the duties of Physical Directors are qualitatively more anxious and difficult than that of their colleagues as, ever aware of their responsibility, they are incessantly weighed down by a sense of their concern for the safety of life and limb of the students engaged in strenuous and not infrequently, hazardous field games and in especially aquatic sports and competitions for which facilities exist in some colleges and are being desired in others;
6. that, in addition to their scheduled duties, the Physical Directors have to bear the brunt of all extra curricular activities like College Day Celebrations, Scouting, Ambulance, Rovering, tours and excursions, care of the college camps, etc. and that in point of quantity, the volume of their work is not less, but decidedly more than that done by the Assistant Lecturers with whom they invariably share supervision of all College and Government examinations;

The Director of Public Instruction,
M a d r a s .

..... College,
.....

May I,
Director,
to bring to your kind notice the following few lines for your
most sympathetic and favourable consideration.
In October 1944, I submitted a memorial to the Director
of Public Instruction, through the Principal, placing before him
the hard work, onerous responsibility and the expenses
attached to the Physical Director's job, and praying for a
revision of our scale of pay bringing it to the level of the
Physical Directors in colleges.
The Director of Public Instruction, in his proceedings,
D.O. No. 3091/44, dated 2-11-1944, assured us that the question
of the revision of our scale of pay will be considered in
connection with Part II schemes for 1946-47.
I submitted a reminder to the Director of Public Instruction
in the month of August 1945, and another reminder in the
month of September 1945. I was not favoured with any reply.
I, your humble subordinate, feel confident that, well-
acquainted as you are with the important nature of the work of
our department of which we are heads in colleges, you will
readily elevate our status by revising our scale of pay to the level
of the Assistant Lecturers in Colleges.
I also humbly request the Director of Public Instruction
to increase the selection grade posts of the Physical Directors
from B08 to B09. This will not be a strain to the Government
as the number of Physical Directors working in Government
Colleges is very small.

I beg to remain,
S i r

Your most obedient servant,
A. Govindaswamy Reddy

PHYSICAL DIRECTOR, 21.10.1945
N. D. 180-1/45
Date 23.10.45

7. that, therefore, the Physical Directors should be considered to be doing as important and responsible kind of work as is being done by the Lecturers and Assistant Lecturers;
8. that, by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that, to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves;
9. that, consequent on the similarity of their status and function with Assistant Lecturers in the eyes of their students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of a College staff which, however, is considerably beyond their present means;
10. that, unlike the Lecturers and Assistant Lecturers, they have no sources of extra income as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours;
11. that, as per their present scale, the Physical Directors reach their maximum in a period of ten years and that, thereafter, for the remaining period of their long service, they have to mark time with no prospect of preferment or improvement in their scales;
12. that, even though at present, two posts in the Selection Grade have been created, since almost all the Physical Directors started the service about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof;
13. that, the memorialist earnestly prays that you will be pleased to secure for this class of devoted, hard-worked and loyal servants a generous revision in the scale of their salaries bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen; and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education; and
14. that, the memorialist begs that you will condescend to consider these submissions with that characteristic sympathy and kindness which your devoted subordinates have been unfailingly accustomed to receive at your bountiful hands and that you will be graciously pleased to obtain for the Physical Directors committed to your care and patronage an early betterment of their official status and financial position.

For which act of mercy, the memorialist will, as in duty bound, every pray.

The memorialist begs to remain,
S i r ,

Your most obedient servant,

L. Doraiswamy Reddy
October 1944
PHYSICAL DIRECTOR,
..... College,

Station *Anantapur*
October 1944

7. That, therefore, the Physical Directors should be considered to be doing an important and responsible kind of work as is being done by the Lecturers and Assistant Lecturers.

8. That, in view of the nature of their duties, the members of the Physical Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that to secure this, their expenses on food, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves.

9. That, consequent on the similarity of their status and function with Assistant Lecturers in the eyes of the students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of a College staff which, however, is considerably beyond their present means.

10. That, unlike the Lecturers and Assistant Lecturers, they have no sources of extra income, as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours.

11. That, as per their present scales, the Physical Directors receive their maximum in a period of ten years and that, thereafter, for the remaining period of their long service, they have to make time with no prospect of improvement in their scales.

12. That, even though at present, two posts in the Selection Grade have been created, almost all the Physical Directors started the service about the same time, and one of about the same age, the rest of them will have no prospect of getting the benefit thereof.

13. That, the memorialist earnestly hopes that we will be able to secure for this class of devoted, hard-worked and loyal staff a generous revision in the scale of their salaries bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the extent of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen; and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education; and

14. That, the memorialist hopes that you will condescend to consider these suggestions with that characteristic sympathy and kindness which you have shown in the past and which will be gratefully appreciated by the Physical Directors and their families.

For which set of money, the memorialist will, as in duty bound, ever pray.

The memorialist begs to remain,
Your most obedient servant,
L. Govindaswami Reddy,
Physical Director,
Government College,
Chennai.

8 - # 13

Annexure II.

Copy of Proceedings Dis.No.3991/44, dated 9-11-1944 of the Director of Public Instruction, Madras.

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Sub:- Colleges - Memorials from Physical Directors employed in Government colleges - Revision of scales of pay.

Ref: Memorials from Physical Directors employed in Government Colleges.

The Principals of the undermentioned colleges are requested to inform the memorialists that the question of the revision of their scale of pay will be considered in connection with Part II Schemes for 1946-47.

1.S.P.
19/10

To

The Director of Public Instruction,
M A D R A S.

Through

The Principal,
Government Arts College,
Anantapur

Sir,

The humble memorial of C. K. S. Viswanadham, B.A., B.Ed., (D.P.E)
Physical Director, Government Arts College, Anantapur most res-
pectfully sheweth:

1. that the status and the scale of salary of the officers
employed as Physical Directors in Government Colleges are inferior
and extremely inadequate when compared with those attaching to
analogous officers of the Department;

2. that by reason of the recognition of the need to provide
for the physical education of the undergraduates as much as for
their intellectual education, the Universities of the province
made it obligatory on the managements of Colleges to appoint qua-
lified Physical Directors on the staff; that, in so doing, the
University authorities did not contemplate that in the matter of
general Education and culture, status and pay these ~~teaching~~
officers should be inferior to their colleagues employed for teaching
intellectual subjects and that this is amply borne out by the fact
that all the Universities recognise Physical Directors as "Teachers"
of constituent or affiliated colleges giving them the right to
stand for and vote at elections to the Academic Councils;

3. that in point of general education and culture, they are
not inferior to the colleagues as all of them are graduates of
Universities, some of them holding Honours Degrees;

4. that the nature of the work done by the Physical Directors
is in no way less important than that done by Assistant Lecturers,
that they are in sole charge of the Physical Education of the
graduates and undergraduates, that, as a matter of fact, their
duties are more onerous and exacting requiring elaborate prepara-
tions and careful planning in advance and keen alertness and intense
activity during play hours and that unlike the other members of the
staff, in addition to their work till far into the evenings on week-
days, the Physical Directors have to be on the fields at 'home' or
'abroad' when they take out College teams for participation in tourn-
ments during holidays;

5. that, in another aspect also the duties of Physical Direc-
tors are qualitatively more anxious and difficult than that of
their colleagues, as, ever aware of their responsibility they are
incessantly weighed down by a sense of their concern for the safety
of life and limb of the students engaged in strenuous and not in-
frequently, hazardous field games and in especially aquatic sports
and competitions for which facilities exist in some colleges and are
being desired in others;

6. that, in addition to their scheduled duties, the Physical
Directors have to bear the brunt of all extra curricular activities
like College Day celebrations, Scouting, Ambulance, Roving, tours
and excursions, care of the college camps, etc., and that in point
of quantity, the volume of their work is not less, but decidedly
more than that done by the Assistant Lecturers with whom they in-
variably share supervision of all College and Government Examinations;

P.T.O.

7. that, therefore, the Physical Directors should be considered to be doing as important and responsible kind of work as is being done by the Lecturers and Assistant Lecturers;

8. that, by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that, to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves;

9. that, consequent on the similarity of their status and function with Assistant Lecturers in the eyes of their students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of a College Staff which, however, is considerably beyond their present means;

10. that, unlike the Lecturers and Assistant Lecturers, they have no sources of extra income as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours;

11. that, as per their present scale, the Physical Directors reach their maximum in a period of ten years and that, thereafter for the remaining period of their long service, they have to mark time with no prospect of preferment or improvement in their scales;

12. that, even though at present, two posts in the Selection Grade have been created, since almost all the Physical Directors started the service about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof;

13. The memorialist also humbly requests the Director of Public Instruction, to increase the Selection Grade posts of the Physical Directors from 20% to 50%. This will not be a strain to the Government as the number of Physical Directors working in Government Colleges is very small;

14. that, the memorialist earnestly prays that you will be pleased to secure for this class of devoted, hard-worked and loyal servants a generous revision in the scale of their salaries bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen; and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education; and

15. that, the memorialist begs that you will condescend to consider these submissions with that characteristic sympathy and kindness which your devoted subordinates have been unfailingly accustomed to receive at your bountiful hands and that you will be graciously pleased to obtain for the Physical Directors committed to your care and patronage an early betterment of their official status and financial position;

For which act of mercy, the memorialist will, as in duty bound, ever pray..

The memorialist begs to remain,
Sir,
Your most obedient servant,

Station:- ANANTAPUR.

Chozana Sham.
PHYSICAL DIRECTOR, 19.10.48.
Government Arts College,
Anantapur.

N. Dis. 570/A/48. dated 20-10-48.

Submitted to the Director of Public Instruction, Madras.

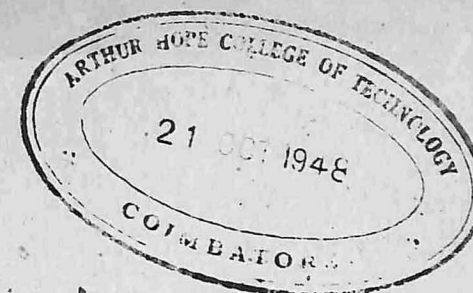
I. S. Peter,

PRINCIPAL,
Government Arts College,
Anantapur.

Gln. 20-10-48.

The Director of Public Instruction,
MADRAS.

Through,
The Principal,
Arthur Hope College of Technology,
Peelamedu P.O. COIMBATORE.



SIR,

The humble memorial of M. Rama Mohan Rao, Physical Director,
Arthur Hope College of Technology, Coimbatore most respectfully sheweth:

1. that the status and the scale of salary of the officers employed as Physical Directors in Government Colleges are inferior and extremely inadequate when compared with those attaching to analogous officers of the Department;
2. that by reason of the recognition of the need to provide for the Physical Education of the undergraduates as much as for their intellectual education, the Universities of the province made it obligatory on the managements of the colleges to appoint qualified Physical Directors on the staff; that, in so doing, the University authorities did not contemplate that in the matter of general education and culture, status and pay these officers should be inferior to their colleagues employed for teaching intellectual subjects and this is amply borne out by the fact that all the Universities recognise Physical Directors as "Teachers" of constituent or affiliated colleges giving them the right to stand for and vote at elections to the Academic Councils;
3. that in point of general education and culture, they are not inferior to the colleagues as all of them are graduates of Universities, some of them holding Honours degrees;
4. that the nature of work done by the Physical Directors is in no way less important than that done by the Assistant Lecturers, that they are in sole charge of the Physical Education of the graduates and the undergraduates, that, as a matter of fact, their duties are more onerous and exacting requiring elaborate preparations and careful planning in advance and keen alertness and intense activity during play hours and that unlike the other members of the staff, in addition to the work till far late evenings on week days, the Physical Directors have to be on fields at home or 'abroad' when they take out college teams for participation in tournaments during holidays;
5. that, in another aspect also, the duties of the Physical Directors are qualitatively more anxious and difficult than that of their colleagues as, ever aware of their responsibility, they are incessantly weighed down by a sense of their concern for the safety of life and limb of the students engaged in strenuous and not infrequently, hazardous field games and in especially aquatic sports and competitions for which facilities exist in some colleges and are being desired in others;
6. that, in addition to their scheduled duties, the Physical Directors have to bear the brunt of all extra curricular activities like college Celebrations, Scouting, Ambulance, Rovering, Tours, Excursions, Care of College camps, etc and that in point of quality and quantity the volume of work is not less, but decidedly more than that done by the Assistant Lecturers with whom they invariably share supervision of all College Government Examinations;
7. that, therefore, the Physical Directors should be considered to be doing as important and responsible kind of work as is being done by the lecturers and Assistant Lecturers.

8. that by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that, to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves;
9. that, consequent on the similarity of their status and function with Assistant Lecturers in the eyes of their students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of the college staff which, however, is considerably beyond their means at present;
10. that, unlike the Lecturers and Assistant Lecturers, they have no source of extra income as examiners, and that the nature and the time of their duties preclude them from engaging themselves in other remunerative activities outside college hours;
11. That, as per their present scale, the Physical Directors reach their maximum in a period of ten years and that, thereafter, for the remaining period of their long service, they have to mark time with no prospect of preferment or improvement in their scales;
12. that, even though at present, two posts in the Selection Grade have been created, since almost all the Physical Directors started their service about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof;
12. that I humbly request the Director of Public Instruction, to increase the Selection Grade posts of the Physical Directors from 20% to 50%. This will not be an strain to the Government as the number of Physical Directors working in Government Colleges is very small;
14. that, the memorialist earnestly prays that you will be pleased to secure for this class of devoted, hard-worked and loyal servants a general revision in scale of salaries bringing it into line with that in force for assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen; and that the designation of Physical Directors may be changed into one of Assistant Lecturers in Physical Education; and
15. that, the memorialist begs that you will condescend to consider these submissions with that characteristic sympathy and kindness which your devoted servants have been unfailingly accustomed to receive at your bountiful hands and that you will be graciously be pleased to obtain for the Physical Directors committed to your care and patronage and early betterment of their official status and financial position.
for which act of mercy the memorialist will, as in duty bound, ever, pray.

The memorialist begs to remain,

Sir,

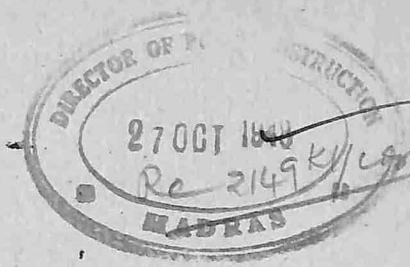
Your Most Obedient Servant,

M. Ramaswami
20.10.48
PHYSICAL DIRECTOR.

Arthur More College of Technology,
Peelamedu P.O. Coimbatore.

20th October '48,
COIMBATORE.

Submitted
A. K. S.
Principal,
Arthur More College of Technology,
Coimbatore.



To
The Director of Public Instruction,
Madras.
Through
The Principal,
.....Sri. A. V. College,
.....Rajahmundry.

Sir,

The humble memorial of B. Ramachandra Rao, Physical Director,Sri. A. V. College, Rajahmundry most respectfully sheweth:

1. that the status and the scale of salary of the officers employed as Physical Directors in Government Colleges are inferior and extremely inadequate when compared with those attaching to analogous officers of the Department;
2. that by reason of the recognition of the need to provide for the physical education of the undergraduates as much as for their intellectual education, the Universities of the province made it obligatory on the managements of Colleges to appoint qualified Physical Directors on the staff; that, in so doing, the University authorities did not contemplate that in the matter of general education and culture, status and pay these officers should be inferior to their colleagues employed for teaching intellectual subjects and that this is amply borne out by the fact that all the Universities recognise Physical Directors as "teachers" of constituent or affiliated colleges giving them the right to stand for and vote at elections to the Academic Councils;
3. that in point of general education and culture, they are not inferior to the colleagues as all of them are graduates of Universities, some of them holding Honours degrees;
4. that the nature of the work done by the Physical Directors is in no way less important than that done by Assistant Lecturers, that they are in sole charge of the Physical Education of the graduates and undergraduates, that, as a matter of fact, their duties are more onerous and exacting requiring elaborate preparations and careful planning in advance and keen alertness and intense activity during play hours and that unlike the other members of the staff, in addition to their work till far into the evenings on weekdays, the Physical Directors have to be on the fields at 'home' or 'abroad' when they take out College teams for participation in tournaments during holidays;
5. that, in another aspect also the duties of Physical Directors are qualitatively more anxious and difficult than that of their colleagues as, ever aware of their responsibility, they are incessantly weighed down by a sense of their concern for the safety of life and limb of the students engaged in strenuous and not infrequently, hazardous field games and in especially aquatic sports and competitions for which facilities exist in some colleges and are being desired in others;
6. that, in addition to their scheduled duties, the Physical Directors have to bear the brunt of all extra curricular activities like College Day Celebrations, Scouting, Ambulance, Rovering, tours and excursions, care of the college camps, etc. and that in point of quantity, the volume of their work is not less, but decidedly more than that done by the Assistant Lecturers with whom they invariably share supervision of all College and Government examinations;

JDP

PP/200
Sub: Memorials of certain Physical Directors requesting further revision of their pay etc.

Record in file
JDP

26.10.48
on
Other memorials, if any, may also be awaited
26.10.

7. that, therefore, the Physical Directors should be considered to be doing as important and responsible kind of work as is being done by the Lecturers and Assistant Lectures;

8. that, by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that, to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves;

9. that, consequent on the similarity of their status and function with Assistant Lecturers in the eyes of their students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of a College staff which, however, is considerably beyond their present means;

10. that, unlike the Lecturers and Assistant Lecturers, they have no sources of extra income as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours;

11. that, as per their present scale, the Physical Directors reach their maximum in a period of ten years and that, thereafter, for the remaining period of their long service, they have to mark time with no prospect of preferment or improvement in their scales;

12. that, even though at present, two posts in the Selection Grade have been created, since almost all the Physical Directors started the service about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof; *That the memorialist prays that the Selection Grade posts be increased from 20% to 50%.*

13. that, the memorialist earnestly prays that you will be pleased to secure for this class of devoted, hard-worked and loyal servants a generous revision in the scale of their salaries bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen; and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education; and

14. that, the memorialist begs that you will condescend to consider these submissions with that characteristic sympathy and kindness which your devoted subordinates have been unfailingly accustomed to receive at your bountiful hands and that you will be graciously pleased to obtain for the Physical Directors committed to your care and patronage an early betterment of their official status and financial position.

For which act of mercy, the memorialist will, as in duty bound, every pray.

The memorialist begs to remain,
S i r,
Your most obedient servant,

Station *Rajahmundry*
24-10-48

B. Ramachandra Rao
24-10-48
PHYSICAL DIRECTOR,
... College,

26
Rec. 105 A 171 24th 48.

Submitted to the Director

of Public Instruction, Madras

H. K. Varadachari

24th 10/48

To
The Director of Public Instruction,
M A D R A S.

Through
The Principal,
... Govt. Brenna College,
T. Ellicherry.



Sir,
The humble memorial of E. K. Varadachari B.A., Physical
Director, ... Govt. Brenna College, T. Ellicherry, most
respectfully sheweth:

1. that the status and the scale of salary of the officers employed
as Physical Directors in Government Colleges are inferior and
extremely inadequate when compared with those attaching to analogous
officers of the Department.

2. that by reason of the recognition of the need to provide for the
physical education of the undergraduates as much for their intelli-
-tual education, the Universities of the province made it obli-
-gatory on the managements of Colleges to appoint qualified Physical
Directors on the staff; that, in so doing, the University authorities
did not contemplate that in the matter of general education and
culture, status and pay these officers should be inferior to their
colleagues employed for teaching intellectual subjects and that this
is amply borne out by the fact that all the Universities recognise
Physical Directors giving them the right to stand for and vote at
elections to the Academic Councils;

3. that in point of general education and culture, they are not
inferior to their colleagues as all of them are graduates of
Universities, some of them holding Honours degrees;

4. that the nature of the work ^{done} by the Physical Directors is in
no way less important than that done by Assistant Lecturers, that
they are in sole charge of the Physical Education of the graduates
and undergraduates, that, as a matter of fact, their duties are more
onerous and exacting requiring elaborate preparations and careful
planning in advance and keen alertness and intense activity during
play hours and that unlike the other members of staff, in addition
to their work till far into the evenings ^{on weekdays}, the Physical
Directors have to be on the fields at 'home' when they take out
College teams for participation in tournaments during holidays;

5. that, in ~~other~~ another aspect also the duties of Physical
Directors are qualitatively more anxious and difficult than that
of their colleagues as, ever aware of their responsibility, they
are incessantly weighed down by a sense of their ~~responsibility~~
~~of their responsibility~~ ^{that they are incessantly}
concern for the safety of life and limb of the students engaged in
strenuous and not infrequently, hazardous field games and aquatic
sports and competitions for which facilities exist in some
colleges and are being desired in others;

6. that, in addition to their scheduled duties, the Physical
Directors have to bear the brunt of all extra curricular acti-
-vities like College Day Celebrations, Scouting, Ambulance, Rovering
-tours and excursions, care of the college campus, etc. and that in
point of quality, the volume of their work is not less, but deci-
-dedly more than that done by the Assistant Lecturers with whom
they invariably share supervision of all College and Government
examinations;

7. that, therefore, the Physical Directors should be considered
to be doing as important and responsible kind of work as is being

8. that, by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that, to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves;

10. that, unlike the Lecturers and Assistant Lecturers, they have no sources of extra income as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours;

12. that, even though at present, two post in the Selection Grade have been created, since almost all the Physical Directors started the service about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof;

14. that, the memorialist earnestly prays that you will be pleased to secure for this class of devoted, hard-worked, and loyal servants a generous revision in the scale of their salaries bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen; and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education; and

For which act of mercy, the memorialist will, as in duty bound
ever pray.

S i r,

PHYSICAL DIRECTOR.

..... *Govt. Training College,*

Station

26.10.48

6 937A/48

99 31
Copy of memorial submitted in 1944.

To

The Director of Public Instruction,
M a d r a s.

Through

The Principal,
Government College, Mangalore.

Sir,

The Humble Memorial of T. C. Aluahan Physical Director
Govt. College, Mangalore, most respectfully showeth:

1. That the Status and the scale of salary of the officers employed as Physical Directors in Government Colleges are inferior and extremely inadequate when compared with those attaching to analogous officers of the department.
2. that by reason of the recognition of the need to provide for the physical education of the undergraduates as much as for their intellectual education, the Universities of the Province made it obligatory on the managements of Colleges to appoint qualified Physical Directors on the staff; that, in so doing, the University authorities did not contemplate that in the matter of general education and culture, status and pay these officers should be inferior to their colleagues employed for ~~for~~ teaching intellectual subjects and that this is amply borne out by the fact that all the Universities recognise Physical Directors as "Teachers" of constituent or affiliated colleges giving them the right to stand for and vote at elections to the academic councils;
3. that in point of general education and culture, they are not inferior to the colleagues as all of them are graduates of Universities, some of them holding Honours degrees;
4. that the nature of the work done by the Physical Directors is in no way less important than that done by Assistant lecturers, that they are in sole charge of the Physical Education of the graduates and undergraduates, that as a matter of fact, their duties are more onerous and exacting, requiring elaborate preparations and careful planning in advance and keen alertness and intense activity during play hours and that unlike the other members of the staff in addition to their work till far into the evenings on week days, the Physical Directors have to be on the fields at 'home' or 'abroad' when they take out college teams for participation in tournaments during holidays.
5. that in another aspect also, the duties of Physical Directors are qualitatively more anxious and difficult than that of their colleagues as, ever aware of their responsibility, they are incessantly weighed down by a sense of their concern for the safety of life and limb of the students engaged in strenuous and not infrequently, hazardous field games and in especially aquatic sports and competitions for which facilities exist in some colleges and are being desired in others;
6. that in addition to their scheduled duties, the Physical Directors have to bear the brunt of all extra curricular activities like College Day Celebrations, Scouting, Ambulance, Rovering, tours and excursions, care of the college camps, etc and that in point of quantity, the volume of their work is not less, but decidedly more than that done by the Assistant Lecturers with whom they invariably share supervision of all college and Government examinations;
7. that, therefore, the Physical Directors, should be considered to be doing as important and responsible kind of work as is being done by the Lecturers and Assistant Lecturers.

N 51117/48 26-10-48

Sub-Dir. to Principal
29th 11/4

Principal,
Government College,
Mangalore.

JDP

Record in File

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8. that by reason of the nature of their duties, like members of the Fighting Forces, the Physical Directors have to maintain their health and bodily fitness at a high level of efficiency and that to secure this, their expenses on diet, clothing, equipment and other necessary comforts are far in excess of those which their colleagues need incur on themselves;

9. that consequent on the similarity of their status and function with Assistant Lecturers in the eyes of their students and of the public, the Physical Directors have to conform to a standard of life in keeping with the dignity of the members of a college staff which however, is considerably beyond their present means;

10. that unlike the lecturers and Assistant lecturers, they have no sources of extra income as examiners, and that the nature and time of their duties preclude them from engaging themselves in other remunerative activities outside college hours;

11. that as per their present scale, the Physical Directors reach their maximum in a period of ten years and that, thereafter, for the remaining period of their long service, they have to mark time with no prospect of preferment or improvement in their scales;

12. that even though at present, two posts in the Selection Grade have been created, since almost all the Physical Directors started service about the same time, and are of about the same age, the rest of them will have no prospect of getting the benefit thereof;

13. that the memorialist earnestly prays that you will be pleased to secure for this class of devoted, hard-worked and loyal servants a generous revision in the scale of their salaries bringing it into line with that in force for Assistant Lecturers in Government Colleges and that the grant of this boon will not involve a large addition to expenditure as the number of officers in respect of whom this relief is sought is not more than a dozen and that the designations of Physical Directors may be changed into one of Assistant Lecturer in Physical Education; and

14. that the Memorialist begs that you will condescend to consider these submissions with that characteristic sympathy and kindness which your devoted subordinates have been unfailingly accustomed to receive at your bountiful hands and that you will be graciously pleased to obtain for the Physical Directors committed to your care and patronage an early betterment of their official status and financial position.

15. For which act of mercy, the memorialist will, as in duty bound ever pray.

The Memorialist begs to remain,
Sir,
Your most obedient servant,

T. C. Abraham
PHYSICAL DIRECTOR.

ANNEXURE II.

Copy of Proceedings Dis.No.3991/44 dated 9-11-1944 of the Director of Public Instruction, Madras.

....

Subject : Colleges- Memorials from Physical Directors employed in Government colleges- Revision of scales of pay.

Ref: Memorials from Physical Directors employed in Government Colleges

....

The Principals of the undermentioned colleges are requested to inform the memorialists that the question of the revision of their scale of pay will be considered in connection with Part II schemes for 1946-47.

.....

ANNEXURE III.

From T. C. Abraham, Physical Director, Govt. College, Mangalore

To The Director of Public Instruction, Madras.

Through The Principal, Government College Mangalore.

Sir,

Subject: Memorials from Physical Directors employed in Government Colleges- Revision of scales of pay.
Ref: Proceedings of the Director of Public Instruction, Madras, Dis.No.3991.44 dated 9-11-1944.

.....

In connection with the Memorial submitted last year, we were informed that the question of the revision of our scale of pay will be considered in connection with Part II Schemes for 46-47. I humbly beg to submit that our case be sympathetically considered and favourably dealt with.

I beg to remain,
Sir,
Your most obedient servant,

T. C. Abraham
Physical Director

.....

From T. C. Abraham, Physical Director. Govt. College, Mangalore

To The Director of Public Instruction, Madras.

Through The Principal. Govt. College, Mangalore

Sir,

Ref: Proceedings Dis.No.3991/44 of 9-11-1944 of the Director of Public Instruction, Madras.

The Memorials submitted on behalf of the Physical Directors in Government colleges praying for revision of their scales of pay were sympathetically considered, but no relief has so far been given. I humbly request that the question of revision of the salaries of this group may be considered as promised in the above proceedings.

As represented in the Memorial I humbly beg to request that the designation of the 'Physical Director' may be changed into that of 'Assistant Lecturer in Physical Education' and that the Physical Directors be included in the S.E.S. (Collegiate Branch) cadre.

I beg to remain, Sir,
Your most obedient servant.

ANNEXURE IV.

T. C. Abraham
Physical Director

To

The Director of Public Instruction,
M a d r a s.

Through

The Principal,
Government College, Mangalore.

S i r,

May, I T.C. Abraham, Physical Director, Government College, Mangalore, beg to bring to your kind notice the following few lines for your most sympathetic and favourable consideration.

In October, 1944, I submitted a Memorial (a copy of which is herewith attached) to the Director of Public Instruction, through the Principal, placing before him the hard work, onerous responsibility and the expensiveness attached to the Physical Director's job and praying for a revision of our scale of pay bringing it to the level of the Assistant Lecturers' in colleges.

The Director of Public Instruction, in his Proceedings, Dis.No.3991/44 dated 9-11-1944, assured us that the question of the revision of our scale of pay will be considered in connection with Part II schemes for 1946-47.

I submitted a reminder to the Director of Public Instruction in the month of August, 1945, and another reminder in the month of September, 1946. I was not favoured with any reply.

I, your humble subordinate, feel confident that, well acquainted as you are with the important nature of the work of our department of which we are heads in colleges, you will readily elevate our status by revising our scales of pay to the level of those of the Assistant Lecturers in Colleges.

I also humbly request the Director of Public Instruction, to increase the selection grade posts of the Physical Directors from 20% to 50%. This will not be a strain to the Government as the number of Physical Directors working in Government colleges is very small.

I beg to remain,

Sir,

Your most obedient servant,

Gov. College
Mangalore
29-10-48

WMS
29/10

T. C. Abraham

PHYSICAL DIRECTOR.

Ref: Application dated 29-10-1948 from Sri T.C. Abraham, B.A.,
Physical Director, Government College, Mangalore.
...

L. Dis. C. No. 937/A-48.

Submitted to the Director of Public Instruction, Madras.

Government College, Mangalore,
Dated 1-11-1948.

ENCLOSURE APPLICATION.

W. H. Kumar
PRINCIPAL.

Record in File
To P.I.

8/11 *20*

Edn and P.H Dept

58
56
27/0

Physical Education - Memorial from
Physical Directors for revision of pay etc.
Order passed: -

Ref letter from the D.P.S No.
2149-K1/48 & 10.12.48

21

Order N^o. 1273 Edn
MS

& 27.4.49

The Govt have carefully considered
the requests of the Physical Directors.
(L) Orders have been issued in No. 1063 Edn
& 8.4.49 directing that out of the existing
^{four} posts of Physical Directors ~~4~~ shall be
in the 1st Grade (inclusive of the post in
the first grade in the Presiding college)
and the rest in the 11th grade. The Govt.
are not convinced of the reasonableness of
the other requests.

1/27
24/4/49
To the D.P.S
Spencer
MS
26/5

MS
25/4/49

26/4

Edm and P.H. Dept

Physical Director in foot colleges -
Revision of pay and betterment of
service conditions.

For letter from the D.P.S. No. 2149-K1/48 &
10-12-48.

Order 211
12/12/48

The Department of Education -
Physical Director in foot colleges -
Revision of pay and betterment of
service conditions. That out of the existing 11 posts of Physical Directors 4 shall be in the 1st Grade (inclusive of the post of 1st Grade in the Presidency College) and the rest in the 2nd Grade. No further action is necessary.

12/12/48

12/12/48

12/12/48

11/11/48
10-12-48

Physical Director in foot colleges -
Revision of pay and betterment of
service conditions.

Please see the D.P.S.'s letter and its encs
in the ref.

Request (1)
Orders have not been issued in
No. 1063 Edm & P.H. 4.49, directing that out
of the existing 11 posts of Physical Directors
4 shall be in the 1st Grade (inclusive
of the post of 1st Grade in the Presidency
College) and the rest in the 2nd Grade.
No further action is necessary.

Request (2)
Physical Directors in colleges have
always been equated with School Profs for
purposes of pay and they are now getting
the School Profs' pay. The analogy of the
revision of pay of Prof Lecturers cannot be
applied to Physical Directors. The request
may be negatived.

Request (3)
The D.P.S. does not recommend it
and may be negatived.
Finance may see.



EPH 94713A/W-1
11-4-49

9/4/49
11/11/48
3/11/49

2. X

FIN (E.H.)

The letter from the S.P.I.
on p. 1 of and the notes on p. 1. above
may be perused. The ^{main} ~~proposals~~ of E.P.H.
at A & B on p. 1. above may be agreed to
in this dept. (No further concision has
been proposed by E.P.H.)

18/4/49

OS
EPH

18/4/49

E.P.H.
A



A draft order is subd

18/4/49

25/4/49

26/4

23